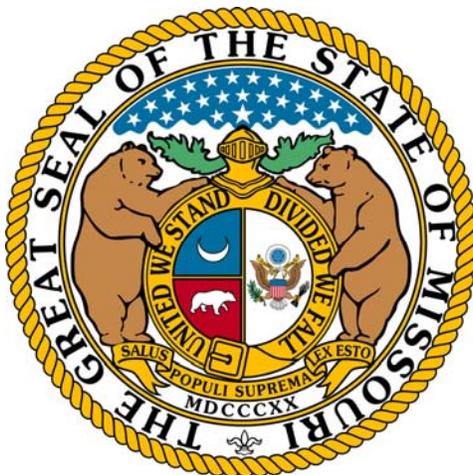


MISSOURI BOARD OF PHARMACY



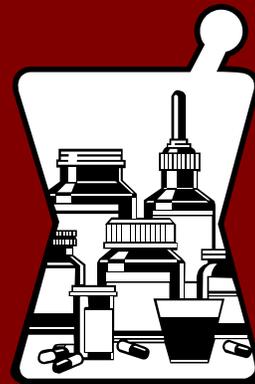
ANNUAL REPORT

FY 2011

JEREMIAH W. "JAY" NIXON, GOVERNOR
STATE OF MISSOURI

JOHN HUFF, DIRECTOR
DEPT. OF INSURANCE, FINANCIAL INSTITUTIONS AND
PROFESSIONAL REGISTRATION

JANE RACKERS, DIRECTOR
DIVISION OF PROFESSIONAL REGISTRATION





Jeremiah W. (Jay) Nixon
Governor
State of Missouri

Jane A. Rackers, Division Director
DIVISION OF PROFESSIONAL REGISTRATION

Department of Insurance
Financial Institutions
and Professional Registration
John M. Huff, Director

BOARD OF PHARMACY
3605 Missouri Boulevard
P.O. Box 625
Jefferson City, MO 65102-0625
573-751-0091 PHONE
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800-735-2966 TTY Relay Missouri
800-735-2466 Voice Relay Missouri

Kimberly A. Grinston
Executive Director
www.pr.mo.gov/pharmacists.asp
e-mail: pharmacy@pr.mo.gov

To The Honorable Jeremiah W. "Jay" Nixon:

In compliance with § 338.140.3, RSMO, the Missouri Board of Pharmacy is pleased to submit to you its Annual Report. The Board of Pharmacy is pleased to report another successful year. This report contains the proceedings of the Board for the fiscal year ending June 30, 2011 ("FY2011").

Respectfully yours,

MISSOURI BOARD OF PHARMACY

By:

A handwritten signature in black ink, appearing to read "K A Grinston", written over a horizontal line.

Kimberly Grinston
Executive Director

DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS
AND PROFESSIONAL REGISTRATION

◆
DIVISION OF PROFESSIONAL REGISTRATION
◆

Missouri Board of Pharmacy

FY11

Board Members and Staff

BOARD MEMBERS:

JAMES D. RIDDLE, R.PH., PRESIDENT
BARBARA A. BILEK, PHARM.D., VICE PRESIDENT
PAMELA L. MARSHALL, R.PH., MEMBER
MELISSA A. GRAHAM, R.PH., MEMBER
JANINE M. BURKETT, R.PH., MEMBER
ANITA K. PARRAN, PUBLIC MEMBER
VACANT POSITION

Missouri Board of Pharmacy

P.O. Box 625

3605 Missouri Boulevard

Jefferson City, Missouri 65102

Phone (573) 751-0091

Fax (573) 526-3464

Web Site <http://www.pr.mo.gov/pharmacists.asp>

Email: pharmacy@pr.mo.gov

Kimberly A. Grinston, J.D., Executive Director

Office Staff

Tammy Siebert, Executive Assistant
Regina Divine, Pharmacist/Intern Coordinator
Jason Menken, Compliance Coordinator

Kelly Bray, Pharmacy/Drug Distributor Coord.
MiCrystal Day, Technician Coordinator

Inspectors

Tom M. Glenski, R.Ph., Chief Inspector
George McConnell, R.Ph.
Andrea "Andi" Miller, PharmD.
Steven Smith, R.Ph.

Dan Vandersand, R.Ph.
Frank VanFleet, R.Ph.
Sidney "Sid" Werges, R.Ph.
Barbara A. Wood, R.Ph.

TABLE OF CONTENTS

ABOUT THE BOARD.....	1
BOARD OPERATIONS.....	2
FINANCIAL SUMMARY.....	4
LICENSING.....	5
COMPLAINT HANDLING.....	10
DISCIPLINARY ACTIONS.....	14
INSPECTIONS.....	18
COMPOUNDED DRUG TESTING.....	20
RULEMAKING.....	21
STRATEGIC PLANNING.....	22



MISSION STATEMENT

The Board's mission is to serve and protect the public by providing an accessible, responsible and accountable regulatory system that:

- *Protects the public from incompetence, misconduct, gross negligence, fraud, misrepresentation or dishonesty;*
- *Licenses only qualified and competent professionals, and;*
- *Ensures compliance with professional standards and federal and state pharmacy law.*

ABOUT THE MISSOURI BOARD OF PHARMACY

The Board of Pharmacy is an autonomous Board within the Division of Professional Registration, an agency of the Department of Insurance, Financial Institutions and Professional Registration. The Missouri Board of Pharmacy was statutorily created in 1909 by House Bill 87 and has served the citizens of Missouri through the regulation of pharmacy practice for over 100 years.

MEMBERSHIP

The Board consists of seven (7) members, including, six (6) licensed pharmacists actively engaged in the practice of pharmacy and one (1) public member. By statute, at least one Board member must be a person who provides pharmaceutical services to a hospital, skilled nursing facility or intermediate care facility on a full-time basis.

Board members are appointed by the Governor and must be approved by the Missouri Senate. All members hold office for five (5) years from the date of their appointment and until their successors have been appointed and qualified. The Board annually elects a president and vice-president, each of whom serve one (1) year terms.

FUNCTIONS

Pursuant to Chapter 338, RSMo, the Board has superintending control over the practice of pharmacy in the State of Missouri and its primary duties consist of:

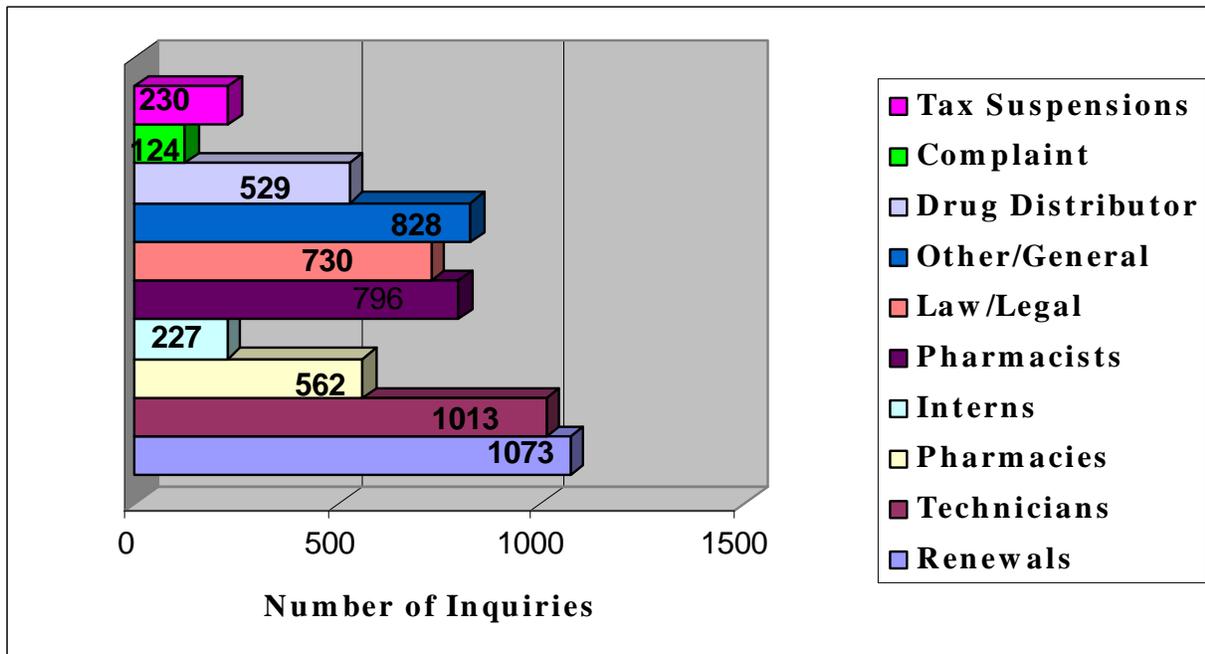
- Examining and licensing pharmacist applicants;
- Ensuring compliance with Chapter 338, RSMo, and the rules of the Board;
- Licensing/registering pharmacy technicians, intern pharmacists, pharmacies and drug distributors;
- Biennially renewing the licenses of qualified pharmacists, pharmacy interns, pharmacies, and drug distributors;
- Registering and renewing pharmacy technicians;
- Investigating complaints involving unlicensed activity or against any licensee or registrant;
- Disciplining licensees which may include, public censure, probation, suspension or revocation of a licensee/registrant;
- Maintaining the Technician Employment Disqualification List for pharmacy technicians found to be in violation of Chapter 338, RSMo;
- Inspection of pharmacies and drug distributors; and
- Approval of preceptors and intern training pharmacies.

