MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 39 Fall 1995 Issue

BOARD MEMBERS & PROFESSIONAL STAFF

Karen Hendrickson, R.N., President - Term Expires ........................................ 06/01/96
Sr. Jeanne Meurer, R.N., Vice-President - Term Expires ................................. 08/13/96
Toni Sullivan, R.N., Secretary Term Expires .................................................. 06/01/97
Betty Butler, L.P.N., Member - Term Expires .................................................. 06/01/96
Patricia Dixon, R.N., Member - Term Expires .................................................. 06/01/96
Katherine Smolik, R.N., Member - Term Expires ........................................... 07/01/98
Delores B. Ware, R.N., Member - Term Expires ............................................. 06/01/97

Florence Stillman, R.N., Executive Director
Rita Tadych, R.N., Assistant Director for Discipline and Practice
Liz Cardwell, R.N., Discipline Coordinator

OFFICE STAFF

Roxy Brockman, Administrative Aide for Education and Licensure
Pam Campbell, Special Projects/Clerk Typist
Connie Clarkston, Secretary to Assistant Director for Discipline and Practice
    Judy Fechtel, Clerk Typist
    Andrea Goller, Licensing Technician
    Pam Groose, Office Services Manager
    JoAnn Hanley, Secretary to Executive Director
    Jennifer Houston, Licensing Technician
    Duane Leiter, Investigator
    Cathy McCuskey, Secretary to Chief Investigator
    Kathy McDaniel, Clerk Typist
    Walt Miller, Investigator
    Lynn Nichols, Licensing Technician
    Monica Nichols, Licensing Technician
    Rose Oligschlaeger, Records Technician/Clerk Typist
    Beverly Pendleton, Licensing Technician
    Lori Scheidt, Program Assistant
    Sandy Sebastian, Administrative Aide for Discipline and Practice
    George Snodgrass, Chief Investigator
    Linda Strobel, Sr. Accounting Clerk
Kathy Tucker, Secretary to Assistant Director for Education and Licensure

3605 Missouri Blvd., P. O. Box 656, Jefferson City, MO 65102
(Please reproduce this publication as you wish)
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>TELEPHONE NUMBERS</td>
<td>1</td>
</tr>
<tr>
<td>DATES TO REMEMBER</td>
<td>2</td>
</tr>
<tr>
<td>POSITION PAPER - REQUESTS FOR ACCOMMODATIONS</td>
<td>3 - 4</td>
</tr>
<tr>
<td>PASSING STANDARD REVISED FOR NCLEX-RN</td>
<td>4 - 5</td>
</tr>
<tr>
<td>NCLEX - BECOME A MEMBER</td>
<td>5 - 6</td>
</tr>
<tr>
<td>YOU'VE COMPLETED THE NCLEX</td>
<td>6 - 7</td>
</tr>
<tr>
<td>REVIEW AND CHALLENGE</td>
<td>7 - 8</td>
</tr>
<tr>
<td>PUBLIC INFORMATION BROCHURE</td>
<td>8</td>
</tr>
<tr>
<td>NOTICE OF INVALID LICENSES</td>
<td>8 - 9</td>
</tr>
<tr>
<td>THE BOARD OF NURSING BULLETIN BOARD</td>
<td>10 - 11</td>
</tr>
<tr>
<td>SUMMARY OF ACTIONS TAKEN</td>
<td>12</td>
</tr>
<tr>
<td>HOW DO I GET THERE?</td>
<td>13</td>
</tr>
</tbody>
</table>
MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration
Discipline
Education
Examination
Complaints & Investigations
I.V. Therapy
Licensure
Nursing Practice
Purchasing
Mailing Lists
Fax

751-1416
751-0082
751-0080
751-0681
751-0070
751-0080
751-0681
751-0073
751-0072
751-3656
751-0075

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.
(Days and times may change due to state holidays or emergencies, i.e. inclement weather)
DATES TO REMEMBER

BOARD MEETING DATES

12/04/95 - 12/08/95
02/28/96 - 03/01/96
05/29/96 - 05/31/96
09/10/96 - 09/13/96
12/03/96 - 12/06/96

