

**SETTLEMENT AGREEMENT BETWEEN STATE COMMITTEE FOR SOCIAL
WORKERS AND LAUREN ELIZABETH BUGH**

The State Committee for Social Workers (the "Committee") and Lauren Elizabeth Bugh ("Licensee" or "Bugh") enter into this settlement agreement for the purpose of resolving the question of whether Licensee's clinical social worker license will be subject to discipline and, if so, to agree on the appropriate level of discipline to be imposed upon that license (the "Settlement Agreement").

Pursuant to the terms of Section 536.060 RSMo¹, the parties waive the right to a hearing by the Administrative Hearing Commission and the right to a disciplinary hearing before the Committee per Section 621.110, RSMo, and stipulate and agree to final disposition of this matter by this Settlement Agreement.

Licensee acknowledges that she understands the various rights and privileges afforded to her by law, including the right to a hearing of the charges against her; the right to appear and be represented by legal counsel; the right to have all charges against her proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against her; the right to a decision upon the record by a fair and impartial administrative hearing commissioner concerning the charges pending against her and, subsequently, the right to a hearing before the Committee at which time she may present evidence in mitigation of discipline; and the right to potentially recover attorney's fees incurred in defending this action against her license. Being aware of these rights provided it by operation of law, Licensee knowingly and voluntarily waives each and every one of these rights and freely enters into this Settlement Agreement and agrees to abide by the terms of this document, as they pertain to her.

¹ All statutory references are to the Revised Statutes of Missouri (2000), as supplemented, unless otherwise indicated.

Licensee acknowledges that she has received a copy of the investigative report and other documents relied upon by the Committee in determining there is cause for discipline, along with citations to law and/or regulations the Committee believes were violated and that she has been advised of her right to consult with private legal counsel, at her expense, to assist her with this matter. For the purpose of settling this dispute, Licensee stipulates that the factual allegations contained in this Settlement Agreement are true and stipulates with the Committee that Licensee's license is subject to disciplinary action by the Committee in accordance with the provisions of Chapters 324, 337 and 621, RSMo.

Relevant Statutes and Regulations

1. Section 337.618, RSMo, requires completion of continuing professional education for renewal of licenses and states:

Each license issued pursuant to the provisions of sections 337.600 to 337.689 shall expire on a renewal date established by the director. The term of licensure shall be twenty-four months. The committee shall require a minimum number of thirty clock hours of continuing education for renewal of a license issued pursuant to sections 337.600 to 337.689. The committee shall renew any license upon application for a renewal, completion of the required continuing education hours and upon payment of the fee established by the committee pursuant to the provisions of section 337.612. As provided by rule, the board may waive or extend the time requirements for completion of continuing education for reasons related to health, military service, foreign residency, or for other good cause. All requests for waivers or extensions of time shall be made in writing and submitted to the board before the renewal date.

2. Section 337.630.2, RSMo, authorizes discipline against a clinical social worker's license and states, in relevant part:

2. The committee may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621 against any holder of any license required by sections 337.600 to 337.689 or any

person who has failed to renew or has surrendered the person's license for any one or any combination of the following causes:

* * *

(3) Use of fraud, deception, misrepresentation or bribery in securing any license issued pursuant to the provisions of sections 337.600 to 337.689 or in obtaining permission to take any examination given or required pursuant to the provisions of sections 337.600 to 337.689;

* * *

(5) Incompetency, misconduct, fraud, misrepresentation or dishonesty in the performance of the functions or duties of a social worker licensed pursuant to this chapter;

(6) Violation of, or assisting or enabling any person to violate, any provision of sections 337.600 to 337.689, or of any lawful rule or regulation adopted pursuant to sections 337.600 to 337.689;

* * *

(11) Obtaining a license based upon a material mistake of fact;

* * *

(13) Violation of any professional trust or confidence;

* * *

(15) Being guilty of unethical conduct as defined in the ethical standards for clinical social workers adopted by the committee by rule and filed with the secretary of state.

