An Innovative Nurse Licensure Notification System Service (www.nursys.com)

Rhonda Shimmens, RN-C, BSN, MBA

Typically, when employers want to know if a nurse’s license is about to expire, they have to look it up one nurse at a time. When it comes to learning about discipline status, employers must seek out this information on their own as well.

Not anymore.

With NCSBN’s Nursys e-Notify® system, institutions that employ nurses or maintain a registry of nurses now have the ability to receive automatic licensure, discipline and publicly available notifications quickly, easily, securely and free of charge. Nursys e-Notify is an innovative nurse licensure notification system that automatically provides institutions licensure and publicly available discipline data as it is entered into Nursys by boards of nursing (BONs). Institutions do not have to proactively seek licensure or discipline information about their nurses because that information will be sent to them automatically.

The e-Notify system alerts subscribers when modifications are made to a nurse’s record, including changes to:
• License status;
• License expiration;
• License renewal; and
• Public disciplinary action/resolutions and alerts/notifications.

Authored by Lori Scheidt, Executive Director

Protect Your License

These practical tips will help you protect your license.
• If you have not already done so, you should enroll yourself in e-Notify by going to www.nursys.com/e-notify and selecting “As a Nurse” to complete the registration process. By enrolling in this free service, you will receive notifications any time your license status changes as well as receive license expiration date reminders. The e-Notify system also allows you to provide information about the nursing workforce in Missouri. The Missouri State Board of Nursing uses this information to gather important workforce data and uses the data to enhance Missouri’s ability to plan for nurse supply and demand and, ultimately, improve healthcare for all. As a reminder, you and your employer can verify your license at any time at www.nursys.com by clicking on Search QuickConfirm and following the instructions. Missouri does not issue a license card. Missouri has joined many other states in eliminating the issuance of license cards due to the fact that they can be forged, altered, misappropriated, and contribute to identity theft. Further, they do not reflect recent disciplinary action. Fraud does not just occur by obtaining financial information or a social security number. It can happen with your nursing license record as well. You should search for your record using Licensure QuickConfirm at www.nursys.com.

For example, if a nurse’s license is about to expire, the system will send a notification to the institution about the expiration date. If a nurse was disciplined by a BON, his/her institution will immediately learn about the disciplinary action, including access to available documents.

Understanding Nursys®

Nursys is the only national database for licensure verification, discipline for registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs). Nursys data is pushed directly from participating BONs’ databases (for participating jurisdictions visit nursys.com). Nursys is live and dynamic and all updates to the system are reflected immediately.

Through a written agreement, participating BONs have designated Nursys as a primary source equivalent database. National Council of State Boards of Nursing posts licensure and discipline information in Nursys as it is submitted by individual BONs.

Nursys® Benefits Nurses Too!

Nurses can self-enroll for free and take advantage of a quick and convenient way to keep up-to-date with their professional licenses. They can receive license expiration reminders, licensure status updates and track license verifications for endorsement.

Learn more about Nursys® e-Notify by viewing an introductory video or visiting the website at www.nursys.com. For questions, contact nursysenotify@ncsbn.org.
DISCLAIMER CLAUSE

The Nursing Newsletter is published quarterly by the Missouri State Board of Nursing of the Division of Professional Registration of the Department of Insurance, Financial Institutions & Professional Registration. Providers offering educational programs advertised in the Newsletter should be contacted directly and not the Missouri State Board of Nursing. Advertising is not solicited nor endorsed by the Missouri State Board of Nursing.

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 236, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. Missouri State Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement.

Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser’s product. Articles appearing in this publication express the opinions of the authors; they do not necessarily reflect views of the staff, board, or membership of the Board or those of the national or local associations.

Important Telephone Numbers

<table>
<thead>
<tr>
<th>Department &amp; Services</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Health &amp; Senior Services (nurse aide verifications and general questions)</td>
<td>573-526-5686</td>
</tr>
<tr>
<td>Missouri State Association for Licensed Practical Nurses (MoSALPN)</td>
<td>573-636-5659</td>
</tr>
<tr>
<td>Missouri Nurses Association (MONA)</td>
<td>573-636-4623</td>
</tr>
<tr>
<td>Missouri League for Nursing (MLN)</td>
<td>573-635-5355</td>
</tr>
<tr>
<td>Missouri Hospital Association (MHA)</td>
<td>573-893-3700</td>
</tr>
</tbody>
</table>

Number of Nurses Currently Licensed in the State of Missouri

<table>
<thead>
<tr>
<th>Profession</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licensed Practical Nurse</td>
<td>25,269</td>
</tr>
<tr>
<td>Registered Professional Nurse</td>
<td>102,896</td>
</tr>
<tr>
<td>Total</td>
<td>128,165</td>
</tr>
</tbody>
</table>

Blessing-Rieman

College of Nursing & Health Sciences
Now offering online programs for RN-BSN, RN-MSN, MSN
Contact us for more information 1-800-877-9140 www.bren.edu

Lutheran Senior Services

LPN & RN Nurses of Lutheran Senior Services:
Thank you for all you do!
You are outstanding and...

St. Mary's Manor
111 NW Mock Avenue
Blue Springs, MO 64014
816-228-5655
www.AscensionSeniorLiving.org

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
Carondelet Manor
621 Carondelet Drive
Kansas City, MO 64110
816-945-1500
www.AscensionSeniorLiving.org

BLESSED-RIEMAN "The 1st choice in Senior Living in the communities served by our family.

Harry S. Truman Memorial Veterans’ Hospital in Columbia, Missouri is seeking:
In-Patient Registered Nurses, Nurse Practitioners, IV Certified LPNs!
For more information, contact Julie Steakley 573-814-6396
VA is an Equal Opportunity Employer

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
Carondelet Manor
621 Carondelet Drive
Kansas City, MO 64110
816-945-1500
www.AscensionSeniorLiving.org

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
St. Mary's Manor
111 NW Mock Avenue
Blue Springs, MO 64014
816-228-5655
www.AscensionSeniorLiving.org

http://pr.mo.gov

Capital Region Medical Center
University of Missouri Health Care
Missouri Quality Award Recipient 2006 and 2010
Help us make our community better every day!
We are located in central Missouri in Jefferson City, with convenient access to the Lake of the Ozarks, Columbia, St. Louis, and Kansas City. We offer an excellent salary and benefits program!
Visit our website at www.crmc.org or call/e-mail Antonio Sykes at (573)632-5043 or a.sykes@mail.crmc.org to learn more about the excellent opportunities we have available for you with our organization.

Defining EXCELLENCE in the 21st Century

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
Carondelet Manor
621 Carondelet Drive
Kansas City, MO 64110
816-945-1500
www.AscensionSeniorLiving.org

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
St. Mary's Manor
111 NW Mock Avenue
Blue Springs, MO 64014
816-228-5655
www.AscensionSeniorLiving.org

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
Carondelet Manor
621 Carondelet Drive
Kansas City, MO 64110
816-945-1500
www.AscensionSeniorLiving.org

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
St. Mary's Manor
111 NW Mock Avenue
Blue Springs, MO 64014
816-228-5655
www.AscensionSeniorLiving.org

Clinical opportunities for RN, LPN, CNA candidates – Sign-On Bonus offered
Executive Director Report continued from page 1  

• Failure to inform the board of your current address is cause to discipline your nursing license. You must report any change in your name and/or address within 30 days of the change.

