



Jeremiah W. (Jay) Nixon
Governor
State of Missouri

Kathleen (Katie) Steele Danner, Division Director
DIVISION OF PROFESSIONAL REGISTRATION

Department of Insurance
Financial Institutions
and Professional Registration
John M. Huff, Director

STATE COMMITTEE FOR SOCIAL WORKERS
3605 Missouri Boulevard
P.O. Box 1335
Jefferson City, MO 65102-1335
573-751-0885
573-526-3489 FAX
800-735-2966 TTY Relay Missouri
800-735-2466 Voice Relay Missouri
lcsw@pr.mo.gov
<http://pr.mo.gov/socialworkers.asp>

Tom Reichard
Executive Director

Tentative Meeting Notice

December 15, 2016

State Committee for Social Workers

**Education and Conference Center
3550 Amazonas Dr.
Jefferson City, MO 65109**

Notification of special needs as addressed by the Americans with Disabilities Act should be forwarded to the State Committee for Social Workers, 3605 Missouri Blvd, Jefferson City, MO 65102 or by calling (573) 751-0885 to ensure available accommodations. The text telephone for the hearing impaired is (800) 735-2966.

Except to the extent disclosure is otherwise required by law, the State Committee for Social Workers is authorized to close meetings, records and votes, to the extent they relate to the following: Chapter 610.021 subsections (1), (3), (5), (7), (13), (14), and Chapter 324.001.8 and 324.001.9 RSMo.

The State Committee for Social Workers may go into closed session at any time during the meeting. If the meeting is closed, the appropriate section will be announced to the public with the motion and vote recorded in open session minutes.

TENTATIVE AGENDA
OPEN SESSION
December 15, 2016
10:00 a.m.

Missouri Council of School Administrators
Education and Conference Center
3550 Amazonas Dr.
Jefferson City, MO 65109

- I. Call to Order
- II. Roll Call
- III. Approval of Open Session Agenda
- IV. Introduction of Guests
- V. Approval of Minutes
 - o September 22, 2016
- VI. Executive Director Report
 - o CE Audit for 2016
 - o Board Reports
 - o Post 2016 Audit
 - o Miscellaneous
- VII. Rule Changes
 - o CE for Webinars and Carryover Rules
 - o No Renewal After 2 Years
 - o Reciprocity Rule
 - o Reexamination
 - o Supervision – 1,000 Hours Direct Client Contact
 - o Miscellaneous
- VIII. Miscellaneous
 - o Adding additional information on certificates – request made by a licensee.
 - o Policy Concerns
- IX. **CLOSED SESSION** - Closed session as per Section 610.021 Subsection (1) for the purpose of discussion of confidential or privileged communication between this agency and its attorney; Section 610.021 Subsection (14) and Section 324.001.8 for the purpose of discussing applicants for licensure. Closed under Sections 610.021 for the purpose of reviewing and approving the closed minutes of one or more previous meetings. Closed under Sections 610.021(14) and 324.001.8, RSMo, for the purpose of discussing investigative reports and/or complaints.

X. Adjournment

**Open Minutes
September 22, 2016**

**State Committee for Social Workers
Division of Professional Registration
3605 Missouri Blvd.
Jefferson City, MO 65109**

Members Present:

Terri Marty – Acting as Chairperson
Justin Bennett
Frances Klahr
Rachell LaRose
Kathie Miller
Tjitske Tubbergen-Maglio

Staff Present:

Tom Reichard – Executive Director
Sharon Euler – Legal Counsel
Tiffany Giesing – Processing Technician II
Kim Snodgrass – Processing Technician II

Guests Present:

Steve Franklin

Call to Order – Terri Marty – Acting as Chairperson:

The State Committee for Social Workers open session meeting was called to order by Terri Marty, chairperson, at 1:00 p.m. on September 22, 2016 at the State Committee for Social Workers Division of Professional Registration, 3605 Missouri Blvd, Jefferson City, MO 65109.

