
MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 40

1996 First Quarter Edition

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3605 Missouri Blvd., P. O. Box 656, Jefferson City, MO 65102
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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (573) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

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Discipline	751-0082
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
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Licensure	751-0681
Nursing Practice	751-0073
Accounting	751-0072
Purchasing	751-3656
Mailing Lists	751-3656
Fax	751-0075

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

(Days and times may change due to state holidays
or emergencies, i.e. inclement weather)

NOTICE

Although we have reviewed this newsletter carefully to ensure its accuracy, we caution you that specific facts and circumstances might result in licensing or disciplinary decisions by the Board in future cases that differ from those summarized herein.

Before taking actions based on information contained in this newsletter, you should review Chapter 335 and the Board's rules 4 CSR 200, Chapter 1-6 and/or consult your legal counsel.

DATES TO REMEMBER

BOARD MEETING DATES

05/29/96 - 05/31/96

09/10/96 - 09/13/96

12/03/96 - 12/06/96

STATE HOLIDAYS

The following is a complete list of state holidays. The Board office will be closed on these dates:

New Years Day	Monday	January 1, 1996
Martin Luther King Jr. Day	Monday	January 15, 1996
Lincoln Day	Monday	February 12, 1996
Washington's Birthday (Observed)	Monday	February 19, 1996
Truman Day	Wednesday	May 8, 1996
Memorial Day	Monday	May 27, 1996
Independence Day	Thursday	July 4, 1996
Labor Day	Monday	September 2, 1996
Columbus Day	Monday	October 14, 1996
Veterans Day	Monday	November 11, 1996
Thanksgiving Day	Thursday	November 28, 1996
Christmas Day	Wednesday	December 25, 1996

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*PHILOSOPHY FROM
FLO*

*FLORENCE STILLMAN, RN, MSN
EXECUTIVE DIRECTOR*

One of the new and emerging issues in nursing regulation is tele-nursing (tele-medicine or tele-health care). I recently attended an Area II meeting of the National Council of State Boards of Nursing, Inc. where a significant amount of our very limited time was devoted to discussing emerging problems inherent in recent advances in telecommunications of health care.

Not only has the practice of nursing changed dramatically but also the mode of delivery of care provided through nursing practice has undergone dramatic changes. Nursing care is provided not only in traditional acute care settings and nursing homes but also in schools, satellite clinics, prisons, summer camps, patient homes and many other non-traditional settings to a far greater extent than occurred merely a decade ago. Such rapid growth is both a blessing and a bane. Its a blessing to be able to provide care, educate and inoculate for protection and prevention and to provide more affordable nursing services and consequently reach a larger population. On the other hand it is extremely difficult and practically impossible in such a wide variety of settings to foresee the consequences of developments whether they be technological, personnel changes or staffing utilization changes in order to enable the boards of nursing to ensure the safety of consumers.

Consider some of the following scenarios:

- A personal tele-medicine system that lets nurses using two-way interactive systems at centralized stations walk at-home patients through standard tests.
- An in-home medication monitoring and intervention service that tells doctors and nurses via phone line when and how often patients take prescribed medications. The prescription medication bottle cap is fitted with a computer chip that records the time the bottle is opened and provides visual and audible reminders.
- A managed care organization in Minnesota is using televised images transmitted over telephone lines to link seven hospitals with corporate headquarters. Similar connections serve nine rural hospitals, and six more were added at the end of 1995. December, 1995, they began a two month experiment linking emergency rooms in three smaller Minnesota cities with a 24 hour emergency room in a larger hospital. Doctors in the larger hospital emergency room will view patients in the outlying hospitals and issue instructions to attending nurses, providing relief for rural doctors who otherwise would have to come from home.

Recently when I sustained an injury while skiing, the emergency room doctors at a small hospital sent my x-ray image via telephone hook-up to an orthopedist in a large city several hundred miles away. The emergency room doctor and orthopedist consulted regarding diagnosis and appropriate treatment of pelvic fractures. It was costly but most expedient process.

I was astounded at the changes that had come to even a small, rural, almost isolated hospital.

Regulatory implications of developments such as those briefly mentioned above are difficult to determine. New practices and developments in technology create issues never before considered by boards of nursing. Which state is responsible for regulation of a nurse's license and who responds to a complaint filed against a nurse who is located physically in one state and who regularly visits a patient in another state via tele-communications? If a violation occurs is it at the site of the patient or at the site of the nurse? Does the nurse require a license in both states? If a corporation has facilities in eight states and a nurse is transmitted via telecommunication to those facilities for patient teaching, must that nurse be licensed in eight states?

