MESSAGE FROM THE PRESIDENT
Patricia Versluis, RN
President, Missouri State Board of Nursing

HATS OFF TO LINDA STROBEL

Linda Strobel, Accounting Clerk/Personal Officer of the Board of Nursing was honored at the Division of Professional Registration's 25th anniversary reception on December 20, 1999. Linda's employment with the Board of Nursing began on September 5, 1979 with the position of accounting clerk. Although she has had other duties such as Interstate licensure and fiscal assistant to the Executive Director, she has held her current position since 1984.

In her tenure with the Board of Nursing, Linda was recognized as the Employee of the Month for the Division of Professional Registration. She has also received two special recognitions for her many years of employment with the Board of Nursing. Over the years she has seen many changes in nursing and administration with the Board of Nursing and with the Division of Professional Registration. She has worked for five Board of Nursing Executive Directors and two acting Executive Directors of the Board of Nursing and nine Professional Registration Division Directors. She also helped move the Board into four different locations over the years.

When asked what major changes she has seen, Linda commented: "In 1973 when I started working for the Board there were only ten employees, 35,475 RNs and LPNs and we had to do everything by hand; now we have 25,5 employees, 96,651 RNs and LPNs and everything is automated by computers. I believe that we have improved the licensure processing time and have better communications with licensees, professional organizations, and the public." Mrs. Strobel and her husband have two daughters, James Schubert and Sandra Wyaz, and four grandchildren. In her spare time she is an avid collector of "Precious Moments" and enjoys being with grandchildren and family.

The Missouri State Board of Nursing is proud of Linda Strobel.

Education Corner

Calvina Thomas, PhD, RN
Executive Director

Missouri State Board of Nursing Education Committee Members:
—Patricia Porterfield, RN, MSN; Chair
—Janet Anderson, RN
—Jan Davis, LPN
—Cordelia Ery, PhD, RN
—Charlotte York, LPN

Congratulations go to Patricia Jentech of Tipton, Missouri, who has been selected by the Examination Committee of the National Council of State Boards of Nursing to serve as an NCLEX-RN examination item writer panel member for the session, February 22-27, 2000 in Princeton, New Jersey.

Congratulations go to Rose Ulyett of Springfield, Missouri, who has been selected by the Examination Committee of the National Council of State Boards of Nursing to serve as an NCLEX-RN examination item writer for the session, February 2-4, 2000.

They have offered to assist in the preparation of the licensure examination by writing test items.

Inside This Issue
Message From The President: Education Corner: Disciplinary Actions: Investigations Corner: Practice Corner: Licensure Corner: Summary of Actions: Missouri Code of State Regulations:
DISCIPLINARY ACTIONS **

Pursuant to Section 335.662 RSMo, the Board "may cause a complaint to be filed with the Administrative Hearing Commission as provided by Chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license issued by sections 335.011 to 335.099 or any person who has failed to renew or who has surrendered his certificate of registration or authority, permit or license" for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one license or certificate may have the same name. Therefore, in order to verify a license's identity, please check the license number.

Listed below are individuals who were issued an initial probationary license or disciplined by the Board during the previous quarter with reference to the provisions of the Nursing Practice Act that were violated and a brief description of their conduct.

INITIAL PROBATIONARY LICENSE

Name: KAREN S. COLLISON
License Number: RN 1999 134 587
Violation: 335.061.6 and .2 (3) (12) RSMo.
Licensee signed out four doses of Demerol for a patient without doctor's order and documented that she wasted 2 doses and the other 2 doses were unaccounted for. Performed two morphine IV pushes on patients when licensed as an LPN.
Effective Dates: 09/28/99 TO 09/28/01

JOSEPH E. GRAHAM
License Number: FN 2000 143 585
Violation: Section 335.061.6 and .2 (1) (2) RSMo. 11/19/82-Pledged guilty to theft.
11/12/89-Convicted of D.W.I.
11/20/91-Convicted of D.W.I.
6/4/91-Convicted of D.W.I.
Effective Dates: 11/19/82 TO 11/20/91

KEVIN A. KLETTE
License Number: RN 1999 138 047
Violation: Section 335.061.6 and .2 (3) RSMo.
5/8/91-Pledged guilty to driving while intoxicated.
1/17/92-Pledged guilty to driving while intoxicated.
6/24/91-Pledged guilty to driving while intoxicated.
6/24/91-Pledged guilty to driving while intoxicated.

For more information contact: Kari Bowden
Phone: (515) 349-4618
Fax: (515) 349-4624
E-mail: keri.bowden@extstates-univ.org

Registered Nurses:
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Bartlett County Memorial Hospital
2nd and Golf, Lamar, MO 64759
(417) 689-2501
FAX 417-689-2501

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- Tuition Assistance
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Phone: (314) 367-4722
Fax: (314) 367-4723

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LPN's up to $22/hr.
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St. Peters
63510 936-8000

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and Grand Targhee, Rockett Regional Medical Center is a growing sub.
RN's and LPN's certification required.

MICU, Labor & Delivery and ER-Clinic Nurses
Full-time, part-time and per-diem positions.
Certified Surgical Tech
Must be Certified Surgical Tech.
Good manual dexterity required.
Nurse Manager
Children's Services
Must have at least experience.
NURSE MANAGER
314-209-3250
VOX: 314-209-3199
E-mail: vanderIMG@cox.net
- GDH
<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Section(s)</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARLA J. PAULSON</td>
<td>RM 149231</td>
<td>333.06.1.1 and 1</td>
<td>10/7/09 TO 10/7/01</td>
</tr>
<tr>
<td>SPRINGFIELD, MO</td>
<td></td>
<td>(1) (2) (3) (4) (5) (6)</td>
<td></td>
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<tr>
<td>RITA PAWLY</td>
<td>RN 059903</td>
<td>333.06.1 and 2 (6) RSMo.</td>
<td>12/20/09 TO 12/20/02</td>
</tr>
<tr>
<td>OPALLEN, MO</td>
<td></td>
<td>Ch. 318/88, Licensee's Georgia</td>
<td>12/20/09 TO 12/20/02</td>
</tr>
<tr>
<td>SHERRI D. SCHANZMEYER</td>
<td>PN 1999130705</td>
<td>333.06.1 and 2 (6) RSMo.</td>
<td>12/3/09 TO 12/3/02</td>
</tr>
<tr>
<td>MARSHFIELD, MO</td>
<td></td>
<td>Ch. 318/88, Licensee's Georgia</td>
<td>12/3/09 TO 12/3/02</td>
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</tbody>
</table>

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AND TO ASSIST YOU, WE'RE PROVIDING NURSES a $500 INCENTIVE PACKAGE!!

Send Joseph Hollis’ Medical Staff a resume and cover letter, with a $500 incentive package, for a position as a RN. We have opportunities available in the Emergency Department and the Medical-Surgical Unit. Submit your resume and cover letter to Robert A. Andrus, Chief Executive Officer, 464 Saint Joseph Avenue, Hinsdale, IL 60521-3409.

If you would like more information on Saint Joseph’s Hospital, please visit our website at www.sjhs.com.

Saint Joseph’s Hospital
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"Where Caring Makes the Connection"

REGISTERED NURSES
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EO/AA Employer
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School of Nursing
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Fully accredited. Applications being accepted now.

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e-mail: slnurse@slu.edu • http://nursing.slu.edu

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Must enjoy young people and outdoors.
Contact: Camp Mo-Val 1-877-344-2257

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Chairperson for Nursing
University of Arkansas at Monticello
Location: Monticello, Arkansas
Job Summary: The University of Arkansas at Monticello (UAM) Division of Nursing invites applications for Division Chair. This position includes administrative and teaching responsibilities.

Responsibilities:
- The Division of Nursing fosters excellence in classroom and clinical teaching in an HSC accredited BSN program. The Chairperson:
  - Oversees the academic and administrative functions of the Division
  - Reports directly to the Vice Chancellor for Academic Affairs
  - Provides vision, energy, and dedication to scholarship of the highest level in the program

Qualifications:
- An earned doctorate in nursing, or a combination of a master's degree in nursing and doctorate degree in a related field with a master's degree in nursing required
- English for all students is English-language
- Demonstrated record of professional experience, teaching, and research
- Demonstrated background in administrative and clinical experience for faculty governance
- Successful experience with curriculum development and instructional technology
- Strong interpersonal skills
- Compensation/Benefits: Salary is commensurate with experience and qualifications
- Deadline: Review of applications is underway and will continue until the position is filled

How to Apply: To apply, submit a letter of application, curriculum vitae, and three letters of reference from individuals who may also be contacted to provide additional information. Send materials to:
- Dr. Deirdre M. Trcka
  Vice Chancellor for Academic Affairs
  FO Box 31707
  University of Arkansas at Monticello
  Monticello, Arkansas 72170
  Phone: 870-253-2253
  Fax: 870-253-3930
  E-mail: TRCKA@UAMOR

Please visit our website at www.uamor.edu.

The University of Arkansas at Monticello is an equal opportunity/educator/employer.

MISSOURI STATE BOARD OF NURSING
The Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

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Missouri State Association for Licensed Practical Nurses .... 573-636-5859
Missouri Nurses Association .... 573-636-4623
Missouri League for Nursing .... 573-636-5355
Missouri Hospital Association .... 573-492-3700

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Are you looking for a change? A safe place to call home? Then we may have an opportunity for you. St. Francis Hospital in Maryville, MO is a 96 bed acute care facility with inpatient and OB and Mental Health wings. Various positions/shifts are available within the nursing units. For more information please contact:

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Maryville, MO 64468
114 Dept. 1600 655-1020
FAX (660) 655-7911
EOE a member of St. Francis Health Care

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Mercy Hospital
Iowa City

Want to practice patient centered nursing in a community hospital setting? Mercy Iowa City may be just what you’re looking for. Big enough to offer you challenges and opportunities in many nursing settings—small enough for you to know that you and your care make a difference. Mercy ICN is a 155 bed acute care facility with 15 intensive care beds and has openings for full-time, part-time and registry positions in its Med Surg, Ob/Gyn, and Specialty Care units. We offer 10 hr. shifts for nights.

Qualifications for these positions include:
- Graduation from an accredited school of nursing
- State of Iowa RN license
- One year’s RN experience in the specialty units
- Will accept and interview grad RNs for the selected positions.

Nursing offers competitive salary, commensurate with experience, plus benefits including health and dental insurance, retirement, tuition assistance, and personal days off.

We are an equal opportunity employer.

MERCY HOSPITAL
500 E. Market Street
Iowa City, IA 52245

REGISTERED NURSE OPPORTUNITIES
Saint Francis Medical Center, a 144-bed acute care facility, is currently seeking experienced full-time, part-time and pin Registered Nurses to become members of our health care team. Qualified applicants will possess a minimum of one (1) year experience in the area for which they are applying. Graduate of an accredited School of Nursing and current license or eligibility for licensure in the State of Missouri.

- General Medical - full-time and pm shifts, night/weekend, and every other weekends
- ICU and/or CCU - full-time, part-time, pm shifts, 12-hour rotations
- Surgery - full-time, day shift and 3-day every other weekends
- Psychiatry (as needed) - Position title: Saint Francis Medical Center

Highly respected by the physician community, Saint Francis Medical Center (SFMC) is a Missouri Nurses Association (MNA) Magnet Hospital and accredited by JCAHO.

We offer an excellent salary and benefit program. Qualified applicants may stop by and pick up an application in Human Resources or call for an application to be mailed.

