<table>
<thead>
<tr>
<th>NAME</th>
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<th>TERM EXPIRES</th>
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<tbody>
<tr>
<td>Patricia Dixon, R.N.</td>
<td>President</td>
<td>06/01/96</td>
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<tr>
<td>Karen Hendrickson, R.N.</td>
<td>Vice-President</td>
<td>06/01/96</td>
</tr>
<tr>
<td>Toni Sullivan, R.N.</td>
<td>Secretary/Treasurer</td>
<td>06/01/97</td>
</tr>
<tr>
<td>Betty Butler, L.P.N.</td>
<td>Member</td>
<td>06/01/96</td>
</tr>
<tr>
<td>Richard English</td>
<td>Public Member</td>
<td>08/16/94</td>
</tr>
<tr>
<td>Joyce Haynie, L.P.N.</td>
<td>Member</td>
<td>06/01/97</td>
</tr>
<tr>
<td>Sr. Jeanne Meurer, R.N.</td>
<td>Member</td>
<td>08/13/96</td>
</tr>
<tr>
<td>Delores B. Ware, R.N.</td>
<td>Member</td>
<td>06/01/97</td>
</tr>
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</table>

**PROFESSIONAL STAFF MEMBERS**

<table>
<thead>
<tr>
<th>NAME</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Florence Stillman, R.N.</td>
<td>Executive Director</td>
<td>1</td>
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<tr>
<td>Vada Arwood, R.N.</td>
<td>Assistant Director for Education and Licensure</td>
<td>9</td>
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<tr>
<td>Rita Tadych, R.N.</td>
<td>Assistant Director for Discipline and Practice</td>
<td>9</td>
</tr>
<tr>
<td>Liz Cardwell, R.N.</td>
<td>Recovering Nurse Coordinator</td>
<td>4</td>
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</table>

**OFFICE STAFF**

<table>
<thead>
<tr>
<th>NAME</th>
<th>TITLE</th>
<th>ISSUE</th>
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<tr>
<td>Duane Leiter</td>
<td>Investigator III</td>
<td></td>
</tr>
<tr>
<td>Welt Miller</td>
<td>Investigator III</td>
<td></td>
</tr>
<tr>
<td>George Snodgrass</td>
<td>Investigator IV/Chief Investigator</td>
<td></td>
</tr>
<tr>
<td>Pam Groose</td>
<td>Office Services Manager</td>
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<tr>
<td>Linda Strobel</td>
<td>Senior Accounting Clerk</td>
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<tr>
<td>Lori Scheidt</td>
<td>Administrative Aide for Education and Licensure</td>
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<tr>
<td>Sandy Sebastian</td>
<td>Administrative Aide for Discipline and Practice</td>
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</tr>
<tr>
<td>JoAnn Hanley</td>
<td>Secretary to Executive Director/Secretary III</td>
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<tr>
<td>Connie Clarkson</td>
<td>Secretary to Assistant Director for Discipline and Practice/Secretary II</td>
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<tr>
<td>Kathy Tucker</td>
<td>Secretary to Assistant Director for Education and Licensure/Secretary II</td>
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<tr>
<td>Roxy Seymour</td>
<td>Secretary to Investigator IV/Chief Investigator/Secretary II</td>
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<tr>
<td>Pam Campbell</td>
<td>Special Projects/Clerk Typist II</td>
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<tr>
<td>Cathy McCuskey</td>
<td>Discipline Section/Clerk Typist II</td>
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<tr>
<td>Kim Bax</td>
<td>Clerk Typist II</td>
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<tr>
<td>Rose Oligschlaeger</td>
<td>Clerk Typist II</td>
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<td>Pam Porting</td>
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<td>Kathy McDaniel</td>
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<tr>
<td>Monica Nichols</td>
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<tr>
<td>Beverly Pendleton</td>
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</table>
MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration 751-1416
Discipline 751-6541
Education 751-0080
Examination 751-0681
Complaints & Investigations 751-0070
I.V. Therapy 751-0080
Licensure 751-0681
Nursing Practice 751-0073
Purchasing 751-0072
Mailing Lists 751-3656
Fax 751-0075

