The Missouri State Board of Nursing Newsletter will be Published by the Arthur Davis Publishing Company, Inc.

Announcement from Executive Director

This issue of the Missouri State Board of Nursing News provides information about the beginning of an exciting new venture of the Company. The Missouri State Board of Nursing (MSBN) is pleased to announce that a contract has been signed with the Arthur Davis Publishing Company to become the publisher of the Missouri State Board of Nursing Newsletter. The new arrangement has made it possible to reach all the Missouri licensed nurses and midwives who are enrolled in nursing programs or are already licensed in the state. The new arrangement is possible because the costs of printing, handling, and mailing are covered by the solicitation of advertising through our new publisher.

Beginning with this publication, the circulation of the Newsletter will extend to all Missouri licensed nurses and midwives. The Board of Nursing views the circulation of the Newsletter as an extraordinary opportunity to reach the nurses of Missouri to share information about practice, legislation, and workplace issues, continuing education programming, and nursing news. Board staff will have the opportunity to share news in four areas the Board is responsible for: approval of basic nursing educational programs, licensure of nurses who graduate or seek endorsement to the state, investigation and discipline processes, and practice guidelines for licensed practical nurses and registered nurses.

MESSAGE FROM THE PRESIDENT

Cordelia Eady, PhD, RN
President, Missouri State Board of Nursing

Welcome to the new format of the Missouri State Board of Nursing's Quarterly Newsletter. In the past, our newsletter was mailed only to individuals who requested to be placed on the mailing list. The basis of that newsletter was financial. Mailings of the newsletter were limited to the Missouri licensed nurses. The decision-making process was based on the necessity to reach all the Missouri licensed nurses and midwives who are enrolled in nursing programs or are already licensed in the state. The new arrangement is possible because the costs of printing, handling, and mailing are covered by the solicitation of advertising through our new publisher.

The Missouri State Board of Nursing has contracted with the Arthur Davis Publishing Company to become the publisher of the Missouri State Board of Nursing Newsletter. The costs of the publication are funded by the advertising revenues that Davis Publishing obtains from the newsletter. Agencies and companies interested in advertising in the upcoming issues should see page 2 for information on advertising opportunities or call 1-800-626-6081.

The scope of the Missouri State Board of Nursing and Davis Publishing, Inc., is an example of activity that health care providers are being asked to participate in today. Nursing has become more involved in health care since the beginning of modern medicine and nursing. Research has shown that nurses have time and time again, when health care providers collaborate, there are better patient outcomes and improved relationships among the providers. Better decisions are reached regarding patient care when nurses are involved in the decision-making processes.

In 1999, the Board of Nursing will attempt to involve nurses in decision-making related to key challenges that need your input. One challenge is to evaluate what the best methods are to determine the competence of nurses. The Missouri State Board of Nursing has granted the authority to the Board to determine if a nurse is competent to practice if the Board determines that the nurse is not competent to practice unless a complaint is received against the license. Board members and staff will be visiting nurses and nursing leaders throughout the state in 1999 to conduct the study on the topic of competence.

A second area of concern is the licensing of nurses. The Board of Nursing will be considering legislation related to the delivery of nursing care. Delegation is an activity that nurses participate in on a daily basis, but that nurses are trained to delegate nursing tasks to a nurse in an effective and efficient manner. The delegation section of the Board is involved with thousands of tasks annually from the licensure of nurses and employers sit on the topic of delegation. The Board must provide...
Missouri State Board of Nursing Receives New Board Members

Janet Anderson, RN of Chillicothe was appointed as a Board member to the Missouri State Board of Nursing, by Governor Mel Carnahan on September 4, 1968. Ms. Anderson received an Associates Degree in Nursing from North Central Missouri College, in 1968, from Tipton, MO. She also received a BS in Biology in 1972, from Missouri Western State College, at Joseph, MO. Ms. Anderson serves as the Clinical Supervisor at the Methodist Hospital in Chillicothe, MO. She is an active member of the Missouri Home Health Organization and the Missouri Council for Home Care, and was a former member of the Chillicothe Wellness Committee and the Missouri State Teachers Organization. Ms. Anderson has 2 children.

Arthur A. Bante, RN, BSA, CRNA of Jefferson City was appointed as a Board member to the Missouri State Board of Nursing, by Governor Mel Carnahan on December 3, 1968. Mr. Bante received a BS in Anesthesia from the George Washington University in 1974, a Diploma in Anesthesia in 1975 from St. Paul's Hospital School of Nursing, and a BS in Political Science in 1971 from University of Missouri.

Mr. Bante serves as a CRNA working full-time with on-call responsibilities to provide 24-hour anesthesia coverage for the Jefferson City area. He is an active member of the American Association of Nurse Anesthetists. Mr. Anderson is married to Valeria and they have three children.

MESSAGE FROM THE PRESIDENT

(Continued from page 1)

guidance and education on this important topic. Input from nurses in the real world is needed before that guidance can be given.

Finally, the board faces the challenge of the increasing number of complaints received alleging violations of the Nursing Practice Act. In fiscal year 1988, complaints increased by 24% over fiscal year 1987. More of the financial resources of the Board are being consumed by investigative costs. Because license fees are the only funding source for the business of the Board of Nursing, staff and Board members are prudent and fiscally conservative when it comes to spending the appropriation authorized by the Missouri legislators. As investigative costs increase, Board staff will continue to investigate alternative methods that provide due process for the licensee, and protect the public from unsafe practitioners. Again, your input is needed in this process.

In the upcoming months, I will continue to communicate to you the plans of the Board to respond to and react to the above challenges. There is enough room for all Missouri nurses at the decision-making table in regard to the above-mentioned challenges. Decision-making is best served when there is a balance of power at the bedside or the clinic room for the rural circle. The Board believes that the opportunity to communicate with all active licensees on a quarterly basis will assist in that process.

1999 Legislative Session

The 90th General Assembly of the Missouri Legislature convened on January 6, 1999 at the Capitol Building in Jefferson City, Missouri. The Missouri State Board of Nursing has one legislative proposal for consideration in 1999. The text of the statutory changes are as follows:

Section 355.011, RSMO 1986

(1) "[Accredited]," recognized by the board as meeting or maintaining state board of nursing standards for the educational preparation of professional or practical nurses "Accredited," the official authorization or status granted by an agency for a program through a voluntary process.

(2) "Advanced practice nurse," a nurse who has had education beyond the basic nursing education and is certified by a nationally recognized professional organization as having a nursing specialty, or who meets criteria for advanced practice nurses established by the board of nursing. The board of nursing may promulgate rules specifying which professional nursing organization certifications are to be recognized as advanced practice nurses, and may set standards for education, training and experience required for such certification. Each specialty certification shall be considered to be advanced practice nurse.

3) "Approval," official recognition of nursing education programs which meet standards established by the Board of Nursing.

(4) "Board or state board," the state board of nursing.

(5) "Executive director," a qualified registered professional nurse employed by the board as executive secretary or otherwise to administer the provisions of sections 335.011 to 335.096 under the direction of the board. Such person employed as executive director shall not be a member of the board.

(6) "Inactive license," as defined by rule pursuant to section 335.061.

(7) "Licensee," the issuing of a license to practice professional or practical nursing to candidates who have met the specified requirements and the recording of the names of those persons as holders of a license to practice professional or practical nursing.

(8) "Practical nursing," the performance for compensation of selected acts for the promotion of health...

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health and in the care of persons who are ill, injured, or experiencing alterations in normal health processes. Such performance requires substantial specialized skill, judgment, and knowledge. All such nursing care shall be given under the direction of a person licensed by a state regulatory board to prescribe medications and treatments or under the direction of a registered professional nurse.

(10) "Professional nursing" means the performance for compensation of any act which requires substantial specialized skill, judgment, and knowledge, and skill based on knowledge and application of principles derived from the biological, physical, social, and nursing sciences, including, but not limited to:

(a) Responsibility for the teaching of health care and the prevention of illness to the patient and his family;

(b) Assessment, nursing diagnosis, nursing care, and counsel of persons who are ill, injured, or experiencing alterations in normal health processes;

(c) The administration of medications and treatments prescribed, as directed by a person licensed by a state regulatory board to prescribe medications and treatments;

(d) The coordination and assistance in the delivery of a plan of health care with all members of a health care team;

(e) The teaching and supervision of other persons in the performance of any of the foregoing;

(11) A "registered professional nurse" or "registered nurse," a person licensed under the provisions of sections 335.01 to 335.05 to engage in the practice of professional nursing. L. 1973 S.B. 108 § 2, A. L. 1973 H.B. 561, A. L. 1995 S. 400;

335.036. Duty of board—fees set, how—fund, source, use, funds transferred from, when—rulemaking. The board shall:

(a) Designate as ["accredited"] "approved" such programs as meet the requirements of sections 335.01 to 335.05 and the rules and regulations adopted pursuant thereto for such programs and the board shall annually publish a list of such programs;

(b) Deny or withdraw ["accredited"] approval from educational programs for failure to meet prescribed minimum standards;

2. An applicant for license to practice as a licensed practical nurse shall submit to the board a written application on forms furnished to the applicant. The original application shall contain the applicant's statements regarding the applicant's qualifications for the practice of nursing. The applicant shall be required to pass an examination as required by the board. The board shall issue a license to practice as a registered professional nurse or a licensed practical nurse to a person who is licensed to practice as a registered professional nurse as an ["accredited"] approved school of nursing, earned a nursing degree, certificate, or diploma and completed a course approved by the board on the role of the practical nurse. Each application shall contain a statement that it is made under oath of affirmation and that the representations made are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of making a false affidavit or declaration. Applicants from non-English-speaking countries shall be required to submit evidence of their proficiency in the English language. The applicant must be approved by the board and shall pass an examination accredited by the board. The board may require by rules as a requirement for licensure that each applicant pass an oral or practical examination. Upon successfully passing the examination the board may issue to the applicant a license to practice as a licensed practical nurse. The applicant for a license to practice licensed practical nursing shall pay a fee in such amount as may be set by the board. The fee shall be uniform for all applicants. Applicants from foreign countries shall be licensed as prescribed by rule.

3. Upon refusal of the board to allow an applicant to sit for either the registered professional nurse’s examination or the licensed practical nurses’ examination, as the case may be, the board shall comply with the provisions of sections 671.120, 671.124, and advise the applicant of his right to have a hearing before the administrative hearing commission. The administrative hearing commission shall hear complaints taken pursuant to section 671.120, RSMo.

4. The board shall not deny a license because of sex, religion, race, ethnic origin, age or political affiliation.


335.051. Reciprocity—license without examination, temporary license, when. 1. The board shall issue a license to practice nursing at either a registered professional nurse or a registered practical nurse under the laws of another state, territory, or foreign country if the applicant meets the qualifications required of registered professional nurses in this state at the time the applicant was originally licensed in the other state, territory, or foreign country.

2. Applicants from foreign countries shall be licensed as prescribed by rule.

3. Upon application, the board shall issue a temporary permit to an applicant under subsection 1 of this section for a license as either a registered professional nurse or a licensed practical nurse who has made a prima facie showing that he meets the requirements of this section.

Continued to page 4
Education Corner

Missouri State Board of Nursing Education

Committee Members:
- Patricia Porterfield, RN, MSN, Chair
- Janet Anderson, RN, President
- Ian Davis, LPN
- Cordella Eng, PhD, RN
- Charlotte York, LPN

The Education Committee includes: representative in nursing education and nursing service.

Revised Minimum Standards

Minimum standards are the state rules which define requirements for initial and continued accreditation by the Missouri State Board of Nursing. Because nursing is dynamic and rapidly evolving, the Board convenes a task force, every five years or more frequently if necessary, to review the minimum standards for nursing programs.

The Minimum Standards Task Force met nine times from 1990 to 1997 to collaboratively work with Board members on suggesting revisions to the Minimum Standards. The result of the dedication of these task force members and input from nursing programs led to revisions in the Minimum Standards. The revised minimum standards will become effective February 28, 1999.

Nurse Educators Orientation

On September 18, 1998, the Board provided 23 new nursing programs administrators with a reference manual and day-long workshop about their role in the regulatory arena. The Board received positive feedback from all attendees and received valuable tips for future orientation sessions. We are pleased to announce that the Board is planning similar workshops in February 1999.

NCLEX Examination Test Plan & Passing Standard

The initial step in developing the examination for registered nurse licensure is preparation of a test plan to guide selection of content and behaviors to be tested. In the plan, provisions are made for an examination reflecting entry-level nursing practice as identified in a Job Analysis Study conducted by the National Council of State Boards of Nursing every three years. The activities identified in the study are analyzed in relation to the frequency of their performance, their impact on maintaining client safety, and the various settings where they were performed. This analysis results in the identification of a framework for entry-level performance that incorporates the nursing process and specific client needs. The test plan, derived from this framework, provides a concise summary of the content and scope of the examination and serves as a guide for candidates preparing to take the examination and for those who develop it. Based on the test plan, each NCLEX examination reflects the knowledge, skills, and abilities essential for application of the phases of the nursing process to meet the needs of clients with commonly occurring health problems. (August 1994 National Council of State Boards of Nursing, Inc.)

The National Council of State Boards of Nursing, Inc. conducts a job analysis every three (3) years in order to be certain the NCLEX examination truly reflects entry-level practice and thus, protects the public. The last RN job analysis was conducted in 1996. The last PN job analysis was conducted in 1997. The RN job analysis and PN Job Analysis indicated a change in entry-level practice. The NCLEX-RN® Test Plan, consequently, was revised and went into affect on April 1, 1998. The PNEX-PN® examination Test Plan has been revised and will go into affect on April 1, 1999.

The passing standard is reviewed coincident with the Job analysis. The National Council convenes a panel of nurses to confirm a criterion-referenced standard setting procedure. The panel includes diverse representation (regional, nursing specialty, minority, educator, newly licensed nurse), and all panel members work directly with entry-level nurses. The passing standard for the NCLEX-RN® examination increased April 1, 1998. The passing standard for the NCLEX-PN® examination will increase April 1, 1999, when the passing standard changes, it means that entry-level nurse practice requires a greater level of knowledge, skills and abilities than was required when the previous standard was set. Because the NCLEX® examination is administered using computerized adaptive testing, the increase in the passing standard does not translate directly into a specific number of items that need to be answered correctly in order to pass the examination.

Missouri NCLEX Examination Pass Rates

Missouri accredited nursing programs are required to maintain an annual eight percent (80%) pass rate on the National Council Licensure Examination (NCLEX®). The pass rate for each program is determined by the percentage of each candidate, educated by that program, who took the NCLEX® examination for the first time during the fiscal year. A fiscal year is July 1 through June 30. The following chart compares Missouri's pass rate with the National pass rate. FY98 is the period of July 1, 1997 through June 30, 1998.

