Letter from the Executive Director

Since I arrived at the Missouri State Board of Nursing office in 1997, there have been changes, changes, changes. The changes are driven by the expectations of the members of the Missouri State Board of Nursing, by the political environment of Missouri, the issues raised by licensees and employers and my personal values as the manager of a state bureaucracy. Attempting to meet the expectations of the multiple parties mentioned, is the challenge I face as the Executive Director.

I believe one expectation of all involved parties is a Nursing Practice Act (NPA) and Regulations that provide broad guidance and do not provide roadblocks for nurses practicing in the current environment. To have an NPA and Regulations that keep up with the times, input is needed from licensees and employers on legislative proposals for the years 1999 and 2000.

In fiscal year 1998, there were no legislative proposals introduced during the legislative session. Therefore, no revisions were made to the NPA. Three regulation changes were submitted by Board staff relating to the Minimum Standards of Nurse Education (RN & LPN) 4 CSR 200 Chapters 2 and 3; the Collaborative Practice Rule 4 CSR 200-4.200; and Requirements for Licensure 4 CSR 200-4.020.

Board of Nursing members will meet in October 1998, for their annual retreat. At the retreat, the members and staff will discuss future legislative needs. I encourage licensees and employers to communicate to the Board members or staff recommendations or changes that they desire the Board to evaluate.

Another expectation that was communicated to me, upon accepting the Executive Director position, was to reduce the backlog of un-investigated complaints. Licensees, employers, and the public should be entitled to a prompt turn around timeframe on complaints received by the Board. In order to meet those expectations, budget adjustments were made in FY98, shifting appropriated dollars to the Investigative area of the Board office. Progress is being made. In April 1998, there were 392 un-investigated cases dated between calendar year 1995 to 1997. As of September 1, 1998, all cases from 1995 have been investigated and the backlog for calendar year 1996 and 1997 has been reduced to 263. The goal is to have all the 1996 un-investigated complaints to the Missouri State Board of Nursing by December 1998.

New expectations have been put into place in the Investigative area. The goal for complaints received in calendar year 1998, is to turn-around the complaint (i.e. perform investigation, document facts and take to Board for recommendation) within 1 year for 80% of complaints received. I will continue to share our progress with the readers in the upcoming newsletters. Again, licensee and employer input is welcomed concerning the investigative process. At the Board retreat, members and staff will evaluate alternative strategies to improve the investigative turn-around timeframe.

Finally, my expectations for the Board office is participation in the communication and technology explosion that is occurring in our world. The Internet is a method of communication that will continue to be promoted by the office. The Board website (http://www.ecodev.state.mo.us/pr/nursing/) is undergoing constant revisions and updating. The NPA and Regulations can be obtained from the site, in addition to information on licensure applications, fees, discipline options and Board meeting dates.
New Initial Probationary License

Effective 8/28/98, the Missouri State Board of Nursing has the authority to issue an initial probationary license for scope of practice issues. The authority was provided by HB1901, which permits Boards within the Division of Professional Registration to issue licensees with probationary or restricted stipulations.

The following questions should provide guidance to employers:

Q: When will the Board initiate the initial probationary license (IPL)?

A: The Missouri State Board of Nursing met on September 2 and 3, 1998. Decisions related to IPL were made during the September meeting. The Board sends the licensee an order with the restrictions. The terms in the order begin on the date the license is issued.

Q: How will the licensee and employer know the licensee is a probationary license?

A: The following information will be typed on both the wallhanging and wallet license for both LPN’s and RN’s. “Restrictions (See Reverse)”: followed by one or more codes. Codes will be on the back of the license. The codes follow:

A. May not serve on the administrative staff, as a member of the faculty, or as a preceptor at any approved school of professional or practical nursing.
B. Shall not carry narcotic keys.
C. Shall not administer medications.
D. Shall not administer controlled substances.
E. Shall only work as a nurse at a facility where there is on-site supervision by another nurse or physician.
F. Shall not work for a temporary employment agency.
G. Shall not work night shifts.
H. Shall not work evening shifts.
I. Shall not work in home health care.
J. Shall not work in durable medical equipment agency.
K. Other.

Q: How will the licensee know how long the initial probationary license is in effect?

A: The licensee receives a copy of the order which outlines the length of time. The licensee shall share the order with their employer or the employer may call the Board of Nursing to request a copy of the order, which is considered a public document under RSMo Chapter 620.