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.
DATES TO REMEMBER

BOARD MEETING DATES

02/14/95 - 02/17/95
05/15/95 - 05/19/95
08/21/95 - 08/25/95
12/04/95 - 12/08/95
02/26/96 - 03/01/96
NURSING ETHICS TASK FORCE 
ESTABLISHED

August 16, 1994, the Missouri State Board of Nursing established a Task Force to consider the relationship between the Missouri Nurse Practice Act and a professional code of ethics. The creation of this Task Force is a result of Board concerns that the health care environment is becoming increasingly more complex and ethical dilemmas more frequent.

The purpose of this Task Force will be to operationalize the nationally recognized professional nursing codes to the Nursing Practice Act. Professional codes to be reviewed include: "ANA Code for Nurses with Interpretive Statements"; "International Council of Nurses Code for Nurses", and "Code of Ethics for Licensed Practical/Vocational Nurse". After review of the above codes, the Task Force will make recommendations for the extent of ethical considerations, i.e. position statement or language appropriate for statute.

Members of the Task Force include the following:

Glenda Miller, Chair,
Gay Cunningham
Belinda Heimericks
Sr. Jeanne Maurer
Delores Ware
Florence Stillman
Connie Bunting
Joyce Haynie
Martha Baker
Susan Taylor.

To date, the committee has met two times. The next scheduled meeting will be held on January 10, 1995 at the Professional Registration Building in Jefferson City.

*********************************************************
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NON-SUFFICIENT FUNDS CHECKS

When a nurse issues a check for licensure on an account with insufficient funds, for whatever reason, the license issued in good faith becomes invalid immediately upon board office notification. The license then remains invalid until such time as it is paid for in full, which includes the renewal fee and penalty for NSF check. In matters concerning license renewal, when NSF checks are issued, the renewed license becomes null and void. This becomes a very serious matter in that the nurse is then considered, from a legal perspective, practicing on a lapsed license. The licensee, in these circumstances, should not practice nursing until the license is paid for in full; this includes the renewal fee, late fee since the deadline for renewal has passed and penalty for NSF check. Furthermore, if the licensee has worked on a lapsed license, additional disciplinary action may be taken.

*********************************************************
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MISSOURI STATE BOARD 
OF NURSING'S PUBLIC 
INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

*********************************************************
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BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing 
P. O. Box 656 
Jefferson City, MO 65102

The cost would be approximately $25.00 for Registered Nurses and
$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helvig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

**NEWSLETTER MAILING LIST**

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than one or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656 or by using the form provided at the end of the Newsletter.

This request pertains to the Newsletter mailing list only.

******************************************************************************
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**DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE**

3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681
Test Telephone (TT)
1-800-735-2966
(Hearing Impaired)

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdon City - Highway 54
West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

**West of the State via Highway 50**

**East:**
(coming from the Kansas City area)
Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

**East of the State Highway 50 West:**
(coming from the St. Louis area)
Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

**South of the State via Highway 54**

**North:** (coming from the Springfield area)
Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

**NOTE**

Continue on South Country Club to the last stoplight. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

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**DIRECTIONS TO BOARD MEETINGS**

**East of the State via I-70:**

Exit at Kingdom City - Highway 54
West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

**West of the State via I-70:**
Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

**NOTE**:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

***********************************************************
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PHONE NUMBERS FOR OTHER LICENSING AGENCIES AND ASSOCIATIONS

Information regarding licensure of CNAs and CMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.

Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

For information regarding E.M.T.s, contact the Bureau of Emergency Medical Services, Department of Health, 1738 E. Elm, Jefferson City, MO 65102: 314-751-6356.

