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Tom Reichard  
Executive Director

**Tentative Meeting Notice**  
**June 13 & 14, 2019**  
**8:00 a.m.**

**OPEN SESSION AGENDA WILL BE HELD JUNE 14, 2019 @ 8:00 A.M.**

**State Committee for Social Workers**  
**Division of Professional Registration**  
**Main Conference Room**  
**3605 Missouri Blvd.**  
**Jefferson City, MO 65109**

Notification of special needs as addressed by the American's with Disabilities Act should be forwarded to the State Committee for Social Workers, 3605 Missouri Blvd Jefferson City, MO 65102 or by calling (573) 751-0885 to ensure available accommodations. The text telephone for the hearing impaired is (800) 735-2966.

Except to the extent disclosure is otherwise required by law, the State Committee for Social Workers is authorized to close meetings, records and votes, to the extent they relate to the following: Chapter 610.021 subsections (1), (3), (5), (7), (13), (14) and Chapter 324.001.8 and 324.01.9 RSMo.

The State Committee for Social Workers may go into closed session at any time during the meeting. If the meeting is closed, the appropriate section will be announced to the public with the motion and vote recorded in open session minutes.

TENTATIVE AGENDA  
OPEN SESSION  
June 13 & 14, 2019

**Missouri State Committee for Social Workers  
Division of Professional Registration  
3605 Missouri Blvd.  
Jefferson City, MO 65109**

- I. Call to Order**
- II. Roll Call**
- III. Approval of Open Session Agenda**
- IV. Introduction of Guests**
- V. Approval of Open Session Minutes**
  - March 14, 2019
- VI. Executive Director Report**
  - Board Totals
  - Prorating Continuing Education – 2.082(5)
  - Miscellaneous
- VII. Election of Officers**
- VIII. Miscellaneous**
  - LBSW Language
  - Course Approval Appeal – Bowen Theory’s Secrets: Revealing the Hidden Life of Families
  - 536.175, RSMo Rule Review
  - Rule Proposals – 20 CSR 2263-2.031 Acceptable Supervisors and Supervisor Responsibilities
- IX. CLOSED SESSION** - Closed session as per Section 610.021 Subsection (1) for the purpose of discussion of confidential or privileged communication between this agency and its attorney; Section 610.021 Subsection (14) and Section 324.001.8 for the purpose of discussing applicants for licensure. Closed under Sections 610.021 for the purpose of reviewing and approving the closed minutes of one or more previous meetings. Closed under Sections 610.021(14) and 324.001.8, RSMo, for the purpose of discussing investigative reports and/or complaints.
- X. Adjournment**

**Open Minutes  
March 14, 2019**

**State Committee for Social Workers  
Camden on the Lake Resort, Spa & Yacht Club  
2359 Bittersweet Road  
Lake Ozark, MO 65049**

**Members Present**

Terri Marty (LCSW) – Chairperson  
Justin Bennett (LCSW) – Secretary  
Frances Klahr (Public Member)  
Shelly LaRose (LBSW)  
Kathie Miller (LCSW)  
Tish Tubbergen (LCSW)

**Guests Present**

NASW Symposium  
Steve Franklin – LCSW

**Staff Present**

Tom Reichard – Executive Director  
Sharon Euler – Legal Counsel  
Tiffany Giesing – Staff

**Call to Order – Terri Marty, Chairperson**

The Missouri State Committee for Social Workers open session meeting was called to order by Terri Marty, Chairperson, at 7:43 a.m. on March 14, 2019 at the Camden on the Lake Resort, Spa & Yacht Club, 2359 Bittersweet Road, Lake Ozark, MO 65049.

**Approval of Agenda**

A motion was made by J. Bennett and seconded by K. Miller to approve the open session agenda. F. Klahr, S. LaRose, T. Marty, K. Miller and T. Tubbergen voted in favor of the motion.

**Approval of Open Session Minutes**

December 6, 2018

A motion was made by J. Bennett and seconded by T. Tubbergen to approve the open session minutes from December 6, 2018. F. Klahr, S. LaRose, T. Marty and K. Miller voted in favor of the motion.

## **Executive Director Report**

### Board Totals

LBSW – 70

LCSW – 5,776

LMSW – 1,778 and 868 LMSW's under approved supervision.

### Rule Recap That Went Into Effect March 2018

- 75% supervision completion
- Attestation, Registration of Supervision and Change of Status Forms updated.
- Co-Signing no longer required on clinical notes while under supervision.
- Continuing Education carry-over – 10 CEU's.
- Continuing Education HB1719 two (2) suicide training course now required.
- LBSW/LMSW application and Reciprocity application two (2) year cap on applications.
- Live interactive webinars count towards face-to-face continuing education.
- Supervision can be done via electronically through secure functions.

### Supervision Log Form

Supervision log form is now required to be filed with Annual Reports, Attestations and Supervision Termination forms.

A motion was made by F. Klahr and seconded by T. Tubbergen to require the log to be filed going forward with all new supervision registrations. J. Bennett, S. LaRose, T. Marty and K. Miller voted in favor of the motion.

### 2018 Post Audit

11% with issues – 6% no response – 2% never responded.

### Continuing Education Reporting for Renewals

A motion was made by T. Tubbergen and seconded by K. Miller to begin the process of working towards automatic reporting of continuing education units for licensee's prior to renewing that will require a 100% audit of all ceu's. J. Bennett, F. Klahr, S. LaRose and T. Marty voted in favor of the motion.

### County Counts by Profession

A listing was provided for review of the county counts of licensed social workers in the State of Missouri.

### 20 CSR 2263-2.032 – 14 & 15 Supervisory Rules to be Imposed

A motion was made by J. Bennett and seconded by F. Klahr to move forward with the new language pertaining to Registration of Supervision Social Work Experience. S. LaRose, T. Marty, K. Miller and T. Tubbergen voted in favor of the motion.

### Licensure Mobility

Licensure mobility discussed.

### Fingerprint / Background Check – Rap Back

A motion was made by J. Bennett and seconded by S. LaRose to vote no on Rap Back. F. Klahr, T. Marty, K. Miller and T. Tubbergen voted in favor of the motion.

### 16-Hour Training Information – Website Update

A motion was made by J. Bennett and seconded by S. LaRose to approve rule language to reflect that the initial 16 hour training course can be no more than 10 years prior to registration of supervision. F. Klahr, T. Marty, K. Miller and T. Tubbergen voted in favor of the motion.

### **Motion to Close**

A motion was made by J. Bennett and seconded by F. Klahr to move to closed session agenda pursuant to Section 610.021 Subsection (1) for the purpose of discussion of confidential or privileged communication between this agency and it's attorney; Section 610.021 Subsection (14) and Section 324.001.8 for the purpose of reviewing and approving the closed minutes of one or more previous meetings. Closed under Sections 610.021 (14) and 324.001.8, RSMo, for the purpose of discussing investigative reports and/or complaints. S. LaRose, T. Marty, K. Miller and T. Tubbergen voted in favor of the motion.

### **Missouri Healthcare Workforce Project**

Missouri Healthcare Workforce Project was presented in front of the Committee by Jill Lucht, Project Director.

### **Motion to Close**

A motion was made by J. Bennett and seconded by F. Klahr to move to closed session agenda pursuant to Section 610.021 Subsection (1) for the purpose of discussion of confidential or privileged communication between this agency and it's attorney; Section 610.021 Subsection (14) and Section 324.001.8 for the purpose of reviewing and approving the closed minutes of one or more previous meetings. Closed under Sections 610.021 (14) and 324.001.8, RSMo, for the purpose of discussing investigative reports and/or complaints. S. LaRose, T. Marty, K. Miller and T. Tubbergen voted in favor of the motion.

### **Miscellaneous**

A motion was made by J. Bennett and seconded by K. Miller to direct Staff and Legal Counsel to review the Continuing Education Rules – Pro-Rated ½ must be live rule. F. Klahr, T. Marty, S. LaRose and T. Tubbergen voted in favor of the motion.

### **Motion to Adjourn**

A motion was made by F. Klahr and seconded by K. Miller to adjourn the State Committee for Social Workers March 6, 2019 Board Meeting at 4:50 p.m. J. Bennett, S. LaRose, T. Marty and T. Tubbergen voted in favor of the motion.

# **Executive Director Report**

**Title 20—DEPARTMENT OF**

**INSURANCE, FINANCIAL  
INSTITUTIONS AND  
PROFESSIONAL REGISTRATION  
Division 2263—State Committee for  
Social Workers  
Chapter 2—Licensure Requirements**

**20 CSR 2263-2.020 Educational Requirements for Licensed Social Workers**

*PURPOSE: This rule defines the educational requirements for an applicant for social work licensure, registration of supervision, and reciprocity.*

(1) An applicant for registration of supervision, or a social work license, must have a degree from a professional social work program in an acceptable educational institution. An acceptable educational institution is a college or university program of social work accredited by the Council on Social Work Education (CSWE) or its successor organization, or an equivalent accreditation program, acceptable to the committee, in countries outside the United States.

(2) Verification of the degree is required by means of an official transcript sent directly to the committee by the educational institution.

*AUTHORITY: sections 337.612, 337.615, and 337.627, RSMo Supp. 2009.\* This rule originally filed as 4 CSR 263-2.020. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded: Filed Dec. 30, 1998, effective July 30, 1999. Readopted: Filed Jan. 26, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.020, effective Aug. 28, 2006. Rescinded and readopted: Filed Aug. 27, 2009, effective April 30, 2010.*

*\*Original authority: 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007; and 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007.*

**20 CSR 2263-2.022 Education Requirements for Licensed Baccalaureate Social Workers  
(Rescinded April 30, 2010)**

*AUTHORITY: sections 337.665 and 337.677.1, RSMo Supp. 2001. This rule originally filed as 4 CSR 263-2.022. Original rule filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.022, effective Aug. 28, 2006. Rescinded: Filed Aug. 27, 2009, effective April 30, 2010.*

**20 CSR 2263-2.030 Supervised Licensed Social Work Experience**

*PURPOSE: This rule defines supervised licensed social work experience and sets out the supervised experience requirements for licensed clinical social workers and licensed baccalaureate social workers.*

(1) Supervision of the applicant for licensure shall not begin, and will only be acceptable to the committee, after the satisfactory completion of the educational requirements as set forth in the rules promulgated by the committee.

(2) The supervisor must have met the requirements for an acceptable supervisor, as set out in 20 CSR 2263-2.031, at the time the supervision was performed.

(3) Acceptable supervised licensed social work experience has the following characteristics:

(A) Allowable supervision:

1. A minimum of two (2) hours every two (2) weeks of individual face-to-face supervision by the supervisor;

2. However, individual face-to-face supervision may be consolidated for up to four (4) weeks for a total of four (4) hours of individual face-to-face supervision per four (4)-week period. These hours shall be included in the total number of supervised hours required in subsection (3)(B). Fifty percent (50%) of supervision may be group supervision;

3. For the purpose of this rule, group supervision may consist of at least three (3), and no more than six (6) supervisees; and

4. The use of electronic communications is acceptable for meeting supervision requirements of this rule only if the ethical standards for confidentiality are maintained and communication is verbally and visually interactive between the supervisor and the supervisee;

(B) The minimum acceptable supervised experience shall be three thousand (3,000) hours obtained in no less than twenty-four (24) and no more than forty-eight (48) consecutive calendar months. The forty-eight (48)-month time frame may include periods of unemployment and/or part-time employment. The total time frame is calculated in consecutive months, not the employment within that period. Supervised experience toward the three thousand (3,000) required hours which is not within a consecutive forty-eight (48)-month period, is not eligible for submission toward licensure; and

(C) The practice of social work by the supervisee shall be performed under the oversight, guidance, control, and full professional responsibility of the supervisor approved by the committee, in compliance with all laws and regulations relating to the practice of social work. In the event the applicant fails to pre-approve their supervisor(s), or are applying through reciprocity, the committee may review the supervision for compliance and consideration for licensure.