It is conceivable that nurses might need to be licensed in several states under current statutes and rules in effect in many states. HMOs and large nursing home corporations have created extremely complex webs of enterprise and many nurses are required to be responsive to patients and doctors outside state boundaries. Since Missouri has eight contiguous states, does that imply that nurses in some circumstances would need to be licensed in eight or more states? That's a possibility the way current statutes and rules in most states read, however, through the efforts of National Council of State Boards of Nursing, Inc. all boards of nursing are aware that a situation is arising and most are looking for appropriate methods of addressing the issue—changes in statute and/or rules, policy changes if possible and many discussions with other states to identify issues and to try and reach agreement on possible resolutions.

It's one thing to agree that changing the Nurse Practice Act or the rules is necessary but for all states to then achieve changes that are compatible to every other is an entirely different matter. How long does it require to achieve a statute change? Sometimes up to ten years! A rule change? Sometimes months and sometimes years!

The challenge of regulatory reform and "tele-health" care is to ensure establishment of sound legal authority for professional practice accompanied by sound disciplinary structures, to ensure that only qualified practitioners are licensed and thus are authorized to practice—insuring public protection. Our commitment must be to collaboration and collegiality with other professionals in the development of a regulatory system for the 21st century which allows innovation while adhering to sound regulatory principles.

EDUCATION UPDATE

BOARD MEETING DEADLINE

As you may already know, Minimum Standards indicate a six week deadline for Education board Business, in the past the Education Committee had also used a four week and a three week deadline. These deadlines are no longer an option.

At the December, 1995 Board meeting it was approved and effective immediately a four week only deadline for Education agenda items.

Following are the Board meeting dates and deadlines for 1996 and the Education Committee meetings prior to May Board meeting.

<u>Board Meeting</u>	<u>Four Week Deadline</u>
5/29/96-5/31/96	4/29/96
9/10/96-9/12/96	8/12/96
12/3/96-12/5/96	11/4/96
<u>Education Meeting</u>	<u>Four Week Deadline</u>
4/19/96	3/22/96
5/6/96	4/8/96

The Education Committee has two meetings prior to Board meeting. These meetings are scheduled at Board meeting. You will need to contact the Missouri State Board of Nursing office at (573) 751-0080 to receive deadlines for Education meetings prior to the scheduled Board meetings listed above. Any request received after the deadline dates will have the option of paying a late agenda fee in the amount of \$30.00 or your request can be placed in a pending file for next Board meeting. We appreciate your cooperation in complying with these deadlines.

IDENTIFICATION NUMBER

Your Nursing Program's NCLEX Program Code will be your identification number i.e., 17-000. For identification purposes all Nursing Programs must include their NCLEX Program Code on all correspondence and materials sent to the Missouri State Board of Nursing. Correspondence sent from the Missouri State Board will also include the nursing program's identification number. The utilization of identification numbers will assist in the transition to a computer system.

CERTIFICATES

The Board decided that instead of issuing an accreditation certificate after each annual report, an approval letter would be issued upon review of a satisfactory annual report. A Certificate of Accreditation will be issued on a five-year cycle. The five-year cycle will coincide with nursing program's five year accreditation surveys. Programs who had a Five-Year Accreditation Survey, prior to 1995, will receive a certificate for the remaining period until their next Five-Year Accreditation Survey.

PRECEPTORS

At the March, 1996 board meeting, the members of the Board approved a board Policy for utilization of Preceptors for Practical Nursing Programs. The Preceptor Rule for Professional Nursing Programs became effective March 10, 1994. Programs that utilize Preceptors must submit a preceptor policy to the Missouri State Board of Nursing. This policy will be placed in the appropriate Program's file.

CLINICAL LEARNING EXPERIENCES CLARIFICATION

There has been some confusion when completing requests for additional sites. Clarification has been requested regarding "Hands-on" and "Observational" learning experiences.

Observational: To watch or be present without participating actively.

Hands-on: Involving active participation; applied, as opposed to theoretical.

Both: The student may observe and participate actively.

Anything other than standing and observing is considered "Hands-on". Therefore, communication and assisting are considered a "Hands-on" learning experience. If course objectives and/or descriptions, indicate a student will be actively participating and observing, then both "Hands-on" and "Observational" boxes should be checked. During a "Hands-on" learning experience, a Faculty Member or Preceptor must be present at all times. The Minimum Standards Task Force is currently reviewing the clinical area of Minimum Standards for possible revisions, but until that time, the above procedures must be adhered to.