(Clear cut on page 5)
Accredited Nursing Programs

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Total Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor</td>
<td>17</td>
</tr>
<tr>
<td>Associate</td>
<td>30</td>
</tr>
<tr>
<td>Diploma</td>
<td>2</td>
</tr>
<tr>
<td>Practical</td>
<td>43</td>
</tr>
<tr>
<td>Total</td>
<td>91</td>
</tr>
</tbody>
</table>

Exciting things are happening at CPHC, and we would like you to join our team!

We have eight new physicians in the community, we have just opened a new 10-bed inpatient Rehabilitation wing and will soon be opening two new surgery suites. We currently have the following positions available:

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- Medical Technologist
- PT: May include nights and weekends.
- Respiratory Therapist
- RN and CNA - Med/Surg
- PT: PT/PT: Physical Therapy
- RN, BSN, Tech and RN
- PT: Experience preferred.

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Garden City, KS 67846
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FAX: (316) 272-3502
johncmccurtis@doublewest.org

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Department, PO Box 190, Toppenish, WA 98946; (509) 865-6175; fax # (509) 865-2891. EOE.
Implementation of the 1999 NCLEX-PN® Test Plan

A new NCLEX-PN® Test Plan was approved by the National Council of State Boards of Nursing in March 1999. This plan, which becomes effective April 1999, includes revisions that are similar to those made last year for the 1999 NCLEX-RN® Test Plan.

This change was to incorporate content from all phases of the nursing process (data collection, planning, implementation, and evaluation) in the test plan. Candidates are no longer required to answer a specific percentage of test questions (items) that are classified according to Nursing Process categories. Rather, Nursing Process is included in all categories of the test plan. This change was made in order to reduce the potential for duplication of content in each candidate's examination. That is, nurses collect data, plan, and evaluate in the delivery of client care whether they are managing care for a group of clients or providing for clients' basic comfort needs. Other integrated nursing concepts in the test plan include: caring, communication, cultural awareness, documentation, self-care and wellness. These concepts were identified by the National Council’s Examination Committee as being central to the practice of nursing, and therefore were also incorporated into all areas of the new test plan.

Another change to this test plan involves a reorganization of the Client Needs categories and subcategories. This reorganization is designed to provide redundant content in the examination and allows for clarity in the components. Under the new test plan, a candidate's examination will be designed utilizing the subcategories, which permits better control over the content that is included in each examination, as well as provides more detailed feedback to unsuccessful candidates.

Finally, items being developed for the new NCLEX-PN® Test Plan categories and subcategories (see table below) will address the cognitive level of skills, as well as these levels previously included in the NCLEX-PN® examination.

<table>
<thead>
<tr>
<th>Categories</th>
<th>Percentage of Test Questions</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Safe, Effective Care Environment</td>
<td>6-12%</td>
</tr>
<tr>
<td>1. Coordinated Care</td>
<td>6-12%</td>
</tr>
<tr>
<td>2. Safety and Infection Control</td>
<td>7-13%</td>
</tr>
<tr>
<td>B. Health Promotion and Maintenance</td>
<td>4-10%</td>
</tr>
<tr>
<td>3. Growth and Development through the Life Span</td>
<td>4-10%</td>
</tr>
<tr>
<td>4. Identification and Early Detection of Disease</td>
<td>4-10%</td>
</tr>
<tr>
<td>C. Psychosocial Integrity</td>
<td>4-10%</td>
</tr>
<tr>
<td>5. Coping and Adaptation</td>
<td>4-10%</td>
</tr>
<tr>
<td>6. Psychosocial Adaptation</td>
<td>4-10%</td>
</tr>
<tr>
<td>D. Physiological Integrity</td>
<td>10-15%</td>
</tr>
<tr>
<td>7. Basic Care and Comfort</td>
<td>5-11%</td>
</tr>
<tr>
<td>8. Pharmacological Therapies</td>
<td>11-17%</td>
</tr>
<tr>
<td>9. Reduction of Risk Potential</td>
<td>13-19%</td>
</tr>
<tr>
<td>10. Physiological Adaptation</td>
<td>15-19%</td>
</tr>
</tbody>
</table>

Questions within the analysis level require the examinee to organize and prioritize two or more pieces of information in order to process a response.

The revisions to the NCLEX-PN® Test Plan were based on the 1997 Job Analysis Study of Newly Licensed Entry-Level Practical/Vocational Nurses (Necom. 1997) and revisions from the National Council’s Examination Committee, testing, and research staff. Eligible candidates for the NCLEX-PN® examination who plan to test after April 1999 should utilize the new test plan as a guideline in preparing for the examination. Nursing educators should find major curriculum revision unnecessary in preparing students for graduation, as the new test plan continues to emphasize safe, competent nursing care at the standard for entry into licensed practical/vocational nurse (LPN/VN) practice. The 1999 NCLEX-PN® Test Plan, as well as other publications, are available for purchase through the communications department at the National Council of State Boards of Nursing by calling 312-787-8209, Ext. 120. Information about ordering National Council publications can also be accessed on National Council's Web site at http://www.ncsbn.org.

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**NEW PASSING STANDARD FOR THE NCLEX-PN® EXAMINATION**

The National Council of State Boards of Nursing, Inc., has revised the passing standard for the NCLEX-PN® exam. This change was made following a hearing held in the National Council’s Assembly during its November 1-4, 1998 meeting in Albuquerque, New Mexico. The new test plan, which becomes effective April 1999, includes revisions that are similar to those made last year for the 1999 NCLEX-RN® Test Plan.

The new passing standard is 4.47 scaled points in NCLEX-PN (logistic scale [logit]) which is 0.04 logit higher than the previous standard of 4.03. This increase is similar to the two previous increases of 0.35 logit increase in 1996 and 0.07 logit increase in 1997. Because the NCLEX-PN examination is administered using computerized adaptive testing, this increase in the passing standard does not translate directly into a specific number of items that nurses now need to answer correctly in order to pass the examination. For more information about computerized adaptive testing, see the National Council’s Web site at http://www.ncsbn.org. This change will take effect on April 1, 1999, coinciding with the implementation of the revised NCLEX-PN® Test Plan.

National Council’s Board of Directors used multiple sources of information to guide its evaluation of the passing standard. National Council convened a panel of nurse experts to perform a criterion-referenced standard setting procedure. The panel included diverse representation (regional, specialty, minority, educators, newly licensed practical/vocational nurses, and all panel members work directly with entry-level practical/vocational nurses). The workshop yielded results indicative of a higher passing standard. A survey of nursing professionals, including nurse educators, directors of nursing, in acute care settings and administrators of long-term care facilities, was also conducted. Other trends discussed by the Board of Directors included changes in health care delivery modes in the United States which have resulted in increased acuity of clients and decreased levels of direct supervision of newly licensed nurses. After considering all available information, the Board of Directors determined that safe and effective entry-level practical/vocational nurse practice requires a greater level of knowledge, skills and abilities than was required in 1996, when the current standard was set.

In accordance with a motion adopted by the 1998 Delegate Assembly of the National Council, the passing standard for the NCLEX-PN® licensure examination is evaluated every three years. The passing standard evaluation is coordinated with the three year cycle of test plan content evaluation, conducted using a job analysis of entry-level practical/vocational nurses. This three year cycle was developed to keep the test content and passing standard current with entry-level practice.

For more information, call Anthony Stan, RN, examination director of testing services for the National Council, at 312-787-6555, Ext. 120.
The NCLEX® examination depends on you!

Ever wonder how an item (test question) is developed for the NCLEX® examination? An item goes through a thorough process after being written. The item is edited and reviewed several times by various committees from various jurisdictions. In addition, items are reviewed for gender bias, cultural bias and other sensitive issues. Each item is also "pre-tested" before being created and placed on the examination. If an item makes it through this process, then it becomes part of the pool of real items. This process takes about 12-18 months and involves countless volunteers.

You are one of those volunteers. As a part of the item development process by volunteering as an item writer or item reviewer, item writers write items that are used for the NCLEX examination. Item reviewers check items for currency, accuracy, job-relatedness and appropriateness for the entry-level nurse.

To qualify as an NCLEX® item writer, nurses must hold a master's degree or above; hold a current RN license; and currently be in clinical practice with RNs who have earned their license within the last 12 months, or be the educators for basic undergraduate RN students. NCLEX® item writers must hold a current PN/VN or RN license and currently be in practice with PN/VNs who have earned their license within the last 12 months, or be educators for PN/VNs.

NCLEX® item reviewers must have a current RN license and be in clinical practice working directly with entry-level RNs. NCLEX® item reviewers must hold either an RN or PN license and be in clinical practice working directly with entry-level PN/VNs. (Nursing faculty please note: in addition to your faculty work, you must do clinical rotations; as clinical rotations, you must also hold a position working directly with recently licensed RNs.) NCLEX item development participants receive many benefits, such as earning more than 20 continuing education hours, scoring new item skills useful in their work settings and networking with colleagues from across the country.

All sessions take place at The Cheyenne Group International's headquarters (the test service selected by the National Council) in Princeton, New Jersey. Airfare and hotel and food expenses are paid, and participants are given an opportunity to see the sights, shop or take in a Broadway show. If you're interested in volunteering, access the National Council’s Web site: http://www.ncsbn.org for the item development panel application. The National Council’s Web site page will now find a scroll down option. Click on “Get Involved” and there you will find the application. If you do not have access to the Web, call the National Council’s Item Development Hotline: 312-767-6555, Ext. 446. Currently five nurses licensed to practice in Missouri participated in NCLEX Examination Item Development. They are:

- Pamela Ann Czy, RN of Maplewood, Missouri
- Jean D. Wente, RN of Edwardsville, Illinois
- Rose Uley, RN of Springfield, Missouri
- Sandra Kae Horn, RN of St. Joseph, Missouri
- Carol Teague of St. Louis, Missouri

Remember, the NCLEX® examination depends on you! The above Missouri nurses are to be congratulated on their willingness to participate in an important process. In addition, the board recognizes their employers who have provided their support and time off to allow them to attend and participate in this national event. If you have any questions, call the hotline or e-mail the NCLEX representative.
THE MISSOURI STATE BOARD OF NURSING ANNOUNCES A COURSE AVAILABLE FOR NEW NURSE ADMINISTRATORS.

Staff of the Missouri State Board of Nursing invite you to participate in an information session regarding the functions of the Board of Nursing and how these functions may impact the role of the chief nurse administrator in all types of health care settings. The daylong session is targeted for registered professional nurses newly appointed to director level positions in the last 12 months. Only one person from a facility may attend each session. The sessions will be held on a quarterly basis in Jefferson City. Registration is required, since the class is limited to 12 nurses per session.

DATES  July 13, 1999
         October 20, 1999
TIMEFRAME  8:30 AM TO 4:30 PM
LOCATION  Missouri State Board of Nursing
          Professional Registration Building
          3903 Missouri Blvd.
          Jefferson City, MO
COST  $50.00 REGISTRATION FEE—Make check payable to Missouri State Board of Nursing
      (Cost of meal and materials)
FACULTY
Marcia K. Flannery, RN, MSN, MHCA, CMAA
Calvin Thomas, PhD, RH
Rita Tadych, FDN, RN
Lisa Cardwell, RN, MSN
George Boudreaux, BA
Lori Schmidt, AA

The registration form is BELOW. Please complete the form and fax it to the Missouri State Board of Nursing, selecting the date of your choice. We will accept reservations on a first come, first served basis.

REGISTRATION FORM FOR Nurse Administrator ORIENTATION SESSION
offered by the Missouri State Board of Nursing


Last Name  First Name  Middle Initial

Place of employment
Work Address  City  Zip

Work Phone number

Do you have access to the Internet? ___ YES  ___ NO
If YES, what is your E-mail address?

Fax registration form to 573-751-0075.
(Any questions call (573) 751-0072)

The twelve individuals chosen for each class will receive written notification in the mail, along with a packet of material. Payment, in the form of a check made out to Missouri State Board of Nursing, will be accepted the day of the orientation.

Med/Surg RN

with ICU experience preferred for 40 bed acute care facility in NW Wyoming. This full-time position offers excellent benefits; town has quality schools, local community college, pristine environment. No state income tax, 4% sales tax

Please contact
Human Resources
Powell Hospital & Nursing Home
777 Avenue H
Powell, Wyoming 82435
(307) 742-2226
or Fax return (307) 742-3176

Benevolent = RN (with certification)

COMMUNITY HEALTH NURSES NEEDED
TULSA CITY-COUNTY HEALTH DEPARTMENT

Tulsa City-County Health Department's Children's First program is seeking professional Community Health nurses to provide home visitation to first time mothers during pregnancy and the first two years of a child's life. Nursing services to low income women to improve health related behavior and parenting skills. RN preferred with two years experience, English; Spanish a plus.

Tulsa City-County Health Department will provide reimbursement for mileage. Malpractice insurance also provided. HHIN# RANGE $3852/287/10.

Send applications to Tulsa City-County Health Department, 501 S. 129 S Avenue, Tulsa, OK 74134, 918-595-4376. Fax resumes to 918-595-4376

Over 20,000 satisfied customers nationwide!
MISSOURI ACCREDITED PRACTICAL NURSING PROGRAMS—YEAR PASS RATES

| NAME OF PROGRAM                                             | Males 20/25 | Males 25/26 | Males 26+ | Females 20/25 | Females 25/26 | Females 26+ | Average Male | Average Female |
|-------------------------------------------------------------|-------------|-------------|-----------|---------------|---------------|-------------|--------------|----------------|----------------|
| Applied Technology Center/Winchester-Falls Creek            | 130.0%      | 91.4%       | 91.4%     | 100.0%        | 82.8%         | 73.7%       |              |                |                |
| Cape Girardeau Area Vocational Technical School             |             |             |           |               |               |             |              |                |                |
| Cape Girardeau, Mo                                          |             |             |           |               |               |             |              |                |                |
| 99.5%                                                       | 99.5%       | 100.0%      | 82.8%     | 73.7%         | 81.0%         |             |              |                |                |
| Cape Girardeau Area Vocational Technical School             |             |             |           |               |               |             |              |                |                |
| Cape Girardeau, Mo                                          |             |             |           |               |               |             |              |                |                |
| 100.0%                                                      | 99.5%       | 99.5%       | 82.8%     | 73.7%         | 81.0%         |             |              |                |                |
| Missouri State University, St. Louis                        |             |             |           |               |               |             |              |                |                |
| 100.0%                                                      |             |             |           |               |               |             |              |                |                |
| Mojave Technical Center/Chamberlain-Central                  |             |             |           |               |               |             |              |                |                |
| Mojave, Mo                                                  |             |             |           |               |               |             |              |                |                |
| 99.5%                                                      |             |             |           |               |               |             |              |                |                |
| Mojave Technical Center/Chamberlain-Central                  |             |             |           |               |               |             |              |                |                |
| Mojave, Mo                                                  |             |             |           |               |               |             |              |                |                |
| 99.5%                                                      |             |             |           |               |               |             |              |                |                |
| North Dakota State University, Minot                       |             |             |           |               |               |             |              |                |                |
| North Dakota State University, Minot                        |             |             |           |               |               |             |              |                |                |
| 100.0%                                                      |             |             |           |               |               |             |              |                |                |

For all the reasons you became a nurse
St. Mary's Health Center offers a unique environment that is paired with dedicated professionals who care and believe it can make a difference.

