

# MISSOURI

## STATE BOARD OF NURSING

### NEWSLETTER

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**Volume 3 No. 1**

**February, March, April, 2001**

## MESSAGE FROM THE PRESIDENT

**Robin Vogt, MSN, RN, FNP-C**  
**President, Missouri State Board of Nursing**

Communication is probably the single most important factor in our everyday lives, both professionally and personally. Understanding problems and concerns helps us all to make educated decisions. It is important for the Board Members to be aware of issues and concerns within our state and the nation.



**Vogt**

In order to facilitate communication, the Board Members attend conferences throughout the year to obtain information helpful to the Board. We try to maintain representation on a national, state and regional level for LPNs, RNs, and APNs through participation in such conferences as Council on Licensure, Enforcement and Regulation (CLEAR), Federation of Associations of Regulatory Boards (FARB), and the National Nurses Education Conference.

The Board members and staff also attend the National Council of State Boards of Nursing national and regional meetings. Each state is represented at these meetings where concerns and trends are discussed. Additionally, there are monthly phone conferences where each state can bring up issues of concern. I have participated in National Council meetings and find that there is real value in them because current concerns for Missouri may have already been experienced in another state who can then share resolutions of various types for everyone's consideration.

In addition to participating at various conferences, the Board conducts its own quarterly meetings and also holds subcommittee meetings via telephone conference up to 15 times each quarter. During these meetings, the Board discusses the conferences attended and information pertaining to key issues and concerns impacting the profession. Through this exchange of information, the Board strives to ensure that it stays knowledgeable, diverse and educated in its decision making.

These are just a few ways the Board tries to keep abreast of key issues. It is important to us to learn of your concerns. If you wish to participate, all of the Board's meetings are open to the public or feel free to write, email, or fax concerns relative to all levels of nursing to the Board office.

### GOVERNOR

The Honorable Bob Holden

### DEPARTMENT OF ECONOMIC DEVELOPMENT

Joseph L. Driskill, Director

### DIVISION OF PROFESSIONAL REGISTRATION

Marilyn Taylor Williams, Director

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Member

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Member

### EXECUTIVE DIRECTOR

**Calvina Thomas, PhD, RN**

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## Gloria Metzger Honored



**Left to right: Patricia Versluis, Cordelia Esry, Robin Vogt, Florence Stillman, Metzger and Calvina Thomas.**

During their December 7-8, 2000 Board meeting, the Missouri State Board of Nursing honored Gloria Metzger. Ms. Metzger, vice president, clinical and professional services, for the Missouri Hospital Association (MHA), ended a distinguished career in health care January 5, 2001, when she retired from MHA.

In 1958 Metzger was a member of the first graduating class at the Barnes Hospital School of Nursing. She was employed first as a staff nurse at Barnes. She later worked at the University of Missouri Medical Center in Columbia and for Vanderbilt University Hospital in Nashville. She has a B.S.N. degree from Washington University School of Nursing and a master's degree in education from Lincoln University. She is a native of Crawford County.

Metzger began working for MHA in January 1980. She has served as MHA's liaison with the Missouri Department of Health, Missouri Board of Nursing, Missouri Board of Healing Arts, state Board of Pharmacy and state Division

of Aging. From 1980-2001, Metzger served as executive director of the Missouri Organization of Nurse Executives and MHA liaison with the Missouri Nurses Association, Missouri League for Nursing and Missouri Association of Licensed Practical Nurses.

Ms. Metzger is a recipient of the Distinguished Alumni Award of the University of Missouri-St. Louis and Outstanding Alumni Award of the Barnes School of Nursing. In addition, in 1998 the late Gov. Mel Carnahan presented her with the Governor's Award for Quality and Productivity for her team's efforts with the Community Outreach Initiative (COI).

Gloria has and continues to be a true advocate for nursing. She has advised the Board of Nursing on numerous important issues related to nursing practice. The Board truly values her commitment to the nursing profession and health care and hopes that she will continue to provide her invaluable expertise to the Board of Nursing.

Best wishes for a rewarding retirement, Gloria!

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MISSION OF THE MISSOURI  
STATE BOARD OF NURSING

The Mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

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## St. Louis Rotary Club Foundation for Nurses

Since 1942, the Rotary Club of St. Louis has maintained a lending program for those enrolled at an area teaching institutions, whose curriculum leads to obtaining a Missouri RN license.

Not limited to those with top academic standing, any student determined to complete their program is considered. Loans are for any amount up to \$4,000 with repayment commencing 90 days after graduation. Repayment is over a 2 year period, with zero A.P.R and the money is used for tuition, uniforms, lab supplies and books

Students must already be enrolled and within two years of graduation. Assistance is available when seeking either their ADN, BSN or MSN degrees.

Those interested in the loan program should call 314-231-7554 for more information.

## NCLEX® Examination Item Development

The Missouri State Board of Nursing would like to thank the following nurses for lending their expertise in NCLEX® examination item development.

Yvonne J. Barnes  
Staff Nurse  
Cardinal Glennon Children's Hospital

Anne C. Bisch  
Clinical Nurse Specialist  
St. Louis Children's Hospital

Patricia E. Freed  
Associate Professor  
Jewish Hospital College of Nursing

Carol J. Norman  
Clinical Coordinator  
Cooper County Memorial Hospital

The NCLEX® examinations (NCLEX-RN® examination and NCLEX-PN® examination) are developed by hundreds of nursing professionals and testing specialists. There are three different panels:

- \* Item Writers - nurses that write the questions (items) with the assistance of the test service
- \* Item Reviewers - nurses that review the questions and answers submitted by the item writers
- \* Panel of Judges - nurses that recommend the passing standard to the Board of Directors

By participating as an NCLEX® examination item writer, item reviewer, or panel judge, you:

- \* Receive over 30 contact hours
- \* Have all of your expenses paid (airfare, airport

transportation, hotel, and meals)

- \* Have an excellent addition to your resume/curriculum vitae
- \* Have an opportunity to network with other nurses from across the country
- \* Promote excellence in nursing
- \* Learn how the nurse licensure examinations are developed and have input in the process

Applying is easy! All of the item development sessions take place in Princeton, NJ. The sessions are ongoing year round and last an average of three to five days. The item development panels are assembled one to two months before the session is to take place. Your application will remain active for two years from the date of approval. You will receive a postcard when we receive your application and another postcard when your application has been approved.

The qualifications for each panel are listed at the end of the application (found at the National Council of State Boards of Nursing's web site). Essentially, in order to qualify you must either work in a clinical setting with newly licensed nurses OR you must be a faculty member.

In order to participate in the item development process, please access the printable application form. Print the application, fill it out, attach your narrative and mail it to the address listed on the application. The application is accessible at the National Council of State Boards of Nursing's web site at <http://www.ncsbn.org> - click on NCLEX® examination.

If you have any questions, feel free to e-mail: [nclex-info@ncsbn.org](mailto:nclex-info@ncsbn.org) or call the Item Development Hotline at 312-787-6555, Ext. 496 and leave a message with your name and phone number.

## National Committee Appointments

Calvina Thomas, Executive Director, is a member of the Pilot State Participants for the Commitment to Public Protection Through Excellence in Nursing Regulation (project). The purpose of the project is the establishment of a performance measurement system that incorporates data collection from internal and external sources and the use of benchmarking strategies and identification of best practices.