FACULTY REQUEST FORMS

The current Faculty Request Forms were recently revised. When available, the new forms will be sent to each nursing program. You may make additional copies of the revised Faculty Request Form as needed. Once you receive the new Faculty Request Forms, please destroy any previous Faculty Request Forms that you may have on file.

MINIMUM STANDARDS TASK FORCE (MSTF) UPDATE

At the December, 1995 Board meeting, the decision was made to implement a Task Force to review both Practical and Professional Minimum Standards for Nursing Programs. The Task Force consisted of the Education Committee and the Licensed Practical Nurse Board member. The Minimum Standards Task Force has had two meetings; January 12, 1996 and February 27, 1996. At the January 12th meeting the Minimum Standards Task Force reviewed and identified areas for possible revisions and/or discussion. At the February 27th meeting the Minimum Standards Task Force made the decision to

enlarge the committee to include a representative from each level of nursing. We have contacted the appropriate Nurse Educators Associations and requested that they appoint an individual to serve on the Minimum Standards Task Force. Our next Minimum Standards meeting is scheduled for Tuesday, May 28, 1996 in the Main Conference Room at the Professional Registration Building, 3605 Missouri Boulevard, Jefferson City, Missouri from 1:00 p.m. to 5:00 p.m.

NURSING PROGRAM INFORMATION

If there has been a recent change in your nursing program's name, address, or phone number, please notify our office in writing.

EDUCATION COMMITTEE CONFERENCE CALLS

Recently it was asked if anyone could participate in the Education Committee Conference Calls via the conference call. This option is unavailable as the phone port allows for only seven individuals. Anyone wishing to participate in the Education Committee Conference Calls may do so as a guest of an Education Committee member, or by being present at the Missouri State Board of Nursing office where the conference calls originate. An Education Committee member may not be able to accommodate a visitor and refer you to another Committee member due to the site location of their call.

REQUEST FOR CST COMMITTEE MEMBERS

The National Council of State Boards of Nursing, Inc. is looking for qualified, highly motivated and professionally committed nurses to assist in the development and scoring of CST cases.

What is CST?

CST is an uncued, dynamic, interactive test that permits examinees to realistically simulate clinical decision-making activities used in the nursing management of client needs. The National Council has undertaken the study of CST to evaluate its effectiveness in testing nursing competence.

How CST works.

In CST, examinees are not cued to client problems or possible courses of action by the presentation of questions with answer options. Instead, a brief introduction to a client is presented and desired nursing actions are then specified by the examinee through free text entry using the computer keyboard. The client's condition changes over time in response to the action or inaction of the examinee as well as the natural course of the underlying health problem.

Role of the Case Development Committee.

Members of the Case Development Committee (CDC) construct scenarios of client health problems representative of the current NCLEX-RN™ Test Plan. Each case author defines a health problem and develops several alternate client outcomes based on optimal delivery of nursing care and less than optimal delivery of nursing care. Previous case authors have drawn upon their own clinical experiences as a basis for case development. At several stages of the case development, the content and appropriateness of each case is reviewed and discussed by the CDC.

Role of the Scoring Key Development Committee.

The Scoring Key Development Committee (SKDC) is responsible for constructing scoring keys which represent optimal management of each case.

Criteria for Committee Membership:

1. Appointment by the board of nursing in the jurisdiction in which you practice. (Appointment is requested by the National Council, not the applicant.)
2. RN with a minimum of a master's degree in nursing.
3. Currently engaged in clinical practice or clinical instruction.
4. Knowledge of the current scope of nursing practice, including entry level.
5. Proven ability to work effectively in groups.

If you are selected as a committee member you will have the opportunity to attend committee meetings (2-3 days in length, 3-4 times per year) with all related expenses paid by the National Council. In addition to contributing to the development of a new testing methodology, there will be opportunities to meet and network with nurses from around the country.

If you meet the qualifications and are interested in participating, please contact the National Council of State Boards of Nursing for an application. They can be reached at 676 North St. Clair Street, Suite 550, Chicago, Illinois 60611-2921 or (312) 787-6555.

EMPLOYMENT GUIDELINES

Always ask to see an original Missouri license or temporary permit before the new employee reports to orientation. Inspect the permit or license to be sure it is an original. Here are some tips to help you inspect a license or temporary permit for authenticity.

- The license is light blue in color.
- The license is laminated.
- The name, license number and expiration date of the license is clear and does not appear altered.

Temporary Permit

- RN Temporary Permit-the face of the permit has a light pink background with purple shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal appear. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- LPN Temporary Permit-the face of the permit has a light-green background with blue shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal appear. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- Temporary Permits are only issued for a six-month time period

- The Board never re-issues or extends temporary permits.

