SETTLEMENT AGREEMENT BETWEEN STATE BOARD OF PODIATRIC MEDICINE
AND NICOLAS MARTIN, D.P.M.,

Come now Nicolas Martin, D.P.M. ("Licensee") and the State Board of Podiatric Medicine ("Board") and enter into this settlement agreement for the purpose of resolving the question of whether Licensee's license as a podiatrist will be subject to discipline.

Pursuant to the terms of § 536.060, RSMo, the parties hereto waive the right to a hearing by the Administrative Hearing Commission of the State of Missouri ("AHC") regarding cause to discipline the Licensee's license, and, additionally, the right to a disciplinary hearing before the Board under § 621.110, RSMo.

Licensee acknowledges that he understands the various rights and privileges afforded him by law, including the right to a hearing of the charges against him; the right to appear and be represented by legal counsel; the right to have all charges against him proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against him; the right to present evidence on his own behalf at the hearing; the right to a decision upon the record by a fair and impartial administrative hearing commissioner concerning the charges pending against him and, subsequently, the right to a disciplinary hearing before the Board at which time he may present evidence in mitigation of discipline; and the right to recover attorney's fees incurred in defending this action against his license. Being aware of these rights provided him by operation of law, Licensee knowingly and voluntarily waives each and every one of these rights and freely enters into this settlement agreement and agrees to abide by the terms of this document, as they pertain to him.

Licensee acknowledges that he has received a copy of the investigative report and other documents relied upon by the Board in determining there was cause to discipline his license, along with citations to law and/or regulations the Board believes was violated.

For the purpose of settling this dispute, Licensee stipulates that the factual allegations contained in this settlement agreement are true and stipulates with the Board that Licensee's license, numbered 2005025-63 is subject to disciplinary action by the Board in accordance with the provisions of Chapters 621 and 330, RSMo.

1 All statutory references are to Missouri Revised Statutes 2000, as amended, unless otherwise indicated.
Joint Stipulation of Fact and Conclusions of Law

1. The State Board of Podiatric Medicine ("Board") is an agency of the State of Missouri created and established pursuant to § 330.100, RSMo, for the purpose of executing and enforcing the provisions of Chapter 330.

2. Licensee Nicolas Martin, D.P.M., is licensed by the Board as a podiatrist, license number 2005025463. Licensee’s Missouri license is current and active. Licensee’s license was issued by the Board on August 9, 2005. Licensee’s license expires on February 29, 2016.

3. On or about July 16, 2015, a Uniform Complaint was filed with the State Board of Podiatric Medicine based upon a self-report by Licensee. In May 2015, Licensee reported, through his legal counsel, that he had completed treatment for abuse of prescription pain killers approximately four (4) months prior. Licensee stated that he had undergone treatment and was continuing aftercare and monitoring. Licensee reported beginning usage of prescription pain killers in 2009 by taking samples of Tramadol from his office. He began filling prescriptions in his wife’s name. Licensee entered treatment on October 13, 2014.

4. As a result of Licensee’s admission to the abuse of prescription pain killers, cause exists for the Board to take disciplinary action against Licensee’s license under § 330.160.2(1), (5) and (13), RSMo; which states in pertinent part:

2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621 against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered his or her certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered his or her certificate of registration or authority, permit or license for any one or any combination of the following causes:

(1) Use of any controlled substance, as defined in chapter 195, or alcoholic beverage to an extent that such use impairs a person’s ability to perform the work of any profession licensed or regulated by this chapter;

(5) Incompetency, misconduct, repeated negligence, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by this chapter;
(13) Violation of any professional trust or confidence[.]

Joint Agreed Disciplinary Order

5. Based upon the foregoing, the parties mutually agree and stipulate that the following shall constitute the disciplinary order entered by the Board in this matter under the authority of § 621.045.3, RSMo.

6. The terms of discipline shall include that the podiatrist license, number 2005025463, shall be placed on PROBATION for a period of two (2) years ("disciplinary period"). During Licensee's probation, Licensee shall be entitled to engage in the practice of podiatric medicine under Chapter 330, RSMo, provided Licensee adheres to all of the terms of this Settlement Agreement.

I. SPECIFIC REQUIREMENTS

During the disciplinary period, Licensee shall, at Licensee's expense, submit to random drug screens as required by the Board. Licensee shall, upon demand and without delay, provide a biological sample to the Board's designated representative, including allowing the Board's designated representative to obtain witnessed biological fluid samples and shall cooperate fully and completely with the Board's designated representative in providing such samples. The presence of any controlled substance, any drug whatsoever in a drug screen for which the Licensee does not hold a valid prescription, shall constitute a violation of this agreement. If Licensee continues to be monitored by Robert Bondurant, RN, LCSW, the Board would accept the results of any drug screens performed, with screening results to be submitted each time one is performed.