Lori Scheidt, Licensing Supervisor for the Missouri State Board of Nursing, has been appointed to the National Council of State Boards of Nursing's Test Service Technical Subcommittee. The appointment is for the term of October 1, 2000 through August 2002. The charge of

this subcommittee is to provide input on technical transition issues related to operations, such as advising NCS Pearson on the creation of the new Member Board web site.

Cordelia Esry, Board member, has served on the committees of legislative, policy issues and health for the Council on Licensure, Enforcement and Regulation (CLEAR) since October 1998. The committees are responsible for planning the national workshops held annually. The mid year conference recently met in San Diego, California, to draft the agenda for the national forum to be held in San Antonio, Texas, September 12-15<sup>th</sup>.



# Licensure Corner

Lori Scheidt, BS,  
Licensing Supervisor



Scheidt

Missouri State Board of Nursing Licensure Committee

**Members:**

Ian Davis, LPN, Chair  
Arthur Bante, BSA, RN, CRNA  
Paul Lineberry, PhD  
Patricia Versluis, RN  
Robin Vogt, MSN, RN, FNP-C  
Charlotte York, LPN

**Current RN licenses expire April 30, 2001.** Renewal notices were mailed January 9, 2001. Renewal notices are not forwarded by the postal service. Please update our office each time you have an address change so you will receive your renewal notice.

Mark your calendars now! If you don't receive a renewal notice by March 1, 2001, contact our office.

**Top Ten Reasons Why My Renewal is Late**  
(Reprinted with permission by the Arkansas State

*Board of Nursing)*

10. I moved and the post office didn't forward my mail.
  9. I moved and the renewal form is still packed away.
  8. I wasn't working, so I didn't think I needed a license.
  7. The office manager always takes care of this, and she's been off taking care of her sick horse.
  6. I have trouble with mail delivery ever since I moved to Podunk Hollow!
  5. The JCAHO requires the hospital to verify licenses, and they forgot to tell me it was my time to renew.
  4. I gave it to my husband (wife) to mail.
  3. I'm in the middle of a nasty divorce, and my husband (wife) hides my mail.
  2. My dog ate the renewal form.
- And the #1 reason for not renewing licenses on time is...

1. I've been in mourning, my dog died from eating paper.

**Board of Nursing Began Requiring FBI Background Checks on January 1, 2001**

Applicants for a license by exam and endorsement are required to provide a completed fingerprint card with the application. This fingerprint card is used to conduct a background check by the Missouri State Highway Patrol. Effective January 1, 2001, applicants are now required to provide 2 completed fingerprint cards. One card is used to conduct a background check with the Missouri State Highway Patrol and the other card is used to conduct a background check with the Federal Bureau of Investigations (FBI). The FBI charges a \$22.00 fee to conduct a background check. This fee is passed through to the applicant.

It may take up to 3 months for the FBI to complete the background check, therefore, exam applicants are urged to apply to take the exam no later than 3 months prior to graduation.

**Find Test Centers Online** (Reprinted with permission from the National Council of State Boards of Nursing, Inc., Volume 1, Issue 4 The Council Connector)

Need to find the nearest NCLEX® examination center? Candidates can find test centers in their area through Prometric's Web site at [www.2test.com](http://www.2test.com). Finding a test center is as easy as clicking on the "Find a Test Center" link and then following the prompts to narrow the search. After entering search criteria such as type of exam being taken and state, visitors are given a list of test center numbers, locations, addresses, and telephone numbers for their state. The Web site is updated monthly by Prometric.

**NCLEX® Examination Mouse and Calculator Debut in April** (Reprinted with permission from the National Council of State Boards of Nursing, Inc., Volume 1, Issue 4 The Council Connector)

The National Council of State Boards of Nursing's Examination Committee in 1999 approved the implementation of a mouse interface and drop-down calculator option for the NCLEX® examination. These enhancements will make their debut on April 1, 2001. The addition of a mouse interface will allow greater flexibility in the administration of various item types planned for the future. The drop-down calculator, a feature of the software program that will be available when test site enhancements are completed, will enable candidates to use a calculator if desired.

Boards of nursing and deans of nursing schools across the country have been notified of the mouse and calculator implementation through a letter from Casey Marks, Director of Testing. Information regarding this change has been available for a number of months in the NCLEX® Examination area of the NCSBN Web site. The 2001 NCLEX® Examination Candidate Bulletin, available in January, will also include information about the debut of the mouse and calculator.

**Test Plans and Detailed Plans Available** (Reprinted with permission from the National Council of State Boards of Nursing, Inc., Volume 1, Issue 4 The Council Connector)

The current NCLEX-PN® and NCLEX-RN® Test Plans are now available for download from the NCSBN Web site by accessing the NCLEX® examination section and then Developing the NCLEX® examination at <http://www.ncsbn.org>. This convenience is provided at no cost. Hard copies of the test plans are available for a nominal charge of \$3.00 each, plus shipping.

The NCLEX-RN® Detailed Test Plan will be available for purchase in hard copy form in February 2001. The cost is \$10.00 each, plus shipping. While the NCLEX-RN® Detailed Test Plan is not available for download from the NCSBN Web site, a more printable order form for both the test plans and the detailed test plan can be accessed at <http://www.ncsbn.org/publications/publist.asp>. Orders can also be placed by calling the NCSBN at 312-787-6555 (choose the Publications option on a touch tone phone).

**List of Nurses Available for Download on the Web**

The Division of Professional Registration's web site includes a link to PR Downloadable Profession Listings. A list of Registered Nurses, Licensed Practical Nurses and Advanced Practice Nurses may be downloaded free from the Division's web site at [www.ecodev.state.mo.us/pr](http://www.ecodev.state.mo.us/pr). The downloadable listings are updated every Friday.

**Forms on Board's Web Site**

A majority of forms can be found on our web site at [www.ecodev.state.mo.us/pr/nursing](http://www.ecodev.state.mo.us/pr/nursing). Click on the LICENSURE INFO/FORMS tab. The forms available are: RN endorsement application, LPN endorsement application, RN exam application, LPN exam application, affidavit for a duplicate license, petition to renew RN expired license and petition to renew expired LPN license.

**Commonly Asked Licensure Questions**

**Where do I call to verify a Certified Nurse Assistant (CNA) or Certified Medical Technician (CMT)?**

Contact the Division of Aging at (573) 526-5686.

**Where do I call to verify an Emergency Medical Technician (EMT)?**

Contact the Bureau of Emergency Medical Services at (573) 751-6356.

**What is the process for the Board to endorse my license to another state?**

You must contact the state board of nursing where you want a license and request an application for licensure. Contact information for boards of nursing can be found at

*LICENSURE CORNER cont. on pg. 6*

**LICENSURE CORNER cont. from pg. 5**

www.nursingboards.org. At the time you apply for licensure in another state, that Board will give you a verification of licensure form that must be sent to our office for completion. Fill out your part of the form and send it to our office **with a \$5.00 check or money order**. Please be sure to include your Missouri license number on the form and check or money order. We will complete the remainder of the form and forward it to the state in which you are applying for a license.

**VERIFICATION OF A LICENSE**

In order to verify licensure, ask to see an original current Missouri license or temporary permit before the employee reports to orientation. A temporary permit will have a raised Board seal. A license will have the expiration date, profession and license number. The license number could be the profession code (RN or PN) followed by a 6-digit number or a 10-digit number, which consists of the year of license followed by a 6-digit number. Example of a 6-digit license number could be RN060619. An example for the 10-digit license number is 2000134178. When requesting verification from our office, you must provide the complete license number, which includes the year of license.