We are a hospital that is sensitive to the needs of our nurses. St. Mary's provides an environment of continuous quality improvement, flexible schedules, pay for experience, generous staff credentials, professional development and personal satisfaction.

If you are a Critical Care Nurse looking for an environment where you can make a difference...

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FOR FURTHER DETAILS ON THESE AND OTHER OPPORTUNITIES CALL OUR JOB HOTLINE AT 314-768-8030

South Dakota State University

We have a NURSING PROGRAM

Baccalaureate Degree Programs

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- Full-time study • offered in Brookings and Rapid City
- Part-time study • offered in Aberdeen, Huron, Mitchell, Pierre, Rapid City, and Sioux Falls
- Accelerated Program (B.S. in Nursing) • for qualified applicants
- Full-time study • offered in Brookings, Rapid City, and Sioux Falls • accelerated
- Accelerated Program (B.S. in Nursing) • for qualified applicants
- Part-time and evening study • offered in Aberdeen, Huron, Mitchell, Pierre, Rapid City, and Sioux Falls

For more information, contact South Dakota State University, College of Nursing, 1000 East 5th Street, Brookings, SD 57007-2495

Call 605-688-5700 or toll-free 800-219-9096, e-mail nursecareer@sdsu.edu, or write: Roberta E. Winkler, Ph.D., R.N., College of Nursing, South Dakota State University, 1000 East 5th Street, Brookings, SD 57007-2495

For South Dakota State University...A Foundation for Excellence in Higher Education
MISSOURI ACCREDITED DIPLOMA PROGRAMS—FIVE YEAR PASS RATES

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MISSOURI ACCREDITED BACCALAUREATE DEGREE NURSING PROGRAMS—FIVE YEAR PASS RATES

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National Council Publications

The National Council has a number of publications on a variety of topics available for purchase. To order any of the following publications, send a note of request and payment to the National Council, 1200 South Dearborn Street, Chicago, Illinois 60607-2363. A printed order form is available on National Council's World Wide Web site at https://www.nccn.org. Orders include a shipping and handling charge: $1 for orders of $5 and under; $2 for orders less than $39.95; $3 for orders exceeding $40. Orders must be accompanied by a check or money order payable to the National Council.

NCELX® EXAMINATION

Test Plan for the NCELX® for Registered Nurses

The actual test plan used to construct each administration of the NCELX-RN® examination, 1990-1991. (O1990) $3.00

Test Plan for the NCELX® for Practical Nurses

The actual test plan used to construct each administration of the NCELX-PN® examination, effective April 1990. (O1990) $3.00

Detailed Test Plan for the NCELX-RN® Examination

Also known as the Guidelines for NCELX-RN® Item Writers, this document links the NCELX test plan to the job analyses of newly licensed registered nurses. (O1990) $10.00

Detailed Test Plan for the NCELX-PN® Examination

This document describes the knowledge, skills and abilities underlying the categories of practical/vocational nursing activities included in the NCELX-PN® test plan. Both the detailed test plan effective through April 1990 and the detailed test plan effective after April 1990 are available. $10.00

THE NCELX® PROCESS—REVISED

This book describes the entire NCELX® examination process from item development to computerized scoring and reporting. (O1995) $25.00

Collected Works on the Legal Aspects of Computerized Adaptive Testing

This book describes various testing methods, focusing on legal considerations given to the computerized adaptive testing (CAT) method. (O1991) $25.00

RESEARCH

1998 Profiles of Member Boards

This publication provides an overview of the regulatory environment in which state boards of nursing function. Includes data on board structure, educational programs, entry into practice, licensure requirements, subsequent competency mechanisms, nurse aide competency evaluations and advanced practice. Data by jurisdiction. (O1997) $15.00

Continued to page 13
Disciplinary Data Bank: A Longitudinal Study
This study provides characteristics of disciplinary actions taken by state boards of nursing, including the distribution of types of action by boards of nursing, types of violations, and characteristics of nurses disciplined by category of violation. (01987) $5.00

Disciplinary Guidelines for Managing Sexual Misconduct Cases
This guide provides a review of professional sexual misconduct cases in nursing, including legal guidelines and guidelines for boards of nursing, description of the complete investigation and recommendations. (01986) $10.00

Quick References for Professional Boundaries and Sexual Misconduct Cases: Disciplinary Guidelines for Managing Sexual Misconduct Cases
Purchase all six reference guides, designed to help boards of nursing, educators, and employers understand professional boundaries and recognize professional sexual misconduct in the workplace, and receive the Quick Reference for Professional Boundaries and Sexual Misconduct Cases: Champion Information Packet (this guide is not sold separately). (01986) $5.00

Quick References for Professional Boundaries and Sexual Misconduct Cases: Board of Nursing Members
This guide includes warning signs, board responsibilities, and information about evaluating and monitoring professional sexual misconduct cases. (01986) $10.00

Quick References for Professional Boundaries and Sexual Misconduct Cases: Board of Nursing Staff
This guide includes warning signs, board responsibilities, and information about evaluating and monitoring professional sexual misconduct cases. (01986) $10.00

Quick References for Professional Boundaries and Sexual Misconduct Cases: Board of Nursing Supervisors
This guide includes warning signs, board responsibilities, and information about evaluating and monitoring professional sexual misconduct cases. (01986) $10.00

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NURSE AIDES 1995 Job Analysis of Nurse Aides. This study was performed to evaluate the validity of the NASCP blueprint. It provides information on the activities performed by nurse aides employed in nursing homes, home health care agencies, and hospitals. (G1908) $50.00

NACEP Evaluation Blueprint This publication outlines the knowledge, skills, and abilities required of nurse aides to perform their job and serves as a guideline for item writers. (G1909) $5.00

Model Nurse Aide Regulation Act Guides for states developing statutory authority in order to regulate nurse aides and their functions. (G1910) $10.00

Model Nurse Aide Administrative Rules Guide for jurisdictions developing rules to regulate nurse aides. (G1911) $10.00

SUBSCRIPTIONS
Issues A free quarterly newsletter reporting the issues involved in the work of the National Council's member boards of nursing. $50.00

Insight: Publication on Nurse Aides and Assistive Personnel A free triannual newsletter highlighting issues in nurse aide/unsanctioned assistive personnel education, certification, evaluation, roles and responsibilities. $50.00

NCLEX-RN Program Reports These are education program-specific and national comparison reports of graduates' performance on the NCLEX-RN examination. Performance results, test plan profiles, and content dimension reports are all included. Reports are released in November and May; subscriptions are open to nursing schools only. $200.00

NCLEX-RN Program Reports These are education program-specific and national comparison reports of graduates' performance on the NCLEX-RN examination. Performance results, test plan profiles, and content dimension reports are all included. Reports are released in November and May; subscriptions are open to nursing schools only. $200.00

AUDIO/VIDEO
An Introduction to CAT for NCLEX® (video 1) This short introduction to computerized adaptive testing (CAT) includes information on testing methodology, CAT history, research and computer screens. (G1912) $50.00

NCLEX® Using CAT: A Candidate's Viewpoint (video 2) This second video actually "walks through" the testing experience with a candidate. (G1913) $50.00

Establishing Competence with NCLEX® Using CAT (video 3) This third video describes the methodology of NCLEX® using CAT and gives an analogy that makes this type of testing easier to understand. (G1914) $25.00

Special Offer: Video 1 and video 2 (both videos 3 free) $75.00

Special Offer: Video 1 and video 2 (both videos 3 free) $75.00

Crossing the Line This 3-minute video training program tackles one of the important issues facing nursing today: professional boundaries and sexual misconduct. Interactive learning exercises, facilitator information, slide master and a detailed reference list are all included. This program is designed for every nurse in every practice setting at every level. Call Jamie Lee at 615/321-5669 to place an order. (G1915) $249

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- ER
- L&D
- Endoscopy
- Med/Surg
- TCU
- PCU
- Peds
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- Cash bonuses available on every assignment
- $500 referral bonus
- Travel reimbursement
- Private housing or housing
subsidy
- Tax deferred payroll plan
- Direct deposit
- Weekly payroll
- 24 hour accessibility
DID YOU CHANGE YOUR NAME?
DID YOU CHANGE YOUR ADDRESS?
DID YOU NOTIFY THE MISSOURI BOARD OF NURSING?

1 CSR 209-A 4/20 (1508) It says in part: "If a change of name has occurred since the issuance of the current license, the license must notify the board of the name change in writing... " and (b) If a change of address has occurred since the issuance of the current license, the license must notify the board of the address change...

Please feel free to use the form below to notify the board office of your name and/or address change. Once the change and/or address change has been made to the board's records a letter notifying this change will be mailed to you.

NAME AND ADDRESS CHANGE NOTICE

1. Is this an address change? YES NO
2. Is this a name change? YES NO

Missouri License Number:

OLD INFORMATION (please print):

First Name Last Name
Address City State Zip Code

NEW INFORMATION (please print):

First Name Last Name
Address (if your address is a P.O. box you must also provide a street address).
City State Zip Code

Please provide signature:

Duplicate license information:

It is not mandatory but you obtain a duplicate license. You may practice nursing in Missouri as long as your Missouri nursing license is current and valid. If you wish to request a duplicate license reflecting your new name, you must return ALL current evidence of licensure (the wallet size card and/or wall hanging document) that has been issued to you for the present renewal period, and the required fee of $5.00 for processing a duplicate license.

Return this completed form to: Missouri State Board of Nursing, P.O. Box 856, Jefferson City, MO 65102

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INTERNATIONAL EXCHANGE PROGRAM
GLOBAL HEALTH CERTIFICATION
1-YEAR R.N.-B.S.N. PROGRESSION PROGRAM
MBA/MSN PROGRAM
NURSING & GENETICS PROGRAM
NURSE ANESTHETIST PROGRAM
NURSE PRACTITIONER DEGREE
POST MASTERS CERTIFICATION
POSTDOCTORAL FELLOWSHIPS
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You'll see why we say "Aim High."
SCHEDULE OF CONFERENCE CALLS AND BOARD MEETING DATES THROUGH FEBRUARY 26, 1999

BOARD MEETING DATES
- March 4-5, 1999
- June 3-4, 1999
- September 16-17, 1999
- December 8-9, 1999

DISCIPLINE COMMITTEE

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Staff Contacts: Lea Cardwell, Andrea Goller, Rita Todych - 573-751-0541

EDUCATION COMMITTEE

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Staff Contacts: Jo Boyd, Lori Scheldt, Calvina Thomas - 573-751-0890

EXECUTIVE COMMITTEE

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Staff Contacts: Marcia Fleener, JoAnn Hulsey - 573-751-1416

LICENSED COMMITTEE

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Staff Contacts: Lori Scheldt, Calvina Thomas - 573-751-0890

PRACTICE COMMITTEE

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Staff Contacts: Rochelle Davis, Rita Todych - 573-751-0093

Missouri State Association of Licensed Practical Nurses, Inc.
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Join Us To Be HEARD
call 1-800-283-1948

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- Opportunity for career advancement, eligibility
- Option to work with limited license

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- Master's or Ph.D. program
- Option to pursue B.S., M.S., or Ph.D. in Nursing
- Option to earn a master's degree in a research area
- Option to work in the field of nursing
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- Research experience and funded

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- Accreditation Division
- Board of Directors

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RENAIIVEST is dedicated to improve the quality of life and to optimally care for those patients with chronic renal disease. Our state of the art facilities are equipped with integrated clinical services, qualified staff, and centralized in-center hemodialysis. We are a dialysis experienced RN in the area to make the move to our rapidly growing company. Renaiivest offers advancement opportunities, plus excellent benefits. $2000 sign on bonus for Dialysis Experenced RNs. Interviews available in Arizona, Oregon.

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ATTENTION RNS

Renewal notices were mailed to all RNs with current licenses expiring on April 30, 1999 approximately the first week in February. If you do not receive your renewal notice by March 1, please contact our office immediately so a duplicate renewal notice can be mailed to you.

YOU MUST RENEW YOUR NURSING LICENSE ON OR BEFORE APRIL 30, 1999 IF YOU PLAN TO PRACTICE NURSING IN THE STATE OF MISSOURI. If you fail to renew your nursing license by April 30, 1999 you may not continue to practice nursing in Missouri.

You may contact our office in one of the following manners - please give us your name, Missouri license number, current mailing address and daytime telephone number. Name changes will only be accepted by mail or fax and MUST be signed.

INTERNET E-MAIL: rbreroehm@mail.state.mo.us
(Fax changes only)

FAX - 573-751-6745 or 573-751-0075

MAIL - Missouri State Board of Nursing, P.O. Box 656, Jefferson City, MO 65102-0656

CALL - 573-751-0681

(inquiries only)

NEW OPEN HEART PROGRAM NURSES WANTED!

Join our professional staff where we are dedicated to improving the health of the people we serve. Sit in on the ground floor of our new mission to help open heart program. You have the ability to have a voice in clinical policies. We offer individualization, variety, flexible shifts, job sharing, and an excellent salary and benefits package. Come to St. Mary's where you can practice big city medicine in a small town atmosphere. Sign on bonus, relocation allowance, and other compensation incentives may be earned with an application or your resume.

Salina Regional Health Center
Human Resources Department
3115 E. Elk, Salina, KS 67401
816-424-9114 765-425-7777 Fax

LPN'S

Advance your career in the new millennium. Now accepting applications for January 2000. State Fair Community College Associate Degree Nursing Program Career Mobility Workshop April 9-10, 1999 (First step of selection for ADN class in 2000) Contact: Student Services State Fair Community College 3301 W. 16th - Blue Springs, MO 64015 816-563-5660 Ext. 217

MISSOURI BAPTIST COLLEGE The Missouri Baptist College is a Christian college in a four-year evangelical setting. Baptist church service opportunities. The college is a four-year evangelical setting. Baptist church service opportunities.