(4) An application for licensure must be submitted pursuant to the rules promulgated by the committee upon completion of the supervised social work experience. All applicants for licensure must remain under approved supervision until the license is approved by the committee.

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, 337.662, and 337.665, RSMo Supp. 2009.\* **This rule originally filed as 4 CSR 263-2.030. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Dec. 2, 1991, effective May 14, 1992. Amended: Filed March 1, 1994, effective Aug. 28, 1994. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded: Filed Dec. 30, 1998, effective July 30, 1999. Readopted: Filed Jan. 20, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.030, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010.***

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; 337.662, RSMo 2001; and 337.665, RSMo 2001, amended 2004, 2007.*

## **20 CSR 2263-2.031 Acceptable Supervisors and Supervisor Responsibilities**

*PURPOSE: This rule defines an acceptable supervisor and supervisor responsibilities.*

(1) Acceptable Supervisors—

**(A) An acceptable supervisor for a clinical or advanced macro social worker license shall—**

1. Have a master's or degree from a college or university program of social work accredited by the Council on Social Work Education (CSWE) or a doctorate degree in social work;

2. Be licensed in Missouri as a clinical or advanced macro social worker or similarly licensed in another state whose licensure laws, as determined by the committee, are equivalent to Missouri;

3. If seeking approval of supervision on or after September 30, 2010, have completed a sixteen (16)-hour continuing education course in supervision approved in accordance with the rules of continuing education;

A. Approved course work and sixteen (16)-hour supervision training courses must contain components relative to—

(I) Supervisory Relationship and Process;

(II) Supervision of Supervisee's Practices;

(III) Professional Relationships;

(IV) Work Content;

(V) Evaluation and lifelong learning; and

(VI) Professional Responsibility;

4. Have five (5) years of post licensure experience; and

5. For ongoing currency, supervisors shall have completed at least three (3) hours of face-to-face continuing education in supervision each renewal cycle as part of the total hours required;

(B) A licensed clinical social worker (LCSW) may supervise LCSW, licensed advanced macro social worker (LAMSWS), or licensed baccalaureate social worker (LBSW) independent practice registrants and may supervise a licensed master social worker (LMSW) who is under registered supervision pursuant to section (7) of this rule;

(C) A LAMSWS may supervise LAMSWS or LBSW independent practice registrants; and

(D) A Missouri LBSW independent practice or a LBSW from another state whose licensure laws, as determined by the committee, are equivalent to Missouri may supervise an LBSW registrant.

(2) The acceptable supervisor cannot be a relative of the supervisee.

(A) A relative is defined as spouse, parent, child, sibling of the whole or half-blood, grandparent, grandchild, aunt, or uncle of the supervisee or one who is or has been related by marriage or has any other dual relationship.

(3) A licensed supervisor whose license has been subject to probation, suspension, or revocation shall not supervise without prior approval of the committee. A licensed supervisor who is currently under probation, suspension, or revocation shall not supervise.

(4) A social worker holding an equivalent license in another state may supervise in that state but may not do so in Missouri because supervision is the practice of social work according to sections 337.600–337.689, RSMo.

(5) The practice of social work by the supervisee shall be performed under the supervisor's control, oversight, guidance, and full professional responsibility. This shall include all applicable areas of practice including but not limited to:

(A) General orientation of the setting's policies and procedures;

(B) Providing strategies for professional social work practice;

(C) Preliminary screening of all potential clients of the supervisee to determine if the supervisee is capable of successful assessment, intervention, and referral;

(D) Thorough knowledge of the supervisee's entire workload;

(E) Thorough knowledge of each assignment or case, including assessment, diagnosis, and intervention;

(F) Ongoing evaluation and modification of the supervisee's workload as necessary;

(G) Allowable Supervision.

1. A minimum of two (2) hours every two (2) weeks of individual face-to-face supervision by the supervisor.

2. However, individual face-to-face supervision may be consolidated for up to four (4) weeks for a total of four (4) hours of individual face-to-face supervision per four (4)-week period. These hours shall be included in the total number of supervised hours required as set forth in the rules promulgated by the committee.

3. Fifty percent (50%) of supervision may be group supervision. For the purpose of this rule, group supervision may consist of at least three (3), and no more than six (6), supervisees.

4. The use of electronic communications is acceptable for meeting supervision requirements of this rule only if the ethical standards for confidentiality are maintained and the communication is verbally and visually interactive between the supervisor and the supervisee;

(H) A contract shall be negotiated by supervisor and supervisee and a copy furnished to the committee within thirty (30) days of the beginning of supervision. Should the contract be terminated before completion of the minimum number of hours required, the supervisee is responsible for negotiating a new contract and obtaining all evaluation and termination forms required to document prior supervision;

(I) Acceptable safeguards shall be built into the contract if the supervisor and supervisee have a relationship that could affect the employment or benefits of the supervisor, and the relationship could, in any way, bias or compromise the supervisor's evaluation of the supervisee;

(J) When the proposed supervisor is not a staff member of the supervisee's agency, social work ethics demand that the proposed supervisor insure that the agency administration, or its representative, is in accord with the arrangements for supervision by a qualified licensed social worker supervisor. This is essential whether these arrangements are made by the agency or the supervisee and regardless of whether the agency contributes to financial compensation of the supervisor. The supervisor is responsible for securing agreement from the agency administration as to the purpose and content of the desired supervision and the supervisor's specific role, responsibilities, and limitations. The supervisor is also responsible for learning agency functions and policies so that any supervisory suggestions are constructive and realistic within agency purposes and resources;

(K) When there is a change in the setting or supervisor, the supervisor is responsible for notifying the committee and submitting a change of status form to the committee. Such change of status form must be received by the committee within fourteen (14) days of the change;

(L) If supervision is terminated by either party, the supervisor is responsible for notifying the committee and submitting a termination form to the committee. Such termination form must be received by the committee within fourteen (14) days of termination; and

(M) The supervisor shall provide annual reports of progress to the committee. These will be due on the anniversary date of the initial approval for the twelfth, twenty-fourth, and thirty-sixth months of supervision. The annual report will provide an overview of the licensee's practice knowledge of the licensure statutes and rules, licensure scope of practice,

understanding and adherence to approved standards of professional and ethical conduct, areas of continued growth and development, and accountability of supervision hours thus far in the process.

(6) Within fourteen (14) days of the termination of the supervised experience, the supervisor shall complete the committee's Attestation of Supervision Form, summarizing the supervisee's performance and level of compliance with the requirements for supervised social work experience.

(A) If the supervisor does not recommend the supervisee for licensure or recommends licensure with reservation, the Attestation of Supervision Form shall be supplemented with a detailed statement explaining why recommendation for licensure without reservation cannot be made. Exhibits may be attached to the statement of explanation.

(B) A copy of the statement of explanation, and any exhibits, shall be delivered to the supervisee.

(C) The supervisee may respond to the statement of explanation within fourteen (14) days, in writing or by making a request for an appearance before the committee.

(D) The supervisor and the supervisee shall promptly respond to any inquiry made by the committee or at its direction regarding the Attestation of Supervision Form or the statement of explanation.

(7) A licensed master social worker under registered supervision may be employed in the supervisor's private practice setting or in the private practice of another. In those instances, the supervisor may bill clients for services rendered by the licensed master social worker but under no circumstances shall the licensed master social worker bill the clients directly for services rendered. The only exception to this section shall be when reimbursement for services is provided under Title XIX (Medicaid) through the Missouri Department of Social Services, MO HealthNet Division. A licensed master social worker under registered supervision may accept a Medicaid reimbursement number and services may be billed through that number, provided such reimbursement is administered through the professional setting employing the licensed master social worker, and not directly paid to the licensed master social worker. The professional setting shall not include private practice in which the licensed master social worker operates, manages, or has an ownership interest in the private practice.

*AUTHORITY: sections 337.600, 337.612, 337.627, and 337.665, RSMo Supp. 2010.\* This rule originally filed as 4 CSR 263-2.031. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Dec. 2, 1991, effective May 14, 1992. Emergency amendment filed March 25, 1992, effective April 4, 1992, expired Aug. 1, 1992. Amended: Filed March 25, 1992, effective Sept. 6, 1992. Amended: Filed March 1, 1994, effective Aug. 28, 1994. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded: Filed Dec. 30, 1998, effective July 30, 1999. Readopted: Filed Jan. 20, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Amended: Filed July 15, 2005, effective Jan. 30, 2006. Moved to 20 CSR 2263-2.031, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010. Emergency amendment filed Aug. 18, 2010, effective Aug. 28, 2010, expired Feb. 24, 2011. Amended: Filed Aug. 18, 2010, effective Feb. 28, 2011.*

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009, 2010; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.665, RSMo 2001, amended 2004, 2007.*

## **20 CSR 2263-2.032 Registration of Supervised Social Work Experience**

*PURPOSE: This rule outlines the requirements for registering clinical social work experience.*

(1) Supervised social work experience shall be registered for approval by the committee prior to the beginning of supervision. This will ensure that the supervision is acceptable to the committee prior to applying for licensure. In the event the applicant fails to pre-approve their supervisor(s), or is applying through reciprocity, the committee at its discretion may review the supervision for compliance and consideration of licensure.

(2) Registration of supervision for social workers beginning the practice of social work under supervision in another state and intending to apply for licensure in Missouri is acceptable to the committee if the supervisor holds a license in the other state, determined by the committee to be substantially similar to Missouri's.

(3) The applicant for registration of supervision shall—

**(A) Have one (1) of the following licenses:**

1. Licensed master social worker (LMSW) for clinical or advanced macro path; or

2. Licensed baccalaureate social worker (LBSW) if seeking independent practice on a baccalaureate level;
- (B) Submit a completed registration of supervision form provided by the committee;
- (C) Submit a copy of a contract negotiated between the applicant and the proposed supervisor. However, should the contract be terminated before the completion of the minimum hours required, the supervisee is responsible for negotiating a new contract and obtaining all evaluation and termination forms required to document prior supervision. Such a contract shall not be valid if the supervisor and supervisee have a relationship that could affect the employment or benefits of the supervisor, and the relationship could, in any way, bias or compromise the supervisor's evaluation of the supervisee; and
- (D) Pay the one (1)-time registration of supervision fee as prescribed by the committee.
- (4) The applicant for registration of supervision shall practice social work under the order, control, oversight, guidance, and full professional responsibility of the approved registered supervisor at the setting(s) approved by the committee.
- (5) Whenever a supervisee changes a supervisor or adds a supervisor or new setting, a change of status form, provided by the committee, shall be submitted to the committee by the supervisee. There is no fee for updating a change of supervision and/or setting, but must be submitted in writing within fourteen (14) days. Failure to submit a change will result in supervision hours not calculated towards the three thousand (3,000) hours of supervised licensed social work experience.
- (6) A supervisee may be employed in the supervisor's private practice setting or in the private practice of another. The professional setting shall not include private practice in which the supervisee operates, manages, or has an ownership interest in the private practice.
- (7) The committee shall notify both the supervisee and registered supervisor, in writing, of the committee's approval or refusal of the registration of supervision. A registration of supervision will not be reviewed until all items required by section (3) of this rule are received.
- (8) Supervised social work experience of the supervisee in an exempt setting (any agency or department of Missouri) shall meet the requirements as set forth in the rules promulgated by the committee.
- (9) Approval of the proposed social work experience and/or the proposed supervisor shall be withdrawn if circumstances change so that the experience, supervisor, or both, do not qualify as supervised social work experience as that term is defined in the rules promulgated by the committee.
- (10) Because the difficulties in confirming or verifying supervision increase dramatically over time, supervision will not be recognized if it occurred more than sixty (60) calendar months prior to the application for licensure being filed.
- (11) Any termination of supervision or change of supervision site must be reported by the supervisor to the committee in writing within fourteen (14) days.
- (12) The supervisor shall provide annual reports of progress to the committee. These will be due on the anniversary date of the initial approval for the twelfth, twenty-fourth, and thirty-sixth months of supervision. The annual report will provide an overview of the licensee's practice knowledge of the licensure statutes and rules, licensure scope of practice, understanding and adherence to approved standards of professional and ethical conduct, areas of continued growth and development, and accountability of supervision hours thus far in the process.
- (13) If the required hours of supervision are not completed within forty-eight (48) months of the beginning of supervision, the supervisee shall submit a detailed written plan to the committee for approval specifying how the supervision will be successfully concluded, co-signed by the supervisor. The committee may approve the plan, request further information from either the supervisee or the supervisor, or require either the supervisee or the supervisor, or both, to appear before the committee or a subcommittee thereof.