• Missouri is one of the nurse licensure compact (NLC) states. This is similar to a driver’s license where you are licensed in one state and can practice in other states that are members of the compact without having to obtain another license in that state. You can find an overview of the compact as well as a list of member states at www.ncbn.org/compacts.

The compact regulations also require that you keep your address updated. Whether you have a multistate or single state license depends on your state of residence.

• Practice is where the patient is at the time nursing is rendered. Know the state’s Nursing Practice Act and rules before you practice. You can find the Missouri Nursing Practice on our web site. You can find links to other state boards of nursing at www.ncbn.org.

Legislative Session

The 2016 legislative session started January 6, 2016 and will go through May 13, 2016.

SB 835 – Nursing Education Incentive Program

Senator Jay Wasson (R-District 20) filed Senate Bill 835. Legislation to establish the nurse education incentive program was passed in 2011. It was set up to transfer funds from the Board of Nursing budget to the Department of Higher Education budget. The Department of Higher Education then disperses the funds. This bill changes the law so the nursing education incentive program stays with the Board of Nursing rather than the Department of Higher Education. Having both the Board of Nursing and Department of Higher Education choose the grantees remains in order to maintain flexibility and objectivity.

Appropriation will remain with the board so the board can determine each year what they can financially afford based on projected revenue and expenditures.

HB 1850 – Workforce Bill

Representative Diane Franklin (R-District 123) filed House Bill 1850. Section 324.001.3 RSMo, currently authorizes boards within the Division of Professional Registration to collect data to support workforce planning and policy development. Not all boards have the manpower or expertise to analyze the data and are not authorized in their duties to contract with outside agencies for workforce development and analysis. Boards also have no authority to share data with another entity or agency unless it meets the requirements in section 324.001.8 RSMo, which allows boards to release information to other administrative or law enforcement agencies acting within the scope of their statutory authority.

The boards are charged with protecting the public. Addressing the challenging quality and safety issues pervasive in health care depends upon adequate levels of appropriately educated and prepared health care professionals. A shortage of health care professionals is a quality of care issue.

Health regulatory boards are creatures of statute with only those powers and authority expressly granted in that statute. This bill will allow the Board of Nursing, Board of Pharmacy, Missouri Dental Board, State Cosmetology Board, Board of Psychologists, and State Board of Registration for the Healing Arts to individually or collectively enter into a collaborative health professional relationship with the Department of Higher Education, a public institution of higher education, or a nonprofit entity for the purpose of collecting and analyzing workforce data from its licensees, registrants or permit holders for future workforce planning and to assess the accessibility and availability of qualified healthcare services and practitioners in Missouri. The boards shall work collaboratively with other state governmental entities to ensure coordination and avoid duplication of efforts.

It gives the board authority to spend appropriated funds necessary for operational expenses of the program formed pursuant to this section.

Data collection will be controlled and approved by the applicable state board conducting or requesting the analysis. This will not, in any case, allow or require release any data without approval of the applicable state board.

SB 985 & HB 2043 - Adopts the revised (enhanced) nurse licensure compact

Senator Jay Wasson (R-District 20) filed Senate Bill 985 and Representative Hubrecht (R-District 151) filed House Bill 2043. Passage of either bill would adopt the revised (enhanced) nurse licensure compact. Missouri was the 24th state to pass the nurse license compact in 2009. In 1999, since Missouri, only one more state has adopted the compact bringing the total states in the nurse licensure compact to 25. All the boards of the United States had a series of meetings to figure out what needs to change in the compact so more states would enact and join the compact. The goal is to have all states in the compact. The new compact is a product of that process.

This model is like the driver’s license compact where you have a license in your primary state of residence and can drive in other compact states without the need of other documentation. This bill changes the law so the nursing education incentive program stays with the Board of Nursing rather than the Department of Higher Education. Having both the Board of Nursing and Department of Higher Education choose the grantees remains in order to maintain flexibility and objectivity.

To learn more Visit: www.wichita.edu/nursing
Email: nursing@wichita.edu
Call: 316-978-3610 or 1-800-516-0290
State and school participation in SARA is strictly voluntary. States, districts and U.S. territories are eligible to join SARA upon establishment and verification of comparable national standards regarding their policies and requirements for institutional authorization to offer post-secondary course work in their state and nationally (per distance education). Each participating state must follow “Interregional Guidelines for the Evaluation of Distance Education Programs” set forth by NC-SARA in order for post-secondary institutions from their state to territory to participate. SARA agreements are careful to define “physical presence” of the post-secondary institution in order to apply requirements uniformly among state boundaries. The SARA agreements provide ample information regarding SARA policies and standards and can be accessed at http://nc-sara.org. Acceptance in SARA is an assurance that standard set forth by respective regional higher education compact/SARA agreements are met and that educational offerings provided by “SARA schools” in their state hold comparable to standards of their partnering entities within the same region as well as nationally (http://nc-sara.org).

Post-secondary institutions with physical presence in a SARA state may become “SARA schools.” Universities and colleges located in such states must then apply and be accepted in order to become a member school. As indicated earlier, Missouri is part of the Midwestern Higher Education Compact (MHEC) and actively participates in SARA. While regional higher education compacts offered some reciprocity to offer distance education in other states within their part of the region, differences in policies and standards among the four (4) regional higher education compacts [Midwestern Higher Education Compact (MHEC), the New England Board of Higher Education (NEBHE), the Southern Region Education Board (SREB) and the Western Interstate Commission for Higher Education (WICHE)] worked jointly to develop the State Authorization Reciprocity Agreements, or SARA. Missouri is part of the Midwestern Higher Education Compact (MHEC) and actively participates in SARA. While Missouri’s higher education compacts [Midwestern Higher Education Compact (MHEC)] provide some flexibility with regard to offer distance education in other states within their part of the region, differences in policies and standards among the four (4) regional higher education compacts may have hindered a more national approach to reciprocity (http://nc-sara.org). In 2013, the President’s Forum, along with the Council of State Governments (CSG), was charged with development of a Model State Authorization Reciprocity Agreement (SARA) that would be nationally acceptable; collectively and collaboratively address established policies and standards enforced by the four (4) regional higher education compacts; and that would enable states to utilize other states’ recognition of institutional authority to offer distance education as their own. The National Council for State Authorization Reciprocity Agreements (NC-SARA) was established in 2013 and now oversees SARA agreements that are administered by the four (4) regional higher education compacts. Grant funding was utilized to develop and implement the revised National Education Compact (MHEC). The Missouri Department of Higher Education (MDHE) has implemented SARA in Missouri and met on individual basis. This would be no different for Missouri State Board of Nursing approval must be attained and maintained in order for post-secondary institutions to offer pre-licensure nursing programs(s) in the State of Missouri, it is important to better understand state authorization reciprocity. It is essential to know that this pertains to state authorization for post-secondary institutions to operate distance education in states and does not relieve post-secondary institutions and their nursing programs of obligations to comply with all of statutory and regulatory provisions pertaining to state licensing requirements, national nursing accreditation, if applicable, and institutional accreditation of the parent institution at the local, regional and national level (http://nc-sara.org).

References:
Missouri Department of Higher Education – Distance Education (2016, January 15). Retrieved from http://dhe.mo.gov/DistanceEducation.php
THE UNIVERSITY OF NURSING DEGREES, REINVENTED.