4. After the filing of such complaint, the proceedings shall be conducted in accordance with the provisions of chapter 621. Upon a finding by the administrative hearing commission that the grounds, provided in subsection 2 of this section, for disciplinary action are met, the committee may censure or place the person named in the complaint on probation on such terms and conditions as the committee deems appropriate for a period not to exceed five years, or may suspend, for a period not to exceed three years, or revoke the license.

3. Regulation 20 CSR 2263-2.082 sets forth requirements for continuing professional education and states, in relevant part:

(1) As a condition for renewing a license to practice, all licensed social workers shall be required to have completed thirty (30) clock hours of acceptable continuing professional education courses prior to the renewal of the license.

* * *

(11) A licensee shall be responsible for maintaining records of continuing education activities. Each licensee shall retain documentation of the continuing education verified on the renewal form for two (2) years following license renewal. The committee may conduct audits of licensees to verify compliance with the continuing education requirements.

(12) Upon request of the committee, the licensee shall provide all documentation of completion of continuing education activities. Failure to provide the committee with the proof of compliance with the continuing education requirement when requested will be considered a violation of the practice act and shall be cause for discipline. Documentation of continuing education may consist of—

- (A) Certificates or affidavits provided by the program/sponsor;
- (B) Receipts for fees paid to the sponsor;
- (C) Educational transcripts;
- (D) Written verification from the university practicum instructor that the licensee provided supervision of undergraduate or graduate students;
- (E) Copy of publication and letter from editor/publisher;
- (F) A written announcement of a presentation schedule and/or brochure specifically identifying the licensee as the presenter of a course/seminar/program

4. Regulation 20 CSR 2263-3.020 sets forth moral standards and is part of the code of ethics for social workers and states, in relevant part:

(1) The public must be protected from those who are not qualified to be members of the profession by reason of a deficiency in education, experience, moral standards, or other relevant factors, but who nevertheless attempt to or actually practice social work. To assure the maintenance of high standards of the profession of social work, members of the profession shall assist the committee in promulgating, enforcing, and improving requirements for admission to and for the practice of social work.

(2) No member of the profession shall—

- (A) Violate any ethical standard/disciplinary rule;
- (B) Circumvent any ethical standard/disciplinary rule through the actions of another;
- (C) Engage in conduct which is dishonest, deceitful, or fraudulent;
- (D) Allow the pursuit of financial gain or other personal benefit to interfere with the exercise of sound professional judgment or skills; or
- (E) Use therapeutic relationships with clients to promote, for personal gain or the profit of an agency, commercial enterprises of any kind.

(3) Prior to recommending an applicant for licensure, a member of the profession should be satisfied that the applicant is of good moral character. Although a member of the profession should not become a self-appointed investigator or judge of applicants, a report to the committee of all unfavorable information not otherwise privileged relative to the character, education, experience, citizenship, age, or other qualifications of an applicant must be made.

(4) A member of the profession is subject to discipline for making a materially false statement or for deliberately failing to disclose a material fact requested in connection with an application.

(5) A member of the profession shall respond to all reasonable requests for information and/or all other correspondence from the committee. Failure to provide the requested information may be cause for denial of licensure, permit, and/or registration of supervision.

Jointly Stipulated Facts and Conclusions of Law

Licensee and the Committee stipulate and agree to the following findings of fact and conclusions of law:

The Parties

5. The Committee is an agency of the state of Missouri, created and existing pursuant to Section 337.622, RSMo, for the purpose of carrying out the provisions of Sections 337.600 through 337.689, RSMo.

6. Lauren Elizabeth Bugh ("Licensee") is a natural person who has registered her address with the Committee as **, Denver, Colorado 80201².

7. Licensee holds a licensed clinical social worker, license number 2015007554, that was at all times relevant to this Settlement Agreement, and is now, current and active.

