



**FINDINGS OF FACT**

Based upon the foregoing, the MREC hereby states:

1. The MREC is an agency of the State of Missouri created and existing pursuant to § 339.120, RSMo, for the purpose of executing and enforcing the provisions of § 339.010 to 339.205 and § 339.710 to 339.860, RSMo, and the regulations promulgated thereunder, relating to real estate salespersons and brokers.
2. Jaffee is a natural person residing at the address of 1349 White Road, Chesterfield, Missouri 63017.
3. On or about June 18, 2014, the MREC received Jaffee's application for a real estate salesperson license ("Application").
4. On his Application, question 4-13, Jaffee was asked if he had "been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution in this state, or any other state, or of the United States, whether or not sentence was imposed? **NOTE: This includes Suspended Imposition of Sentence, Suspended Execution of Sentence, and alcohol related offenses, i.e. DWI and BAC.**" Jaffee responded, "YES" to question 4-13.
5. On or about January 30, 2014, in Case No. 13SL-CR03313-01, Jaffee pleaded guilty in the Circuit Court of St. Louis County, Missouri, to the crime of Possession of a Controlled Substance With the Intent to Distribute, a class B felony.
6. The Court deferred sentencing in Case No. 13SL-CR03313-01, and placed Jaffee in the Alternative Court Program.

7. The crime of Possession of a Controlled Substance With the Intent to Distribute is an offense of which an essential element is fraud, dishonesty or an act of violence and/or this crime involving moral turpitude; and the commission of this crime demonstrates a lack of regard for the health, safety, and welfare of the public.
8. The crime of Possession of a Controlled Substance With the Intent to Distribute is an offense reasonably related to the qualifications, functions, and duties of a real estate salesperson.

## II

### CONCLUSION OF LAW

9. As a result of the criminal conduct identified in Section I herein, cause exists for the MREC to deny Jaffee's application for a real estate salesperson license pursuant to § 339.080.1 RSMo, which provides: "The commission may refuse to examine or issue a license to any person known by it to be guilty of any of the acts or practices specified in subsection 2 of section 339.100, . . . ."
10. As a result of the criminal conduct identified in Section I herein, cause exists for the MREC to deny Jaffee's application for a real estate salesperson license pursuant to the provisions of § 339.100.2(16), (18), and (19), RSMo, which state:
  2. The commission may cause a complaint to be filed with the administrative hearing commission as provided by the provisions of chapter 621, RSMo, against any person or entity licensed under this chapter or any licensee who has failed to renew or has surrendered his or her individual or entity license for any one or any combination of the following acts:

(16) Committing any act which would otherwise be grounds for the commission to refuse to issue a license under section 339.040;

....

(18) Been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of this state or any other state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated under this chapter, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed;

(19) Any other conduct which constitutes untrustworthy, improper or fraudulent business dealings, demonstrates bad faith or incompetence, misconduct, or gross negligence.

11. Section 339.040.1 RSMo, provides that licenses shall be issued only to persons of good moral character who bear a good reputation for honesty, integrity, and fair dealing and who are competent to transact the business of a real estate salesperson in a manner so as to safeguard the public's interest.

12. As a result of the criminal conduct identified in Section I herein, Jaffee has engaged in conduct and has pleaded guilty to crimes that adversely affect his moral character, his reputation, and his fitness and qualifications to practice as a real estate salesperson.

13. As an alternative to refusing to issue a license, the MREC may, at its discretion, issue a license subject to probation, pursuant to § 324.038.1 RSMo, which provides:

Whenever a board within or assigned to the division of professional registration, including the division itself when so empowered, may refuse to issue a license for reasons which also serve as a basis for filing a complaint with the administrative hearing commission seeking disciplinary action

against a holder of license, the board, as an alternative to refusing to issue a license, may at its discretion, issue to an applicant a license subject to probation.

14. The MREC issues this Order in lieu of denial of Jaffee's application for a real estate salesperson license. The MREC has determined that this Order is necessary to ensure the protection of the public.

### III

#### TERMS AND CONDITIONS

15. Based on the foregoing, the Missouri real estate salesperson license issued to Jaffee is subject to the following terms and conditions.
16. Jaffee's license is on probation for two years. Jaffee's real estate salesperson license is hereby placed on PROBATION for a period of TWO YEARS from the effective date of this Order. During the period of probation on his real estate salesperson license, Jaffee shall be entitled to practice as a real estate salesperson provided he adheres to all the terms stated herein. The period of probation shall constitute the "disciplinary period."
17. Terms and conditions of the disciplinary period. Terms and conditions of the disciplinary period are as follows:
  - A. Jaffee shall obey and comply with the terms and conditions of probation for his criminal supervision. Jaffee shall prepare and submit quarterly written reports to the MREC regarding the status of and compliance with his criminal probation, parole, and/or release, as well as the terms and conditions of this probated license order. Jaffee is responsible for ensuring that such quarterly reports are received by

the MREC on or before January 10, April 10, July 10, and October 10 during each year of the disciplinary period. Jaffee shall submit the first such report so that the MREC receives it on or before January 10, 2015.