Q: What restrictions will be applied to a licensee identified as IPL?

A: Only restrictions that affect the licensee’s scope of practice would cause the license to have the IPL status documented on the license.

Q: When the IPL is no longer in effect, what happens?

A: The Board of Nursing staff will request the return of the IPL license and forward the licensee a new license.

Practice Staff

Rita Tadych, PhD
Assistant Director
Discipline & Practice
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Rachel Davis - Clerk Typist III
E-mail: rdavis01@mail.state.mo.us
Phone: (573) 751-0073

Practice Committee Members:

Robin Vogt, Chairperson
Ian Davis, Member
Cordelia Esry, President
Paul Lineberry, Member
Patricia Versluis, Secretary

Practice References:
Advance Practice Nurse Rule
4 CSR 200-4.100

Collaborative Practice Rule
4 CSR 200-4.200

Nurse Administrators Orientation

The dates for the next orientation sessions are as follows:

January 21, 1999
April 20, 1999
July 13, 1999
October 20, 1999

Time: 8:30 am to 4:30 p.m.
Place: Jefferson City, MO

If you are interested in attending, call (573) 751-0072.
Charlotte York, Board Member - Mrs. York received her LPN from Western Baptist Hospital, School of Nursing in 1968. She was licensed by the State of Missouri as a Long Term Care Administrator in 1972. She currently is the Administrator at the Bertrand Nursing Facility in Bertrand, Missouri. She is also the Owner and Operator of S.E.M.O. Management in Sikeston, Missouri, which has a total of eleven long term care facilities. Mrs. York is married to Randol M. York, and they have two children, Cara and Brenna.

Charlotte is the Chairperson for the Discipline Committee, and a member of the Education Committee, and the Licensure Committee. She was appointed to the Missouri State Board of Nursing in June of 1996, and re-appointed to her present term on August of 1997, by Governor Mel Carnahan.


Robin is the Chairperson for the Practice Committee, and a member of the Discipline Committee, and Licensure Committee. She was appointed to the Missouri State Board of Nursing in August of 1997, by Governor Mel Carnahan.

New Board Member Appointed:

Governor Mel Carnahan appointed Janet Anderson in September, 1998 as the Missouri State Board of Nursing’s newest Board Member. She will be featured in the next newsletter.
Frequently Asked Questions:

1. **What is the mutual recognition model?**
   The mutual recognition model of nurse licensure would allow a nurse to have one license (in his or her state of residency) and practice in other states, as long as that individual acknowledges that he or she is subject to each state's practice laws and discipline. Under mutual recognition, practice across state lines would be allowed, whether physical or electronic, unless the nurse is under discipline or a monitoring agreement that restricts practice across state lines. In order to achieve mutual recognition, each state would have to enter into an interstate compact that allows nurses to practice in more than one state.

2. **What is an interstate compact?**
   “An interstate compact is an agreement between two or more states established for the purpose of remedying a particular problem of multistate concern.” *(Black's Law Dictionary)*
   An interstate compact:
   - Supersedes state laws
   - may be amended by all party states agreeing and then changing individual state laws

3. **How would primary residency for licensure purposes be determined?**
   The compact administrators will define primary residence in the compact rules and regulations. The sources used to define primary residence will include domicile, IRS tax status or other currently used criteria.

4. **Why was residency, not practice location, used for determining jurisdiction?**
   Mutual recognition is similar to many other familiar activities based on state or place of residence, including obtaining a driver's license, paying taxes and voting. Given the many employment configurations in which nurses' work, there is likely to be less confusion about where a nurse resides than about the location of his or her primary state of practice. Tracking down a nurse in the event of a complaint/investigation would be more readily accomplished with a residence link, or address, than an employment, or practice link.

5. **Can an individual hold both an RN and an LPN/VN license?**
   Yes, the mutual recognition model provides for this authorization (i.e. one license per each license type if permitted by a home state.)

The MISSOURI STATE BOARD OF NURSING is a member of the National Council of State Boards of Nursing (NCSBN). The Board contracts with NCSBN to administer a test, known as NCLEX, which is used by 50 states and territories to test Registered Nurses and Licensed Practical Nurses for their eligibility to practice as a nurse. The common test has been used in the United States since 1982, and allows graduates to set their own schedule to take the NCLEX test, and has improved the turn-around time in receiving test results.