How did one of Fast Company’s “50 Most Innovative Companies” reinvent nursing school? By letting you fly through the material you already know, master what you don’t, and study for your BSN or MSN whenever your busy schedule allows. Learn more at missouri.wgu.edu.

WGU MISSOURI
A NEW KIND OF U™

© 2016 Western Governors University. All Rights Reserved.
A Nurse’s Guide to Professional Boundaries

Professional boundaries are the spaces between the nurse's power and the patient's vulnerability. The power of the nurse comes from the nurse’s professional position and access to sensitive personal information. The difference in personal information the nurse knows about the patient versus personal information the patient knows about the nurse creates an imbalance in the nurse–patient relationship. Nurses should make every effort to respect the power imbalance and ensure a patient-centered relationship.

Boundary crossings are brief excursions across professional lines of behavior that may be inadvertent, thoughtless or even purposeful, while attempting to meet a specific therapeutic need of the patient. Boundary crossings can result in a return to established boundaries, but should be evaluated by the nurse for potential adverse patient consequences and implications. Repeated boundary crossings should be avoided.

Boundaries can result when there is confusion between the needs of the nurse and those of the patient. Such violations are characterized by excessive personal disclosure by the nurse, secrecy or even a reversal of roles. Boundary violations can cause distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur.

A nurse’s use of social media is another way that nurses can unintentionally blur the lines between their professional and personal lives. Making a comment via social media, even if done on a nurse’s own time and in their own home, regarding an incident or person in the scope of their employment, may be a breach of patient confidentiality or privacy, as well as a boundary violation.

Professional sexual misconduct is an extreme form of boundary violation and includes any behavior that is seductive, sexually demeaning, harassing or reasonably interpreted as sexual by the patient. Professional sexual misconduct is an extremely serious, and criminal, violation.

A Continuum of Professional Behavior

Every nurse–patient relationship can be conceptualized on the continuum of professional behavior. Nurses can use this graphic as a frame of reference to evaluate their behavior and consider if they are acting within the confines of the therapeutic relationship or if they are under or over-involved in their patients’ care. Over-involvement includes boundary crossings, boundary violations and professional sexual misconduct. Under involvement includes distancing, disinterest and neglect, and can be detrimental to the patient and the nurse. There are no definite lines separating the therapeutic relationship from under-involvement or over-involvement; instead, it is a gradual transition.

This continuum provides a frame of reference to assist nurses in evaluating their own and their colleagues’ professional–patient interactions. For a given situation, the facts should be reviewed to determine whether or not the nurse was aware that a boundary crossing occurred and for what reason. The nurse should be asked: What was the intent of the boundary crossing? Was it for a therapeutic purpose? Was it in the patient’s best interest? Did it optimize or detract from the nursing care? Did the nurse consult with a supervisor or colleague? Was the incident appropriately documented?

Boundaries and the Continuum of Professional Nursing Behavior

- The nurse’s responsibility is to delineate and maintain boundaries.
- The nurse should work within the therapeutic relationship.
- The nurse should examine any boundary crossing, be aware of its potential implications and avoid repeated crossings.
- Variables such as the care setting, community influences, patient needs and the nature of therapy affect the delineation of boundaries.
- Actions that overstep established boundaries to meet the needs of the nurse are boundary violations.
- The nurse should avoid situations where he or she has a personal, professional or business relationship with the patient.
- Post-termination relationships are complex because the patient may need additional services. It may be difficult to determine when the nurse–patient relationship is completely terminated.
- Be careful about personal relationships with patients who might continue to need nursing services (such as those with mental health issues or oncology patients).
Q&A Regarding Professional Boundaries and Sexual Misconduct

What if a nurse wants to date or even marry a former patient? Is that considered sexual misconduct?

The key word here is former. The following are important factors to consider when making this determination:

- What is the length of time between the nurse–patient relationship and dating?
- What kind of therapy did the patient receive?
- Assisting a patient with a short-term problem, such as a broken limb, is different than providing long-term care for a chronic condition.
- What is the nature of the knowledge the nurse has had access to and how will that affect the future relationship?
- Will the patient need therapy in the future?
- Is there risk to the patient?

What if a nurse lives in a small community? Does this mean that he or she cannot provide care for neighbors or friends?

The difference between a caring relationship and an overinvolvement relationship is sometimes difficult to discern. A nursing professional living and working in a small, rural or remote community will, out of necessity, have business and social relationships with patients. In this role, it is extremely important for nurses to openly acknowledge their dual relationship with patients and to emphasize when they are performing in a professional capacity.

The nurse must ensure the patient’s care needs are primary. When this is not possible, nurses should remove themselves from the situation or request assistance from a supervisor or colleague.

Red Flag Behaviors

Some behavioral indicators can alert nurses to potential boundary issues for which there may be reasonable explanations, however, nurses who display one or more of the following behaviors should examine their patient relationships for possible boundary crossings or violations.

Signs of inappropriate behavior can be subtle at first, but early warning signs that should raise a “red flag” include:

- Speaking poorly about colleagues or your employment setting with the patient and/or family
- Keeping secrets with a patient or for a patient
- Believing that you are the only one who truly understands or can help the patient
- Spending more time than is necessary with a particular patient
- Engaging in behaviors that could reasonably be interpreted as flirting
- Discussing intimate or personal issues with a patient
- Helping a patient with a short-term problem, such as a broken limb
- Keeping secrets with a patient or for a patient

Patients can also demonstrate signs of over-involvement by asking questions about a particular nurse, or seeking personal information. If this occurs, the nurse should request assistance from a trusted colleague or a supervisor.

What should a nurse do if confronted with possible boundary violations or sexual misconduct?

The nurse needs to be prepared to deal with violations by any member of the health care team. Patient safety must be the first priority. If a health care provider’s behavior is ambiguous, or if the nurse is unsure of how to interpret a situation, the nurse should consult with a trusted supervisor or colleague. Incidents should be thoroughly documented in a timely manner. Nurses should be familiar with reporting requirements and the grounds for discipline in their respective jurisdictions; they are expected to comply with these legal and ethical mandates for reporting.

What are some of the nursing practice implications of professional boundaries?

Nurses need to practice in a manner consistent with professional standards. Nurses should be knowledgeable regarding professional boundaries and work to establish and maintain those boundaries. Nurses should examine any boundary-crossing behavior and seek advice and counsel from their colleagues and supervisors when crossings occur. Nurses also need to be cognizant of the boundary violations that occur when using social media to discuss patients, their family or their treatment. These issues are discussed in depth in NCSBN’s brochure A Nurse’s Guide to the Use of Social Media.

NCSBN Professional Boundaries Resources

NCSBN offers a variety of resources pertaining to professional boundaries:

- The “Professional Boundaries in Nursing” video, at ncsbn.org/464.htm, helps explain the continuum of professional behavior and the consequences of boundary crossings, boundary violations and professional sexual misconduct. Internal and external factors that contribute to professional boundary issues, including social media, are explored.
- The “Professional Boundaries in Nursing” online course was developed as a companion to the video. The cost of the course is $30. Upon successful completion of the course, 3.0 contact hours are available. The course is approved by the Alabama Board of Nursing. Register for the course at learningext.com. Other resources can be found at ncsbn.org/1615.htm.

Do boundary violations always precede sexual misconduct?