SAINT FRANCIS MEDICAL CENTER
Human Resources Department
211 Saint Francis Drive
Cape Girardeau, Missouri 63703
(573) 331-5152; Fax (573) 331-5610

CENSURED LICENSES

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAMARA R. BENNETT</td>
<td>PN 564359</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>12/20/99</td>
</tr>
<tr>
<td></td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>nurse responsible for the care of high acuity residents. At 11:55pm,</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Licensee turned off the door alarm that was to sound on the wing to which</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>she was assigned. left the facility and never returned. Licensee did</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>not notify any other employees of the facility that she was leaving.</td>
<td></td>
</tr>
<tr>
<td>ANGELA R. COUGHERS</td>
<td>RN 143351</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>12/27/99</td>
</tr>
<tr>
<td></td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td>HEATHER L. BUTTS</td>
<td>PN 056829</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>11/18/99</td>
</tr>
<tr>
<td></td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td>GAYLE L. CLARK</td>
<td>RN 032842</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>11/18/99</td>
</tr>
<tr>
<td>ST. PETERS, MO</td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td>RACHELLE R. COURTICH</td>
<td>RN 054936</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>12/27/99</td>
</tr>
<tr>
<td>KINGSTON, MO</td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td>GAYLA M. ELLIOTT</td>
<td>RN 103573</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>11/17/99</td>
</tr>
<tr>
<td>POPPLAS BLUFF, MO</td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td>DARLA A. FREDRICK</td>
<td>RN 145957</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>1/24/2000</td>
</tr>
<tr>
<td>INGLEWOOD, MO</td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
<tr>
<td>ELLEN M. GRIFFITH</td>
<td>PN 049900</td>
<td>Section 335.066 (2) (12) RSMo. was licensed to practice nursing at the</td>
<td>11/24/99</td>
</tr>
<tr>
<td>PAOLA, KS</td>
<td></td>
<td>facility and was assigned to the facility wing where she was the charge</td>
<td></td>
</tr>
</tbody>
</table>

Continued to page 5
CENSURED LICENSES continued

Name   License Number   Violation   Effective Date
MARY J. HAMBURG   RN 094125   Section 356.060.2 (g) RSMo. Licensed, who was recog-   12/1/96
imized by the Board as a certified family nurse prac-   titioner, wrote and signed a prescription for   Hiussein RC cough syrup for a patient
VENITTA K. SMITH   RN 120467   Section 356.060.2 (h) RSMo. On 2 separate   12/17/96
occasions, Licensee took on unauthorized person to   visit a home health patient and allowed the   unauthorized person to take the patient's vital signs.
CHERYL K. SPENCER   PN 053822   Section 356.060.2 (5) (6) (12) RSMo. Practiced   1/10/2000
nursing on a licensed license from 01/1998 to 04/2000.
CHERYL K. STOWERS   PN 048473   Section 356.060.2 (5) (12) RSMo. On 9/12/96 and   1/24/2000
10/20/96, wrote physician orders for Medrol for a   resident without physician authorization.
REMENYATTA N. TATUM   PN 058941   Section 356.060.2 (5) (12) RSMo. 4/16/96—   1/27/99
Replaced patient nasogastric feeding tube but did   not document this. redhead inserted tube into   patient's lung. Failed to verify proper   placement per hospital policy. Failed to notify   oncoming staff of tube replacement.
ANNA L. VIZE   RN 050924   Section 356.060.2 (6) RSMo. Although not   10/27/99
recognized by the Board as an Advanced Practice   Nurse, on occasion while employed at Eldon   Clinic, Eldon, Missouri, Licensee wore a lab jacket   with the words, "Nurse Practitioner" embossed on it.   This could have led patients to believe that she   was recognized by the board as a nurse   practitioner.
PATRICIA A. WRIGHT   PN 052777   Section 356.060.2 (5) (12) RSMo. Practiced   1/10/2000
nursing on a licensed license from 01/1998 to   10/28/99.

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Dr. J. N. Johnson, RN, MSN, PhD, 405-325-5200 or 405-325-5201.

THOUSANDS OF PEOPLE HAVE LOST THEIR HOMES, AND IT'S NOT OVER.

For those devastated by the rising floodwaters, it's a lesson not to be forgotten.

The American Red Cross will continue helping families and assure needs of those affected by the disaster and the health issues that have come from the floods. It's important to remember to stay safe and follow the Red Cross guidelines to help yourself and ensure the safety of others.

Get Help Today
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PROBATION

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>BARBARA J.</td>
<td>RN 128329</td>
<td>Section 333.066.02 (1) (5) (12) (14) RSMo.</td>
<td>12/2/02</td>
</tr>
<tr>
<td>ALLEN OFALON, MO</td>
<td></td>
<td>Misappropriated Demerol for her own personal consumption.</td>
<td>11/24/02</td>
</tr>
<tr>
<td>BERNITA L.</td>
<td>RN 12712</td>
<td>Section 333.066.02 (6) (7) RSMo. From 03/23/97 to 12/1/97. Licensee practiced and used the title of Family Nurse Practitioner without being recognized as a nurse practitioner.</td>
<td>11/24/02</td>
</tr>
<tr>
<td>EFFINGHAM, IL</td>
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<tr>
<td>MAUREEN E.</td>
<td>FN 044657</td>
<td>Section 333.066.02 (1) (6) (12) (14) RSMo.</td>
<td>12/10/01</td>
</tr>
<tr>
<td>BENEDICT</td>
<td></td>
<td>Licensee possessed and conserved Marajuana. 3/10/98-Positive drug screen for Marajuana. 6/7/98-Paid guilty to a misdemeanor charge of possession of Marajuana.</td>
<td>11/1/01</td>
</tr>
<tr>
<td>ST JOSEPH, MO</td>
<td></td>
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<tr>
<td>RON L.</td>
<td>RN 09310</td>
<td>Section 333.066.02 (2) RSMo. 8/3/98-Paid guilty to burglary in the 2nd degree on 8/5/98.</td>
<td>11/1/01</td>
</tr>
<tr>
<td>JEFFERSON CITY, MO</td>
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<tr>
<td>CAROLE A.</td>
<td>RN 083952</td>
<td>Section 333.066.02 (1) (6) (12) (14) RSMo. Licensee misappropriated Morphine, Pentanyl, and Midozolam for personal use. Licensee consummed Marajuana on an occasional basis.</td>
<td>11/10/01</td>
</tr>
<tr>
<td>BRIDGMAN</td>
<td></td>
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<tr>
<td>CLAYTON, MO</td>
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<tr>
<td>CHRISTINE M.</td>
<td>RN 132907</td>
<td>Section 333.066.02 (1) (8) (12) RSMo. Licensee misappropriated 200mg of Methadone.</td>
<td>12/2/02</td>
</tr>
<tr>
<td>BROWN ST PETERS, MO</td>
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<tr>
<td>MARTHA S.</td>
<td>RN070351</td>
<td>Section 333.066.02 (2) RSMo. 8/26/98-Found guilty of first degree property damage and second degree attempted property damage.</td>
<td>1/20/00</td>
</tr>
<tr>
<td>BUCKNER WRIGHT CITY, MO</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>MARSHA L.</td>
<td>RN 020256</td>
<td>Section 333.066.02 (1) (6) (12) (14) RSMo. 10/21/97- Possessed and conserved Codine, Morphine, and Marajuana. 10/21/97-Positive drug screen for Codine, Morphine, and Marajuana.</td>
<td>1/20/01</td>
</tr>
<tr>
<td>CALLEN</td>
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<tr>
<td>BRENTWOOD, MO</td>
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</tr>
<tr>
<td>SHERALDINE N.</td>
<td>RN 110670</td>
<td>Section 335.096.02 (2) RSMo. 1/14/97- Paid guilty to unlawful receipt of food stamps over $150.</td>
<td>8/10/00</td>
</tr>
<tr>
<td>CAMMON ST LOUIS, MO</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>BOSS M. DAVIS</td>
<td>RN 130822</td>
<td>Section 335.096.02 (2) (12) RSMo. On 2 separate occasions, Licensee submitted falsified documents to employer regarding postpartum patient visit.</td>
<td>12/14/01</td>
</tr>
<tr>
<td>ST PETERS, MO</td>
<td></td>
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</tr>
<tr>
<td>CLAUDIA L.</td>
<td>RN 121003</td>
<td>Section 335.096.02 (5) (10) (13) (14) RSMo. Practiced and represented herself as an Advanced Practice Nurse without being recognized by the Board as an Advanced Practice Nurse. Prescribed Codeine 30 (a controlled substance).</td>
<td>10/19/00</td>
</tr>
<tr>
<td>DUNES NOVINGER, MO</td>
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</tbody>
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Continued to page 2

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**Glance to the Mystery of Home Care**

Missouri Alliance for Home Care 2000 MAHC Annual Conference and Home Care Exhibition May 1-3, 2000 Tan-Tar A Resort, Lake of the Ozarks, MO For registration materials, call (573) 634-7772
PROBATION continued

Name | License Number | Violation | Effective Date
--- | --- | --- | ---
ERICKAL, DRELE'S SUMMIT, MO | RN 160375 | Section 315.066.3 (1) (3) (12) (14) RSMo. License misappropriated Danerox on one occasion. | 11/28/98 TO 11/26/02
JAMES M. EUGLER | RN 083040 | Violated agreement with Missouri State Board of Nursing by not completing the required number of contact hours. | 12/21/94 TO 12/21/00
POTTS, MO | RN 059092 | Section 315.066.2 (3) RSMo. 10/19-24-1996 refused to follow critical instructions from a medical doctor. | 12/19/96 TO 12/19/96
PAULA L. EUGLER | RN 152401 | Section 315.066.2 (3) (12) RSMo. Description Error. | 1/13/00 TO 1/13/02
CATIVASSA, MO | PN 001502 | Section 315.066.2 (5) (12) RSMo. | 11/18/98 TO 11/18/01
CATIVASSA, MO | PN 001502 | Section 315.066.2 (5) (12) RSMo. | 11/18/98 TO 11/18/01
LISA HACKETT | RN 128434 | Section 315.066.2 (5) (12) RSMo. Did not document the administration of Tylenol #1 on five occasions. Withdraw Tylenol #1 for patient who was not prescribed it. The nurse did not document that Tylenol #1 was given to the patient or that the patient was in any discomfort. | 8/28/99 TO 8/28/02
MOBERLY, MO | RN 128434 | Section 315.066.2 (5) (12) RSMo. Did not document the administration of Tylenol #1 on five occasions. Withdraw Tylenol #1 for patient who was not prescribed it. The nurse did not document that Tylenol #1 was given to the patient or that the patient was in any discomfort. | 8/28/99 TO 8/28/02
CLIFFORD A. KEFTN | RN 090102 | Section 315.066.2 (8) RSMo. | 12/3/98 TO 12/3/98
ST LOUIS, MO | Section 315.066.2 (8) RSMo. | 12/3/98 TO 12/3/98
SUSAN T. KERNCH | RN 123405 | Section 315.066.2 (3) (6) (12) RSMo. Licenses practiced nursing on a lapsed license from 5/1/97 to 7/31/98. | 11/19/98 TO 11/19/00
TOPEKA, KS | Section 315.066.2 (3) (6) (12) RSMo. Licenses practiced nursing on a lapsed license from 5/1/97 to 7/31/98. | 11/19/98 TO 11/19/00
JUDITH G. KEITNER | PN 038004 | Section 315.066.2 (3) (6) (12) RSMo. Licenses practiced nursing on a lapsed license from 5/1/97 to 7/31/98. | 11/19/98 TO 11/19/00
SACO, ME | PN 038004 | Section 315.066.2 (3) (6) (12) RSMo. Licenses practiced nursing on a lapsed license from 5/1/97 to 7/31/98. | 11/19/98 TO 11/19/00
GERALD L. KURKULJAN | RN 078067 | Section 315.066.2 (3) (6) (12) (14) RSMo. Mispertivered Deserital from June 1996 to December 1997 for personal consumption. | 10/19/98 TO 10/19/98
COLUMBUS, OH | Section 315.066.2 (3) (6) (12) RSMo. Mispertivered Deserital from June 1996 to December 1997 for personal consumption. | 10/19/98 TO 10/19/98
SHERYL A. MAX | RN 082209 | Section 315.066.2 (3) (6) (12) RSMo. Licenses practiced nursing on a lapsed license from 5/1/97 to 11/19/98. | 11/19/99 TO 11/19/99
KANSAS CITY, MO | Section 315.066.2 (3) (6) (12) RSMo. Licenses practiced nursing on a lapsed license from 5/1/97 to 11/19/98. | 11/19/99 TO 11/19/99

CHANGE OF ADDRESS FORM

Please complete the following information and return this form to our office.

Name ________________________________

License Number _______________________

New Address __________________________

Telephone number _____________________

Mail to: Missouri State Board of Nursing
P. O. Box 916
Jefferson City, MO 65102
Fax to: 573-731-0075 or 573-731-8745

Emergency Room RN & LPN
Surgery RN
Full-time opening for RN in our BEATENHEIM state of the art, Level II trauma facility. Immediate opportunities for Surgical RN and LVN. For more information call 573-777-8339.

Rothwell Regional Health Center
Attn: Personnel Office, PO Box 318, Sedalia, MO 65306
or call 573-827-3530 Equal Opportunity Employer

ATTENTION LPNs
Advance your career in the new millennium. Now accepting applications for the January 2000 SFCC Associate Degree Nursing Program. Career Mobility Workshop April 5-6, 2000 (First step of selection for ADN class in 2001)

Contact Student Services
State Fair Community College
3421 W. 14th St. - Sedalia, MO 65301
660-530-5800 Ext. 217

ONCOLOGY NURSING OPPORTUNITIES

Nurse in the battle against cancer with a Fresh Start. Ellis Fischel Cancer Center, the only hospital in Missouri dedicated exclusively to cancer care, and recently named nationally as one of the top cancer hospitals, is currently seeking a dedicated, highly trained RN skilled in the assessment, treatment, and care of patients with hematologic malignancies. For more information, call (573) 882-7555 or write to Ellis Fischel Cancer Center, 1515 University Research, 9540 University Road, Columbia, MO 65201.