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NOTICE OF INVALID LICENSES

As of April 4, 1994, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith LPN 016743
Anstine, Judith LPN 036134
Brown, Mary LPN 023315
Bryant, Juanita RN 121242
Burnett, Sharon LPN 031679
Clark, George LPN 030701
Dancy, Cynthia RN 106068
Deen, Katherine LPN 017446
Faint, Allison RN 099498
Fish, Lisa RN 098201
Gray, Ronald LPN 045240
Grimes, Rita RN 104679
Hall, Sonoma LPN 047994
Hanner, Deborah RN 125965
Head, Cynthia LPN 040842
Hodges, Jackie LPN 034249
Howe, Jill RN 119279
Jacobs, Lucille LPN 007852
Johnson, Charles LPN 046601
Jones, Rhonda RN -
  Invalid Temporary Permit
Matthias, Cynthia LPN 031824
Millea, Thomas RN 122890
Miller, Linda RN -
  Invalid Temporary Permit
Miller, Thomas RN 122890
Porter, Lisamarie LPN 048137
Robinson, Annice LPN 023104
Robinson, Laura LPN -
  Invalid Temporary Permit
Seaton, Lucian  
Invalid Temporary Permit  
Sheppard, Ann  
292 Exam  
Applicant  
Tate, Francis  
RN 127988  
Underhill, Peggy  
RN 116376  
Waldron, Sandra  
LPN -  
Invalid Temporary Permit  
Wallace, Laverne  
LPN 028880  
Weldon, (Brandon) Erenda  
RN 118313  
Whittier, Curtlew  
LPN 038966  
Willoughby, Margaret  
RN 039533  
Winters, Mary  
RN 086749  
Wyatt, Denise  
LPN 042109

FURTHER INFORMATION REGARDING RELEASES OF INFORMATION

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

a. under the Mandatory Reporting Rule, or
b. as a matter of public record,
a release bearing a signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is as sufficient as the original signature.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

REVISION MADE TO UNCOLLECTIBLE POLICY

At the January, 1994 Board meeting, a motion was made, seconded, and passed to revise the uncollectible policy from "30 days to 20 days" as the time frame that acceptable repayment for an uncollectible instrument must be received in our office after notification has been sent to the licensee.

In addition to the 20 day time frame, the decision of the Board was to also begin utilizing the Prosecuting Attorney's office for assistance in collecting uncollectible instruments that the Board of Nursing has been unsuccessful in recovering.

When notification of an uncollectible instrument is received in this office, the licensee/applicant is sent a certified letter, return receipt requested. The letter states that repayment must be received within 20 days or the matter will be referred to the Prosecuting Attorney's office for further pursuit. The file of the licensee or applicant is flagged and verified as "invalid" until the uncollectible has been made good.

If a licensee/applicant has contacted our office in advance regarding a possible uncollectible instrument, the information is maintained in a flagged file. When we receive notification from the Department of Revenue of the uncollectible instrument, licensee's/applicants who have contacted us in advance receive a phone call and instructions on submitting acceptable repayment.

During the renewal period it can take from four (4) to six (6) weeks for our office to receive notice from the Department of Revenue that the payment will not clear the bank. Therefore, PLEASE DO NOT AUTOMATICALLY SEND A REPAYMENT when you receive notice from your bank, call our office first. We do not automatically accept a repayment for an uncollectible instrument without first receiving notice from the Department of Revenue that the payment was uncollectible. For us to do so would give the appearance that a duplicate payment is being made.

If the licensee/applicant fails to make restitution for the uncollectible instrument, their information will be referred to the Prosecuting Attorney's office, and their name and license number will be listed in the quarterly Newsletter published by this office.

If you have questions regarding uncollectibles or invalid licenses, contact Pam Campbell at (314) 751-3656.
PASSING RATES ANNOUNCED FOR NCLEX USING COMPUTERIZED ADAPTIVE TESTING

At the close of the first quarter of NCLEX testing (April through June, 1994), the National Council of State Boards of Nursing is pleased to announce that the passing rates of the National Council Licensure Examinations for Registered Nurses and Practical/Vocational Nurses (NCLEX-RN and NCLEX-PN), administered using computerized adaptive testing (CAT), are substantially similar to the NCLEX as previously administered by paper-and-pencil. The passing rates listed below use data from U.S. educated, first-time takers of the NCLEX.