The name, address and licensure status of all currently licensed nurses is public information. If you have any questions, please call the Board office to verify credentials **before hiring**. Our office is staffed Monday through Friday from 8:00 AM to 5:00 PM, excluding state holidays. You may also reach our office by:

Fax at (573) 751-6745 or (573) 751-0075  
Phone at (573) 751-0681  
e-mail at nursing@mail.state.mo.us

**Graduate Nurse Practice  
The Rule**

State Regulation 4 CSR 200-4.020 (3) reads: "A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs."

Missouri does not issue a graduate temporary permit, however, if the individual qualifies s/he may practice as a graduate nurse under 4 CSR 200-4.020 (3).

The graduate must cease practice as soon as s/he fails the exam or 90 days after graduation, whichever is first.

We recommend that you have the graduate sign an **Authorization to Release Confidential Information** form so we may provide you with periodic updates on the person's exam and licensure information. A sample authorization form is included with this article.

**After the Examination**

Graduates applying for an original license by exam in Missouri will be licensed automatically upon receipt of passing results provided all other licensure requirements are met. When results are received, the successful candidate will be sent the results and a "pass" letter authorizing the person to practice until the license is received.

There is a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results. Graduates applying for endorsement to Missouri should begin the Missouri licensure process immediately following graduation. As soon as the graduate receives passing results, the graduate should forward a copy of the results to our office so we can issue a temporary permit. A temporary permit cannot be issued until another state has issued the applicant the authority to practice in that state.

**About Orientation**

Orientation is considered to be employment. Any nurse in orientation must have either a valid Missouri temporary permit or current Missouri license. The only exception to this policy is if the nurse is practicing under an exemption

as listed in Chapter 335.081 of the Missouri Nursing Practice Act or under State Regulation 4 CSR 200-4.020 (3).

**Proper Supervision**

According to 4 CSR 200-5.010 (1), proper supervision is defined as, "the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation."

**FREQUENTLY ASKED QUESTIONS**

**Q. WHAT DO I HAVE TO DO TO BECOME LICENSED?**

A. There are two methods of original licensure. Original licensure by exam and original licensure by endorsement. Applications for a license by exam or endorsement may be obtained by writing or calling the Board office.

In accordance with 335.046, RSMo, a graduate (or soon to be graduate) of an accredited nursing program who wants to secure an original Missouri license by exam completes an application form, submits the application and licensure fee, and applies to take the National Council Licensure Examination (NCLEX®).

In accordance with 335.051, RSMo, a nurse who is already licensed in another state, territory or Canada may apply for a Missouri license by endorsement. Professional licenses are granted by each state, so a nurse must apply for and receive a license in every state in which the nurse practices.

**Q. HOW OFTEN DO I NEED TO RENEW MY LICENSE?**

A. Currently, a RN license expires on April 30 of each odd-numbered year. License renewal for a practical nurse expires on May 31 of each even-numbered year. When it comes time to renew your license, a renewal notice will be sent to you in the mail approximately two months prior to the expiration date of your license. The renewal notices are mailed to the last address we have on file so it is important you notify us of any address changes that may have occurred since your last renewal. Please be advised that it is your responsibility to renew your license even if the renewal notice does not reach you through the mail.

**Q. HOW DO I NOTIFY THE BOARD OFFICE IF I SHOULD HAVE AN ADDRESS CHANGE?**

A. Address changes are accepted either by written notification, telephone, fax or E-mail. Your submitted change must include your name, old address, new address and your license number.

**Q. HOW DO I NOTIFY THE BOARD OFFICE IF I SHOULD HAVE A NAME CHANGE?**

A. Name changes can only be accepted in writing but may be submitted by way of mail or fax. You must submit a legible notification that includes your prior name, new name and your license number. You must sign the notice.

If you want a new license that reflects your name change, you must send back your present license, wall hanging, and a processing fee of \$5.00 with your notification.

**Q. IF I DO NOT RECEIVE MY NEW LICENSE BEFORE THE EXPIRATION DATE, DO I HAVE TO STOP WORKING?**

A. If you do not renew your license prior to the expiration date, you cannot practice nursing in the State of Missouri. If you have renewed prior to the expiration date but have not yet received the new license, the Board will be able to verify that your license has been renewed and you do not have to stop working.

To avoid delays, return your renewal notice as soon as it is received. Your license will be renewed upon receipt of the required renewal notice and fee.

**Q. DO YOU HAVE THE ADDRESS AND TELEPHONE NUMBERS TO OTHER STATE BOARDS?**

Yes. You may call 573-751-0681 and we will supply you with that information or you may go to National Council of State Boards of Nursing, Inc.'s website at www.nursingboards.org for address and telephone numbers of state boards of nursing.

**Q. WHAT IS THE DIFFERENCE BETWEEN A LAPSED AND AN INACTIVE LICENSE?**

A. A lapsed license is one that has not been renewed or placed on inactive status. Once lapsed, it can become a lengthy and sometimes costly process to have it renewed. It requires payment of a penalty fee, the renewal fees for each year that the licensee practiced nursing and the renewal fee for the current renewal period.

An inactive license is one that has been voluntarily requested to be placed "on hold" for an undetermined period of time during which no renewal fees are paid. The licensee may not be actively employed as a nurse in Missouri during that period of time. The fee required to return the license to active status consists only of the renewal fee for the current renewal period.

**Q. WHAT IS THE NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC?**

A. The National Council of State Boards of Nursing, Inc. (NCSBN) was organized as a not-for-profit organization whose purpose is: "To provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health, safety and welfare, including the development of licensing examinations in nursing."

The major functions of the NCSBN includes developing the NCLEX-RN® and the NCLEX-PN®, performing policy analysis and promoting uniformity in relationship to the regulation of nursing practice, disseminating data related to the licensure of nurses, conducting research pertinent to the NCSBN's purpose, and serving as a forum for information exchange for National Council members.

**AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION**

(Print Legibly in Black Ink)

I, \_\_\_\_\_, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to my employer, \_\_\_\_\_, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release the following information: my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, whether or not I took the exam and my exam results.

A copy of this authorization will be considered as effective and valid as the original.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Applicant's Printed Name

\_\_\_\_\_  
Applicant's Social Security Number

**Fax to the Missouri State Board of Nursing at (573) 751-6745**

**DID YOU CHANGE YOUR NAME?  
DID YOU CHANGE YOUR ADDRESS?  
DID YOU NOTIFY THE MISSOURI BOARD OF NURSING?**

4 CSR 200-4.020 (15)(b) (1) says in part "If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing....." and (2) If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change...."  
Please feel free to use the form below to notify the board office of your name and/or address change.

1. Is this an address change? YES <input type="checkbox"/> NO <input type="checkbox"/>	
2. Is this a name change? YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input type="checkbox"/> RN <input type="checkbox"/> LPN	Missouri License Number
<b>OLD INFORMATION (please print):</b>	
First Name	Last Name
Address :	
City	State
	Zip Code
<b>NEW INFORMATION (please print)</b>	
First Name	Last Name
Address (if your address is a PO Box , you must also provide a street address):	
City	State
	Zip Code
	Telephone Number
<b>Please provide signature:</b>	

**Duplicate license instructions:**

It is not mandatory that you obtain a duplicate license. You may practice nursing in Missouri as long as your Missouri nursing license is current and valid. If you wish to request a duplicate license reflecting your new name, you must return ALL current evidence of licensure (the wallet size card and wall hanging document), and the required fee of \$5.00 for processing a duplicate license.