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Give Yourself a Raise! And Become Part of Our Growing Team! RNs up to $40/hr. LPNs up to $26/hr. CNAs up to $14.30/hr. We Offer Great Benefits and Top Pay. 401K, Bonuses, Vacation Pay, Daily Pay.

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Made with the purest natural ingredients. Lactic acid is an AHA that exfoliates and improves skin texture, while sunflower and beet extract are antioxidants. Bee naturals also contains natural proteins, vitamins and minerals. Natural body care products are hypoallergenic, non-toxic, non-irritating and no animal testing is involved. Bee naturals also contains 2% raw honey, which is an ancient secret used by Indians to make their skins soft

Bee naturals phone 317-499-3897

Ellis Fischel Cancer Center
Attn: Personnel Office, PO Box 916, Jefferson City, MO 65102
Fax to: 573-731-0075 or 573-731-8745

Emergency Room RN & LPN
Surgery RN
Full-time opening for RN in our BEATENHEIM state of the art, Level II trauma facility. Immediate opportunities for Surgical RN and LVN. For more information call 573-777-8339.
PROBATION continued

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEVENIA A. METZLER</td>
<td>RN 07191</td>
<td>Section 335.062 (5) (12) RSMo. Failed to accurately chart a patient's condition and failed to timely intervene on a patient's behalf. Failed to timely intervene in a patient's complaint of severe chest pain. Removed a patient's ports catheter access before an order was received from the physician. Failed to attend to an IV pump alarm. Failed to properly operate a PCA pump.</td>
<td>10/26/09 TO 10/26/04</td>
</tr>
<tr>
<td>GREG F. MUEYER</td>
<td>RN 142237</td>
<td>Section 335.062 (5) (12) RSMo. Licensee incorrectly programmed a patient's PCA pump to administer Morphine resulting in the patient receiving an excessive amount of Morphine.</td>
<td>12/2/09 TO 12/27/00</td>
</tr>
<tr>
<td>JAYNE NICOLSON</td>
<td>RN 137400</td>
<td>Section 335.062 (1) (2) (12) (14) RSMo. Beginning in 1998 through March 28, 1998, Licensee misappropriated Valium and Demerol for her personal consumption.</td>
<td>10/27/09 TO 10/27/02</td>
</tr>
<tr>
<td>REBECCA A. PETTI</td>
<td>RN 038641</td>
<td>Section 335.062 (1) (2) (12) (14) RSMo. Licensed inactivated positive for Marijuana. 8/27/99- Licensee tested positive for Marijuana. 8/27/99. Licensee entered an plead of guilty to unlawful possession of a controlled substance.</td>
<td>12/1/09 TO 12/1/03</td>
</tr>
<tr>
<td>DILORES J. POEHN</td>
<td>RN 081565</td>
<td>Section 335.062 (5) (12) RSMo. Forgot a doctors signature to 12 physical examination reports after they were transcribed.</td>
<td>Probation will be effective on the date that Licensee receives license and will be effective for 3 years.</td>
</tr>
<tr>
<td>JEFFREY L. RICHARDSON</td>
<td>RN 108582</td>
<td>Section 335.062 (1) (5) (12) (14) RSMo. Misappropriated Vessel on an engorged testis for personal consumption. 1/17/98-positive drug test for Benzodiazepines.</td>
<td>12/24/09 TO 12/24/090</td>
</tr>
<tr>
<td>CATHY J. SOWA</td>
<td>FN 022899</td>
<td>Section 335.062 (5) (12) RSMo. Licensee falsified medical documents by placing her name on another patient's colposcopy and pathology tests and then presented that falsified x-ray, which showed cancer, to her physician. Licensee's physician referred her to a surgeon who performed surgery on Licensee based on the information in the falsified report.</td>
<td>Continued to page 9</td>
</tr>
</tbody>
</table>

Coordinator of Practical Nursing Program
Seeking a coordinator for the Practical Nursing Program, must be currently licensed in the State of Missouri and have 3 years experience. Experience may be in clinical practice, nursing administration or nursing education. Applicant must hold a Bachelor's in Science or prefer a M.S. in nursing and qualified to receive Missouri Vocational Teacher Certification. 11 month position with a flexible Friday schedule. Salary and fringe benefit package included are competitive and commensurate with education and work experience. Applications will be taken until March 22, 2000. The application packet should include a proof of Missouri license with resume, transcript(s) and letter of application to the Director of Franklin Technology Center Adult and Post Secondary Division, 2900 E. Freeman Road, Joplin, MO 64801. 417-658-4400

O.R. NURSES
PT plus CNL General Surgery $5000 Sign-on Bonus, Retention paid Also O.R. NURSE To coordinate nurse operations, intern will manage in place. Additional wages will apply. Excellent Wages & Benefits, Beautiful, rural community Population 10,000 CALL (314) 782-1365 Fax (314) 782-1355 Centrallwae Medical Center 3106 Broadway Street Rolla, MO 65401

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Shaggs Community Health Center has current openings for RN, LPN, and CNA's. All license positions must be licensed to practice in the State of Missouri. We offer competitive wages and good benefits. Send resumes apply in person to
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Braintree, MO 65416 A RIDE

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•Pediatric Nurse Practitioner
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With our available of resources, why wait?
**SUSPENSION/PROBATION**

**Name**
ELIZABETH M. HILD
ST. CHARLES, MO RN 104850

**Violation**
Section 335.068.2 (1) (9) (12) (14) RSMo.
On 2 separate occasions, licensee
inappropriately administered Fentanyl for her personal consumption.

**Effective Dates**

| Name | License Number | Violation | Effective Dates
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>KIM A. ALEXANDER</td>
<td>135254</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/21/99</td>
</tr>
<tr>
<td>MARY SUSAN FULLER</td>
<td>049505</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/21/99</td>
</tr>
<tr>
<td>ROBERT L. HANSEN</td>
<td>121092</td>
<td>Section 335.068.2 (1) (9) (12) (14) RSMo. Misappropriated Buprenorphine. Violated with the order of the Missouri State Board of Nursing by misappropriating buprenorphine.</td>
<td>10/26/99</td>
</tr>
<tr>
<td>VERONICA A. KASSBERAUM</td>
<td>113453</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/21/99</td>
</tr>
<tr>
<td>JANICE L. KING</td>
<td>117045</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/21/99</td>
</tr>
<tr>
<td>KEN L. PALMER</td>
<td>120229</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/21/99</td>
</tr>
<tr>
<td>CLARENCE E. WALKER</td>
<td>071080</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/21/99</td>
</tr>
</tbody>
</table>

**REVOKED LICENSES**

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOHN G. CHRISTIAN</td>
<td>153403</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>11/29/99</td>
</tr>
<tr>
<td>RUTH A. COX</td>
<td>147989</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>11/29/99</td>
</tr>
<tr>
<td>CAROL A. GANO</td>
<td>127332</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/20/99</td>
</tr>
<tr>
<td>JEAN A. POLZEN</td>
<td>130734</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
<td>12/30/99</td>
</tr>
</tbody>
</table>

**VOLUNTARILY SURRENDERED LICENSES**

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>VINCENT Ballinger, JR</td>
<td>153403</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
</tr>
<tr>
<td>RUTH A. COX</td>
<td>147989</td>
<td>Violated Missouri State Board of Nursing order by not attending scheduled meetings and not submitting required documentation.</td>
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<td>130734</td>
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</tr>
</tbody>
</table>

**REGERISTERED NURSES**

**Employment Opportunities**

Heartland Behavioral Health Services
A regional psychiatric center for children, adolescents and adults. Looking for enthusiastic individuals to join our team. Some management positions available. Tuition reimbursement may be offered. Call for more information. 417-667-2666, 1500 W. Ashland, Nevada, MO 64772
The Office of Investigations is the first line of response to all complaints received by the staff of the Missouri State Board of Nursing. As such, it would be helpful to briefly describe the role of Board investigators and the structure of the Office of Investigations.

When a complaint is received in the Board office, it is reviewed by the Chief Investigator who classifies the complaint according to the alleged conduct, sorts it geographically and then assigns it to the investigator who works in the area where the complaint originated occurred. Each investigator conducts an area of specialty for the Board. In order to gather all of the necessary information so that the Board members can evaluate and determine if cause for discipline exists, investigators interview the complainant, the licensee named in the complaint and any other known witnesses who may have relevant information to provide. In addition, investigators gather pertinent documents, such as patient records, medication administration records or court records, to assist the Board members in their evaluation of the complaint. Once the investigation is complete, all of the information is formulated into a final report for the Board’s review. The investigators do not participate in the Board’s decision-making process or know what type of disciplinary action that the Board may take. Investigators merely gather the information so that the Board members can make a fully informed decision.

The Office of Investigations is organized in the following manner:

WELCOME TO OUR STATE BOARD OF NURSING

September 2020

The Board employs the services of both staff and contract investigators. The staff investigators consist of one (1) Chief Investigator and two (2) field investigators. Contract investigators currently consist of eleven (11) field investigators. In addition, contract investigative duties are divided into five operational areas throughout the state. The following is a breakdown of the investigators by their area of assignment:

**Chief Investigator**

George Snodgrass

**West**

West/Northwest

Gary Worden

Deane Leifer

Central

Calvin Culpepper

Randall Cifford

East/Northeast

Wayne Brocade

Walt Miller

Southwest

Lester Tewell

Robert Clinton

Mike Downes

**East**

Linda Becker

East Robert Emhard

Questions for the Office of Investigations should be directed to George Snodgrass, Chief Investigator, or Jennifer Houston, secretary for the Chief Investigator, at 3000 Missouri Boulevard, P.O. Box 656, Jefferson City, Missouri 65102 or call 877-751-0070. We can also be reached at the Board’s website: http://www.mocdnb.state.mo.us/pl/nursing/

**Attention Missouri Residents**

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Quality Education with Excellence in Practice

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PRACTICE CORNER

Rita Tadych, PhD, RN

Q: I am a master's prepared nursing faculty member who teaches graduate and undergraduate nursing in Missouri but am not involved in my own clinical practice. I refer to myself as an advanced practice nurse (anesthesiologist, nurse midwife, nurse practitioner, clinical nurse specialist) and may use an advanced practice nurse (APN) title but do not have current recognition from the Board. Since I am an educator and not involved in my own clinical practice and am not in a collaborative practice arrangement, why am I in violation of the law?

A: Pursuant to 4 CSR 200-4.100(4)(A), only those registered professional nurses duly recognized by the Missouri State Board of Nursing have the right to title, represent, designate themselves or practices as advanced practice nurses (nurse anesthesia, nurse midwife, nurse practitioner, clinical nurse specialist). You have graduated from an advanced nursing education program but have not yet been recognized by the Missouri State Board of Nursing. You have been hired by a facility to fill an advanced practice nurse position. Can I begin orientation before I have been recognized?

A: Pursuant to 4 CSR 200-4.100(4)(A), only those registered professional nurses duly recognized by the Missouri State Board of Nursing can begin orientation.
have the right to refuse treatment, consider themselves as advanced practice nurses (nurse anesthetists, nurse midwives, nurse practitioners, clinical nurse specialists).

Q: I want to stay within the requirements of the law but don’t know how to proceed. Can the Collaborative Practice Rule help me with this? The Collaborative Practice Rule conflicts to present difficulties for me in my clinical setting. For example, if a nurse is typically responsible for controlling substance prescriptions in my practice, could my collaborating physician generate a generic written standing order or protocol for each drug, which could then be used for particular patients to simply call in their controlled substance prescriptions for the pharmacist under the collaborating physician’s name?

A: No, the Collaborative Practice Rule does not permit the pharmacist to substitute a standing order for a written prescription.

Q: Can my collaborating physician provide me with a prescribed, blanket prescription so that I can fill in a specific physician order for a controlled substance that is a later time when I need the medication?

A: The law does not permit the pharmacist to substitute a standing order for a written prescription.

Q: I understand there are federal laws regarding controlled substances listed in Schedule II, III, IV, and V that discuss controlled substance prescriptions in some detail. Do you have more information on this matter?

A: I believe that the Controlled Substance Act lists the Schedule II, III, IV, and V drugs in order, from the least to the most controlled substances.

Q: I know there is a federal law regarding controlled substances listed in Schedule II, III, IV, and V that discusses controlled substance prescriptions. Do you have more information on this matter?

A: Yes, the Controlled Substance Act lists the Schedule II, III, IV, and V drugs in order, from the least to the most controlled substances.

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A: Yes, the Controlled Substance Act lists the Schedule II, III, IV, and V drugs in order, from the least to the most controlled substances.
Complete the National Council’s puzzle!

