



1.

Based upon the foregoing, the Committee hereby states:

**FINDINGS OF FACT**

1. The Committee is an agency of the state of Missouri created and established pursuant to § 337.600, RSMo Cum. Supp. 2009, for the purpose of licensing all persons engaged in the practice of social work in this state. The Commission has control and supervision of the licensed occupations and enforcement of the terms and provisions of Chapter 337.600 to 337.689, RSMo (as amended).

2. Laura Glover currently resides at 5310 Wood Lake Court, Columbia, MO 65202.

3. Glover's social security number is XXX-XX-7065.

4. On or about February 16, 2010, Glover completed an application form for licensure as a clinical social worker.

5. Glover registered supervision with the Committee in August 2007 at Missouri Girls Town under the supervision of Linda McKay.

6. Glover took and passed the social work examination in October, 2007 and applied for a provisional clinical social work license. The Committee issued Glover a provisional clinical social work license with an expiration date of August 13, 2009.

7. Between August 14, 2009 and February 9, 2010, Glover continued to practice clinical social work at Missouri Girls Town and billed Mo HealthNet for services provided to Mo HealthNet recipients. Mo HealthNet paid claims Glover between August 14, 2009 and February 9, 2010

8. Glover applied for an extension of her provisional clinical social work license in February, 2010. The Committee extended her provisional clinical social work license effective February 9, 2010.

## II.

### CONCLUSIONS OF LAW

9. The Committee has authority to deny or refuse a license application pursuant to § 337.630.1, RSMo 2000, which provides:

The committee may refuse to issue or renew any license required by the provisions of sections 337.600 to 337.689 for one or any combination of causes stated in subsection 2 of this section. The committee shall notify the applicant in writing of the reasons for the refusal and shall advise the applicant of the applicant's right to file a complaint with the administrative hearing commission as provided by chapter 621, RSMo.

10. The Committee has authority to deny or refuse a license application pursuant to § 337.630.1, RSMo 2000, which provides:

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11. Pursuant to § 337.630.2, RSMo 2000, the Committee may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any license required by sections 337.600 to 337.689 or any person who has failed to renew or has surrendered the person's license for any one or any combination of the following causes:

...

(6) Violation of, or assisting or enabling any person to violate, any provisions of sections 337.600 to 337.689, or of any lawful rule or regulation adopted pursuant to sections 337.600 to 337.689;

(7) Impersonation of any person holding a license or allowing any person to use the person's license or diploma from any school[.]

12. Section 337.603, RSMo requires those using the title provisional licensed clinical social worker and provisionally practicing clinical social work to be licensed by the Committee as required by §§ 337.600 to 337.689, RSMo.

13. As a result of Glover providing services and billing Mo HealthNet for those services after her provisional license expired, the Committee has cause to deny or refuse Glover's application for a clinical social worker license pursuant to § 337.630.2(6), (7), RSMo.

14. As an alternative to refusing to issue a license, the Committee may, at its discretion, issue a license subject to probation, pursuant to § 324.038.1, RSMo, which provides:

Whenever a Committee within or assigned to the division of professional registration, including the division itself when so empowered, may refuse to issue a license for reasons which also serve as a basis for filing a complaint with the administrative hearing commission seeking disciplinary action against a holder of a license, the Committee, as an alternative to refusing to issue a license, may, at its discretion, issue to an applicant a license subject to probation.

15. The Committee issues this Order in lieu of denial of Glover's application for clinical social worker license. The Committee has determined that this Order is necessary to ensure the protection of the public.

### III.

#### ORDER

Based on the foregoing, Laura Glover is granted a clinical social worker license, which is hereby placed on **PROBATION** for a period of two (2) years from the effective date of this Order, subject to the terms and conditions set forth below.