Approval of Agenda:

A motion was made by K. Miller and seconded by R. LaRose to approve the open session agenda. J. Bennett, F. Klahr, T. Marty and T. Tubbergen-Maglio voted in favor of the motion.

Approval of Minutes:

June 2-3, 2016

A motion was made by J. Bennett and seconded by K. Miller to approve the open minutes from June 2-3, 2016 meeting once corrections have been made. F. Klahr, R. LaRose, T. Marty, T. Tubbergen-Maglio voted in favor of the motion.

June 27, 2016

A motion was made by K. Miller and seconded by J. Bennett to approve the open minutes from June 27, 2016 meeting. F. Klahr, R. LaRose, T. Marty, T. Tubbergen-Maglio voted in favor of the motion.

Executive Director:

Washington University requested for totals on disciplinary actions:

13 – Practicing without a license.

12 – Medicaid

15 – Unethical practice

7 – Drug related

Board Totals:

Licensed:

70 Baccalaureate Social Workers – 7 Independent Practice – 5, 477 Clinical Social Workers – 1, 640 Master Social Workers – 811 under Supervision

Inactive Status:

396 Clinical Social Workers – 29 Master Social Workers

1 – Advanced Macro Social Worker

Annual Meeting of the Delegate Assembly:

R. LaRose is interested in attending the meeting.

Check with E. Burkemper and S. Sorrell to see if they would like to attend the meeting.

FARB Conference:

S. Sorrell will go but will defer.

J. Bennett is interested in attending the conference.

Steve Franklin:

Mr. Franklin spoke with the Committee about Patient's who Travel out of State.

September Discussion:

- A motion was made by K. Miller and seconded by T. Tubbergen-Maglio to move forward with proposed rule drafted by S. Euler in regards to Retired Inactive License. J. Bennett, F. Klahr, R. LaRose, T. Marty and T. Tubbergen-Maglio voted in favor of the motion.
- A motion was made by K. Miller and seconded by T. Tubbergen-Maglio to have S. Euler draft a proposed rule change in regards to a time frame on approval of examination to state after two years licensee must reapply, and fingerprints to be valid for up to a year

and then expire. J. Bennett, F. Klahr, R. LaRose and T. Marty voted in favor of the motion.

- A motion was made by K. Miller and seconded by R. LaRose to move forward with proposed rule drafted by S. Euler in regards to restoration of license; after five (5) years licensee must reapply, not renew. J. Bennett, F. Klahr, T. Marty and T. Tubbergen-Maglio voted in favor of the motion.
- A motion was made by K. Miller and seconded by J. Bennett to have S. Euler draft a proposed rule change to LPC & MFT Supervision; Supervision Training can be retrieved by live webinar, counting as face to face. F. Klahr, R. LaRose, T. Marty and T. Tubbergen-Maglio voted in favor of the motion.
- A motion was made by R. LaRose and seconded by T. Tubbergen-Maglio to allow no more than ten (10) Continuing Education hours to carry over to the next renewal cycle. S. Euler to draft proposed rule change. J. Bennett, F. Klahr, T. Marty and K. Miller voted in favor of the motion.
- 552.040 & 632.484 Dealing with Commitments was discussed, no further action.
- Reciprocity vs. Restoration:
A motion was made by K. Miller and seconded by J. Bennett to have S. Euler draft proposed statute change to void license out after so many years. F. Klahr, R. LaRose, T. Marty and T. Tubbergen-Maglio voted in favor of the motion.
- A motion was made by K. Miller and seconded by T. Tubbergen-Maglio to have S. Euler draft proposed rule to add to current rule a requirement that 1,000 hours of supervision must be direct client contact. J. Bennett, F. Klahr, R. LaRose and T. Marty voted in favor of the motion.

Adjournment:

A motion to adjourn was made by J. Bennett and seconded by K. Miller at 3:47 p.m. on September 22, 2016. F. Klahr, R. LaRose, T. Marty and T. Tubbergen-Maglio voted in favor of the motion.