Return this completed form to: Missouri State Board of Nursing, P O Box 656, Jefferson City, MO 65102

**Is Your License Lost or Has It Been Stolen?**

If you would like to obtain a duplicate license because your license has been lost or stolen please contact our office. Request an Affidavit for Duplicate License form or you may obtain it from the LICENSURE INFO/FORMS tab on the website at [www.ecodev.state.mo.us/pr/nursing](http://www.ecodev.state.mo.us/pr/nursing).

**You may contact our office in one the following manners:**

- Internet E-mail: [nursing@mail.state.mo.us](mailto:nursing@mail.state.mo.us) (address changes only)
- Fax: 573-751-6745 or 573-751-0075
- Mail: Missouri State Board of Nursing, P O Box 656, Jefferson City MO 65102
- Telephone: 573-751-0681 (address changes only)

**NUMBER OF NURSES CURRENTLY LICENSED IN THE  
STATE OF MISSOURI**

*As of January 4, 2001*

**Profession Number**

Licensed Practical Nurse .....	22,856
Registered Professional Nurse .....	76,733
Acute Care Nurse Practitioner .....	10
Adult Nurse Practitioner .....	302
Adult Psychiatric/Mental Health Clinical Nurse Specialist .....	120
Advanced Oncology Clinical Nurse Specialist .....	25
Advanced Oncology Nurse Practitioner .....	1
Child-Adolescent Psychiatric/Mental Health Clinical Nurse Specialist .....	27
Community Health Clinical Nurse Specialist .....	2
Family Nurse Practitioner .....	984
Gerontological Clinical Nurse Specialist .....	28
Gerontological Nurse Practitioner .....	80
Maternal-Child Clinical Nurse Specialist .....	7
Medical-Surgical Clinical Nurse Specialist .....	155
Neonatal Nurse Practitioner .....	122
Nurse Anesthetist .....	1,189
Nurse Midwife .....	83
Pediatric Clinical Nurse Specialist .....	28
Pediatric Nurse Practitioner .....	292
Perinatal Clinical Nurse Specialist .....	4
Psychiatric Mental Health Nurse Practitioner .....	4
Women's Health Nurse Practitioner .....	239
<b>Total .....</b>	<b>103,291</b>

## What the Board does and does not do

Confusion often arises as to what the Missouri State Board of Nursing does and does not do. The following is an overview of the Board's roles and responsibilities.

### **THE MISSOURI BOARD OF NURSING DOES...**

The Board is a governmental, regulatory body responsible for protecting the health and safety of the public.

The Board is responsible for enforcing the law regulating the practice of nursing (Nurse Practice Act, Chapter 335, RSMo 1994). To find the law:

Go to the Board's web page at

[www.ecodev.state.mo.us/pr/nursing](http://www.ecodev.state.mo.us/pr/nursing)

Request the law and regulations from the Board; or use the resources at the public library.

The Board is responsible for adopting regulations which establish minimum legal standards for safe practice and clarify or explain parts of the law.

The Board regulates the scope of nursing practice as defined in law of all registered nurses, licensed practical nurses and advanced nurse practitioners.

The Board may take disciplinary action against a nurse's license in response to violations of the law.

The Board regulates the practice of individual licensed nurses in all practice settings.

The Board regulates nursing education programs that lead to initial RN or LPN licensure.

### **DOES NOT...**

The Board is not a membership association for nurses. Such organizations are responsible for representing rather than regulating the profession of nursing. A directory of national nursing organizations can be found at [www.springnet.com](http://www.springnet.com).

The Board cannot independently change the law. Only the Missouri General Assembly (your state senators and representatives) can make changes.

The Board does not make or change regulations in secret. It is a public process that includes written comments by the public.

The Board does not regulate conditions to employment, such as hiring and firing, "floating," shift assignment, or discipline imposed by an employer.

The Board does not take any disciplinary action against a nurse without due process, which includes the opportunity for a hearing and the right to be represented by counsel.

The Board does not regulate hospitals, nursing homes, home care organizations, nor any other health care facility, which may employ licensed nurses.

The Board does not regulate RN to BSN or graduate nursing education programs.

## DISCIPLINARY ACTIONS\*\*

Pursuant to Section 335.066.2, RSMo, the Board “may cause a complaint to be filed with the Administrative Hearing Commission as provided by Chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license” for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee’s identity, please check the license number. Listed below are individuals who were issued an initial probationary license by the Board during the previous quarter with reference to the provisions of the Nursing Practice Act that were violated and a brief description of their conduct.

### INITIAL PROBATIONARY LICENSE (RESTRICTED)

Name	License Number	Violation	Effective Date of Restricted License
<b>TRUDI KAY BABCOCK</b> KIRKSVILLE, MO	<b>LPN 2000168512</b>	<b>Section 335.066.1 and .2 (2) (6) RSMo</b> On 4/30/96, pled guilty to 2 counts of passing bad checks, a class D felony.	9/21/00 to until the supervised criminal probation has been fulfilled.
<b>TRACIE L. DYCE</b> KANSAS CITY, MO	<b>PN 042997</b>	<b>Section 335.066.1 and .2 (1) (2) (14) RSMo</b> In 9/95, licensee was diagnosed with opioid dependence and placed on Methadone maintenance. Until 9/98, licensee possessed and consumed controlled substances without a valid prescription. On 4/2/97, pled guilty to attempted possession of Methamphetamine.	9/15/00 to 9/15/02
<b>JUDY MILLER</b> COLUMBIA, MO	<b>RN 2000148598</b>	<b>Section 335.066.1 and .2 (2) (6) RSMo.</b> On 2/24/99, pled guilty to stealing.	2/28/00 to 2/28/02
<b>DONNA A. MILLER</b> FORSYTH, MO	<b>RN 113003</b>	<b>Section 335.066.1 and .2 (2) RSMo</b> On 1/5/99, pled guilty to the class D felony of possession of pseudoephedrine, with the intent to manufacture methamphetamine.	8/29/00 to 8/29/04
<b>PAULA K. BEIDLEMAN</b> MONTGOMERY, AL	<b>RN2000175172</b>	Section 335.066.1 and .2 (8) RSMo Licensee’s Alabama nursing license was disciplined in 1994 and 2000 for practicing beyond the scope of practice for a RN.	12/22/00 to 12/22/02
<b>LOUANN MOON</b> CONCORD, NH	<b>RN2000175331</b>	Section 335.066.1 and .2 (1) (5) (12) RSMo On 8/1/98, submitted to a blood alcohol test that showed a blood alcohol level of .098. On 1/11/99, submitted to a blood alcohol test that showed a blood alcohol level of .039.	12/22/00 to 12/22/05
<b>RONALD TRACY MOORE</b> N. KANSAS CITY, MO	<b>RN2000170226</b>	Section 335.066.1 and .2 (2) RSMo. On 5/18/88 and 7/30/95, pled guilty to driving while intoxicated. On 1/25/99, pled guilty to the crimes of driving while intoxicated and driving while his license was revoked.	10/16/2000 to 10/16/2003
<b>TRISHA A. SAFFORD</b> MEXICO, MO	<b>PN2000173075</b>	Section 335.066.1 and .2 (2) RSMo. On 4/14/00, pled guilty to a class A misdemeanor of stealing.	11/20/2000 to 11/20/2002
<b>ROBERT THORPE</b> INDEPENDENCE, MO	<b>RN2000166063</b>	Section 335.066.2 (8) RSMo On 10/4/98, the licensee’s nursing license was indefinitely suspended by the Nevada State Board of Nursing for unprofessional conduct. On 1/10/93, the licensee’s California nursing license was revoked on findings that the licensee had been subject to discipline in Nevada and a psychological evaluation showed his ability to practice nursing was impaired. His California license was reinstated in 5/97 subject to three years probation.	9/8/00 to 9/8/02