The National Council is looking for nurses to serve on an NCLEX® examination item development panel. The National Council needs individuals who work directly with the following:

- Staff nurses
- Charge nurses
- Clinical nurse specialists
- Clinical nurse managers
- Preceptors
- Faculty

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- Networking opportunities with colleagues from across the country
- Excellent addition to your resume
- All expenses paid

NCLEX examination item writers write items (questions) that are used for the NCLEX examination, with the assistance of the National Council's test service. Item writers select items for currency, accuracy, job relatedness, and appropriateness for the entry-level nurse.

To access the item development panel application online:

1. Go to the National Council’s Web site at http://www.nclex.org
2. Choose “NCLEX® Examination” from the drop-down menu on the National Council’s home page
3. Click the Section Contents Index labeled “Developing the NCLEX® Examination”
4. Click the link labeled “Item Development Application”

If you do not have access to the Web or if you have any questions, please call the National Council's Item Development Hotline at 312/787-6555, Ext. 450, and leave a message with your name, address, and phone number.

Regional Quality Improvement Coordinator

Must have a RN degree and two years of quality and process improvement experience, or demonstrated expertise in the development, application, implementation, and monitoring of quality assurance indicators. Candidate must be a person of energy and vitality with strong work ethic and ability to travel. The ideal candidate should be able to mentor, educate, and arrange in-service in the field, engage in constructive criticism, facilitate positive learning experiences for clinicians, and participate in writing corrective action plans. Send or fax resume to:

KANSAS REGIONAL OFFICE
534 KANSAS AVENUE SUITE 100
TOPEKA, KANSAS 66603
785-234-6100
FAX: 785-234-2549

RN Opportunities


RN Opportunities

ARE YOU LOOKING FOR A NEW, CHALLENGING, AND REWARDING CAREER? IF THE ANSWER IS YES, COME CHECK US OUT!

St. Anthony's Medical Center, one of the region's leading medical centers, has a history of excellence and offers a variety of positions.

Our growth has created a need for talented professionals to work in a variety of departments, hospitals, and facilities. We offer a variety of positions.

Critical Care RNs: SICU, CCU, ICU, CVCCU, or CVICU (Critical Care Nursing Experience is required for these positions).

Medical, Surgical, Trauma, ICU/IMU, Orthopedic, Gastroenterology, Medical, and Endoscopy. All RN positions are full-time and part-time.

We are currently offering a $5,000 sign-on bonus to RNs who are hired into our new Floors. For more information, please call 314/625-5622.

St. Anthony's Medical Center has a competitive salary and benefits. Please visit our website for more details.

St. Anthony's Medical Center has a convenient location in St. Louis, Missouri. We offer a variety of positions, including full-time and part-time positions. Interested applicants please submit an application or resume to:

UNITY STAFFING
HUMAN RESOURCES DEPARTMENT
1010 NICKS RD, ST. LOUIS, MO 63126
314/625-1010
Fax: (314) 625-1079
630 W. WILSON

St. Anthony's Medical Center
**Licensure Corner**

Lori Schulte, A.A., Licensing Supervisor
Missouri State Board of Nursing Licensure Committee Members:
- Jan Davis, LPN, Chair
- Arthur Bente, RN, BSA, CRNA
- Paul Lindberg, PhD
- Patricia Vorrich, RN

**LPN Renewal Information — License Expires May 31, 2000**

LPN licensesexpire on May 31 of each even-numbered year. That means current LPN licenses will expire on May 31, 2000. During the first two weeks of March, a renewal notice will be mailed to each currently licensed LPN to the address in our database. If you have a new name or address, please notify us NOW by following the directions contained in this newsletter. If you do not receive a renewal notice by April 1, 2000, please contact our office so we may provide you with directions in how to renew your license.

Have you notified the Board of your Name and/or Address Change?

4 CSR 205.4.6.020 (15)(b)(1) says in part: “If a name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing.” (2) If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change.

Please feel free to use this form below to notify the board of your name and/or address change.

**NAME AND ADDRESS CHANGE NOTIFICATION FORM**

1. Is this an address change? □ Yes □ No
2. Is this a name change? □ Yes □ No

Missouri License Number: □ RN □ LPN

OLD INFORMATION (please print):

First Name ____________________________ Last Name ____________________________
Address ________________________________ City ____________________________ State _____ Zip Code __________

NEW INFORMATION (please print):

First Name ____________________________ Last Name ____________________________
Address ________________________________ City ____________________________ State _____ Zip Code __________

Please use this information on your renewal packet.

**CAREER MOBILITY**

LPN to RN
Part time evening A.D.N. program
NLM accredited

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Bingeworthy & Retirement

**CHABA, DEPARTMENT OF NURSING**

http://chaba.ghs.edu/aboutjobs.htm
Southeast Baptist University and St. John’s School of Nursing of SBU are seeking qualified applicants for the university’s nursing program located in Springfield, Missouri.

REQUIRED DEGREE QUALIFICATIONS

INSTITUTE OF HEALTH & SCIENCES

- Bachelor’s degree in nursing or a related field

The following vacancies exist at the Harry S. Truman Memorial Veterans Hospital:

- CCU RN$ - $2,000 sign-on bonus for RN's with one year ICU experience
- Acute Care Medicine-G2 RN$ - $1,000 sign-on bonus for RN's with one year ICU experience
- LPN's - $750 to $1,000 sign-on bonus for LPN's with one year ICU experience
- Orthopedic RN$ - $1,000 sign-on bonus for RN's with one year ICU experience
- Human Resources, to obtain application packet.

Harry S. Truman Memorial Veterans Hospital
800 Hospital Drive
Columbia, MO 65203

Equal Opportunity Employer
Commonly Asked Licensure Questions

- Where do I call to verify a Certified Nurse Assistant (CNA) or Certified Medical Technician (CMT)?
- Contact the Division of Aging at (573) 526-0860.
- Where do I call to verify an Emergency Medical Technician (EMT)?
- Contact the Bureau of Emergency Medical Services at (573) 526-0861.
- What is the process for the Board to suspend my license to another state?
- You must contact the state board of nursing where you want a license and request an application for licensure. Contact information for boards of nursing can be found at www.nursingboards.org. At that time, you apply for licensure in another state, that Board will give you a verification of licensure form that must be sent to us for completion. Fill out your part of the form and mail it to our office with a $50.00 check or money order. Please be sure to include your Missouri license on the form and check or money order. We will complete the remainder of the form and forward it to the state in which you are applying for a license.

VERIFICATION OF LICENSE

Ask to see an original Missouri license or temporary permit before the employee reports to orientation. A temporary work permit will save a Registered Nurse. A license will have the expiration date, registration number and license number. The license number could be the professional code (RN or PM) followed by a 6-digit number or a 10-digit number, which consists of the year of license followed by a 6-digit number. Example: 2003014478.

The license address and licensure status of all currently licensed nurses is public information. If you have any questions, please call the Board office to verify credentials before hiring. Our office is staffed Monday through Friday from 8:00 AM to 5:30 PM, excluding state holidays. You may also reach our office by:
Fax at (573) 571-8425 or (573) 526-0759
Phone at (573) 571-9681
E-mail at nursing@mail.state.mo.us

Graduate Nurse Practice

The Rule

State Regulation 4 CSR 200-4.020 (3) reads: "A graduate of a nursing program who practices as a graduate nurse until the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs. Missouri does not issue a graduate temporary permit, however, if the individual qualifies after passage of a graduate nurse under 4 CSR 200-4.020 (1).

The graduate must complete practice as soon as it fails the exam or 99 days after graduation, whichever is first. We recommend that you have the graduate sign an Authorization to Release Confidential Information form so we may provide you with periodic updates on the person's exam and licensure information. A sample authorization form is included with this article.

After the Examination

Graduates applying for an original license by exam in Missouri will be licensed automatically upon receipt of passing results provided all other licensure requirements are met. When results are received, the successful candidate will be sent the results and a "pass" letter authorizing the person to practice until the license is received.

There is a thirty (30) day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results. Graduates applying for endorsement to Missouri should begin the Missouri licensure process immediately following graduation. As soon as the graduate receives passing results, the graduate should forward a copy of the results to our office so we can issue a temporary permit. A temporary permit cannot be issued until another state has issued the applicant the authority to practice in that state.

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Please Legally in Black Ink)

I, ____________________________ hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and examination status as a Licensed Practical Nurse/Registered Professional Nurse to my employer, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release the following information:
- Your full name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, whether or not the exam and exam results.

A copy of this authorization will be considered as effective and valid as the original.

Date: ____________________________
Applicant's Signature: ____________________________
Applicant's Printed Name: ____________________________
Applicant's Social Security Number: ____________________________
Fax to the Missouri State Board of Nursing at (573) 571-6745.

Covenant Health System

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A Dynamic Environment

Diverse Opportunities

Collaborative Relationships

Join us at Covenant Health System for a variety of nursing opportunities that include Critical Care, Medical/Surgical, Emergency Services, Long-Term Care and Home Health. These opportunities are available at Covenant Medical Center, Covenant West, Covenant South, Covenant Health System - Myrtle Beach and Covenant Health System - Greenville.

Covenant Medical Center - A 336-bed acute-care multi-specialty facility located in Waterloo, Iowa.
Covenant West - A 102-bed acute-care facility located in Cedar Falls, Iowa.
Covenant South - A 44-bed acute-care facility located in Oelwein, Iowa.
Covenant Health System - Myrtle Beach - A 74-bed acute-care facility located in Myrtle Beach, South Carolina.
Covenant Health System - Greenville - A 129-bed acute-care facility located in Greenville, South Carolina.

Covenantcarrier - A 84-bed community hospital located in Waterloo, Iowa.

We are open to competitive salary and excellent benefits packages. If you are interested, please submit an application or return to:

Covenant Health System
Human Resources Department
P.O. Box 1059
Waterloo, IA 52794-1059
Fax: 319-272-3717
Email: humanresources@covhealth.com
EEO (Equal Employment Opportunity)

I thought I'd never earn my degree. Until I got help from RUE.

RUE (Registered Nurse Education) University of Northern Iowa

1-800-579-5947

Health System

1-800-579-5947

1-800-579-5947

Jefferson Memorial Hospital

Inpatient/Outpatient Services

JFH = Jefferson Hospital
JMF = Jefferson Memorial Hospital
JMC = Jefferson Memorial College

Covenant Health System offers a total of 21 inpatient care sites and 9 outpatient sites. For more information, please visit our website at www.covhealth.com.

Compromise of Benefits

Jefferson Memorial Hospital

2505 South Main Street
Covington, KY 41015

FAX: 502-933-3154

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314-977-6993
email: slunurse@slu.edu
http://nursing.slu.edu

NURSING OPPORTUNITIES

Join our nursing team that is committed to excellence. At Columbia Regional Hospital, a part of Tenet Healthcare, we are a group that believes in providing a continuum of care that is accessible and affordable. Nursing at Columbia Regional is more than just a job. It's an opportunity to be a part of something bigger. Our commitment to excellence is reflected in our culture. We offer opportunities for professional growth and development in the following areas:

- Critical Care
- Emergency Services
- Cardiac
- General Surgery
- Pediatrics
- Oncology
- Trauma Services

We offer competitive salaries, excellent benefits, and career advancement opportunities. To apply, please submit your resume to humanresources@columbiaregionalthcy.com.

COLUMBIA REGIONAL HOSPITAL

Registered Nurses
Sign-On Bonus Opportunities

St. John's Mercy Medical Center, St. Louis, MO

St. John's Mercy has immediate opportunities for experienced RNs. These are full-time and part-time positions on all shifts. Experienced RNs hired into a full or part-time position are eligible for a sign-on bonus. Areas seeking experienced professionals include:

- MS/ICU/CCU
- Emergency
- Surgical/PACU
- Neuro
- Oncology
- Skilled Nursing
- Behavioral Health
- Neurosurgery

If you are exploring challenging, clinical opportunities, and want to work in a Catholic organization, we want to meet you! St. John's Mercy is a progressive teaching facility that offers excellent salary and benefits, and the opportunity to be part of a team dedicated to excellence in patient care.

St. John's Mercy Medical Center
615 South New Ballas Rd.
St. Louis, MO 63141
Email: biggdi@stlshs.com

UNIT HEALTH
Equal Opportunity Employer Member of the Unity Health System

IT'S THE LITTLE THINGS

The Little Things Add Up: Our Philosophy and Yours Make a Difference.

You've heard the phrase "it's the little things," and you've probably thought about the difference these things can make in someone's life. At Tenet Healthcare, we believe that it's these small gestures that can make a big impact. We're committed to making a difference in the lives of our patients and the communities we serve. We understand that healthcare is not just about treatment; it's also about care and comfort.