EXECUTIVE DIRECTOR

Board Totals

Profession	On File	Active	Inactive	Inactive/ NonRenew	Pending	Pending Checklist	Retired/ Renew	Retired/ NonRenew
Board of Clinical Social Workers								
Bacc Social Worker - IP	7	7	0	0	0	0	0	0
Baccalaureate Social Work	58	58	0	0	0	6	0	0
Clinical Social Worker	5737	5383	348	0	0	122	0	1
C-SW Under Supervision	1218	823	0	0	0	9	0	0
Master Social Worker	1752	1577	26	0	0	275	0	0
	8772	7848	374	0	0	412	0	1

20 CSR 2263-2.082 Continuing Education

PURPOSE: This rule sets continuing education requirements for renewal of licenses to practice as a licensed social worker and establishes the basic continuing education standards. The goal of continuing education is to ensure quality social work services to clients. The requirements for continuing education are grounded in the ethical principle to develop and enhance professional expertise and increase competence in service and delivery.

(1) As a condition for renewing a license to practice, all licensed social workers shall be required to have completed thirty (30) clock hours of acceptable continuing professional education courses prior to the renewal of the license.

(2) As part of the thirty (30) continuing education (CE) hours required for each renewal cycle, each applicant for renewal or reinstatement of a license shall complete three (3) clock hours of ethics presented by a social worker who has graduated from an accredited school of social work or by a professional who has knowledge of ethics as it relates to the practice of social work.

(3) The committee shall have authority to make exceptions to the continuing professional education requirement for reasons of health, military service, foreign residency, or other good cause.

(4) The overriding consideration in determining whether a specific activity is acceptable is that it shall be a formal curriculum of learning which contributes directly to the advancement, extension, and enhancement of professional skills and scientific knowledge of a licensed individual.

(5) A licensee who becomes licensed during a renewal cycle shall be required to obtain continuing education at the rate computed by the following:

CHART

(6) The required continuing education hours may be satisfied through any combination of the following activities:

(A) University or college courses that the licensee successfully completes for credit. Each semester hour credit shall equal fifteen (15) hours of continuing education and each quarter-hour credit shall equal ten (10) hours. Non-credit hours shall be measured in classroom hours;

(B) A maximum of fifteen (15) hours for the completion of self-study programs (i.e., audio or video recordings, electronic, computer, or interactive materials or programs);

(C) Three (3) hours for the publication of an article in a non-peer-reviewed publication;

(D) Five (5) hours for publication of an article in a peer-reviewed professional publication;

(E) Five (5) hours for the publication of one (1) chapter in a social work related professional book;

(F) Ten (10) hours for the publication of an entire book related to the practice of social work;

(G) A maximum of five (5) hours for the initial one (1)-time preparation and presentation of a social work course, seminar, or workshop during a renewal period. Credit for preparation and presentation shall not be granted for repetitious presentations;

(H) A maximum of three (3) hours during a renewal period for supervision performed for any of the following: social work applicants, impaired licensees, licensees under disciplinary sanction, or peer review of another licensee's therapy skills which includes consultation, conference, and critique; undergraduate and graduate practicum

students; or specialty applicants; or

(I) Attending workshops or seminars, **including live interactive webinars**, approved by or sponsored by the following:

1. National Association of Social Workers (NASW);
2. Social service agency and/or organizational staff development unit (i.e., hospitals, nursing homes, residential treatment facility, etc.);
3. Professional associations in the human services including but not limited to the—
 - A. American Psychological Association (APA);
 - B. Missouri Psychological Association (MOPA);
 - C. American Association for Marriage and Family Therapy (AAMFT);
 - D. Missouri Association for Marriage and Family Therapy (MAMFT);
 - E. American Counseling Association of Missouri (ACAM);
 - F. American Counselors Association (ACA);
 - G. American Mental Health Counseling Association (AMHCA);
 - H. Missouri Mental Health Counseling Association (MMHCA); and
 - I. Missouri Society for Clinical Social Workers (MSCSW);
4. Association of Social Work Boards (ASWB) or its successor—Approved Continuing Education (ACE);
5. Accredited college or university; or
6. Continuing education hours used to satisfy the continuing education requirements of another state may be submitted to fulfill the requirements of this state if the other state's continuing education requirements are substantially equal to or greater than the requirements of this state.
- (7) **Up to 10 [C]**continuing education hours [cannot] **may** be carried over into another or the next reporting period. [and] **Continuing education hours** shall not be awarded for regular work activities, administrative staff meetings, case staffing or reporting, membership in or holding office in, or participation on boards or committees, business meetings of professional organizations, or training specifically related to policies and procedures of an agency.
- (8) Continuing education activities shall—