Boundary violations are extremely complex. Most are ambiguous and difficult to evaluate. Boundary violations may or may not lead to sexual misconduct. In some cases, extreme sexual misconduct may be habitual behavior, while at other times it is a crime of opportunity. Regardless of the motive, extreme sexual misconduct is not only a boundary violation, it is criminal behavior.

Does patient consent make a sexual relationship acceptable?

Patient consent does not make a sexual relationship acceptable. Sexual conduct, a sexual relationship is still considered acceptable?

Does patient consent make a sexual relationship acceptable?

Patient consent does not make a sexual relationship acceptable. Sexual conduct, a sexual relationship is still considered acceptable?

Patient consent does not make a sexual relationship acceptable. Sexual conduct, a sexual relationship is still considered acceptable?

Patient consent does not make a sexual relationship acceptable. Sexual conduct, a sexual relationship is still considered acceptable?
Moments with Marcus

by Marcus Engel

When I'm keynoting for a hospital, there's always a bit of intimidation upon arrival. Before I ever step foot into the building, I'm thinking about worst case scenarios. “Is today the right day? What if I screwed up the calendar and I’m actually scheduled for tomorrow? Now that I’m in (insert place faraway from home) what do I do? Who am I supposed to ask for?” It’s a lot of total anxiety before walking into the place.

Then, on through the sliding glass doors, find the desk in the lobby, hope that the person working the desk knows about the programs that day, and try to find the location inside the hospital but where the heck is that? The McCormack Room? Or was it McNamara… These names mean nothing to me.

All this happened just a month ago. Granted, it happens pretty much every time, but the instance I’m referring to took place in Indiana. Luckily, we met a nurse at the front desk who saved the day.

Nurse Cyndee overheard our conversation and recognized yours truly. I’d like to think this is because I’m so suave and debonair, but really, it was my Seeing Eye dog that gave us away!

Cyndee came out from behind the desk, said she knew where I would be speaking and then said the magic words, “Here, follow me!” She led us down several hallways, navigating Nursing up a couple of escalators, past another public area and showed us into the room where I would be presenting. The walk from the front lobby to the room took several minutes. All along the way, Cyndee was telling us about the hospital, complimenting her coworkers and talking about how much she loves her job.

Before Cyndee left us to return to her nursing duties, she gave me her cell number and told us to call if there was anything else she could help with. How’s that for assistance? Couldn’t be better, in my book!

Sure, I was there in my professional role, but am I that much different than John Q. Patient? I enter the hospital already nervous. I have to ask for help and, thankfully, Cyndee was nearby. She not only was kind and courteous, but went above and beyond just telling me how to get to where I needed to go.

Hospitals are labyrinths of corridors and hallways and offices and doors. Navigating any unfamiliar territory is a challenge for anyone (not just guys that need Seeing Eye dogs). Imagine how intimidating and confusing they are for someone who is hurting or worried about a loved one with a scary diagnosis. Having that professional who steps up, steps forward and guides the lost into areas of comfort and destination is a winning element of any healthcare facility.

Nurses, you are navigators of compassion. And not just in your healthcare environment. You’re the ones who tell the confused family member that, no, that pimple is probably not malignant melanoma. You’re the ones who guide those with low health IQ to healthier choices. You’re the ones who hold the hands of the vulnerable and afraid, both in and outside the hospital, clinic and home. Thanks to you and nurses like Cyndee, those of us who are “flying blind” have awesome navigators in the co-pilot seat.

Corizon Health, a provider of health services for the Missouri Department of Corrections, has excellent opportunities for RNs, LPNs and Nurse Practitioners.

As members of the Corizon Health healthcare team, our nurses and nurse practitioners are supported by:

- Competitive compensation
- Excellent benefits
- Opportunities for personal and career growth
- An environment that values innovation to improve patient care

View jobs and apply @ Careerbuilder.com
Or email resume to Ellen.Anderson@corizonhealth.com
800-222-8215 x9555
CENSURE continued...

process. The urine sample provided by Licensee tested positive for Propoxyphene. Censure 12/31/2015

Bentz, Melissa Joy
Kansas City, MO
Registered Nurse 2008934610

Respondent failed to call in to NTS on seven (7) days. Further, on September 14, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. In addition, on two (2) occasions, September 25, 2015, and October 8, 2015, Respondent reported to a lab and submitted the required sample which showed a low creatinine reading. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of February 13, 2015. The Board did not receive a continuing chemical dependency treatment evaluation submitted on Respondent’s behalf by the documentation due dates of May 13, 2015, and August 13, 2015. Censure 01/08/2016

Hamilton, James Lee
Cairo, MO
Licensed Practical Nurse 2006026920

The Board did not receive an employer evaluation or statement of unemployment by the quarterly due dates of May 7, 2015, or August 7, 2015. Censure 01/06/2016

Tomlinson, Joyce
Dupo, IL
Registered Nurse 086928

Licensee smoked a student on the back of the head for failing to have proper supplies during clinical. Censure 01/26/2016

Mason, James L.
Billings, MO
Registered Nurse 134605

Respondent failed to call in to NTS on twenty (20) days. Further, on April 30, 2014; July 29, 2014; July 1, 2015; and September 17, 2015, Respondent called NTS and was advised that he had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. The Board did not receive an employer evaluation or statement of unemployment by the quarterly due dates of May 7, 2015, or August 7, 2015. Censure 01/08/2016

Selsor, Heather J
_______________________________________________
Censure 01/06/2016

was advised that he had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. On July 11, 2014, Respondent failed to call NTS, however, it was a day that Respondent had been selected to submit a sample for testing. The Board did not receive an employer evaluation or statement of unemployment by the quarterly due dates. Censure 01/06/2016

Smith, Kimberly Dyan
Raytown, MO
Licensed Practical Nurse 20100031263

Licensee practiced nursing in Missouri without a license from June 1, 2014, to November 5, 2015. Censure 01/29/2016

Owens, Terrie L.
Union, MO
Registered Nurse 086110

Respondent failed to call in to NTS on one (1) day. On August 25, 2015, Respondent submitted a urine sample for random drug screening. That sample tested positive for the presence of Oxazepam. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of October 16, 2015. Censure 01/06/2016

Sovulewski, Katherine M
House Springs, MO
Registered Nurse 2005014438

Respondent failed to call in to NTS on one (1) day. Respondent failed to report to a collection site to provide the requested sample. Respondent reported to a collection site to provide a sample and the sample tested positive for Ethyl Glucuronide (EtG), a metabolite of alcohol, and Ethyl Sulfate (EtS), a metabolite of alcohol. Censure 01/06/2016

CENSURE continued...

CENSURE continued on page 10

Censure continued on page 10

We’re a little different because your life is our life’s work. Sign-On Bonus may be available in your area

There’s never been a better time to fulfill that calling, or a better place. Mercy offers advanced facilities and technologies to serve your community. And we need skilled, compassionate Registered Nurses who share our vision.

Do more of what you love in a progressive health care organization. Learn more or apply online at mercy.net/careers

Or Contact: Courtney Biggs – 314-394-3720 (St. Louis and surrounding areas)
Sheilly Francka – 417-820-0968 (Springfield and surrounding areas)

May, June, July 2016 Missouri State Board of Nursing • Page 9

RN and LPN

Meyer Care Center, a 5-Star Long Term Care Center located in Higginsville, MO has career opportunities for RN and LPN.

Employment applications available at www.johnknoxvillegarden.com or submit resume to careers@johnknoxvillegarden.com.