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, and 337.665, RSMo Supp. 2009.\* **This rule originally filed as 4 CSR 263-2.032. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded: Filed Dec. 30, 1998, effective July 30, 1999. Readopted: Filed Jan. 20, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.032, effective Aug. 28, 2006. Amended: Filed Dec. 15, 2006, effective June 30, 2007. Amended: Filed Aug. 27, 2009, effective April 30, 2010.***

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.665, RSMo 2001, amended 2004, 2007.*

#### **20 CSR 2263-2.045 Provisional Licenses**

(Rescinded February 28, 2018)

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, and 337.630, RSMo Supp. 2010. **This rule originally filed as 4 CSR 263-2.045.** Original rule filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Amended: Filed March 28, 2005, effective Sept. 30, 2005. **Moved to 20 CSR 2263-2.045, effective Aug. 28, 2006.** Amended: Filed Aug. 27, 2009, effective April 30, 2010. Emergency amendment filed Aug. 18, 2010, effective Aug. 28, 2010, expired Feb. 24, 2011. Amended: Filed Aug. 18, 2010, effective Feb. 28, 2011. Rescinded: Filed Aug. 8, 2017, effective Feb. 28, 2018.*

#### **20 CSR 2263-2.047 Provisional Licensed Baccalaureate Social Worker**

(Rescinded April 30, 2010)

*AUTHORITY: sections 337.650, 337.653, 337.665, and 337.677, RSMo Supp. 2004. **This rule originally filed as 4 CSR 263-2.047.** Original rule filed Oct. 30, 2002, effective June 30, 2003. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Amended: Filed March 28, 2005, effective Sept. 30, 2005. **Moved to 20 CSR 2263-2.047, effective Aug. 28, 2006.** Rescinded: Filed Aug. 27, 2009, effective April 30, 2010.*

#### **20 CSR 2263-2.050 Application for Licensure as a Social Worker**

*PURPOSE: This rule outlines the procedures for application for licensure as a clinical social worker.*

(1) Application for social work licensure shall be made on the forms provided by the committee. Application forms shall be obtained from the Executive Director, State Committee for Social Workers, PO Box 1335, Jefferson City, MO 65102.

(2) An application for licensure is not considered officially filed with the committee until it has been determined by the committee staff to be complete and the application is submitted on the form(s) provided by the committee. The application shall be typewritten or printed legibly in black ink, signed, notarized, and accompanied by the application fee as set forth in the rules promulgated by the committee.

(3) A separate application for licensure shall be made for each class of license sought.

(4) The following documents shall be on file for an application to be considered complete and officially filed:

(A) Completed application form, specifying the type of license sought;

(B) Official transcript(s) sent directly from the educational institution(s);

(C) Completed Attestation of Supervision form(s) sent directly from the attesting supervisor(s), if applicable;

(D) Verification of a passing score, as determined by the committee, on the examination administered by the Association of Social Work Boards (ASWB). Verification of score(s) shall be sent directly to the committee office by the ASWB. The required examinations are—

1. Licensed baccalaureate social worker—bachelors examination;

2. Licensed baccalaureate social worker independent practice—bachelors examination;

3. Licensed master social worker—masters examination.

A. A clinical examination taken by a person who has registered supervision before April 30, 2010, and has not been issued a provisional licensed clinical social worker license is acceptable;

4. Licensed advanced macro social worker—advanced generalist examination.

A. An examination taken before the completion of at least two thousand two hundred fifty (2,250) hours and eighteen (18) months of the supervised work experience is not acceptable; and

5. Licensed clinical social worker—clinical examination.

A. An examination taken before the completion of at least two thousand two hundred fifty (2,250) hours and eighteen (18) months of the supervised work experience is not acceptable;

(E) Proof of submission of fingerprints to the Missouri State Highway Patrol's approved vendor for both a Missouri State Highway Patrol and Federal Bureau of Investigation fingerprint background check. Any fees due for fingerprint background checks shall be paid by the applicant directly to the Missouri Highway Patrol or its approved vendor. All fees are nonrefundable; and

(F) An applicant for licensure who answers "yes" to any question in the application which relates to possible grounds for denial of licensure under section 337.630, RSMo, shall submit a sworn affidavit setting forth in detail the facts that explain the answer and shall submit copies of appropriate documents related to that answer, if requested by the committee, which shall include, but is not limited to, the following:

1. Certified copies of final orders/judgments;
2. If no final order—Certified copy of clerk's docket sheet and copy of complaint; and
3. If criminal conviction—A certified copy of final order and sentence or commutation of sentence.

(5) Following the committee's review process, the applicant will be informed by letter of licensure denial. The denial letter will identify the reasons for denial and the appeal process.

(6) Any applicant for licensure shall complete and officially file the application for licensure within an application window of one (1) year from the date the application form is initially submitted to the committee.

(A) If an applicant fails to submit all requirements needed for approval to take the exam within the one- (1-) year period, then the application will be voided.

(B) Upon completion of the application for licensure, the committee will either approve or disapprove the applicant to sit for the applicable examination.

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, and 337.630, RSMo 2016.\* This rule originally filed as 4 CSR 263-2.050. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Dec. 2, 1991, effective May 14, 1992. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded and readopted: Filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.050, effective Aug. 28, 2006. Amended: Filed Dec. 15, 2006, effective June 30, 2007. Amended: Filed Aug. 27, 2009, effective April 30, 2010. Emergency amendment filed Aug. 18, 2010, effective Aug. 28, 2010, expired Feb. 24, 2011. Amended: Filed Aug. 18, 2010, effective Feb. 28, 2011. Amended: Filed Sept. 27, 2017, effective March 30, 2018.*

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009, 2010; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007, 2010, 2014; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.630, RSMo 1989, amended 1997, 2007.*

#### **20 CSR 2263-2.051 Reexamination**

*PURPOSE: This rule establishes an end date for initial applications for license.*

(1) Any applicant must pass the required examination within two (2) calendar years from the date the applicant was approved to take the examination. Failure to complete the examination within this time frame will result in the expiration of the application. Any applicant whose application has expired may choose to reapply for licensure and for approval to sit for the examination.

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, and 337.630, RSMo 2016.\* Original rule filed Sept. 27, 2017, effective March 30, 2018.*

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009, 2010; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007, 2010, 2014; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.630, RSMo 1989, amended 1997, 2007.*

#### **20 CSR 2263-2.052 Application for Licensure as a Licensed Baccalaureate Social Worker**

(Rescinded April 30, 2010)

*AUTHORITY: sections 337.665 and 337.677.1, RSMo Supp. 2006. This rule originally filed as 4 CSR 263-2.052. Original rule filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.052, effective Aug. 28, 2006. Amended: Filed Dec. 15, 2006, effective June 30, 2007. Rescinded: Filed Aug. 27, 2009, effective April 30, 2010.*

#### **20 CSR 2263-2.060 Licensure by Reciprocity**

*PURPOSE: This rule provides information to those desiring licensure by reciprocity.*

(1) The committee may issue a license by reciprocity to individuals who meet the licensure requirements as set forth in the rules promulgated by the committee and provide the following:

(A) Completed application for Licensure by Reciprocity form provided by the committee. The application shall state the class of license sought by the applicant;

(B) A reciprocity application fee as set forth in the rules promulgated by the committee;

(C) Verification form provided by the committee to be completed by the regulatory entity verifying that the individual holds a valid, unexpired license as a social worker in that state, territory, province, or country whose licensing or certification requirements at the time the application is submitted to the committee are substantially similar to those in Missouri and verification that the individual has engaged in the active practice of social work for at least three (3) of the past five (5) years. The applicant has the burden of providing the information necessary for determination of this issue.

1. The applicant for licensure by reciprocity shall furnish to the committee true and accurate copies of the licensure law from the state in which he/she is licensed and/or certified;

(D) Proof of submission of fingerprints to the Missouri State Highway Patrol's approved vendor for both a Missouri State Highway Patrol and Federal Bureau of Investigation fingerprint background check. Any fees due for fingerprint background checks shall be paid by the applicant directly to the Missouri Highway Patrol or its approved vendor. All fees are nonrefundable.

(2) If the committee determines that the applicant fails to meet the requirements for licensure by reciprocity, the applicant for licensure by reciprocity shall be informed by letter that licensure by reciprocity has been denied. The denial letter shall identify the reasons for denial and shall inform the applicant of the appeal process.

(3) Any applicant for licensure shall complete and officially file the application for licensure within an application window of one (1) year from the date the application is initially submitted to the committee. If an applicant fails to complete all requirements for licensure within the one- (1-) year period, then the application shall be deemed void. If the applicant wishes to pursue licensure after the expiration of the application window, the applicant must begin the application process again by submitting a new application and all applicable fees and comply with all other requirements as set forth in this rule for a complete and officially filed application. The applicant may make a written request to the committee to transfer to the new application file the previously submitted transcripts, any still valid test scores, and any other information submitted as part of the application process that is still current and valid. The committee has discretion to determine what portions of the application documents will transfer to the new application and which will not; however, the committee shall not approve the transfer of the results of any background check or fingerprinting requirement to the new application nor shall the committee waive any requirement for payment of any applicable fees for the new application.

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, and 337.630, RSMo 2016.\* This rule originally filed as 4 CSR 263-2.060. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Rescinded and readopted: Filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed Nov. 13, 2002, effective June 30, 2003. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.060, effective Aug. 28, 2006. Amended: Filed Dec. 15, 2006, effective June 30, 2007. Amended: Filed Aug. 27, 2009, effective April 30, 2010. Amended: Filed Sept. 27, 2017, effective March 30, 2018.*

\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009, 2010; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007, 2010, 2014; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.630, RSMo 1989, amended 1997, 2007.