COLUMBIA REGIONAL HOSPITAL

Registered Nurses
Sign-On Bonus Opportunities

St. John's Mercy Medical Center, St. Louis, MO

St. John's Mercy has immediate opportunities for experienced RNs. These are full-time and part-time positions on all shifts. Experienced RNs hired into a full or part-time position are eligible for a sign-on bonus. Areas seeking experienced professionals include:

- MS/ICU/CCU
- Emergency
- Surgical/PACU
- Neuro
- Oncology
- Skilled Nursing
- Behavioral Health
- Neurosurgery

If you are exploring challenging, clinical opportunities, and want to work in a Catholic organization, we want to meet you! St. John's Mercy is a progressive teaching facility that offers excellent salary and benefits, and the opportunity to be part of a team dedicated to excellence in patient care.

St. John's Mercy Medical Center
615 South New Ballas Rd.
St. Louis, MO 63141
Email: biggdi@stlshs.com

UNIT HEALTH
Equal Opportunity Employer Member of the Unity Health System

FOREST PARK HOSPITAL

For over a century, Forest Park Hospital has been an integral part of the St. Louis community, providing exceptional care to our patients. We are dedicated to creating a welcoming environment that prioritizes the needs of our patients. Our experts are committed to ensuring that every patient receives the best possible care. We provide a comprehensive range of services, including surgical, medical, and diagnostic services, as well as wide-ranging specialty care.

SOUTHPOINTE HOSPITAL

Come discover what the little things can do for your career at Southpointe Hospital. Since 1980, we've been passionate about providing exceptional care to our patients. Our state-of-the-art facility is equipped with the latest technology and advanced medical services. We believe that our patients deserve the best care possible. Our team of dedicated healthcare professionals is committed to excellence.

DES PERES HOSPITAL

At Des Peres Hospital, we are proud to be a part of the Tenet Healthcare family. Our commitment to providing exceptional care has been recognized for many years. We take pride in offering a wide range of services, including surgical, medical, and diagnostic services. Our team of dedicated healthcare professionals is committed to excellence and is dedicated to providing the best possible care for our patients.

SAINT LOUIS UNIVERSITY HOSPITAL

As a respected medical center, a renowned teaching hospital, and a nationally acclaimed medical center, Saint Louis University Hospital has a long history of providing exceptional care to our patients. We are committed to providing the highest quality care, and our team of dedicated healthcare professionals is dedicated to excellence.

COMPTON HEIGHTS HOSPITAL

At Compton Heights Hospital, formerly Independence Hospital, we believe that the little things make a big difference. We strive to provide exceptional care to our patients and their families. Our team of dedicated healthcare professionals is committed to providing the best possible care, and we take pride in our commitment to patient satisfaction.

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St. Louis, MO 63104
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Fax: 314-268-7906
www.tenethealthcare.com
An Equal Opportunity Employer
Summary of Actions from December 1999 Board Meeting

ADMINISTRATIVE MATTERS

- An Ad Hoc committee was formed in order to develop methods to educate the public, members of the nursing profession and legislators in regard to multi-state regulation.

EDUCATION MATTERS

The Board met with the schools listed below to discuss the following matters:

- Barnes College of Nursing – Response to NICLEX-RN pass rate of below 80% for three consecutive years. The decision of the Board was to accept the report from Barnes College of Nursing.
- St. Louis College of Health Careers – Review of material requesting to re-establish St. Louis College of Health Careers Practical Nursing Program/Burler Hill Campus. The decision of the Board was to accept the proposal for the LPN program for the South County campus for the St. Louis College of Health Careers.
- Texas County Technical Institute – Review of requested material to complete proposal process of a practical nursing program. The decision of the Board was to accept the proposal of Texas County Technical Institute.
- North Central Missouri College – Response on letter of warning regarding pass rate below 80% for two consecutive years. The decision of the Board was to accept the report from North Central Missouri College.

- Penn Valley Community College – Response to warning related to NICLEX-RN pass rate of below 80% for three consecutive years. The decision of the Board was to accept the report from Penn Valley Associate Degree program.
- Southeast Missouri State University – Response to pass rates below 80% for two consecutive years. The decision of the Board was to accept the report from Southeast Missouri State University regarding students scores on NICLEX.

PRACTICE MATTERS

The Board considered the recommendations from the Practice Committee regarding the request by the Missouri State Medical Association and the Missouri Society of Anesthesiologists to establish or correct the Position Statement, "Board of Nursing Recognized Nurse Anesthetist Scope of Practice." The decision of the Board was to rescind the March 3, 1999 Missouri State Board of Nursing Position Statement – Board of Nursing Recognized Registered Nurse Anesthetist Scope of Practice. This rescinds all State Board of Nursing position statements regarding CRNAs practice.

DISCIPLINE MATTERS

The Board held seven violation and two disciplinary hearings.

An opportunity that could transform your career.

Not to mention your life.

Boise, Idaho's outstanding school, climate, cost, and climate combination are all a thing of the past. There are people here too!

St. Luke's Regional Medical Center is a community hospital providing primary and specialty care to the people of the Treasure Valley. St. Luke's Regional Medical Center has received accreditation for its hospital and medical services.

NURSES are needed to help the local Treasure Valley hospital with its 12 beds and over 4,000 annual admissions. We have all your advantages with us.

ADULT CRITICAL CARE NURSES (ICU/CCU Float Pool) needed to support a 16-bed surgical ICU that provides care for heart patients and other critically ill post-surgical patients and an 18-bed medical/surgical unit.

MED/SURG NURSES are needed to support our ortho, telemetry, surgical, and neurology departments.

For more information, call Tam Williams at 800-213-2900 or visit us for an interview and salary requirements to be at 208-361-4409. You can also mail your resume to Human Resources, St. Luke's Regional Medical Center, 100 E. Burrough, Boise, ID 83706. Email us at bhrex@stlui.org or FAX us at 208-361-4409.
MISSOURI CODE OF STATE REGULATIONS
MISSOURI STATE BOARD OF NURSING

CHAPTER 4 - GENERAL RULES

4 CRS 200-0.010 Fees

PURPOSE: This rule establishes and fixes the various fees and charges authorized by Section 355, RSMo.

(I) The following fees are established by the State Board of Nursing:

(A) Examination Fee—Registered Professional Nurses (RN) $10.00; Registered Practical Nurses (LPN) $15.00.
(B) Examination Fee—Licensed Practical Nurse (LPN) $10.00; Reexamination Fee—LPN $10.00.
(C) Endorsement Fee—RN $30.00; Endorsement Fee—LPN $30.00.
(D) Lapsed License Fee (In addition to renewal fee for each year of lapses) $30.00.
(E) School Annual Registration Fee $50.00.
(F) Verification Fee $5.00.
(G) License Renewal Duplicate Fee $5.00.
(H) Computer Print-Out of Licenses—not more than $25.00.
(I) Biennial Renewal Fee—

1. RN $46.00.
2. LPN $38.00.
3. License renewal for a practical nurse shall be biennial; occurring on even numbered years and the license shall expire on May 31 of even numbered years beginning with the 1999-2000 renewal period. Renewal renewal shall be for a twenty-four (24) month period except in instances when renewal for a greater or lesser number of months is caused by acts or policies of the Missouri State Board of Nursing. Renewal applications are to be submitted by the Missouri State Board of Nursing to all RNs currently licensed and all even numbered years as required by the Missouri State Board of Nursing.

4. A renewal fee of sixty dollars ($60) every other year for all RNs effective with the 1997-1998 renewal period and thirty-eight dollars ($38) every other year for an LPN effective with the 1997-1999 renewal period and thirty-eight dollars ($38) every other year for an LPN effective with the 1999-2000 renewal periods shall be accepted by the Missouri State Board of Nursing only if accompanied by an appropriately completed renewal application and

5. All fees listed for licensure or license renewal of nurses incorporate an educational surcharge in the amount of one dollar ($1) per year for practical nurses and five dollars ($5) per year for professional nurses. These funds are deposited in the professional and practical nursing student loan and nurse repayment fund:

(L) Photostatic Copy Fee (per page) $0.25.
(M) Review and Challenge Fees—

1. LPN $100.00.
2. RN $100.00.
(N) Uncollectible Fee (Charged for any uncollectable check or other uncollectible financial instrument) $35.00.

(O) Fee for Letter of Certification $30.00.
(P) Application Fee for Proposals to Establish New Programs of Nursing $500.00.
(Q) Application Fee for Advanced Practice Nurse Eligibility $72.00.

(R) All fees are nonrefundable.

(A) The provisions of this rule are declared revocable. If any fee fixed by this rule is held invalid by a court of competent jurisdiction or by the Administrative Hearing Commission, the remaining provisions of this rule shall remain in full force and effect, unless otherwise determined by a court of competent jurisdiction or by the Administrative Hearing Commission.

*AUTHORITY: sections 335.036 and 335.046, RSMo (1994)*


(Q) The candidate shall make written application to the Missouri State Board of Nursing for permission to be admitted to the licensing examination for professional/ practical nurses. Application forms are available from the Board.

Continued on page 20

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Perioperative RN Opportunities

Mayo Clinic and Hospitals in Minnesota has numerous open positions for RNs in perioperative settings. Opportunities include Mayo Clinic, Rochester, and Mayo Clinic, Scottsdale. The hospital offers a comprehensive benefits package, competitive salary, and excellent work-life balance. Applicants must have a current license to practice as a RN in Minnesota. Contact us today to learn more about this exciting opportunity.

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Denise (316) 786-6156 or Send Resume to:}

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Human Resources Department
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Fax (316) 793-1660

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MISSOURI CODE OF STATE REGULATIONS (Continued from page 10)

licensing examination shall be obtained from the Missouri State Board of Nursing.
1. A request for forms shall be made by the director of the program of professional/practical nursing and should include the names and completion dates of candidates who expect to apply for admission to the examination.

2. Application forms for out-of-state/county graduates may be obtained by writing the State Board of Nursing, giving name, address, name and address of school of nursing and completion date.

3. Any applicant applying for the practical nurses licensing examination who is deficient in theory, clinical experience, or both, as stated in the Missouri Standards for Accredited Programs of Practical Nursing, and has not earned a professional nursing degree or met the requirements for a comparable period of training as determined by the board (4 CSR 200-4.026(1)(D)), will not be approved.

4. A completed application for the licensing examination signed and accompanied by one (1) two-inch by two-inch (2" x 2") portrait/photograph of the applicant shall be submitted to the Missouri State Board of Nursing for evaluation along with the required examination fee, two (2) sets of blood group and fingerprint cards as charged by the Missouri State Highway Patrol and the Federal Bureau of Investigation prior to the established deadline date set by the Missouri State Board of Nursing. All fees are nonrefundable. Note: The name appearing on the application will be the only legal name of the individual recognized by the Missouri State Board of Nursing unless evidence of the change in name has been submitted.

5. An application for a candidate's first licensing examination in Missouri shall bear the school seal and the signature of the director of the program of professional/practical nursing. This shall indicate that the endorsement of the candidate to take the licensing examination is complete. The affidavit portion of the application shall be properly executed before a notary public.

6. Applicants approved by the Missouri State Board of Nursing as eligible to take the licensing examination for professional/practical nurses shall be notified and forwarded identifying material and specific information as to date, time and place. Candidates shall take the current National Council of State Boards of Nursing, incorporated, License Examination for professional/practical nurses.

7. Prior to the Missouri State Board of Nursing's use of computerized adaptive testing, the term first licensing examination scheduled by the board, as used in section 335.081, RSMo, shall mean the pencil and paper National Council of State Boards of Nursing licensure examination administered to all applicants on the same day. After the Missouri State Board of Nursing uses computerized adaptive testing as the sole means of examination for licensure, the term first licensing examination scheduled by the board, as used in section 335.081, RSMo, shall mean the first licensure examination taken by the student which must be taken within ninety (90) days of graduation.

8. An applicant for licensure by endorsement or licensure by endorsement who answers yes to one (1) or more of the questions on the application or the fingerprint checks required charge a fee or commission which relates to possible grounds for denial of licensure under section 335.096, RSMo, shall submit copies of appropriate documents, as required by the board, related to that answer or the fingerprint check before his/her application will be considered complete. The copies shall be certified if they are records of a court or administrative agency. An applicant for licensure by endorsement or licensure by examination who the executive director or designee determines may not meet the requirements for licensure or examination shall be notified that the application will be reviewed by the members of the board at the board's next regularly scheduled meeting following receipt of all requested documents. The Missouri State Board of Nursing shall notify, by certified mail or delivery, any individual who is refused permission to take an examination for licensure or an individual licensed in another state, territory or foreign country that is denied a license by endorsement without examination. At the time of notification, this individual is to be made aware of his/her avenue of appeal through the Missouri Administrative Hearing Commission.

