



Michael Parson  
Governor  
State of Missouri

Kathleen (Katie) Steele Danner, Division Director  
DIVISION OF PROFESSIONAL REGISTRATION

Department of Insurance  
Financial Institutions  
and Professional Registration  
Chlora Lindley-Myers, Director

STATE COMMITTEE FOR SOCIAL WORKERS  
3605 Missouri Boulevard  
P.O. Box 1335  
Jefferson City, MO 65102-1335  
573-751-0885  
573-526-4220 FAX  
800-735-2966 TTY Relay Missouri  
800-735-2466 Voice Relay Missouri  
lcs@pr.mo.gov  
<http://pr.mo.gov/socialworkers.asp>

Tom Reichard  
Executive Director

**Tentative Meeting Notice**  
**March 14, 2019**  
**7:15 a.m.**

**State Committee for Social Workers**

**Camden on the Lake Resort, Spa, & Yacht Club**  
**2359 Bittersweet Road**  
**Lake Ozark, MO 65049**

Notification of special needs as addressed by the American's with Disabilities Act should be forwarded to the State Committee for Social Workers, 3605 Missouri Blvd Jefferson City, MO 65102 or by calling (573) 751-0885 to ensure available accommodations. The text telephone for the hearing impaired is (800) 735-2966.

Except to the extent disclosure is otherwise required by law, the State Committee for Social Workers is authorized to close meetings, records and votes, to the extent they relate to the following: Chapter 610.021 subsections (1), (3), (5), (7), (13), (14) and Chapter 324.001.8 and 324.01.9 RSMo.

The State Committee for Social Workers may go into closed session at any time during the meeting. If the meeting is closed, the appropriate section will be announced to the public with the motion and vote recorded in open session minutes.

TENTATIVE MEETING AGENDA  
**OPEN SESSION**  
MARCH 14, 2019  
7:15 A.M.

**Missouri State Committee for Social Workers**  
**Camden on the Lake Resort, Spa, & Yacht Club**  
**2359 Bittersweet Road**  
**Lake Ozark, MO 65049**

- I. Call to Order**
- II. Roll Call**
- III. Introduction of Guests**
- IV. Approval of Open Session Agenda**
- V. Approval of Open Minutes**
  - December 6<sup>th</sup>, 2018
- VI. Executive Director**
  - Board Reports
  - County Counts by Profession
  - 2018 Post Audit Report
  - CEU Reporting for Renewal's
  - Supervision Log Form
  - 16-Hour Training Information - Website Update
  - Fingerprint / Background Check – Rap Back
  - Miscellaneous
- VII. Registration of Supervision Rule Review**
- VIII. Missouri Healthcare Workforce Project – Presentation before the Committee @ 2:45 p.m.**
- IX. Miscellaneous**
- X. CLOSED SESSION** – Closed session as per Section 610.021 Subsection (1) for the purpose of discussion of confidential or privileged communication between this agency and it's attorney; Section 610.021 Subsection (14) and Section 324.001.8 for the purpose of reviewing and approving the closed minutes of one or more previous meetings. Closed under Sections 610.021 (14) and 324.001.8, RSMo, for the purpose of discussing investigative reports and/or complaints.
- XI. Adjournment**

# **Open Session Minutes**

**Open Minutes  
December 6, 2018**

**Missouri Division of Professional Registration  
Division of Professional Registration  
3605 Missouri Blvd.  
Jefferson City, MO 65109**

**Members Present**

Terri Marty (LCSW) – Chairperson  
Justin Bennett (LCSW) – Secretary  
Frances Klahr (Public Member)  
Shelly LaRose (LBSW)  
Sharon Sorrell (LCSW)  
Tish Tubbergen (LCSW)

**Guests Present**

Jessica Petrie – NASW  
Steve Franklin – LCSW

**Staff Present**

Tom Reichard – Executive Director  
Sharon Euler – Legal Counsel  
Tiffany Giesing – Staff  
Nancy Stramel – Staff

**Call to Order – Terri Marty, Chairperson**

The Missouri State Committee for Social Workers open session meeting was called to order by Terri Marty, Chairperson, at 8:10 a.m. on December 6, 2018 at the Missouri Division of Professional Registration, 3605 Missouri Blvd., Jefferson City, MO 65109.

**Approval of Agenda**

A motion was made by J. Bennett and seconded by T. Tubbergen to approve the open session agenda. F. Klahr, S. LaRose, T. Marty and S. Sorrell voted in favor of the motion.

**Approval of Open Session Minutes**

September 13, 2018

A motion was made by J. Bennett and seconded by F. Klahr to approve the open session minutes of September 13, 2018 with amendments to the dates to

reflect 2019 not 2018 for the 2019 meeting dates listing. S. LaRose, T. Marty, S. Sorrell and T. Tubbergen voted in favor of the motion.

## **Executive Director Report**

### Board Totals

62 – Baccalaureate Social Workers

1,755 – Master Social Workers of which 872 are under approved supervision.

5,677 Clinical Social Workers

444 – Inactive Social Workers

### 2018 Audit

402 Clinical Social Workers audited – 19 with issues and 11 went inactive.

123 – Master Social Workers audited – 11 with issues and 3 went inactive.

Audit after renewal discussed.

### Jurisprudence Exam

Exam updated with a few new questions and has been updated on the website.

### Annual Meeting of the Delegates

F. Klahr and S. LaRose discuss what they learned and experienced while attending the conference.

### Settlement Agreement, Standard Terms

A motion was made by T. Tubbergen and seconded by F. Klahr to add the language into the Settlement Agreements that employment notification is a requirement as a standard term. S. LaRose and T. Marty voted in favor of the motion. J. Bennett and S. Sorrell opposed.

## **Amendment 2 Medical Cannabis**

As State law passed, CEU approval will be decided on case by case basis, according to relevance to CSW practice.

## **Guests Reports**

### Steve Franklin

Mr. Franklin brought up conversation regarding composite boards and how it can help with mobility readiness.

### Jessica Petrie

NASW meets this Saturday December 8<sup>th</sup>, 2018. Nothing to report at this time.

### **Miscellaneous**

A motion was made by J. Bennett and S. Sorrell voted to have reciprocity added to the March agenda. F. Klahr, S. LaRose, T. Marty and T. Tubbergen voted in favor of the motion.

### **Scope of Practice**

T. Reichard and S. Euler to review 2010 rules and statutes for the language regarding the practice of a baccalaureate social worker. To be reviewed at the meeting scheduled in March 2019.