**20 CSR 2263-2.062 Licensure by Reciprocity as a Licensed Baccalaureate Social Worker**  
(Rescinded April 30, 2010)

*AUTHORITY: sections 337.650, 337.665, and 337.677.1, RSMo Supp. 2006. This rule originally filed as 4 CSR 263-2.062. Original rule filed Oct. 30, 2002, effective June 30, 2003. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.062, effective Aug. 28, 2006. Amended: Filed Dec. 15, 2006, effective June 30, 2007. Rescinded: Filed Aug. 27, 2009, effective April 30, 2010.*

**20 CSR 2263-2.070 Temporary Permits for Licensed Social Workers**

*PURPOSE: This rule establishes a procedure for reciprocity applicants to obtain a temporary permit to practice social work in Missouri pending licensure.*

- (1) Individuals who have a valid, unexpired license or certificate as a social worker from a state, territory, province, or country whose licensing or certification requirements are substantially the same as the current Missouri requirements for licensure, as determined by the committee, may receive a temporary permit to practice social work in Missouri pending committee approval for licensure by reciprocity.
- (2) Temporary permit requests must be submitted to the committee with a completed reciprocity application.
- (3) The applicant has the burden of providing the information necessary for the determination of licensure.
- (4) Temporary permits shall be valid for a maximum of three (3) months after issuance.
- (5) Individuals who have temporary permits are subject to the statutes and regulations promulgated by the committee governing the practice of social work.
- (6) Individuals who have temporary permits may use the social work title for which they seek licensure.

*AUTHORITY: section 337.621, RSMo 2000 and sections 337.600, 337.627, and 337.630, RSMo Supp. 2009. \***This rule originally filed as 4 CSR 263-2.070. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded and readopted: Filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.070, effective Aug. 28, 2006. Rescinded and readopted: Filed Aug. 27, 2009, effective April 30, 2010.***

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.621, RSMo 1989, amended 1997; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.630, RSMo 1989, amended 1997, 2007.*

**20 CSR 2263-2.072 Temporary Permits for Licensed Baccalaureate Social Workers**  
(Rescinded April 30, 2010)

*AUTHORITY: sections 337.665, 337.671, and 337.677.1, RSMo Supp. 2001. This rule originally filed as 4 CSR 263-2.072. Original rule filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.072, effective Aug. 28, 2006. Rescinded: Filed Aug. 27, 2009, effective April 30, 2010.*

**20 CSR 2263-2.075 Renewal of License**

*PURPOSE: This rule outlines the process of renewing a license to practice as a licensed clinical social worker or as a licensed baccalaureate social worker.*

- (1) All licenses shall be renewed on or before the expiration of the license. Failure of a licensee to renew the license shall cause the license to lapse. Failure to receive notice shall not relieve the licensee of the obligation to renew the license to practice as a licensed social worker and to pay the required fee prior to the expiration date of the license. Renewals shall be postmarked no later than the expiration date of the license, or if the expiration date is a Sunday or federal holiday, then the next day, to avoid the late renewal penalty fee as defined in the rules promulgated by the committee. Deposit of the renewal fee by the division does not constitute acceptance of the renewal application.
- (2) Each licensed social worker shall provide the committee with a completed renewal form issued by the committee that shall contain:
  - (A) The licensee's residential address;
  - (B) Details regarding being found guilty, plea of guilty, receipt of a suspended imposition of sentence, or the entering of a plea of *nolo contendere* for any violation of any laws of a state or the United States, other than a traffic violation;
  - (C) Details regarding any addiction to or repetitive abuse of any drug or chemical substance, including alcohol;
  - (D) Information regarding being currently treated or ever having been treated through a drug or alcohol rehabilitation program;
  - (E) Details regarding being a party in a civil suit;
  - (F) Any and all details regarding any restriction or discipline for unethical behavior or unprofessional conduct;

(G) Any and all details regarding a professional license, certification, registration, permit, or an application in any state, United States territory, province, or country being denied, reprimanded, suspended, restricted, revoked, or otherwise disciplined, curtailed or voluntarily surrendered under threat of investigation or disciplinary action;

(H) Any and all details regarding any pending complaints before any regulatory board or agency;

(I) Details regarding a medical condition which in any way impairs or limits the ability to perform the duties of a licensed social worker with reasonable skill and safety; and

(J) Affirmation that the licensee has fulfilled the ethical standard of maintaining continued competence by the completion of at least thirty (30) clock hours of continuing education.

(3) Each licensee shall notify the committee in writing within thirty (30) days of any change relating to rules promulgated by the committee occurring during the renewal period.

(4) Any licensee who fails to timely renew shall not perform any act for which a license is required during the expired, lapsed, or inactive period.

*AUTHORITY: sections 337.600, 337.612, 337.618, 337.627, and 337.630, RSMo Supp. 2009.\* **This rule originally filed as 4 CSR 263-2.075.** Original rule filed Jan. 20, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. **Moved to 20 CSR 2263-2.075, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010.***

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.618, RSMo 1989, amended 1997, 2001, 2005, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.630, RSMo 1989, amended 1997, 2007.*

## **20 CSR 2263-2.082 Continuing Education**

*PURPOSE: This rule sets continuing education requirements for renewal of licenses to practice as a licensed social worker and establishes the basic continuing education standards. The goal of continuing education is to ensure quality social work services to clients. The requirements for continuing education are grounded in the ethical principle to develop and enhance professional expertise and increase competence in service and delivery.*

(1) As a condition for renewing a license to practice, all licensed social workers shall be required to have completed thirty (30) clock hours of acceptable continuing professional education courses prior to the renewal of the license.

(2) As part of the thirty (30) continuing education (CE) hours required for each renewal cycle, each applicant for renewal or reinstatement of a license shall complete three (3) clock hours of ethics presented by a social worker who has graduated from an accredited school of social work or by a professional who has knowledge of ethics as it relates to the practice of social work.

(3) The committee shall have authority to make exceptions to the continuing professional education requirement for reasons of health, military service, foreign residency, or other good cause.

(4) The overriding consideration in determining whether a specific activity is acceptable is that it shall be a formal curriculum of learning which contributes directly to the advancement, extension, and enhancement of professional skills and scientific knowledge of a licensed individual.

(5) A licensee who becomes licensed during a renewal cycle shall be required to obtain continuing education at the rate computed by the following keeping in mind that correspondence course may not total more than 50% of the total required:

(A)

REQUIRED CEs*	
ISSUE MONTH	CE HOURS NEEDED
October	29
November	28
December	26
January	25
February	24
March	23
April	21
May	20
June	19
July	18
August	16
September	15
<del>October</del>	<del>14</del>
<del>November</del>	<del>13</del>
<del>December</del>	<del>11</del>
<del>January</del>	<del>10</del>
<del>February</del>	<del>9</del>
<del>March</del>	<del>8</del>
<del>April</del>	<del>6</del>
*This chart pertains to new licensees only.	
Formula: Months licensed divided by the number of months in reporting cycle multiplied by total CE hours required for renewal. Total rounded up or down to the nearest whole number: four (4) or less round down; five (5) or more round up.	
Example: licensed on January 1 of an odd year, reporting cycle is 24 months, 30 hours of CE required. <del>820</del> months ÷ 24 months x 30 = <del>924.9</del> which rounds up to <del>1025</del> . Licensee must have <del>1025</del> CE hours to renew.	

(6) The required continuing education hours may be satisfied through any combination of the following activities:

(A) University or college courses that the licensee successfully completes for credit. Each semester hour credit shall equal fifteen (15) hours of continuing education and each quarter-hour credit shall equal ten (10) hours. Non-credit hours shall be measured in classroom hours;

(B) A maximum of fifteen (15) hours for the completion of self-study programs (i.e., audio or video recordings, electronic, computer, or interactive materials or programs);

(C) Three (3) hours for the publication of an article in a non-peer-reviewed publication;

(D) Five (5) hours for publication of an article in a peer-reviewed professional publication;

(E) Five (5) hours for the publication of one (1) chapter in a social work related professional book;

**(F) Ten (10) hours for the publication of an entire book related to the practice of social work;**

(G) A maximum of five (5) hours for the initial one- (1-) time preparation and presentation of a social work course, seminar, or workshop during a renewal period. Credit for preparation and presentation shall not be granted for repetitious presentations;

(H) A maximum of three (3) hours during a renewal period for supervision performed for any of the following: social work applicants, impaired licensees, licensees under disciplinary sanction, or peer review of another licensee's therapy skills which includes consultation, conference, and critique; undergraduate and graduate practicum students; or specialty applicants; or

(I) Attending workshops or seminars, including live interactive webinars, approved by or sponsored by the following:

1. National Association of Social Workers (NASW);

2. Social service agency and/or organizational staff development unit (i.e., hospitals, nursing homes, residential treatment facility, etc.);

3. Professional associations in the human services including, but not limited to the—

A. American Psychological Association (APA);

B. Missouri Psychological Association (MOPA);

- C. American Association for Marriage and Family Therapy (AAMFT);
- D. Missouri Association for Marriage and Family Therapy (MAMFT);
- E. American Counseling Association of Missouri (ACAM);
- F. American Counselors Association (ACA);
- G. American Mental Health Counseling Association (AMHCA);
- H. Missouri Mental Health Counseling Association (MMHCA); and
- I. Missouri Society for Clinical Social Workers (MSCSW);

4. Association of Social Work Boards (ASWB) or its successor—Approved Continuing Education (ACE);

5. Accredited college or university; or

6. Continuing education hours used to satisfy the continuing education requirements of another state may be submitted to fulfill the requirements of this state if the other state's continuing education requirements are substantially equal to or greater than the requirements of this state.

(7) Up to ten (10) continuing education hours may be carried over into the next reporting period. Continuing education hours shall not be awarded for regular work activities, administrative staff meetings, case staffing or reporting, membership in or holding office in, or participation on boards or committees, business meetings of professional organizations, or training specifically related to policies and procedures of an agency.

(8) Continuing education activities shall—

(A) Be presented by a qualified individual who is an instructor, consultant, or trainer whose documented background, training, education, or experience is appropriate for leading a discussion on the subject matter;

(B) Specify the level of knowledge participants should have upon entering (basic, intermediate, advanced) and the educational objectives obtained upon completing the activity; and

(C) Provide a mechanism for evaluation by the participants. The evaluation may be completed on-site immediately following the activity or an evaluation questionnaire may be distributed to participants to be completed and returned by mail.

(9) With the exception of any of the previously mentioned organizations in section (6), any other organized group that wants to sponsor a workshop or seminar shall submit an application for approval at least thirty (30) days prior to the date of the program. Applications shall be submitted on forms provided by the committee. The committee shall notify the sponsor in writing of approval or denial. The committee will not consider requests for approval of any program submitted after it has already been presented.

(10) Once an application for approval of a course has been granted by the committee, reapproval shall not be required for each subsequent presentation of the course so long as it has not changed. If any portion of the course has significantly changed, reapplication must be made.

(11) A licensee shall be responsible for maintaining records of continuing education activities. Each licensee shall retain documentation of the continuing education verified on the renewal form for four (4) years following license renewal. The committee may conduct audits of licensees to verify compliance with the continuing education requirements.

(12) Upon request of the committee, the licensee shall provide all documentation of completion of continuing education activities. Failure to provide the committee with the proof of compliance with the continuing education requirement when requested will be considered a violation of the practice act and shall be cause for discipline. Documentation of continuing education may consist of—

(A) Certificates or affidavits provided by the program/sponsor;

(B) Receipts for fees paid to the sponsor;

(C) Educational transcripts;

(D) Written verification from the university practicum instructor that the licensee provided supervision of undergraduate or graduate students;

(E) Copy of publication and letter from editor/publisher;

(F) A written announcement of a presentation schedule and/or brochure specifically identifying the licensee as the presenter of a course/seminar/program.

(13) Continuing education required by the committee as part of discipline imposed on a licensee shall not count toward compliance with the continuing education requirement of this rule.

*AUTHORITY: section 337.627, RSMo 2016.\* This rule originally filed as 4 CSR 263-2.082. Original rule filed June 25, 2004, effective Dec. 30, 2004. Rescinded and readopted: Filed Jan. 17, 2006, effective July 30, 2006. Moved to 20 CSR 2263-2.082, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010. Amended: Filed Sept. 27, 2017, effective March 30, 2018.*

*\*Original authority: 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007.*

## **20 CSR 2263-2.085 Restoration of License**

*PURPOSE: This rule outlines the process for restoring a license to practice as a social worker.*

- (1) A license that has been expired for sixty (60) days or less shall be restored by submitting—
  - (A) A completed renewal form;
  - (B) Proof of satisfaction of the continuing education (CE) requirements;**
  - (C) The renewal fee; and
  - (D) The delinquency fee.
  