LPN's

- NO BSS - NO SCHEDULE - NO HORTICULTURE - NO DAYTIME WORK
- NO FLEX - NO OUTSIDE INTERNSHIP
- NO PAPERWORK - OPPORTUNITY

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Practice Corner

Most of the content in this section is developed by Rita Twichell, PhD, RN, Assistant Director for Discipline and Practice. Please be advised that her content is not intended to represent the legal opinions or views of the Board. Content included in this section that was developed by the Missouri State Board of Nursing is identified as that of the Board.

Statutes

The Statutes of Missouri are found in the Missouri Statutes (MS), published by the Missouri State Board of Nursing. These statutes are available at the website http://www. state.mo.us/statutes. These website also has general information on the Missouri state board of nursing. Missouri law is not about changing or fixing problems; it is about changing or fixing problems caused by laws called "statutes.

If you have a question or concern about the laws governing nursing in Missouri or if you need information about the laws governing nursing in Missouri, please contact the Missouri State Board of Nursing at 573-751-0681.

Rules/Regulations

The regulations of the Missouri State Board of Nursing are found in the Missouri Administrative Code (MAC), published by the Missouri Department of Health. These regulations are available at the website http://www. state.mo.us/health. These website also has general information on the Missouri state board of nursing. Missouri law is not about changing or fixing problems; it is about changing or fixing problems caused by laws called "statutes.

If you have a question or concern about the laws governing nursing in Missouri or if you need information about the laws governing nursing in Missouri, please contact the Missouri State Board of Nursing at 573-751-0681.

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PRACTICE CORNER
(Continued from page 17)

amendments to existing rules are published in the Missouri Register, which is generally issued on the 1st and 15th of each month. Nurses and other members of the public have at least thirty (30) days from the date of a proposed rule's appearance in the Missouri Register to submit written comments to the entity that filed the rule. For more information about the rulemaking process, go to the Board of Nursing website and read the "Focus on Practice" button.

I have included a listing of particular regulation sections that may be of interest to nurses on the Board of Nursing's website within the "Focus on Practice" button.

Scope of Practice
Nurses must have knowledge of those statutes and rules/regulations that affect their individual practice and address the legal parameters in which they are authorized to practice nursing and provide delegated medical health care services. Various state, or even federal, statutes or regulations may regulate different aspects of the nursing practice, practice within specific settings or geographic areas, or reimbursement.

Pursuant to the following section of practice statements in the State of Missouri Nursing Practice Act (1995).

Registered Professional Nurse Scope of Practice

Pursuant to the Nursing Practice Act (1998), registered professional nurses (RPNs, 330.010 (5), RSMo) are able to independently perform nursing acts' including, but not limited to, the entities under (a) through (d) of the statute, 330.010 (5), RSMo, as long as they do not exceed the scope of practice delineated by the rules. The registered professional nurse may perform 'nursing acts' without physician oversight (see also Missouri Supreme Court Case, Steinmetz v. Gonzalez, 600 S.W.2d 693 (Missouri 1980)). If registered professional nurses (RNAs) are to perform acts 'prescribed by a licensed person by a state regulatory board to prescribe medications and treatments' (330.016 (6), RSMo) as part of the patient's care, an authorized registered professional nurse relationship must clearly be in place and voluntary orders from any physici or delegating act be signed by an RN in accordance with the state regulatory board to prescribe the acts would be needed by RNs. The acts being delegated must be within the scope of practice of the licensed professional nurse and the RN must have the ability to perform the delegated acts defensibly, safely, and competently.

For example, a physician-registered professional nurse contractual relationship may be established for the performance of 'nursing acts' by a registered professional nurse in at least two ways:

First, a professional relationship between a physician and an RN can be established and exercised through the traditional means of specific, standardized verbal orders from a physician or written orders, possible in the form of protocols or standing orders, generated and signed by the physician and carried out by an RN. In this case, the relationship is not on a basis agreed upon practice arrangement and, therefore, would not constitute a collaborative practice arrangement.

Second, a registered professional nurse who is not recognized by the Missouri State Board of Nursing as an advanced practice registered nurse within a specific clinical nursing specialty area and role may enter into a written collaborative practice arrangement with a physician pursuant to the statute, 334.104, 1 RSMo, and rule, 4 CSR 200-4.200 Collaborative Practice. Through a written agreement, jointly agreed upon written protocols, or written standing orders for the delivery of health care services, a physician may delegate to an RN who is not an advanced practice nurse the authority to administer pediatric, drugs and perform treatment under the RN's scope of practice and consistent with the RN's skill, training, and competence.

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NURSING DIRECTOR - North Central Missouri College, a public two-year college, is seeking applications for an Associate Dean of Allied Health Sciences. Applicants must have a master's degree in nursing and be eligible for licensure in Missouri. Applicants must submit a letter of application, resume, unofficial transcripts, and references. To request complete position description contact North Central Missouri College, Personnel Office, 1301 Main, Trenton, MO 64685. NCMS is an EOE and employer.

No Matter Where You Live, We've Got A Location That's Right For You!
PRACTICE CORNER

(Continued from page 18)

Advanced Practice Nurses

Advanced Practice Nursing and Collaborative Practice: A Regulatory Perspective

Advanced Practice Nursing. In 1993, the Missouri Legislature and Governor provided statutory legislation to advance collaborative practice nursing with House Bill 564. The Missouri State Board of Nursing's rule, 4 CSR 200-4.100, Advanced Practice Nurses, provides a regulatory framework for the advancement of collaborative practice. The rule, 1 CSR 200-4.110, 3 CSR 210, RSMo, and Institutional advanced practice nurse application processes, became effective June 30, 1996, with a modest amendment effective October 30, 1997.

In order to call, title, represent, or designate oneself or practice as an advanced practice nurse, one must be certified as a registered professional nurse in the State of Missouri and must be authorized by the Missouri State Board of Nursing. The ‘Document of Recognition’ is not a separate license. Rather, it is the ‘Document of Recognition’ that indicates the particular advanced practice nurse title that is to be used by the individual and specifies the legal scope of an advanced practice nurse.

Continuation of whether a registered professional nurse has current advanced practice nurse status can be accomplished by contacting the Missouri State Board of Nursing. Also available in the public is a monthly updated roster of Board-recognized advanced practice nurses, which includes recognition that has expired. Grounds exist for investigation and discipline of registered professional nurses for utilizing, designating, or representing themselves or practice as advanced practice nurses in Missouri when advanced practice nurse recognition has never been sought or when recognition has expired because of continued recognition requirements were not met prior to the expiration date on their ‘Document of Recognition’.

Collaborative Practice Arrangements. In 1993, pursuant to House Bill 564, the Missouri Legislature and Governor provided statutory authority for collaborative practice arrangements. Further defining this statute, 334.104, RSMo, was the Missouri State Board of Nursing and Board of State Board of Registration of the Healing Arts' joint rulemaking activity on collaborative practice by physicians with registered professional nurses who are recognized as advanced practice nurses within a particular clinical nursing specialty area or role. The rule, 4 CSR 200-4.100 (Nursing) or 4 CSR 150-5.100 (Healing Arts) Collaborative Practice, became law on September 30, 1996, with a modest amendment effective October 30, 1999.

In order to perform advanced practice nurse delegated medical acts that would be specified in a written collaborative practice arrangement with a physician, meeting the requirements of the Advanced Practice Nurse Rule and, thereby, obtaining a ‘Document of Recognition’ is a necessary precedent. Grounds exist for investigation and discipline of registered professional nurses' and physicians' license for engaging in written collaborative practice arrangements wherein the delegations are to the registered professional nurse as an advanced practice nurse when the particular nurse is not recognized as an advanced practice nurse within any clinical nursing specialty area or role.

Although collaborative practice arrangements are defined in 334.104.2, RSMo as written agreements, joint agreements upon written protocols, or written standards of care of delivery of health care services, advanced practice nurses often secure written agreements with collaborating physicians. Within the rule, 4 CSR 200-4.110 Collaborative Practice, there are several required collaborative practice arrangements for the Board of Nursing or Healing Arts to look for in collaborating professionals' written agreements or their attachments:

- Agreement must establish “guidelines for collaboration and referral to collaborating physician or designated health care facility for services or emergency care beyond the education, training, experience, or scope of practice of advanced practice nurse” (see 334.104.9 of rule). The collaborative practice arrangement must be written agreement, jointly agreed upon protocols, or standing orders “specific to the clinical conditions treated” by collaborating physician and advanced practice nurse (see 334.104.9 of rule).

- Collaborative practice arrangement must be signed and dated by both collaborating physician and advanced practice nurse before implementation, and signatures must signify “that both are aware of its content and agree to follow” its terms (see 334.104.9 of rule).

- Collaborative practice arrangement and any subsequent notice of termination “shall be in writing” and maintained for a minimum of eight years after termination (see 334.104.9 of rule).

- The collaborative practice arrangement must include the process for review and management of abnormal test results (see 334.104.9 of rule).

- Collaborating physician, or other physician designated in the collaborative practice arrangement (see 334.104.9, 134.105.4, 134.105.4-1 of rule).

- Other pertinent collaborative practice arrangement themes specified in the Collaborative Practice Rule that should be viewed as particularly significant to collaborating professionals with respect to the design, implementation, and defenseable documentation of their practice together include:

  - Scopes or mutual scopes of practice (see 334.104.9, 134.105.4, 134.105.4-1 of rule).

  - One calendar month practice together (see 334.104.9, 134.105.4, 134.105.4-1 of rule).

- Physician’s number of collaborative practice arrangement limitations (see 334.104.9 of rule).

- Thirty (30) or fifty (50) RSMo hour distances from one another (see 334.105.4-1 of rule).

- Physician availability fees (see 334.105.4-1 of rule).

- Other physician designated in the collaborative practice arrangement (see 334.105.4, 334.105.4-1, & 334.105.4-2 of rule).

- Physician two-week travel distance provisions (see 334.105.4-1, & 334.105.4-2 of rule).

- Process and documentation of review on file in collaborative practice setting (see 334.105.4, of rule).

- Prescription and requirements (see 334.105.4, of rule).

- Controlled substance limitations (see 334.105.4, of rule).

- Disputing logs and 72 hour dispensing boundaries (see 334.105.4, of rule).

- Dispensing of drug samples (see 334.105.4, of rule).

- No further delegation specifications (see 334.105.4, of rule).

- Diagnose and treatment of treatment for acute or chronic illness or injury based on available parameters (see 334.105.4-1, & 334.105.4-2 of rule).

- Conditions other than acute self-limited or well-defined problems parameters (see 334.105.4, of rule).

- Provision of care to well patients or those with narrowly circumscribed conditions parameters (see 334.105.4, of rule).

- Population-based (public) health services (see 334.105.4, of rule).

- Review and revision of collaborative practice arrangement as needed (see 334.105.4, of rule).

- Physican accountability for delegated medical acts (see 334.105.4, of rule).

It should be kept in mind that the requirements inherent in the above mentioned rules and regulations regarding advanced practice nursing and collaborative practice may need to be interfaced with the requirements of other pertinent state or federal statutes and rules. It is imperative that advanced practice nurses comprehend their scope of practice and standards of care responsibilities and requirements, as well as utilizing all primary source data and documents that have any connection to their practice, its setting, its patients, its authority of reimbursement, and so forth. The Collaborative Practice Rule states that the Missouri State Board of Nursing has the right and duty to discipline advanced practice nurses for “infractions of any state or federal statutory, rules, or regulations regarding the prescription of any controlled substances and the licensees’ participation in a collaborative practice arrangement” (see 334.105.4 of rule).
WOUND OSTOMY CONTINUING NURSE EDUCATION PROGRAM—Sponsored by The University of Texas M.D. Anderson Cancer Center and Via Christi Regional Medical Center in Wichita, Kansas. 4/28/90 to 5/14/90. RNs with baccalaureate degree required. Cost: $3200. 360.4 Contact hours. Application deadline 3/29/90. Contact Beverly Hampton at (713) 745-0219 or Irene Du Pont at (316) 689-6440.

REGISTERED NURSES

Christian Hospital, a "small number of this area's top health care facilities," is committed to helping employees build healthy careers. One registrant notes the St. Louis area nurses with the very best health care. We are all here, knowing the problem. Qualified nurses are in high demand due to the current shortage.

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• Minimum of 1 year nursing/hospital experience
• Current RN license

Dr. Anjelica Aiken, Director of Christian Hospital, and the area's nurses who wish to continue their education in nurses should call 314-963-5555 or write to: Christian Hospital, 3100 South Euclid Avenue, St. Louis, MO 63110.

REGISTRATION INSTRUMENTS

Nurses interested in the above-stated locations may write to the above-mentioned addresses or call the numbers provided.

REGISTRATION INFORMATION: Call 314-963-5555. Christian Hospital.

REGISTRATION COST: $200.00 per nurse.

REGISTRATION DEADLINE: June 1, 1990.

REGISTRATION PAYMENT: Full payment is required.

REGISTRATION FORMS: Available upon request.

REGISTRATION APPLICATIONS: Must be postmarked by June 1, 1990.

REGISTRATION CONTACT: Dr. Anjelica Aiken, Director of Nursing Education, Christian Hospital, 3100 South Euclid Avenue, St. Louis, MO 63110.
What Is A Disciplined License?

I frequently ask by employers whether a nurse, whose license has been disciplined by the Missouri State Board of Nursing, is able to practice nursing. I hope that the following descriptors of the types of the disciplinary actions will answer that question. The license of a nurse can be disciplined by one or more specific: censure, probation, suspension or revocation. On occasion the board may choose to combine a period of suspension followed by probation. All disciplinary action and the cause for discipline is open record. Censure is a single disciplinary action declared in a legal document. Censure identifies the facts of the unacceptable activity and is public information. There are no requirements for the nurse to adhere to, however this action remains in the licensee’s file permanently.

Probation is a period of time determined by the board of nursing, wherein there are specific requirements identified. The Nursing Practice Act states the probationary period is not to exceed five years. Requirements may include but are not limited to the following: meeting with a member of the board’s professional staff; employer evaluation; chemical dependency evaluation; mental health evaluation; professional malpractice status; urine drug screens; ANA meeting attendance; and/or continuing education hours. Additionally, there may be one or more employment restrictions: not carrying narcotic keys; not administering controlled substances; no nights or evenings; on-site supervision; no home health/temporary agency/durable medical equipment. The requirements are correlated with the behaviors that led to disciplinary action so that the public is protected from any recurrence of the activities that resulted in discipline.

Suspension is the period of time wherein the nurse may not practice nursing. The Nursing Practice Act restricts the period of suspension to three years or less. During a period of suspension, the nurse will be responsible for meeting the requirements addressed in the previous paragraph.