NCLEX-RN:

PASSING RATE:

July 1993 (paper-and-pencil administration) .......... 91.1%
February 1994 (paper-and-pencil administration) .......... 89.9%
First Quarter of CAT administration (April - June, 1994) .... 93.3%

NCLEX-PN:

PASSING RATE:

April 1993 (paper-and-pencil administration) .......... 89.1%
October 1993 (paper-and-pencil administration) .......... 90.6%
First Quarter of CAT administration (April - June, 1994) .... 90.6%

The NCLEX using CAT is being administered at Sylvan Technology Centers, with Educational Testing Service (ETS) providing testing services for the National Council. As of June 28, 1994, a total of 45,109 tests were conducted nationwide.

"We are delighted that the test results of the first testing quarter reflect our anticipated expectations as based on our years of research, field testing and the Beta Test which was conducted last summer," stated President Rosa Lee Weinert, RN, MS. "This truly marks a great achievement by hundreds of hard working nurses and testing professionals who had the foresight and dedication to bring a project of this magnitude to fruition. Boards of nursing across this country, along with ETS and Sylvan Learning Systems, are to be highly commended for this historic accomplishment."

President Weinert noted that at the close of the first quarter of CAT (April-June 1994), National Council’s member boards of nursing had deemed a total of 92,509 candidates eligible to test. The total number of NCLEX candidates has, over the past few years, typically been around 190,000 annually.

The change from the paper-and-pencil, twice-a-year administration to year-round testing via CAT has been carefully researched and tested over eight years. Computerized adaptive testing is a method for administering tests which use today’s computer technology and measurement theory. The NCLEX administered via CAT uses standard NCLEX multiple-choice questions. With CAT, each candidate's test is unique: it is assembled interactively as the individual is tested. As the candidate answers each question, the computer calculates a competence estimate based on all earlier answers. The test questions, which are stored in a large item bank and classified by test plan area and level of difficulty, are then scanned and the one determined to measure the candidate most precisely in the appropriate test plan area is selected and presented on the computer screen. This process is repeated for each question, creating a test tailored to the individual's knowledge and skills while fulfilling all test plan requirements. The examination continues in this way until a pass or fail decision can be confidently made. CAT provides greater efficiency in measurement, as it administers only those questions which will offer the best measurement of the of the candidate's competence.

Boards of nursing and the National Council may be contacted for more information about the NCLEX and computerized adaptive testing.

National Council Newsletter - 7/15/94
NURSING STUDENT LOAN PROGRAM - RECIPIENTS STATUS REPORT

The Board of Nursing collects a surcharge for the Nursing Student Loan Fund which is then transferred to the Missouri Department of Health.

The following represents a recipients status report as of July 13, 1994.

Loan recipients by Program:

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<td>15.1</td>
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<td>10.9</td>
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<tr>
<td>ADN</td>
<td>65</td>
<td>54.6</td>
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<td>BSN</td>
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Currently in School:

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<td>BSN</td>
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Repayment:

Cash Repayment:

10

Forgiveness:

18

Grace Period:

7

Pending:

17

Total:

53

Collections:

General Counsel:

8

Paid in full:

1

Total:

9

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**PREPARE YOURSELF FOR A NEWSLETTER CHANGE**

Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following "Summary of Actions Taken By The Missouri State Board of Nursing" is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the discipline of licensees since the Winter publication. The complete/full list of disciplined licensees will be published in its entirety only on an annual basis in the Winter publication of the Newsletter. If the implementation of this new system of maintaining the "Summary" and collecting the supplements fails at first, you may call the office at (314) 751-0681 and request a copy of the Winter 1993 issue of the Newsletter to obtain a full list.