- (2) A license that has been expired more than sixty (60) days but less than two (2) years must be restored by submitting—
  - (A) A completed renewal form;
  - (B) Proof of satisfaction of the continuing education requirements;**
  - (C) The renewal fee;**
  - (D) The restoration fee; and
  - (E) Proof of completion of continuing education hours in the current renewal cycle using the following formula: Number of months not renewed divided by twenty-four (24), multiplied by thirty (30), and then rounded to the nearest whole number. Total rounded up or down to the nearest whole number: four (4) or less round down; five (5) or more round up. Example: license which has been expired for seven (7) months:  $7 \div 24 = .29 \times 30 = 8.7$ , rounded up to 9. Nine (9) hours of CE required to renew.
    1. Proof of the completion of the continuing education hours during the lapse period must be submitted with the application for renewal and the required fees. These hours are in addition to the thirty (30) hours required for renewal of the license.
    2. The number of continuing education hours completed above the number required in the current renewal cycle can be credited toward the total hours required for the next renewal cycle.
  
- (3) A license that has been expired for two (2) years or more must be restored by submitting—
  - (A) A completed application for licensure, noting the previous license, a request for restoration of license, and one (1) of the following:
    1. Proof of current qualification for licensure and proof of completion of at least thirty (30) hours of continuing education completed within the two (2) years immediately preceding the application;
    2. Proof of eligibility for licensure by reciprocity as if the applicant was applying for a new license; or
    3. Proof of successful completion of any examination required for licensure that has been completed within two (2) years of the date of the request for the restoration of license; and
  - (B) The restoration fee.
  
- (4) To restore a license that has been previously revoked, the applicant must submit the following:
  - (A) An application for licensure requesting reinstatement that contains a statement of the applicant's competency for licensure and rehabilitation from the conduct that was the cause of revocation;
  - (B) Proof of current qualification for licensure and proof of completion of at least thirty (30) hours of continuing education completed within two (2) years immediately preceding the application, or proof of eligibility for licensure by reciprocity as if the applicant was applying for a new license;
  - (C) Proof of successful completion of any examination required for licensure that has been completed within two (2) years of the date of the request for restoration of license; and
  - (D) The restoration fee.

*AUTHORITY: sections 337.600, 337.612, 337.618, 337.627, 337.630, and 337.662, RSMo 2016.\* This rule originally filed as 4 CSR 263-2.085. Original rule filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.085, effective Aug. 28, 2006. Rescinded and readopted: Filed Aug. 27, 2009, effective April 30, 2010. Amended: Filed Sept. 27, 2017, effective March 30, 2018.*

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009, 2010; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.618, RSMo 1989, amended 1997, 2001, 2005, 2007, 2010; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; 337.630, RSMo 1989, amended 1997, 2007; and 337.662, RSMo 2001.*

## **20 CSR 2263-2.090 Inactive Status**

*PURPOSE: This rule outlines the process of requesting inactive status to maintain a license as a licensed social worker.*

(1) A licensee shall request inactive status in writing. An inactive license shall be renewed biennially. Failure to receive a renewal notice shall not relieve the licensee of the obligation to renew the inactive license and pay the required fee prior to the expiration date of the inactive license. Renewals shall be postmarked no later than the expiration date of the license to avoid the late renewal penalty fee as defined in rules promulgated by the committee.

(2) Each inactive licensee shall provide the committee, at the time of application for renewal of the inactive license, with a completed renewal form issued by the committee that shall contain updated information since the preceding application/renewal period.

**(3) The licensee shall not practice social work in the state of Missouri while the license is inactive, unless otherwise allowed by law.**

(4) Licensees granted an inactive license by the committee shall place the word “inactive” adjacent to their social work title on any business card, letterhead, or any other document or device, unless otherwise allowed by law.

(5) If an inactive licensee wishes to return a license to active status, the licensee shall complete a renewal form and pay the renewal fee as stated in the rules promulgated by the committee. In addition the licensee shall:

- (A) Furnish evidence of completion of at least thirty (30) hours of continuing education within the prior two (2) years, or agree to complete thirty (30) hours within one (1) calendar year from the date of reactivation; or
- (B) Successfully complete the examination required for licensure.

(6) In addition to the requirements set forth in section (5) above, a licensee whose license is inactive for five (5) years or more and has not completed sixty (60) hours of continuing education within five (5) years shall be required to successfully complete the examination required for licensure as referenced in 20 CSR 2263-2.050(4)(D).

(7) The inactive license fee is established in 20 CSR 2263-1.035.

*AUTHORITY: section 337.600, RSMo Supp. 2009.\* This rule originally filed as 4 CSR 263-2.090. Original rule filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.090, effective Aug. 28, 2006. Amended: Filed Aug. 11, 2006, effective Jan. 30, 2007. Amended: Filed Aug. 27, 2009, effective April 30, 2010.*

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009.*

# **Election of Officers**

# Miscellaneous

mittee member or as soon as feasible after a vacancy on the committee otherwise occurs, submit to the director of the division of professional registration a list of five clinical social workers qualified or five baccalaureate social workers and willing to fill the vacancy in question, with the request and recommendation that the governor appoint one of the five persons in each category so listed, and with the list so submitted, the president of the National Association of Social Workers Missouri Chapter shall include in his or her letter of transmittal a description of the method by which the names were chosen by that association.

3. A vacancy in the office of a member shall be filled by appointment by the governor for the remainder of the unexpired term.

4. Notwithstanding any other provision of law to the contrary, any appointed member of the committee shall receive as compensation an amount established by the director of the division of professional registration not to exceed seventy dollars per day for committee business plus each member of the committee shall be reimbursed for necessary and actual expenses incurred in the performance of the member's official duties. The director of the division of professional registration shall establish by rule guidelines for payment. All staff for the committee shall be provided by the division.

5. The committee shall hold an annual meeting at which it shall elect from its membership a chairperson and a secretary. The committee may hold such additional meetings as may be required in the performance of its duties, provided that notice of every meeting must be given to each member at least three days prior to the date of the meeting. A quorum of the board shall consist of a majority of its members.

6. The governor may remove a committee member for misconduct, incompetency or neglect of the member's official duties after giving the committee member written notice of the charges against such member and an opportunity to be heard thereon.

7. The public member shall be at the time of such member's appointment a citizen

of the United States; a resident of this state for a period of one year and a registered voter; a person who is not and never was a member of any profession licensed or regulated pursuant to sections 337.600 to 337.649 or sections 337.650 to 337.689, or the spouse of such person; and a person who does not have and never has had a material, financial interest in either the providing of the professional services regulated by sections 337.600 to 337.649 or sections 337.650 to 337.689, or an activity or organization directly related to any profession licensed or regulated pursuant to sections 337.600 to 337.649. The duties of the public member shall not include the determination of the technical requirements to be met for licensure or whether any person meets such technical requirements or of the technical competence or technical judgment of a licensee or a candidate for licensure.

(L. 1997 S.B. 246, A.L. 1999 HB. 343, A.L. 2001 HB. 567)

**337.633. Violations, penalty — refund of fees for service — duties of department — injunctions, grounds for — venue.** — 1. Violation of any provision of sections 337.600 to 337.689 shall be a class B misdemeanor.

2. All fees or other compensation received for services which are rendered in violation of sections 337.600 to 337.689 shall be refunded.

3. The department on behalf of the committee may sue in its own name in any court in this state. The department shall inquire as to any violations of sections 337.600 to 337.689, may institute actions for penalties herein prescribed, and shall enforce generally the provisions of sections 337.600 to 337.689.

4. Upon application by the committee, the attorney general may on behalf of the committee request that a court of competent jurisdiction grant an injunction, restraining order or other order as may be appropriate to enjoin a person from:

(1) Offering to engage or engaging in the performance of any acts or practices for which a certificate of registration or author-

ity, permit or license is required upon a showing that such acts or practices were performed or offered to be performed without a certificate of registration or authority, permit or license; or

(2) Engaging in any practice of business authorized by a certificate of registration or authority, permit or license issued pursuant to sections 337.600 to 337.689 upon a showing that the holder presents a substantial probability of serious harm to the health, safety or welfare of any resident of this state or client or patient of the licensee.

5. Any action brought pursuant to the provisions of this section shall be commenced either in the county in which such conduct occurred or in the county in which the defendant resides.

6. Any action brought pursuant to this section may be in addition to or in lieu of any penalty provided by this act and may be brought concurrently with other actions to enforce the provisions of sections 337.600 to 337.689.

(L. 1989 HB. 738 & 720 § 12, A.L. 1997 S.B. 246, A.L. 2003 HB. 332)

**337.642. Discrimination against social workers in promulgation of rules prohibited.** — No official, employee, board, commission, or agency of the state of Missouri, any county, any municipality, any school district, or any other political subdivision shall discriminate between persons licensed under sections 337.600 to 337.689, when promulgating regulations or when requiring or recommending services that legally may be performed by persons licensed under sections 337.600 to 337.689.

(L. 2004 S.B. 1122)

## BACCALAUREATE SOCIAL WORKERS

**337.650. Definitions.** — As used in sections 337.650 to 337.689, the following terms mean:

(1) "**Committee**", the state committee for social work established in section 337.622;

(2) "**Department**", the Missouri department of economic development;

(3) "**Director**", the director of the division of professional registration in the department of economic development;

(4) "**Division**", the division of professional registration;

(5) "**Licensed baccalaureate social worker**", any person who offers to render services to individuals, groups, organizations, institutions, corporations, government agencies or the general public for a fee, monetary or otherwise, implying that the person is trained, experienced and licensed as a baccalaureate social worker, and who holds a current valid license to practice as a baccalaureate social worker;

(6) "**Practice of baccalaureate social work**", rendering, offering to render or supervising those who render to individuals, families, groups, organizations, institutions, corporations or the general public any service involving the application of methods, principles, and techniques of baccalaureate social work;

(7) "**Provisional licensed baccalaureate social worker**", any person who is a graduate of an accredited school of social work and meets all requirements of a licensed baccalaureate social worker, other than the supervised baccalaureate social work experience prescribed by subdivision (3) of subsection 1 of section 337.665, and who is supervised by a licensed clinical social worker or a licensed baccalaureate social worker, as defined by rule.

(L. 2001 HB. 567)

**337.653. Baccalaureate social workers, license required, permitted activities.** —

1. No person shall use the title of "licensed baccalaureate social worker" or "provisional licensed baccalaureate social worker" and engage in the practice of baccalaureate social work in this state unless the person is licensed as required by the provisions of sections 337.650 to 337.689.

2. A licensed baccalaureate social worker shall be deemed qualified to practice the following:

(1) Engagé in assessment and evaluation from a generalist perspective, excluding the

agnosis and treatment of mental illness and emotional disorders;

(2) Conduct basic data gathering of records and social problems of individuals, groups, families and communities, assess such data, and formulate and implement a plan to achieve specific goals;

(3) Serve as an advocate for clients, families, groups or communities for the purpose of achieving specific goals;

(4) Counsel, excluding psychotherapy, however, counseling shall be defined as providing support, direction, and guidance to clients by assisting them in successfully solving complex social problems;

(5) Perform crisis intervention, screening and resolution, excluding the use of psychotherapeutic techniques;

(6) Be a community supporter, organizer, planner or administrator for a social service program;

(7) Conduct crisis planning ranging from disaster relief planning for communities to helping individuals prepare for the death or disability of family members;

(8) Inform and refer clients to other professional services;

(9) Perform case management and outreach, including but not limited to planning, managing, directing or coordinating social services; and

(10) Engage in the training and education of social work students from an accredited institution and supervise other licensed baccalaureate social workers.