Revocation is the most severe of disciplinary actions. After revocation, the individual must begin with licensure application which may include taking the licensure examination. Individuals may not apply for a license until one year has elapsed after the date of the revocation.

In summary, it is evident that a nurse whose license is revoked or suspended for a period of time may not practice nursing. The license of a nurse which is on probation may practice nursing, but there may be specific restrictions. But you, as a potential employer should be aware of Censure of a nurse’s license does not effect their ability to practice.

INVESTIGATIVE SECTION OF MISSOURI STATE BOARD OF NURSING

The Missouri State Board of Nursing currently employs the services of three (3) staff investigators. This investigative staff consists of the Chief Investigator, George Stugard, whose office is located in Jefferson City, and two field investigators who are assigned to Missouri’s largest metropolitan areas. Diane Leiter is assigned to the Kansas City area and Mr. Robert Elsheimer, who is assigned to the St. Louis area.

Due to the volume of complaints processed each year by the Board, the current number of staff investigator’s would be unable to keep pace. However, to complement the staff investigators, the Missouri State Board of Nursing also uses the services of subcontracted investigators. The board assigns cases according to geographic areas of the state. The contract investigators are identified as follows according to their assigned geographic area.

WEST & NORTHEAST

Gary G. Worwood
Terry L. Anderson

SOUTHWEST

Leiter D. Twill
Michael D. Bowens
Robert M. Quittin

CENTRAL

Tom M. Crain
Randolph D. Ditter
Alvin R. Mitchell
Calvin W. Culp

EAST / NORTHEAST

Wayne E. Brocoat
Walter B. Miller

EAST / NORTHEAST

Jonathan R. Knehs
Kathryn M. Skelton

The average experience for both staff and contract investigators ranges from 25 to 35 years in areas of investigation, which is compatible with the type of work required by the Missouri State Board of Nursing (i.e., health care field).

The Missouri State Board of Nursing and board staff at the March 1996 Board meeting will bid farewell to Diane Leiter. Mr. Leiter will retire on 1/2 years of State service on February 28, 1996. A reception in his honor will be held on March 5, 1996 in room 250 of the Truman State Office Building in Jefferson City, Missouri. The reception is open to the public.

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### Disciplinary Actions

#### Licenses Revoked

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marriott, Kim</td>
<td>PN061444</td>
<td>Violation of existing agreement with the Missouri State Board of Nursing</td>
<td>10/05/00</td>
</tr>
<tr>
<td>Sondek, Sonya</td>
<td>PN031660</td>
<td>Did not submit documentation or attend required meetings.</td>
<td>10/06/00</td>
</tr>
<tr>
<td>Thomas, Linda</td>
<td>RN053041</td>
<td>Physically restrained a resident and forced him to take medications against his will.</td>
<td>11/02/00</td>
</tr>
</tbody>
</table>

#### Licenses Probated

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eve, Faye</td>
<td>PN022255</td>
<td>Probation for 3 years for possession and consumption of cocaine.</td>
<td>12/04/00</td>
</tr>
<tr>
<td>Evans, Lynx</td>
<td>PN058143</td>
<td>Probation for 3 years for possession and consumption of cocaine.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Gauss, Joel</td>
<td>PN033043</td>
<td>Probation for 3 years for possession and consumption of cocaine.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Hall, Jantje</td>
<td>PN011013</td>
<td>Probation for 2 years. Misappropriated a controlled substance for own personal consumption.</td>
<td>08/21/00</td>
</tr>
<tr>
<td>Harbrunner, Sonja</td>
<td>PN054331</td>
<td>Probation for 2 years. Misappropriated a controlled substance for own personal consumption.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Hunt, Marsha</td>
<td>PN023370</td>
<td>Probation for 2 years. Misappropriated medication for own personal consumption.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Hutton, Jerry</td>
<td>RN072002</td>
<td>Probation for 2 years. Misappropriated medication for own personal consumption.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Johnson, Serene</td>
<td>PN030373</td>
<td>Probation for 2 years. Misappropriated medication for own personal consumption.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Olson, Linda</td>
<td>RN122134</td>
<td>Probation for 2 years. Misappropriated medication for own personal consumption.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Murphy, John</td>
<td>RN125160</td>
<td>Probation for 2 years. Misappropriated medication for own personal consumption.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Payton, Kevin</td>
<td>RN083072</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Pickett, Stacy</td>
<td>RN129160</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Schonstedt, John</td>
<td>RN122414</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Vee, Angie</td>
<td>RN124074</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Wheeler, Keith</td>
<td>RN129293</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>12/17/00</td>
</tr>
</tbody>
</table>

#### Licenses Suspended

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Honer, Carol</td>
<td>RN131348</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Howard, Debbie</td>
<td>RN151177</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>12/17/00</td>
</tr>
<tr>
<td>Macy, Babie</td>
<td>PN017108</td>
<td>Probation for 2 years. Misspent time with the Missouri State Board of Nursing on 9/4/87.</td>
<td>11/16/00</td>
</tr>
</tbody>
</table>

* Surrender is not considered a disciplinary action under current statutes.

#### Licenses Censored

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Castle, Mike</td>
<td>PN077122</td>
<td>Probation for 2 years. Misappropriated a controlled substance for own personal consumption.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Carse, Stephen</td>
<td>RN031469</td>
<td>Probation for 2 years. Misappropriated a controlled substance for own personal consumption.</td>
<td>11/16/00</td>
</tr>
<tr>
<td>Haukner, Christine</td>
<td>PN031030</td>
<td>Probation for 2 years. Misappropriated a controlled substance for own personal consumption.</td>
<td>11/16/00</td>
</tr>
</tbody>
</table>

#### Licenses Suspended

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Castle, Mike</td>
<td>PN077122</td>
<td>Voluntarily surrendered license.</td>
<td>12/05/00</td>
</tr>
<tr>
<td>Carse, Stephen</td>
<td>RN031469</td>
<td>Voluntarily surrendered license.</td>
<td>12/05/00</td>
</tr>
<tr>
<td>Haukner, Christine</td>
<td>PN031030</td>
<td>Voluntarily surrendered license.</td>
<td>12/05/00</td>
</tr>
</tbody>
</table>

#### BONUS

We have immediate opportunities for RN's in the following positions:
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- **STAFF NURSES**

Nursing Supervisors will be eligible for:
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- $1,250 bonus paid after completion of 6 months employment
- $1,500 incentive paid after completion of 1 year employment

Staff Nurses will be eligible for:
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- $1,000 bonus paid after completion of 6 months employment
- $1,250 incentive paid after completion of 1 year employment

Send resume to:
- MSFAX/Box 107
- SPIRIT OF ST. LOUIS HOSPITAL
- 15900 S. 46th St, Charleston, MO 63344
- 314-513-6400

Some positions require a background check.

#### Many nursing openings

**Full-time, Part-time Call-in**

<table>
<thead>
<tr>
<th>Hospital</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marshalltown Medical &amp; Surgical Center</td>
<td>515-765-5113</td>
</tr>
<tr>
<td>Saint Joseph's Medical Center</td>
<td>515-765-2470</td>
</tr>
</tbody>
</table>

**Emergency Room**

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone</th>
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</thead>
<tbody>
<tr>
<td>Marshalltown</td>
<td>515-765-5113</td>
</tr>
<tr>
<td>Saint Joseph's</td>
<td>515-765-2470</td>
</tr>
</tbody>
</table>

**RN up to $55,000**

RN up to $55,000.

1 year experience required.

Supplemental staffing for Greater Kansas City area hospitals.

ICU, Te, MS, ER, OR, OB, OBGYN, Psych., L&D, MB

Tel: 816.919.5008 Fax: 816.919.5749
## IV Therapy Courses

Section 335.017, RSMo of the Nursing Practice Act provides Licensed Practical Nurses, instructed and trained by Board approved programs, to perform selected acts of administration of intravenous fluid treatment. The rule 4 CSR 200-6.010, effective April 24, 1984, established the process and guidelines for approved programs offering the course, defined the curriculum and identified the specific acts that IV certified LPNs may perform.

The IV Therapy program has grown to include seventy-seven approved agencies across the state. Fifty-four of the approved programs reported in fiscal year 1998 that held a total of 119 courses with 1,343 LPNs enrolled. Out of that group, 1,186 obtained certification. To date, 13,490 (99%) of the 23,043 currently licensed LPNs are IV certified. Approved IV certified programs will continue to be busy training the remaining 4%. The revised Minimum Standards, which go into effect on February 28, 1999, will add the IV Therapy course to the curriculum of LPN programs. Staff from the Education section of the Board have listed the approved programs, their location and a contact person for individuals who are interested in still attending a course.

### Approved LPN/IV Therapy Courses in Missouri

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone/Name</th>
<th>Telephone Number</th>
</tr>
</thead>
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<td>[Information Table]</td>
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### List of Approved Programs

<table>
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<tr>
<th>Name of Program</th>
<th>Contact</th>
<th>Address</th>
<th>Telephone/Name</th>
<th>Telephone Number</th>
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<tr>
<td>[Information Table]</td>
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</tbody>
</table>

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**Note:** The table above provides a list of approved LPN/IV Therapy programs in Missouri, along with their contact information and phone numbers. For complete details, refer to the full document.
DUPPLICATE LICENSES ISSUED

The following nurses have been issued duplicate licenses during the period of July 1, 1998 through January 7, 1999. These licenses have been reported as lost, stolen, or never received in the mail. Duplicate licenses are identical to the original license with the exception of the word "DUPPLICATE" typed on the cover of the license. A nurse possessing one of the following certificates without the word "DUPPLICATE" should be considered suspicious, and the Board of Nursing should be notified immediately.

Please note that RN licenses expire on April 30, 1999 and LPN licenses expire on May 31, 2000.

Name | License Number | Reason
--- | --- | ---
ABBE, PATRICIA | RN100551 | LOST
ABRAHAM, PATRICIA | RN101976 | LOST
ALLEN, LAURA | RN100495 | LOST
AMICK, HELEN | RN114945 | UNRETURNED
ANSON, GERALD | RN100180 | LOST
ARIOYI, GLEDSY | RN101302 | LOST
BAKER, DIANA | RN104302 | STOLEN
BARN, ANITA | RN113185 | LOST
BARNETT, DAWN | RN102393 | LOST
BARTLET, REGINA | RN113484 | STOLEN
BEDELL, BARBRA | RN100114 | STOLEN
BEFFA, TAMMY | RN101698 | LOST
BENSON, TONY | RN105790 | LOST
BERGAM, JULIE | RN103931 | LOST
BEST, MAJESTY | RN100999 | LOST
BEST, VALERIE | RN105072 | LOST
BIGGS, LISA | RN104131 | LOST
BLUES, TRACY | RN112164 | STOLEN
BLISS, MARY | RN109700 | LOST
BODENHEIMER, LISA | RN107887 | LOST
BOEHMER, JULIE | RN111393 | STOLEN
BOLES, KATHRYN | RN104293 | STOLEN
BOLLINGER, ANITA | RN102698 | LOST

Continued to page 25

GUARDING CARE TRAVEL MONEYS

Immediate opening for Director of Nursing at a 150-bed acute treatment psychiatric hospital. OCHO approved. Medicare certified, affiliated with the University of Iowa Hospitals. The individual will direct the hospital’s Nursing Service with approximately 170 employees. The Director reports to the CEO and is an integral member of the hospital’s administration team. The candidate must have excellent communication and interpersonal skills and have graduated from an accredited school of nursing as well as possessing a Masters Degree in Nursing or in Mental Health/Psychiatry with two years of full-time program as nursing supervisor/man manager experience. License with the State of Iowa Board of Nursing is required. Hospital is located in picturesque northwest Iowa near large cities with cultural advantages. Ideal for family living. Golf club, fishing and hunting areas, good schools, etc. Excellent fringe benefit package with an annual salary of $54,000 to $67,000, Applications can be obtained from the Iowa Department of Personnel in Des Moines or from the Mental Health Institute in Independence, IA. Interested applicants should forward a resume to R.J., Dave, M.D., Superintendent, PO Box 111, Independence, IA 50644. Completed applications should be submitted to the Iowa Department of Personnel by 4:20 p.m., April 15, 1999. AN EQUAL OPPORTUNITY EMPLOYER.

MISSOURI STATE BOARD OF NURSING WEBSITE - CHECK IT OUT

The Internet has changed our ability to access information in Missouri, and the Board of Nursing invites you to access their website. The address for the site is:

http://www.nurseboarding.mo.us/prnursing/

The following information is available at the site: Practice information, the Nursing Practice Act and rules, NCLEX information, information on Board members and the board, upcoming board meetings, office hours, directions to board office, fees, licensure information on schools of nursing, board news, and staff names and e-mail addresses. Information that will be available sometime this spring is licensure applications, a license directory that employees will be able to access and verify licensure status, the discipline discretionary list, an abridged version of the newsletter, and advanced practice information.

If you are not using the Internet, you are missing a valuable resource that provides fast access to state information and news. Additional web sites of interest for nurses follow.

Website Address

http://www.medicines.org
http://www.nursecenter.com/journals
http://www.nursingworld.org/about/index.htm
http://www.apha.org
http://www.obascan.org
http://www.cdc.gov/std/hiv aids/dhsp.htm
http://www.cdc.gov
http://www.hivsttes.com/
http://www.mds.tnhs.org
http://www.cqfiles.org
http://www.cdc.gov/nidcd/fi/dqfi/ed.htm
http://www.library.ucsc.edu/erl/jnl
http://www.college.com/~gphill
http://www.nancha.ca
http://www.hivsttes.org
http://www.hhwv.ca/healthlink/key.html
http://www.1lp.com/nursing.htm
http://www.community.net/~sylvan/MacNursing Links.htm
http://www.cmhie.com
http://www.mechst.edu
http://www.hhs/iibh.sta.mo.us
http://www.state.mo.us/dm/b/bemst.htm
http://www.state.mo.us/dos/indext.htm
http://www.state.mo.us/fs/d/dm.htm
http://www.hhs/iibh.sta.mo.us/ICHEH.HTM
http://www.mogen.state.mo.us/STATUTES/STATUTES.HTM
http://www.ecede.state.mo.us/pr/nursing
http://www.mogen.state.mo.us/STATUTES/CTISS.HTM
http://www.ecede.state.mo.us/pr/nursing
http://www.senate.state.mo.us
http://www.cdc.gov/ogu/lur/nwmmr_and.html
http://www.cdc.gov/ncdc/bhp/dwhome.htm
http://www.cdc.gov/nchhstps/nichs/nichs.htm
http://www.cdc.gov/nicd/nicd.htm
http://www.cdc.org
http://www.healthlaw.org/lindx.htm
http://www.nih.gov
http://www.nlm.nih.gov/
http://www.nlna.org/nlna.stf/dsfmt.html
http://www.obah.cmu.edu
http://www.nurseStat.com
http://www.ninkan.org/cac_psa outset/d-mx12/1
http://www.willing.htm
http://www.lib/buffalo.edu/ libido/libraries/univ/hal/Internet/magazines.htm
http://www.nursingworld.org
http://www.state.mo.us
http://www.gov.state.mo.us
http://www.services.state.mo.us/gpo/negmg.htm
http://www.fao.state.mo.us
http://www.fao.state.mo.us/news/technet.htm
http://www.linc.org
http://www.cdc.org
http://www.flshc.state.mo.us/homestate.htm
http://www.mercer.com/
http://www.healthlaw.org
http://www.savvii.org/lib/ucb/ucbhealth/nursing.htm
http://www.mogen.state.mo.us
http://www.fda.gov/html/healthpage.htm
http://www.nursing一百.und.edu/files/nun/nuweb.htm
http://www.whibleys.com/WW/Welcome.htm
http://www.pacmed.com
http://www.nursinghealth.org
http://www.yahoo.com/Health/Nursing/
Do you need a copy of the Nursing Practice Act? Visit a Missouri Depository Libraries

The Missouri Register and the Code of State Regulations, as required by the Missouri Depository Documents Law (sections 181.103, 8550.196) are available in the Missouri Depository Libraries, as selected by the Missouri State Library. If you do not have access to one of these libraries, you may purchase a copy of the Nursing Practice Act and accompanying regulations can be obtained by writing to the Board of Agriculture or by calling 573-751-0681.