A. MEETINGS

During FY11, the Board held five (5) regular session meetings, six (6) conference call meetings and five (5) email ballot meetings. To encourage public participation and pharmacy student outreach, meetings were held in Columbia, Kansas City and St. Louis, Missouri.

B. TELEPHONE INQUIRIES

Board of Pharmacy office staff received and responded to 5,882 incoming telephone calls in FY11 on a variety of subjects. Major topics are indicated below:



C. EDUCATION/TRAINING

The following educational/training programs were hosted by the Board in FY11:

- **Immunization Training:** (Participants were awarded free Missouri pharmacist continuing education (CE) credit.)

LOCATION	DATE	NUMBER ATTENDING
Springfield	8/4/10	49
St. Louis	8/5/10	70
Kansas City	8/10/10	76
Columbia	8/12/10	40
TOTAL		235

- **Missouri Pharmacy Practice Guide:** The Board published the *Missouri Pharmacy Practice Guide* which provides detailed guidance on Missouri's law governing the pharmacy profession. The Pharmacy Practice Guide is available on the Board's website and includes rule/statutory references and inspector compliance notes.

D. WORKING GROUP ACTIVITY

The Board actively encourages and solicits assistance from licensees, members of the public, small business owners and pharmacy industry representatives during the Board's rulemaking and regulatory reviews. In line with this goal, the Board convened the following advisory Working Groups in FY11:

- **Pharmacy Technician Training:** Working Group was asked to review Missouri's pharmacy technician training requirements and advise the Board regarding suggested changes/amendments. The Working Group met approximately 4 times during FY11.
- **Medication Therapy Services Rules:** Working Group was asked to assist the Board in drafting proposed rules to implement the provisions of § 338.010, RSMo, authorizing pharmacists to provide medication therapy services in the state of Missouri. The Working Group met approximately 3 times during FY11.

E. GOLD CERTIFICATES

The following individuals received Gold Certificates during 2011 representing fifty (50) years of active service as a Missouri licensed pharmacist:

Bolerjack, Billy R
Burnstein, David H.
Carman, Ernest W
Clevenger, Billy J
Day, John W
Gleize, Ivan D
Hickox, Veryl R
Jackson, Robert W
Kunitz, Bernard J.
Lindsay, Charlene S.
Loomstein, Jack G.
Mitchell, Byron K.
Monyak, Wendell P.
Oesch, Robert L.

Schubert, Alan L.
Sigel, Robert M.
Smith, Stanley G.
Stenseth, Raymond.
Steward, Camille M.
Tharp, Charles P.
Tillotson, William A.
White, Harry S.
White, Ronald D.
Williams, Thomas A.
Wilman, William J.
Wollek, Florian A.
Wood, Douglas A.



A. GENERAL OVERVIEW

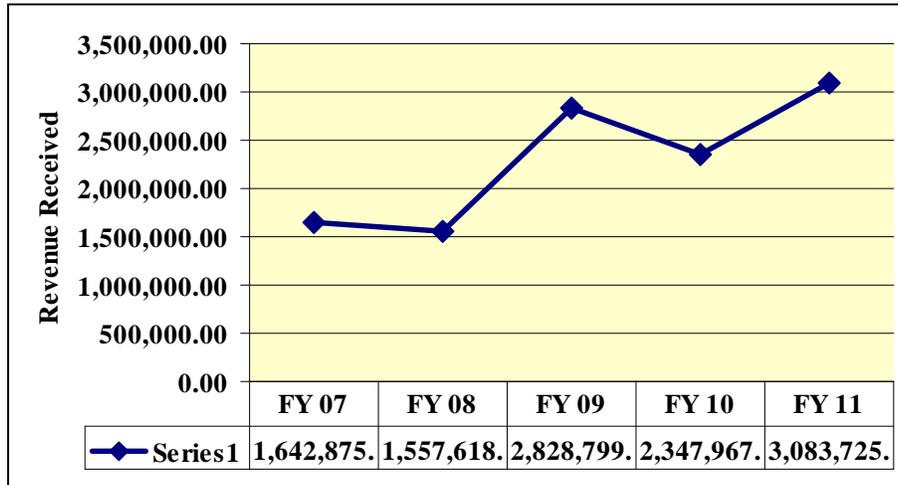
The Missouri Board of Pharmacy's appropriation for fiscal year ending June 30, 2011, was as follows:

Personal Service	\$ 940,068
Expense and Equipment	\$ 673,948
Criminal History Fund	\$ 5,000 E
Transfers*	\$ 909,338

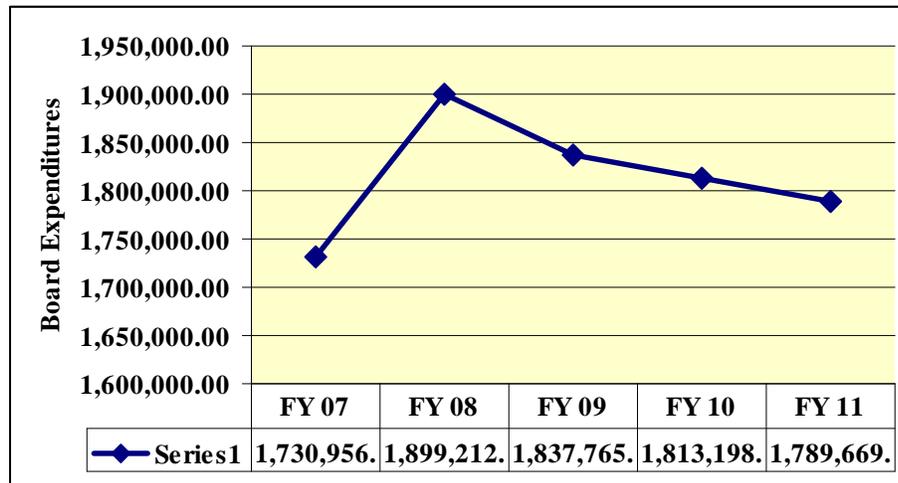
Of the amount appropriated, the Board expended \$ 1,789,669.81.

**Transfers include costs/transfers for rent, the Division of Professional Registration, IT transfers, licensee refunds, attorney general services, Administrative Hearing Commission, DIFP Allocated Expenses, OA Allocated Expenses.*

REVENUE RECEIVED



BOARD EXPENDITURES



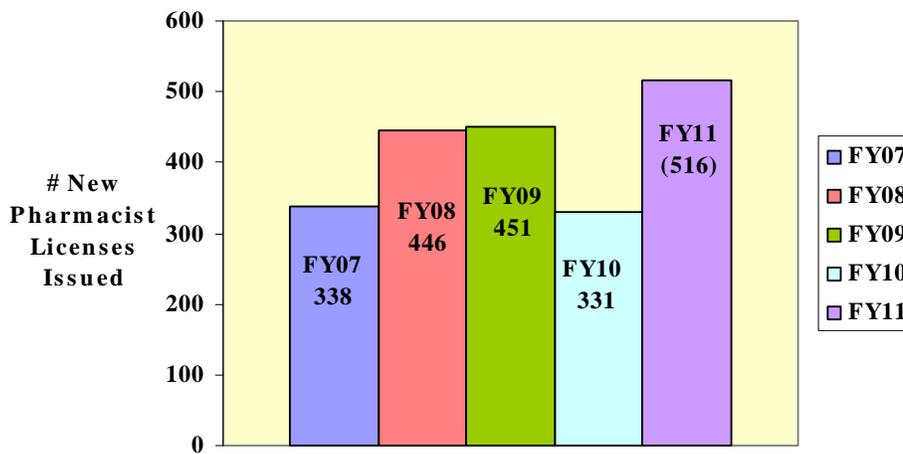
A. Licensing Summary

Pursuant to Chapter 338, the Board licenses and regulates pharmacists, intern pharmacists, pharmacies, drug distributors and pharmacy technicians. The following summarizes the Board's licensing activity for FY11:

LICENSING TOTALS	
Drug Distributors (<i>licensed & temporary</i>)	1,389
Drug Distributor Manufacturer Registrants	154
Intern Pharmacists	1,742
Pharmacists (<i>active and inactive</i>)	8,801
Pharmacies (<i>instate, non-resident and temporary</i>)	1,992
Pharmacy Technicians	17,281
TOTAL	31,359

B. Pharmacist Summary

NEW PHARMACIST LICENSES ISSUED



TOTAL PHARMACISTS IN-STATE AND OUT-OF-STATE

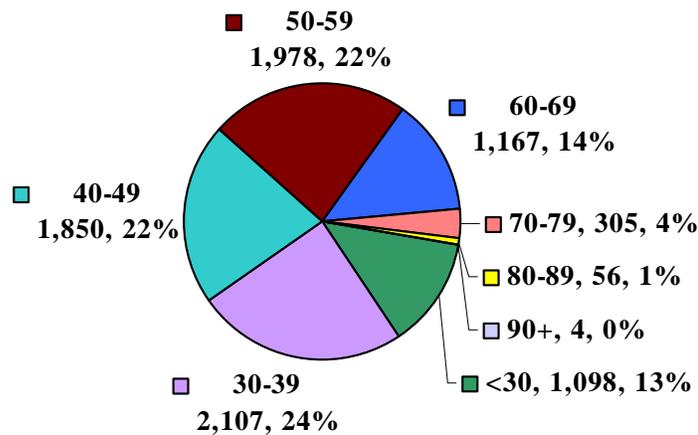
Active Licensees	8,565
Male	4,221
Female	4,344
Inactive Licensees	236
Male	128
Female	108
TOTAL LICENSED PHARMACISTS	8,801

PHARMACISTS RESIDING IN MISSOURI

Active Licensees	5,582
Male	2,826
Female	2,756
Inactive Licensees*	122
Male	81
Female	41

* Inactive pharmacists are not authorized to practice but remain licensed.

ACTIVE PHARMACISTS BY AGE GROUP (IN-STATE AND OUT-OF-STATE)



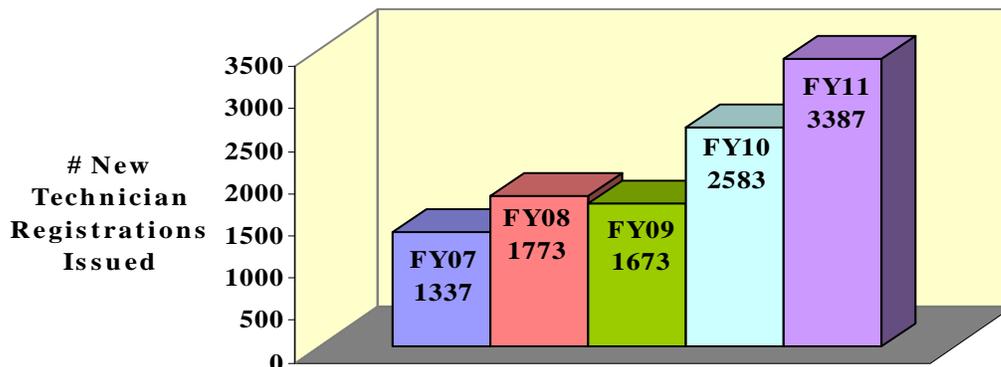
IMMUNIZATIONS

Pursuant to § 338.010, RSMo, pharmacists are authorized to administer medication by prescription order, and to administer influenza, shingles, meningitis and pneumonia vaccine pursuant to a protocol with a Missouri licensed physician, upon filing a *Notification of Intent* with the Board. The following Notifications of Intent were filed with the Board in FY11:

Administration by Medication Prescription Order	383
Immunization by Protocol.....	745

C. PHARMACY TECHNICIANS

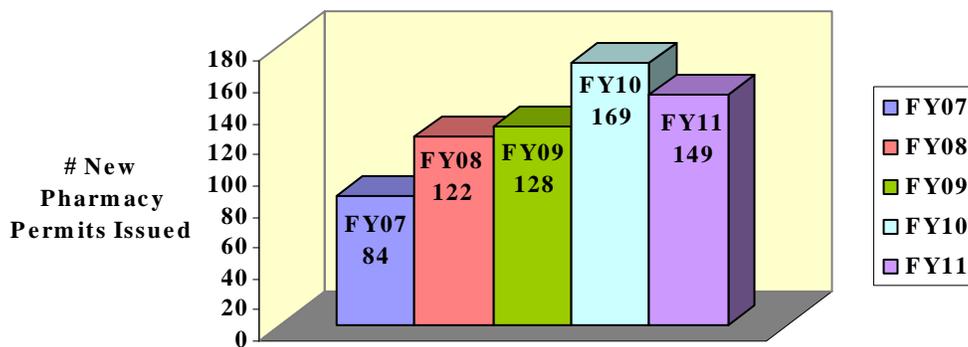
NEW PHARMACY TECHNICIAN REGISTRATIONS ISSUED



D. Pharmacy Summary

PHARMACY PERMIT TOTALS	
Instate Pharmacies	1,413
Non-Resident Pharmacies	577
Temporary Pharmacies	2
TOTAL	1,992