### **Out of state supervision working review/update**

J. Bennett, T. Marty and S. Euler to report back at the March 2019 meeting.

### **Motion to Close**

A motion was made by T. Tubbergen and seconded by J. Bennett to move to closed session agenda as per Section 610.021 subsection (1) for the purpose of discussion of confidential or privileged communication between this agency and its attorney; Section 610.021 Subsection (14) and Section 324.001.8 for the purpose of discussing applicants for licensure. Closed under sections 610.021 for the purpose of reviewing and approving the closed minutes of one or more previous meetings. Closed under Sections 610.021 (14) and 324.001.8, RSMo, for the purpose of discussing investigative reports and/or complaints. By roll call vote F. Klahr, S. LaRose, T. Marty and S. Sorrell voted in favor of the motion.

# **Executive Director Report**

## Board Totals

| Profession                              | On File | Active | Inactive | Inactive/<br>NonRenew | Pending | Pending<br>Checklist | Retired/<br>Renew | Retired/<br>NonRenew |
|---|---------|--------|----------|-----------------------|---------|----------------------|-------------------|----------------------|
| <b>Board of Clinical Social Workers</b> |         |        |          |                       |         |                      |                   |                      |
| Baccalaureate Social Work               | 77      | 70     | 7        | 0                     | 0       | 6                    | 0                 | 0                    |
| Clinical Social Worker                  | 6192    | 5776   | 404      | 0                     | 0       | 165                  | 0                 | 0                    |
| CSW Under Supervision                   | 1170    | 868    | 0        | 0                     | 0       | 32                   | 0                 | 0                    |
| Master Social Worker                    | 1846    | 1778   | 33       | 0                     | 0       | 243                  | 0                 | 0                    |
|   | 9285    | 8492   | 444      | 0                     | 0       | 446                  | 0                 | 0                    |

**Baccalaureate Social Work**

| <b>County Name:</b>              | <b>Count</b> |
|----------------------------------|--------------|
| Benton                           | 1            |
| Buchanan                         | 2            |
| Camden                           | 1            |
| Cape Girardeau                   | 1            |
| Cass                             | 3            |
| Christian                        | 1            |
| Clay                             | 7            |
| Dunklin                          | 1            |
| Henry                            | 2            |
| Jackson                          | 12           |
| Johnson                          | 1            |
| Lincoln                          | 1            |
| Livingston                       | 1            |
| Madison                          | 1            |
| Marion                           | 1            |
| McDonald                         | 1            |
| Scott                            | 1            |
| St. Charles                      | 5            |
| St. Francois                     | 1            |
| St. Louis City                   | 2            |
| St. Louis County                 | 2            |
| Unknown/Out of State             | 19           |
| Vernon                           | 2            |
| Total Baccalaureate Social Work: | 69           |

**Clinical Social Worker**

| <b>County Name:</b> | <b>Count</b> |
|---------------------|--------------|
| Adair               | 9            |
| Andrew              | 13           |
| Audrain             | 11           |
| Barry               | 4            |
| Barton              | 6            |
| Bates               | 2            |
| Benton              | 5            |
| Bollinger           | 3            |
| Boone               | 278          |
| Buchanan            | 62           |
| Butler              | 29           |
| Caldwell            | 1            |
| Callaway            | 42           |
| Camden              | 14           |
| Cape Girardeau      | 48           |
| Carroll             | 2            |
| Carter              | 6            |
| Cass                | 36           |
| Cedar               | 5            |
| Chariton            | 2            |
| Christian           | 40           |
| Clark               | 1            |
| Clay                | 149          |
| Clinton             | 6            |
| Cole                | 46           |
| Cooper              | 9            |
| Crawford            | 6            |
| Dallas              | 3            |
| Daviess             | 4            |
| DeKalb              | 7            |
| Dent                | 1            |
| Dunklin             | 5            |
| Franklin            | 41           |
| Gasconade           | 5            |
| Gentry              | 2            |
| Greene              | 194          |
| Grundy              | 2            |
| Harrison            | 6            |
| Henry               | 5            |

**Clinical Social Worker**

| <b>County Name:</b> | <b>Count</b> |
|---------------------|--------------|
| Hickory             | 2            |
| Holt                | 2            |
| Howard              | 8            |
| Howell              | 22           |
| Iron                | 5            |
| Jackson             | 512          |
| Jasper              | 66           |
| Jefferson           | 90           |
| Johnson             | 19           |
| Knox                | 1            |
| Laclede             | 5            |
| Lafayette           | 11           |
| Lawrence            | 7            |
| Lewis               | 3            |
| Lincoln             | 15           |
| Linn                | 7            |
| Livingston          | 5            |
| Macon               | 3            |
| Madison             | 6            |
| Marion              | 15           |
| McDonald            | 1            |
| Miller              | 1            |
| Mississippi         | 6            |
| Moniteau            | 3            |
| Montgomery          | 3            |
| Morgan              | 2            |
| New Madrid          | 5            |
| Newton              | 13           |
| Nodaway             | 10           |
| Oregon              | 2            |
| Osage               | 6            |
| Ozark               | 2            |
| Pemiscot            | 7            |
| Perry               | 9            |
| Pettis              | 16           |
| Phelps              | 21           |
| Pike                | 6            |
| Platte              | 77           |
| Polk                | 16           |

**Clinical Social Worker**

| <b>County Name:</b>           | <b>Count</b> |
|-------------------------------|--------------|
| Pulaski                       | 13           |
| Ralls                         | 1            |
| Randolph                      | 6            |
| Ray                           | 4            |
| Reynolds                      | 3            |
| Ripley                        | 2            |
| Saline                        | 22           |
| Schuyler                      | 2            |
| Scotland                      | 2            |
| Scott                         | 26           |
| Shannon                       | 2            |
| Shelby                        | 2            |
| St. Charles                   | 304          |
| St. Clair                     | 1            |
| St. Francois                  | 62           |
| St. Louis City                | 563          |
| St. Louis County              | 1507         |
| Ste. Genevieve                | 12           |
| Stoddard                      | 16           |
| Stone                         | 11           |
| Taney                         | 7            |
| Texas                         | 7            |
| Unknown/Out of State          | 1031         |
| Vernon                        | 12           |
| Warren                        | 8            |
| Washington                    | 6            |
| Wayne                         | 7            |
| Webster                       | 18           |
| Wright                        | 4            |
| Total Clinical Social Worker: | 5781         |