Piney Ridge Center

Interested in changing the lives of youth through care & concern? Serving Full-Time/Part-Time/PRN Registered Nurses and Licensed Practical Nurses. All applicants must be 21 years of age and be fully licensed by the State of Missouri. All applicants must undergo criminal, abuse & neglect background checks and drug screen. References and a physical exam will be required. Piney Ridge Center 1000 Hospital Rd P.O. Box 4067 • Warrensburg, MO 65303 • 573-774-5135

We Offer...

rn@mercy.net

RN’s Wanted

LAUNCH YOUR CAREER

Do your career goals include management or executive positions? Our AACSB accredited online business degrees will build upon your nursing degree with the management knowledge you need.

TALK WITH US TODAY

ABOUT HOW CONVENIENT

IT IS TO REACH YOUR GOALS.

southeastonline@semo.edu
573.651.2766
semo.edu/msbn
On August 8, 2014, Licensee pled guilty to the class A misdemeanor of Theft/Stealing. Censure 02/24/2016

Love, Janae Monique
Kansas City, MO
Licensed Practical Nurse 2012035238

Licenced in nursing in Missouri without a license from June 1, 2014, to September 4, 2015. Censure 12/28/2015

Gaytan, Misty Renae
Ozark, MO
Registered Nurse 2010007668

In November 2014, the hospital received legal notice that a patient was going to file a lawsuit against the hospital due to inadequate access of health records by Licensee. An audit was run of the patient’s record, and it uncovered that from April 2014 to July 2014 Licensee had, on multiple occasions, accessed information about this patient that was clearly outside the scope of her job duties and in violation of HIPAA. Censure 01/21/2016

May, Amelia Joyce
Bonnie Terre, MO
Registered Nurse 2010023835

On November 19, 2014, after the agency office had closed. Licensee left her equipment and a note in the agency offices resigning her position. Licensee left her employment without providing adequate time and notice for coverage to be found for her assigned clients who had appointments scheduled on November 20, 2014. Licensee left her employment without completing and signing off on all the necessary client paperwork and documentation on the clients she had seen. The manner in which Licensee resigned her employment, without proper notification, caused a delay in the treatment and assessment of clients she was assigned. Censure 12/02/2015

Barnhart, Stacy Lynn
Jefferson City, MO
Licensed Practical Nurse 2006005957

On five (5) separate occasions, Respondent reported to a lab and submitted the required samples which showed a low creatinine readings. On October 8, 2015, Respondent reported to a collection site to provide a sample; the sample tested positive for Ethyl Glucuronide (EtG), a metabolite of alcohol, and Ethyl Sulfate (EtS), a metabolite of alcohol. Censure 01/06/2016

PROBATION

McDaniel, Melanie Elizabeth
Poplar Bluff, MO
Licensed Practical Nurse 200011903

On February 11, 2009, Licensee pled guilty to the class C felony of assault 2nd degree - operating a vehicle while intoxicated resulting in injury, and the class B misdemeanor of driving while intoxicated - alcohol. On August 18, 2014, Licensee pled guilty to the class A misdemeanor of driving while intoxicated - drug intoxication - prior offender. Licensee has more than one alcohol-related enforcement contact in that she received an administrative alcohol suspension effective January 7, 2009; a point revocation of her driver’s license effective May 4, 2009, based upon her guilty pleas; a chemical refusal revocation effective on September 22, 2014; and, a ten year minimum denial of her driver’s license based upon her guilty pleas as set forth. Licensee states that her sobriety date is August 16, 2014. Probation 02/03/2016 to 02/03/2020

Jones, Michelle Lynn
Hollister, MO
Licensed Practical Nurse 2015043926

On January 22, 2015, Licensee pled guilty to the class A misdemeanor Theft/Stealing. Probation 12/18/2015 to 12/18/2017

Blankenship, Rose M
Lake Ozark, MO
Licensed Practical Nurse 053338

On October 25, 2014 Licensee administered medication to patient AM that belonged to patient AD. Licensee discovered the mistake at approximately 9:10 a.m. Licensee monitored patient AM’s vitals every 20 minutes, but failed to notify the camp executive director, the patient’s parents, a physician, or emergency personnel. At approximately 10:00 a.m., patient AM’s blood pressure had dropped to 82/48. Licensee instructed patient AM to take a nap. Patient AM was later discovered unresponsive and 911 was called. Patient AM was subsequently admitted to the hospital and placed on life support. Probation 02/16/2016 to 02/16/2018

COUNT I

Licensee has more than one alcohol-related enforcement - drug intoxication - prior offender. On December 5, 2013, Licensee pled guilty to the class D felony of driving while intoxicated while intoxicated - prior offender. On July 11, 2012, Licensee pled guilty to the class A misdemeanor of driving while intoxicated - drug intoxication - persistent offender. On February 11, 2009, Licensee pled guilty to the crime of theft/stealing. On January 14, 2015. The report reflected that Licensee reported that she had received six DWIs. Probation 12/14/2015 to 12/14/2020

Uhrig, Misty Ann
Empire, MO
Licensed Practical Nurse 2001017758

On May 21, 2014, at approximately 8:00 am, Resident MA reported that her black purse was missing. It was observed on the video tape that the only other person who entered resident MA’s room was Licensee at approximately 5:52 am. Licensee is then observed leaving the room with an accu check box and a pad with a long black strap hanging down. Licensee was observed moving through the facility for the next ten minutes carrying the pad. Licensee was observed entering a room in another wing of the facility at about 6:00 am, and when Licensee left the room she was no longer carrying anything. There were no residents living in that room. The room was searched and resident MA’s purse, containing her wallet and ID, was discovered on January 7, 2009; a point revocation of her driver’s license effective May 4, 2009, based upon her guilty pleas; a chemical refusal revocation effective on September 22, 2014; and, a ten year minimum denial of her driver’s license based upon her guilty pleas as set forth. Licensee states that her sobriety date is August 16, 2014. Probation 02/03/2016 to 02/03/2020

Beatty, Colleen Lee
Kansas City, MO
Licensed Practical Nurse 20060610398

On January 22, 2015, Licensee pled guilty to the class A misdemeanor Theft/Stealing. Probation 12/18/2015 to 12/18/2017

Manor Care Health Services • 314-838-6555
1200 Graham Rd., Florissant, MO 63031

RNs and LPNs
Full and Part-Time Positions.
Work with a team skilled in the latest technology.
Knowledge of Medicare regulations preferred.
If you are interested, please apply online at www.hr-monancare.com.
To apply or inquire, please email 44admin@hr-monancare.com

Manor Care Health Services • 314-838-6555
1200 Graham Rd., Florissant, MO 63031

North Kansas City Hospital
Where your care is journeys.
in the room. Licensee was questioned about the incident and said that she removed a purse from patient MA's room believing that the purse belonged to another resident. Licensee stated that she left the purse at the nurses’ desk. No purse was reported as being found at the nurses’ desk.

COUNT II
Licensee worked the night shift from December 30, 2014 through December 31, 2014. As Licensee continued through her shift, her coworkers discovered her to have exhibited slurred speech. She was unable to complete a sentence and was very lethargic, and she was unable to maintain her balance. Licensee was observed by her coworkers to fall asleep while she was standing at the medication cart. While Licensee was sleeping on the couch she had episodes of apnea and her coworkers could not wake her up. Licensee’s coworkers called 911 and emergency workers arrived to assist Licensee. Licensee was asked to submit a sample for a drug screen and the drug screen returned positive for benzodiazepines and oxycodone. On January 7, 2015, Licensee was asked to submit a sample for further drug testing, and Licensee refused to submit a sample.