B. During the probationary period, Jaffee shall submit to random biological fluid testing (urine/serum) at his own cost, as required by the MREC. The presence of any controlled or illegal substance whatsoever in a biological fluid sample obtained from Jaffee for which Jaffee does not hold a valid prescription shall constitute a probation violation. Within fifteen (15) days of the date of this order, Jaffee shall provide the MREC with the names of three third party testing services to provide random witnessed screening for alcohol and other drugs of abuse or serum screening for alcohol and other drugs of abuse at least once per quarter, i.e. four (4) times per year. The MREC will select the service Jaffee shall use. Jaffee shall be given no more than 24 hour notice when a screen is to be performed. The random urine/serum screens shall be at the expense of Jaffee. Written results of the screens shall be sent directly to the Missouri Real Estate Commission, P. O. Box 1339, Jefferson City, Missouri 65102 by the party administering the screen within ten (10) working days after the screen. Jaffee shall ensure the results of the first such screening are received by the MREC on or before January 10, 2015.

C. If at any time during the disciplinary period Jaffee wishes to transfer his license affiliation to a new broker/brokerage, he must submit a Broker Acknowledgment form signed by the new broker. This acknowledgement is in addition to any other required application, fee, and documentation necessary to

transfer his license. Jaffee must obtain the Broker Acknowledgement form from the MREC.

D. Jaffee shall keep the MREC apprised at all times in writing of his current address and telephone number at each place of residence and business. Jaffee shall notify the MREC in writing within ten days of any change in this information.

E. Jaffee shall timely renew his Missouri real estate salesperson license, timely pay all fees required for license renewal, and comply with all other requirements necessary to maintain his license in a current and active state. During the disciplinary period, Jaffee shall not place his license on inactive status as would otherwise be allowed under 20 CSR 2250-4.050. Alternatively, without violating the terms and conditions of this Probated License Order, Jaffee may surrender his real estate license by submitting a letter to the MREC. If Jaffee applies for a real estate license after surrender, Jaffee shall be required to requalify as if an original applicant and the MREC will not be precluded from basing its decision, wholly or partially, on the findings of fact, conclusions of law, and discipline set forth in this Probated License Order.

F. Jaffee shall meet in person with the MREC or its representative at any such time and place as required by the MREC or its designee upon notification from the MREC or its designee. Said meetings will be at the MREC's discretion and may occur periodically during the probation period.

G. Jaffee shall immediately submit documents showing compliance with the requirements of this Order to the MREC when requested by the MREC or its designee.

H. During the probationary period, Jaffee shall accept and comply with unannounced visits from the MREC's representatives to monitor compliance with the terms and conditions of this Order.

I. Jaffee shall comply with all relevant provisions of Chapter 339, RSMo, as amended; all rules and regulations of the MREC; and all local, state, and federal laws. "State" as used herein refers to the State of Missouri and all other states and territories of the United States.

18. Upon the expiration and successful completion of the disciplinary period, Jaffee's real estate salesperson license shall be fully restored if all other requirements of the law have been satisfied; provided, however, that in the event the MREC determines that Jaffee has violated any term or condition of this Order, the MREC may, in its discretion, after an evidentiary hearing, vacate and set aside the discipline imposed herein and may suspend, revoke, or otherwise lawfully discipline Jaffee's real estate salesperson license.

19. No order shall be entered by the MREC pursuant to the preceding paragraph of this Order without notice and an opportunity for hearing before the MREC in accordance with the provisions of Chapter 536, RSMo.

20. If the MREC determines that Jaffee has violated a term or condition of this Order, which violation would also be actionable in a proceeding before the Administrative Hearing Commission or the circuit court, the MREC may elect to pursue any lawful remedies or procedures afforded it and is not bound by this Order in its determination of appropriate legal actions concerning such violation.

21. If any alleged violation of this Order occurs during the disciplinary period, the MREC may choose to conduct a hearing before it either during the disciplinary period, or as soon thereafter as a hearing can be held, to determine whether a violation occurred and, if so, may impose further disciplinary action. The MREC has continuing jurisdiction to hold a hearing to determine if a violation of this Order has occurred.

22. The MREC will maintain this Order as an open and public record of the MREC as provided in Chapters 339, 610, and 324, RSMo.

SO ORDERED AND EFFECTIVE THIS 7TH DAY OF OCTOBER 2014.

  
Janet Carder, Executive Director  
Missouri Real Estate Commission