Letters of Verification

The Board of Nursing does not require that a nurse go through the process of purchasing a duplicate license in the event the nursing license was never received, lost or stolen. The Board can issue the document as described below to be used by the nurse in place of the wallet size card. *(As with any other document please request to see the original.)* The following are tips to assist you in inspecting Verification of Licensure documents for authenticity.

- The face of the RN verification of license document has a light-pink background, the LPN verification of license document has a light-green background.
- The verification contains the date issued, Missouri license number, name and address of licensee and a raised Board seal.
- Tape is secured over the identifying data on the verification of licensure.

We have found that a nurse imposter is more likely to give a copy of a license or temporary permit to an employer rather than an original. **It is very important that you view the original document.** If you need a copy for your files, make a copy and clearly indicate **COPY** across the copy of the license or temporary permit before you file it.

The Board encourages you to contact the Board of Nursing office to verify Licensure/Applicant status on each nurse you employ. Please reference the phone numbers listed at the front of this Newsletter.

Graduate Exempted Practice Period

A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs.

If a graduate fails the examination he or she must cease practicing nursing as a graduate nurse immediately upon notification of "DID NOT PASS" results. There are no exceptions to this policy.

If you have questions regarding this policy, please contact the Board of Nursing office at (573)751-0681.

Practicing nursing beyond the graduate exempted practice period is a violation of the Nursing Practice Act and is grounds for denial of a license.

In order for the Board to verify information about an exam applicant, the applicant must sign a "Authorization To Release Confidential Information" form. A sample of the release form follows.

We encourage you to have every graduate nurse sign a release form and fax it to our office at (573) 751-0075.

The authorization will be placed in the exam applicant's file and when you call, we can release information to you about that graduate.

The exam is administered every day at Sylvan Technology Centers located nationwide. Exam candidates should expect to receive exam results approximately two weeks from test date

NCLEX MANUAL

The Board of Nursing approved an NCLEX Manual and directed Board staff to mail this manual to all nursing programs, nursing associations and interested public. This manual contains the answers to commonly asked questions about the National Council Licensure Examination. If you would like a copy of the NCLEX Manual, please contact our office in writing or by calling (573) 751-0681.

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION
(Print Legibly in Black Ink)

I, _____, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to _____, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, and whether or not I took the exam.

A photostatic copy of this authorization will be considered as effective and valid as the original.

DATE: _____ SIGNATURE: _____

REFLECTIONS

*RITA TADYCH, PhD, RN
ASSISTANT DIRECTOR
for
DISCIPLINE AND PRACTICE*

It certainly has been a long time since I have spoken with all of you through this column but one can only "reflect" when an image is in place. Like a shining light at the end of a more than two and one-half year odyssey, registered professional nurses with advanced nursing education will finally have a rule, 4 CSR 200-4.100 Advanced Practice Nurse...effective date June 30, 1996.

The journey has been arduous and, as with many decision-making processes, there may be a mixture of satisfactions and dissatisfactions with certain outcomes specified in the Rule. Admittedly, my personal joy is with its birth after a long gestation period! At the end of my column will be a copy of the Final Order of Rulemaking that was filed with the Secretary of States' Office on March 29, 1996.

After 4 CSR 200-4.100 Advanced Practice Nurse Rule becomes effective, all registered professional nurses will receive a mailing from the Board of Nursing office which will advise individuals meeting specific requirements in the Rule on how to proceed with the application process.

On Monday, April 15, 1996, the Missouri State Board of Nursing Advanced Practice Nursing Task Force met from 8:00 a.m. to 12:00 noon at the Charles and Josie Smith Sinclair School of Nursing, Room S455, Columbia, Missouri, to review written comments submitted to Proposed Rule

4 CSR 200-4.200 Collaborative Practice. The Board of Nursing Task Force will meet with the Boards of Healing Arts and Pharmacy on Friday, April 26, 1996 at 10:00 a.m. at the Airport-Radison Hotel, 11228 Lone Eagle Drive, Bridgeton, Missouri to review written comments to Proposed Rule 4 CSR 200-4.200 Collaborative Practice. My hope is for a cosmic outcome.

As you review the following rule, 4 CSR 200-4.100 Advanced Practice Nurse, Final Order of Rulemaking, please note changes as follows: the brackets ([]) indicate what are eliminated words/phrases/language and the **bold** typeface indicates what are added words/phrases/language.

Title 4 - Department of Economic
Development
Division 200 - State Board of
Nursing
Chapter 4 - General Rules

FINAL ORDER OF RULEMAKING

4 CSR 200-4.100 Advanced Practice Nurse
Purpose: This rule specifies the criteria necessary for registered professional nurses to be recognized by the Missouri State Board of Nursing and therefore eligible to practice as advanced practice nurses and use certain advanced practice nurse titles.