STATE HOLIDAYS

The following is a complete list of state holidays. The Board office will be closed on these dates:

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Day</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Years Day</td>
<td>Monday</td>
<td>January 2, 1995</td>
</tr>
<tr>
<td>Martin Luther King Jr. Day</td>
<td>Monday</td>
<td>January 16, 1995</td>
</tr>
<tr>
<td>Lincoln's Birthday</td>
<td>Monday</td>
<td>February 13, 1995</td>
</tr>
<tr>
<td>Washington's Birthday</td>
<td>Monday</td>
<td>February 20, 1995</td>
</tr>
<tr>
<td>Truman Day</td>
<td>Monday</td>
<td>May 8, 1995</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>Monday</td>
<td>May 29, 1995</td>
</tr>
<tr>
<td>Independence Day</td>
<td>Tuesday</td>
<td>July 4, 1995</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Monday</td>
<td>September 4, 1995</td>
</tr>
<tr>
<td>Columbus Day</td>
<td>Monday</td>
<td>October 9, 1995</td>
</tr>
<tr>
<td>Veterans Day</td>
<td>Friday</td>
<td>November 10, 1995</td>
</tr>
<tr>
<td>Thanksgiving Day</td>
<td>Thursday</td>
<td>November 23, 1995</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Monday</td>
<td>December 25, 1995</td>
</tr>
<tr>
<td>New Year's Day</td>
<td>Monday</td>
<td>January 1, 1996</td>
</tr>
</tbody>
</table>
POSITION PAPER - REQUESTS FOR ACCOMMODATIONS FROM DISABLED CANDIDATES

Introduction

The purpose of this position statement is to delineate the Missouri State Board of Nursing's beliefs about appropriate accommodations for NCLEX candidates.

Underlying Principles

The Missouri State Board of Nursing has the statutory authority to approve applicants for a license by examination. Chapter 335.036 and 335.046, RSMo, 1993.

The Missouri State Board of Nursing approves appropriate NCLEX exam modifications which are psychometrically sound and safeguard the fairness and security of the testing process for all candidates.

The Americans with Disabilities Act has encouraged nurses, educators, employers, and regulators to identify the essential abilities needed by nurses to practice safely. The nurse must be aware of the abilities required for safe nursing practice and of any personal limitations with respect to these abilities. The nurse should either make or request the accommodations needed to practice nursing safely.

Description of Accommodations Request Review & Approval Process

All requests for exam modifications from NCLEX candidates must be accompanied by the following:
• A letter of diagnosis from an appropriate health professional. The diagnosis must include a detailed rationale justifying why the requested accommodation is necessary and appropriate for the diagnosed disability.
• A letter from the applicant requesting the accommodations and detailing the specific accommodations.
• A letter from the nursing education program indicating what modifications, if any, were granted by that program.
• An Application for a License by Examination.
• Application Fee.

After the application for a license and all documentation are received, the members of the Missouri State Board of Nursing will review the request and inform the applicant of their decision.

Statement

Only physical or mental impairments that substantially limit one or more major life activities are disabilities subject to the protection of the Americans with Disabilities Act (ADA).

Almost everyone experiences some apprehension before taking an important examination. Careful diagnosis is required to address the issue of what point "normal" anxiety constitutes a disability protected under ADA.

"Test anxiety, anxiety or phobia" without precise diagnosis, may not constitute a disability within the meaning of ADA for the threshold reason that such terms are not recognized physiological or psychological impairments which substantially limits a major life activity.

English as a second language is not considered a disability under the Americans with Disabilities Act (ADA). Cultural factors (such as an individual's language), environmental and economic conditions cannot form the basis of a claim of disability.

The Missouri State Board of Nursing will not allow candidates without a documented and valid disability to use a calculator while taking the NCLEX. The Board based this decision on three reasons; 1)
the number of calculations required on the exam are few, 2) allowing calculators would give candidates a false impression about the calculations required on the NCLEX, and 3) nurses should be able to perform basic calculations such as those required on NCLEX without a calculator.