Conduct Giving Cause for Discipline

8. Licensee renewed her clinical social worker license utilizing the on-line renewal process which she completed on September 6, 2016 (the "Renewal").

9. As part of the on-line renewal process, Licensee affirmed as true and accurate that she had completed the required number of Continuing Education Hours during the licensure term.

10. Licensee checked the box on the on line renewal form that indicated that she agreed to the statement that said:

By checking the following box, I declare that all statements or representations submitted with this application are made under oath or affirmation and are true and correct to my best knowledge under penalty of section 575.060, RSMo which specifies that anyone who makes a false statement in writing with intent to mislead a public official in the performance of his official duties is guilty of a class B misdemeanor.

11. One of the statements referenced by her checking the box, as referenced above, stated, in bold typeface: "I have completed the required number of Continuing Education Hours during this licensure term."

12. By letter dated October 17, 2016, the Committee notified Licensee that she had been randomly selected for an audit of her continuing education (the "Audit Notification Letter").

² Licensee's address is on file with the Committee and will be provided upon request.

13. The Audit Notification Letter requested that Licensee submit proof of her continuing education hours for the 2016 renewal cycle (October 1, 2014-September 20, 2016) no later than December 17, 2016.

14. The Committee received no response from Licensee to the Audit Notification Letter.

15. On December 21, 2016, the Committee sent a second letter to Licensee stating that the Committee had received no response to the Audit Notification Letter and giving her a last chance to submit to the Committee her evidence of completion of the required continuing education requirements no later than January 6, 2017 (the "Last Chance Letter").

16. The Committee received no response to the Last Chance Letter.

17. Licensee failed to comply with the request for documentation to verify compliance with the continuing professional education requirements.

18. Licensee failed to obtain the continuing professional education required as a condition of license renewal.

19. Licensee failed to maintain records of continuing professional education activities for 2 years following license renewal as required by 20 CSR 2263-2.082(11).

20. Licensee failed to provide the Committee with all documentation of completion of continuing professional education requirements when the Committee requested that information in violation of 20 CSR 2263-2.082(12).

21. Licensee falsified the Renewal by representing to the Committee that she had completed the required hours of continuing professional education when, in fact, she had not.

22. Licensee engaged in conduct that is dishonest, deceitful or fraudulent, she failed to respond to a reasonable request for information from the Committee, and failed to provide

information requested by the Committee in violation of the code of ethics for social workers as set forth in 20 CSR 2263-3.020

23. The Committee has cause to discipline Bugh's clinical social worker license pursuant to Section 337.630.2(3), (5), (6), (11), (13), and (15), RSMo.

Jointly Stipulated Disciplinary Order

The parties agree and stipulate that the following shall constitute the disciplinary order entered by the Committee in this matter pursuant to Sections 337.630 and 621.045.3, RSMo:

24. Bugh's clinical social worker license is placed on **PROBATION** for a period of **ONE YEAR** from the effective date of this Settlement Agreement (the "Disciplinary Period"). During the Disciplinary Period, Licensee shall be entitled to practice as a clinical social worker, subject to compliance with the terms and conditions of the Disciplinary Period as set forth in this Settlement Agreement.

Terms and Conditions of the Disciplinary Period

25. Licensee shall comply with the following terms and conditions of the Disciplinary Period:

- a. Licensee shall keep the Committee informed of Licensee's current work and home telephone numbers and addresses. Licensee shall notify the Committee in writing within ten (10) business days of any change in this information. If Licensee utilizes e-mail, Licensee shall provide the Committee with her current and active e-mail address;
- b. Licensee shall meet with the Committee or its representatives at such times and places as required by the Committee after notification of a required meeting;