- (1) Definitions:
- (A) Accredited college or university - An institution of learning awarded accreditation status by the appropriate regional accreditation body for higher education certified by the Council on Post Secondary Accreditation to conduct such accreditations.

- (B) Advanced nursing education program
 - 1. Prior to [January 1, 1998] **July 1, 1998**, completion of a formal post basic education] program from or formally affiliated with an accredited college, [or] university, **or hospital** of at least one (1) academic year, which includes advanced nursing theory and clinical nursing practice, leading to a **graduate degree or a certificate** with a concentration in an advanced practice nursing clinical specialty area.
 - 2. From and after [January 1, 1998] **July 1, 1998**, completion of a graduate degree from an accredited college or university with a concentration in an advanced practice nursing clinical specialty area, which includes advanced nursing theory and clinical nursing practice.
- (C) Advanced practice nurse - A registered professional nurse as defined in section 335.016 (2) RSMo and who is [either] a nurse anesthetist, nurse midwife, nurse practitioner, or clinical nurse specialist.
- (D) Advanced practice nursing clinical specialty - Recognized advanced body of nursing knowledge and specialized acts of advanced professional nursing practice.
- (E) Nationally recognized certifying body - An entity endorsed by a nationally recognized professional nursing organization acceptable to the Missouri State Board of Nursing which, through formal and ongoing processes of evaluation and verification, certifies that a licensed registered professional nurse has met predetermined professional nursing practice standards in an advanced practice nursing clinical specialty area and which meets the criteria specified in Section (6) of this Rule.
- (F) Nationally recognized professional nursing organization - A membership entity for registered professional nurses in the United States whose intention is national in scope and exists, in part, for the ongoing purposes of:
 - 1. Fostering high standards for professional nursing practice;
 - 2. Promoting the professional development and general welfare of registered professional nurses;
 - 3. Improving the health and well-being of individuals, families, and communities in collaboration with other health care providers; and
 - 4. Engaging in action at the national level on matters of professional policy and national health policy.
- (2) Eligibility Criteria for Nurses with Specialty Certification
 - (A) Registered professional nurses who are certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, [and] **or** certified clinical nurse specialists applying for recognition from the Missouri State Board of Nursing for eligibility to practice as advanced practice nurses shall-

1. Hold current license to practice in Missouri as registered professional nurses; and
2. Provide evidence of having successfully completed an advanced nursing education program as defined in Subsection (1) (B); and
3. Be certified in their respective **advanced practice nursing** clinical specialty area by a nationally recognized certifying body, meeting the requirements of this Rule; and
4. Submit documented evidence of satisfactory, active, up-to-date certification/recertification/maintenance and/or continuing education/competency status to the Board.

(3) Eligibility Criteria for Nurses without Specialty Certification

- (A) Registered professional nurses [who are nurse practitioners and clinical nurse specialists] for whom no **advanced practice nursing clinical specialty** certification from a nationally recognized certifying body is available applying for recognition from the Missouri State Board of Nursing for eligibility to practice as advanced practice nurses shall -

1. Hold current license to practice in Missouri as registered professional nurses; and
- [2. Providing evidence of having successfully completed an advanced nursing education program; and]

- [3.]2. Demonstrate their education, training, and experience to practice advanced practice nursing by -

- A. **Providing evidence of having successfully completed an advanced nursing education program as defined in Subsection (1) (B); and**

- B. Submitting evidence of successful completion of three (3) graduate credit hours of pharmacology offered by an accredited college or university within previous five (5) years prior to date of application to the Board[.]; **and**

- [A.]C. Submitting evidence of a minimum of fifteen-hundred (1500) hours of clinical practice in the **advanced practice nursing** clinical specialty area within the previous (2) years prior to date of application to the Board[; and].