## CSW Under Supervision

| County Name:   | Count |
|----------------|-------|
| Adair          | 2     |
| Andrew         | 1     |
| Audrain        | 3     |
| Barton         | 1     |
| Bates          | 1     |
| Boone          | 46    |
| Buchanan       | 8     |
| Butler         | 4     |
| Callaway       | 5     |
| Camden         | 5     |
| Cape Girardeau | 12    |
| Carroll        | 1     |
| Cass           | 7     |
| Cedar          | 1     |
| Christian      | 6     |
| Clay           | 45    |
| Clinton        | 2     |
| Cole           | 7     |
| Cooper         | 2     |
| DeKalb         | 1     |
| Dent           | 1     |
| Douglas        | 1     |
| Franklin       | 1     |
| Greene         | 28    |
| Grundy         | 1     |
| Harrison       | 1     |
| Henry          | 2     |
| Howard         | 1     |
| Howell         | 4     |
| Jackson        | 114   |
| Jasper         | 12    |
| Jefferson      | 16    |
| Johnson        | 6     |
| Laclede        | 4     |
| Lafayette      | 3     |
| Lawrence       | 2     |
| Lincoln        | 2     |
| Macon          | 1     |
| Marion         | 2     |

**CSW Under Supervision**

| <b>County Name:</b>          | <b>Count</b> |
|------------------------------|--------------|
| Miller                       | 1            |
| Monroe                       | 1            |
| Morgan                       | 1            |
| Newton                       | 1            |
| Nodaway                      | 2            |
| Perry                        | 2            |
| Pettis                       | 2            |
| Phelps                       | 4            |
| Platte                       | 8            |
| Polk                         | 3            |
| Pulaski                      | 5            |
| Putnam                       | 1            |
| Ray                          | 1            |
| Ripley                       | 2            |
| Saline                       | 2            |
| Scott                        | 5            |
| St. Charles                  | 27           |
| St. Francois                 | 2            |
| St. Louis City               | 133          |
| St. Louis County             | 181          |
| Stoddard                     | 1            |
| Stone                        | 1            |
| Taney                        | 5            |
| Texas                        | 1            |
| Unknown/Out of State         | 107          |
| Vernon                       | 4            |
| Washington                   | 1            |
| Wright                       | 2            |
| Total CSW Under Supervision: | 868          |

**Master Social Worker**

| <b>County Name:</b> | <b>Count</b> |
|---------------------|--------------|
| Adair               | 8            |
| Andrew              | 4            |
| Audrain             | 3            |
| Barry               | 1            |
| Barton              | 1            |
| Bates               | 2            |
| Benton              | 1            |
| Boone               | 76           |
| Buchanan            | 16           |
| Butler              | 5            |
| Callaway            | 7            |
| Camden              | 7            |
| Cape Girardeau      | 14           |
| Carroll             | 1            |
| Carter              | 1            |
| Cass                | 22           |
| Cedar               | 2            |
| Christian           | 9            |
| Clay                | 109          |
| Clinton             | 3            |
| Cole                | 14           |
| Cooper              | 2            |
| DeKalb              | 2            |
| Dent                | 2            |
| Douglas             | 1            |
| Dunklin             | 1            |
| Franklin            | 9            |
| Gasconade           | 1            |
| Gentry              | 1            |
| Greene              | 46           |
| Grundy              | 2            |
| Harrison            | 1            |
| Henry               | 3            |
| Holt                | 1            |
| Howard              | 2            |
| Howell              | 6            |
| Jackson             | 280          |
| Jasper              | 21           |
| Jefferson           | 21           |

**Master Social Worker**

| <b>County Name:</b>  | <b>Count</b> |
|----------------------|--------------|
| Johnson              | 8            |
| Laclede              | 6            |
| Lafayette            | 8            |
| Lawrence             | 2            |
| Lincoln              | 2            |
| Macon                | 1            |
| Marion               | 4            |
| Miller               | 1            |
| Mississippi          | 1            |
| Monroe               | 1            |
| Morgan               | 1            |
| Newton               | 4            |
| Nodaway              | 2            |
| Oregon               | 1            |
| Perry                | 2            |
| Pettis               | 2            |
| Phelps               | 4            |
| Platte               | 36           |
| Polk                 | 3            |
| Pulaski              | 8            |
| Putnam               | 1            |
| Randolph             | 5            |
| Ray                  | 2            |
| Ripley               | 2            |
| Saline               | 4            |
| Scott                | 5            |
| St. Charles          | 55           |
| St. Francois         | 8            |
| St. Louis City       | 191          |
| St. Louis County     | 293          |
| Stoddard             | 2            |
| Stone                | 2            |
| Taney                | 6            |
| Texas                | 1            |
| Unknown/Out of State | 385          |
| Vernon               | 4            |
| Washington           | 3            |
| Wayne                | 1            |
| Webster              | 1            |

**Master Social Worker**

| <b>County Name:</b>              | <b>Count</b> |
|----------------------------------|--------------|
| Wright                           | 2            |
| Total Master Social Worker: 1778 |              |

### **2019 Renewal Cycle Post-Audit Results**

- 11% had issues.
- 6% did not respond within 30 days.
- 2% did not respond.



## **Missouri Applicant Fingerprint Privacy Notice**

The Missouri Applicant Fingerprint Privacy Notice includes three (3) sections.

1. The State and National Rap Back Privacy Notice
2. The Noncriminal Justice Applicant Privacy Rights
3. The Privacy Act Statement

### **State and Federal Rap Back Privacy Notice**

Applicants submitting their fingerprint images to the Central Repository for a fingerprint based criminal record check are advised that their fingerprint images will be retained in state and federal biometrics databases, pursuant to Section 43.540 RSMo. If the submitting agency participates in the State or State and National Rap Back Programs, fingerprint images will be submitted, searched and retained for the purpose of being searched against future submissions to the State and National Rap Back programs; fingerprint searches will also include latent print searches.

The "Missouri Rap Back Program" and "National Rap Back Program" shall include any type of automatic notification made by the State Missouri and/or the Federal Bureau of Investigation through the Missouri State Highway Patrol to a qualified entity indicating that an applicant who is employed, licensed, or otherwise under the purview of the qualified entity has been arrested for a reported criminal offense and the fingerprints for that arrest were forwarded to the Central Repository or the Federal Bureau of Investigation by the arresting agency.

By signing the Missouri Applicant Fingerprint Privacy Notice you are acknowledging the receipt of and agreeing to the terms of the State and National Rap Back Privacy Notice, the Noncriminal Justice Applicant Privacy Rights, and the Privacy Act Statement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## NONCRIMINAL JUSTICE APPLICANT'S PRIVACY RIGHTS

As an applicant who is the subject of a national fingerprint-based criminal history record check for a noncriminal justice purpose (such as an application for employment or a license, an immigration or naturalization matter, security clearance, or adoption), you have certain rights which are discussed below.

