

**BEFORE THE MISSOURI STATE BOARD  
OF COSMETOLOGY AND BARBER EXAMINERS**

In the Matter of the Application of            )  
  )  
**RAMON MATTINGLY,**                                )  
  )  
Applicant.    )

**ORDER OF THE MISSOURI STATE BOARD OF COSMETOLOGY  
AND BARBER EXAMINERS ISSUING A PROBATIONARY  
BARBER LICENSE TO RAMON MATTINGLY**

The Missouri State Board of Cosmetology and Barber Examiners (the “Board”) hereby issues its **ORDER** granting a **PROBATIONARY BARBER LICENSE**, License No. 2025008509, to Ramon Mattingly (hereafter “Mattingly”), pursuant to the provisions of § 324.038, RSMo. As set forth in § 324.038.2, RSMo,<sup>1</sup> Mattingly may submit a written request to the Administrative Hearing Commission seeking a hearing and review of the Board’s decision to issue a probated student license. Such written request must be filed with the Administrative Hearing Commission within 30 days of delivery or mailing of this Order of the Board. The written request should be addressed to the Administrative Hearing Commission, P.O. Box 1557, Truman State Office Building, Room 640, Jefferson City, MO 65102-1557. If no written request for review is filed with the Administrative Hearing Commission within the 30-day period, the right to seek review of the Board’s decision shall be considered waived. Should Mattingly file a written request for review of this Order, the terms and conditions of this Order shall remain in force and effect unless or until such time as the Administrative Hearing Commission issues an Order to the contrary.

I.

<sup>1</sup> All statutory references are to Missouri Revised Statutes, as amended, unless otherwise indicated.

Based upon the foregoing, the Board hereby states:

**FINDINGS OF FACT**

1. The Board is an agency of the state of Missouri created and established pursuant to § 329.015, RSMo, for the purpose of licensing all persons engaged in the practice of barbering and cosmetology in this state. The Board has control and supervision of the licensed occupations and enforcement of the terms and provisions of Chapters 328 and 329, RSMo.

2. Ramon Mattingly, held a student barber license, license number 2020003030. The Board originally issued Mantle's student barber license on January 24, 2023. Mattingly's student barber license is currently expired. Mattingly was enrolled at Transformed Barber & Cosmetology Academy, 6025 Prospect Avenue (lower level) Kansas City, Missouri.

3. On or about November 18, 2023, the Board conducted an inspection at 1360 East Meyer Blvd., Kansas City, Missouri, where Mattingly was found to be providing barbering services while unlicensed and doing so in an unlicensed barbering establishment, violations of 20 CSR 2085-10.060(3) and 10.010(1)(C). The inspector also noted that a waste can receptacle was not covered, a violation of 20 CSR 2085-11.010(2)(B). On or about December 29, 2023, a Violation notice was sent to Mattingly regarding the November 18, 2023, inspection violations.

4. On or about April 19, 2024, the Board conducted an inspection at 1360 East Meyer Blvd., Kansas City, Missouri, where Mattingly was found to be providing barbering services while unlicensed and doing so in an unlicensed barbering establishment, violations of 20 CSR 2085-10.060(3) and 10.010(1)(C). On or about May 7, 2024, a Violation notice was sent to Mattingly regarding the April 19, 2024, inspection violations.

5. On or about August 7, 2024, the Board conducted an inspection at 1360 East Meyer Blvd., Kansas City, Missouri, where Mattingly was found to be providing barbering

services while unlicensed and doing so in an unlicensed barbering establishment, violations of 20 CSR 2085-10.060(3) and 10.010(1)(C). On or about August 16, 2024, a Violation notice was sent to Mattingly regarding the August 7, 2024, inspection violations.

6. Section 328.020, RSMo, states:

It shall be unlawful for any person to practice the occupation of a barber in this state, unless he or she shall have first obtained a license as provided in this chapter.

7. Regulation 20 CSR 2085-10.010 states, in relevant part:

(1) New Barber Establishments or Cosmetology Establishments.

(C) No establishment shall open in Missouri until the board receives a completed application, on a form supplied by the board, the biennial establishment fee is paid, the establishment passes a board inspection, and the application is approved by the board. If an establishment opens for business before the board issues the original establishment license, a delinquent fee shall be assessed in addition to all other required licensure fees, and the board may take legal action pursuant to Chapter 328 and/or 329, RSMo.

8. Regulation 20 CSR 2085-10.060 states, in relevant part:

(3) Prohibited Practices Within An Establishment. In a licensed establishment, only persons properly licensed by the board shall be allowed to perform barbering, hairdressing, manicuring, or esthetician services on any person within the establishment. The provisions of this section shall apply even if services are being provided for no compensation. For purposes of this section, barbering, hairdressing, manicuring, or esthetician services shall be defined as follows:

(A) “Barbering”—engaging in the capacity so as to shave the beard or cut and dress the hair of any person[.]