3. **Subsection (3) (A) does not apply to those registered professional nurses for whom a Board-accepted nationally recognized advanced practice nursing clinical specialty area certification examination exists or is available.**

- (B) Registered professional nurses who are graduate registered nurse anesthetists, graduate nurse midwives, graduate nurse practitioners, [and] or graduate clinical nurse specialists applying for recognition from the Missouri State Board of Nursing for eligibility to practice as advanced practice nurses shall -

1. Hold current license to practice in Missouri as registered professional nurses; and
2. Provide evidence of having successfully completed an advanced nursing education program [acceptable to the Missouri State Board of Nursing which for -] **as defined in Subsection (1) (B); and**
 - [A. Graduate registered nurse anesthetists shall have been accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs; or
 - B. Graduate nurse midwives shall have been accredited by the American College of Nurse Midwives; or
 - C. Graduate nurse practitioners and graduate clinical nurse specialists shall have met requirements of a nationally recognized certifying body acceptable to the Missouri State Board of Nursing; and]
3. Be within period between graduation from advanced nursing education program and the receipt of results of the first available certification examination administered after graduation **by a nationally recognized certifying body acceptable to the Missouri State Board of Nursing, [; and 4.] followed by [notify] notification of results to the Board within five (5) working days of receipt of results and, if notification is of unsuccessful certification examination results, then continued recognition and practice as an advanced practice nurse in Missouri is immediately terminated.**

4. **Subsection (3) (B) applies only to graduate registered professional nurses for whom a Board-accepted nationally recognized advanced practice nursing clinical specialty area certification examination exists or is available.**
 - (4) Titling:
 - (A) After [June 30, 1996] **June 30, 1997** only a registered professional nurse meeting the requirements of this Rule and recognized by the Missouri State Board of Nursing as an advanced practice nurse shall have the right to use any of the following titles or their abbreviations in clinical practice: **advanced practice nurse, certified advanced practice nurse, nurse anesthetist, certified registered nurse anesthetist, nurse midwife, certified nurse midwife, nurse practitioner, certified nurse practitioner, [or] clinical nurse specialist[.], or certified clinical nurse specialist.**
 - (B) Registered professional nurses recognized as advanced practice nurses by the Missouri State Board of Nursing shall specify their registered professional nurse title, clinical nursing specialty area designation, and certification status, if applicable, for purposes of identification and documentation. Advanced practice nurses will be held accountable by the Board for representing themselves accurately and fully to the public, their employers, and other health care providers.

- (5) Scope of Practice
- (A) [A] [r] Registered professional nurses recognized by the Missouri State Board of Nursing as being eligible to practice as [an] advanced practice nurses shall function clinically -
1. Within the state of Missouri Nursing Practice Act, Chapter 335, RSMo, and all other applicable rules and regulations; and
 2. Within the professional scope and standards of [his or her] **their** advanced practice **nursing** clinical specialty area and consistent with [his or her] **their** formal advanced nursing education and national certification, if applicable, or within [his or her] **their** [knowledge, skill, training,] **education, training, knowledge, judgement, skill,** and competence as [a] registered professional nurses.
- (6) Certifying Body Criteria
- (A) In order to be a certifying body acceptable to the Missouri State Board of Nursing for advanced practice nurse status, the certifying body must meet the following criteria
1. Be national in the scope of its credentialing;
 2. Have no requirement for an applicant to be a member of any organization;
 3. Have formal requirements that are consistent with the requirements of 4 CSR 200-4.100 Advanced Practice Nurse Rule;

4. Have an application process and credential review that includes documentation that the applicant's advanced nursing education, which included theory and practice, is in the advanced practice nursing clinical specialty area being considered for certification:
 5. Use psychometrically sound and secure examination instruments based on the scope of practice of the advanced practice nursing clinical specialty area;
 6. Issue certification based on passing examination and meeting all other certification requirements;
 7. Provide for periodic recertification/maintenance options which include review of qualifications and continued competence; and
 8. Have an evaluation process to provide quality assurance in its certification, recertification, and continuing competency components.
- (B) Each listed certifying body and/or its policies and procedures for certification shall be subject to [periodic] **at least annual** review by the Missouri State Board of Nursing to determine whether criteria for recognition under this Rule are being maintained;
- (C) The Missouri State Board of Nursing shall identify, keep on file, and make available to the public the current list of nationally recognized certifying bodies acceptable to the Board of Nursing. Nationally recognized certifying bodies may be added or

deleted from the Board of Nursing's list of nationally recognized certifying bodies based on the criteria set forth in this Rule. **A copy of the current list can be obtained by contacting the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling (573) 751-0681.**

- (7) Application for Recognition
- (A) After [June 30, 1996] **June 30, 1997**, the Missouri State Board of Nursing shall [be responsible for maintaining] **maintain** an up-to-date roster of registered professional nurses recognized as eligible to practice as advanced practice nurses which [list] shall be available to the public.

A copy of the current roster can be obtained by contacting the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling (573) 751-0681.

- (B) Registered professional nurses seeking recognition as eligible to practice as advanced practice nurses shall complete and submit an application form, application fee, and all required evidence specified in this Rule to the Missouri State Board of Nursing, P.O. Box 656, Jefferson City, Missouri 65102. Incomplete application forms and evidence will be considered invalid. Fees are not refundable.