3. A licensed baccalaureate social worker may engage in the independent practice of baccalaureate social work as defined in subdivision (6) of section 337.650 and subdivisions (1) to (10) of subsection 2 of this section.

(L. 2001 HB. 567, A.L. 2005 S.B. 177)

**337.659. No employer required to employ licensed social workers.** — No provision of sections 337.650 to 337.689 shall be construed to require any agency, corporation or organization, not otherwise required by law, to employ licensed baccalaureate social workers.

laureate social workers.

(L. 2001 HB. 567)

**337.662. Application for licensure, contents — renewal notices — replacement certificates provided, when — fees set by committee.** — 1. Applications for licensure as a baccalaureate social worker shall be in writing, submitted to the committee on forms prescribed by the committee and furnished to the applicant. The application shall contain the applicant's statements showing the applicant's education, experience and such other information as the committee may require. Each application shall contain a statement that it is made under oath or affirmation and that the information contained therein is true and correct to the best knowledge and belief of the applicant, subject to the penalties provided for the making of a false affidavit or declaration. Each application shall be accompanied by the fees required by the committee.

2. The committee shall mail a renewal notice to the last known address of each licensee prior to the licensure renewal date. Failure to provide the committee with the information required for licensure, or to pay the revocation fee after such notice shall effect a revocation of the license after a period of sixty days from the licensure renewal date. The license shall be restored if, within two years of the licensure date, the applicant provides written application and the payment of the licensure fee and a delinquency fee.

3. A new certificate to replace any certificate lost, destroyed or mutilated may be issued subject to the rules of the committee, upon payment of a fee.

4. The committee shall set the amount of the fees which sections 337.650 to 337.689 authorize and require by rules and regulations promulgated pursuant to chapter 536, RSMo. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering the provisions of sections 337.650 to 337.689. All fees provided for in sections 337.650 to 337.689 shall be collected by the

director who shall deposit the same with the state treasurer in the clinical social workers fund established in section 337.612.

(L. 2001 HB. 567)

**337.665. Information required to be furnished committee — reciprocity, when — license issued, when.** — 1. Each applicant for licensure as a baccalaureate social worker shall furnish evidence to the committee that:

(1) The applicant has a baccalaureate degree in social work from an accredited social work degree program approved by the council of social work education;

(2) The applicant has achieved a passing score, as defined by the committee, on an examination approved by the committee. The eligibility requirements for such examination shall be determined by the state committee for social work;

(3) The applicant has completed three thousand hours of supervised baccalaureate experience with a licensed clinical social worker or licensed baccalaureate social worker in no less than twenty-four and no more than forty-eight consecutive calendar months;

(4) The applicant is at least eighteen years of age, is of good moral character, is a United States citizen or has status as a legal resident alien, and has not been convicted of a felony during the ten years immediately prior to application for licensure;

(5) The applicant has submitted a written application on forms prescribed by the state board;

(6) The applicant has submitted the required licensing fee, as determined by the division.

2. Any applicant who answers in the affirmative to any question on the application that relates to possible grounds for denial of licensure pursuant to section 337.680 shall submit a sworn affidavit setting forth in detail the facts which explain such answer and copies of appropriate documents related to such answer.

3. Any person holding a valid unrevoked and unexpired license, certificate or registra-

tion from another state or territory of the United States having substantially the same requirements as this state for baccalaureate social workers may be granted a license to engage in the person's occupation in this state upon application to the committee accompanied by the appropriate fee as established by the committee pursuant to section 337.662.

4. The committee shall issue a license to each person who files an application and fee as required by the provisions of sections 337.650 to 337.689 and who furnishes evidence satisfactory to the committee that the applicant has complied with the provisions of subsection 1 of this section or with the provisions of subsection 2 of this section. The committee shall issue a one-time provisional baccalaureate social worker license to any applicant who meets all requirements of subdivisions (1), (2), (4), (5) and (6) of subsection 1 of this section, but who has not completed the supervised baccalaureate experience required by subdivision (3) of subsection 1 of this section, and such applicant may apply for licensure as a baccalaureate social worker upon completion of the supervised baccalaureate experience.

(L. 2001 HB. 567, A.L. 2004 S.B. 1122)

**337.668. Term of license — renewal.** — The term of each license issued pursuant to the provisions of sections 337.650 to 337.689 shall be no less than twenty-four and no more than forty-eight consecutive calendar months. All licensees shall annually complete fifteen hours of continuing education units. The committee shall renew any license, other than a provisional license, upon application for a renewal, submission of documentation of the completion of the required annual hours of continuing education and payment of the fee established by the committee pursuant to the provisions of section 337.662.

(L. 2001 HB. 567)

**337.671. Temporary permits issued, when.** — The committee may issue temporary permits to practice under extenuating

**Bowen Theory's Secrets: Revealing the Hidden Life of Families**

The above course was received February 20, 2019 and send to a board member same date for review.

The decision was made that because 31½ contact hours of credit for reading and discussing a book is not appropriate.

Now Ms. Moore is requesting an appeal of that decision.

DORI MOORE  
LCSW, LSCSW, ACSW

Kansas City Location:  
4049 Central  
Kansas City, MO 64111  
816.686.8141



April 15, 2019

State Committee for Social Workers  
PO Box 1335  
Jefferson City, MO 65102

Dear State Committee:

Thank you for your recent consideration of a program to study the newly released book by Michael Kerr, MD, titled Bowen Theory's Secrets: Revealing the Hidden Life of Families. I am writing to reapply/appeal the decision to deny this course of study for CEU approval. I understand that it is not possible to earn as many CEU hours as the original application requested. I do believe that it is a worthy and scholarly effort to study this landmark book, as it represents the most recent advances in this particular field of practice. Those who are reading this book together certainly are doing the kind of study that qualifies for CEU consideration. So I am asking that you reconsider this application and grant approval, but for fewer hours. The work that this takes and the actual time involved seem to far exceed many of the self-study programs that are granted 15 hours. I understand that this is an unusual request and I am open to your guidance about the number of hours that is in keeping with the models and parameters you must maintain. This book does not lend itself to a seminar or conference format. It is material that is best understood and mastered in smaller segments with discussion and application both to one's life and to one's practice.

We have been meeting as shown on the course outline and will complete our course of study. Each of the eight members is submitting discussion questions for each meeting. I am including the questions that have been compiled for the first three meetings to give you additional information about the density and complexity of the material. I would be happy to send you a copy of the book if that would be useful.

My understanding is that I must resubmit all of the forms, so I am including those as well. We have discussed this as a group and we are open to your ideas about how to make this request. Our best thinking is that we will do the first half of this program with no CEU credit, but ask that the last 15 hours be given consideration for an interactive self-study program. So I am not sure how to fill out the forms to reflect that request, and I welcome your correction if there is a better way to make the application clearer.

Thank you so much for taking another look at this. Tiffany has been very helpful and the consummate professional in her response to my inquiries. I look forward to hearing back about a way we can give credit to those doing this study.

Sincerely,

Handwritten signature of Dori Moore in cursive script.

Dori Moore, LCSW, LSCSW

# APPLICATION FOR COURSE APPROVAL-STATE COMMITTEE FOR SOCIAL WORKERS

INITIAL COURSE APPROVAL       RENEWAL

**INSTRUCTIONS:** Pursuant to 20 CSR 2263-2.082, the course owner must use this application form when applying for course approval through the State of Missouri. A SEPARATE APPLICATION FORM MUST BE FILED FOR EACH COURSE SUBMITTED FOR APPROVAL. All items on the form must be completed (enter "N/A" for any item that is not applicable) and all required attachments must be submitted with the application. There is no fee for course approval. *Once an application for approval has been granted, reapproval is not required for each subsequent presentation so long as the educational activity has not changed. If any portion of the activity has changed, reapplication must be made.*

**Per 20 CSR 2263-2.082 all forms must be submitted at least thirty days prior to the date the program is expected to be offered. APPLICATIONS SUBMITTED LESS THAN TWO (2) WEEKS PRIOR TO THE DATE OF THE COURSE WILL NOT BE CONSIDERED.**

NAME OF APPLICANT/ORGANIZATION

*Dori Moore*

MAILING ADDRESS

*5514 Beechwood      Kc mo 64110*

CONTACT PERSON

*Dore Moore*

PHONE NUMBER

*816 686 8141*

EMAIL

*d7moore77@gmail.com*

WEBSITE

*www.dorimoore.net*

COURSE TITLE AND NUMBER

*Bowen Theory's Secrets: Revealing the Hidden Life of Families  
by Michael Kerr*

INSTRUCTOR(S)

*Dore Moore*

OWNER OF COURSE MATERIALS

*Dore Moore*

NUMBER OF CLASSROOM HOURS

*15*

NUMBER OF EXAM HOURS

DATE OF COURSE

*August 14 - Dec 18, 2019  
(bi-monthly 1.5 hrs)*

LOCATION

*4049 Central  
Kc mo 64111*

METHOD OF PRESENTATION:

Traditional Classroom     Correspondence     Internet     Videotape     Remote TV     Computer     *Interactive*

REQUIRED ATTACHMENTS:

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Instructor Qualification Form & Resume/Bio | <input checked="" type="checkbox"/> Copy of Completion Certificate   |
| <input checked="" type="checkbox"/> Course Description                         | <input checked="" type="checkbox"/> Policy for Tracking Attendance and Recordkeeping                                 |
| <input checked="" type="checkbox"/> Detailed Course Outline                    | <input checked="" type="checkbox"/> Copy of Evaluation Form  |
| <input checked="" type="checkbox"/> Learning Objectives                        | <input checked="" type="checkbox"/> Names of individuals on planning committee (one must be a degreed social worker) |

*self-study*

Submit completed application and attachments to:  
State Committee for Social Workers

P.O. Box 1335  
Jefferson City, MO 65102  
Phone: 573-751-0885  
Fax: 573-526-3489  
Email: [lcsw@pr.mo.gov](mailto:lcsw@pr.mo.gov)

**INSTRUCTOR INFORMATION FORM**  
**INSTRUCTOR INFORMATION**

**1. PROOF OF QUALIFICATIONS MUST BE ATTACHED.**

(All applications must be accompanied by a full resume/bio)

2. Name of Instructor: Core Moore

Mailing Address: 5514 Crestwood Drive

KCmo 64111

Business Phone: 816 686 8141

Business Fax: \_\_\_\_\_

3. Name and address of school/organization for which you will instruct:

Private Practice

4049 Central

KCmo 64111

Phone: 816 686 8141

4. Title of program/course or portion of program/course to be taught by the instructor:

Born Theory's Secrets: Revealing the Hidden Life of Tombs

5. Total Hours: 15 From Aug 14 - Dec 18, 2019  
15 hours in 10 meetings of 1.5 hours

6. Has the instructor ever been refused approval or denied a license to teach, or has such approval or license been suspended, revoked or subject to discipline?

YES  NO (If "yes", attach an explanation)

7. Has the instructor ever been subject to disciplinary action by the State Committee for Social Workers?

YES  NO (If "yes", attach an explanation)

8. Education:

School	From		To		Degree Earned	Subject
	Month	Year	Month	Year		
Emporia State	9	1966	5	1970	BSE	Psychology English
Kansas University	9	1974	5	1976	msw	Social work

9. Teaching Experience

School	From		To		Subject Matter
	Month	Year	Month	Year	
Central Mo State	9	1980	5	1987	Social Work Programs Director - taught numerous courses
Cudora H.S.	9	1970	5	1974	English + Psychology

10. I hereby affirm and swear that the information submitted with this application is true and accurate and that no willful omissions have been made.