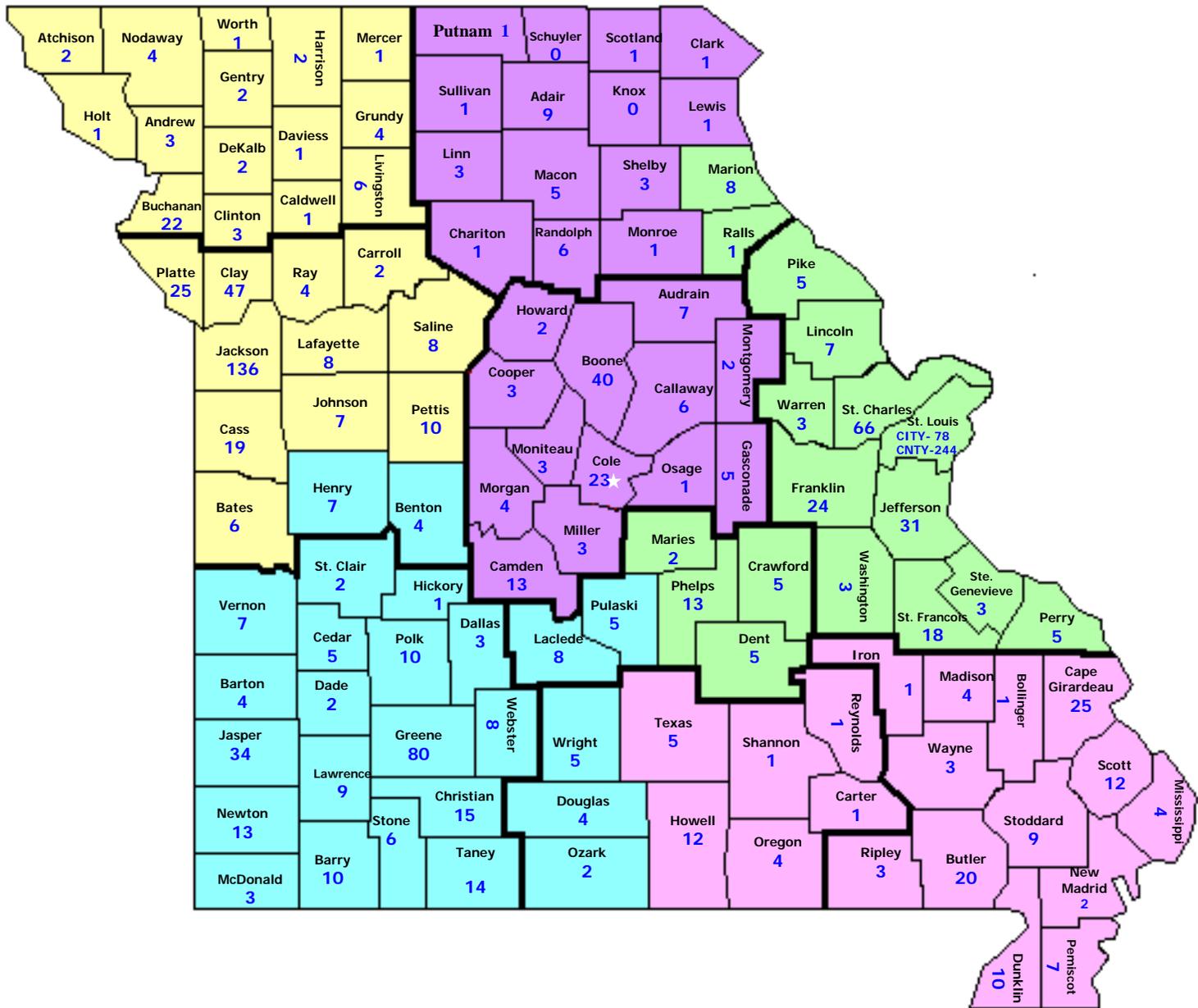
NEW PHARMACY PERMITS ISSUED



IN-STATE PHARMACIES BY CLASSIFICATION

Class A - Retail Pharmacies	323
Class B - Hospital Pharmacies.....	101
Class C - LTC Pharmacies.....	10
Class D - Non-Sterile Compounding.....	3
Class E - Radiopharmaceutical.....	13
Class F - Renal Dialysis Pharmacies.....	1
Class G - Medical Gas Pharmacies	0
Class H - Sterile Products.....	3
Class I - Consultant Pharmacy.....	3
Class J - Shared Services Pharmacy	0
Class K - Internet	0
Pharmacies with Multiple Classifications.....	959

Missouri Pharmacies by County



Number of Pharmacies/County*

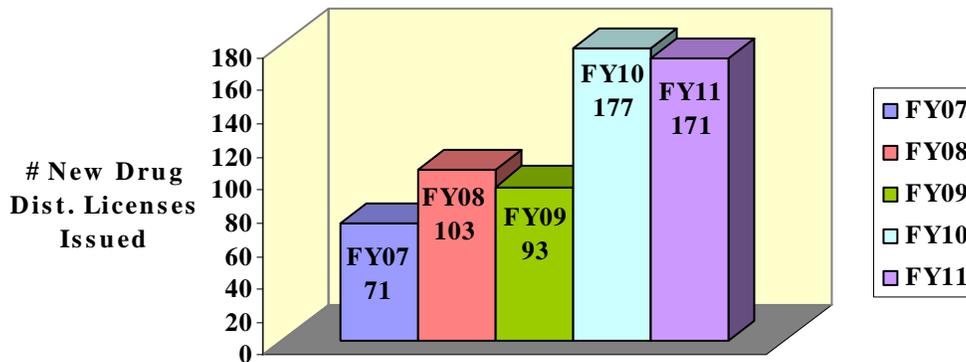
0 Pharmacies: 2 Counties	21-30: 6	51-60: 0	81-100: 0
1-10: 89	31-40: 3	61-70: 1	101-200: 1
11-20: 9	41-50: 1	71-80: 2	201+: 1

* Includes St. Louis City

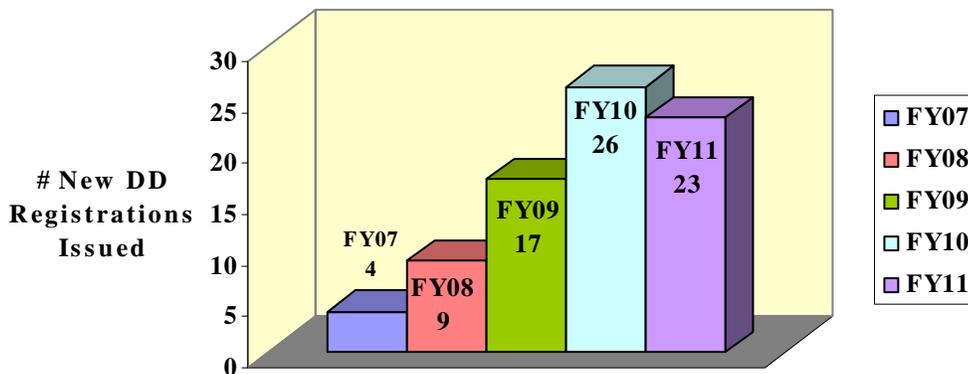
E. DRUG DISTRIBUTOR SUMMARY

DRUG DISTRIBUTORS/MANUFACTURERS	
Permanent Licensees	1,350
Temporary Licensees	39
Drug Distributor Manufacturer Registrants	154
TOTAL	1,543

NEW DRUG DISTRIBUTOR LICENSES ISSUED



NEW DRUG DISTRIBUTOR MANUFACTURER REGISTRATIONS ISSUED



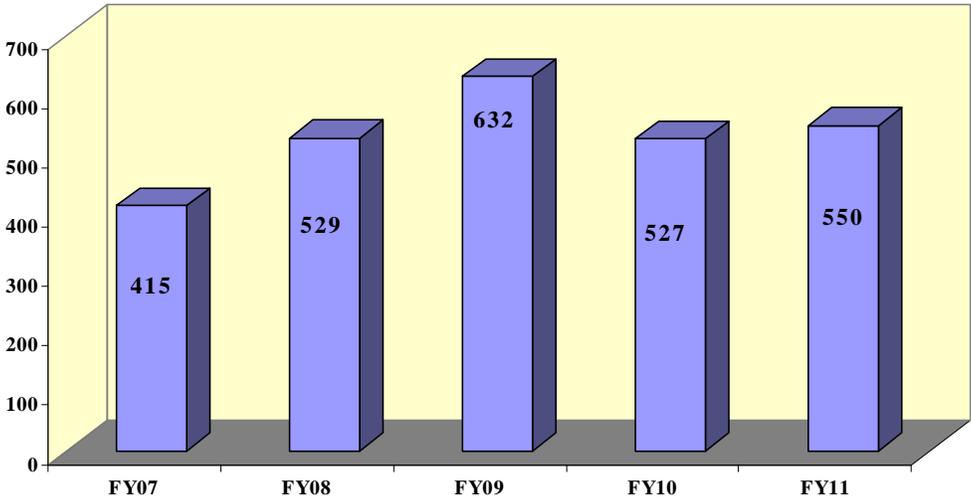
All out-of-state drug companies or manufacturers that ship/transfer legend drugs or devices into Missouri are required to obtain an out-of-state drug distributor license with this office. Upon application, out-of-state companies are issued a temporary license that is valid one (1) year or until the application has been completely processed by this office, at which time, a permanent license is issued or the application is denied by the Board.

All in-state drug companies that ship/transfer legend pharmaceuticals are also required to obtain licensure with this office. Additionally, any pharmacy that distributes legend drugs to an entity other than the consumer (the patient), such as other pharmacies, physicians, etc., must obtain a drug distributor's license if the distribution exceeds 5% of the pharmacy's total gross sales of legend products.