[(C) Provisional recognition of eligibility to practice as an advanced practice nurse in Missouri may be granted while a registered professional nurse holds a temporary permit in Missouri so long as applicable criteria specified in this Rule are met.

(D) Commencing on January 1, 1998, all registered professional nurse applicants seeking first time recognition from the Missouri State Board of Nursing as being eligible to practice as advanced practice nurses shall -

1. Have a graduate degree from an accredited college or university with a concentration in an advanced practice nursing clinical specialty area, which includes advanced nursing theory and clinical nursing practice; and
2. Satisfy all other applicable criteria specified in this Rule.

(E) Registered professional nurses seeking recognition by endorsement as advanced practice nurses in Missouri may receive such recognition from the Missouri State Board of Nursing if the requirements in the state where they are currently recognized as advanced practice nurses were comparable to the criteria in effect as specified in this Rule.]

(C) Notwithstanding the provisions of Section (2), registered professional nurses seeking licensure by endorsement and recognition as advanced practice nurses in Missouri may receive such recognition under Section (2) if:

1. Prior to July 1, 1998, they had completed a formal post basic education program from or formally affiliated with an accredited college, university, or hospital, of at least one (1) academic year, which included advanced nursing theory and clinical nursing practice, leading to a graduate degree or a certificate with a concentration an advanced practice nursing clinical specialty area, and

2. Prior to July 1, 1998, they were certified by a nationally recognized certifying body acceptable to the Missouri State Board of Nursing and have continuously maintained active, up-to-date recertification status.

(8) Continued Recognition

(A) Advanced practice nurses who place their registered professional nurse licenses on inactive status or allow their registered professional nurse licenses to lapse shall lose recognition as an advanced practice nurse in Missouri.

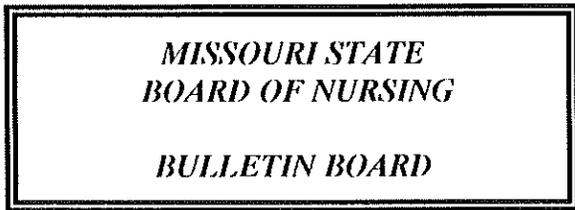
(B) Advanced practice nurses shall notify the Board within five (5) working days of any change in status, documentation, or other changes that may affect [the nurses'] **their** continued recognition as an advanced practice nurse.

(C) [Each] [c] Certified advanced practice nurses shall maintain active, up-to-date recertification status and continuing competency in advanced practice nursing clinical specialty area by actively participating and satisfactorily meeting recertification/maintenance terms and/or continuing education/competency requirements of their nationally recognized certifying body. It is the responsibility of [the] certified advanced practice nurses to submit evidence to the Board of active, satisfactory recertification and/or continuing competency status prior to expiration date to prevent removal of recognition as an advanced practice nurse by the Missouri State Board of Nursing.

(D) Noncertified [nurse practitioners and noncertified clinical nurse specialists] **advanced practice nurses** recognized by the Missouri State Board of Nursing as being eligible to practice as advanced practice nurses **pursuant to Subsection (3) (A)** shall, within every two (2) years following recognition by the Board, submit documented evidence of -

A. A minimum of fifteen-hundred (1500) hours of clinical practice in their **advanced practice nursing** clinical specialty area; and

- B. A **minimum of twenty (20) contact hours in their advanced practice nursing clinical specialty area** offered by an accredited college or university [or sanctioned by a national certifying body acceptable to the Missouri State Board of Nursing].
- (E) Advanced practice nurses who fail to satisfy any of the **applicable** requirements of Subsections (A) through (D) of [this] Section (8) shall lose their recognition as an advanced practice nurse. Loss of recognition as an advanced practice nurse results in ineligibility to call oneself or practice as an advanced practice nurse, but does not prevent the individual from practicing as a registered professional nurse within his or her [knowledge, skill, training,] **education, training, knowledge, judgement, skill,** and competence. To regain recognition as an advanced practice nurse, the individual must [meet] **complete** the application process described in Section (7) of this Rule.



RULES UPDATE

The following rule activity took place and appeared in the January 11, 1996 issue of the Missouri Register:

PROPOSED RULEMAKING: 4 CSR 200-4.020 Requirements for Licensure. The board is amending subsection (11)(A). *Purpose:* This amendment changes the

language of licensure renewal in order to coincide with the passing of Senate Bill 452, effective August 28, 1995. (21 MoReg 136).