9. A passing designation as determined by the Missouri State Board of Nursing shall be obtained by candidates to qualify for licensure to practice professional/practical nursing in Missouri. Results of the licensing examination shall be reported only by the passing designation to candidates and to directors of programs of professional/practical nursing.

10. An original examination transcript shall be forwarded to the examinee. A copy shall be retained in the permanent application file in the Missouri State Board of Nursing office. A composite report shall be forwarded to the director of each program of professional/practical nursing listing the names of the candidates and the pass/fail designation for each candidate.

11. A transcript of the final examination shall be submitted to the Missouri State Board of Nursing for each applicant upon completion of the program of professional/practical nursing. The seal, if available, of the school and signature of the director of the program of professional/practical nursing or registrar shall be affixed to the transcript. The transcript must include the degree awarded and date of graduation. A candidate cannot take the licensure examination until all licensure requirements are met, including providing a transcript.

12. There shall be a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results.

13. Requests for Examination Modification.

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- 47th Annual Convention, "Creating Quality Healthy Care in the New Millennium," April 13-14, 2000 featuring:
  • Transformative Leadership by Dr. Nancy Langston, President, National League for Nursing
  • Why Nursing Isn't Healthy by Dr. Bowen White
  • The Art of Happiness: Living Your Heart's Desire by Ch. Taubman
  • PLVN Nine Concerned Sessions
  • Variety of one-day workshops across the state: 38 topics offered at 186 sites in 2000

For detailed information, contact the Missouri League for Nursing 535-635-5555 Fax 535-635-7098 emailinfo@mlnheath.org or visit our website www.mlneugrowth.org

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We offer exciting career opportunities to work in a treatuement or rehabilitation program in the field of psychiatric, forensic, and mental health nursing. Candidates will work within a multi-disciplinary treatment team to develop/implement psychiatric plans. Excellent benefits include:

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- COMPETITIVE WAGES & SHIFT DIFFERENTIAL.

Requirements: Graduation from accredited school of nursing as an RN and licensed to practice in Nebraska. New graduates welcome; dependability and a positive working relationship to a team setting is a must. Requires completion of a state application form. For further questions please call or write:
Human Resource Office
LINCOLN REGIONAL CENTER
PO Box 99
Lincoln, NE 68503-0499
(402) 479-5412

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MISSOURI CODE OF STATE REGULATIONS (Continued from page 20)

1. The Missouri State Board of Nursing and its test service shall determine if a candidate is allowed to be allowed to sit for the examination. If the candidate does not meet the requirements for the examination or if the candidate fails the examination the candidate must submit a written application to the Missouri State Board of Nursing for a re-examination no later than four (4) months after release of examination results to the candidate.

2. (A) A professional/practical nurse licensed in another state or territory of the United States or Canada shall be entitled to licensure provided qualifications are equivalent to the requirements of the Missouri State Board of Nursing. The applicant must submit an original copy of the license, the license fee, and a letter of good standing from the state of origin. The Missouri State Board of Nursing shall determine if the license is eligible for reciprocal licensure.

(B) A professional/practical nurse licensed in another state or territory of the United States or Canada shall be entitled to licensure provided qualifications are equivalent to the requirements of the Missouri State Board of Nursing. The applicant must submit an original copy of the license, the license fee, and a letter of good standing from the state of origin. The Missouri State Board of Nursing shall determine if the license is eligible for reciprocal licensure.

3. Any agency or organization desiring to participate in the examination shall submit a written request to the Missouri State Board of Nursing. The request shall be in compliance with the rules and regulations of the Missouri State Board of Nursing. The Missouri State Board of Nursing shall determine if the agency or organization is eligible to participate in the examination.

4. Any agency or organization desiring to participate in the examination shall submit a written request to the Missouri State Board of Nursing. The request shall be in compliance with the rules and regulations of the Missouri State Board of Nursing. The Missouri State Board of Nursing shall determine if the agency or organization is eligible to participate in the examination.

5. Any agency or organization desiring to participate in the examination shall submit a written request to the Missouri State Board of Nursing. The request shall be in compliance with the rules and regulations of the Missouri State Board of Nursing. The Missouri State Board of Nursing shall determine if the agency or organization is eligible to participate in the examination.
MISSOURI CODE OF STATE REGULATIONS (Continued from page 21)

Federal Bureau of Investigation. All fees are nonrefundable. The application shall be submitted to the Missouri State Board of Nursing.

3. The endorsement/verification of licensure form shall be forwarded by the applicant to the board of nursing for consideration. In the state or territory of original licensure by examination, or to Canada, with a request to submit the completed form to the Missouri State Board of Nursing.

4. The applicant shall cause an official nursing transcript to be forwarded directly to the Missouri State Board of Nursing if a transcript is requested by the executive director or designee.

5. A final evaluation of the submitted application shall be made only after all required credentials are assembled.

6. The applicant shall be notified of this evaluation of licensure.

(A) Applicants Not Meeting Requirements

(1) Applicants who do not meet the Missouri requirements for licensure at the time of completion of a program of professional/practical nursing shall be advised regarding the necessary steps for qualification on the basis of the particular deficiency.

(B) Applicants who have not attained the passing score or grade on the licensing examination as required by the Missouri State Board of Nursing at the time of original licensure shall be required to take the current National Council Licensure Examination (NCLEXRN) and receive a pass designation prior to licensure.

(C) Applicants who have been licensed in another state or territory of the United States shall be entitled to licensure provided the qualifications are equivalent to the requirements in Missouri at the time of original licensure.

(D) Canadian Nurses Association Testing Service (CNATS). The Missouri State Board of Nursing recognizes the English language proficiency of the Canadian Nurses Association Testing Service (CNATS) and the Canadian Nursing Council (CNC) for the purpose of relicensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(E) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(F) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(G) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(H) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(I) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(J) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(K) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(L) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(M) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(N) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(O) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(P) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(Q) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(R) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(S) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(T) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(U) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(V) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(W) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(X) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(Y) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

(Z) Applicants who have been licensed in Canada on the basis of a passing score on the Canadian Language Proficiency Test (CLP) shall be eligible to apply to take the examination for licensure in Missouri. The applicant shall provide a letter from the Canadian Nursing Council (CNC) indicating that the applicant has completed the requirements and is eligible for licensure in Missouri.

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4. The required credentials for professional nurse applicants are:
   A. Commission on Graduates of Foreign Nursing Schools (CGFNS) Certification. The CGFNS office must forward the certificate to our office. This certification must signify a passing grade on the CGFNS English language and nursing practice proficiency examination as evidence of meeting similar qualifications of graduates of nursing programs in Missouri for the purpose of qualifying for admission to the licensure examination.

   B. A physical photograph of the applicant, a copy of birth certificate, passport or notarized statement from authorized agency will be accepted as verification of name, date of birth and place of birth.

   C. Photostatic copy of original license or certificate issued by the licensing agency where original licensure/registration was secured by examination.

   D. Photostatic copy of marriage license/certificate if applicable.

   E. The certificate of licensure form from the licensing agency where the original registration/license was issued by examination or

   F. The completed examination application with the required examination fee, one (1) two-inch by two-inch 
   (2" x 2") portrait/photograph of the applicant and two (2) sets of his/her fingerprints with fingerprints fee as charged by the Missouri State Highway Patrol and Federal Bureau of Investigation and all the credentials shall be submitted to the Missouri State Board of Nursing.

   (B) Unqualified Applicants. An applicant who

   does not meet Missouri's current minimum requirements for licensure shall be advised regarding the necessary steps for qualification.

   (C) The board of nursing will cooperate with the United States Immigration Service by advising it of the status of the applicant for nursing licensure and

   (D) Guidelines for evaluating intercountry transcripts
   (A) An applicant who has secured original licensure outside of the United States and has been licensed by examination in another state, territory or Canada

   (B) Guidelines for evaluating intercountry transcripts for professional/practical nurse applicants are the minimum standards for accredited schools in Missouri to effect at the time the candidate originally became licensed by examination in another state, territory or Canada at the time of application.

   (Licensure Renewal
   (A) Renewal periods shall be for one (1), two (2), or three (3) years as determined by the board.

   (B) The required fee shall be submitted prior to the date the license expires.

   (C) In answer to requests for information regarding an individual's licensure, the staff of the board will verify status and other information as deemed appropriate by the executive director.

   (Inactive Licenses
   (A) Any nurse possessing a current license to practice nursing in Missouri may place that license on inactive status by filing a written and signed request for inactive status with the board. This request may be

   (B) Individuals wishing to reactivate licenses after being carried as inactive shall request a Petition for Renewal from the Missouri State Board of Nursing. Fees shall be accepted only if accompanied by a completed Petition for Renewal. Back fees shall not be required for the years the license was carried as inactive. The Petition for Renewal shall show, under oath or affirmation of the nurse, a statement

   1. That the nurse is not presently practicing nursing in Missouri and

   2. As to whether the nurse did practice nursing while the license was inactive and, if so, how long and where. If the nurse was practicing nursing in Missouri at the time his/her license was inactive, he/she must also submit a notarized statement indicating that he/she ceased working as soon as s/he realized that the license was inactive. In addition, the nurse must cea

   3. The nurse ceased working as soon as s/he realized that the license was inactive.

   (C) No person shall practice nursing or hold himself/herself out as a nurse in Missouri while his license is inactive.

   (D) A nurse who petitions for renewal of an inactive license who application is approved for one (1)

   or more of the questions on the petition which relate to possible grounds for denial of renewal under section 356.046, RSMo.

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shall submit copies of appropriate documents related to that non-ref," as required by the board, related to the non-ref, but his/her petition will be considered complete. The copies shall be reviewed and certified by a court or administrative governing agency. If a nurse requesting reinstatement of his/her license has not been certified by the State Board of Nursing based on the fact that the nurse is subject to disciplinary action by the provisions of Chapter 335, RSMo, the nurse shall be notified of the statutory right to file a complaint with the Administrative Hearing Commission.

(ii) A nurse whose license is inactive for three (3) years or more shall file the petition, documents and fees required in subsection (12)(B). In addition, the nurse may be required to appear before the board personally and demonstrate evidence of current nursing knowledge and may be required to successfully complete a oral or written examination, or both, provided by the board or to present proof of regular licensed nursing practice in other states during that time period.


(A) Pursuant to sections 335.020 and 135.0011, RSMo, a license issued by the State Board of Nursing to expire by reason of failure to be renewed is lapsed unless the nurse fails to renew that license in a timely fashion. A license renewal is complete if the nurse has completed all application for renewal, accompanied by the requisite fee, in a properly stamped and addressed envelope and postmarked no later than the expiration date of the nurse’s current license. No person shall practice nursing or hold himself or herself out as a nurse in Missouri while his/her license is registered with the State Board of Nursing as being lapsed.

(B) A nurse’s license becomes lapsed in Missouri for fewer than thirty (30) days may obtain renewal of that license by mailing the requisite fee to the proper address and postmarked no later than the thirtieth day of lapse. Satisfactory explanation of the lapse will be presumed. The State Board of Nursing, in its discretion, may act upon the request of any non-licensed nurse who is subject to disciplinary action under Chapter 335, RSMo, to reinforce the nurse of the statutory right to file a complaint with the Administrative Hearing Commission.

(C) A nurse whose license is lapsed in Missouri for thirty (30) days or more, but fewer than three (3) years, must petition the State Board of Nursing for renewal of the license on a form furnished by the board. Accompanying the application for renewal shall be a late renewal fee of thirty dollars ($30) and the fee for the current renewal period. If the nurse has not practiced nursing in Missouri while the license was lapsed, to order to renew, the licensee must pay the late fee, the renewal fee for each year for which the licensee was practicing nursing in Missouri and the fee for the current renewal period. This petition shall show under each or all affirmation of the nurse's license.

1. A statement that the nurse is not presently practicing nursing in Missouri;

2. A statement as to whether the nurse did practice nursing while the license was lapsed and, if so, how long and where;

3. If the nurse was practicing nursing in Missouri at the time the license was lapsed, the nurse must submit a notation statement indicating that the nurse ceased working as soon as the nurse realized that the license was lapsed.

(D) A nurse whose license is lapsed for three (3) years or more must file a petition, documents and fees required in subsection (12)(C). In addition, the nurse may be required to appear before the board personally and demonstrate evidence of current nursing knowledge and may be required to successfully complete an examination provided by the board or by proof of regular licensed nursing practice in other states during that time period.

(E) Upon satisfactory completion of the requirements specified in subsections (12)(B) and (D) which are pertinent to that nurse, the board reserves the right to remove from the lapsed license of any nurse, including one who is subject to disciplinary action under any provisions of Chapter 335, RSMo, which includes disciplinary action for practicing nursing without a license while that license is lapsed. A nurse who is positioning for renewal of a lapsed license who answers yes to one (1) or more of the questions on the petitioning which relate to possible grounds for denial of renewal under section 335.060, RSMo, shall submit copies of appropriate documents, as requested by the board, related to the answer before his/her petition will be considered complete. If an applicant is so certified if they are records of a court or administrative governing agency. If a lapsed license is not renewed, the board shall notify the nurse of the fact and the statutory right to file a complaint with the Administrative Hearing Commission.