One of the goals of the NCSBN has been to reduce the barriers to nurses for licensure issues. After several years of research and consultation with member boards of nursing, the NCSBN endorsed multistate licensure through adoption of a mutual recognition model. The goals of the mutual recognition model are:

1. State-based authority
2. Licensure linked to state of residence
3. A central data-base on nurse practice acts
4. Revenue Neutrality
5. Expedient processing of licensure applications

In order to accomplish the mutual recognition model, state boards of nursing would attempt to change licensure laws through the use of state compacts. The interstate compact would give the boards power to develop agreements with other states on uniform approaches to common problems.

The new system would apply to RN's and LPN's licensed in their state of residence. Nurses in Missouri who practice in home care in Missouri cities located near border states would no longer be required to obtain numerous licenses to deliver care in other states. Employers in Missouri would be able to employ nurses sooner under the mutual recognition model. There are additional benefits obtained with the model.

One state, Utah, has already passed language allowing their nursing board to enter into an interstate compact.

The MISSOURI STATE BOARD OF NURSING supports the mutual recognition model and believes participation in the model would benefit Missouri nurses, employers and citizens.
Disciplinary Actions Insert - September 1998

Licenses Revoked

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keysa, Charles</td>
<td>RN140616</td>
<td>Practice on a lapsed license, diverted Buprenex from facility, consumed Tylenol #3, for which he did not have a prescription, prior to reporting to work and tested positive for Benzodiazepines, Oxazepam, Opiates, Codeine, and Morphine.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Merrill, Kathy</td>
<td>RN061957</td>
<td>Violated existing agreement with the Board by not attending the required meetings and not submitting the required documentation.</td>
<td>08/03/98</td>
</tr>
</tbody>
</table>

Licenses Suspended/Probated

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gudorf, Susan</td>
<td>RN128345</td>
<td>Writing and signing a prescription &amp; presenting it to a pharmacist to be filled</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Hart, Eva</td>
<td>PN052500</td>
<td>Tested positive for marijuana.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Hudspeth, Janet</td>
<td>PN030589</td>
<td>Misappropriated Maxzide for own personal consumption</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Malone, Nellie</td>
<td>RN081741</td>
<td>Used potassium chloride concentrate to flush patient’s Hickman catheter.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Wagers, Joyce</td>
<td>PN049896</td>
<td>Accepting money from a patient.</td>
<td>08/31/98</td>
</tr>
</tbody>
</table>

Licenses Censured

<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albutt, Lois</td>
<td>PN01012</td>
<td>Drug diversion.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Craighed, Amy</td>
<td>RN094783</td>
<td>Practicing with a lapsed license from 5/97 to 10/97.</td>
<td>07/22/98</td>
</tr>
<tr>
<td>Becker, Linda</td>
<td>RN067403</td>
<td>Practicing with a lapsed license.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Bossaller, Rebecca</td>
<td>PN052386</td>
<td>Failed to document an assessment regarding a patient, failed to complete an incident report, and failed to notify the physician and family regarding patient condition.</td>
<td>07/30/98</td>
</tr>
<tr>
<td>Cornell, Karen</td>
<td>RN087539</td>
<td>Engaged in a relationship with a patient.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Moore, Hilford</td>
<td>PN05231</td>
<td>Practicing without a license.</td>
<td>09/08/98</td>
</tr>
<tr>
<td>Hiebl, Janet</td>
<td>PN032444</td>
<td>Took a call light away from a patient.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Hirsch, Mary</td>
<td>RN125442</td>
<td>Practicing with a lapsed license.</td>
<td>09/08/98</td>
</tr>
<tr>
<td>Lashey, Carol</td>
<td>PN044887</td>
<td>Grabbed a resident and pushed him backwards into a chair.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Jones, Diane</td>
<td>RN084437</td>
<td>Falsification of school diploma.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Riley, Jimmie</td>
<td>PN030557</td>
<td>Practicing with a lapsed license.</td>
<td>09/08/98</td>
</tr>
<tr>
<td>Ross, James</td>
<td>PN046983</td>
<td>Practicing with a lapsed license from 6/97 to 11/97.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Tandy, John</td>
<td>PN052711</td>
<td>Practicing with a lapsed license.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Trelle, Angela</td>
<td>PN043485</td>
<td>Aware of unused medications being stored on the unit and administered medication to a patient from stockpile.</td>
<td>09/15/98</td>
</tr>
<tr>
<td>Thompson, Rebecca</td>
<td>RN135223</td>
<td>Had prescription filled and gave Vicodin to the ordering physician for his own personal use.</td>
<td>09/08/98</td>
</tr>
<tr>
<td>Williams, Craig</td>
<td>RN099879</td>
<td>Falsifying medical records.</td>
<td>08/31/98</td>
</tr>
<tr>
<td>Wray, Melinda</td>
<td>PN036804</td>
<td>Calling a prescription in to a pharmacy for personal use.</td>
<td>09/15/98</td>
</tr>
</tbody>
</table>