(A) Be presented by a qualified individual who is an instructor, consultant, or trainer whose documented background, training, education, or experience is appropriate for leading a discussion on the subject matter;

(B) Specify the level of knowledge participants should have upon entering (basic, intermediate, advanced) and the educational objectives obtained upon completing the activity; and

(C) Provide a mechanism for evaluation by the participants. The evaluation may be completed on-site immediately following the activity or an evaluation questionnaire may be distributed to participants to be completed and returned by mail.

(9) With the exception of any of the previously mentioned organizations in section (6), any other organized group that wants to sponsor a workshop or seminar shall submit an application for approval at least thirty (30) days prior to the date of the program. Applications shall be submitted on forms provided by the committee. The committee shall notify the sponsor in writing of approval or denial. The committee will not consider requests for approval of any program submitted after it has already been presented.

(10) Once an application for approval of a course has been granted by the committee, reapproval shall not be required for each subsequent presentation of the course so long as it has not changed. If any portion of the

course has significantly changed, reapplication must be made.

(11) A licensee shall be responsible for maintaining records of continuing education activities. Each licensee shall retain documentation of the continuing education verified on the renewal form for two (2) years following

license renewal. The committee may conduct audits of licensees to verify compliance with the continuing education requirements.

(12) Upon request of the committee, the licensee shall provide all documentation of completion of continuing education activities. Failure to provide the committee with the proof of compliance with the continuing education

requirement when requested will be considered a violation of the practice act and shall be cause for discipline. Documentation of continuing education may consist of—

(A) Certificates or affidavits provided by the program/sponsor;

(B) Receipts for fees paid to the sponsor;

(C) Educational transcripts;

(D) Written verification from the university practicum instructor that the licensee provided supervision of undergraduate or graduate students;

(E) Copy of publication and letter from editor/publisher;

(F) A written announcement of a presentation schedule and/or brochure specifically identifying the licensee as the presenter of a course/seminar/program.

(13) Continuing education required by the committee as part of discipline imposed on a licensee shall not count toward compliance with the continuing education requirement of this rule.

AUTHORITY: section 337.627, RSMo Supp. 2009. This rule originally filed as 4 CSR 263-2.082. Original rule filed June 25, 2004, effective Dec. 30, 2004. Rescinded and readopted: Filed Jan. 17, 2006, effective July 30, 2006. Moved to 20 CSR 2263-2.082, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010. Original authority: 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007.*

20 CSR 2263-2.085 Restoration of License

PURPOSE: This rule outlines the process for restoring a license to practice as a social worker.

(1) A license that has expired may be renewed within sixty (60) days of the expiration date by:

- (A) Submitting a completed renewal form;
- (B) Proof of satisfaction of the continuing education (CE) requirements;
- (C) The renewal fee; and
- (D) The delinquency fee.

(2) A license that has been expired more than sixty (60) days but less than two (2) years may be renewed by:

- (A) Submitting a completed renewal form;
- (B) Proof of satisfaction of the continuing education requirements;
- (C) The renewal fee, the restoration fee; and
- (D) Proof of completion of continuing education hours in the current renewal cycle in accordance with the following:

CHART

2. Proof of the completion of the continuing education hours during the lapse period must be submitted with the application for renewal and the required fees. These hours are in addition to the thirty (30) hours required for renewal of the license.