- c. Licensee shall comply with all provisions of Chapter 337, RSMO, and its regulations, and all state and federal criminal laws and all state and federal laws related to the practice of clinical social work, including compliance with state revenue laws;
- d. Licensee shall engage in no conduct that would give the Committee cause to seek authority to discipline from the Administrative Hearing Commission as set forth in Section 337.630, RSMo;
- e. Upon the request of the Committee or its representative, Licensee shall immediately submit any and all records requested to show compliance with these terms and conditions;
- f. Licensee shall renew timely all licenses, shall pay timely all fees required for licensure and shall meet all other requirements necessary to maintain all licenses issued by the Committee current and active including timely completion of all required continuing professional education;
- g. Licensee shall accept and comply with unannounced visits from the Committee or its representatives to monitor Licensee's compliance with these terms and conditions;

Additional Continuing Professional Education Requirements

- h. Within the first 90 days of the Disciplinary Period, Licensee shall have submitted to the Committee documentation to show that, since October 1, 2014 she has completed thirty clock hours of acceptable continuing professional education courses that is required for a renewal cycle per 20 CSR 2263-2.082, including 3 clock hours of ethics;

- i. Per 20 CSR 2263-2.082(13), any continuing professional education hours Licensee obtains after October 1, 2016 to meet the continuing professional education requirements for the 2014-2016 licensure term shall not count towards compliance with continuing professional education for the current reporting period;
- j. The thirty clock hours of additional continuing professional education courses required by this Settlement Agreement shall comply with the requirements for continuing professional education for a renewal cycle as set forth in 20 CSR 2263-2.082; and
- k. Licensee, as part of her delinquent continuing education hours, shall complete the jurisprudence exam found on the Committee's website at <https://renew.pr.mo.gov/socialworkers-step1-pin.asp>.

26. The terms of this Settlement Agreement are contractual, legally enforceable and binding, not merely recital. Except as otherwise contained herein, neither this Settlement Agreement nor any of its provisions may be changed, waived, discharged or terminated, except by an instrument in writing signed by the party against whom the enforcement of the change, waiver, discharge or termination is sought.

27. Upon the expiration of the Disciplinary Period and successful completion of the Disciplinary Period, Licensee's license shall be fully restored if all other requirements of the law have been satisfied; provided however, that in the event the Committee determines that Licensee has violated any term or condition of this Settlement Agreement, the Committee may, in its discretion, after an evidentiary hearing, vacate and set aside the discipline imposed herein and

may impose additional probation, suspend, revoke, or otherwise lawfully discipline Licensee's license.

28. The Committee shall enter no order imposing further discipline on Licensee's license without notice and an opportunity for hearing before the Committee in accordance with the provisions of Chapter 536, RSMo.

29. If the Committee determines that Licensee has violated a term or condition of this Settlement Agreement, and that violation would also be actionable in a proceeding before the Administrative Hearing Commission or in a circuit court, the Committee may elect to pursue any lawful remedies or procedures afforded to it and is not bound by this Settlement Agreement in its determination of appropriate legal actions concerning such violation(s).

30. If any alleged violation of this Settlement Agreement occurs during the Disciplinary Period, the Committee may choose to conduct a hearing on the alleged violation either during the Disciplinary Period, or as soon thereafter as a hearing can be held, to determine whether a violation of the terms and conditions of the Disciplinary Period occurred and, if so, may impose further discipline on the license of Licensee. The Committee has continuing jurisdiction to hold a hearing determine if a violation of the terms and conditions of the Disciplinary Period occurred.

31. Licensee, together with her heirs and assigns and her attorney(s), do hereby waive, release, acquit and forever discharge the Committee, its respective members and any of its employees, agents or attorneys, including any former Committee members, employees, agents and attorneys, of, or from, any liability, claim, actions, causes of action, fees, costs and expenses and compensation, including, but not limited to, any claims for attorney's fees and expenses, including any claims pursuant to Section 536.087 RSMo, or any claim arising under 42 U.S.C.

§ 1983, which may be based upon, arise out of, or relate to any of the matters raised in this case, its settlement or from the negotiation or execution of its settlement. Licensee acknowledges that this paragraph is severable from the remaining portions of this Settlement Agreement in that it survives in perpetuity even in the event that any court of law deems this Settlement Agreement or any portion thereof void or unenforceable.