Riverside Regional Library
PO Box 269, 204 South Union St
Jackson MO 63755-0389

Rutland Library
Three Rivers Community College
2090 Three Rivers Blvd
Poplar Bluff MO 63901-2933

Charles E. Curry Library
William Jewell College
900 College Hill
Liberty MO 64004-1000

Warde Edwards Library
Central Missouri State University
142 Edwards Library
Warrensburg MO 64093-1020

Kansas City Public Library
311 East 12th St
Kansas City MO 64106-2454

Law Library
University of Missouri-Kansas City
5108 Rockhill Road
Kansas City MO 64110-2499

University of Missouri-Kansas City
Miller Nichols Library
5108 Rockhill Road
Kansas City MO 64110-2499

D. Owens Library
Northwest Missouri State University
800 University Drive
Maryville MO 64408-6001

River Bluffs Regional Library
2777 State Rte 5
St Joseph MO 64504-2799

Missouri Western State College
Hermes Learning Resources Center
4353 Drive
St Joseph MO 64507-2208

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St Joseph Hospital of Kickapoo is proud to be the leader in providing quality, compassionate care. We owe our success to our employees who have worked together to create a collaborative atmosphere that not only heals patients, but builds great careers.

We have full-time opportunities in our Emergency Department, Medical/Surgical/Long Term Care, Medical/Surgical, Pediatrics and Critical Care. We provide a competitive salary and comprehensive benefits package that includes health, dental, vision, life, disability, retirement, and much, much more.

We offer flexible work schedules, continuing education opportunities, opportunities for advancement, and a great work/life balance.

Medical

CARE. EXCEPTIONAL. OPPORTUNITIES.

If you are interested in joining our team, please apply online or contact us at 417-351-5000.

St Joseph Hospital of Kickapoo
5500 Hospital Drive
St Joseph, MO 64504

For more information, please visit our website at www.stjosephpk.com.

SUCCESS IS YOURS: OLSEN HEALTH SERVICES STAFFING

We are committed to providing high-quality, compassionate care to our clients, and we are looking for compassionate, caring, and dedicated individuals to join our team. We offer competitive salaries, benefits, and opportunities for growth and advancement. Apply today and join our team of professionals!

OLSEN HEALTH SERVICES STAFFING offers competitive pay, flexible scheduling, and opportunities for growth and advancement. Our clients are located throughout the midwest, and we have positions available in a variety of settings, including hospitals, clinics, and long-term care facilities.

OLSEN HEALTH SERVICES STAFFING is an equal opportunity employer. We are committed to diversity and inclusion, and we encourage all qualified candidates to apply.

For more information, please visit our website at www.olsenstaffing.com.
DUPLICATE LICENSES ISSUED
(Continued from page 25)

FEAA, DONNE
FEND, MATTHEW
FIELD, LYNN
FELLS, CAROLYN
FELLOWS, MARY
FELL, SILVIA
FETYLER, KIRK
FRANKLYN, SANDY
FRAZIER, NANCY
FREITZ, ANN
GABRIEL, DEBORAH
GASKER, HENRY
GARDINER, NANCY
GERLING, ALISA
GIRLE, JENNIFER
GIRL, BARBARA
GOLOMKY, JENNIFER
GOFORTH, KATHLEEN
GRANMER, JOHN
GRANVILLE, ROBERT
HAMILTON, ANGELA
HANKINS, SHELLY
HARRIS, TIFFANY
HAPP, DONNA
HART, LINDA
HAWKINS, MARLENE
HEBBLE, SUSAN
HENDRICKS, STACY
HENNING, CAROLYN
HERD, LISA
HOPKINS, ANGELA
HUMMEL, DENISE
HUNFPDL, SUSAN
HURST, SHIRLEY
HURST, SHIRLEY
JACOB, CANDEE
JACOBS, DANIEL
JACOBS, MARY
JACOB, ROBERT
JEFFERS, KATHY
JEFFRISON, BRAD
JEFFRISON, DONNA
JENKINS, KIMBERLY
JENKINS, JENNA
JONES, DEBRA
JONES, FLORENCE
KELLOGG, JULIA

MISSOURI DEPOSITORY LIBRARIES
(Continued from page 25)

Truman State University
Picketler Memorial Library
100 E Normal
1014 Haven Street
North 65201-4221

- Learning Resources Center
- Mineral Area College
- FO Box 1000
- Park Hills MO 63905-1000

Cape Girardeau Public Library
711 N Clark
Cape Girardeau MO 63901-4400

Kent Library
Southeast Missouri State University
One University Plaza
Cape Girardeau MO 63901-4799

Elmer Ellis Library
University of Missouri-Columbia
104 Ellis Library
Columbia MO 65211-5194

School of Law
University of Missouri-Columbia
234 Holstein Hall
Columbia MO 65211-0001

University of Missouri-Rolla
Rolla MO 65409-0000

ESTEP Library
Southwest Baptist University
1001 S Springfield Street
Bolivar MO 65613-2597

Lyona Memorial Library
College of the Ozarks
General Delivery
Potosi MO 65736-9999

Springfield-Greene County Library
PO Box 737, 367 E Central
Springfield MO 65801-0730

Library
State Historical Society of Missouri
1370 Lowery Street
Columbia MO 65201-7286

NURSES - RN PA - Enjoy the beautiful Colorado Rockies while working at a Girl Scout resident camp 65 miles S.W. of Denver, June 1-August 10. Plus plus Room, Board and Insurance. Equipped Health Center. Contact Julie Mathrie at: Girl Scouts - Mile Hi Council P.O. Box 1947, Denver, CO 80216-0819 (303) 770-0049 Ext. 241 Fax 303-224-3455 jmathrie@gsmile.org

SKI RESORT NURSES
Do you like to ski, mountain bike, fish or water raft? Do you like to ski, snowboard and ski the winter? Would you like to live in a mountain resort that has fabulous weather and all the cultural, entertainment and dining amenities of a famous world class resort? Nestled at the base of the Sawtooth Mountains, beautiful Sun Valley, Idaho might be the place for you!

Wood River Medical Center is seeking nurses for regular positions with full benefits. Each position will be primarily 12-hour night shifts including call, requires a current Idaho RN license, minimum of one year of recent critical care experience and ACLS. As a small rural village hospital we have few designated nursing units - our staff cover med-surg and Emergency Room (ER).

Please forward resume to Maureen Ashwell, Director RN, WNMC, PO Box 927, Hailey, Idaho 83333 or fax to (208) 788-7120. For inquiries call (208) 788-7121.

MISSOURI DEPOSITORY LIBRARIES
(Continued from page 25)

Truman State University
Picketler Memorial Library
100 E Normal
1014 Haven Street
North 65201-4221

- Learning Resources Center
- Mineral Area College
- FO Box 1000
- Park Hills MO 63905-1000

Cape Girardeau Public Library
711 N Clark
Cape Girardeau MO 63901-4400

Kent Library
Southeast Missouri State University
One University Plaza
Cape Girardeau MO 63901-4799

Elmer Ellis Library
University of Missouri-Columbia
104 Ellis Library
Columbia MO 65211-5194

School of Law
University of Missouri-Columbia
234 Holstein Hall
Columbia MO 65211-0001

University of Missouri-Rolla
Rolla MO 65409-0000

ESTEP Library
Southwest Baptist University
1001 S Springfield Street
Bolivar MO 65613-2597

Lyona Memorial Library
College of the Ozarks
General Delivery
Potosi MO 65736-9999

Springfield-Greene County Library
PO Box 737, 367 E Central
Springfield MO 65801-0730

Library
State Historical Society of Missouri
1370 Lowery Street
Columbia MO 65201-7286

Library
North Central Missouri College
P.O. Box 111, 1301 Main Street
Trenton MO 64683-0107

Missouri Southern State College
Spiva Library
3300 East Newman Road
Joplin MO 64801-1599

Missouri State Library
600 West Main, PO Box 387
Jefferson City MO 65102-0387

Missouri State Archives
600 West Main, PO Box 776
Jefferson City MO 65102-0778

Daniel Boone Regional Library
PO Box 1925, 100 West Broadway
Columbia MO 65205-1767

Central Methodist College
Smith Memorial Library
411 Central Methodist Square
Fayette MO 65651-1498

Kindsbook Regional Library
125 Harwood Ave
Lebanon MO 65536-3017

Barry-Lawrence Regional Library
213 S Street
Monett MO 65708-2747

West Plains Campus Library
Southwest Missouri State University
123 N Missouri
West Plains MO 65775-3414

Meyer Library
Southwest Missouri State University
PO Box 175, 601 S National
Springfield MO 65804-0955

* There are six libraries that were not listed. They will be included in our next newsletter.

JHM: Jefferson Memorial Hospital
Mission Statement
The Jefferson Memorial Hospital will provide access to the services needed to assure a higher quality of life for the community through quality, efficient, and affordable care in partnership with our medical staff, employees, and community organizations.

If you would like to join a community-based organization dedicated to providing quality care and improving the health and well-being of the community through quality, efficient, and affordable care in partnership with our medical staff, employees, and community organizations.

 jeffersonmemorialhospital.com

RN: Research nurse
Research Medical Center is a 55 bed, teaching hospital, Level II Trauma Center and we are proud to be a part of the 16 hospital Midwest Health Care Delivery System—one of the nation’s many integrated health care organizations. Full-time and part-time positions available:
- Skilled Nursing
- Operating Room
- Medical
- Oncology
- NICU
- Float Pool
- Critical Care
- Emergency

You may fax a resume or apply in Human Resources.

Research Medical Center
2316 E. Meyer Blvd
Kansas City, MO 64132

FAX: 816-320-5271
EVE2/FO
POST OFFER PHYSICAL
CHOOSE BOONE
JOIN OUR WINNING TEAM

BOONE HOSPITAL CENTER

Manager, Cardiac Catheterization Lab

BOONE HOSPITAL CENTER

Professional Opportunity

Manager, Cardiac Catheterization Lab

Missouri State Board of Nursing Newsletter—February, March, April 1999—Page 27
The Missouri Nursing Practice Act follows. Next month we will publish the regulations.

Missouri Revised Statutes
Chapter 335

Short title. Sections 335.011 to 335.059 may be known as "The Nursing Practice Act." (L. 1975 S.B. 106 § 1)

Effective 1-21-76

Definitions.

335.016. As used in sections 335.011 to 335.059, unless the context clearly requires otherwise, the following words and terms mean:

(1) "Accredited", recognized by the board as meeting or maintaining state board of nursing standards for the educational preparation of professional or practical nurses;

(2) "Advanced practice nurse", a nurse who has had education beyond the basic nursing education and is certified by a nationally recognized professional organization as having a nursing specialty, or who meets criteria for advanced practice nurses established by the board of nursing. The board of nursing may promulgate rules specifying which professional nursing organization certifications are to be recognized as advanced practice nurses, and may set standards for education, training and experience required for those without such specialty certification to become advanced practice nurses;

(3) "Board" or "state board", the state board of nursing;

(4) "Executive director", a qualified registered professional nurse employed by the board as executive secretary or otherwise to administer the provisions of sections 335.011 to 335.059 under the board's direction. Such person employed as executive director shall not be a member of the board;

(5) "Nurse", as defined by rule pursuant to section 335.001;

(6) A "licensed practical nurse" or "practical nurse", a person licensed under the provisions of sections 335.011 to 335.026 to engage in the practice of practical nursing;

(7) "Licensure", the issuing of a license to practice professional or practical nursing to candidates who have met the specified requirements and the recording of the name of those persons as holders of a license to practice professional or practical nursing;

(8) "Practical nursing", the performance for compensation of selected acts for the promotion of health and in the care of persons who are ill, injured, or experiencing alterations in normal health processes. Such performance requires substantial specialized skill, judgment and knowledge. All such nursing care shall be given under the direction of a person licensed by a state regulatory board to prescribe medications and treatments or under the direction of a registered professional nurse;

(9) "Professional nursing", the performance for compensation of any act which requires substantial specialized education, judgment and skill based on knowledge and application of principles derived from the biological, physical, social and nursing sciences, including, but not limited to:

(a) Responsibility for the teaching of health care and the prevention of illness to the patient and his family;

(b) Assessment, nursing diagnosis, nursing care, and counseling of persons who are ill, injured, or experiencing alterations in normal health processes;

(c) The administration of medications and treatments as prescribed by a person licensed by a state regulatory board to prescribe medications and treatments;

(d) The coordination and assistance in the delivery of a plan of health care with all members of a health team;

(e) The teaching and supervision of other persons in the performance of any of the foregoing;

(10) A "registered professional nurse" or "registered nurse", a person licensed under the provisions of sections 335.011 to 335.059 to engage in the practice of professional nursing. (L. 1975 S.B. 106 § 2, A.L. 1993 H.B. 584, A.L. 1995 S.B. 452)

(1993) It is the public policy of Missouri that registered nurses licensed in this state have an obligation to faithfully serve the best interests of their patients. The Nurses Practice Act and regulations thereunder set forth a mandate of public policy that a nurse not "stay out" of a dying patient's improper treatment. Grant of summary judgment based on finding that there was no public-policy exception to employment-at-will doctrine was not proper. R.K. v. Mercy Hospital Tri-City, 851 S.W.2d 817 (Mo., App. E.D.).