3. The number of continuing education hours completed above the number required in the current renewal cycle can be credited toward the total hours required for the next renewal cycle.

(3) A license that has been expired for **more than** two (2) years, **but less than five (5) years** [or more] may be renewed by submitting the following:

- (A) A completed application for licensure, noting the previous license;
- (B) Proof of current qualification for licensure that is not already in the committee's files (i.e., proof of graduation from an accredited program, completion of examinations, or completion of supervised experience);
- (C) Proof of completion of no less than thirty (30) hours of continuing education completed within the two (2) years immediately preceding the application, and the prorate hours for the current period calculated as under subsection (2)(A); and
- (D) The restoration fee.

(4) A license that has been expired for more than 5 years may not be renewed.

AUTHORITY: sections 337.600, 337.612, 337.618, 337.627, 337.630, and 337.662, RSMo Supp. 2009. This rule originally filed as 4 CSR 263-2.085. Original rule filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.085, effective Aug. 28, 2006. Rescinded and readopted: Filed Aug. 27, 2009, effective April 30, 2010.*

**Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.618, RSMo 1989, amended 1997, 2001, 2005, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; 337.630, RSMo 1989, amended 1997, 2007; and 337.662, RSMo 2001.*

20 CSR 2263-2.060 Licensure by Reciprocity

PURPOSE: This rule provides information to those desiring licensure by reciprocity.

(1) The committee may issue a license by reciprocity to individuals who meet the licensure requirements as set forth in the rules promulgated by the committee and provide the following:

(A) Completed application for Licensure by Reciprocity form provided by the committee. The application shall state the class of license sought by the applicant;

(B) A reciprocity application fee as set forth in the rules promulgated by the committee;

(C) Verification form provided by the committee to be completed by the regulatory entity verifying that the individual holds a valid, unexpired license as a social worker in that state, territory, province, or country whose licensing or certification requirements at the time the application is submitted to the committee are substantially similar to those in

Missouri **and verification that the individual has engaged in the active practice of social work for at least 3 of the past 5 years.** The applicant has the burden of providing the information necessary for determination of this issue.

1. The applicant for licensure by reciprocity shall furnish to the committee true and accurate copies of the licensure law from the state in which he/she is licensed and/or certified;

(D) Proof of submission of fingerprints to the Missouri State Highway Patrol's approved vendor for both a Missouri State Highway Patrol and Federal Bureau of Investigation fingerprint background check. Any fees due for fingerprint background checks shall be paid by the applicant directly to the Missouri Highway Patrol or its approved vendor. All fees are nonrefundable.

(2) [Following the committee's review process,] **If the Committee determines that the applicant fails to meet the requirements for licensure by reciprocity,** the applicant for licensure by reciprocity shall be informed by letter that licensure by reciprocity has been denied. The denial letter shall identify the reasons for denial and **shall inform the applicant** the appeal process.

AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, and 337.630, RSMo Supp. 2009. This rule originally filed as 4 CSR 263-2.060. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Rescinded and readopted: Filed Dec. 30, 1998, effective July 30, 1999. Amended: Filed Nov. 13, 2002, effective June 30, 2003. Amended: Filed March 15, 2004, effective Sept. 30, 2004. Moved to 20 CSR 2263-2.060, effective Aug. 28, 2006. Amended: Filed Dec. 15, 2006, effective June 30, 2007. Amended: Filed Aug. 27, 2009, effective April 30, 2010.*

**Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; and 337.630, RSMo 1989, amended 1997, 2007.*

Reexamination.

Any applicant must pass the required examination within 2 calendar years from the date the applicant was approved to take the examination. Failure to complete the examination within this time frame will result in the expiration of the application. Any applicant whose application has expired may choose to re-apply for licensure and for approval to sit for the examination.