Definitions

ADA - Americans with Disabilities Act (1990) 42 U.S.C., Section 12101, et.seq.

NCLEX - National Council Licensure Examination

References


Missouri State Board of Nursing, Drafted 8/95.

Approved by the Missouri State Board of Nursing, August 23, 1995.

***********************************************************

PASSING STANDARD REVISED FOR NCLEX-RN

The National Council of State Boards of Nursing, Inc. has revised the passing standard for the licensure examination for registered nursing (NCLEX-RN). The new standard was established by the Board of Directors at its May 3-5, 1995, meeting. The new passing standard, which was raised from the current - .4766 on the logistic scale to - .4200, will take effect with the implementation of a revised test plan for the NCLEX-RN in October 1995. Because NCLEX is administered using computerized adaptive testing as the delivery modality, this increase in the passing standard does not translate directly into a specific number of items which now need to be answered correctly in order to pass the NCLEX-RN. This NCLEX-RN passing standard increase reflects a requirement for increased knowledge, skills, and ability for entry-level RNs to practice safely and effectively.

When the passing standard for the NCLEX is evaluated, the National Council of State Boards of Nursing convenes a panel of expert nurses to perform a criterion-referenced standard setting procedure and to report its results to the Board of Directors. The panel of eleven judges (which included regional, minority, and newly licensed RN representation) participated in a standard setting workshop on February 21-26, 1995. All panel members work directly with entry-level RNs. The workshop yielded results that were indicative of a higher passing standard.

The National Council's Board of Directors considered multiple sources of data along with the results of the standard setting workshop. A survey of nursing professionals is conducted each year of nursing educators, directors of nursing in acute care settings, and administrators of long-term care facilities. After considering all available information, the Board of Directors determined that safe and effective entry-level RN practice requires a greater level of knowledge, skills and abilities than was required three years ago, when the current standard was set. The current increase of .05 logits is similar to the two previous increases of .04 each, in 1992 and 1989.

In accordance with a motion adopted by the 1989 Delegate Assembly of the National Council, the passing standard for the RN licensure examination is evaluated every three years. This three-year cycle is coordinated with a three-year cycle for entry-level RN job analyses and evaluation of the NCLEX-RN test plan.
The three-year cycle was developed to keep the test content and passing standard current with entry-level practice.

************************************************************************
************************************************************************

**BECOME A MEMBER**

**NCLEX PANELS**

By participating in the NCLEX development process, you will have the opportunity to learn how the nursing licensure examinations are developed from jcb analysis through results reporting. In addition, you will have the personal satisfaction of knowing that you had input into the process through item writing, item reviewing, recommending a passing standard or serving on the Bias Sensitivity Review Panel.

Without participation by nurses like yourself, National Council would not be able to develop licensure examinations. Stop wondering what the NCLEX is all about and apply for one of the panels. The process is very simple, and applications are available from your state board of nursing or the National Council. The National Council will notify you about eight weeks before the session if you have been selected to participate. Pack your bags and start discovering!

**ITEM WRITERS**

(selected annually)

Item writers develop the multiple-choice questions that are used for the NCLEX. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.

2. Be a registered nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical/vocational nurse (LPN/LVN) or RN (for NCLEX-PN).

3. Be responsible for teaching basic/undergraduate students in the clinical area or be currently employed in clinical nursing practice.

4. Have knowledge of the scope of entry-level nursing practice.

**PANEL OF JUDGES**

The panel of judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.

2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN for (NCLEX-PN).

3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

**ITEM REVIEWERS**

(selected annually)

Item reviewers review the items that are created by the item writers. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.

2. Be an RN (for NCLEX-RN) or an
LPN/LVN or RN (for NCLEX-PN).

3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months.

BIAS SENSITIVITY REVIEW PANEL (BSRP)

The BSRP reviews NCLEX items for facial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.

2. Be an RN, LPN/LVN or a linguist.

3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).

4. Be assimilated into American culture, but have affiliations with original culture of your ethnic group (does not apply to linguist or male member).

