



Based upon the foregoing, the Board hereby states:

I.

**FINDINGS OF FACT**

1. The Board is an agency of the state of Missouri created and established pursuant to § 329.015, RSMo, for the purpose of licensing all persons engaged in the practice of barbering and cosmetology in this state. The Board has control and supervision of the licensed occupations and enforcement of the terms and provisions of Chapters 328 and 329, RSMo.

2. On or about October 23, 2023, Applicant applied for a Missouri barber student license to enroll at Paul Mitchell the School Missouri Columbia, 1101 Hutchens Dr., Columbia, Missouri 65203.

3. On Applicant's application, Applicant answered "yes" to the question "Have you been adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution in this state, or any of the United States, whether or not sentence was imposed?"

4. A review of Applicant's criminal history revealed an extensive criminal record spanning from 1996 until 2021. Some of the Applicant's most recent felony convictions are noted in the following paragraphs.

5. On or about August 17, 2021, Applicant entered a guilty plea to the class D felony charge of *Unlawful Possession Of A Firearm*, in the Circuit Court of Cole County, Missouri, case number 21AC-CR01395-01. The Court sentenced applicant to four years' incarceration with the Missouri Department of Corrections to be concurrently served with 20AC-CR02075-01.

6. On or about August 17, 2021, Applicant entered a guilty plea to the class E felony charge of *Assault – 3<sup>rd</sup> Degree*, in the Circuit Court of Cole County, Missouri, case number

20AC-CR02075-01. The Court sentenced applicant to four years' incarceration with the Missouri Department of Corrections to be concurrently served with "all DOC time."

7. On or about August 17, 2021, Applicant entered a guilty plea to the class D felony charge of *Possession Of Controlled Substance Except 35 Grams Or Less Of Marijuana/Synthetic Cannabinoid*, and to the class E felony charge of *Stealing – 4<sup>th</sup> Or Subsequent Stealing Offense Within 10 Years*, in the Circuit Court of Cole County, Missouri, case number 20AC-CR00527-01. The Court sentenced applicant to four years' incarceration on both charges with the Missouri Department of Corrections to be concurrently served with 20AC-CR02075-01.

8. On or about August 17, 2021, Applicant entered a guilty plea to the class E felony charges of *Resisting/Interfering With Arrest For A Felony* and *Stealing - 4<sup>th</sup> Or Subsequent Stealing Offense Within 10 Years*, in the Circuit Court of Cole County, Missouri, case number 20AC-CR02598-01. The Court sentenced applicant to four years' incarceration on both charges with the Missouri Department of Corrections to be concurrently served with 20AC-CR02075-01.

9. On or about August 17, 2021, Applicant entered a guilty plea to the class E felony charge of *Resisting/Interfering With Arrest For A Felony*, in the Circuit Court of Cole County, Missouri, case number 20AC-CR02214-01. The Court sentenced applicant to four years' incarceration with the Missouri Department of Corrections to be concurrently served with 20AC-CR02075-01.

## II.

### CONCLUSIONS OF LAW

10. The Board has authority to deny or refuse a license application pursuant to § 328.150.1, RSMo, which provides:

The board may refuse to issue any certificate of registration or authority, permit or license required pursuant to this chapter for one or any combination of causes stated in subsection 2 of this section. The board shall notify the applicant in writing of the reasons for the refusal and shall advise the applicant of his right to file a complaint with the administrative hearing commission as provided by chapter 621, RSMo.

11. The Board has cause to deny or refuse Applicant's application for a barber student license pursuant to § 328.150.2, RSMo, which provides:

The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered the person's certificate of registration or authority, permit or license for any one or any combination of the following causes:

...

(2) The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated under this chapter, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed[.]

12. As a result of Applicant's criminal record as detailed in paragraphs 4 through 9, the Board has cause to deny or refuse Applicant's application for a barber student license pursuant to § 328.150.1, RSMo, § 328.150.1, RSMo, and § 328.150.2(2), RSMo.

13. As an alternative to refusing to issue a license, the Board may, at its discretion, issue a license subject to probation, pursuant to § 324.038, RSMo, which provides:

Whenever a board within or assigned to the division of professional registration, including the division itself when so empowered, may refuse to issue a license for reasons which also serve as a basis for filing a complaint with the administrative hearing commission seeking disciplinary action against a holder of a license, the board, as an alternative to refusing to issue a license, may, at its discretion, issue to an applicant a license subject to probation.

14. The Board issues this Order in lieu of denial of Applicant's application for a barber student license. The Board has determined that this Order is necessary to ensure the protection of the public.

III.

**ORDER**

15. Based on the foregoing, Applicant, Steven Leon Heflin, is granted a barber student license, which is hereby placed on **PROBATION** for the period during which Applicant is enrolled in barber school and receiving training hours, not to exceed five (5) years from the effective date of this Order. During the aforementioned probation, Steven Leon Heflin shall be entitled to enroll as a barber student subject to the following terms and conditions.

IV.

**TERMS AND CONDITIONS**

16. During the aforementioned probation, Steven Leon Heflin, shall be entitled to enroll as a barber student subject to the following terms and conditions:

- A. During the disciplinary period, Applicant shall comply with all provisions of Chapters 328 and 329, RSMo, all applicable board regulations, all applicable federal and state drug laws, rules, and regulations and all applicable federal and state criminal laws. "State" includes the state of Missouri, all other states and territories of the United States, and the ordinances of their political subdivisions.
- B. During the disciplinary period, Applicant shall keep the Board informed of Applicant's current work and home telephone numbers, addresses and email address(es). Applicant shall notify the Board in writing within ten days (10) of any change in this information.
- C. During the probationary period, Applicant shall accept and comply with unannounced visits from the Board's representatives to monitor compliance with the terms and conditions of this Order.
- D. During the disciplinary period, Applicant shall appear in person for interviews with the Board or its designee upon request.

- E. If, at any time during the probationary period, Applicant changes Applicant's address from the state of Missouri, or ceases to maintain Applicant's student license current or active under the provisions of Chapters 328 and 329, RSMo, or fails to keep the Board advised of all current places of residence, the time of such absence, unlicensed or inactive status, or unknown whereabouts shall not be deemed or taken to satisfy any part of the probationary period.
- F. The Board retains jurisdiction to hold a hearing at any time to determine if a violation of this Order has occurred and, if a violation of this Order has occurred, may seek to amend this Order, or impose further disciplinary or appropriate action at the discretion of the Board. No order shall be entered by the Board pursuant to this paragraph without any required notice and opportunity for a hearing before the Board as provided by Chapter 536, RSMo.
- G. Unless otherwise specified by the Board, all reports, documentation, notices, or other materials required to be submitted to the Board shall be forwarded to: Missouri State Board of Cosmetology and Barber Examiners, P.O. Box 1062, Jefferson City, Missouri 65102.
- H. Any failure by Applicant to comply with any condition of discipline set forth herein constitutes a violation of this Order.

17. This Order does not bind the Board or restrict the remedies available to it concerning any violation by Applicant of the terms and conditions of this Order, Chapters 328 and 329, RSMo, or the regulations promulgated thereunder.

18. The Board will maintain this Order as an open, public record of the Board as provided in Chapters 328, 329, 610 and 324, RSMo.

**SO ORDERED, EFFECTIVE THIS** 8<sup>th</sup> **DAY OF** March **2024.**

MISSOURI STATE BOARD OF COSMETOLOGY  
AND BARBER EXAMINERS

Karla Johansen  
Karla Johansen, Executive Director