Revision to Collaborative Practice Rule

Effective 10/30/98 the Collaborative Practice Rule (4 CSR 200-4.200) was revised. The new language follows:

(3) Methods of Treatment:

(I) When a collaborative practice arrangement is utilized to provide health care services for conditions other than acute self-limited or well defined problems, the collaborating physician, or other physician designated in the collaborative practice arrangement, shall see the patient for evaluation and approve or formulate the plan of treatment for new or significantly changed conditions as soon as is practical, but in no case more than two (2) weeks after the patient has been seen by the collaborating advanced practice nurse or registered professional nurse.

(K) Nothing in these rules shall construed to permit medical diagnosis of any condition by a registered professional nurse pursuant to a collaborative practice arrangement.
Upcoming Board Meetings:
December 9-11, 1998

Upcoming Board Meetings for 1999:
March 4 and 5, 1999
June 3 and 4, 1999
September 1 and 2, 1999
December 8-10, 1999

Location of Meetings:
Harry S. Truman State
Office Building
Room 400
Jefferson City, Missouri

Directions to the Meeting:

EAST OF THE STATE VIA I-70:
Exit at Kingdom City (Highway 54 South-
Jefferson City Exit). Proceed South on Highway 63. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (** see below)

WEST OF THE STATE VIA I-70:
Enter at the Highway 63 South-Jefferson City
Exit. Proceed South on Highway 63. Exit at
Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below)

WEST OF THE STATE VIA HIGHWAY 50:
Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (** see below)

EAST OF THE STATE VIA HIGHWAY 50:
Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway (** see below)

SOUTH OF THE STATE VIA HIGHWAY 54:
Proceed on Highway 54 North to the 50/63 St.
Louis Exit. Exit on Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit. Turn left on Broadway. (**see below)

** Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting and room information.

MISSOURI STATE BOARD OF NURSING

Board Actions

March 1998 Board Meeting Highlights:
Violation & Discipline Hearings:
- 5 Violation Hearings
- 1 Discipline Hearing

Education:
- The proposal of Cass County Career Center to implement a practical nursing program was approved.

1998 Legislation:
- An update was given on the 1998 legislative session.

June 1998 Board Meeting Highlights:
Violation & Discipline Hearings:
- 2 Violation Hearings
- 2 Discipline Hearings

Education:
- Approval of LPN Annual Reports
- Approval of ADN Annual Reports

Practice:
- Revision to Collaborative Practice Rule was approved.

Election of Officers:
- Cordelia Esry, President
- Patricia Porterfield, Vice-President
- Patricia Versluis, Secretary

September Board Meeting Highlights:
Violation & Discipline Hearings:
- 3 Violation Hearings
- 4 Discipline Hearings

Education:
- The Nevada Regional Technical Center, Practical Nursing Program requests for philosophy change was approved.
- The Deaconess College of Nursing Associated Degree Programs requests for curriculum revisions were approved.

- The Maryville University of St. Louis BSN Program proposed curriculum revision was approved.
- The St. Louis Board of Education Practical Nursing Program correspondence from the US Department of Education Region VII was accepted.
- The South Central Area Practical Nursing Program was granted approval to admit 10 students for a January class (on a one time only basis).
- The St. Louis College of Health Careers response to approval granted to start a late nursing class at the South County Campus was accepted.
- The Missouri Baptist Medical Center follow up to the closure plan was accepted.
- The Sikeston Public Schools request to relocate nursing program and permission to increase the number of students was accepted.
- The IV Therapy report was accepted.
- The NCLEX Passing Standards for FY98 were reviewed and where Missouri ranked in the US.