Intravenous fluids, administration requirements for practical nurses.

335.017. One of the selected acts which may be performed by persons licensed under the provisions of this chapter as licensed practical nurses is the administration of intravenous fluid treatment. The administration of intravenous fluid treatment may be performed only by licensed practical nurses who have been instructed and trained in such procedures in a course of instructional approved by the board. The board shall have the authority to adopt and amend rules and regulations which limit and define the scope of intravenous fluid treatment to be performed by licensed practical nurses. Nothing herein shall be construed as prohibiting administration of intravenous fluid treatment by registered professional nurses. The board shall submit emergency rules to the secretary of state to approve the provisions of the board relating to thirty days of December 15, 1983, and the board shall act promptly on applications of organizations requesting approval of their course of instruction. (L. 1993 1st Ex. Sess. H.B. 8)

Effective 12-15-83

Board of nursing—members' qualifications, appointments, how made.

335.021. "The Missouri State Board of Nursing" shall consist of nine members, five of whom shall be registered professional nurses. Two members of the board shall be licensed practical nurses and one member may be a voting public member. Of the nine members, five shall be registered professional nurses and four of the five registered professional nurses shall hold a graduate degree in nursing, and at least one of the registered professional nurse members shall represent nursing practice. Any person, other than the public member, appointed to the board as hereinafter provided shall be a citizen of the State of Missouri and a resident of this state for a period of at least one year, a licensed nurse in this State, and shall have been actively engaged in nursing for at least three years immediately preceding the appointment or reappointment. Membership on the board shall include representatives with expertise in each level of education programs the graduates of which are eligible to apply for licensure such practical, diploma, associate degree, and baccalaureate.

Continued to page 29
Section 335.019, RSMo, to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of the state treasury at any time. The amount in the fund, if any, in the fund which exceeds the amount appropriated to the board's funds for the preceding fiscal year, shall be returned to the state treasury to the credit of the funds appropriated for the preceding fiscal year.

5. No rule or portion of a rule promulgated under the authority of this chapter shall become effective unless it has been promulgated pursuant to the provisions of section 335.089, RSMo.


*Revisor's note: This section was amended by both S.B. 3 and S.B. 492 during the 1st Regular Session of the 68th General Assembly, 1995. Due to possible conflict, both versions are printed here.*

Duties of board—See text, how—fund, source, use, funds transferred from, when—rulemaking.

335.036, 1. The board shall:

(1) Elect for a one-year term a president and a secretary, who shall also be treasurer, and the board may, appoint, employ and fix the compensation of a legal counsel and such board personnel as defined in subdivision (4) of subsection 13 of section 332.011 to 332.096, RSMo, as are necessary to administer the provisions of sections 335.011 to 335.096;

(2) Adopt and revise such rules and regulations as may be necessary to enable it to carry into effect the provisions of sections 335.011 to 335.096;

(3) Prescribe minimum standards for educational programs preparing persons for licensure under the provisions of sections 335.011 to 335.096;

(4) Provide for surveys of such programs every five years and in addition at such times as it may deem necessary;

(5) Designate as "accredited" such programs as meet the requirements of sections 335.011 to 335.096 and the rules and regulations enacted pursuant hereto; and the board shall annually publish a list of such programs;

(6) Deny or withdraw accreditation from educational programs for failure to meet prescribed minimum standards;

(7) Examine, license, and cause to be removed the licenses of duly qualified applicants;

(8) Cause the prosecution of all persons violating provision of sections 335.011 to 335.096, and may incur such necessary expenses therefore.

Continued to page 20

Clinical Nurse Specialists
Staff RN Positions

Iowa Health System In Des Moines is in search of several Sites. We are looking for RNs 

Iowa Health System affiliates

Iowa Health

Lutheran

Blank Children’s

Contact: Beth Firth

Blank Children’s

F: 515-444-0342

bfitzh@iahealth.org

1831 High Street, Suite 811, Des Moines, IA 50309

319-337-1900

Operational cell phone: (515) 792-8000

Fax: (515) 792-8056

Revised: April 13, 2004
MISSOURI NURSING PRACTICE ACT (Continued from page 30)

(1) Adopt and revise such rules and regulations as may be necessary to enable the board to carry out the provisions of sections 335.011 to 335.259;*

(2) Make a rule or portion of a rule promulgated under the authority of sections 335.011 to 335.096 effective or invalid by vote; and

(3) Repeal or modify the rules and regulations enacted pursuant to such sections; and the board shall annually publish a list of such programs.

(4) Provide for surveys of such programs every five years and in addition at such times as it may deem necessary;

(5) Designate as "accredited" such programs as meet the requirements of sections 335.011 to 335.096 and the rules and regulations enacted pursuant to such sections; and the board shall annually publish a list of such programs.

(6) Examine, license, and cause to be renewed the licenses of duly qualified applicants;

(7) Cause the prosecution of all persons violating provisions of section 335.011 to 335.259,* and may incur such necessary expenses therefor;

(8) Keep a record of all the proceedings; and make an annual report to the governor and to the director of the department of economic development.

The board shall set the amount of the fees which sections 335.011 to 335.096 authorizes and require by rules and regulations promulgated pursuant to section 335.011 to 335.096. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expenses of administering sections 335.011 to 335.096.

All fees received by the board under the provisions of section 335.011 to 335.096 shall be deposited in the state treasury and be credited to the credit of the State Board of Nursing Fund. All administrative costs and expenses of the board shall be paid from appropriations made for those purposes.

The provisions of section 335.011 to 335.096 shall be deposited in the state treasury and be credited to the credit of the State Board of Nursing Fund. All administrative costs and expenses of the board shall be paid from appropriations made for those purposes.

The board may by majority vote of the members, suspend the order of rulemaking or portion thereof by action taken prior to the filing of the final order of rulemaking only for one or more of the following grounds:

(1) An absence of statutory authority for the proposed rule;

(2) An emergency relating to public health, safety or welfare;

(3) The proposed rule is in conflict with state law;

(4) A substantial change in circumstance since enactment of the law upon which the proposed rule is based.

If the board modifies or disapproves any rule or portion thereof, the filing agency shall not file such disapproved portion of any rule with the secretary of state and the secretary of state shall not publish in the Missouri Register any final order of rulemaking containing the disapproved portion.

If the board modifies or disapproves any rule or portion thereof, the filing agency shall not file such disapproved portion of any rule with the secretary of state and the secretary of state shall not publish in the Missouri Register any final order of rulemaking containing the disapproved portion.

The board shall be responsible for the enforcement of the provisions of sections 335.011 to 335.096. The board shall be responsible for the enforcement of the provisions of sections 335.011 to 335.096.

2. The board shall set the amount of the fees which sections 335.011 to 335.096 authorizes and require by rules and regulations promulgated pursuant to section 335.011 to 335.096. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expenses of administering sections 335.011 to 335.096.

3. All fees received by the board under the provisions of sections 335.011 to 335.096 shall be deposited in the state treasury and be credited to the credit of the State Board of Nursing Fund. All administrative costs and expenses of the board shall be paid from appropriations made for those purposes.

4. The provisions of section 335.011 to 335.096 shall not be transferred and placed to the credit of general revenue until the amount in the fund at the end of the biennium exceeds two times the amount of the appropriation from the board's funds for the preceding fiscal year or, if the board requires, by rule, permit renewed less frequently than yearly, then three times the appropriation from the board's funds for the preceding fiscal year. The amount if any in the fund which shall lapse is that amount in the fund which exceeds the appropriate multiple of the appropriations from the board's funds for the preceding fiscal year.

5. No rule or portion of a rule promulgated under the authority of sections 335.011 to 335.096 shall become effective until it has been approved by the joint committee on administrative rules in accordance with the procedures provided herein and the delegations of the legislative authority to enact law by the adoption of such rules is dependent upon the power of the joint committee on administrative rules to review and suspend rules pending ratification by the senate and the house of representatives as provided herein.

6. Upon filing any proposed rule with the secretary of state, the filing agency shall concurrently submit such proposed rule to the committee, which may hold hearings upon any proposed rule or portion thereof at any time.

7. A final order of rulemaking shall not be filed with the secretary of state until thirty days after such final order of rulemaking has been received by the committee. The committee may hold one or more hearings upon such final order of rulemaking during the thirty-day period. If the committee does not disapprove such order of rulemaking within the thirty-day period, the filing agency may file such order of rulemaking with the secretary of state and the order shall be deemed approved.

8. The committee may, by majority vote of the members, suspend the order of rulemaking or portion thereof by action taken prior to the filing of the final order of rulemaking only for one or more of the following grounds:

(1) Absence of statutory authority for the proposed rule;

(2) Emergency relating to public health, safety or welfare;

(3) The proposed rule is in conflict with state law;

(4) A substantial change in circumstance since enactment of the law upon which the proposed rule is based.

If the committee disapproves any rule or portion thereof, the filing agency shall not file such disapproved portion of any rule with the secretary of state and the secretary of state shall not publish in the Missouri Register any final order of rulemaking containing the disapproved portion.

If the committee disapproves any rule or portion thereof, the filing agency shall not file such disapproved portion of any rule with the secretary of state and the secretary of state shall not publish in the Missouri Register any final order of rulemaking containing the disapproved portion.

9. If the committee disapproves any rule or portion thereof, the filing agency shall not file such disapproved portion of any rule with the secretary of state and the secretary of state shall not publish in the Missouri Register any final order of rulemaking containing the disapproved portion.

10. If the committee disapproves any rule or portion thereof, the committee shall report its findings to the senate and the house of representatives. No rule or portion thereof disapproved by the committee shall take effect so long as the senate and the house of representatives ratify the act of the joint committee by resolution adopted in each house within thirty legislative days after such rule or portion thereof has been disapproved by the joint committee.

11. Upon adoption of a rule as provided herein, any such rule or portion thereof may be suspended or revoked by the general assembly either by bill or, pursuant to section 2, article 4, section 4 of the constitution, by concurrent resolution upon recommendation of the joint committee on administrative rules. The committee shall be authorized to hold hearings and make recommendations pursuant to the provisions of section 335.037, RSMo. The secretary of state shall publish in the Missouri Register, as soon as practicable, notice of the suspension or revocation.


Revisor's note: This section was amended by both S.B. 3 and S.B. 452 during the 68th General Assembly, 1993, due to possible conflict, both versions are printed here.

Section 335.259 was repealed by S.B. 52 § 4. 1993.

This section has been repealed. There is no longer any statute data associated with this section number. See the headnote previously listed for the year and the bill number which repealed it.

License, application for--qualifications for, fee--hearing on denial of license.

335.046. 1. An applicant for a license to practice as a registered professional nurse shall submit to the board a written application on forms furnished to the applicant. The original application shall contain the applicant's statement of all the applicant's education and other such pertinent information as the board may require. The applicant shall be of good moral character and have completed at least the high school course of study, or the equivalent thereof as determined by the state board of education, and have successfully completed the basic professional curriculum in an accredited school of nursing. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person making the same, subject to the penalties of making a false affidavit or declaration. Applicants from non-English-speaking lands shall be required to submit evidence of proficiency in the English language.

The applicant must be approved by the board and shall pass an examination required by the board. The board may require by rule as a requirement for licensure that each applicant pass an oral or practical examination. Upon successfully passing the examination, the board may issue to the applicant a license to practice nursing as a registered professional nurse. The applicant for a license to practice registered professional nursing shall pay a license fee as established by the board. The fee shall be uniform for all applicants.

2. An applicant for license to practice as a licensed practical nurse shall submit to the board a written application on forms furnished to the applicant. The original application shall contain the applicant's statement of all the applicant's education and other such pertinent information as the board may require. Such applicant shall be of good moral character, and have completed at least two years of high school, or its equivalent as determined by rule. Continued to page 31

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established by the state board of education, and have successfully completed a basic practical course in one of the accredited schools of nursing and completed a course approved by the board on the role of the practical nurse. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct, and shall be accompanied as provided by the person signing same, subject to the penalties of making a false affidavit or declaration. Applications from persons not speaking English or Hebrew shall be required to submit evidence of their proficiency in the English language. The applicant must be approved by the board, and shall pass an examination as required by the board. The board may by rule or order require as a condition for licensure that each applicant pass an oral or practical examination. Upon successfully passing the examination, the board may grant to the applicant a license to practice as a licensed practical nurse. The applicant for a license to practice licensed practical nursing shall pay a fee in such amount as may be set by the board. The fee shall be uniform for all applicants.

3. Upon refusal of the board to allow any applicant to sit for either the registered professional nurses’ examination or the licensed practical nurses’ examination, as the case may be, the board shall comply with the provisions of section 621.124, RSMo, and advise the applicant of his right to have a hearing before the administrative hearing commission. The hearing commission shall hear complaints pursuant to section 621.120, RSMo.

4. The board shall not deny a license because of sex, religion, race, ethnic origin, age or political affiliation.

5. Repeal—license without examination, temporary license, when.

335.061. 1. The board shall issue a license to practice nursing as either a registered professional nurse or a licensed practical nurse without examination to an applicant who has duly become licensed as a registered nurse or licensed practical nurse under the laws of another state, territory, or foreign country if the applicant meets the qualifications required of registered nurses or licensed practical nurses in this state at the time the applicant was originally licensed in such other state, territory, or foreign country.

2. Upon application, the board shall issue a temporary permit to an applicant under subsection 1 of this section on a license without examination as either a registered professional nurse or a licensed practical nurse who has made a prima facie showing that he meets all of the qualifications required for such a license. The temporary permit shall be effective only until the board shall have had the opportunity to investigate his qualifications for licensure under subsection 1 of this section and to notify the applicant that his application for a license has been either granted or rejected. If no event shall such temporary permit be in effect for more than twelve months after the date of its issuance nor shall a permit be renewed to the same applicant. No fee shall be charged for such temporary permit. The holder of a temporary permit which has not been renewed, expired and revoked, or suspended, and revoked, shall be deemed to be the holder of a license issued pursuant to section 335.040 until such temporary permit expires, terminated or suspended or revoked.


6. Removal of license, when due, fee—unlicensed practice prohibited.

335.065. The license of every person licensed under the provisions of sections 335.011 to 335.096 shall be revoked as provided. An application for removal of license shall be made to every person to whom a license was issued or renewed during the current registration period. The applicant shall complete the application and return it to the board by the renewal date with a renewal fee in an amount to be set by the board. The fee shall be uniform for all applicants. The certificates of removal shall render the holder thereof a legal practitioner of nursing for the period stated in the certificate of removal. Any person who practices nursing as a registered professional nurse or as a licensed practical nurse during the time his license has lapsed shall be considered an illegal practitioner and shall be subject to the penalties provided for violation of the provisions of sections 335.011 to 335.096.