5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will require attendance quarterly for two years). All expenses are paid by the National Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555.

YOU'VE COMPLETED THE NCLEX™

But if you still have questions...

What does the number of questions I answered tell me about my results?

It is important to understand the length of your NCLEX or the number of questions answered is not an indication of a specific pass or fail result. A candidate with a relatively short examination may pass or fail just as the candidate with a long examination may pass or fail. Each candidate, no matter what the length of the examination, has ample opportunity to demonstrate true competence and is given an examination that conforms to the NCLEX-RN Test Plan. Many candidates' examinations will end before the maximum number of questions have been administered. Please do not be concerned if your examination finishes earlier or lasts longer than other candidates. The length of your examination is determined solely by your performance on the examination. The differing lengths of each candidate's examination is an illustration of the computerized adaptive testing (CAT) methodology at work.

What if I ran out of time?

Almost half of the candidates who run out of time achieve a pass result. When a candidate runs out of time before completing the maximum number of questions, the National Council requires the candidate to demonstrate a competence level consistently above the passing standard in order to pass the examination.

How are the results processed?

As part of the quality control process, every computerized NCLEX is scored twice; once by the computer at the test center and then the result
is verified after the examination record has been transmitted to Educational Testing Service (ETS). Approximately 90 percent of first-time, U.S. educated candidates pass the NCLEX.

Candidate results are both electronically transmitted and mailed to the board of nursing in the jurisdiction where the candidate has applied for licensure. Each board has developed its own procedure for distributing results to candidates.

In most cases, candidates will receive results in the mail approximately four weeks after the examination. (Candidates who apply for a Missouri license by exam should expect to receive their results approximately two weeks from their test date) Do not call Educational Testing Service (ETS), the National Council, or your board of nursing for the results--results will not be released over the telephone. Answering the phone calls of many candidates actually slows down the processing of results because resources are used to answer questions rather than process results.

What should I do about NCLEX administration problems?

If you have problems or complaints regarding the NCLEX or its administration, within two weeks of your examination, please write either Educational Testing Service/NCLEX, Mailstop 30-X, Princeton, New Jersey 08541-0001 or the National Council at 676 N. St. Clair, Suite 550, Chicago, Illinois 60611. (You may also call our office at 314-751-0691)

What if I did not pass?

Candidates who do not pass the NCLEX receive a Diagnostic Profile which shows their areas of strength and weakness in the content areas of the NCLEX-RN. or NCLEX-PN. Test Plan (as appropriate). This is provided to help candidates prepare for their next examination.

The National Council’s repeat policy is that candidates must wait a minimum of 91 days between each examination. In addition, each board of nursing may establish their own retake policies with retakes permitted no more frequently than the policy established by the National Council. This is an important policy that allows the National Council to be certain all candidates receive a valid NCLEX.

Contact your board of nursing to obtain the necessary forms and information to re-register for the NCLEX. (Missouri sends the necessary registration forms to the candidate with their diagnostic profile) You may re-register at any time, however, once declared eligible by your board of nursing, your Authorization to Test will not be valid until the required 91 days between examinations elapses.

Is there an opportunity to challenge a question?

Some boards of nursing have regulations that allow failing NCLEX candidates to review their examinations and challenge the accuracy of questions and answers. More specific information about review and challenge and the fees for this service must be obtained from your board of nursing. (Refer to statement following this article regarding Missouri’s review and challenge guidelines)

Reprinted from © 1995 National Council of State Boards of Nursing

*******************************************************************************
*******************************************************************************