9. Regulation 20 CSR 2085-11.010 states, in relevant part:

(2) All barber establishments and schools shall comply with:

(B) Covered Waste Receptacles. Every barber establishment or school shall be required to have a covered waste receptacle for the disposal of hair and debris, and a covered waste receptacle for soiled towels. Hair clippings shall

be swept up and disposed of in a covered receptacle after each patron;

**II.**

**CONCLUSIONS OF LAW**

10. The Board has authority to deny or refuse a license pursuant to § 328.150.1, RSMo, which provides:

The board may refuse to issue any certificate of registration or authority, permit or license required pursuant to this chapter for one or any combination of causes stated in subsection 2 of this section. The board shall notify the applicant in writing of the reasons for the refusal and shall advise the applicant of the applicant's right to file a complaint with the administrative hearing commission as provided by chapter 621, RSMo.

11. The Board has cause to deny or refuse Mattingly a barber license pursuant to § 328.150.2(6), RSMo, which provides:

The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered the person's certificate of registration or authority, permit or license for any one or any combination of the following causes:

...

(6) Violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter[.]

12. As a result of Mattingly's conduct, as detailed in paragraphs 2 through 5 above, the Board has cause to deny or refuse Mattingly a barber license pursuant to §§ 328.150.1 and 328.150.2(6), RSMo.

13. As an alternative to refusing to issue a license, the Board may, at its discretion, issue a license subject to probation, pursuant to § 324.038.1, RSMo, which provides:

Whenever a board within or assigned to the division of professional registration, including the division itself when so empowered, may refuse to issue a license for

reasons which also serve as a basis for filing a complaint with the administrative hearing commission seeking disciplinary action against a holder of a license, the board, as an alternative to refusing to issue a license, may, at its discretion, issue to an applicant a license subject to probation.

14. The Board issues this Order in lieu of denial of Mattingly's licensure. The Board has determined that this Order is necessary to ensure the protection of the public.

III.

**ORDER**

15. Based on the foregoing, Ramon Mattingly is granted a barber license, which is hereby placed on **PROBATION** for a period of **THREE (3) YEARS** from the effective date of this Order, upon Ramon Mattingly obtaining an establishment license, correcting any previously cited violations, and subject to the terms and conditions set forth below.

IV.

**TERMS AND CONDITIONS**

16. During the aforementioned probation, Ramon Mattingly shall be entitled to hold himself out as a licensed barber subject to the following terms and conditions:

- A. During the disciplinary period, Ramon Mattingly shall comply with all provisions of Chapter 328, RSMo (as amended), all applicable board regulations, all applicable federal and state drug laws, rules and regulations and all applicable federal and state criminal laws. "State" includes the state of Missouri, all other states and territories of the United States, and the ordinances of their political subdivisions.
- B. During the disciplinary period, Ramon Mattingly shall keep the Board informed of his current work addresses and home telephone numbers. Mantle shall notify the Board in writing within ten days (10) of any change in this information.
- C. During the probationary period, Ramon Mattingly shall timely renew his license granted hereby and shall timely pay all fees required for licensure and comply with all other Board requirements necessary to maintain said license in a current and active state.
- D. During the probationary period, Ramon Mattingly shall accept and comply with unannounced visits from the Board's representatives to monitor compliance with the terms and conditions of this Order.

- E. During the disciplinary period, Ramon Mattingly shall appear in person for interviews with the Board or its designee upon request.
- F. If, at any time during the probationary period, Ramon Mattingly changes his address from the state of Missouri, or ceases to maintain his barber license current or active under the provisions of Chapter 328, RSMo, or fails to keep the Board advised of all current places of residence, the time of such absence, unlicensed or inactive status, or unknown whereabouts shall not be deemed or taken to satisfy any part of the probationary period.
- G. The Board retains jurisdiction to hold a hearing at any time to determine if a violation of this Order has occurred and, if a violation of this Order has occurred, may seek to amend this Order or impose further disciplinary or appropriate action at the discretion of the Board. No order shall be entered by the Board pursuant to this paragraph without any required notice and opportunity for a hearing before the Board as provided by Chapter 536, RSMo.
- H. Unless otherwise specified by the Board, all reports, documentation, notices, or other materials required to be submitted to the Board shall be forwarded to: Missouri State Board of Cosmetology and Barber Examiners, P.O. Box 1062, Jefferson City, Missouri 65102.
- I. Any failure by Ramon Mattingly to comply with any condition of discipline set forth herein constitutes a violation of this Order.

17. This Order does not bind the Board or restrict the remedies available to it concerning any violation by Respondent of the terms and conditions of this Order, Chapters 324, 328 and 329 RSMo, or the regulations promulgated thereunder.

18. The Board will maintain this Order as an open, public record of the Board as provided in Chapters 328, 329, 610, and 324, RSMo.

**SO ORDERED, EFFECTIVE THIS 11<sup>th</sup> DAY OF APRIL 2025.**

MISSOURI STATE BOARD OF COSMETOLOGY  
AND BARBER EXAMINERS

  
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Karla Johansen, Executive Director