- You must be provided written notification<sup>1</sup> that your fingerprints will be used to check the criminal history records of the FBI.
- You must be provided, and acknowledge receipt of, an adequate Privacy Act Statement when you submit your fingerprints and associated personal information. This Privacy Act Statement should explain the authority for collecting your information and how your information will be used, retained, and shared.<sup>2</sup>
- If you have a criminal history record, the officials making a determination of your suitability for the employment, license, or other benefit must provide you the opportunity to complete or challenge the accuracy of the information in the record.
- The officials must advise you that the procedures for obtaining a change, correction, or update of your criminal history record are set forth at Title 28, Code of Federal Regulations (CFR), Section 16.34.
- If you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the employment, license, or other benefit based on information in the criminal history record.<sup>3</sup>

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.<sup>4</sup>

If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at <https://www.fbi.gov/services/cjis/identity-history-summary-checks>.

If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.)

<sup>1</sup>Written notification includes electronic notification, but excludes oral notification. <sup>2</sup>

<https://www.fbi.gov/services/cjis/compact-council/privacy-act-statement> <sup>3</sup>See 28 CFR 50.12(b). <sup>4</sup>See 5 U.S.C. 552a(b); 28 U.S.C. 534(b); 34 U.S.C. § 40316 (formerly cited as 42 U.S.C. § 14616), Article IV(c)

# Privacy Act Statement

*This privacy act statement is located on the back of the FD-258 fingerprint card.*

**Authority:** The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

**Principal Purpose:** Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

**Routine Uses:** During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

As of 03/30/2018

## **16-hour Supervisor Training Course Information**

Please be advised that the committee will not accept any 16-hour supervisor training courses completed prior to 2002. An acceptable 16-hour supervisor training course must have been completed from 2002 - present.

Looking for a supervisor training course? Try contacting any of the following:

Accredited college or university

Association of Social Work Boards (ASWB)

National Association of Social Workers (NASW)

Professional association in the human services

Social Service agency and/or organizational staff development unit

- (14) It shall be cause for discipline for a supervisor to provide registered supervision for any person who is not both licensed in Missouri and registered for supervision with the Committee.
- (15) All persons engaged in the practice of clinical social work in the State of Missouri shall either be licensed as a licensed clinical social worker or be registered for supervision as required by statute and these regulations.

# Missouri Healthcare Workforce Project Presentation to Committee for Social Workers

March 14, 2019  
Lake Ozark, MO



**School of Medicine**  
*University of Missouri Health*

# Missouri Healthcare Workforce Project Background

- 2007 Attended Cecil G. Sheps Center North Carolina Data System seminar
- Established an Advisory Board for the Missouri Healthcare Workforce Project
- 2008-2014 Established a prototype and demonstrated it to stakeholders to gain interest
- 2014-2016 MHA and HFGKC funded the project start up
- 2016 MO legislature passed a bill allowing PR to use licensure fees to finalize and maintain the data system



# Missouri Healthcare Workforce Project

## Current Status

- Umbrella contract between Division of Professional Registration and University of Missouri
- Scopes of work, including independent budget, with each board or committee
  - Board of Nursing
  - Board of Healing Arts: Physicians and Surgeons
- Public Release data for professions without a minimum dataset



# MO Healthcare Workforce

[Home](#) [Workforce Indicators](#) [Health Indicators](#) [Community Indicators](#) [Geographic Profiles](#) [Contact](#)

## Welcome

Welcome to the MO Healthcare Workforce web application. This application is intended to support policymakers and planners in understanding the current status and future trends of the healthcare workforce at the state, regional, and local levels.

The application includes information regarding healthcare workforce by professional and occupational categories based on the Health Care Provider Taxonomy code set developed by the Centers for Medicare and Medicaid Services (CMS). To provide context for understanding healthcare workforce indicators county-level health status indicators and community demographic and socio-economic status indicators are provided. Indicators can be measured as a rate per 10,000 or as raw values on a divergent or quintile scale. Indicators for the healthcare workforce, health, and community status are viewable via a mapping tool and in a tabular format. Tabular reports are downloadable in PDF and spreadsheet formats.

Data used in the application are gathered from multiple sources in order to report on all healthcare professions and occupations and to ensure the accuracy of indicators. Indicators will be updated on cyclical basis based on the update cycle of the data source.

Please review the MO Healthcare Workforce application. We look forward to your input regarding the existing data and suggestions for enhancements and improvements.

## Purpose

The MO Healthcare Workforce Project provides a snapshot of access to healthcare for Missouri residents. A significant and diversified healthcare workforce ensures Missourians have an opportunity to live healthy, productive lives throughout the lifecycle as well as contributes to the strength and stability of Missouri's communities and local economies. Access to appropriate, quality healthcare services is both a core determinant of a healthy population and a core economic driver. The MO Healthcare Workforce Project is intended to support state and local policymakers and planners and public health and healthcare providers in understanding local strengths and needs.

The MO Healthcare Workforce Project provides annual state and county-level analysis of the types of healthcare professionals available as well as population health and demographic characteristics. The MO Healthcare Workforce Project Advisory Committee determined the Project's content and will provide ongoing input into the structure and content of the report.

## News

- [NEWS RELEASE](#): Missouri State Board of Nursing Kicks-Off Nurses Week with [Missouri Nursing Workforce Report](#)

## Data Sources

- [American Community Survey](#) ([Download data](#))
- [Kids Count](#) ([Download data](#))
- [Missouri Division of Professional Registration](#) ([Download data](#))
- [Missouri Information for Community Assessment](#) ([Download data](#))
- [National Plan and Provider Enumeration System](#) ([Download data](#))
- [Small Area Health Insurance Estimates](#) ([Download data](#))

Published by [Office of Social & Economic Data Analysis](#).

© 2016 - Curators of the [University of Missouri](#). All rights reserved. [DMCA](#) and [other copyright information](#). An [equal opportunity/access/affirmative action/pro-disabled and veteran employer](#).