**SUPPLEMENT**

**SUMMARY OF ACTIONS TAKEN
BY THE MISSOURI STATE BOARD OF NURSING**

**ADDITIONS**

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<thead>
<tr>
<th>Name</th>
<th>Type</th>
<th>Number</th>
<th>Action</th>
<th>Effective Dates</th>
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<tr>
<td>Arbeitman, Dominic</td>
<td>RN</td>
<td>122323</td>
<td>Probation</td>
<td>09-30-94 to 09-30-96</td>
</tr>
<tr>
<td>Darnell, Katherine</td>
<td>RN</td>
<td>096828</td>
<td>Probation</td>
<td>09-01-94 to 09-01-96</td>
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<tr>
<td>DeWar, Brenda</td>
<td>LPN</td>
<td>029986</td>
<td>Probation</td>
<td>10-04-94 to 10-04-97</td>
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<tr>
<td>Dugan, Della Marie</td>
<td>N/A</td>
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</tr>
<tr>
<td>Dugan, Nolene</td>
<td>RN</td>
<td>076024</td>
<td>Probation</td>
<td>10-27-94 to 10-27-96</td>
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<td>Elder, April</td>
<td>LPN</td>
<td>027529</td>
<td>Probation</td>
<td>08-25-94 to 08-25-96</td>
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<tr>
<td>Fleischmann, Regina</td>
<td>RN</td>
<td>118697</td>
<td>Probation</td>
<td>10-03-94 to 10-03-97</td>
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<td>Gerhardt, Gayle</td>
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**MODIFICATIONS**

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**DELETIONS**

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<td>Worrell, Arlena</td>
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</table>
Arbeitman, Dominic - RN 122323 (Raytown, MO)


Burrows, Mary - RN 102988 (Gilman City, MO)

Settlement dated August 19, 1994, Censure. Licensee falsified hospital records and ordered treatment for a patient without a doctor's order.

Darnell, Katherine - RN 096828 (Easton, MO)

Settlement dated September 1, 1994, Suspended, Stayed, Probation for two years until September 1, 1996. Licensee used signed prescription forms to obtain Ritalin for personal use, representing that it was for another person.

DeWar, Brenda - LPN 029986 (Festus, MO)

Settlement dated October 4, 1994, Revoked, Stayed, Probation for three years until October 4, 1997. Licensee used Demerol not obtained pursuant to a prescription. Licensee terminated for testing positive for marijuana.

Dugan, Nolene - RN 076024 (Waterloo, IL)

Settlement dated October 27, 1994, Revoked, Stayed, Probation for two years until October 27, 1996. Licensee diverted Fiorinal #3 from patient medical drawers for personal use and self-administered the drug.

Elder, April - LPN 027529 (Kearney, MO)


Feltman, Michelle - RN 090040 (Ellisville, MO)

Consent Agreement dated April 29, 1994, Revoked, Stayed, Probation for two years until April 29, 1996. Licensee had several practice issues.

Fleischmann, Regina - RN 118697 (St. Louis, MO)

Settlement dated October 3, 1994, Revoked, Stayed, Probation for three years until October 3, 1997. Licensee wrongly administered Potassium to a patient by push instead of administering it intravenously and fraudulently manipulated records on the hospital's computer to cover up the incident. The patient died the following day.

Gerhardt, Gayle - LPN 035402 (Rogersville, MO)

Settlement dated September 14, 1994, Revoked, Stayed, Probation for three years until September 14, 1997. Licensee misappropriated 30 Percocet tablets intended for a patients use and substituted aspirin for the Percocet.
Kirschmer, Gisela - LPN 014937 (St. Charles, MO)

Settlement dated October 27, 1994, Revoked, Stayed, Probation for three years until October 27, 1997. Licensee misappropriated Percocet over a three year period and concealed prescription by falsifying records.

McGuigan, Mary - RN 040009 (Gladstone, MO)

Settlement dated September 26, 1994, Revoked, Stayed, Probation for two years until September 26, 1996. Licensee became romantically involved with a patient, constituting gross negligence and misconduct in the performance of her professional duties.
NEWSLETTER
CHANGE OF ADDRESS NOTIFICATION

NAME: ____________________________________________

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CITY, STATE _______________________________ ZIP CODE ______

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