~~Any applicant who fails the examination required for licensure may apply for authorization to retake the examination. Any applicant may retake an examination up to _____ times in a _____ month period. If the applicant does not pass the examination within this time, before being authorized to take the examination again, must appear before the Committee and submit a plan for passing the examination. Any applicant who has failed to pass the test within _____ months from the date of the first attempt at the examination will be denied licensure based on failure to pass the examination.~~

20 CSR 2263-2.030 Supervised Licensed Social Work Experience

PURPOSE: This rule defines supervised licensed social work experience and sets out the supervised experience requirements for licensed clinical social workers and licensed baccalaureate social workers.

(1) Supervision of the applicant for licensure shall not begin, and will only be acceptable to the committee, after the satisfactory completion of the educational requirements as set forth in the rules promulgated by the committee.

(2) The supervisor must have met the requirements for an acceptable supervisor, as set out in 20 CSR 2263-2.031, at the time the supervision was performed.

(3) Acceptable supervised licensed social work experience has the following characteristics:

(A) Allowable supervision:

1. A minimum of two (2) hours every two (2) weeks of individual face-to-face supervision by the supervisor;

2. However, individual face-to-face supervision may be consolidated for up to four (4) weeks for a total of four (4) hours of individual face-to-face supervision per four (4)-week period. These hours shall be included in the total number of supervised hours required in subsection (3)(B). Fifty percent (50%) of supervision may be group supervision;

3. For the purpose of this rule, group supervision may consist of at least three (3), and no more than six (6) supervisees; and

4. The use of electronic communications is acceptable for meeting supervision requirements of this rule only if the ethical standards for confidentiality are maintained and communication is verbally and visually interactive between the supervisor and the supervisee;

(B) The minimum acceptable supervised experience shall be three thousand (3,000) hours, **of which at least 1,000 hours must be direct client contact involving treatment in clinical social work as defined**, obtained in no less than twenty-four (24) and no more than forty-eight (48) consecutive calendar months. The forty-eight (48)-month time frame may include periods of unemployment and/or part-time employment. The total time frame is calculated in consecutive months, not the employment within that period. Supervised experience toward the three thousand (3,000) required hours which is not within a consecutive forty-eight (48)-month period, is not eligible for submission toward licensure; and

(C) The practice of social work by the supervisee shall be performed under the oversight, guidance, control, and full professional responsibility of the supervisor approved by the committee, in compliance with all laws and regulations relating to the practice of social work. In the event the applicant fails to pre-approve their supervisor(s), or are applying through reciprocity, the committee may review the supervision for compliance and consideration for licensure.

(4) An application for licensure must be submitted pursuant to the rules promulgated by the committee upon completion of the supervised social work experience. All applicants for licensure must remain under approved supervision until the license is approved by the committee.

*AUTHORITY: sections 337.600, 337.612, 337.615, 337.627, 337.662, and 337.665, RSMo Supp. 2009. * This rule originally filed as 4 CSR 263-2.030. Original rule filed Sept. 18, 1990, effective Feb. 14, 1991. Amended:*

Filed Dec. 2, 1991, effective May 14, 1992. Amended: Filed March 1, 1994, effective Aug. 28, 1994. Amended: Filed Jan. 11, 1995, effective June 30, 1995. Rescinded: Filed Dec. 30, 1998, effective July 30, 1999. Readopted: Filed Jan. 20, 1999, effective July 30, 1999. Amended: Filed Oct. 30, 2002, effective June 30, 2003. Moved to 20 CSR 2263-2.030, effective Aug. 28, 2006. Amended: Filed Aug. 27, 2009, effective April 30, 2010.

**Original authority: 337.600, RSMo 1989, amended 1995, 2003, 2005, 2007, 2008, 2009; 337.612, RSMo 1989, amended 1997, 2001, 2007; 337.615, RSMo 1989, amended 1995, 1997, 2001, 2004, 2005, 2006, 2007; 337.627, RSMo 1989, amended 1993, 1995, 1997, 2007; 337.662, RSMo 2001; and 337.665, RSMo 2001, amended 2004, 2007.*

MISCELLANEOUS

Giesing, Tiffany

From: [REDACTED]
Sent: Friday, November 11, 2016 9:19 AM
To: State Committee for Social Workers; profcounselor@pr.mo.gov
Subject: comment/question about license certificates

Howdy,

While completing forms for work, I often run across the question about when my license(s) was/were issued. I don't suppose you all would consider adding that little bit of info on the certificates? I think that would be good information—along the lines of full disclosure/informed consent—for our clients, so they would know how long a person has been licensed. It is also a common question from insurance panels, etc.