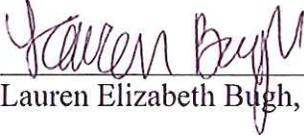
32. Each party agrees to pay all their own expenses and fees incurred as a result of this matter or any ensuing litigation.

33. Licensee understands that she may, either at the time the Settlement Agreement is signed by all parties or within fifteen (15) days thereafter, submit the Settlement Agreement to the Administrative Hearing Commission for determination that the facts agreed to by the parties constitute grounds for disciplining Licensee's license(s). If Licensee desires the Administrative Hearing Commission to review this Settlement Agreement, Licensee may submit her request to: Administrative Hearing Commission, P.O. Box 1552, United States Post Office Building, Third Floor, 131 West High Street, Jefferson City, Missouri 65102.

34. If Licensee requests review, this Settlement Agreement shall become effective on the date the Administrative Hearing Commission issues its order finding that the Settlement Agreement sets forth cause for disciplining Licensee's license. If Licensee does not request review by the Administrative Hearing Commission, the Settlement Agreement goes in to effect 15 days after the document is signed by the Executive Director of the Committee.

35. This Settlement Agreement shall be maintained as an open and public record of the Committee as provided in Chapters 337, 610 and 324, RSMo.

LICENSEE



Lauren Elizabeth Bugh, Licensee

Date 6/1/17

COMMITTEE



Tom Reichard, Executive Director

Date 6/20/2017

Approved:

Date



Sharon K. Euler #42950 Date 6/5/17
Legal Counsel
Division of Professional Registration
615 E 13th Street, Suite 510
Kansas City, Missouri 64106
816-889-3587 (voice)
816-889-2345 (fax)
Sharon.euler@pr.mo.gov (e-mail)

ATTORNEY FOR LICENSEE

ATTORNEY FOR THE COMMITTEE



Washington University in St. Louis

GEORGE WARREN

BROWN
SCHOOL

of Social Work

Lauren Bugh

Participated in a workshop

Sponsored by the Office of Professional Development

Fundamentals of Trauma-Focused Cognitive Behavior Therapy

March 12 & 13, 2015

16 Social Work CEUs

Missouri and Illinois Continuing Education #159-00410

Edward F. Lawlor

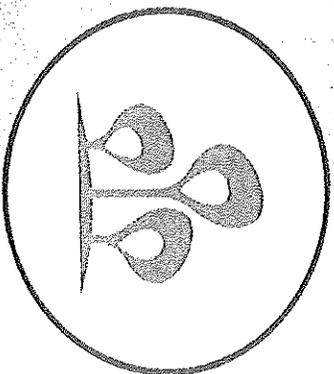
Janet Gillow

Edward F. Lawlor

Dean

Janet Gillow

Professional Development Manager



CERTIFICATE *of* PARTICIPATION

Presented to:

Lauren Bugh

for participation in 16 contact hours of:

FOUNDATIONAL SKILLS TRAINING

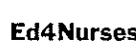
Presented by: *Ryan R. Lindsay, MSW, LCSW*

On this day: August 22, 2014

St. Louis CENTER FOR
Family Development, LLC



Certificate of Successful Completion



Play Therapy for Children, Adolescents and Adults

Speaker(s): CATHY L BISSETT, MBA, MA, PSYD

St Louis, MO - 10/29/2014

The following participant

Lauren Bugh

2012024489

(License #, if applicable)

has completed the above-referenced educational activity in its entirety or as indicated below.

This certificate provides sponsor verification of individual attendance and may be used for your records or for any licensing not listed below. We maintain attendance records for 7 years.

COUNSELORS: PESI, Inc, is an NBCC-Approved Continuing Education Provider (ACEP™) and may offer NBCC-approved clock hours for events that meet NBCC requirements. The ACEP solely is responsible for all aspects of the program. ACEP#: 5637. This course qualifies for 6.25 clock hours.