Don Moore  
(Signature of Instructor)

4-15-19  
(Date)

# ***DORI MOORE, ACSW, LSCSW, LCSW***

## **PROFESSIONAL CREDENTIALS**

Academy of Certified Social Workers, 1985  
Licensed Specialist Clinical Social Worker, State of Kansas, 1979  
Licensed Clinical Social Worker, State of Missouri, 1991

## **EDUCATION**

MSW	University of Kansas	1976
BSE	Emporia State University	1970

## **PROFESSIONAL EXPERIENCE**

### **01/87 to Present      Private Psychotherapy Practice**

- Specialize in family, marital, individual therapy
- Provide brief treatment when clinically appropriate
- Offer community education and group study opportunities

### **05/87 to 07/93 Senior Consultant**

#### **Personal Performance Consultants, Inc. Kansas City, Missouri**

- Managed full service counseling clinic for employee assistance programs
- Provided clinical supervision for all counselor/consultants
- Coordinated account service delivery for client companies
- Provide assessment services for client company employees and their family members
- Performed counseling services for clients using the brief treatment model of intervention
- Provided appropriate referral, follow-up, and other case management

### **06/85 to 05/87 Counselor/Consultant**

#### **Personal Performance Consultants, Inc. Kansas City, Missouri**

- Provided assessment services for client company employees and their family members
- Performed counseling services for client using the brief treatment model of intervention
- Arranged appropriate referral and follow-up for clients in accordance with problem issues clarified through assessment

**1980-1987**

#### **Coordinator of Field Placement**

**1980-1984**

#### **Social Work Program Director**

#### **Central Missouri State University**

#### **Warrensburg, Missouri**

- Responsibilities included general administrative duties; program planning and development; budget management; faculty selection and supervision; curriculum development; advisory board selection and liaison.
-

- Coordinator of Field Placement required matching of agencies and students after an extensive advisement process. Also required agency resource development, agency and student evaluation and ongoing consultation.
- Counseled forty to sixty students each year (often involved eating disorders or substance abuse issues)
- Taught numerous social work courses. Specific courses taught included Introduction to Social Welfare, Social Services, Social Work Processes, Casework, Groupwork, Social Work Practice: Basic Skills, Field Observation, Field Seminar, and Social Services and the Elderly

**1978-1980**

**Adjunct Faculty  
Kansas University  
Lawrence, Kansas**

- Supervised graduate students in social work

**1976-1980**

**School Social Worker  
Kansas City, Kansas School District  
Kansas City, Kansas**

- Provided services to all school aged children in various sizes of schools and included all populations
- Provided play therapy, behavior management, group counseling and family therapy
- Provided psychosocial assessments, consultation and screening
- Assessed for chemical dependence in the family or substance abuse by the child
- Presented numerous inservices to school personnel
- Supervised graduate social work students

**1978-1979**

**Exit Interviewer  
Kansas City, Kansas School District  
Kansas City, Kansas**

- Helped in identifying pre-school children who may be suffering from any disabilities which would require specialized remediation
- Provided referral to resources which could provide services immediately

**1977-1979**

**Therapist  
South Kansas City Mental Health Resource  
Kansas City, Missouri**

- Provided family, marital counseling, play therapy, individual therapy and group therapy
- Special projects included a needs assessment of the catchment area
- Worked with a court diversion program, referral often CD related
- Designed a portion of the intake process to include social history data
  - Taught parenting classes

**1976-1977**

**Homebound Instructor  
Kansas City, Kansas School District  
Kansas City, Kansas**

- 
- Taught psychology, advanced psychology, sociology classes
  - Also taught mini-courses which ranged from literature to creative writing to journalism
  - Numerous sponsored assignments

*Graduate Practicum Experience*

**09/75 to 05/76 Therapist (three days per week)**

**Johnson County Mental Health Center  
Mission, Kansas**

- Clinical work focused on individuals, families, and groups
- Conducted co-therapy with the alcohol unit and the crisis team

**09/74 to 05/75 Social Worker**

**Social and Rehabilitation Services  
Family Services Unit  
Kansas City, Kansas**

- Provided direct services to families dealing with child abuse and neglect
-

**Course Description/Outline**  
Book Study  
Bowen Theory's Secrets  
Revealing the Hidden Life of Families  
by  
Michael E. Kerr, M.D.

**Description**

This Book Study will give participants an opportunity to read, discuss, and deepen their thinking about Bowen Family Systems Theory. Michael Kerr's newly released book, Bowen Theory's Secrets, a current and expanded view of Bowen Family Systems Theory, will provide a comprehensive guide. Participants must have basic knowledge of BFST and be willing to take a leadership role in bringing their thinking to the book study.

**Course Outline (Meeting for 1.5 hours bi-monthly)**

- March 13 Introduction
  - Chapter 1 "Systems Thinking"
- March 27 Chapter 2 "Evolution and the Emotional System"
  - Chapter 3 "The Molecule of an Emotional System"
- April 10 Chapter 4 "Patterns of Emotional Functioning"
- April 24 Chapter 5 "Differentiation of Self"
- May 8 Chapter 6 "Emotional Regression"
- May 22 Chapter 7 "Emotional Regression and the Individuality-Togetherness Balance"
- June 5 Chapter 8 "Emotional Objectivity"
- June 19 Chapter 9 "Emotional Programming"
- July 3 Chapter 10 "Chronic Anxiety"
- July 17 Chapter 11 "The Multigenerational Family Organism"
- July 31 Chapter 12 "Sibling Position"
- August 14 Chapter 13 "Emotional Cutoff"
- August 28 Chapter 14 "Societal Emotional Process"
- Sept 11 Chapter 15 "Key Ingredients in the Process of Differentiation"
  - Chapter 16 "Personal Vignettes of the Process of Differentiation"
- Sept 25 Chapter 17 "Clinical Example of the Process of Differentiation"

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  - Chapter 18 "The Process of Differentiation: Theory, Method, and Technique"

- October 9 Chapter 19 “The Unabomber and his Family”  
Review of Relevant Concepts
- October 23 Chapter 20 “Gary Gilmore and His Family”  
Review of Relevant Concepts
- Nov 6 Chapter 21 “Adam Lanza and His Family”  
Review of Relevant Systems
- Nov 20 Chapter 22 “John Nash: A Beautiful Mind”  
Review of Relevant Systems
- Dec 4 Chapter 23 “Unidisease: A Proposed New Concept In Bowen  
Theory”
- Dec 18 Chapter 24 “Toward a Systems Concept of Supernatural  
Phenomena”  
Epilogue
-

**Learning Objectives**  
Book Study  
Bowen Theory's Secrets  
Revealing the Hidden Life of Families

1. Learn how Michael Kerr has framed Bowen Family Systems Theory and “may have extended” it. (p. xxvi)
  2. Review the eight concepts of Bowen Family Systems Theory from a different perspective and organizational framework.
  3. Complete an in-depth study of the “Process of Differentiation”.
  4. Examine the family systems of four families “in the Public Eye”.
  5. Explore a proposed new concept, the “Unidease”.
  6. Consider a “Systems Concept of Supernatural Phenomena”.
  7. Read and understand Michael Kerr’s application of BFST to his own family.
-

# Certificate of Attendance

**Book Study of  
Bowen Theory's Secrets  
The Hidden Life of Families  
4049 Central Avenue  
Kansas City, MO 64111**

**This certificate of attendance is provided for attendance and participation in the Book Study.**

**Book:** \_\_\_\_\_

**Attendee:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**License Type/Number:** \_\_\_\_\_

**Date of Attendance:** \_\_\_\_\_

**Hours Credit** \_\_\_\_\_

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**Dori Moore, LCSW, LSCSW**

## **Policy for Tracking Attendance and Recordkeeping**

\*Attendees will sign in upon arrival, providing License number and type.

\*Attendees will complete an evaluation form upon the completion of each 1.5 hour Book Study.

\*Attendees will be given a completed and signed Certificate of Attendance at the end of each 1.5 hour Book Study.

\*Course Instructor will sign each form given.

\*Records will be maintained/stored/privately secured at 4049 Central, KC, MO, 64111.

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# Evaluation Form

Book Study of  
Bowen Theories Secrets  
The Hidden Life of Families  
4049 Central Avenue  
Kansas City, Missouri, 64111

1. Did the course meet the objectives?
2. If not, which objective(s) was not met?
3. What was the most valuable new information you received?
4. How will you apply this information personally or professionally?
5. What suggestions or ideas do you have to improve The Book Study?
6. What future books(s) would you like to see considered through the lens of Bowen Family Systems Theory?

**Planning Committee**  
**Book Study of**  
**Bowen Theory's Secrets**  
**The Hidden Life of Families**  
**4049 Central**  
**Kansas City, Missouri 64111**

**Dori Moore, LCSW, LSCSW (course instructor)**  
**Tonyia Kennedy, MSW**  
**Carroll Hoskins, LSCSW**

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## Discussion/Take Home Questions for Introduction and Chapter One

### Bowen Theory's Secrets: Revealing the Hidden Life of Families

1. How is the family being seen as an emotional unit a radical/difficult shift in conceptual thinking? (Intro, first page)
2. How can this seemingly functional fact about the human family be seen as “original”, perhaps in the group of 400 original ideas? Is this related to Bowen’s truly original observation of the human family? (xiv)
3. How does Bowen theory’s concept of “self” help people improve their emotional functioning? (xvi)
4. How do you understand relationship patterns in families coming from forces that are culturally, psychologically, feeling and emotionally driven? (xviii)
5. Pressuring people to think and act alike—a characteristic of the emotional system—results in a feeling of connection. How/when can anyone not succumb? (xviii)
6. The blueprint found in factual knowledge about predictable relationship processes lets people figure out how to be more of a “self” and not be “washed out” by the family’s anxious interactions. How does that allow closer involvement with others? (xix)
7. Courage and conviction, essentials to this work, come from trusting the new systems perspective. How does that trust evolve? (xx)
8. More neutrality and objectivity come out of a more realistic assessment of what is actually occurring. What goes into that? How does one learn to be more factual? (xxi)
9. How does Bowen’s guiding framework give options to giving in or giving up? (xxiii)

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10. Variation in basic levels of differentiation is a relational, not genetic process. What are the factors in that? (xxiv)

11. What do rats and manholes have to do with this way of thinking? (xxv)
  12. What does it mean to decouple emotion from thinking? (xxv)
  13. How do you think about courage and conviction in Mike Kerr's final lines of his introduction? (xxvi)
  14. How do you understand emotional process? How is it mediated? (p. 4)
  15. How does one maintain the reciprocal, 50-50, co-created view in the face of egregious behavior? (p. 4)
  16. How does that view bring equanimity? ( p. 5)
  17. Approval, attention, expectations and distress—sensitivities, action-reaction—how to move to more factual observations of the process? (p. 6)
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**Bowen Theory's Secrets**  
**Revealing the Hidden Life of Families**  
by  
**Michael E. Kerr, M.D.**

**Discussion/Study Questions:**

**Chapter 2 "Evolution and the Emotional System"**

How does neuroscience provide an understanding that the workings of the brain reach beyond the skull to the interplay of many brains at once? How is BFST supported by neuroscience and neuroscience supported by BFST? (p. 10)

Many of us have been raised to think about having a free will. Does thinking now about the human emotional system alter that view? (pp. 10-11) If so, what would be your current thinking on an individual's flexibility with regard to decision-making and behavioral responses?