Thanks very much,

[REDACTED]

[REDACTED]



Find us on
Facebook
twitter

Our Mission: ...to improve the quality of life and well-being of the individuals and families in our community...

This e-mail transmission and/or its attachment(s) may contain confidential information that is protected by federal and state law. If you have received this transmission in error, please protect the confidentiality of the information and contact me at the above information for further instructions. Thank you.

November 28, 2016

TO: State Committee for Social Workers

Tom Reichard, Executive Director and Dr. Ellen Burkemper, Chairperson

FROM: [REDACTED]

RE: Policy concerns

Dear Committee,

I am writing to the committee asking you to re-consider your policy change on the CE requirements for "Ethics" and "Supervision Refresher" when a person presents on these topics.

As a CE presenter, one must be current with the literature and constantly updating the presentation. Several hours are spent on this. It seems "redundant" to have presenters of these topics to have to attend other's workshops and there are a limited number of these in the Supervision Refresher. In addition, we are providing numerous licensed social workers the opportunity to meet their CE's in this area. There needs to be a benefit for this as we offer these as unpaid. (fees may go to our university's)

In addition, I encourage the committee to "delete" the requirement on co-signing documentation as this is not possible given the software programs agencies use, and the volume. It is impossible for both internal and external supervisors. A positive change would be to state to supervisors that they should periodically review documentation as that is a key indicator of the quality of social work services as well as a measure of ethical considerations and strong social work practice.

Additionally, I get feedback continuously from people seeking a supervisor that the qualified listing is not helpful. It just provides name, contact info, and city. They wish it would include the practice areas that the supervisor is comfortable and competent in providing.

Lastly, I have begun noticing a trend since I have been teaching the 16 hour course for several years. I am finding that there are many "drop outs" of supervisors who supervise a licensee or two, and then decide to no longer provide that service. When I have inquired as to the reasons, the most common I hear is that they feel the 2 year commitment is "too much" to take on. There is also "fear" that they may endanger their own license somehow in the process.

I appreciate all of the work of the committee and I know it cannot be easy. Thanks for letting me share my thoughts and ideas.

Giesing, Tiffany

From: Reichard, Tom
Sent: Tuesday, November 29, 2016 8:09 AM
To: Giesing, Tiffany
Subject: FW: Licensure Policy on Ethics Requirement for Presenters

Tom Reichard
Executive Director
State Committee for Social Workers
State Committee of Dietitians
Office of Endowed Care Cemeteries
Interior Design Council
Missouri Department of Insurance, Financial Institutions & Professional Registration
tom.reichard@pr.mo.gov

From: [REDACTED]
Sent: Monday, November 28, 2016 8:22 PM
To: Reichard, Tom; Ellen Burkemper
Subject: Licensure Policy on Ethics Requirement for Presenters

Tom -

I learned from my colleague, [REDACTED], today that the State Committee for Social Workers is going to be re-visiting the policy regarding those social workers who present on ethics also counting those hours toward fulfillment of the 3-hour ethics CE requirement. As a presenter for the Saint Louis University CE workshop on Ethics in the past (and scheduled for Fall 2017), I can attest to the amount of time required to prepare for this 3-hour workshop. In reviewing literature, preparing a presentation, developing experiential learning for the workshop, and presenting the workshop, I easily spent 15-20 hours immersed in the ethical theories, principles, and dilemmas faced by social workers. While I derive helpful, up-to-date information from attending a 3-hour presentation delivered by a colleague, I feel confident that I gain considerable new knowledge and skills through the process. I hope the Committee will consider presenters being able to fulfill the ethics requirement.

Thank you for reviewing this policy.

[REDACTED]

[REDACTED]