** _____ Counselor in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

SOCIAL WORKERS: PESI, Inc. Provider #:1062, is approved as a provider for social work continuing education by the Association of Social Work Boards (ASWB), www.aswb.org through the Approved Continuing Education (ACE) Program. PESI, Inc. maintains responsibility for the program. ASWB Approval Period: January 27, 2014-January 27, 2017. Social workers should contact their regulatory board to determine course approval for continuing education credits. Social workers participating in this course will receive 6.25 (Clinical) continuing education clock hours in participating in this intermediate course.

** _____ SW in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

PSYCHOLOGISTS: PESI, Inc. is approved by the American Psychological Association to sponsor continuing education for psychologists. PESI maintains responsibility for this program and its content. This seminar awards 6.0 credits to participating professionals. Full attendance is required. No partial credit will be offered for partial attendance.

TEACHERS/EDUCATORS: This course consists of 6.25 clock hours. This certificate is proof of your attendance. Please retain it in your records or use for submission as proof of completion when required.

** _____ Teacher in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

SPEECH-LANGUAGE PATHOLOGISTS: This course provided 6.0 contact hours. This certificate neither awards ASHA CEUs nor verifies that ASHA CEUs have been awarded to the person named above. ASHA CEUs are awarded by the ASHA CE Registry upon receipt of the CEU Post Reporting from the ASHA Approved CE Provider.

** _____ SLP in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

OCCUPATIONAL THERAPISTS & OCCUPATIONAL THERAPY ASSISTANTS: PESI, Inc., is an AOTA Approved Provider of continuing education. Provider #: 3322. Full attendance at this course qualifies for 6.25 contact hours or .625 CEUs. Partial credit will be issued for partial attendance. The assignment of AOTA CEUs does not imply endorsement of specific course content, products, or clinical procedures by AOTA. Course Level: Intermediate.

** ___ OT or OTA in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

PHYSICAL THERAPISTS & PHYSICAL THERAPIST ASSISTANTS: This course consists of 6.25 clock hours of instruction. This certificate is proof of your attendance. Please retain it in your records or use for submission as proof of completion when required.

** _____ PT or PTA in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

PLAY THERAPISTS: PESI, Inc. is an APT Approved Provider #05-165. Full attendance at this program will qualify for 6.0 contact hours.

ILLINOIS SOCIAL WORKERS: Social Worker Continuing Education Sponsor, License No. 159-000154. This course qualifies for 6.0 contact hours.

** _____ Illinois SW in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

The back of this certificate may contain additional information

Ashley Mork

Ashley Mork, Continuing Education Administrator

Kristine M. Cleasby

Kristine Cleasby, Continuing Education Administrator



Certificate of Successful Completion



Ed4Nurses



CBT: Cognitive Behavioral Therapy Techniques for Everyday Clinical Practice

Speaker(s): JOHN LUDGATE, PHD

St Louis, MO - 1/23/2015

The following participant

Lauren Bugh

1012024409

(License #, if applicable)

has completed the above-referenced educational activity in its entirety or as indicated below.

This certificate provides sponsor verification of individual attendance and may be used for your records or for any licensing not listed below. We maintain attendance records for 7 years.

COUNSELORS: PESI, Inc. is an NBCC-Approved Continuing Education Provider (ACEP™) and may offer NBCC-approved clock hours for events that meet NBCC requirements. The ACEP solely is responsible for all aspects of the program. ACEP#: 5637. This course qualifies for 6.25 clock hours.

** _____ Counselor in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

SOCIAL WORKERS: PESI, Inc. Provider #:1062, is approved as a provider for social work continuing education by the Association of Social Work Boards (ASWB), www.aswb.org through the Approved Continuing Education (ACE) Program. PESI, Inc. maintains responsibility for the program. ASWB Approval Period: January 27, 2014-January 27, 2017. Social workers should contact their regulatory board to determine course approval for continuing education credits. Social workers participating in this course will receive 6.25 (Clinical) continuing education clock hours in participating in this intermediate course.