REVIEW AND CHALLENGE

by the Missouri Board of Nursing

Review and challenge is offered to failure candidates only. The review and challenge will be arranged by the Board of Nursing in the jurisdiction
where the candidate has applied for licensure. The review and challenge will take place at a test center. The failure candidate may review and challenge those items answered incorrectly. The correct responses to these items will be provided, as well as the candidate's responses to the items. One review and challenge per examination is allowed. The candidate may only review and challenge the most recent exam taken and the review and challenge must take place within six months of the release of that candidate's exam results by the board of nursing. A fee will be assessed to the candidate for the review and an additional fee for a challenge. The fees are set to reflect the actual cost of the review and challenge services. The fee to review is $330.00 to the National Council of State Boards of Nursing, Inc. And $100.00 to the Missouri State Board of Nursing. The fee for a challenge is $50.00 plus $110.00 for each item challenged. There is a minimum charge of $200.00 for one item challenged. If a candidate successfully challenges an NCLEX item, all fees paid to the National Council will be refunded. The review and challenge time limit is two and one-half hours. If a candidate was granted modifications for additional testing time, the candidate will receive half the amount of time that was granted originally. No photographing, copying or electronic record can be made of the exam content. The candidate may take textbooks into the room to serve as references during the review and challenge. All notes are shredded upon completion of the session. If a candidate is interested in this service, they must contact the board of nursing where s/he applied for an original license in order to obtain the necessary forms and information.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

***************************************************************
***************************************************************

NOTICE OF INVALID LICENSES

As of September 28, 1995, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the state. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith .......... LPN 016743
Anstine, Judith ......... LPN 036134
Barnes, Marilyn .......... LPN 035651
Baskowitz, Barbara ...... RN 057610
Brown, Mary ........... LPN 023315
Bryant, (Chears) Juanita
........................................ RN 121242
Burnett, Sharon ......... LPN 031679
Hurrows, Lilia .......... ..... NN

Invalid Temporary Permit
Byrd, Tanna .......... PN 022584
Clay, Lois ............ RN 032667
Davis, Lydia .......... RN 102894
Driver, Randall ....... RN 076394
Fish, Lisa ............. RN 098201
Gwin, Lenora .......... PN 041704
Hall, Sonoma .......... LPN 047994
Hammer, Michele ....... LPN 049421
Hank, Brenda .......... PN 041738
Hanner, Deborah ........ RN 125965
Hodges, Jackie ........ LPN 034249
Houston, Debra ......... RN 102096
Jacobs, Lucille ........ LPN 007852
Johnson, Stacey ........ LPN 049416
Jones, Rhonda ............ RN
  Invalid Temporary Permit
Lane, William ............ LPN
  Interstate Applicant
Lucas, Karen ............. LPN 049534
Matich, Teresa .......... RN 060284
Matthias, Cynthia ...... LPN 031824
Millea, Thomas .......... RN 122890
Miller, Linda ............. RN
  Invalid Temporary Permit
Mueller, Lisa .......... LPN
  Invalid Temporary Permit
Newman, Cynthia ....... LPN 028497
Olocott, Cynthia .......
  PN/CAT Candidate
Perkins, Doris .......... RN 111937
Redfearn, Cathy .......... RN 113002
Robinson, Laura ......... LPN
  Invalid Temporary Permit
Ross, Margaret .......... RN 088083
Schwyhart, Mary Rose ... RN/CAT
  Invalid Application Fee
Seaton, Lucian ........ RN
  Invalid Temporary Permit
Sheppard, Ann .......... RN 104403
Smith, Irma ............. LPN 039707
Sparke, Zoe ............. LPN 046844
Stoner, Theresa ........ LPN 046844
Underhill, Peggy ....... RN 116376
Waldron, Sandra ......... LPN
  Invalid Temporary Permit
Wallace, Laverne ....... LPN 028880
Weldon, (Brandon) Brenda
  RN 118313
Welter, Marylynn ......... RN
  Exam Candidate
Whitehead, Valerie ..... LPN 030283
Wilkins, Sharon ......... LPN 036386
Willoughby, Margaret .. RN 039533
Wood, Cindi ............ LPN 039464

***************************************************************************
***************************************************************************
THE BOARD OF NURSING BULLETIN BOARD

MISSOURI STATE BOARD OF NURSING
Keeping Pace With The Times

Sponsored by: Missouri League for Nursing, Inc.