<http://apps.oseda.missouri.edu/HCWF/Home.aspx>

# Available Geographies

Indicators

Area

Area Health Education Centers  
Behavioral Risk Factor Surveillance System  
Core Based Statistical Areas

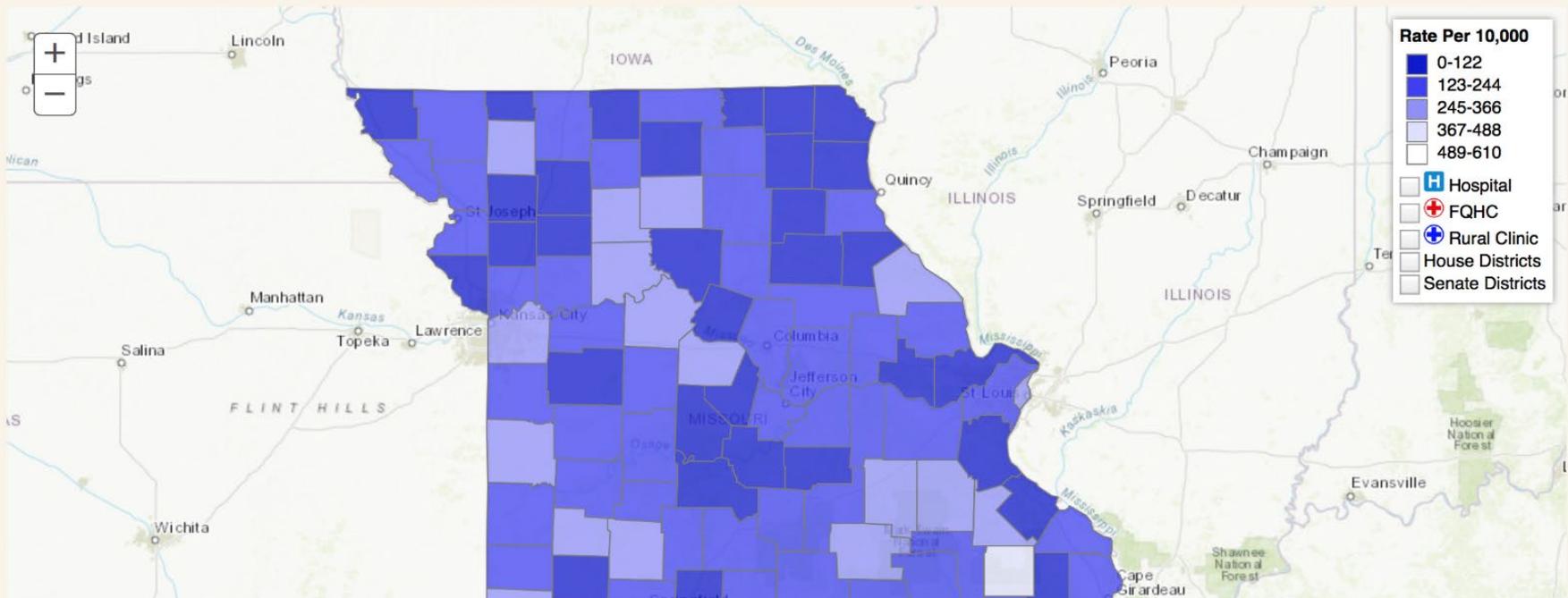
Type

County  
Department of Economic Development  
Highway Patrol  
Isseman  
Regional Planning Commission  
Workforce Development Areas

Options

| Region   | Number | Rate per 10,000 | Rank |
|----------|--------|-----------------|------|
| Adair    | 43     | 200             | 2nd  |
| Andrew   | 26     | 140             | 2nd  |
| Atchison | 8      | 110             | 1st  |
| Audrain  | 62     | 240             | 2nd  |
| Barry    | 80     | 220             | 2nd  |
| Barton   | 19     | 150             | 2nd  |

Print



# Geographic Profiles

## Regions

Type: County

Region: Boone

## Boone County

### Health Providers

#### Physicians

|                                      |     |
|--------------------------------------|-----|
| Family Medicine <sup>1</sup>         | 92  |
| Internal Medicine <sup>1</sup>       | 213 |
| Obstetrics & Gynecology <sup>1</sup> | 35  |
| Pediatrics <sup>1</sup>              | 81  |

#### Dentistry

|                                |     |
|--------------------------------|-----|
| Dentists <sup>1</sup>          | 119 |
| Dental Hygienists <sup>1</sup> | 127 |

#### Nurses

|  |       |
|--|-------|
| Registered Nurses <sup>2</sup>                   | 1,092 |
| Licensed Practical Nurses <sup>2</sup>           | 126   |
| Advanced Practice Registered Nurses <sup>2</sup> | 166   |

#### Other Health Providers

|                             |     |
|-----------------------------|-----|
| Pharmacists <sup>1</sup>    | 292 |
| Counselors <sup>1</sup>     | 165 |
| Psychologists <sup>1</sup>  | 143 |
| Social Workers <sup>1</sup> | 275 |
| Chiropractors <sup>1</sup>  | 51  |

### Community Indicators

#### Demographics

|                               |         |       |
|-------------------------------|---------|-------|
| Total Population <sup>4</sup> | 172,773 | 100%  |
| Age 18 and Under <sup>4</sup> | 35,459  | 20.5% |
| Age 65 and Over <sup>4</sup>  | 18,138  | 10.5% |
| White <sup>4</sup>            | 141,402 | 81.8% |
| Non-White <sup>4</sup>        | 31,371  | 18.2% |
| Hispanic <sup>4</sup>         | 5,494   | 3.2%  |

#### Economic

|                                   |             |
|-----------------------------------|-------------|
| Median Family Income <sup>4</sup> | \$72,896.00 |
| Poverty Over Age 65 <sup>4</sup>  | 1,193       |
| Poverty in Families <sup>4</sup>  | 10,946      |
| Uninsured <sup>3</sup>            | 14,185      |