Reinstatement of license, when—inactive status, board may provide for.

335.061. Any licensee who allows his license to expire by failing to renew the license as provided in sections 335.011 to 335.096 shall be relieved of his obligation to pay for renewal by reinstatement upon satisfactory explanation of such failure to renew his license. The board may by rule and regulation provide for an inactive license status. In the event the board shall refuse to renew the license under one of the provisions of this section, the individual may appeal to the administrative hearing commission pursuant to the provisions of section 621.120, RSMo.


7. Denial, revocation, or suspension of license, grounds for, civil immunity for providing information.

335.060. 1. The board may refuse to issue any certificate of registration or authority, permit or license required pursuant to sections 335.011 to 335.096 for use on any application of a person convicted of any of the offenses stated in subsection 2 of this section. The board shall notify the applicant in writing of the reasons for the refusal and shall advise the applicant of his right to file a complaint with the administrative hearing commission as provided by chapter 621, RSMo.

2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, and add any holder of any certificate of registration or authority, permit or license required by sections 335.011 to 335.096 or any person who has been convicted of any of the offenses stated in subsection 2 of this section and to notify the applicant that his application for a license has been either granted or rejected. If no event shall such temporary permit be in effect for more than twelve months after the date of its issuance nor shall a permit be renewed to the same applicant. No fee shall be charged for such temporary permit. The holder of a temporary permit which has not been renewed, expired and revoked, or suspended, and revoked, shall be deemed to be the holder of a license issued pursuant to section 335.040 until such temporary permit expires, terminated or suspended or revoked.

3. After the filing of such complaint, the proceedings shall be conducted in accordance with the provisions of chapter 621, RSMo. Upon a continued to page 32


6. Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096;

7. Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school;

8. Disciplinary action against the holder of a license or other right to practice any profession licensed or regulated by sections 335.011 to 335.096 granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state;

9. A person is finally adjudged insane or incompetent by a court of competent jurisdiction;

10. Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice under sections 335.011 to 335.096;

11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake of fact;

12. Violation of any professional trust or confidence;

13. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed;

14. Violation of the drug laws or rules and regulations of this state, any other state or the federal government;


8. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit or license required by sections 335.011 to 335.096 or in obtaining permission to take any examination given or required pursuant to sections 335.011 to 335.096;

9. Obtaining or attempting to obtain any fee, charge, tuition or other compensation by fraud, deception or misrepresentation;

10. Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096;

11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake of fact;

12. Violation of any professional trust or confidence;

13. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed;

14. Violation of the drug laws or rules and regulations of this state, any other state or the federal government;

5. After the filing of such complaint, the proceedings shall be conducted in accordance with the provisions of chapter 621, RSMo. Upon a


Continued to page 32


15. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit or license required by sections 335.011 to 335.096 or in obtaining permission to take any examination given or required pursuant to sections 335.011 to 335.096;

16. Obtaining or attempting to obtain any fee, charge, tuition or other compensation by fraud, deception or misrepresentation;

17. Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096;

18. Issuance of a certificate of registration or authority, permit or license based upon a material mistake of fact;

19. Violation of any professional trust or confidence;

20. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed;

21. Violation of the drug laws or rules and regulations of this state, any other state or the federal government;

22. After the filing of such complaint, the proceedings shall be conducted in accordance with the provisions of chapter 621, RSMo. Upon a


Continued to page 32
MISSOURI NURSING PRACTICE ACT (Continued from page 31)

The board may require the holder of the certificate to appear to present evidence of promptness and efficiency, in order to demonstrate that the person is in accordance with the requirements of the statute. The board shall have the power to suspend the certificate of any person who is not in compliance with the requirements of the statute, or who is guilty of any violation of the statute or of any rule or regulation of the board.

Exemplified by the following:

3. 355.357. The board may deny, suspend, or revoke the certificate of any person who is not in compliance with the requirements of the statute, or who is guilty of any violation of the statute or of any rule or regulation of the board.

4. 355.358. The board may require the holder of the certificate to appear to present evidence of promptness and efficiency, in order to demonstrate that the person is in accordance with the requirements of the statute. The board shall have the power to suspend the certificate of any person who is not in compliance with the requirements of the statute, or who is guilty of any violation of the statute or of any rule or regulation of the board.

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Continued to page 33
MISSOURI NURSING PRACTICE ACT (Continued)

(8) The practice of any legally qualified nurse who is employed by the government of the United States or any bureau, division or agency thereof, while in the discharge of his official duties, or to the practice of any legally qualified nurse serving in the armed forces of the United States while stationed within this state;

(9) Nonmedical nursing care of the sick with or without compensation when done in connection with the practice of any of the religious tenets of any church by adherents thereof, as long as they do not engage in the practice of nursing as defined in sections 335.011 to 335.068.


Use of fraudulent credentials prohibited.

335.068. No person, firm, corporation or association shall:

(1) Sell or attempt to sell or fraudulently obtain or falsify or attempt to falsify any nursing diploma, license, renewal or record or aid or abet therein;

(2) Practice professional or practical nursing as defined by sections 335.011 to 335.068 under cover of any diplomas, licenses, or record illegally or fraudulently obtained or signed or issued unlawfully or under fraudulent representation;

(3) Practice professional nursing or practical nursing as defined by sections 335.011 to 335.068 unless duly licensed to co operate under the provisions of sections 335.011 to 335.068;

(4) Use in connection with his name any designation tending to imply that he is a licensed registered professional nurse or a licensed practical nurse unless duly licensed so to practice under the provisions of sections 335.031 to 335.068;

(5) Practice professional nursing or practical nursing during the time his license issued under the provisions of sections 335.011 to 335.068 shall be suspended or revoked; or

(6) Conduct a nursing education program for the preparation of professional or practical nurses unless the program has been accredited by the board.

L. 1975 S.B. 108 § 16

Effective 1-2-76

Penalty for violation.

335.069. Any person who violates any of the provisions of sections 335.011 to 335.068 is guilty of a class A misdemeanor and, upon conviction, shall be punished as provided by law.


Nurse training incentive fund—definitions.

335.200. As used in sections 335.200 to 335.209, the following terms mean:

(1) "Board," the Missouri coordinating board for higher education;

(2) "Eligible nursing program," a nursing education program accredited under this chapter;

(3) "Fund," the nurse training incentive fund, established in section 335.203;

(4) "Incentive grant," a grant awarded to a nurse education program under the guidelines set forth in sections 335.203 to 335.205;

(5) "Nontraditional student," a person admitted to an eligible nursing program that is older than twenty years of age at the time he is admitted to the nursing program;

(6) "Nurse," a person holding a license as a registered nurse, pursuant to this chapter; and

(7) "Professional nursing education program," a program of education accredited by the state board of nursing, pursuant to this chapter, designed to prepare persons for licensure as registered professional nurses with an enrollment of not less than sixty-five percent of the enrollment approved by the state board of nursing.

L. 1980 H.B. 1429 § 1

Nurse training incentive fund established—administration.

335.203. The "Nurse Training Incentive Fund" is hereby established in the state treasury. The fund shall be administered by the coordinating board for higher education. The board shall base its appropriation request on enrollment, graduation and licensure figures for the previous year. The board may accept funds from private, federal, and other sources for the purposes of sections 335.200 to 335.209. All appropriations, private donations, and other funds provided to the board for the implementation of sections 335.200 to 335.209 shall be placed in the nurse training incentive fund. Notwithstanding the provisions of section 335.080, RSMo, to the contrary, funds in the nurse training incentive fund shall not revert to the general revenue fund. Interest accruing to the fund shall be part of the fund. Grants provided pursuant to section 335.206 shall be made within the amounts appropriated therefor.

(L. 1990 H.B. 1429 § 2)

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Nursing student loan program—definitions.
335.212. As used in sections 335.212 to 335.242, the following terms mean:

(1) "Board," the Missouri state board of nursing;

(2) "Department," the Missouri department of health;

(3) "Director," the director of the Missouri department of health;

(4) "Eligible student," a resident who has made application to be a full-time student in a formal course of instruction leading to an associate degree, a diploma, a bachelor of science, or a master of science in nursing or leading to the completion of educational requirements for a licensed practical nurse;

(5) "Participating school," an institution within this state which is approved by the board for participation in the professional and practical nursing student loan program established by sections 335.112 to 335.242, having a nursing department or offering a course of instruction based on nursing theory and clinical nursing experience;

(6) "Qualified applicant," an eligible student approved by the board for participation in the professional and practical nursing student loan program established by sections 335.212 to 335.242;

(7) "Qualified employment," employment on a full-time basis in Missouri in a position requiring licensure as a licensed practical nurse or registered professional nurse in any public or nonprofit agency, institution, or organization located in an area of need determined by the department of health. Any '09ness of such principal and interest for any qualified applicant engaged in qualified employment on a less than full-time basis may be prorated to reflect the amounts provided in this section;

(8) "Resident," any person who has lived in this state for one or more years for any purpose other than the attending of an educational institution located within this state.

3. The department of health shall promulgate reasonable rules and regulations for the administration of the loan program pursuant to sections 335.212 to 335.299.

335.221. The board, in addition to any other duties it may have regarding licensure of nurses, shall collect, at the time of issuance or reissuance of licenses, an education surcharge from each person licensed or relicensed pursuant to sections 335.011 to 335.086, in the amount of ten dollars per year for practical nurses and nurses per year for professional nurses. These surcharges shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund. The fund shall be managed by the department of health and all administrative costs and expenses incurred as a result of the operation of sections 335.212 to 335.350 shall be paid from this fund.

335.225. The board, in addition to any other duties it may have regarding licensure of nurses, shall collect, at the time of issuance or reissuance of licenses, an education surcharge from each person licensed or relicensed pursuant to sections 335.011 to 335.086, in the amount of ten dollars per year for practical nurses and nurses per year for professional nurses. These surcharges shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund. The provisions of section 335.086, RSMo, to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue.

335.234. The department of health shall establish an educational loan fund for the loan of funds to eligible applicants receiving financial assistance under the provisions of sections 335.212 to 335.242. The fund shall be used to provide loans to eligible applicants for specified educational expenses. The fund shall be administered by the department of health and all administrative costs and expenses incurred as a result of the operation of sections 335.212 to 335.350 shall be paid from this fund.

335.227. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.228. The board, in addition to any other duties it may have regarding licensure of nurses, shall collect, at the time of issuance or reissuance of licenses, an education surcharge from each person licensed or relicensed pursuant to sections 335.011 to 335.086, in the amount of ten dollars per year for practical nurses and nurses per year for professional nurses. These surcharges shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund. The provisions of section 335.086, RSMo, to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue.

335.229. The board, in addition to any other duties it may have regarding licensure of nurses, shall collect, at the time of issuance or reissuance of licenses, an education surcharge from each person licensed or relicensed pursuant to sections 335.011 to 335.086, in the amount of ten dollars per year for practical nurses and nurses per year for professional nurses. These surcharges shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund. The provisions of section 335.086, RSMo, to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue.

335.230. The board, in addition to any other duties it may have regarding licensure of nurses, shall collect, at the time of issuance or reissuance of licenses, an education surcharge from each person licensed or relicensed pursuant to sections 335.011 to 335.086, in the amount of ten dollars per year for practical nurses and nurses per year for professional nurses. These surcharges shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund. The provisions of section 335.086, RSMo, to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue.

335.231. The board, in addition to any other duties it may have regarding licensure of nurses, shall collect, at the time of issuance or reissuance of licenses, an education surcharge from each person licensed or relicensed pursuant to sections 335.011 to 335.086, in the amount of ten dollars per year for practical nurses and nurses per year for professional nurses. These surcharges shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund. The provisions of section 335.086, RSMo, to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue.

Eligibility for loan.
335.227. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

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335.232. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.233. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.234. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.235. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.236. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.237. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.238. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.239. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.240. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.241. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.

335.242. An eligible student may apply to the department for financial assistance under the provisions of sections 335.212 to 335.242. If, at the time of his application for a loan, the eligible student has formally applied for acceptance at a participating school. Receipt of financial assistance is contingent upon acceptance and continued enrollment at a participating school.
335.220. Financial assistance to any qualified applicant shall not exceed five thousand dollars for each academic year for a professional nursing program and shall not exceed two thousand five hundred dollars for each academic year for a practical nursing program. All financial assistance shall be made from funds credited to the professional and practical nursing student loan and nurse loan repayment fund. A qualified applicant may receive financial assistance for each academic year he or she is enrolled in a student good standing at a participating school.

[L. 1980 H.B. 1420 § 11]

Schedule for repayment of loan—interest, amount.

335.233. The department shall establish schedules for repayment of the principal and interest on any financial assistance made under the provisions of sections 335.212 to 335.242. Interest at the rate of nine and one-half percent per annum shall be charged on all financial assistance made under the provisions of sections 335.212 to 335.242, but twenty-five percent of the interest and principal of the total financial assistance granted to a qualified applicant at the time of the completion of a nursing degree, diploma program or a practical nursing program shall be forgiven for each year of qualified employment.

[L. 1980 H.B. 1420 § 12]

Repayment of loan—when.

335.239. The financial assistance recipient shall repay the financial assistance principal and interest beginning not more than six months after completion of the degree for which the financial assistance was made in accordance with the repayment contract. If an eligible student ceases his study prior to successful completion of a degree or graduation at a participating school, interest at the rate specified in section 335.233 shall be charged on the amount of financial assistance received from the state under the provisions of sections 335.212 to 335.242, and repayment, in accordance with the repayment contract, shall begin within ninety days of the date the financial aid recipient ceased to be an eligible student. All funds repaid by recipients of financial assistance to the department shall be deposited in the professional and practical nursing student loan and nurse loan repayment fund for use pursuant to sections 335.212 to 335.259.

[L. 1980 H.B. 1420 § 13]

Deferral of repayment of loan—when.

335.229. The department shall grant a deferral of interest and principal payments to a financial assistance recipient who is pursuing an advanced degree, special nursing program, or upon special conditions established by the department. The deferral shall not exceed four years. The status of each deferral shall be reviewed annually by the department of health to ensure compliance with the intent of this section.

335.246. Sections 335.245 to 335.259 shall be known as the "Nursing Student Loan Repayment Program." The department of health shall be the administrative agency for the implementation of the authority established by sections 335.245 to 335.259. The department shall promulgate reasonable rules and regulations necessary to implement sections 335.245 to 335.259.
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