The State Board of Nursing, in conjunction with the Missouri League for Nursing, is holding a series of four workshops in different locations throughout the state in an effort to inform attendees of specific items of interest regarding regulatory responsibilities of the Board. Our first presentation took place in Kansas City on September 21, 1995 with the remaining three to be held at the following sites:

October 12 - St. Louis, St. Luke’s Hospital West Institute for Health Education
October 26 - Cape Girardeau, Drury Lodge
November 16, Springfield, Radisson Inn

The program agenda covers topics concerning the history of the Board, statutes v. rules and regulation, articulation, computerized adaptive testing, the disciplinary process and actions, and advanced practice and House Bill 564.

The programs are approved for 6 contact hours through the MLN Provider Approval #196-I by the Missouri Nurses Association and/or for 6 contact hours through Missouri State Association of Licensed Practical Nurses. Certificates will be awarded.

Registration forms may be obtained from the Missouri League for Nursing, Inc., P. O. Box 104476, Jefferson City, MO 65110-4476; 314-636-4959.

RULES UPDATE

The following rule activity took place and appeared in the July 17, 1995 issue of the Missouri Register:

ORDER OF RULEMAKING: 4 CSR 200-4.200 Collaborative Practice Arrangements Rule was withdrawn. A Notice of Proposed Rulemaking was published in the Missouri Register on January 17, 1995 (20 MoReg 218-323).

ORDER OF RULEMAKING: 4 CSR 200-6.010 was amended. A Notice of Proposed Rulemaking containing text of the Proposed Amendment was published in the Missouri Register on March 1, 1995 (20 MoReg 566-569). Changes were made to the Proposed Amendment due to the Secretary of State’s Administrative Rules staff inadvertently omitting or adding bold type in several phrases submitted by the Missouri State Board of Nursing. The Proposed Amendment becomes effective...
The following rule activity took place and can be found in the September 1, 1995 issue of the Missouri Register:

ORDER OF RULEMAKING: 4 CSR 200-4.100 Advanced Practice Nurse Rule was withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Rule was published in the Missouri Register on April 17, 1995 (20 MoReg 910-928).

ORDER OF RULEMAKING: 4 CSR 200-4.010 Fees was withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Amendment was published in the Missouri Register on April 17, 1995 (20 MoReg 902).

ORDER OF RULEMAKING: 4 CSR 200-4.100 Nurse Specialty Titles was withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Rescission was published in the Missouri Register on April 17, 1995 (20 MoReg 910).

---

**COMMITMENT TO SERVICE**

The Division of Professional Registration, better known as the licensing arm of Missouri State Government, has embraced the philosophy of quality customer service. We understand that you have certain choices in life . . . such as where you live, where you practice, and which profession you practice. We are gratified that you have chosen to live and/or work here in Missouri, the great "Show-Me State". The Division of Professional Registration and more specifically the Board of Nursing, an agency of the Division of Professional Registration, has a personal interest in how you view the services we provide and whether we have fallen short, met, or exceeded your expectations. Please take a moment to tell us which profession you practice, any success stories when dealing with our organization, or any suggestions on how we could serve you better. We are committed to continuously improving and need your help. Please address your comments to: (or call Ms. Kristi Wilson at 314-751-0878)

Randy Singer, Director  
Division of Professional Registration  
P. O. Box 1335  
Jefferson City, MO 65102

---

**NURSING EDUCATION LOAN REPAYMENT PROGRAM**

The Health Resources and Services Administration announced in the June 1, 1995, Federal Register the availability of funds to pay up to 85 percent of nursing education loans for registered nurses who agree to serve for up to three years as nurse employees in certain health facilities. Facilities included in this program are PUBLIC HOSPITALS (operated by a state, city, county or local government); RURAL HEALTH CLINICS [Section 1861 (aa)(2) of the Social Security Act]; or public or not-for-profit PRIVATE HEALTH FACILITIES determined by the Health Care Financing Administration to have a critical shortage of nurses. Applications must be submitted by September 1, 1995. A copy of the notice may be obtained from the Missouri Hospital Association office.
Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following Summary of Actions Taken By The Missouri State Board of Nursing is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the actions taken since the Winter publication. The complete/full list of actions taken will be published in its entirety only on an annual basis in the Winter publication of each Newsletter. If the implementation of this system of maintaining the Summary and collecting the supplements fails, you may call the office at 314-751-0681 and request a complete/full list.