### Health Indicators

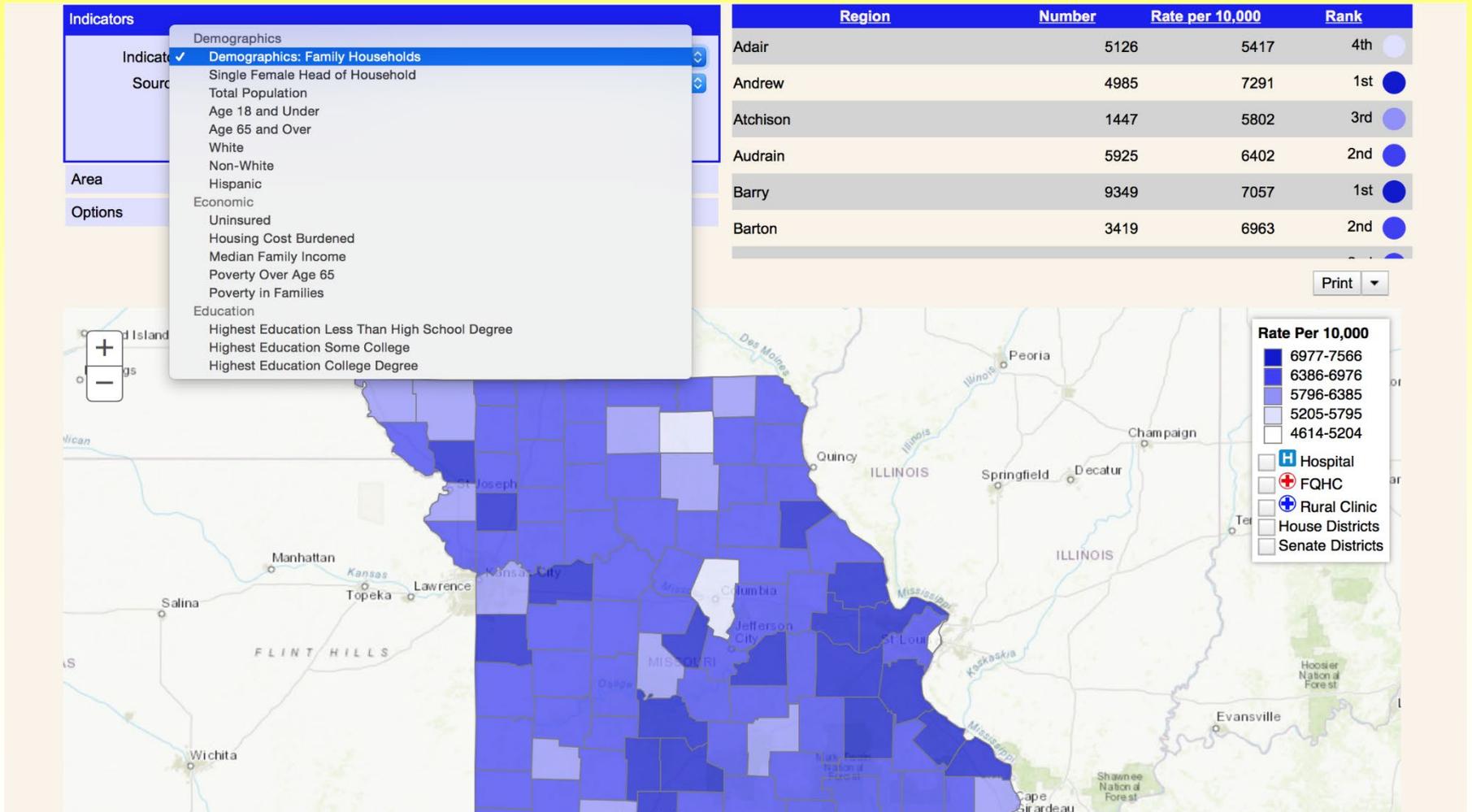
#### Status

|   |                  |
|---|------------------|
| Diabetes Related ER Visits <sup>5</sup> | 150 per 10,000   |
| High Blood Pressure <sup>5</sup>        | 2,770 per 10,000 |
| Life Expectancy <sup>5</sup>            | 80               |

#### Risks

|  |                  |
|--|------------------|
| No Healthcare Coverage <sup>5</sup>    | 1,840 per 10,000 |
| Current Cigarette Smoking <sup>5</sup> | 2,070 per 10,000 |
| Overweight/Obese <sup>5</sup>          | 3,034 per 10,000 |
| Low Birth Weight <sup>6</sup>          | 760 per 10,000   |
| Infant Mortality <sup>6</sup>          | 430 per 10,000   |

# Community Indicators



# Health Indicators

Fair or Poor General Health Status in Missouri per 10,000 People  
Aggregated by County - 2013, Quintile Scale

**Indicators**

Indicator: Health Perceptions: Fair or Poor General Health Status

Source:
 

- Health Status
- High Blood Pressure
- Diabetes Related ER Visits
- Life Expectancy

Area:
 

- No Healthcare Coverage
- Current Cigarette Smoking

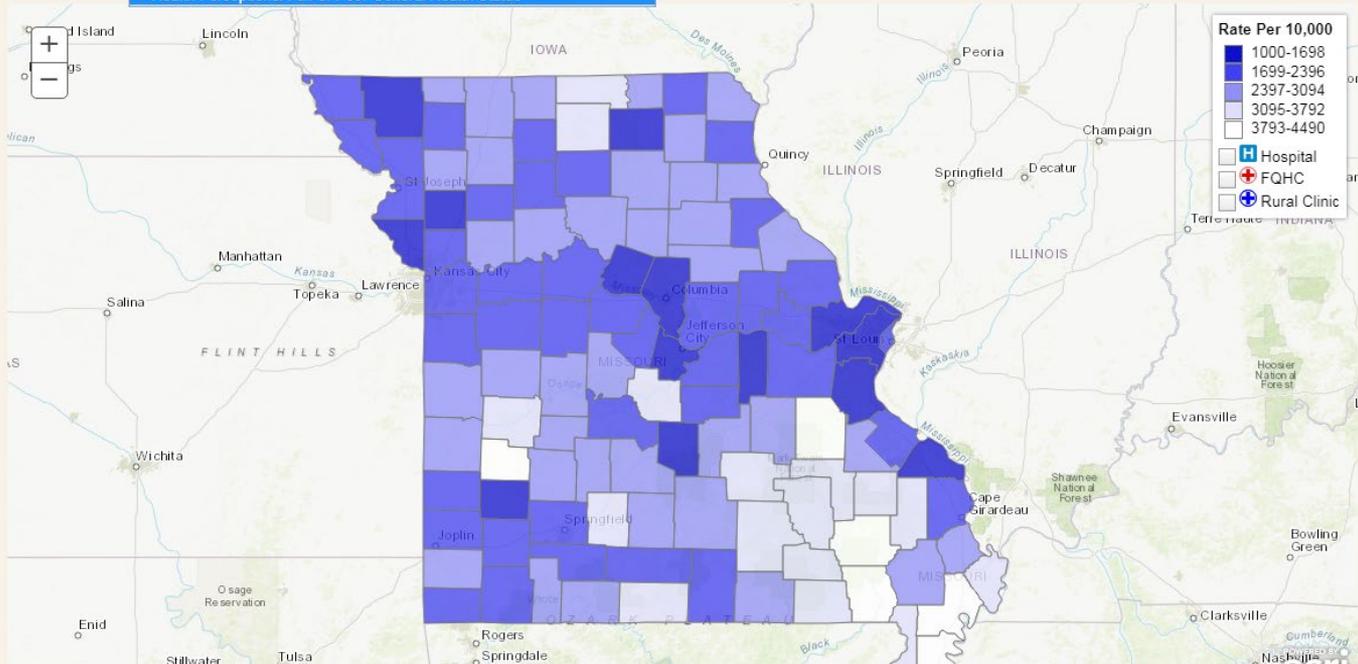
Options:
 