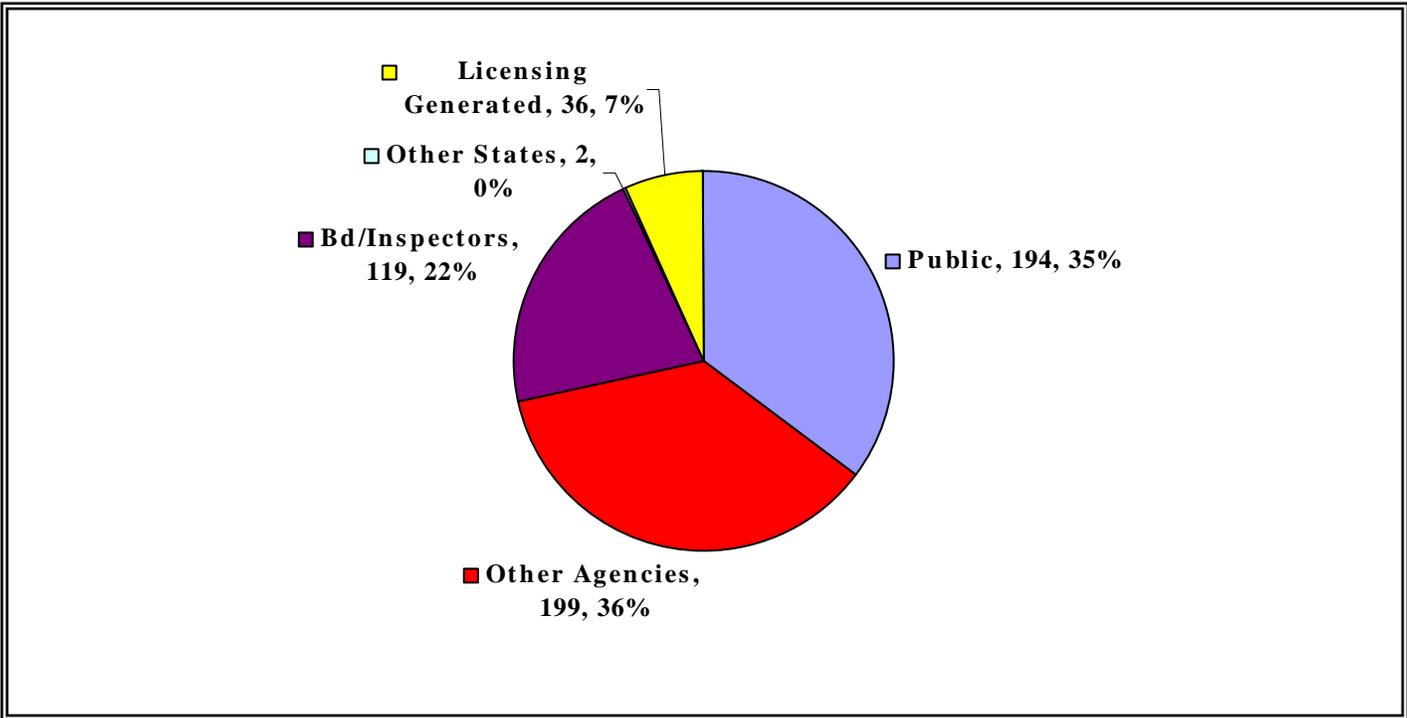
A. COMPLAINT SUMMARY

All matters investigated or officially reviewed by the Board are recorded as complaints and processed according to Board procedures.

TOTAL COMPLAINTS RECEIVED



Complaints were received from the following sources in FY11:



B. COMPLAINTS BY CATEGORY

Adulterated Drugs	1
Alcohol and Alcohol-Impaired Behavior	6
Allowing Unlicensed Person to Practice	1
Audit Finding	2
Compounding	19
Confidentiality	11
Counseling	1
Criminal Charges	3
Department of Revenue Tax Compliance	192
Dispensing Error	46
Disciplinary Action in Another State	9
Diversion	5
Drug Distribution Violations	3
Drugs	17
Ethical	4
Expired Drugs in Inventory	2
False Documents	2
Felony	1
Fraud – Unspecified	1
Fraudulent Prescription	1
Immunization/Administration	12
Improper Dispensing	41
Incompetence	2
Licensure Applicant	44
Loss of Drugs	19
No Jurisdiction	4
Pharmacy Permit Violations	6
Practicing without a License	27
Recordkeeping	5
Rude/Discourteous Behavior	1
Security	1
Substance Abuse	1
Substitution	2
Theft of Drugs	42
Theft of Drugs – Self-Administration	3
Theft of Money	2
Unauthorized Dispensing	2
Unsupervised Dispensing	2
Violation of Disciplinary Order	7

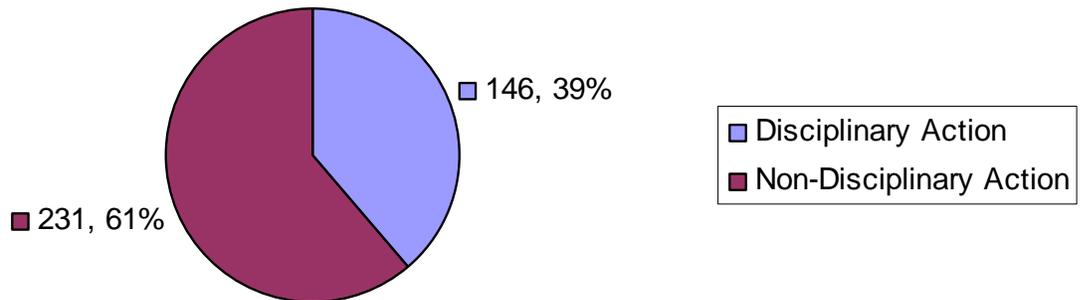
COMPLAINT HANDLING

COMPARISON OF TOP COMPLAINT CATEGORIES

	<i>Dispensing Errors</i>	<i>Improper Dispensing</i>	<i>Loss of Drugs</i>	<i>Pharmacy Permit Violations</i>	<i>Practicing w/o License</i>	<i>Theft of Drugs</i>
<i>FY 11</i>	46	41	19	6	27	42
<i>FY 10</i>	42	32	25	29	71	44
<i>FY 09</i>	54	7	20	41	38	40
<i>FY 08</i>	31	12	12	64	33	45
<i>FY 07</i>	46	20	11	43	37	27

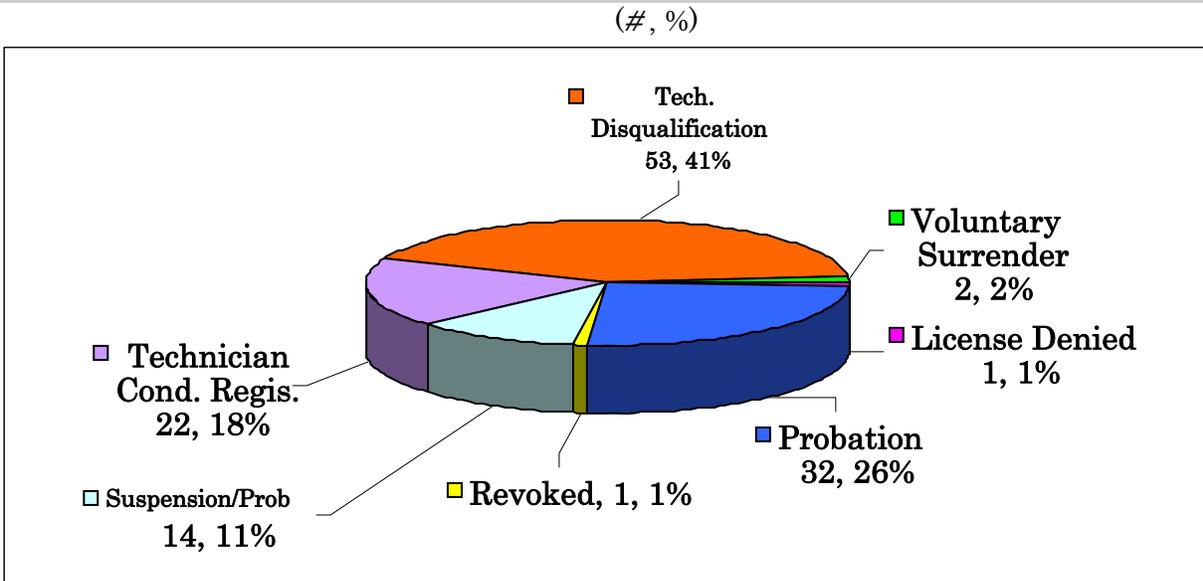
C. COMPLAINT DISPOSITIONS

The Board issued final dispositions on approximately 570 complaints in FY11, including, 193 Department of Revenue tax suspension complaints and 377 non-tax related complaints.* The 377 non-tax related complaints were disposed of as follows:



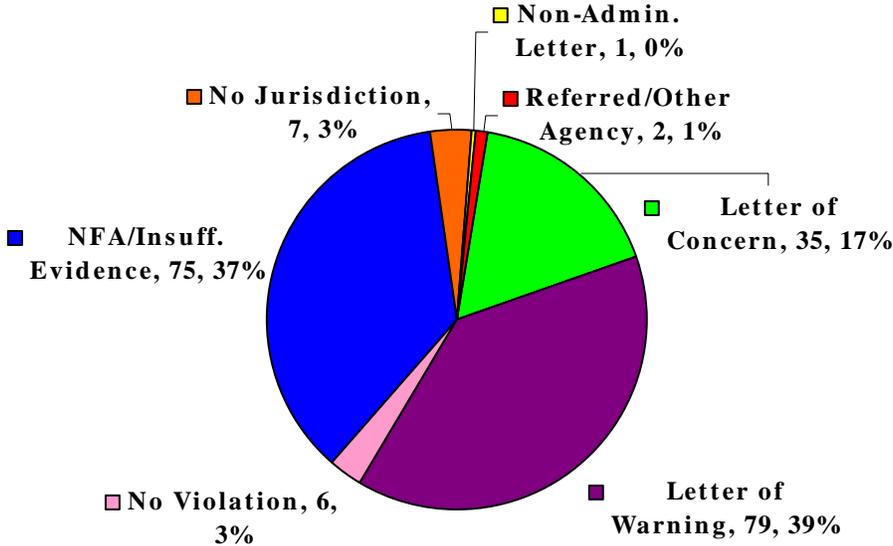
* Includes complaints received in prior fiscal years but finally determined in FY11.