**CENSURED LICENSES**

<u>Name</u>	<u>License Number</u>	<u>Violation</u>	<u>Effective Date</u>
<b>NANCY FERRY CENTER, MO</b>	<b>PN 019531</b>	Section 335.066.2 (5) (12) RSMo In 7/97, the licensee failed to timely and adequately respond to resident care needs on three occasions.	11/2/00
<b>SANDRA G. HERZOG CHESTERFIELD, MO</b>	<b>RN 149416</b>	Section 335.066.2 (5) (12) RSMo On 7/1/98, the licensee received an order to start IV Heparin at 9cc/hour. Licensee set the mechanical pump to infuse at 900 cc/hour.	11/6/00
<b>LADONNA JO KOLMAN REYES</b>	<b>RN 056690</b>	Section 335.066.2 (5) (12) RSMo In 4/98 while in the process of removing a foreign body from a patients' hand, the licensee stuck herself with a needle and then used the same needle to treat the patient.	10/28/00

**PROBATION**

<b>CHARLOTTE BARNES</b> STILWELL, KS	<b>RN 084459</b>	Section 335.066.2 (2) (8) (12) (14) RSMo Between 2/94 and 10/96, the licensee used cocaine. On 8/7/98, licensee had a drug screen positive for cocaine. On 9/28/98, the licensee relapsed on cocaine and was convicted of possession of cocaine on 6/15/99.	9/20/00 to 9/20/05
<b>PAM S. BILLMAN</b> SPRINGFIELD, MO	<b>PN 046942</b>	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	10/31/00 to 10/31/03
<b>KAREN M. BYLAND</b> CAMDENTON, MO	<b>RN 120862</b>	Section 335.066.2 (1) (5) (12) (14) RSMo From 6/98 to 11/98, licensee misappropriated approximately 8 tablets of Percocet per week by checking out tablets of Percocet for particular patients and failing to administer the tablets to such patients. On 11/16/98, licensee tested positive for Opiates, Cocaine, and Marijuana. Prior to 11/16/98 licensee possessed and used Cocaine and Marijuana.	12/22/00 to 12/22/03
<b>BILLIE A. COPENHAVER</b> ST LOUIS, MO	<b>RN 068296</b>	Section 335.066.2 (1) (5) (12) (14) RSMo Misappropriated Meperidine, Morphine, and Acetaminophen with Codeine for her personal consumption from 9/98 to 10/98. On 8/17/99, misappropriated Morphine for her personal consumption from automated dispensing machine by using another nurse's code.	12/6/2000 to 12/6/2003
<b>LUCINDA G. DALE</b> OSAGE BEACH, MO	<b>RN135832</b>	Section 335.066.2 (1) (5) (12) (14) RSMo From 7/98 through 9/98, licensee misappropriated Morphine for her personal consumption.	1/20/01 to 1/20/05
<b>GERRY DUNN</b> HAZELWOOD, MO	<b>RN107242</b>	Section 335.066.2 (8) RSMo In 1993, licensee's Georgia nursing license was disciplined for diversion of Demerol. In 1997, the licensee violated the terms of discipline by failure to disclose the discipline to her employer and diversion of Demerol resulting in further discipline on licensee's Georgia nursing license.	11/3/00 to 11/3/05
<b>ANGELA GREEN</b> KANSAS CITY, MO	<b>RN117089</b>	Section 335.066.2 (1) (5) (12) (14) RSMo Possessed and consumed crack cocaine from 4/96 to 12/98.	10/26/00 to 10/26/02
<b>JENNIFER HODGES</b> ST CHARLES, MO	<b>RN148342</b>	Section 335.066.2 (1) (5) (12) (14) RSMo In 6/98, licensee misappropriated Percocet pills and charted them as having been given to patients that had refused pain medication. Then licensee misappropriated Morphine and self injected it. During the time the licensee was self injecting IV drugs, she accidentally stuck herself with a needle and then used the same needle to administer IV medication to a patient; the licensee failed to report the incident for several weeks and then was unable to recall the identity of the patient.	11/3/00 to 11/3/05
<b>DEBRA KOEPKE</b> ST ANN, MO	<b>RN103333</b>	Section 335.066.2 (1) (2) (5) (12) (14) RSMo In the summer of 1994, the licensee began misappropriating Demerol. After a positive urine drug screen for Demerol in 1/95, the licensee entered treatment and returned to work with a Return to Work Agreement. In 12/95, the licensee relapsed and again began misappropriating Demerol; on 2/17/96, following a narcotic discrepancy, the licensee submitted a urine drug screen, which tested positive for Demerol. On 6/1/98, attempted to have a fraudulent prescription for Ultram filled at a pharmacy and, as a result, pled guilty to one count of disturbing the peace on 1/7/99.	10/14/00 to 10/14/2005
<b>RANDA KULLMAN</b> COLUMBIA, MO	<b>RN110400</b>	Section 335.066.2 (5) (12) RSMo. Licensee supervised treatment of a home health patient and did not get authorization for the treatment from the doctor. Licensee forged the signature of a patient on several visit reports. From 10/97 to 3/98, failed to submit any documentation of home health visits and services provided during that period for several patients of the agency, which she later completed and submitted to the agency. Several of these patients denied that these visits had occurred and/or denied signing visit reports, and at least one was falsely documented as having been performed by the licensee because the licensee had since forgotten that another nurse had covered the visit in her absence.	1/3/01 to 1/3/02
<b>JULIE A. LAPPIN</b> ST PETERS, MO	<b>RN128381</b>	Section 335.066.2 (1) (5) (12) (14) RSMo On 3 separate occasions in July and August of 1998, Licensee misappropriated a total of 54 separate doses of Percocet and Darvocet for her personal consumption.	1/20/01 to 1/20/04
<b>MARY K. MAAS</b> ST PETERS, MO	<b>RN100139</b>	Section 335.066.2 (1) (5) (12) (14) RSMo On August 6-9, 1998 misappropriated Demerol for her personal consumption.	11/14/00 to 11/14/03

**Probation cont. from pg. 12**

<b>BEVERLY MCCOLLUM</b> ROCKAWAY BEACH, MO	<b>PN 058601</b>	Section 335.066.2 (5) (12) RSMo On 3/19/00, licensee submitted to a blood alcohol test while on duty and the test indicated a blood alcohol level of .04.	1/20/01 to 1/20/03
<b>ALMA REYNOLDS</b> JONESBORO, IL	<b>PN039023</b>	Section 335.066.2 (5) (12) RSMo On 9/9/99 and 9/10/99, Licensee was scheduled to provide care for a patient with doctor's orders for Dopamine. Licensee increased the dosage ordered without consulting the doctor and did not notify the doctor of the change in dosage.	12/13/00 to 12/13/01
<b>JENNIFER A. ROSENAUER</b> ELLISVILLE, MO	<b>PN057404</b>	Section 335.066.2 (2) RSMo. Prior to and including 12/24/98, licensee acted with other individuals to obtain controlled substances by permitting those individuals to use her medical books and insurance information to obtain fraudulent prescriptions in Licensee's name from various pharmacies. On 9/17/99, pled guilty to 2 counts of fraudulently obtaining a controlled substance.	12/29/2000 to 12/29/2004
<b>DORIS A. VERMILLION-SLIVON</b> KANSAS CITY, MO	<b>PN038387</b>	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	10/31/2000 to 10/31/2004