(F) If any provision of this rule is declared invalid by a court or agency of competent jurisdiction, the balance of this rule shall remain in full force and effect, severable from the invalid portion.

(14) Duplicate Licenses. A duplicate license, marked duplicate, may be issued in the event the original becomes lost or destroyed, or if the licensee requests a duplicate license to issue a name change. The licensee must notify the Missouri State Board of Nursing and a form will be forwarded for completion and certification.

A fee will be charged for the duplicate.

(15) Change of Name, Address, or Both.

(A) Original License. The original license may not be altered in any way; it must remain in the name under which it was issued.

(B) Current License.

1. If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing. If a duplicate license reflecting the name change is desired, the current license and required fee must be submitted to the board office.

2. If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the name change. No duplicate license will be issued solely to reflect an address change.

3. Requests for the current license to be sent to a place other than the regular mailing address shall be forwarded to the executive director.

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MISSOURI CODE OF STATE REGULATIONS (Continued from page 24)

4 CSR 200-4.021 Graduate Temporary Permit

PURPOSE: This rule provides individuals who are recent graduates with a mechanism for determining whether or not the individual falls within the exemption found in section 335.081(4), RSMo.

(1) In order to establish a system where individuals recently graduated from nursing programs in another state, territory, Canada or foreign country and potential Missouri employers can determine whether or not the graduate may practice under the exemption found in section 335.081(4), RSMo, a graduate temporary permit is created. Issuance of the graduate temporary permit is not a prerequisite to practice under the exemption found in section 335.081(4), RSMo.

(2) The following conditions must be met before a graduate temporary permit will be issued:
(A) The individual must provide the following information on a form provided by the board:
1. Full name.
2. Address of individuals.
3. Name of school of nursing.
4. Address of school of nursing.
5. Date individual graduated from school of nursing.

(b) The form must be signed by the individual. The individual then must send the form to the government agency which regulates nursing in the state or territory in which the individual is scheduled to take the licensure examination or the state or territory in which the individual took the licensure examination.
(C) The government agency must sign the form directly to the Missouri State Board of Nursing. The government agency must include the following information on the form:
1. That the individual graduated from the state or territory in which the individual took the examination.
2. The date(s) on which the individual is scheduled to take or took the examination.
3. Whether or not the individual in the first instance to take the examination.
4. The approximate expected date of the test results of the examination.
5. The signature and title of the government official who completed the form.
6. The state, territory or province in which the government agency is located.
7. The date on which the government official signed the form.
8. The seal of the government agency, if applicable.

(3) At its discretion, the board may accept an official school transcript specifying graduation date instead of the information provided directly by the government agency. The applicant must provide a letter to the board from the institution requesting the credit portion of the application.

(4) The individual, to the extent possible, must complete the application for licensure in Missouri and file it with the Missouri State Board of Nursing accompanied by the fee required for licensure in Missouri.

(3) The graduate temporary permit automatically will terminate and expire if the individual does not pass the licensure exam successfully. At that time, the individual will no longer fall within the exemption found in section 335.081(4), RSMo and the individual may not perform the function or duties of a professional nurse or practical nurse in Missouri.


4 CSR 200-4.010 Public Complaint Handling and Disposition Procedure

PURPOSE: This rule establishes a procedure for the receipt, handling and disposition of public complaints by the board pursuant to the mandate of section 4.120(1) of the Omnibus State Reorganization Act of 1974, Appendix B, RSMo.

(1) The State Board of Nursing shall receive and process each complaint made against any license, permit holder, registrant of the board or unlicensed individual or entity, which complaint alleges certain acts or practices which may constitute one (1) or more violations of the provisions of Chapter 335, RSMo. Any member of the public or profession, or any federal, state or local official may file a complaint with the board. Complaints shall be received from sources outside Missouri and processed in the same manner as those originating within Missouri. No member of the State Board of Nursing shall file a complaint with this board while holding that office, unless that member is excused from further board deliberations or activity concerning the matters alleged within that complaint. The executive director or any staff member of the board may

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MISSOURI CODE OF STATE REGULATIONS (Continued from page 25)

file a complaint pursuant to this rule in the
same manner as any member of the public.
(2) Complaints should be mailed or delivered to the following address: Executive Director, Missouri State Board of Nursing, 8023 North Ten Mile Drive, P.O. Box 556, Jefferson City, MO 65102-0556. However, actual receipt of a written complaint by the board at its administrative offices in any manner shall be sufficient. A complaint may be made upon personal knowledge or upon information and belief, rectifying information received from other sources.
(3) All complaints shall be made in writing and shall fully identify the complainant by name and address. Complaints may be made anonymously which are provided by the board and available upon request. Oral or telephone communications will not be considered as processed as complaints, but the person making those communications will be provided with a complaint form and requested to complete it and return it to the board in written form. Any member of the administrative staff of the board may make and file a complaint based upon information and belief. In reliance upon oral, telephone or written communications received by the board, unless those communications are believed by that staff member to be false.
(4) Any complaint received under this rule shall be logged in a book maintained by the board for that purpose. Complaints shall be logged in consecutive order as received. The log shall contain a record of each complainant’s name and address; the name and address of each recipient of the complaint; the date each complaint is received by the board; a brief statement of the acts complained of; including the name of any person injured or victimized by the alleged acts or practices; a notation whether the complaint resulted in its dismissal by the board or informal charges being filed with the Administrative Hearing Commission; and the ultimate disposition of the complaint.

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MISSOURI CODE OF STATE REGULATIONS (Continued from page 26)

the dates of occurrence deemed to be necessary to substantiate the report.

(D) If court action is involved and known to the reporting agent, the identity of the court, including the date of filing and the docket number of the action; and

(E) A statement as to what final action was taken by the institution.

(3) Any activity that is construed to be a cause for disciplinary action, according to subsection (1) of this section 325.054, RSMo shall be deemed reportable to the board. Nothing in this rule shall be construed as limiting or prohibiting any person from reporting a violation of the Nursing Practice Act directly to the Missouri State Board of Nursing.

(4) In cases where a nurse voluntarily submits to an employer assistance program or to a rehabilitation program in good faith and no disciplinary action is taken by the employer, the facility is not mandated to report the incident.

(5) A practitioner or employment agency shall report any information regarding a nurse, including the location of the incident, to the board on the reporting form. The board may provide a form for this purpose.

(6) A nurse who is the subject of a criminal conviction is required to report the conviction to the board. The report shall include the name of the person, the date of the offense, the nature and disposition of the offense, and the date of release from confinement.

(7) A board shall not be required to report any information that is not reportable under this section.  

RULE 205.4-400 Nursing Student Loan Program

PURPOSE: This rule defines the criteria for eligibility for a nursing student loan program in the professional and practical nursing student loan program.

(1) The board shall designate as eligible for participation in the professional and practical nursing student loan program those Missouri nursing programs that meet the following criteria:

(A) The nursing program leads to a bachelor’s degree as a professional or practical nurse and is accredited as a program of professional or practical nursing by the Missouri State Board of Nursing.

(B) The nursing program does not lead to initial licensure, but offers a formal course of instruction leading to a bachelor of science degree in nursing or a master of science degree in nursing and the nursing program annually submits to the Missouri State Board of Nursing an application for approval as a bachelor’s degree program, which provides evidence of—

1. The existence of a separate and distinct nursing program within the degree-granting institution; and

2. A curriculum plan incorporating both nursing theory and clinical nursing experience as integral components of the course of instruction.

(2) Student eligibility:

(A) The State Board of Nursing will consider the following factors to determine whether an eligible candidate is approved for participation in the nursing student loan program: 

1. Criminal convictions.

2. Whether applicant’s nursing license has been disciplined by the Missouri State Board of Nursing or any other licensing board.

3. Whether the applicant has been denied a nursing license by any state board of nursing.

4. Whether there are any current or past complaints filed against the nursing license of the applicant.

5. Whether the applicant has been placed on the Nursing Board of Social Services’ Employee Disqualification List or any other list which would indicate that licensure of the applicant would harm the public interest.


4 CSR 200-4100 Advanced Practice Nurse

PURPOSE: This rule defines the criteria for registered professional nurses to be recognized as advanced practice nurses by the Missouri State Board of Nursing.

(1) Definitions:

(A) Registered professional nurse—A registered professional nurse as defined in section 355.016(2), RSMo and who is a nurse anesthetist, nurse midwife, nurse practitioner, or clinical nurse specialist.

(B) Advanced practice nurse—A registered professional nurse as defined in section 355.016(2), RSMo and who is a nurse anesthetist, nurse midwife, nurse practitioner, or clinical nurse specialist.

(C) Advanced practice nursing clinical specialty—Recognized advanced body of nursing knowledge and specialized ability in advanced professional nursing practice.

(D) Nurse practitioner—A registered certifying nurse practitioner—An entity endorsed by a nationally recognized professional nursing organization that certifies registered professional nurses in advanced practice nursing practice in the practice of medical specialty areas and which meets the criteria specified in section 3 of this rule.

(E) Nationally recognized professional nursing organization—A membership entity for registered professional nurses in the United States whose intention is national in scope and exists, in part, for the ongoing purposes of—

1. Fostering high standards for professional nursing practice;

2. Promoting the professional development and general welfare of registered professional nurses;

3. Improving the health and well-being of individuals, families, and communities in collaboration with other health care providers; and

4. Engaging in action at the national level on matters of professional policy and national health policy.

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(2) Eligibility Criteria for Nurses with Specialty Certification.
(A) Registered professional nurses who are certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, or certified clinical nurse specialists for recognition from the Missouri State Board of Nursing for eligibility to practice as advanced practice nurses shall:
1. Hold current license to practice in Missouri as registered professional nurses; and
2. Be certified in their respective advanced practice nursing clinical specialty area by a nationally recognized certifying body, meeting the requirements of this rule; and
3. Submit documented evidence of satisfactory, active, up-to-date certification/recertification/maintenance and ongoing continuing education/competency status to the board.

(b) Registered professional nurses who are graduate registered nurse anesthetists, graduate nurse midwives, graduate nurse practitioners, or graduate clinical nurse specialists applying for recognition from the Missouri State Board of Nursing for eligibility to practice as advanced practice nurses shall:
1. Hold current license to practice in Missouri as registered professional nurses; and
2. Provide evidence of having successfully completed an advanced nursing education program as defined in subsection (3)(B); and
3. Be within the specified time required for the educational and clinical experiences of the approved advanced practice nurse program and the receipt of results of the final certification examination administered after graduation by a nationally recognized certifying body acceptable to the Missouri State Board of Nursing, following notification of results within five (5) working days of receipt of results and, if notification is of unsuccessful certification examination results, then continued recognition practice as an advanced practice nurse in Missouri is immediately terminated; and
4. Subsection (3)(B) applies only to graduate registered professional nurses for whom a board accepted nationally recognized advanced practice nursing clinical specialty area certification examination exists or is available.

(4) Tithing.
(A) As of June 30, 1997, only a registered professional nurse meeting the requirements of this rule and recognized by the Missouri State Board of Nursing as an advanced practice nurse shall have the right to use any of the following titles or abbreviations in clinical practice: advanced practice nurse, certified advanced practice nurse, nurse anesthetist, certified registered nurse anesthetist, nurse midwife, certified nurse midwife, nurse practitioner, certified nurse practitioner, clinical nurse specialist, or certified clinical nurse specialist.

(b) Registered professional nurses recognized as advanced practice nurses by the Missouri State Board of Nursing shall be responsible to the Missouri State Board of Nursing for eligibility and continued practice as advanced practice nurses.

(5) Scope of Practice.
(A) Registered professional nurses recognized by the Missouri State Board of Nursing as being eligible to practice as advanced practice nurses shall function clinically—
1. Within the scope of Missouri Nursing Practice Act, Chapter 335, RSMO, and all other applicable rules and regulations; and
2. Within the professional scope of the registered professional nurse's background and experience, as well as their education, training, supervision, and practice within the parameters of the registered professional nurse's current scope of practice, and within the scope of Missouri Nursing Practice Act, Chapter 335, RSMO, and all other applicable rules and regulations.