D. SUMMARY OF DISCIPLINARY COMPLAINT RESOLUTIONS



* Includes discipline related to all licenses, permits and registrations.

E. SUMMARY OF NON-DISCIPLINARY COMPLAINT RESOLUTIONS



DISCIPLINARY ACTIONS

A. SUMMARY OF DISCIPLINARY ACTION

During FY11, the Board issued disciplinary action in approximately 331 cases as summarized below:

DISCIPLINARY ACTIONS	
Technician Registrations Suspended 324.010 <i>(tax purposes)</i>	188
Technicians Disqualified	53
Technicians Placed on Conditional Employment	22
Pharmacist Licenses Censured	9
Pharmacist Licenses on Probation	10
Pharmacist Licenses Suspended Followed by Probation	14
Pharmacist Licenses Revoked	1
Pharmacy Permits Censured	8
Pharmacy Permits on Probation	13
Pharmacy Permits Voluntary Surrendered	2
Drug Distributor Licenses Censured	3
Drug Distributor Licenses on Probation	8
TOTAL	331

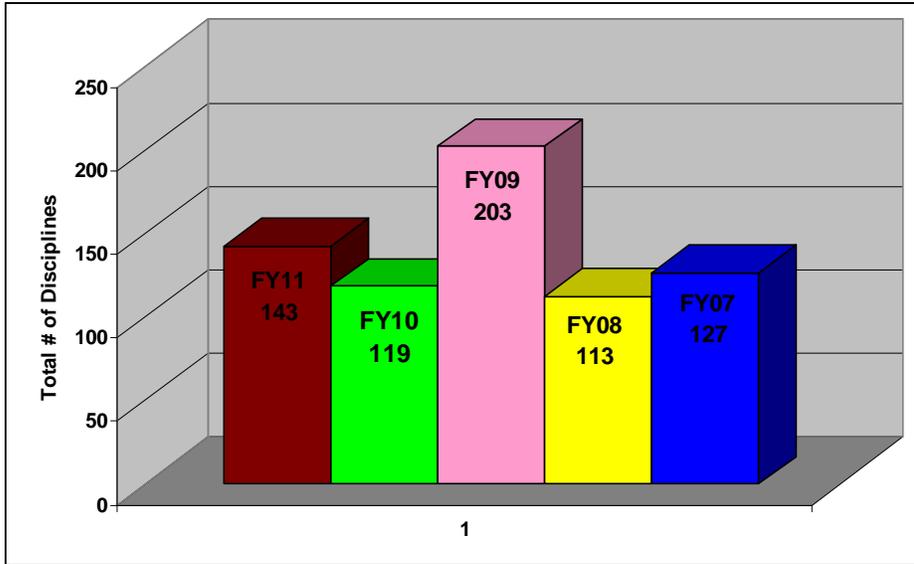
Additionally, the Board handled/processed the following disciplinary actions:

TYPES OF DISCIPLINARY ACTIONS	
Complaints Filed with Administrative Hearing Comm.	23
Disciplinary Hearings	3
Felony Hearings	1
Violation of Discipline Hearings	4
Settlement Agreements	52
Probationary Licenses Issued Pursuant to § 324.038, RSMo	11

NOTE: Due to the time frame from initial Board review to final disposition, the totals shown above will not necessarily balance. A case may be reviewed by the Board, referred to legal counsel, filed with the Administrative Hearing Commission and be decided by disciplinary hearing, consent order or otherwise, in separate fiscal years.

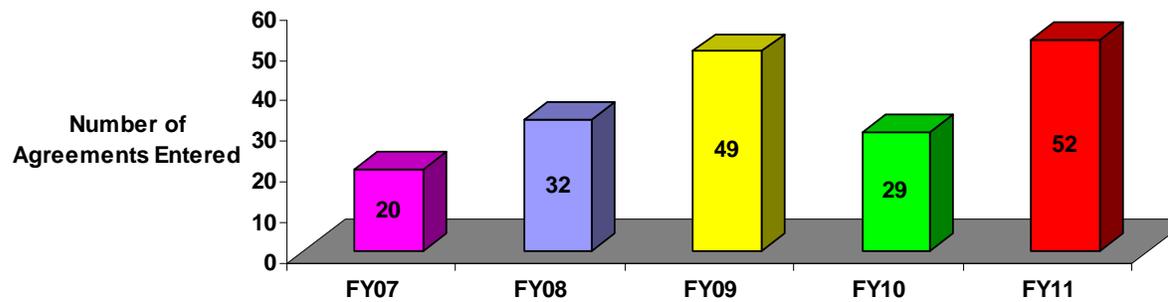
B. HISTORICAL COMPARISONS OF DISCIPLINARY ACTION

Total Board Disciplinary Actions By Fiscal Year*

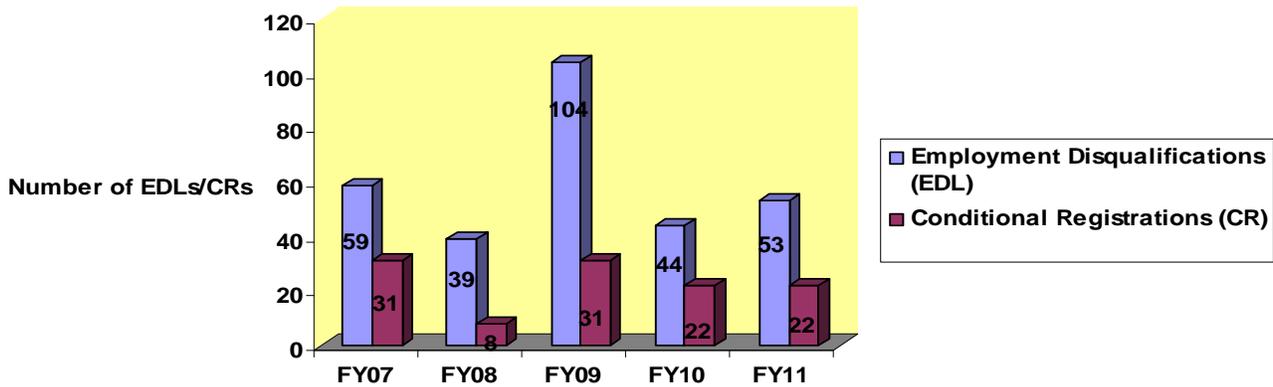


* Does not include suspensions for tax non-compliance pursuant to § 324.010.