#### IV.

#### TERMS AND CONDITIONS

During the aforementioned probation, Glover shall be entitled to present herself and serve as a licensed clinical social worker subject to the following terms and conditions:

- A. Glover shall be supervised during this probation period. Glover shall submit a list of five (5) names of proposed supervisors to the Committee who will then select a supervisor and notify Glover of its selection. Should Glover's supervisor or employment change during this probation period, Glover shall seek from the Committee approval for a new supervisor within ten (10) days of the change in supervision.
- B. Glover shall meet with her supervisor weekly. Glover's supervisor shall submit quarterly reports to the Committee regarding supervision of Glover, including, but not limited to, compliance with the requirements of this Order.
- C. Glover shall complete six (6) hours of continuing education in ethics during the probationary period. These six (6) hours shall be in addition to the three hours of ethics required for renewal of Glover's license.
- D. During the probationary period, Glover shall comply with all relevant provisions of Chapters 324 and 337, RSMo and all applicable Committee regulations and all federal and state criminal laws. "State" includes the state of Missouri, all other states and territories of the United States, and the ordinances of their political subdivisions.
- E. Glover shall submit quarterly written reports to the Committee during the probationary period stating truthfully whether there has been compliance with all terms and conditions of this Order. The first such report shall be received by the Committee on or before July 1, 2010.
- F. Glover shall meet with the Committee or its representative at any such time and place as required by the Committee or its designee upon notification from the Committee or its designee. Said meetings will be at the Committee's discretion and may occur periodically during the probationary period.
- G. Glover shall immediately submit documents showing compliance with the requirements of this Order to the Committee when requested by the Committee or its designee.
- H. If Glover fails to comply with the terms of this order, in any respect, the Committee may impose such additional discipline or other discipline that it deems appropriate, including revocation of the license.
- I. Glover shall keep the Committee apprised of her current home or work addresses and telephone numbers. Glover shall inform the Committee within ten (10) days of any change of home or work addresses or telephone numbers.

- J. This Order does not bind the Committee or restrict the remedies available to the Committee for any violation of §§ 337.600 to 337.689, RSMo, not specifically mentioned in this document.
- K. During the probationary period, Glover shall timely renew her license, timely pay all fees required for licensure and comply with all other Committee requirements necessary to maintain her license current and active.
- L. If, at any time during the probationary period, Glover changes her residence from the state of Missouri, or fails to keep the Committee advised of all current places of residence and business, the time of absence or unknown whereabouts shall toll the disciplinary period and shall not be deemed or taken as an part of the probationary period.
- M. If, at any time during the probationary period, Glover ceases to maintain her Missouri license as current, the time of unlicensed status shall toll the probationary period and shall not be deemed or taken as any part of the probationary period.
- N. Upon the expiration of the probationary period, Glover's clinical social worker license shall be fully restored if all other requirements of law have been satisfied. However, in the event the Committee determines that Glover has violated any term or condition of this Order, the Committee may, in its discretion and after an evidentiary hearing in accordance with Chapter 536, vacate and set aside the probation imposed herein and may impose any other lawful discipline against Glover, including, revocation of Glover's clinical social work license.
- O. If the Committee determines that Glover has violated a term or condition of this Order, which violation would also be actionable in a proceeding before the Administrative Hearing Commission or the circuit court, the Committee may elect to pursue any lawful remedies or procedures afforded it and is not bound by this Order in its determination of appropriate legal actions concerning that violation.
- P. Any failure by Glover to comply with any condition of discipline set forth herein constitutes a violation of this Order.
- Q. Unless otherwise specified by the Committee, all reports, documentation, evaluations, notices, or other materials required to be submitted to the Committee shall be forwarded to: State Committee for Social Workers, P.O. Box 1335, Jefferson City, Missouri 65102.
- R. The Committee will maintain this Order as an open record of the Committee as provided in Chapters 324, 337 and 610, RSMo.

This Order does not bind the Committee or restrict the remedies available to it concerning any violation by Respondent of the terms and conditions of this Order, Chapters 324 and 337, RSMo (as amended), or the regulations promulgated thereunder.

SO ORDERED, EFFECTIVE THIS 2<sup>nd</sup> DAY OF APRIL, 2010.

STATE COMMITTEE FOR SOCIAL WORKERS

A handwritten signature in black ink, appearing to read "Tom Reichard", is written over a horizontal line.

Tom Reichard, Executive Director