- Overweight/Obese
- Low Birth Weight
- Infant Mortality
- Health Perceptions

Health Perceptions: Fair or Poor General Health Status

| Region   | Number | Rate per 10,000 | Rank |
|----------|--------|-----------------|------|
| Adair    | 68     | 1510            | 1st  |
| Andrew   | 76     | 1870            | 2nd  |
| Atchison | 73     | 1900            | 2nd  |
| Audrain  | 96     | 2460            | 3rd  |
| Barry    | 101    | 2120            | 2nd  |
| Barton   | 93     | 2290            | 2nd  |

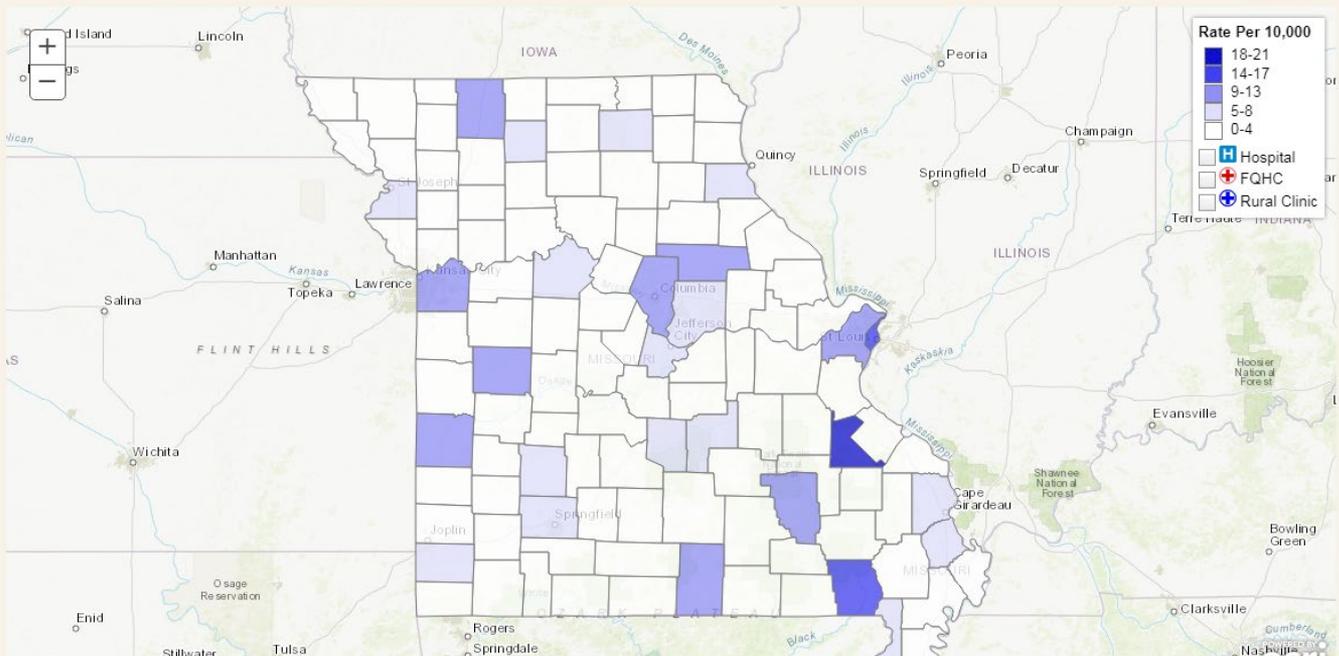
Print



# Workforce Indicators

Total Population of Social Worker in Missouri per 10,000 People  
Aggregated by County - 2017, Quintile Scale

| Indicators |   | Region  | Number | Rate per 10,000 | Rank |
|------------|---|---------|--------|-----------------|------|
| Category:  | Social Worker                                 | Adair   | 13     | 5               | 4th  |
| Indicator: | Total Population                              | Andrew  | 2      | 1               | 5th  |
| Source:    | National Plan and Provider Enumeration System | Audrain | 23     | 9               | 3rd  |
|            |   | Barry   | 7      | 2               | 5th  |
|            |   | Barton  | 3      | 2               | 5th  |
|            |   | Bates   | 3      | 2               | 5th  |



**Rate Per 10,000**

- 18-21
- 14-17
- 9-13
- 5-8
- 0-4

Hospital  
 FQHC  
 Rural Clinic

Print

# Workforce Indicators

Total Population of Social Worker in Missouri per 10,000 People  
Aggregated by County - 2018, Quintile Scale

**Indicators**

Category: Social Worker

Indicator: Total Population

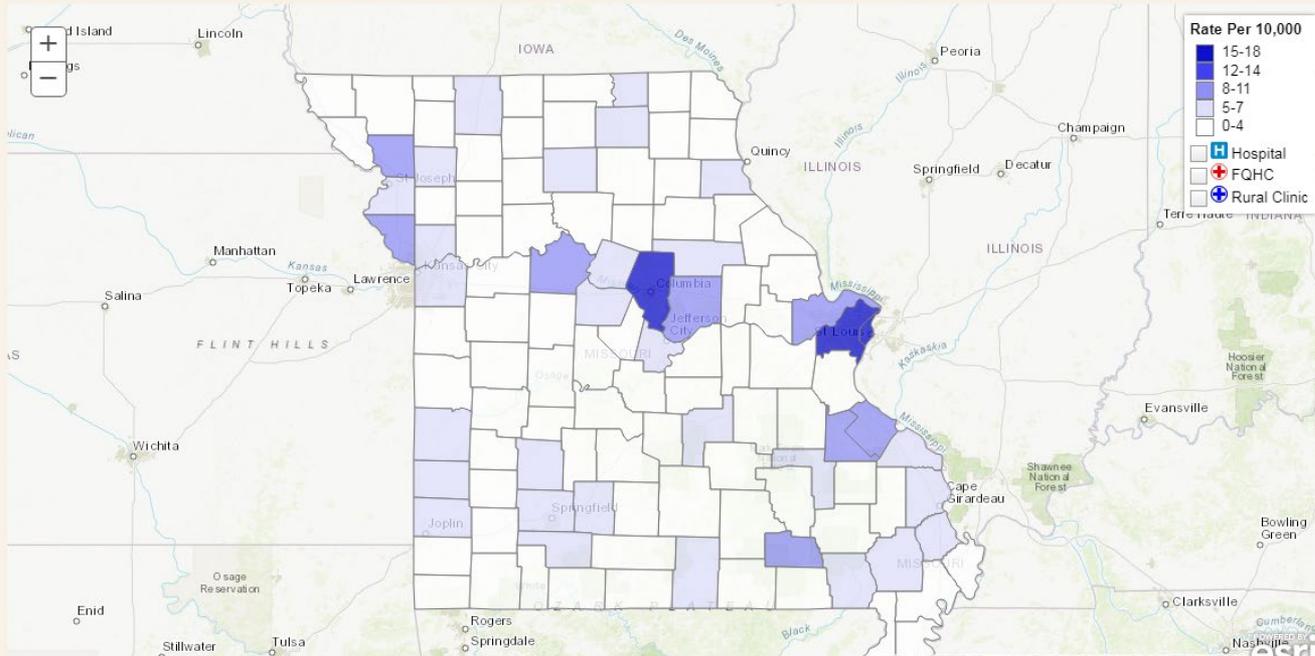
Source: Missouri Division of Professional Registration