**SUSPENSION/PROBATION**

Name	License Number	Violation	Effective Dates of Suspension	Effective Dates fo Probation
NANCY DELATORRES FLORISSANT, MO	RN133202	Section 335.066.2 (1) (5) (12) (14) RSMo In 7/98, licensee misappropriated Demerol on multiple occasions. On 12/10/98 the licensee misappropriated a client's Roxicet tablets. As a result of this behavior, the licensee was placed on the Division of Aging's Employee Disqualification List for 18 months beginning 3/28/00. In the summer of 1999, the licensee consumed cocaine on one or more occasions.	10/28/00 to 10/28/01	10/28/01 10/28/05

**REVOKED LICENSES**

Name	License Number	Violation	Date of Revocation
BRIAN D. DEXTER CEDAR HILL, MO	RN 144868	Section 335.066.2 (2) RSMo. On 2/4/99, licensee pled guilty to Class C felony receiving stolen property, Class C felony possession of a controlled substance, Class B felony sale of a controlled substance, methamphetamine.	11/3/00
LISA MEYERS VANDALIA, MO	RN143932	Section 335.066.2 (2) RSMo. On 10/26/99, pled guilty to 2 class C felonies of stealing over \$150 and stealing over \$750, in connection with the theft of checks belonging to a doctor's office.	10/31/00
THOMAS M. SEBERGER LINCOLN, NE	PN030484	Section 335.066.2 (2) On 12/22/92, pled guilty to committing indecent acts on a child under the age of 16 between 1987 and 1991.	12/20/2000
DEBORAH K. SHOCKLEY CLINTON, MO	RN106425	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	10/31/00

**\*\*Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number and/or contact the Board office at (573) 751-0082.**

**VOLUNTARILY  
SURRENDERED LICENSES**

Name	License Number	Effective Date
PATRICIA A. FREEMAN ELDON, MO	RN140599	12/20/00
MARY BETH GRAVES PARK HILLS, MO	PN 032755	10/6/00
JOHN PEARSON FENTON, MO	PN051654	11/9/00
ALICIA PRUSER WASHINGTON, MO	PN 049661	9/28/00
DONNA SYLVESTER INDEPENDENCE, MO	PN049435	10/26/00
RITA THORNHILL KATY, TX	RN114684	10/11/00
ROBERT THORPE KANSAS CITY, MO	RN2000166063	12/28/00

**\*\*Surrender is not considered a disciplinary action under current statutes.**

# Practice Corner

Most of the content in this section is developed by Rita Tadych, PhD, RN, Assistant Director for Discipline and Practice. Please be advised that her content is not intended to represent the legal opinions or views of the Board. Content included in this section that was developed by the Missouri State Board of Nursing is identified as that of the Board.

Rita Tadych, PhD, RN

## MISSOURI STATE BOARD OF NURSING PRACTICE COMMITTEE MEMBERSHIP

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Tadych

### Do I Need a BNDD Number?

Because of a recent pamphlet mailing from the Bureau of Narcotics and Dangerous Drugs (BNDD) advising health care providers of recently implemented controlled substance laws, I have been receiving calls questioning whether or not licensed nurses need to get a BNDD number. The following article provided by Daniel Crider, R.Ph., Administrator, BNDD, is a more extensive discussion of the new laws.

In particular, you will want to review 19 CSR 30-1.066 Dispensing by Individual Practitioners, which provides the conditions under which licensed nurses must have a BNDD number to administer or dispense controlled substances from an individual practitioner's inventory.

Please keep in mind that medication administering and/or dispensing authority for licensed nurses originates from the statutes, 335.016 (9), RSMo (administration by

licensed practical nurses) or 335.016 (10)(c), RSMo (administration by registered professional nurses) and 195.070.1, RSMo. (administration and dispensing of controlled substances). Another pertinent regulation, 4 CSR 150-5.020 Nonpharmacy Dispensing, section (2), may also warrant your review.

You may access the statutes at <http://www.moga.state.mo.us/STATUTES/STATUTES.HTM> and access the rules/regulations at <http://mosl.sos.state.mo.us/csr/csr.htm>.

**NOTE:** Since there is no option for controlled substances prescriptive authority by Missouri advanced practice nurses at this time, no DEA number can be obtained by Missouri advanced practice nurses.

### New Controlled Substance Regulations & Information

Daniel Crider, R.Ph., Administrator  
Bureau of Narcotics and Dangerous Drugs

New regulations addressing controlled substance issues become effective on November 30, 2000. A copy of these new regulations may be obtained from the Missouri Secretary of State's Office, or viewed online by viewing the *Missouri Register*. The Section to look for is Code of State Regulations, Department 19, Section 30, Chapter 1. It is abbreviated as 19 CSR 30-1.002 through 19 CSR 30-1.078.

New regulations and amendments were promulgated for several reasons. Regulations addressing controlled substance issues needed to be amended due to changes in state and federal statutes and changes in health policies and technology. Many of the rules were rewritten for clarification of issues and requirements on the part of controlled substance registrants.

#### MAJOR CHANGES INCLUDE:

**19 CSR 30-1.011:** Records must be maintained so as to be readily retrievable. "Readily retrievable" is defined as capable of being produced in three working days.

**19 CSR 30-1.015:** If a registration is postmarked 15

days after a previous registration expires, the applicant must pay a \$10 dollar late fee in addition to the regular registration fee.

**19 CSR 30-1.017:** Starting on 1/1/2001, the BNDD will begin implementation to convert registrations to a three-year registration cycle, instead of requiring registrants to apply annually. This will be done in stages.

Applicants will be required to submit accurate and complete applications. If an application is received incomplete, the applicant will be notified of the missing information. They will then have 60 days to provide the BNDD with the missing information. If the information is not received within 60 days of the notification, the application becomes void.

**19 CSR 30-1.023:** A registrant must notify the BNDD of a change of address or name prior to such a change. This information may then be processed and updated without a fee. If notification is not received by the BNDD prior to such a change, the registrant must submit a new application and registration fee.

**19 CSR 30-1.026:** Separate registrations are not required if an emergency medical service's ambulances rotate between separate locations at least every 30 days.

**19 CSR 30-1.034:** Registrants must notify the BNDD of any loss, theft or diversion of a controlled substance within 7 days of the discovery of the loss or theft. A new state form has been developed. Federal DEA forms may still be copied to the BNDD (to minimize duplication of effort), but the new state form must be completed and submitted with a copy of the federal form attached. Any reports of investigations completed by the registrant or local law enforcement should also be enclosed.

A provision has been implemented so that insignificant losses may be documented and filed with the registrant's annual inventory. Insignificant losses are specifically defined in the rule.

**19 CSR 30-1.044:** All controlled substance records must be readily retrievable and capable of being produced within 3 working days.

**19 CSR 30-1.048:** Practitioners must document all controlled substances prescribed or administered.

Practitioners must ensure that required records are available for inspection by the Department of Health even if they are not the custodian of the records.

**19 CSR 30-1.062:** Hospice prescriptions may be trans-

PRACTICE CORNER cont. on pg. 16

**PRACTICE CORNER** cont. from pg. 15

mitted by fax.

**19 CSR 30-1.064:** Prescriptions for Schedule II medications may be partially filled for patients of long term care facilities or hospices.