New Committees for FY99:

Discipline Committee:
- Dee Esry, Pat Versluis, Robin Vogt, Charlotte York

Education Committee:
- Ian Davis, Dee Esry, Pat Porterfield, Charlotte York, Janet Arderson

Executive Committee:
- Dee Esry, Paul Lineberry, Pat Porterfield, Pat Versluis

Licensure Committee:
- Ian Davis, Paul Lineberry, Pat Porterfield, Robin Vogt, Charlotte York

Practice Committee:
- Ian Davis, Dee Esry, Paul Lineberry, Pat Versluis, Robin Vogt
The Missouri State Board of Nursing participated in the 1998 Annual Meeting of the National Council of State Boards of Nursing (NCSBN) in Albuquerque, New Mexico, August 3-8, 1998. Board member Cordelia Esry and staff members Marcia K. Flesner, Calvina Thomas, and Lori Scheidt attended representing Missouri.

Over 390 attendees participated in the Annual Meeting of the NCSBN, representing 59 member boards. The meeting included educational programs, the Delegate Assembly meeting where numerous policy decisions were made, and small interest group meetings during the six days.

During the Delegate Assembly the following actions were approved:

- Adoption of revisions to the NCLEX-PN® Test Plan (to take place in 4/1999).
- Adoption of a policy recommendation to Member Boards that criminal background checks be conducted on applicants for nursing licensure.
- Revised Article VII, Section 3 of by-laws.
- Adopted the FY99-FY01 Strategic Initiatives and Outcomes.
- Voted to continue research and development of the computerized clinical simulation testing pilot project (information on the project can be found at http://www.ncsbn.org).
- Directed NCSBN to monitor HFCA rule making on advanced practice nurse proposals related to states authority to regulate.
- Reaffirmed the Council's commitment to continue dialogue with professional and consumer organizations to address concerns about mutual recognition (see page 4).

A special celebration was held on August 6, 1998 to mark the 20th anniversary of the NCSBN. The council's first president, Elaine Ellibee, provided inspirational words of wisdom to the group assembled. Eight other past presidents were also present at the celebration: Ruth Elliott, Carolyn Hutcherson, Renetta Loquists, Helen “Pat” O'Keefe, Marcia Rachel, Joyce Schowalter, Sharon Weisenback and Rosa Lee Weinert.

Missouri staff members attended educational sessions on the topic of discipline and the implications of applicants for licensure or endorsement, who have histories of felony convictions, and nursing education as it relates to regulation. Jeffery Bauer, PhD, a health futurist and medical economist provided the keynote address. After reviewing the current state of rapid change that is occurring in health care, Dr. Bauer challenged the attendees to develop creative strategies to assure that nursing regulations remain viable, proactive and of value to nurses and the public.

After six days of non-stop meetings and endless paper, the Missouri representatives returned to the Show-Me-State invigorated and ready to tackle the challenges of the upcoming legislative session.

The 21st Annual Meeting of NCSBN will be held on July 27-31, 1999 in Atlanta, Georgia. The mission of the NCSBN is to lead in nursing regulation by assisting Member Boards, collectively and individually, to promote safe and effective nursing practice in the interest of protecting public health and welfare. Additional information about NCSBN can be located at their public Website (http://www.ncsbn.org).
### Disciplinary Actions

#### Licenses Revoked

<table>
<thead>
<tr>
<th>Name</th>
<th>LVN#</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davis, Deborah</td>
<td>PN048984</td>
<td>Misappropriated Demerol.</td>
<td>06/24/98</td>
</tr>
<tr>
<td>Finley, Tommy</td>
<td>RN106390</td>
<td>Violation of existing agreement.</td>
<td>04/30/98</td>
</tr>
<tr>
<td>Johnson, Charles</td>
<td>PN045601</td>
<td>Worked under the influence of alcohol. Violated existing agreement.</td>
<td>04/30/98</td>
</tr>
<tr>
<td>Kopp, George</td>
<td>PN043751</td>
<td>Pled guilty to Class D Felony Sexual Abuse.</td>
<td>05/06/98</td>
</tr>
<tr>
<td>Laws, Donald</td>
<td>RN069577</td>
<td>Violation of existing agreement.</td>
<td>04/30/98</td>
</tr>
<tr>
<td>Meeker, Patricia</td>
<td>PN042342</td>
<td>Violation of existing agreement.</td>
<td>04/30/98</td>
</tr>
<tr>
<td>Youngblood, Denise</td>
<td>RN104128</td>
<td>Violation of existing agreement.</td>
<td>04/30/98</td>
</tr>
</tbody>
</table>