**SUPPLEMENT**

**SUMMARY OF ACTIONS TAKEN**

**BY THE MISSOURI STATE BOARD OF NURSING**

**ADDITIONS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Type</th>
<th>Number</th>
<th>Action</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ames, Betty</td>
<td>LPN</td>
<td>026640</td>
<td>Voluntary Surrender</td>
<td>12-30-94</td>
</tr>
<tr>
<td>Gregory, Anna</td>
<td>LPN</td>
<td>022114</td>
<td>Voluntary Surrender</td>
<td>05-17-95</td>
</tr>
</tbody>
</table>

**DELETIONS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Type</th>
<th>Number</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Babcock, Parnell</td>
<td>RN</td>
<td>095209</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Barley, Marcia</td>
<td>RN</td>
<td>096214</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Callen, Lisa</td>
<td>RN</td>
<td>090256</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Cornine, Faith</td>
<td>LPN</td>
<td>045018</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Elefson, Thomas</td>
<td>RN</td>
<td>102053</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Fink, Sarah Rohr</td>
<td>RN</td>
<td>105567</td>
<td>Probation Completed*</td>
</tr>
<tr>
<td>Finley, Tommy</td>
<td>RN</td>
<td>106390</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Fitzgibbons, Maria</td>
<td>RN</td>
<td>094733</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Haas, Judith</td>
<td>RN</td>
<td>051944</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Hamilton (Golden), JoAnn</td>
<td>LPN</td>
<td>032702</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Huffman, Rhonda</td>
<td>RN</td>
<td>077138</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Jefferson, Cynthia</td>
<td>LPN</td>
<td>032581</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Jensen, Dawn</td>
<td>RN</td>
<td>103456</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Johnson, Michele</td>
<td>RN</td>
<td>107261</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Kline, Greg</td>
<td>RN</td>
<td>073230</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Livingston, Mary Jo</td>
<td>RN</td>
<td>054017</td>
<td>Probation Completed*</td>
</tr>
<tr>
<td>Maxwell, Sheila</td>
<td>LPN</td>
<td>045854</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Noel, Jacqueline</td>
<td>RN</td>
<td>106700</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>O'Connor, Marie</td>
<td>RN</td>
<td>027818</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Ostrowski, Mary</td>
<td>RN</td>
<td>127499</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Phillips, Audrey</td>
<td>RN</td>
<td>101287</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Salsman, Timothy</td>
<td>RN</td>
<td>123661</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Schramm, Jeannie</td>
<td>RN</td>
<td>105217</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Sparks, Lori</td>
<td>RN</td>
<td>124734</td>
<td>Probation Completed*</td>
</tr>
<tr>
<td>Stricklin, Cheryl</td>
<td>LPN</td>
<td>025361</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Sutton, Shari</td>
<td>LPN</td>
<td>044358</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Swaggerty, Cathy</td>
<td>LPN</td>
<td>045418</td>
<td>Probation Completed</td>
</tr>
<tr>
<td>Wright, Jesse</td>
<td>RN</td>
<td>100498</td>
<td>Probation Completed</td>
</tr>
</tbody>
</table>

* Probation completed early.
HOW DO I GET THERE?

To the Board of Nursing office: 3605 Missouri Boulevard, Jefferson City, MO

*From the St. Louis area via I-70:

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (** see below **)  

*From the Kansas City area via I-70:

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)  

*From the St. Louis area via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)  

*From the Kansas City area via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)  

*From the Springfield area via Highway 54 North:

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)  

** Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

To Board meetings: Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO

*East of the State via I-70:

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (** see below **)  

*West of the State via I-70:

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (** see below **)  

*West of the State via Highway 59:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (** see below **)  

*East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (** see below **)  

** Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

Parking is very limited, please allow yourself adequate time to locate a parking space. Meeting locations subject to change, contact the Board office to confirm.