Area

Options

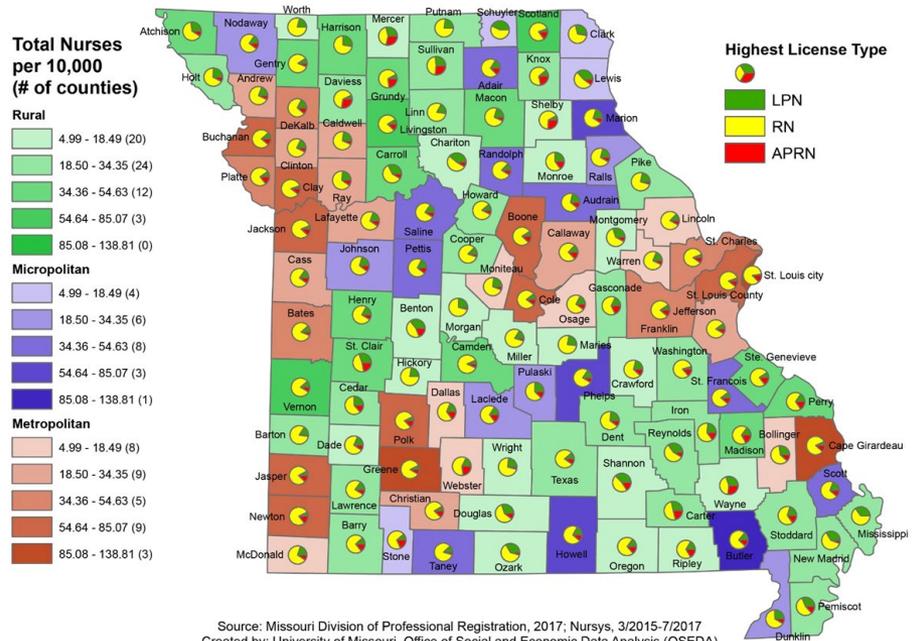
| Region  | Number | Rate per 10,000 | Rank |
|---------|--------|-----------------|------|
| Adair   | 12     | 5               | 4th  |
| Andrew  | 13     | 8               | 3rd  |
| Audrain | 12     | 5               | 4th  |
| Barry   | 6      | 2               | 5th  |
| Barton  | 6      | 5               | 4th  |
| Bates   | 2      | 1               | 5th  |

Print

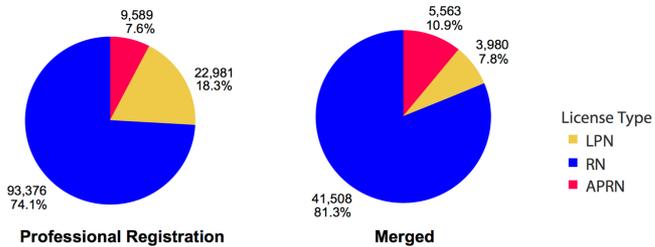




### County of Employment for All Nurses by Core Based Statistical Areas

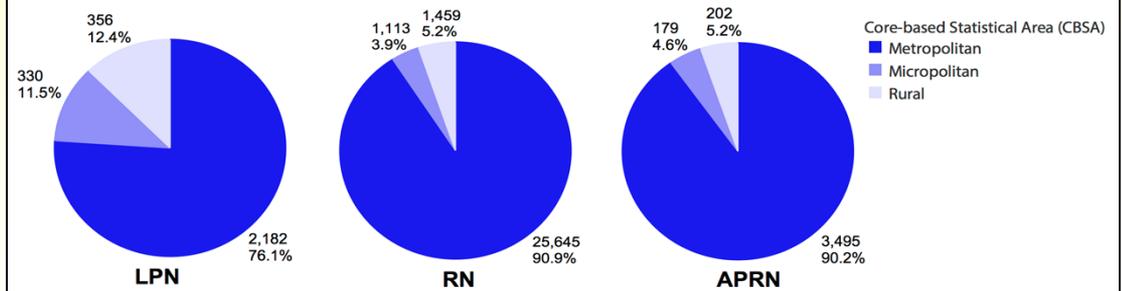


### Number of Nurses by License Type



Source: Missouri Division of Professional Registration, 2017; Nursys, 03/2015 - 07/2017  
 Created by: University of Missouri, Office of Social and Economic Data Analysis (OSED)   
 Generated on: 18 January 2017

### Number of LPNs, RNs and APRNs in Metropolitan, Micropolitan and Rural Counties of Employment in MO (Merged)



n=34,962 nurses (2,868 LPNs, 28,218 RNs, 3,876 APRNs); Chart includes only nurses employed in the State of Missouri.  
 Source: Missouri Division of Professional Registration, 2017; Nursys, 03/2015 - 07/2017  
 Created by: University of Missouri, Office of Social and Economic Data Analysis (OSED)   
 Generated on: 19 February 2018

# Proposed Scope of Work

## Committee for Social Workers

- Include data for social workers licensed in Missouri in 2019
- Incorporate data into Missouri Healthcare Workforce web application
- Create Missouri Mental and Behavioral Health Workforce Report
  - Include Psychiatrists, Psychologists, Counselors and Social Workers
  - Based on mix of Minimum Datasets and Public Release Data
- Optional: Create analysis report(s) for Committee of Social Workers



# Any Questions?

- Contact Jill Lucht, Project Director
  - [luchtj@health.missouri.edu](mailto:luchtj@health.missouri.edu)
  - 573-882-2300



# Miscellaneous