#### Licenses Suspended/Probated

<table>
<thead>
<tr>
<th>Name</th>
<th>LVN#</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander, Kim</td>
<td>RN135254</td>
<td>Misappropriation of Demerol for personal use. Tested positive.</td>
<td>04/22/98</td>
</tr>
<tr>
<td>Bennett, Tammy</td>
<td>RN125198</td>
<td>Tested positive for marijuana on 2 occasions.</td>
<td>04/13/98</td>
</tr>
<tr>
<td>Butler, Jack</td>
<td>PN022411</td>
<td>Inappropriate behavior, unsafe patient care, and medication errors.</td>
<td>04/23/98</td>
</tr>
<tr>
<td>DeBoer, Pamela</td>
<td>RN113641</td>
<td>Misappropriated Nubain from the pyxis machine for personal use.</td>
<td>07/15/98</td>
</tr>
<tr>
<td>Dixon, Barbara</td>
<td>RN063614</td>
<td>Misappropriated Demerol and Morphine for her own personal use.</td>
<td>04/03/98</td>
</tr>
<tr>
<td>Goodale, Angela</td>
<td>PN045239</td>
<td>Diverted Xanax and Bactroban for personal use.</td>
<td>04/09/98</td>
</tr>
<tr>
<td>Goodale, Angela</td>
<td>RN132506</td>
<td>Diverted Xanax and Bactroban for personal use.</td>
<td>04/09/98</td>
</tr>
<tr>
<td>Henderson, Susan</td>
<td>RN133421</td>
<td>Diverted Demerol.</td>
<td>07/23/98</td>
</tr>
<tr>
<td>Hulett, Richard</td>
<td>RN113159</td>
<td>Misappropriated 10 vials of Nubain for personal consumption.</td>
<td>06/01/98</td>
</tr>
<tr>
<td>Jackson, Karen</td>
<td>RN115876</td>
<td>Diversion of Morphine and charting errors.</td>
<td>11/06/98</td>
</tr>
<tr>
<td>Jewell, Donald</td>
<td>PN053121</td>
<td>Charted meds as being administered, but threw in the trash. Found guilty of 2 counts of misdemeanor stealing.</td>
<td>06/11/98</td>
</tr>
<tr>
<td>King, Janice</td>
<td>RN117045</td>
<td>Consumed Demerol from prescription in violation of her agreement w/hospital</td>
<td>07/13/98</td>
</tr>
<tr>
<td>Lynn, Rebecca</td>
<td>RN137174</td>
<td>Misappropriated Xanax. Tested positive for Propoxyphene.</td>
<td>03/27/98</td>
</tr>
<tr>
<td>Polzin, Jean</td>
<td>RN136734</td>
<td>Misappropriated Loracet Plus from relatives for personal consumption.</td>
<td>04/30/98</td>
</tr>
<tr>
<td>Schmalz, Dennis</td>
<td>RN113872</td>
<td>Pled guilty to possession of marijuana and drug paraphernalia.</td>
<td>06/11/98</td>
</tr>
<tr>
<td>Trancker, Glenda</td>
<td>RN089685</td>
<td>Possession and consumption of valium without valid prescription.</td>
<td>07/22/98</td>
</tr>
<tr>
<td>Walker, Clarence</td>
<td>RN070480</td>
<td>Odor of alcohol detected while on duty.</td>
<td>02/25/98</td>
</tr>
<tr>
<td>Wilson, Barbara</td>
<td>PN041146</td>
<td>False documentation and drug diversion.</td>
<td>06/15/98</td>
</tr>
</tbody>
</table>