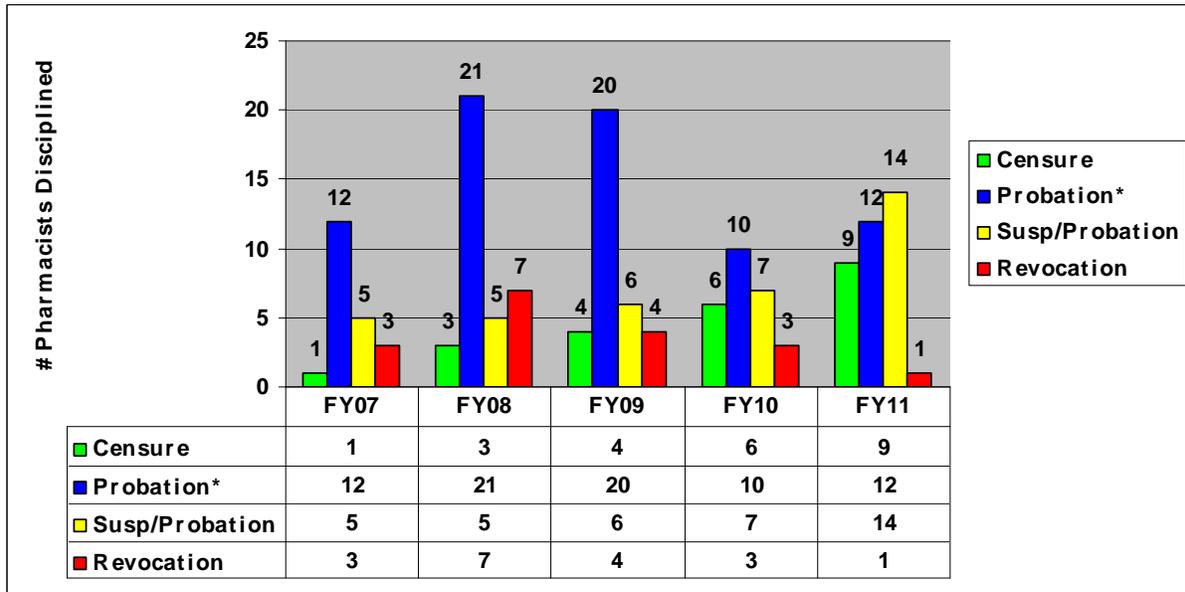
Dispositions By Settlement Agreement



Pharmacy Technician Discipline

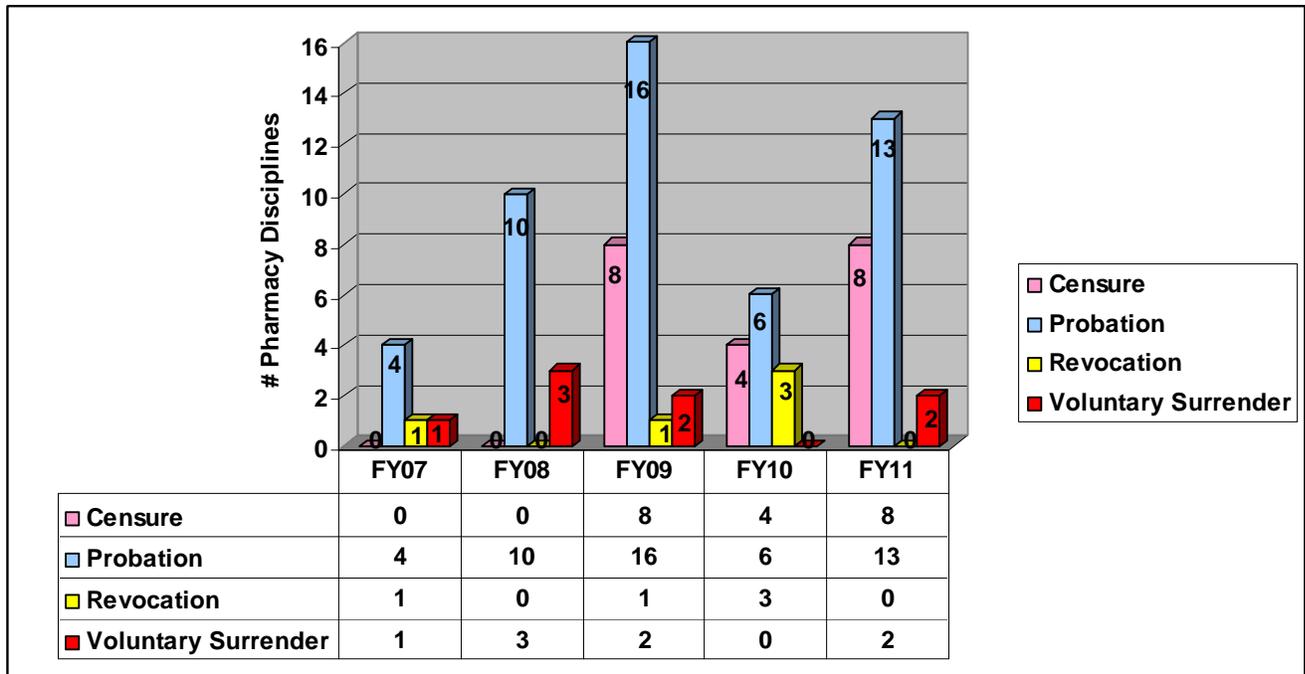


Pharmacist Discipline

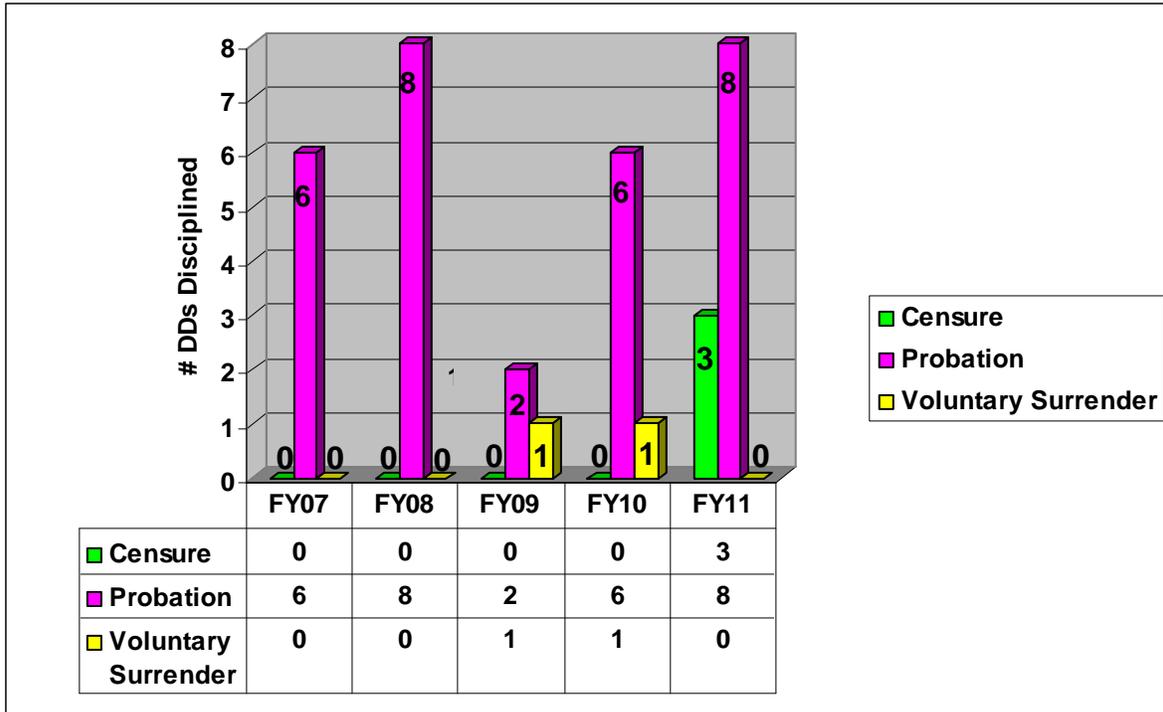


* Includes restricted/probated pharmacist licenses issued pursuant to § 324.038, RSMo

Pharmacy Discipline



Drug Distributor Discipline

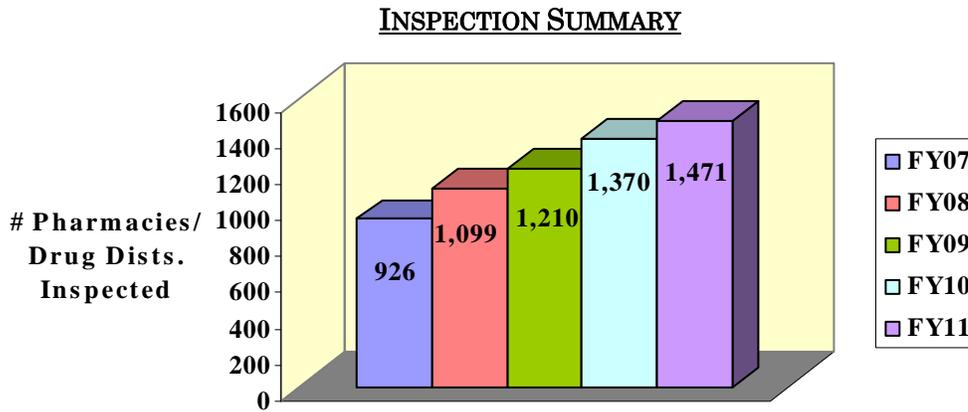


* Includes drug distributors and drug distributor registrants. No drug distributor revocations were entered during the FYs above.