** _____ SW in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

MARRIAGE AND FAMILY THERAPISTS: This activity consisted of 380 minutes of continuing education instruction. Credit requirements and approvals vary per state board regulations. Please save the course outline, this certificate of completion and contact your state board or organization to determine specific filing requirements.

** _____ MFT in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

PSYCHOLOGISTS: PESI, Inc. is approved by the American Psychological Association to sponsor continuing education for psychologists. PESI maintains responsibility for this program and its content. This seminar awards 6.0 credits to participating professionals. Full attendance is required. No partial credit will be offered for partial attendance.

ADDICTION COUNSELORS: PESI, Inc. is an approved provider of continuing education by the National Association of Alcoholism & Drug Abuse Counselors (NAADAC), provider #: 00131. Full attendance is required; no partial credit will be awarded for partial attendance. This course qualifies for 7.5 contact hours.

NURSES/NURSE PRACTITIONERS/CLINICAL NURSE SPECIALISTS: This activity meets the criteria for an American Nurses Credentialing Center (ANCC) Activity. PESI, Inc. is an approved sponsor by the American Psychological Association, which is recognized by the ANCC for behavioral health related activities. Full attendance is required; no partial credit will be awarded for partial attendance.

This activity qualifies for 6.0 contact hours.

ILLINOIS SOCIAL WORKERS: Social Worker Continuing Education Sponsor, License No. 159-000154. This course qualifies for 6.0 contact hours.

** _____ Illinois SW in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

ILLINOIS MARRIAGE & FAMILY THERAPISTS: Marriage and Family Therapists Continuing Education Sponsor, License No. 168-000156. This course qualifies for 6.0 contact hours.

** _____ Illinois MFT in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

ILLINOIS ADDICTION COUNSELORS: This course has been approved by the IAODAPCA for 6.25 CEUS. Program number: 12837. Category: Counselor I or II, CARS I or II, MISA I or II, PCGC II, CCJP II, CAAP I, CRSS I or II, MAATP I or II, CFPP II

** _____ Illinois Addiction Counselor in partial attendance. Our records will reflect the CE hours based on the times indicated on the AM/PM sign-in sheets.

The back of this certificate may contain additional information

Ashley Mork

Ashley Mork, Continuing Education Administrator

Kristine M. Cleasby

Kristine Cleasby, Continuing Education Administrator

UNIVERSITY OF MISSOURI
MISSOURI INSTITUTE OF MENTAL HEALTH
HEREBY CERTIFIES THAT

Lauren Bugh

Completed on: April 21-23, 2015

The Continuing Education Program Titled: Trauma Recovery and Empowerment Model Training

Program Code: MIMH.15112

Program Accreditation:

The University of Missouri, Missouri Institute of Mental Health will be responsible for this program and maintain a record of your continuing education credits earned.

The Missouri Institute of Mental Health will award 16.5 clock hours or 19.8 contact hours (2 CEUs) for this activity.



Continuing Education Director

GEORGE WARREN

BROWN
SCHOOL

of Social Work



Washington University in St. Louis

Lauren Bugh

Participated in a workshop

Sponsored by the Office of Professional Development in partnership
with Epworth

Ethical Issues When Working with Children

October 25, 2013
3 Social Work CEUs

Missouri and Illinois Continuing Education #159-00410

Handwritten signature of Edward F. Lawlor in black ink.

Edward F. Lawlor
Dean

Handwritten signature of Janet Gillow in black ink.