Provision 01/26/2016 to 01/26/2016

McKinney, Kristen Noelle
Jefferson City, MO
Registered Nurse 2007025115
Probation 01/08/2016 to 01/08/2021

Respondent tested positive for marijuana.

Provision 01/08/2016 to 01/08/2019

Elson, Carrie Beth
Shelbina, MO
Registered Nurse 2006020491

On or about November 21, 2013, between 8:30 a.m. and 9:00 a.m., Licensee was working with a second year nursing student at a hospital, assessing the student’s patient. During the morning assessment the patient was difficult to arouse, but the patient requested pain medication (specifically IV Dilaudid) for a pain rating of 8/10. Licensee was concerned to give the patient the IV Dilaudid because of how lethargic she was that day. The patient refused the oral pain medication, and continued to complain of pain and continued to request the IV Dilaudid. Licensee instructed T.P. to give the patient normal saline, and to tell the patient it was IV Dilaudid. Licensee and T.P. went into the patient’s room and proceeded to tell the patient they had given her IV Dilaudid. Upon T.P. pushing the normal saline, Licensee stated that the patient immediately became upset and knew that she was not getting her IV Dilaudid, stating “you are lying to me, this isn’t IV Dilaudid.” Licensee told the patient that it was the IV Dilaudid, but that they had diluted it.

Provision 02/16/2016 to 02/16/2016

Dockins, Lisa Carol
Sikeston, MO
Registered Practical Nurse 2006022325

On October 9, 2012, Respondent pled guilty to the offense of Conspiracy to Distribute 500 Grams or More of a Substance Containing a Detectable Amount of Methamphetamine.

Provision 01/08/2016 to 01/08/2021

Campbell, Nicole Lyne
Kansas City, MO
Registered Nurse 2007025115

Probation continued...

On or about March 14, 2015, Licensee exhibited impaired behavior while on site at a long term care facility. Licensee was asked by the hospice company to submit to a for-cause drug screen. On or about March 26, 2015, Licensee’s drug screen was confirmed positive for amphetamines and methamphetamine.

Provision 01/27/2016 to 01/27/2021

Williams, Donna F
St. Louis, MO
Licensed Practical Nurse 031576

Employer noticed that during the May 21 to 22 night shift patient records for patient P.V. showed that she had expired at approximately 2:00 a.m. on May 22, 2013, but Respondent had documented removing and administering 0.5 cc of morphine to patient P.V. at 6:00 a.m. that morning. On the same shift, Respondent also documented removing and administering 0.25 cc of morphine to patient C.W. at 10:30 p.m. and at 2:00 a.m. The documented count for the medication showed that after these doses were given, the amount remaining would have been 24.5 cc. A count done the next morning, however, showed a count of only 16 cc of morphine. Respondent later admitted to employer that she had not done the medication count with the off-going nurse the previous evening, even though she had documented that she had done so. The nurse who worked the shift prior to Respondent confirmed that she and Respondent did not do a drug count when Respondent started her shift and that Respondent had told her to “go ahead and leave.”

Provision 01/08/2016 to 01/08/2018

Thornhill, Kathy Michelle
Lake Saint Louis, MO
Registered Nurse 2006022339

Registered Nurse 2014000208

The Kansas Board of Nursing disciplined Respondent’s nursing license based upon grounds for which revocation or suspension is authorized in this State.

Provision continued on page 12

Bilbansky, Eryn Rose
Lawrence, KS
Registered Nurse 2014000208

The University of Arkansas at Fort Smith is located on a beautiful 140-acre campus in the heart of downtown Fort Smith. We offer over 70 degree programs and have a 96% graduation rate.

Registered Nurse 2013003846

Looking for Great Benefits and Want to Make a Difference?

Nationally accredited Clay County Public Health Center seeks full-time Registered Nurse to perform a variety of functions including immunizations & case management. BSN & Missouri RN license required.

Visit us at clayhealth.com

NURSE10

Please enjoy 10% off with coupon code:

www.etsy.com/shop/simplewreath

SimpleWreath

Custom orders and monograms available!

www.etsy.com/shop/simplewreath

E-mail: simplewreath@gmail.com

Make a Difference

Great Benefits

Looking for

www.etsy.com/shop/simplewreath

SimpleWreath

Custom orders and monograms available!

www.etsy.com/shop/simplewreath

E-mail: simplewreath@gmail.com

Make a Difference

Great Benefits

Looking for

www.etsy.com/shop/simplewreath

SimpleWreath

Custom orders and monograms available!

www.etsy.com/shop/simplewreath

E-mail: simplewreath@gmail.com

Make a Difference

Great Benefits

Looking for

www.etsy.com/shop/simplewreath

SimpleWreath

Custom orders and monograms available!

www.etsy.com/shop/simplewreath

E-mail: simplewreath@gmail.com

Make a Difference

Great Benefits

Looking for

www.etsy.com/shop/simplewreath

SimpleWreath

Custom orders and monograms available!
Probation continued...

to active status with the restriction of no unsupervised practice for one (1) year.
Probation 01/07/2016 to 01/07/2018

Leuckel, Robin Lyn
Perryville, MO
Registered Nurse 2000717756
Respondent reported that she had been “slightly noncompliant” with the Hospital’s drug testing protocol, she had smoked marijuana approximately two weeks before the drug test, and her subsequent urine sample was positive for marijuana.
Probation 12/11/2015 to 12/11/2017

De Arman, Christie A
Dexter, MO
Registered Nurse 113288
Probation 01/26/2016 to 01/26/2021

REVOKE

Probation continued...

White, Margaret D
Kansas City, MO
Registered Nurse 092964
On or about February 16, 2015, a GI technician found an unlabeled specimen while cleaning a procedure room. It was determined that Licensee was the RN during the procedure when the specimen was taken. Licensee was unable to identify the patient to whom the specimen belonged and took the specimen home with her and did not report the incident. Several days later the GI technician informed the Director of what happened and asked if the specimen had been identified. The Director began an investigation into what occurred and spoke to Licensee about the issue. When Licensee was questioned about the specimen, Licensee admitted that she became afraid when she found the unlabeled specimen and took the specimen home. Licensee was asked to return the specimen so that it could be sent to the lab for analysis. Licensee returned the specimen to the facility, and the specimen was properly matched to the correct patient.
Probation 01/22/2016 to 01/25/2016

Waters, Rex Allen
Prairie Village, KS
Registered Nurse 2011040756
The Missouri State Board of Nursing received information from the Kansas State Board of Nursing via the NURSYS website that the nursing license of Respondent was summarily suspended in Kansas due to a disciplinary action being taken by the Kansas State Board of Nursing in a Summary Order (Order) dated July 10, 2014; however, on December 17, 2014, an Order Lifting Summary Order Suspension in Kansas due to a disciplinary action being taken by the Kansas State Board of Nursing was lifted. Respondent’s license was reinstated on December 17, 2014, an Order Lifting Summary Order in a Summary Order (Order) dated July 10, 2014; however, action being taken by the Kansas State Board of Nursing

Sherrick, Regina R
Fulton, MO
Licensed Practical Nurse 2003022547
On August 13, 2013, a discrepancy in a patient’s medications was discovered by facility officials. The facility began drug-testing all employees, including Respondent, who had access to the medication room at the facility. On August 14, 2013, Respondent submitted to a drug screen at the facility. Respondent’s drug screen was positive for opiates.
Revoked 12/10/2015

Frydman, Bettie C
Saint Joseph, MO
Licensed Practical Nurse 028505
The Board did not receive an employer evaluation or statement of unemployment by the documentation due dates of March 26, 2015, June 26, 2015, and September 28, 2015.
Revoked 01/06/2016

Waller, Chelsea R
Kansas City, MO
Licensed Practical Nurse 200704958
Respondent did not complete the contract process with NTS. The Board did not receive an employer evaluation or statement of unemployment by the due date of October 14, 2015. The Board did not receive a thorough chemical dependency evaluation by the due date of September 8, 2015.
Revoked 01/06/2016


care.