A. INSPECTION SUMMARY

The Board conducts new and routine inspections for all Missouri located pharmacies and drug distributors. During FY11, Board inspectors conducted a total of 1,471 regular inspections of pharmacies and drug distributors throughout the state.

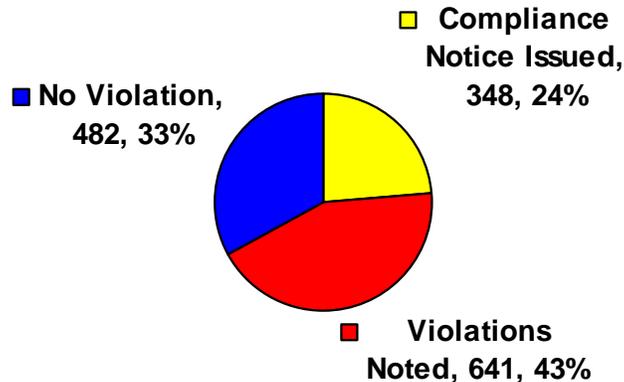


* Total does not include follow-up inspections or investigations.

B. INSPECTION FINDINGS

At the conclusion of an inspection, the inspector may initiate one of the following resolutions:

- **Observation Report:** Issued if no compliance issues are identified at the time of inspection or if compliance violations are noted that can generally be corrected and do not require further review/documentation.
- **Compliance Notice:** Issued if the inspection reveals compliance concerns that require official documentation of corrective measures. A compliance notice may also be issued for multiple or repeat compliance violations.
- **Quality Assurance Report:** Issued if there is a specific question regarding the dispensing/handling of a particular prescription and/or drug.
- **Investigation:** The Board may initiate an investigation in addition to the above options if additional factual information may be necessary to assess compliance



INSPECTOR TERRITORY ASSIGNMENTS

Frank VanFleet	George McConnell	Tom Glenski	Dan Vandersand	Barbara Wood	Steve Smith	Sid Werges	Andi Miller
Barton	Barry	Adair	St. Charles	Bollinger	Clark	Audrain	Benton
Bates	Christian	Andrew	St. Louis City 63101, 63102, 63103, 63104, 63106, 63107, 63109, 63111, 63116, 63117, 63118, 63119, 63123, 63128, 63131, 63139	Butler	Knox	Boone	Buchanan
Cass	Douglas	Atchison		Cape Girardeau	Lewis	Callaway	Caldwell
Cedar	Greene	Davies		Carter	Lincoln	Cole	Camden
Dade	Howell	DeKalb		Dunklin	Marion	Cooper	Carroll
Jackson	Jasper	Gentry		Iron	Pike	Crawford	Chariton
St. Clair	Lawrence	Grundy		Jefferson	Ralls	Dallas	Clay
Vernon	McDonald	Harrison		Madison	Scotland	Dent	Clinton
	Newton	Holt		Mississippi	Shelby	Franklin	Henry
	Oregon	Linn		New Madrid	St. Louis City 63044, 63108, 63110, 63112, 63113, 63114, 63115, 63120, 63130, 63138, 63141, 63147	Gasconade	Hickory
	Ozark	Livingston		Pemiscot		Howard	Johnson
	Stone	Mercer	Perry	Laclede		Lafayette	
	Taney	Nodaway	Reynolds	Maries		Macon	
	Texas	Putnam	Ripley	Miller		Pettis	
	Webster	Schuyler	Scott	Moniteau		Platte	
	Wright	Sullivan	Shannon	Monroe		Polk	
		Worth	St. Francois	St. Louis County 63031, 63033, 63042, 63043, 63044, 63045, 63074, 63110, 63114, 63115, 63121, 63124, 63130, 63132, 63133, 63134, 63135, 63136, 63137, 63138, 63141, 63146		Montgomery	Randolph
			St. Genevieve			Morgan	Ray
			St. Louis County 63011, 63017 63021, 63040, 63088			Osage	Saline
					Phelps		
					Pulaski		
					St. Louis County 63069		
			Stoddard		Warren		
			Washington				
			Wayne				

COMPOUNDED DRUG TESTING

In 2003, the Board initiated a program to test drug preparations compounded by pharmacies. All preparations are tested for potency and, if applicable, sterility and endotoxins. The tables listed below are for the fiscal year ending June 30, 2011:

Dosage Form	Tests Performed
Capsule	74
Injection	7
I.V. solution	9
Oral solution	2
Oral suspension	48
Powder	5
Spray	1
Suppository	1
Tablet	1
Topical liquid	1
Transdermal	5
Troche	4

Test Results	Tests Performed	Percentage
Satisfactory	131	82.9%
Unsatisfactory	27	17.1%
Total	158	100%

All unsatisfactory results were related to potency failures. An acceptable potency range is considered +/- 10% of the expected potency, unless a U.S.P. monograph states a different range for a specific preparation. Failing potency results ranged from 8.3% to 196.1%. Pharmacies are notified of unsatisfactory results and asked to complete a quality assurance review of their compounding practices and provide a corrective action plan.

Drugs with Unsatisfactory Results	
5-FU I.V. Solution	Omeprazole oral suspension
Benzocaine/Lidocaine/Tetracaine topical cream/ointment	Potassium Bromide capsules
Biest/Progesterone capsules	Progesterone troches
Cefepime injection	Progesterone capsules
Clindamycin capsules	Promethazine transdermal
Estradiol/Progesterone/Testosterone capsules	Sildenafil oral suspension
Estriol Aliquot (powder)	Testosterone transdermal
Folic Acid/Pyridoxine/Cyanocobalamin capsules	Triest capsules
Levothyroxine capsules	Vancomycin oral suspension
Lisinopril oral suspension	Vancomycin IV solution



A. RULE CHANGES

The Board continued to review Missouri’s pharmacy rules to ensure appropriate and consistent regulation. The following rules were pending, approved and/or promulgated in FY11:

PROMULGATED RULES	
20 CSR 2220-6.050	Administration of Influenza Vaccines Per Protocol*
20 CSR 2220-6.055	Non-Dispensing Activities*

* Effective June 30, 2010

PENDING RULES (<i>Filed with the Missouri Secretary of State/Promulgation pending</i>)	
20 CSR 2220-2.005	Definitions (“drug”, “prescription drug” and “legend drug”)

APPROVED RULES (<i>Rules approved by the Board/Pending approval for filing</i>)	
20 CSR 2220-2.145	Minimum Standards for Multi-Med Dispensing
20 CSR 2220-2.025–2.036	Revision of Missouri Licensing Rules (pharmacists, intern pharmacists and temporary pharmacists)



A. STRATEGIC PLANNING INITIATIVES

As part of its regulatory mission, the Board holds an annual strategic planning meeting to assess Board operations and review Missouri's regulation of pharmacy practice. The public is invited to suggest proposals and participate in the annual review. The Board's FY11 strategic planning meeting was held on July 15, 2010, resulting in the adoption of the following goals/initiatives for FY12:

- **Pharmacy Technician Training:** The Board approved formulating a Working Group to review Missouri's pharmacy technician training requirements and advise the Board regarding suggested changes/amendments.
- **Legislative Proposals:** The Board voted to request authorization to pursue the following legislative proposals:
 - ***Civil Penalties:*** Would grant the Board statutory authority to impose civil penalties in disciplinary cases conducted under § 338.055, RSMo. Currently, the Board's remedies are limited to issuing a public censure or imposing probation, revocation or suspension.
 - ***Denial of Corporate Entities:*** Would grant the Board authority to discipline or deny an applicant for licensure if the applicant's designated pharmacist-in-charge, manager-in-charge, or any officer, owner, manager, or controlling shareholder of the applicant has committed any act or practice for which discipline is warranted under § 338.055.2.
 - ***Investigational Drugs:*** Would define a "legend drug" for purposes of drug distributor licensure to exclude investigational drugs for research purposes. (*Board approved on January 26, 2011*).
- **Missouri Well-Being Program:** As authorized by § 338.380, RSMo, the Board approved an initial request for proposal (RFP) for the provision of well-being services for impaired Board of Pharmacy licensees and voted to pursue implementation of an official well-being program.
- **Pharmacist Immunizations:** The Board unanimously voted to petition the Missouri Board of Registration for the Healing Arts to revise Missouri's pharmacist immunization rules to remove the 50-mile geographical restrictions for pharmacists administering vaccines by protocol.
- **Compounding for Office Use:** The Board voted to research state and federal law permitting pharmacy compounding for office use.