II. GENERAL REQUIREMENTS

A. Licensee shall keep the Board apprised of Licensee's current home and work addresses and telephone numbers. Licensee shall inform the Board in writing within ten days of any change of home or work address and home or work telephone number. If licensee utilizes e-mail, licensee shall provide the Board with his current and active e-mail.

B. Licensee shall submit written compliance reports to the State Board of Podiatric Medicine, P.O. Box 423, Jefferson City, Missouri 65102, no later than January 1 and July 1 of each year, but no compliance report shall be filed more than 14 days before it is due. These compliance reports shall contain all other information required by this Settlement Agreement and shall be filed on forms supplied by the Board. If Licensee fails to receive the form from the Board, Licensee shall have the duty to contact the Board to request the form. Licensee shall complete each compliance report truthfully, completely and accurately.

C. Licensee shall meet with the Board or its representatives at such times and places as required by the Board after notification of a required meeting.

D. Licensee shall comply with all provisions of the Chapter 330, RSMo; all applicable federal and state drug laws, rules, and regulations; and all federal and state criminal laws. "State" here includes the state of Missouri and all other states and territories of the United States.
E. During the disciplinary period, Licensee shall timely renew Licensee’s license and timely pay all fees required for licensing and comply with all other board requirements necessary to maintain Licensee’s license in a current and active state.

F. During the disciplinary period, Licensee shall accept and comply with unannounced visits from the Board’s representatives to monitor Licensee’s compliance with the terms and conditions of this Settlement Agreement.

G. If Licensee fails to comply with the terms of this Settlement Agreement, in any respect, the Board may impose such additional or other discipline that it deems appropriate, (including imposition of the revocation).

H. This Settlement Agreement does not bind the Board or restrict the remedies available to it concerning any other violation of Chapter 330, RSMo, by Licensee not specifically mentioned in this document.

III. ADDITIONAL REQUIREMENTS

A. Licensee shall notify, within 15 days of the effective date of this Settlement Agreement, all hospitals, nursing homes, out-patient centers, surgical centers, clinics, and all other facilities where Licensee practices or has privileges of Licensee’s disciplinary status. Notification shall be in writing and Licensee shall, contemporaneously with the giving of such notice, submit a copy of the notice to the Board for verification by the Board or its designated representative.

7. The parties to this Agreement understand that the State Board of Podiatric Medicine will maintain this Agreement as an open record of the Board as provided in Chapters 330, 610 and 324, RSMo.

8. The terms of this settlement agreement are contractual, legally enforceable, and binding, not merely recital. Except as otherwise provided herein, neither this settlement agreement nor any of its provisions may be changed, waived, discharged, or terminated, except by an instrument in writing signed by the party against whom the enforcement of the change, waiver, discharge, or termination is sought.

9. Licensee, together with her heirs and assigns, and his attorneys, do hereby waive, release, acquit and forever discharge the Board, its respective members and any of its employees, agents, or attorneys, including any former Board members, employees, agents, and attorneys, of, or from, any liability, claim, actions, causes of action, fees, costs and expenses, and compensation, including but not limited to, any claims for attorney’s fees and expenses, including any claims pursuant to § 536.087, RSMo, or any claim arising under 42 U.S.C. § 1983, which may be based upon, arise out of, or relate to any of the matters raised in this case, its settlement, or from the negotiation or execution of this settlement agreement. The parties acknowledge that this paragraph is severable from the remaining portions of this settlement agreement in that it survives in perpetuity
even in the event that any court of law deems this settlement agreement or any portion thereof to be void or unenforceable.

10. If no contested case has been filed against Licensee, Licensee has the right, either at the time the settlement agreement is signed by all parties or within fifteen days thereafter, to submit the agreement to the Administrative Hearing Commission for determination that the facts agreed to by the parties to the settlement agreement constitute grounds for denying or disciplining the license of the licensee. If Licensee desires the Administrative Hearing Commission to review this Agreement, Licensee may submit this request to: Administrative Hearing Commission, Truman State Office Building, Room 640, 301 W. High Street, P.O. Box 1557, Jefferson City, Missouri 65101.

11. If Licensee has requested review, Licensee and Board jointly request that the Administrative Hearing Commission determine whether the facts set forth herein are grounds for disciplining Licensee’s license and issue findings of fact and conclusions of law stating that the facts agreed to by the parties are grounds for disciplining Licensee’s license. Effective the date the Administrative Hearing Commission determines that the agreement sets forth cause for disciplining Licensee’s license, the agreed upon discipline set forth herein shall go into effect.

**LICENSEE**

[Signature]
Nicolas Martin, D.P.M.

Date 1-19-16

**Counsel for Licensee**
David Bohm
Danna McKitrick, PC
Attorney at Law
7701 Forsythe Blvd
Suite 800
St Louis MO 63105

Date 1-19-16

**BOARD**

[Signed]
Sandy Sebastian
Executive Director
State Board of Podiatric Medicine

Date 2-10-2016

**EFFECTIVE DATE**
6-25-2016

[Seal]
STATE BOARD OF PODIATRIC EXAMINERS