(B) Certified Body Criteria.
(A) In order to be a certifying body acceptable to the Missouri State Board of Nursing for advanced practice nurse status, the certifying body must meet the following criteria:
1. Be national in the scope of its credentialing;
2. Have no requirements for an applicant to be a member of any organization;
3. Have formal requirements that are consistent with the requirements of the Commission on Accreditation of Allied Health Education Institutions.
4. Have an application process and credentialing review that includes documentation of the applicant's advanced nursing education, which included theory and practice, in the advanced practice nursing clinical specialty area being considered for certification;
5. Use a psychometrically sound and secure examination instrument to determine the scope of practice of the advanced practice nursing clinical specialty area.
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6. Issue certification based on passing examination and meeting all other certification requirements;

7. Provide for periodic recertification/continuous education opportunities which include review of qualifications and continued competence;

8. Have an examination process to provide quality assurance in its certification, recertification, and continuing competence components.

(B) Each listed certifying body and/or its policies and procedures for certification shall be subject to review by the Missouri State Board of Nursing to determine whether criteria for recognition under this rule are being maintained.

(C) The Missouri State Board of Nursing shall identify, keep on file, and make available to the public the current list of nationally recognized certifying bodies acceptable to the board by October 1, 1997. Nationally recognized certifying bodies may be added or deleted from the list of those recognized certifying bodies based on the criteria set forth in this rule. A copy of the current list can be obtained by contacting the Missouri State Board of Nursing, P.O. Box 656, Jefferson City, MO 65102 or by calling (573) 751-0861.

(2) Application for Recognition.

(A) After June 30, 1997, the Missouri State Board of Nursing shall maintain an up-to-date roster of registered professional nurses recognized as eligible to practice as advanced practice nurses, which shall be available to the public. A copy of the current roster can be obtained by contacting the Missouri State Board of Nursing, P.O. Box 656, Jefferson City, MO 65102 or by calling (573) 751-0861.

(B) Registered professional nurses seeking recognition as eligible to practice as advanced practice nurses shall complete and submit an application form, application fee, and all required evidence specified in this rule to the Missouri State Board of Nursing, P.O. Box 656, Jefferson City, MO 65102. Incomplete application forms and evidence will be considered invalid. Fees are not refundable.

(C) Notwithstanding the provisions of section (2), registered professional nurses seeking recognition by endorsement and recognition as advanced practice nurses in Missouri may receive such recognition under section (21).

(3) Prior to July 1, 1999, they had completed a formal post-basic education program from or been licensed with an accredited college, university, or hospital, of at least one (1) academic year, which included advanced nursing theory and clinical nursing practice, leading to a graduate degree or a certificate with a concentration in an advanced practice nursing clinical specialty area;

2. Prior to July 1, 1998, they were certified by a nationally recognized certifying body acceptable to the Missouri State Board of Nursing and have continuously maintained active, up-to-date certification status.

(4) Continued Recognition.

(A) Advanced practice nurses who place their registered professional nurse licenses on inactive status or allow their registered professional nurse licenses to lapse shall lose recognition as advanced practice nurses in Missouri.

(B) Advanced practice nurses shall notify the board within five (5) working days of any change in status, documentation, or other changes that may affect their continued recognition as advanced practice nurses.

(C) Certified advanced practice nurses shall maintain active, up-to-date recertification status and continuing competency in advanced practice nursing clinical specialty area by actively participating in recertification/meetings and continuing competency requirements of their nationally recognized certifying body. It is the responsibility of certified advanced practice nurses to submit evidence to the board of active, satisfactory recertification and continuing competency status prior to expiration date to prevent removal of recognition as advanced practice nurses by the Missouri State Board of Nursing.

(D) Noncertified advanced practice nurses recognized by the Missouri State Board of Nursing as being eligible to practice as advanced practice nurses pursuant to subsection (3)(B) shall, within every two (2) years following recognition by the board, submit documented evidence of:

1. A minimum of fifteen hundred (1500) hours of clinical practice in their advanced practice nursing clinical specialty area;

2. A minimum of twenty (20) contact hours in their advanced practice nursing clinical specialty area offered by an accredited college or university.

(E) Advanced practice nurses who fail to satisfy any of the applicable requirements of subsection (3)(A)–(D) shall lose their recognition as an advanced practice nurse. Loss of recognition as an advanced practice nurse results in ineligibility to call oneself or practice as an advanced practice nurse, but does not prevent the individual from practicing as a registered professional nurse within his/her education, training, knowledge, skills, and competence. To regain recognition as an advanced practice nurse, the individual must complete the application process described in section (3)(F) of the rule.

4 CSR 200.4.20 Collaborative Practice

PURPOSE: This rule defines collaborative practice arrangements and specifies the conditions under which such arrangements may be recognized.

PUBLISHER'S NOTE: The publication of the full text of the material that the adopting agency has requested by reference to be included in the Missouri Code of State Regulations would be unduly cumbersome or expensive. Therefore, the full text of that material will be made available to any interested person from both the Office of the Secretary of State and the office of the adopting agency, pursuant to section 556.331, RSMo. Such material will be provided at the cost established by state law.

(1) For the purpose of these rules, the following definitions shall apply:

(A) Advanced practice nurse—A registered professional nurse who is also an advanced practice nurse as defined in section 4 CSR 200.4.12, RSMo.

(B) Collaborative practice arrangements—Refers to written agreements, formally agreed upon protocols, or standing orders, all of which shall be in writing. for the delivery of health care services; and

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(C) Registered professional nurse—A registered professional nurse as defined in section 336.016(6) RSMo, who is not an advanced practice nurse.

(2) Geographic Area.

(A) The collaborating physician in a collaborative practice arrangement shall not be so geographically distant from the collaborating registered professional nurse or advanced practice nurse as to create an impediment to effective collaboration in the delivery of health care services or the adequate review of those services.

(B) The use of a collaborative practice arrangement by an advanced practice nurse who provides health care services that include the diagnosis and initiation of treatment for acutely or chronically ill or injured persons shall be limited to practice locations where the collaborating physician, or other physician designated in the collaborative practice arrangement, is no further than fifty (50) miles by road, using the most direct route available, from the collaborating advanced practice nurse if the advanced practice nurse is practicing in federally designated Health Professional Shortage Areas (HPSAs). Otherwise, in non-HPSAs, the collaborating physician and collaborating advanced practice nurse shall practice within thirty (30) miles by road of one another.

(C) The provisions of the above specified health care services pursuant to a collaborative practice arrangement shall be limited to only an advanced practice nurse.

(D) An advanced practice nurse who desires to enter into a collaborative practice arrangement to provide health care services that include the diagnosis and treatment of acutely or chronically ill or injured persons at a location where the collaborating physician is not continuously present shall practice at the same location with the collaborating physician for a period of at least one (1) calendar month before the collaborating advanced practice nurse practices at a location where the collaborating physician is not present. The provision of the above specified health care services pursuant to a collaborative practice arrangement shall be limited to only an advanced practice nurse.

(E) Methods of Treatment.

(A) The methods of treatment and the authority to administer, dispense, or prescribe drugs delegated in a collaborative practice arrangement must be consistent with each professional’s skill, training, education, and competence.

(B) The collaborating physician shall consider the level of skill, education, training, and competence of the collaborating registered professional nurse or advanced practice nurse and assure that the delegated responsibilities contained in the collaborative practice arrangement are consistent with that level of skill, education, training, and competence.

(C) The methods of treatment and the authority to administer, dispense, or prescribe drugs delegated to the collaborating registered professional nurse in a collaborative practice arrangement shall also be consistent with the scope of practice of the collaborating physician.

(D) Guidelines for consultation and referral to the collaborating physician or designated health care facility for services or emergency care that is beyond the education, training, competence, or scope of practice of the collaborating registered professional nurse or advanced practice nurse shall be established in the collaborative practice arrangement.

(E) The methods of treatment and the authority to administer and dispense drugs, delegated in a collaborative practice arrangement between a collaborating physician and a collaborating registered professional nurse shall be delivered only pursuant to a written agreement, jointly agreed-upon protocols, or standing orders that are specific to the clinical conditions treated by the collaborating physician and collaborating advanced practice nurse.

(F) The collaborative practice arrangement between the collaborating physician and a collaborating registered professional nurse or advanced practice nurse shall be signed and dated by the collaborating physician and collaborating registered professional nurse or advanced practice nurse before it is implemented, specifying that both are aware of its content and agree to follow the terms of the collaborative practice arrangement.

(G) The collaborative practice arrangement and any subsequent notice of termination of the collaborative practice arrangement shall be in writing and shall be maintained by the collaborating professionals for a minimum of eight (8) years after termination of the collaborative practice arrangement. The collaborative practice arrangement shall be reviewed and revised as needed by the collaborating physician and collaborating registered professional nurse or advanced practice nurse.

(H) Methods of treatment delegated and authority to administer, dispense, or prescribe drugs shall be subject to the following:

1. The pharmacist retains the responsibility for ensuring the appropriate administration of medications prescribed and controlled drugs utilized pursuant to a collaborative practice arrangement in accordance with all state and federal statutes, rules, or regulations.

2. All labeling requirements outlined in section 334.059, RSMo shall be followed.

3. Consumer product safety laws and Class II container standards shall be followed when packaging drugs for distribution.

4. All drugs shall be stored according to the United States Pharmacopoeia (USP) recommended condition.

5. Opioid drugs shall be maintained in accordance with the active inventory.

6. Retention of dispensing logs shall be maintained for all prescriptions dispensed and shall include all information required by state and federal statutes, rules, or regulations.

7. All prescriptions shall conform to all applicable state and federal statutes, rules, or regulations and shall include the name, address, and telephone number of the collaborating physician and collaborating advanced practice nurse.

8. A registered professional nurse shall not, under any circumstances, prescribe drugs.

9. An advanced practice nurse shall not, under any circumstances, prescribe controlled substances. The administering or dispensing of a controlled substance by a registered professional nurse or advanced practice nurse is prohibited.

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advanced practice nurse in a collaborative practice arrangement shall be supervised only under the direction and supervision of the collaborating physician, or other physician designated as the supervising physician in the collaborative practice arrangement, and shall only occur on a case-by-case determination of the patient's needs following verbal consultation between the collaborating physician and collaborating registered professional nurses or advanced practice nurses. The required consultation and the physician's approval of the controlled substances shall be recorded in the patient's chart and the appropriate dispensing log. These records shall be made by the collaborating registered professional nurses or advanced practice nurses and shall be co-signed by the collaborating physician following a review of the records.

10. An advanced practice nurse or registered professional nurse in a collaborative practice arrangement may only dispense starter doses of medication to cover a period of time to such an extent that the patient shall not run out of medication before the next re-dispensing of medication, except in extraordinary circumstances that shall be documented, to participate in such review and to provide necessary medication directions, to counsel patients regarding medications, and to receive a consultation from the supervising physician. A collaborative practice arrangement shall only be entered into following verbal consultation with the supervising physician and may only be entered into following written consultation with the supervising physician. A collaborative practice arrangement shall only be entered into following verbal consultation with the supervising physician and may only be entered into following written consultation with the supervising physician.

11. The complications of self-care are to be administered, dispensed, or prescribed by a collaborating registered professional nurses or advanced practice nurses in a collaborative practice arrangement shall be consistent with the education, training, competence, and scope of practice as determined by the collaborating physician and the collaborating registered professional nurses or advanced practice nurses.

12. A collaborative practice arrangement is utilized to provide health care services for conditions other than acute self-limiting or well-defined problems, the collaborating physician, or other physician designated as the supervising physician in the collaborative practice arrangement, shall see the patient for evaluation and approval of the plan of treatment for new or significantly changing conditions as soon as is practical, but in no case more than two (2) weeks after the patient has been seen by the collaborating advanced practice nurse or registered professional nurses.

13. Nondiscrimination in these rules shall be construed to permit medical diagnosis of any condition by a licensed professional nurse pursuant to a collaborative practice arrangement.

14. Review of Services
   (A) In order to foster true collaborative practice and to foster effective communication and review of services, the collaborating

Then, the provisions of subsection (3)(C) shall apply.

\[(f)\] The process and documentation of review shall be on file and maintained in the record of the collaborative practice arrangement.

\[(g)\] The Missouri State Board of Registration for the Healing Arts and the Missouri Board of Nursing shall have the right and duty to discipline their respective licensees for violations of any state or federal statutes, rules, or regulations regardless of the licensee's participation in a collaborative practice arrangement.

\[(h)\] Population-Based Health Services
   (A) In the case of the collaborative physicians and collaborating registered professional nurses or advanced practice nurses practicing in association with public health clinics that provide public health or health services limited to immunizations, well-child care, HIV and sexually transmitted disease care, family planning, tuberculosis control, cancer, and other chronic diseases and wellness screenings, services related to epidemiologic investigations and related treatment, and prenatal care, the geographic areas, methods of treatment, and review of services shall occur as set forth in the collaborative practice arrangement. If the services provided include diagnostic and treatment of illness and injury not related to public Health Service, the provisions of sections (2)(A), (3), and (4) above shall apply.


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