**19 CSR 30-1.066:** Individuals who administer or dispense a controlled substance medication per an order from a collaborating practitioner when the practitioner is not present to directly supervise such a function, must:

Have a collaborative practice agreement with an authorized practitioner;

Be authorized by statute to do so;

Have a current Missouri Controlled Substance Registration.

**19 CSR 30-1.070:** Practitioners must mail a hard copy to the dispensing pharmacy within 7 days for an emergency prescription of a Schedule II medication. The hard copy must be post-marked within 7 days of calling in the emergency prescription.

**19 CSR 30-1.078:** Options for disposing of unwanted or outdated controlled substances are listed in this rule.

The BNDD strongly urges registrants to obtain a copy of the new regulations to use as a personal reference and ensure that they are in compliance with the new regulations.

**ONGOING CHANGES AND IMPROVEMENTS:**

You may now obtain a Missouri Controlled Substances Application by contacting the BNDD and requesting that our agency mail or fax an application form to you or you may download your own copy at

[www.health.state.mo.us/graphics/580-2322.pdf](http://www.health.state.mo.us/graphics/580-2322.pdf)

You may verify if a person has a current Missouri Controlled Substances Registration by reviewing our registry database online at

[www.health.state.mo.us/ResourceMaterial/BNDDLlist.htm](http://www.health.state.mo.us/ResourceMaterial/BNDDLlist.htm)

You may now specify that all forms and certificates be mailed to an address separate from the registered address (primary practice location) if you choose. If you would like to receive your mail at a separate location, please attach or enclose a note with the optional mailing address.

The appearance of our Controlled Substance Registration Certificates has changed.

The type of border has changed,

The font and printing style have changed,

Drug schedules are now listed as 2,3,4, and 5. Our bureau has stopped using the designations 2N and 3N, and New registration numbers are being issued.

**WAIVERS REQUIRED TO EMPLOY CERTAIN INDIVIDUALS:**

If you employ or wish to employ a person who has entered a plea of guilty, no contest, nolo contendere or otherwise been convicted of a criminal controlled substance violation, you must obtain a waiver before granting them access to your controlled substances. If their violation was

a misdemeanor, you must obtain a waiver only from the Missouri Bureau of Narcotics and Dangerous Drugs. If their violation was a felony, you must obtain a waiver from both the Missouri BNDD and the Drug Enforcement Administration (DEA).

**HOW TO CONTACT OUR BUREAU:**

Our bureau has ongoing plans to improve the application and registration process. We have implemented a plan of quality assurance and we invite your comments, thoughts and opinions on improving our customer service. You may contact our bureau at:

Bureau of Narcotics and Dangerous Drugs  
P.O. Box 570  
912 Wildwood Drive  
Jefferson City, Missouri 65102-0570  
(573) 751-6321 fax (573) 526-2569

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**Frequently Asked Questions**

**I have not practiced as a licensed nurse for several years and am finding it difficult now to secure employment. What can I do?**

There are distance learning or independent/home study refresher course options available for registered professional nurses and licensed practical nurses. The Missouri State Board of Nursing has no role in approval of these courses but I do have some information to assist you in your search. Call Dr. Tadych at 573-751-0073.

**How do I know if a licensed practical nurse in Missouri is IV certified?**

On the Missouri LPN license above the license number would appear the words, "IV CERTIFICATION".

**Whom can I contact for assistance regarding the laws and other requirements concerning medication packaging, repackaging, and labeling?**

For pharmacy-related questions, contact Kevin Kinkade, R. Ph., Executive Director, Missouri Board of Pharmacy, at 573-751-0093.

**Whom can I contact for assistance regarding workplace issues?**

If you are a registered professional nurse, your contact would be the Missouri Nurses Association (573-636-4623 or 1-888-662-MONA).

If you are a licensed practical nurse, your contact would be the Missouri State Association of Licensed Practical Nurses, Inc. (573-636-5659 or 1-800-283-1948).

**I am interested in becoming more informed about the licensed entity I work for. What are some of the things I should be looking at?**

Entities that are licensed must conform to the laws of the state in which they are licensed. Where you will most likely find pertinent laws for Missouri licensed facilities will be in Missouri's Code of State Regulations at <http://mosl.sos.state.mo.us/csr/csr.htm>. Licensed entities

may also have national accrediting bodies and are, therefore, also expected to conform to their minimum standards for accreditation (e.g., JCAHO for hospitals). You may be able to examine the accrediting body's standards through an Internet search.

**Can an employer narrow a nurse's scope of practice and is a nurse bound by that employer's decision?**

An employer can have written facility policies and procedures in place that are more restrictive than the state's statutes and rules regulating the particular practice of the licensed nurse. Assuming that the underlying research and nursing standards of care/practice utilized in developing the written policies and procedures are defensible, a nurse would be obligated to follow them.

**It was my understanding that the Board of Nursing was working with a Department of Health committee on a statement clarifying the licensed paramedic's scope of practice in non-emergency settings. What is the status of the statement at this time?**

As of this January 9, 2001 writing, the Department of Health is seeking to finalize revisions it wants to make. Any revisions to an earlier statement the Board of Nursing already approved will again need Board of Nursing review.

**I am a registered professional nurse licensed in Missouri and am interested in returning to school to pursue a Bachelor of Science degree in nursing. What are some of the considerations I need to make in selecting a BSN completion program?**

There are at least two (2) considerations because of certain implications:

Does the program include a BSN-level clinical component?

Is the program accredited by a nationally recognized nursing accrediting body AND accredited by North Central Association for Schools and Colleges OR the Coordinating Board for Higher Education OR the Accrediting Council for Independent Colleges and Schools?

Some of the possible implications if the answer to either question is "no" include:

If you are considering an eventual career in teaching and you complete a program that does not have a clinical component, you will not be able to assume a faculty position in any nursing program in Missouri. The rules, 4 CSR 200-3.060 Administrator/Faculty (practical nursing program) and 4 CSR 200-2.060 Administrator/Faculty (associate degree or diploma programs) require faculty to hold a minimum of a baccalaureate degree in nursing with a clinical component. Baccalaureate program faculty must have a master's with major in nursing.

If you are considering eventual pursuit of a master's degree in nursing, you may find that having graduated from a BSN completion program that did not have a clinical component and/or was not accredited will, at the very least, hamper your acceptance into the master's degree in nursing program.