How would BFST account for altruistic behavior? Is there an altruistic drive deep within (some) people? If so what is the source? Is it related to spirituality? Long held principal? Ex. a soldier throwing his body on a land mine to save his fellow soldiers.

I think it is interesting and worth looking at the impact fear in general can have on us. Fear of conflict, fear of not being loved, fear of not being accepted...and its implications in regard to defining self with important others. Why does it seem easier to some in the short term to remain silent than to speak up and possibly ruffle feathers? Why is it that defining a self can be so difficult with those in our family of origin?

With great effort of one member in a family to achieve higher functioning and thus possibly reshaping the brain will future generations be less vulnerable to physical or psychological illnesses?

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## **Discussion/Study Questions:**

### **Chapter 3: "The Molecule of an Emotional System"**

Thinking about the pull to "take a side" in triangles and how it is commonly viewed as sympathetic. Does remaining neutral in a triangle get perceived as threatening to some? The "You are either with me or against me" mentality. When we are drawing in another is about our self-righteousness and needing validation?

The tendency to place blame outside self (triangle) is common in humans. What other common tendencies do you see in human behavior? What ideas or tools have you seen that help counter these automatic unhelpful 'bad habits' and lead to more maturity?

Often we have heard individuals describe their relationship difficulties in terms of a fear of suffocation or a fear of abandonment. How can we think about these fears and their impact on the stress response? (p. 12.) Further, how can we think about how stress responses propel triangular movements?

If we social mammals are quite curious about each other, and gossip has its place, then what are the variables in crossing over the line from a constructive use of a triangle where information is helpful and group functioning is enhanced... to a destructive process? (p. 21)

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As you'll likely remember, section 536.175, RSMo, requires us to beginning a periodic review of all of our rules. We are still required to complete this review despite the other rule reviews we've done in the last 2 years.

We must **begin the review no later than July 1, 2019** and must **complete our review by filing a report, as detailed below, no later than June 30, 2020.**

The review begins with the JCAR causing a notice to be published in the Missouri Register on **July 1, 2019**. The notice will state that anyone can file comments on the rules for 60 days with the necessary information for the person to file the rules. Then, we file our report.

What is required? A REPORT containing **8 items**:

1. Whether the rule continues to be necessary
2. Whether the rule is obsolete
3. Whether the rule overlaps, duplicates or conflicts with other rules
4. Whether there is a less restrictive alternative
5. Whether the rule needs amendment or recession to reduce burdens on individuals and businesses
6. Whether the rule incorporates a text or other material by reference and if so whether the material meets the requirements of 536.031
7. Specific public purpose or interest is served by a rule and its continued existence
8. Nature of the comments received and a summary of the comments received and agency's response to the comments.

The report is filed with JCAR and Small Business Regulatory Fairness Board **electronically**, again, no later than June 30, 2020.

If we fail to timely file the reports, the rule will be void unless we correct the delinquency within 90 days.

Samples of reports can be found at the JCAR website: [https://www.senate.mo.gov/jcar/?page\\_id=38](https://www.senate.mo.gov/jcar/?page_id=38)

The full text of section 536.175, RSMo, can be found at:  
<http://revisor.mo.gov/main/OneSection.aspx?section=536.175&bid=28435&hl=>

**Debby and I will coordinate the final responses and assist with editing, etc., but each board will be responsible for assembling the report for their rules.**

We will provide additional information after Session is over and feel free to send any questions to Debby and I.

Thank you,

Sarah

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## 20 CSR 2263-2.031 Acceptable Supervisors and Supervisor Responsibilities

*PURPOSE: This rule defines an acceptable supervisor and supervisor responsibilities.*

(1) Acceptable Supervisors—

- (A) An acceptable supervisor for a clinical or advanced macro social worker license shall—
1. Have a master's or degree from a college or university program of social work accredited by the Council on Social Work Education (CSWE) or a doctorate degree in social work;
  2. Be licensed in Missouri as a clinical or advanced macro social worker or similarly licensed in another state whose licensure laws, as determined by the committee, are equivalent to Missouri;
  3. ~~If seeking approval of supervision on or after September 30, 2010, h~~ave completed a sixteen (16)-hour continuing education course in supervision approved in accordance with the rules of continuing education within ten (10) years of registering as a supervisor for the first time:
    - A. Approved course work and sixteen (16)-hour supervision training courses must contain components relative to—
      - (I) Supervisory Relationship and Process;
      - (II) Supervision of Supervisee's Practices;
      - (III) Professional Relationships;
      - (IV) Work Content;
      - (V) Evaluation and lifelong learning; and
      - (VI) Professional Responsibility;
  4. Have five (5) years of post licensure experience; and
  5. For ongoing currency, supervisors shall have completed at least three (3) hours of face-to-face continuing education in supervision each renewal cycle as part of the total hours required;
- (B) A licensed clinical social worker (LCSW) may supervise LCSW, licensed advanced macro social worker (LAMSW), or licensed baccalaureate social worker (LBSW) independent practice registrants and may supervise a licensed master social worker (LMSW) who is under registered supervision pursuant to section (7) of this rule;
- (C) A LAMSW may supervise LAMSW or LBSW independent practice registrants; and
- (D) A Missouri LBSW independent practice or a LBSW from another state whose licensure laws, as determined by the committee, are equivalent to Missouri may supervise an LBSW registrant.

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(2) The acceptable supervisor cannot be a relative of the supervisee.

- (A) A relative is defined as spouse, parent, child, sibling of the whole or half-blood, grandparent, grandchild, aunt, or uncle of the supervisee or one who is or has been related by marriage or has any other dual relationship.

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(3) A licensed supervisor whose license has been subject to probation, suspension, or revocation shall not supervise without prior approval of the committee. A licensed supervisor who is currently under probation, suspension, or revocation shall not supervise.

(4) A social worker holding an equivalent license in another state may supervise in that state but may not do so in Missouri because supervision is the practice of social work according to sections 337.600–337.689, RSMo.

(5) The practice of social work by the supervisee shall be performed under the supervisor's control, oversight, guidance, and full professional responsibility. This shall include all applicable areas of practice including but not limited to:

- (A) General orientation of the setting's policies and procedures;
- (B) Providing strategies for professional social work practice;
- (C) Preliminary screening of all potential clients of the supervisee to determine if the supervisee is capable of successful assessment, intervention, and referral;
- (D) Thorough knowledge of the supervisee's entire workload;
- (E) Thorough knowledge of each assignment or case, including assessment, diagnosis, and intervention;
- (F) Ongoing evaluation and modification of the supervisee's workload as necessary;
- (G) Allowable Supervision.
  1. A minimum of two (2) hours every two (2) weeks of individual face-to-face supervision by the supervisor.
  2. However, individual face-to-face supervision may be consolidated for up to four (4) weeks for a total of four (4) hours of individual face-to-face supervision per four (4)-week period. These hours shall be included in the total number of supervised hours required as set forth in the rules promulgated by the committee.
  3. Fifty percent (50%) of supervision may be group supervision. For the purpose of this rule, group supervision may consist of at least three (3), and no more than six (6), supervisees.
  4. The use of electronic communications is acceptable for meeting supervision requirements of this rule only if the ethical standards for confidentiality are maintained and the communication is verbally and visually interactive between the supervisor and the supervisee;
- (H) A contract shall be negotiated by supervisor and supervisee and a copy furnished to the committee within thirty (30) days of the beginning of supervision. Should the contract be terminated before completion of the minimum number of hours required, the

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supervisee is responsible for negotiating a new contract and obtaining all evaluation and termination forms required to document prior supervision;

(I) Acceptable safeguards shall be built into the contract if the supervisor and supervisee have a relationship that could affect the employment or benefits of the supervisor, and the relationship could, in any way, bias or compromise the supervisor's evaluation of the supervisee;

(J) When the proposed supervisor is not a staff member of the supervisee's agency, social work ethics demand that the proposed supervisor insure that the agency administration, or its representative, is in accord with the arrangements for supervision by a qualified licensed social worker supervisor. This is essential whether these arrangements are made by the agency or the supervisee and regardless of whether the agency contributes to financial compensation of the supervisor. The supervisor is responsible for securing agreement from the agency administration as to the purpose and content of the desired supervision and the supervisor's specific role, responsibilities, and limitations. The supervisor is also responsible for learning agency functions and policies so that any supervisory suggestions are constructive and realistic within agency purposes and resources;

(K) When there is a change in the setting or supervisor, the supervisor is responsible for notifying the committee and submitting a change of status form to the committee. Such change of status form must be received by the committee within fourteen (14) days of the change;

(L) If supervision is terminated by either party, the supervisor is responsible for notifying the committee and submitting a termination form to the committee. Such termination form must be received by the committee within fourteen (14) days of termination; and

(M) The supervisor shall provide annual reports of progress to the committee. These will be due on the anniversary date of the initial approval for the twelfth, twenty-fourth, and thirty-sixth months of supervision. The annual report will provide an overview of the licensee's practice knowledge of the licensure statutes and rules, licensure scope of practice, understanding and adherence to approved standards of professional and ethical conduct, areas of continued growth and development, and accountability of supervision hours thus far in the process.

(6) Within fourteen (14) days of the termination of the supervised experience, the supervisor shall complete the committee's Attestation of Supervision Form, summarizing the supervisee's performance and level of compliance with the requirements for supervised social work experience.

(A) If the supervisor does not recommend the supervisee for licensure or recommends licensure with reservation, the Attestation of Supervision Form shall be supplemented with a detailed statement explaining why recommendation for licensure without reservation cannot be made. Exhibits may be attached to the statement of explanation.

(B) A copy of the statement of explanation, and any exhibits, shall be delivered to the supervisee.

(C) The supervisee may respond to the statement of explanation within fourteen (14) days, in writing or by making a request for an appearance before the committee.

(D) The supervisor and the supervisee shall promptly respond to any inquiry made by the committee or at its direction regarding the Attestation of Supervision Form or the statement of explanation.

(7) A licensed master social worker under registered supervision may be employed in the supervisor's private practice setting or in the private practice of another. In those instances, the supervisor may bill clients for services rendered by the licensed master social worker but under no circumstances shall the licensed master social worker bill the clients directly for services rendered. The only exception to this section shall be when reimbursement for services is provided under Title XIX (Medicaid) through the Missouri Department of Social Services, MO HealthNet Division. A licensed master social worker under registered supervision may accept a Medicaid reimbursement number and services may be billed through that number, provided such reimbursement is administered through the professional setting employing the licensed master social worker, and not directly paid to the licensed master social worker. The professional setting shall not include private practice in which the licensed master social worker operates, manages, or has an ownership interest in the private practice.

*AUTHORITY: sections 337.600, 337.612, 337.627, and 337.665, RSMo Supp. 2010. \*This rule originally filed as 4 CSR 263-2.031. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended: Filed Dec. 2, 1991, effective May 14, 1992. Emergency amendment filed March 25, 1992, effective April 4, 1992, expired Aug. 1, 1992. Amended: Filed March 25, 1992, effective Sept. 6, 1992. Amended: Filed March 1, 1994, effective Aug. 28, 1994. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded: Filed Dec. 30, 1998, effective July 30, 1999. Readopted: Filed Jan. 20, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Amended: Filed July 15, 2005, effective Jan. 30, 2006. Moved to 20 CSR 2263-2.031, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010. Emergency amendment filed Aug. 18, 2010, effective Aug. 28, 2010, expired Feb. 24, 2011. Amended: Filed Aug. 18, 2010, effective Feb. 28, 2011.*

*\*Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009, 2010; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.665, RSMo 2001, amended 2004, 2007.*

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