MALA

Bajkowski, Rebecca J
Pleasant Hill, MO
Registered Nurse 100465
Respondent failed to call in to NTS on three (3) different occasions. Further, on September 11, 2015, Respondent called NTS and was advised that she had been selected to provide a urine sample for screening. Respondent failed to report to a collection site to provide the requested sample. In addition, on three (3) separate occasions, Respondent reported to lab and submitted the required sample which showed a low creatinine reading. On August 19, 2015, Respondent reported to a collection site to provide a sample for a phosphatidyl ethanol bloodspot (PETH) test and the sample tested positive for phosphatidyl ethanol, an indicator of alcohol use. Respondent admitted that she had consumed three (3) cocktails on July 24, 2015. On August 25, 2015, Respondent reported to a collection site to provide a sample and the sample tested positive for Ethyl Glucuronide (EtG), a metabolite of alcohol.
Revoked 01/06/2016

Kennedy, Jennifer Evelyn
Imperial, MO
Licensed Practical Nurse 2000168034
Respondent improperly documented the administration and wasting of controlled substances.
Revoked 01/06/2016

Frydman, Bettie C
Saint Joseph, MO
Licensed Practical Nurse 028505
The Board did not receive an employer evaluation or statement of unemployment by the documentation due dates of March 26, 2015, June 26, 2015, and September 28, 2015.
Revoked 01/06/2016

Waller, Chelsea R
Kansas City, MO
Licensed Practical Nurse 200704958
Respondent did not complete the contract process with NTS. The Board did not receive an employer evaluation or statement of unemployment by the due date of October 14, 2015. The Board did not receive a thorough chemical dependency evaluation by the due date of September 8, 2015.
Revoked 01/06/2016

Perioperative Nurse for the Navy Reserves!

Benefits:
- Up to $50,000 student loan repayment
- Stay local
- Low cost insurance
- Commissary and Exchange shopping
- Up to $45,000 bonus

Basic Requirements:
- US Citizen, physically qualified
- Experienced in OR
- RN from an accredited program
- Commissioned prior to 42nd birthday

Obligation: One weekend a month and 2 weeks each year

RN to BSN ONLINE
Work full time while earning your degree


Affordable No Out-of-State Tuition
- 100 percent online with no campus visits
- Field experiences in your region
- Flexible schedules
- Small classes with individual attention from instructors
- Assignments tailored to your specialty

We那儿的RN to BSN program is American Council on Education (ACE) accredited.

Graduate nursing programs available on campus

(573) 651-2766
semo.edu/nursing/mo
Flick, Laura Lee
Ozark, MO
Licensed Practical Nurse 2002024921
Respondent never completed the contract process with NTS. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of June 7, 2011. Respondent practiced nursing in Missouri without a license from June 1, 2014 through June 13, 2014, and did not pay timely renewal fees by May 31, 2014.
Respondent's LPN license expired on May 31, 2014. Respondent did not attend the meeting or contact the Board to reschedule the meeting set on July 7, 2015. The Board did not receive proof of completion for the continuing education classes by the documentation due date. Revoked 12/23/2015

Manz, Tonya Beth
Clarkston, MO
Licensed Practical Nurse 055873
Respondent was employed by a home care company based in St. Louis, Missouri, at all times relevant herein. In June 2014, Respondent was working as an LPN for the company providing in-home care to pediatric patient AA. Respondent failed to document on June 4, 2014, that patient AA had been administered the ordered doses of Colchicine, Lidocaine and Epopen. Respondent failed to document on June 10, 2014, that patient AA had been administered the ordered dose of Colchicine. Respondent failed to document on June 11, 2014, that patient AA had been administered the ordered doses of Colchicine, Lidocaine and Epopen, although the separate nurse's notes indicated patient AA had an Epopen injection. On June 13, 2014, during a visit to patient AA's home by another staff member, no evidence of notes or documentation on patient AA's last injection was located, but an unused syringe was found. Respondent later admitted she had taken the nurse's notes with her and left patient AA's home, on June 11, 2014. Respondent's LPN license expired on May 31, 2014. Respondent practiced nursing in Missouri without a license from June 1, 2014 through June 13, 2014, and did not pay timely renewal fees by May 31, 2014.
Revoked 12/23/2015

Revoked continued...

Taylor, Julia Ann
Hughsville, MO
Licensed Practical Nurse 2008030789
On June 7, 2011, Respondent pled guilty to the class A misdemeanor of possession of a controlled substance. Revoked 01/08/2016

Murry, Erica Janice
Saint Louis, MO
Licensed Practical Nurse 2012040641
Respondent practiced nursing in Missouri without a license from July 8, 2013, through November 4, 2013. Respondent was granted a license on November 26, 2013. Respondent additionally failed to cooperate in the Board's investigation regarding this matter.
Revoked 01/08/2016

Rhodes, Morgan Karli
Miami, OK
Registered Nurse 2006021308
Respondent's license was disciplined by the State of Oklahoma upon grounds for which revocation or suspension is authorized in this State.
Revoked 12/23/2015

Graennemann, John C
Union, MO
Licensed Practical Nurse 054337
Respondent did not attend the meeting or contact the Board to reschedule the meeting set on July 7, 2015. The Board did not receive an employer evaluation or statement of unemployment by the documentation due date of September 30, 2015. The Board did not receive proof of completion for the continuing education classes by the documentation due date.
Revoked 12/23/2015

Marrero, Jennifer
O'Fallon, MO
Registered Nurse 2009039239
Respondent was employed by a hospital in O'Fallon, Missouri, from January 4, 2010, through September 5, 2012. On August 26, 2012, the hospital pharmacy discovered an irregularity in narcotics administration by Respondent. On August 26, 2012, the Flowsheet for patient KS noted that the patient's IV was removed by 0620. At 0621, the Flowsheet reflected that patient KS was refusing to have a new IV placed. At 0940, Respondent received an order discontinuing patient KS's IV antibiotic and starting a new order for an oral antibiotic. Even though patient KS's IV had been removed, Respondent removed and charted the administration of hydromorphone, by IV, at 0808, 1045, 1224, 1444, 1646, and 1836 for patient KS. Nurse LB, the nurse caring for patient KS on the shift after Respondent, reported that patient KS denied receiving any pain medication on August 26, 2012, and had not had an IV all day. Based off of the above irregularities, the hospital conducted an audit of Respondent's narcotic administrations and discovered multiple discrepancies.
Revoked 12/14/2015

Eden, Miriam Darlene
Nixa, MO
Registered Nurse 2006007406
Revoked 12/23/2015

Voluntary Surrender continued on page 14

Join our exceptional team.