Janet Gillow
Professional Development Manager

*Additional contact/self-study hours
through work.*

Transcript for BUGH, LAUREN

Course Title	Completed	Hours	Final Exam Score	Instructor Name	Organization
Abuse & Neglect	4/7/2015	1.50	100		Epworth Children & Family Services
Abuse & Neglect	9/10/2015	1.50	100		Epworth Children & Family Services
Abuse & Neglect	1/7/2016	1.50	100		Epworth Children & Family Services
Adolescent Suicide	2/10/2014	1.50	100	Relias Learning	Epworth Children & Family Services
Annual Human Resources Manual Acknowledgment	3/17/2016	0.50	100	Naeem Slaise	Epworth Children & Family Services
Annual Policy Manual Acknowledgment	3/17/2016	0.50	100	Naeem Slaise	Epworth Children & Family Services
Auto Insurance	5/30/2015	0.00	N/A	Naeem Slaise	Epworth Children & Family Services
Auto Insurance	11/30/2015	0.00	N/A	Naeem Slaise	Epworth Children & Family Services
Blood-borne Pathogens	2/20/2014	1.00	100	Relias Learning	Epworth Children & Family Services
Blood-borne Pathogens	3/31/2015	1.00	90	Relias Learning	Epworth Children & Family Services
Bloodborne Pathogens & Communicable Diseases	3/17/2016	1.50	100	Naeem Slaise	Epworth Children & Family Services
Child Abuse	4/16/2014	2.50	100	Relias Learning	Epworth Children & Family Services
Child Rights	9/25/2014	0.50	100	Naeem Slaise	Epworth Children & Family Services
Child Rights	9/7/2015	0.50	100	Naeem Slaise	Epworth Children & Family Services
Civil Rights	9/19/2013	1.00	100	Naeem Slaise	Epworth Children & Family Services
Civil Rights	10/16/2014	1.00	100	Naeem Slaise	Epworth Children & Family Services
Civil Rights	9/7/2015	1.00	86	Naeem Slaise	Epworth Children & Family Services
CPR/EA - Full	10/9/2012	6.00	100	Naeem Slaise	Epworth Children & Family Services

Transcript for BUGH, LAUREN

CDLRS Activity	Completed	Hours	Final Exam Score	Instructor Name	Organization
Psychotropic Meds	3/17/2016	2.00	100		Epworth Children & Family Services
Psychotropic Meds - In Person training	2/13/2014	2.00	100	Naeem Slaise	Epworth Children & Family Services
Safety - In Person	10/20/2012	1.00	100	Naeem Slaise	Epworth Children & Family Services
SCM Full	11/7/2012	6.00	100	Naeem Slaise	Epworth Children & Family Services
SCM Lecture	1/13/2014	5.00	100	Naeem Slaise	Epworth Children & Family Services
SCM Refresher	1/13/2014	3.00	100	Naeem Slaise	Epworth Children & Family Services
SCM Refresher	3/27/2015	3.00	100	Naeem Slaise	Epworth Children & Family Services
Staff Meeting	9/16/2014	1.00	N/A	Naeem Slaise	Epworth Children & Family Services
Staff Meeting - 1.5 hours	1/27/2015	1.50	N/A	Naeem Slaise	Epworth Children & Family Services
Staff Meeting - 1.5 hours	1/29/2015	1.50	N/A	Naeem Slaise	Epworth Children & Family Services
Staff meeting - 2 Hours	9/25/2014	2.00	N/A		Epworth Children & Family Services
Staff meeting - 2 Hours	4/30/2015	2.00	N/A		Epworth Children & Family Services
Staff meeting - 2 Hours	7/28/2015	2.00	N/A		Epworth Children & Family Services
Staff meeting - 2 Hours	4/4/2016	2.00	N/A		Epworth Children & Family Services
TB Test	12/14/2015	0.00	N/A	Naeem Slaise	Epworth Children & Family Services
Ted Talks Tuesday	2/23/2016	1.00	100	Naeem Slaise	Epworth Children & Family Services
Trauma Informed Care	5/27/2013	0.00	N/A	Naeem Slaise	Epworth Children & Family Services
Trauma Sensitivity Training	5/14/2015	1.00	N/A	Naeem Slaise	Epworth Children & Family Services