#### Licenses Censured

<table>
<thead>
<tr>
<th>Name</th>
<th>LVN#</th>
<th>Violation</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blackmore, Peggy</td>
<td>RN097790</td>
<td>Infused orange juice through and failed to verify that the feeding tube was properly connected to the gastrointestinal tube.</td>
<td>07/21/98</td>
</tr>
<tr>
<td>Furse, Susan</td>
<td>PN051465</td>
<td>Misappropriated a resident’s Compazine Tablet.</td>
<td>03/27/98</td>
</tr>
<tr>
<td>Galate, Roberta</td>
<td>PN046281</td>
<td>Stole a purse from patient. Pled guilty to misdemeanor theft.</td>
<td>03/19/98</td>
</tr>
<tr>
<td>Hampton, Latina Dawn</td>
<td>PN049322</td>
<td>Worked as an LPN on a lapsed license.</td>
<td>06/01/98</td>
</tr>
<tr>
<td>Jones, Patricia</td>
<td>RN104409</td>
<td>Delegated a non-nursing employee to sign licensee’s name on Physician Order Forms.</td>
<td>06/11/98</td>
</tr>
<tr>
<td>Kallniah, Betty</td>
<td>PN052635</td>
<td>Licensee engaged in a personal relationship with a patient.</td>
<td>04/30/98</td>
</tr>
<tr>
<td>Kimble, Susan</td>
<td>RN081949</td>
<td>Wrote prescriptions for patients and failed to have a doctor co-sign.</td>
<td>04/23/98</td>
</tr>
<tr>
<td>Lorenz, Lynda</td>
<td>RN067146</td>
<td>Submitted a time card for hours not worked 8 times.</td>
<td>06/26/98</td>
</tr>
<tr>
<td>Morrow, Karalyn</td>
<td>RN115505</td>
<td>Reconnected a patient’s feeding tube to peritoneal dialysis catheter instead of the gastrointestinal tube.</td>
<td>07/15/98</td>
</tr>
<tr>
<td>Phillips, Nancy</td>
<td>RN090231</td>
<td>Worked as an RN with an invalid nursing license.</td>
<td>07/15/98</td>
</tr>
<tr>
<td>Rutter, Charles</td>
<td>RN059367</td>
<td>Ampoules of Duramorph, Fentanyl, Sufenta &amp; Versed in locker.</td>
<td>05/06/98</td>
</tr>
<tr>
<td>Saunders, Marva</td>
<td>PN015813</td>
<td>Practiced as an LPN with an invalid license.</td>
<td>06/11/98</td>
</tr>
<tr>
<td>Temporal, Joseph</td>
<td>RN124738</td>
<td>Failed to administer medication as ordered.</td>
<td>03/11/98</td>
</tr>
<tr>
<td>Turnbo, Barbara</td>
<td>PN040457</td>
<td>Worked as an LPN on a lapsed license.</td>
<td>06/01/98</td>
</tr>
<tr>
<td>Whitesitt, Betty</td>
<td>RN02:142</td>
<td>Worked as an RN while license was lapsed.</td>
<td>06/11/98</td>
</tr>
</tbody>
</table>

#### Licenses Surrendered

<table>
<thead>
<tr>
<th>Name</th>
<th>LVN#</th>
<th>Details</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albertson, Jeanne</td>
<td>RN070272</td>
<td>Surrendered license voluntarily.</td>
<td>05/13/98</td>
</tr>
<tr>
<td>Elliott, Kelly</td>
<td>RN118930</td>
<td>Surrendered license voluntarily.</td>
<td>07/15/98</td>
</tr>
<tr>
<td>Tophinke, Kathryn</td>
<td>PN036339</td>
<td>Surrendered license voluntarily.</td>
<td>06/04/98</td>
</tr>
</tbody>
</table>
MISSOURI STATE BOARD OF NURSING

3605 Missouri Blvd.
P.O. Box 656
Jefferson City, MO 65102

MISSOURI STATE BOARD OF NURSING

Missouri Nurses Appointed to NCLEX Examination Item Development

The following five nurses have been appointed to participate in the NCLEX Examination Item Development:

- Patricia Ann Cyr, RN of Maplewood, Missouri
- Joan D. Wentz, RN of Edwardsville, Illinois
- Rose Utley, RN of Springfield, Missouri
- Sandra Kae Berger, RN of St. Joseph, Missouri
- Carol Teague, RN of St. Louis, Missouri

The Missouri State Board of Nursing extends their congratulations and thanks to the nurses. Item development for the NCLEX Exam is an ongoing task that requires the input of nurses throughout the United States. Missouri is well represented at this time.

In addition, Board staff are participating in National Council of State Boards of Nursing Committees. Lori Scheidt, Licensing Supervisor, was re-appointed to the Exam Committee. The Exam Committee is charged with providing Member Boards oversight of the entire NCLEX examination program. This is Lori's second term on the committee.

Marcia K. Flesner, Executive Director, was appointed to serve on the Resolution Committee. The Resolution Committee analyzes all motions submitted to the Council following written policies and initiates the motions if necessary.

Liz Cardwell, Discipline Coordinator, was appointed to serve as a member of the Mutual Recognition Discipline Work Group. The Mutual Recognition Discipline Work Group is to apply the discipline process to the many discipline and alternative program scenarios that have been developed.