At SSM Health, we bring together exceptional people who demonstrate our Values and carry out our Mission in the communities we serve. Our more than 31,000 employees are the hands of a sacred ministry that spans more than 143 years. Join us on this journey and apply today!

We offer:
• Competitive pay
• A quality organization
• Outstanding benefits
• Tuition reimbursement
• Great career opportunities throughout our full range of services including open heart and neurosurgery

Apply today online at ssmhealthcareers.com.
On hand for the award presentation were (from left) Missouri State Board of Nursing board members Alyson Speed, Marisa Smelt, Anne Huyse, CMU Division of Health Professions Chair Dr. Megan Hess, CMU Provost Dr. Rita Guild, CMU Assistant Professor of Nursing Kim Oert, Missouri State Board of Nursing President Rhonda Shimmens, CMU Assistant Professor of Nursing Heather Dougherty, and Missouri State Board of Nursing members Lisa Green and Adrienne Anderson Fly.

The communications team has launched a video series called Professional Profiles, which is intended to highlight all of the Professional Registration boards. Professional Profiles is featured as a playlist at youtube.com/missouri3p and will be placed on each of the board’s websites and difp.mo.gov to highlight what they do and why they are important. The series is meant to educate the public about the role of the Division of Professional Registration. The communications team will reach out to boards to plan and film each feature. For more information, comments, or ideas for the series, contact Yaryna Klimchak.

The Missouri State Board of Nursing recognized Central Methodist University and CMU nursing student Taylor Zey for their participation in the creation of a video for the Professional Profiles series.
SCHEDULE OF BOARD MEETING DATES THROUGH 2017

- June 8-10, 2016
- September 7-9, 2016
- November 16-18, 2016
- March 1-3, 2017
- June 7-9, 2017
- September 6-8, 2017
- November 15-17, 2017

Meeting locations may vary. For current information please view notices on our website at http://pr.mo.gov or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Committee Meeting Notices are posted on our web site at http://pr.mo.gov

Bothwell Regional Health Center

RN’s – Medical/Surgical, Progressive Care, Critical Care, Nursing Supervisor
Competitive Salary, Excellent Benefits, Sign on Bonus, BSN Retention Bonus.

Apply online www.brhc.org.

Outstanding Opportunity to Make a Difference!

We are currently looking for a few outstanding nurses who want to make a difference in their community. Sullivan County Memorial Hospital in Milan, IL is looking for RNs, LPNs and CNAs for the main hospital campus. We also have an excellent opportunity for a Family Nurse Practitioner to join the healthcare team and work at their outpatient clinic in Green City, MO.

Our providers are devoted to quality care and best practices and are looking for other team members who are dedicated to the same goals. If you are looking for a fun loving team who are dedicated to make a difference, then look no further! This position offers competitive wages, full benefits, along with a signing bonus and relocation bonus being reviewed and offered on an individual basis.

Please call Colleen Schmidt for further information at 844-417-9111 toll free or email your resume to Colleen.schmidt@premierhospitalservices.com

SOUTHEASTERN MISSOURI STATE UNIVERSITY

May, June, July 2016 Missouri State Board of Nursing • Page 15

SCHEDULE OF BOARD MEETING DATES THROUGH 2017

- June 8-10, 2016
- September 7-9, 2016
- November 16-18, 2016
- March 1-3, 2017
- June 7-9, 2017
- September 6-8, 2017
- November 15-17, 2017

Meeting locations may vary. For current information please view notices on our website at http://pr.mo.gov or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Committee Meeting Notices are posted on our web site at http://pr.mo.gov

Bothwell Regional Health Center

RN’s – Medical/Surgical, Progressive Care, Critical Care, Nursing Supervisor
Competitive Salary, Excellent Benefits, Sign on Bonus, BSN Retention Bonus.

Apply online www.brhc.org.

Outstanding Opportunity to Make a Difference!

We are currently looking for a few outstanding nurses who want to make a difference in their community. Sullivan County Memorial Hospital in Milan, IL is looking for RNs, LPNs and CNAs for the main hospital campus. We also have an excellent opportunity for a Family Nurse Practitioner to join the healthcare team and work at their outpatient clinic in Green City, MO.

Our providers are devoted to quality care and best practices and are looking for other team members who are dedicated to the same goals. If you are looking for a fun loving team who are dedicated to make a difference, then look no further! This position offers competitive wages, full benefits, along with a signing bonus and relocation bonus being reviewed and offered on an individual basis.

Please call Colleen Schmidt for further information at 844-417-9111 toll free or email your resume to Colleen.schmidt@premierhospitalservices.com

Bothwell Regional Health Center

RN’s – Medical/Surgical, Progressive Care, Critical Care, Nursing Supervisor
Competitive Salary, Excellent Benefits, Sign on Bonus, BSN Retention Bonus.

Apply online www.brhc.org.

Outstanding Opportunity to Make a Difference!

We are currently looking for a few outstanding nurses who want to make a difference in their community. Sullivan County Memorial Hospital in Milan, IL is looking for RNs, LPNs and CNAs for the main hospital campus. We also have an excellent opportunity for a Family Nurse Practitioner to join the healthcare team and work at their outpatient clinic in Green City, MO.

Our providers are devoted to quality care and best practices and are looking for other team members who are dedicated to the same goals. If you are looking for a fun loving team who are dedicated to make a difference, then look no further! This position offers competitive wages, full benefits, along with a signing bonus and relocation bonus being reviewed and offered on an individual basis.

Please call Colleen Schmidt for further information at 844-417-9111 toll free or email your resume to Colleen.schmidt@premierhospitalservices.com
At MU Health, we welcome the bold within our powerful culture of YES.

SEE FOR YOURSELF
NURSING CAREER FAIR
Wednesday, June 8
3-10 p.m.
University Hospital • Columbia, Missouri
- High pay
- Full benefits from day one
- Tuition reimbursement and more

Discover the difference YES can make in your career, apply today: muhealth.org/nursing/

Better the world and your career.

Be a leader in health care with the Creighton University College of Nursing.
We are committed to providing innovative, superior education for nurses who want to contribute something meaningful to the world. Our Doctor of Nurse Practice degree was the first in Nebraska, and we currently offer the only Clinical Nurse Leader master’s program in the state.

Online Graduate Programs
- Doctor of Nursing Practice (DNP)
- Nurse Anesthetist (NPA)
- Neonatal Intensive Care Unit (NICU)
- Critical Care (CCU)
- Adult Gerontology (AGNP)
- Chronic Care Management (CCM)
- OBGYN Nursing (OBGP)
- Psychiatric (PMHNP)

MAGNET Awarded
For nurses passionate about providing premier pediatric care, there is no better place than Children’s. One of U.S. News & World Report’s Best Children’s Hospitals, our Magnet-designated facility is growing; we’ve added services, expanded specialties and implemented innovative new procedures.

Nursing Opportunities:
- Pediatric Intensive Care Unit
- Neonatal Intensive Care Unit
- Medical/Surgical Unit
- Emergency/Clinical Care/Transport Team

Take your career to the next level:
- Transition to Pediatrics
- RN Residency
- Homecare Academy

We offer outstanding educational opportunities, competitive salaries, generous benefits and full-time designation at 30 hours. For a current list of open positions visit: ChildrensOmaha.org/join our team.