# Education Corner

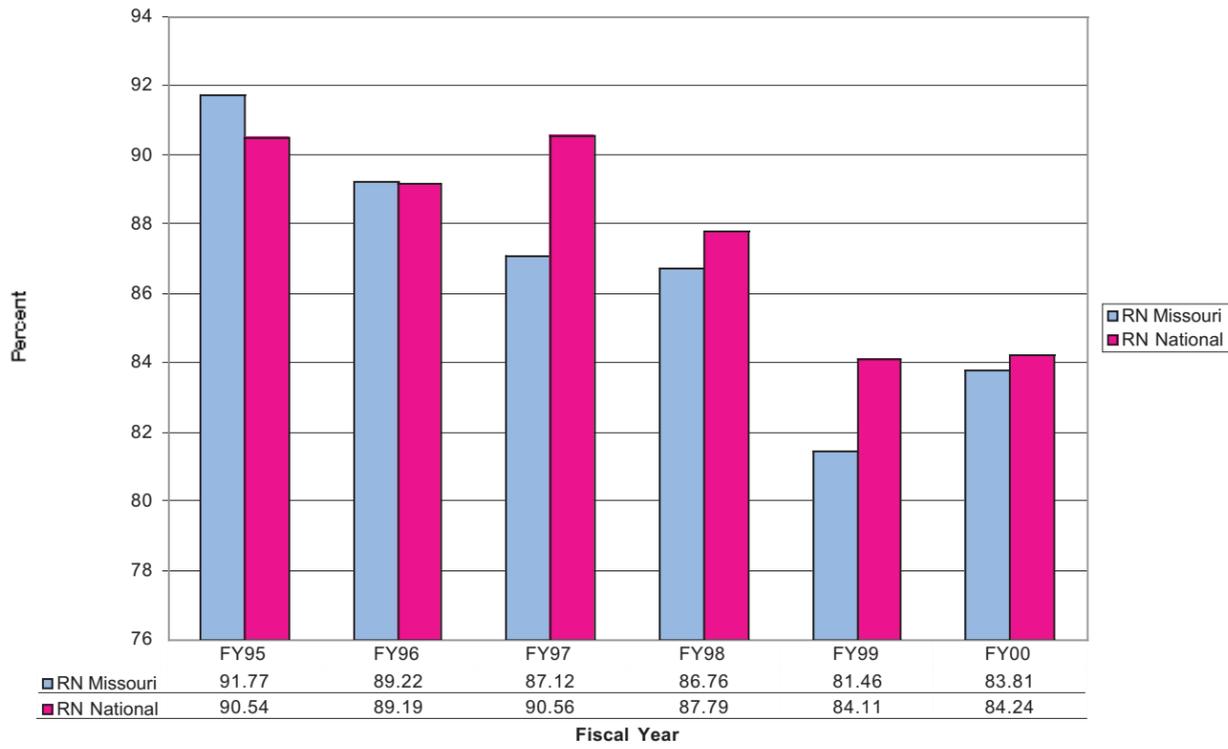
## NURSING PROGRAM PASS RATES

Calvina Thomas, PhD, RN  
Executive Director

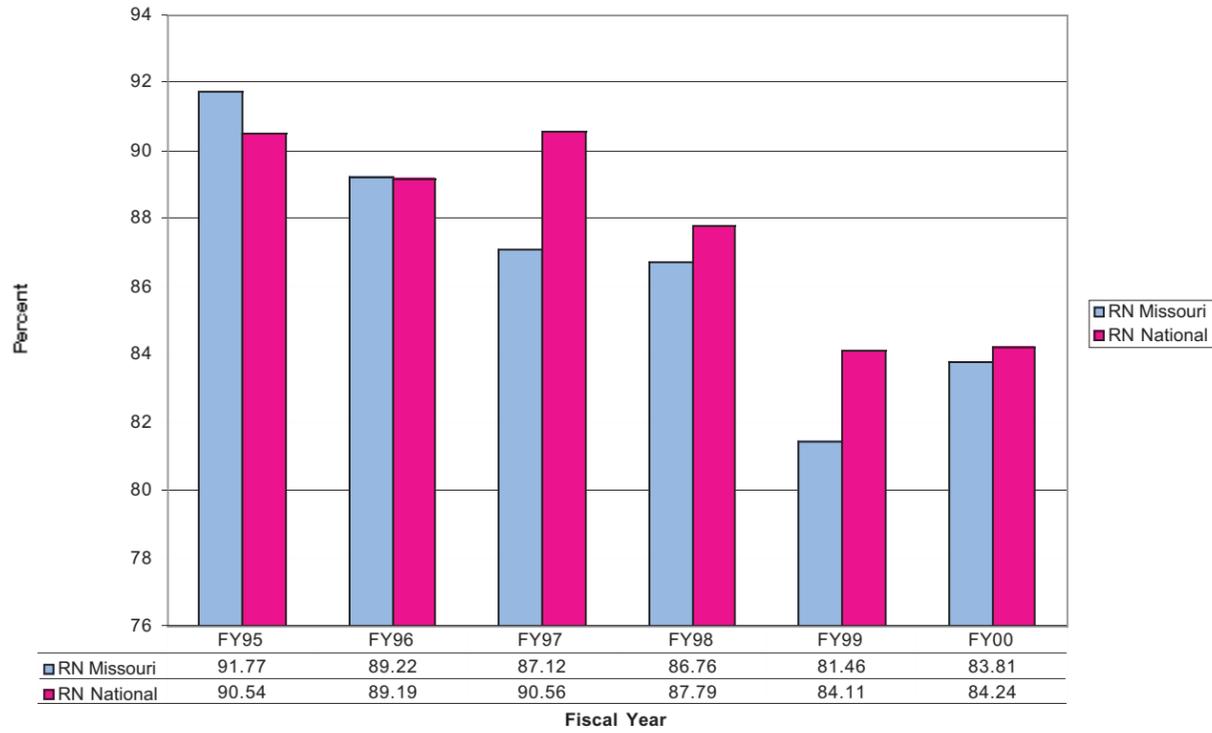
**Missouri State Board of Nursing Education  
Committee Members**

- \* Patricia Porterfield, RN, MSN; Chair
- \* Janet Anderson, RN
- \* Arthur Bante, RN
- \* Cordelia Esry, PhD, RN
- \* Charlotte York, LPN

RN Pass Rates National & Missouri



RN Pass Rates National & Missouri



## Schedule of Board Meeting Dates Through 2002

March 14-15, 2001  
June 6-7, 2001  
September 6-7, 2001  
December 5-6, 2001  
March 5-8, 2002  
June 4-7, 2002  
September 3-6, 2002  
December 3-6, 2002

All meetings will be held at the Harry S. Truman State Office Building, 301 West High Street in Jefferson City, Missouri.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Dates, times and locations are subject to change. Please contact the Board office for current information.

## Missouri State Government Holidays

The Board of Nursing is open Monday through Friday from 8:00 a.m. to 5:00 p.m. except on public holidays. We do not have an answering machine or voice mail. A list of 2001 public holidays is as follows:

Inauguration Day	January 8, 2001
Martin Luther King, Jr. Day	January 15, 2001
Lincoln Day	February 12, 2001
Washington's Birthday	February 19, 2001
Truman Day	May 8, 2001
Memorial Day	May 28, 2001
Independence Day	July 4, 2001
Labor Day	September 3, 2001
Columbus Day	October 8, 2001
Veterans Day	November 12, 2001
Thanksgiving Day	November 22, 2001
Christmas Day	December 25, 2001

## Let's Have a Look...

*Although fee increases are unpopular, here is a glimpse of what some other states charge for RN renewal, for comparison.*

Arkansas	\$40 (2-year renewal)
Illinois	\$40 (2-year renewal)
Nebraska	\$40 plus \$2 licensee assistance program (2-year renewal)
Kansas	\$50 (2-year renewal)
Tennessee	\$50 (2-year renewal)
Oklahoma	\$60 (2-year renewal)
California	\$80 (2-year renewal)
Iowa	\$81 (3-year renewal)
Colorado	\$83 (2-year renewal)
Missouri	\$90 plus \$10 student loan fee (2-year renewal)
Kentucky	\$95 plus \$5 for scholarship and \$5 for diversion program(2-year renewal)
Nevada	\$100 (2-year renewal)
Alaska	\$105 (2-year renewal)
Hawaii	\$120 (2-year renewal)

**TELEPHONE  
NUMBERS OF INTEREST**

Division of Aging (nurse aide verifications and general questions)	<b>573-526-5686</b>
Missouri State Association for Licensed Practical Nurses	<b>573-636-5659</b>
Missouri Nurses Association	<b>573-636-4623</b>
Missouri League for Nursing	<b>573-635-5355</b>
Missouri Hospital Association	<b>573-893-3700</b>