The following rule activity took place and appeared in the March 1, 1996 issue of the Missouri Register:

PROPOSED RULEMAKING: 4 CSR 200-4.020 Requirements for Licensure. The board is amending section (9) of this rule. *Purpose:* This amendment is being made in order to update the requirements for LPN license by examination from a foreign-educated applicant so the requirements are responsive to the changes in the profession and further protect the public. (21 MoReg 506).

PROPOSED RULEMAKING: 4 CSR 200.4.200 Collaborative Practice. *Purpose:* This rule defines collaborative practice arrangement terms and delimits geographic areas; methods of treatment; review of services; and drug/device dispensing or distribution pursuant to prescription. (21 MoReg 508).

The following rule activity took place and appeared in the March 15, 1996 issue of the Missouri Register:

PROPOSED RULEMAKING: 4 CSR 200-1.010 General Organization. The board is amending section (2). *Purpose:* This amendment updates this rule to be in concert with Senate Bill 452 which went into effect on August 28, 1995. (21 MoReg 693).

PROPOSED RULEMAKING: 4 CSR 200-1.020 Board Compensation. The board is deleting section (1), amending section (2) and renumbering sections (2)-(4). *Purpose:* This amendment updates the language of this rule due to the fact that there are no longer

any board members serving whose term of office began before September 28, 1981. (21 MoReg 694).

PROPOSED RULEMAKING: 4 CSR 200-2.170 Denial, Suspension or Revocation of a license. This rule provided for denial, suspension or revocation of a license.

Purpose: Grounds for denial, revocation, or suspension of license is outlined in section 335.066 of the Missouri Revised Statutes 1994, therefore this rule only serves as a repeat of that statute and is not required in the Code of State Regulations. (21 MoReg 694).

PROPOSED RULEMAKING: 4 CSR 200-3.170 Denial, Suspension or Revocation of License. This rule provided for denial, suspension or revocation of a license.

Purpose: Grounds for denial, revocation, or suspension of license is outlined in section 335.066 of the Missouri Revised Statutes 1994, therefore this rule only serves as a repeat of that statute and is not required in the Code of State Regulations. (21 MoReg 695).

PROPOSED RULEMAKING: 4 CSR 200-4.010 Fees. The board is amending subsection (I)(J). *Purpose:* This amendment initiates biennial renewal for all RNS and LPNs as authorized by Chapter 335 RSMo. The Missouri State Board of Nursing's registered nurse (RN) and licensed practical nurse (LPN) renewal process is being modified to a biennial format due to the passage of Senate Bill 452 that went into effect August 28, 1995, and which allows the board to renew all RN and LPN licenses on a biennial basis. (21 MoReg 695).

HISTORY OF NATIONAL NURSES WEEK

MAY 6-12, 1996

“Celebrate Our Past, Envision Our Future” is this year’s theme for National Nurses Week to be celebrated May 6-12. National Nurses Week begins on National RN Recognition Day, May 6, and ends on May 12, Florence Nightingale’s birthday. These permanent dates enhance planning and it positions National Nurses Week as an established promotional event. The nursing profession has been supported and promoted by the American Nurses Association (ANA) since 1897. Each of ANA’s 53 state and territorial nurses associations promote the nursing profession at the state and regional levels. Each conducts celebrations on these dates to recognize the contributions that nurses and nursing make to the health care field.

The ANA supports and encourages National Nurses Week recognition programs through the state and district nurses associations, other speciality nursing organizations, educational facilities, and independent health care companies and institutions.

A brief history of National Nurses Week

- 1953 Dorothy Sutherland of the U.S. Department of Health, Education, and Welfare sent a proposal to President Eisenhower to proclaim a “Nurse Day” in October of the following year. The proclamation was made.
- 1954 National Nurse Week was observed from October 11 - 16. The year of the observance marked the 100th anniversary of Florence Nightingale’s mission to Crimea. Representative Frances P. Bolton sponsored the bill

- for a nurse week. Apparently, a bill for a National Nurse Week was introduced in the 1955 Congress, but no action was taken. Congress discontinued its practice of joint resolutions for national weeks of various kinds.
- 1972 Again a resolution was presented by the House of Representatives for the President to proclaim "National Registered Nurse Day." It did not occur.
- 1974 The International Council of Nurses (ICN) proclaimed in January of that year, May 12 would be "International Nurse Day." (May 12 is the birthday of Florence Nightingale.) Since 1965, the ICN has celebrated "International Nurse Day."
- 1974 In February of that year, a week was designated by the White House as National Nurse Week, and President Nixon issued a proclamation.
- 1978 Governor Brendon Byrne (N.J.), declared May 6 as "Nurses Day." Edward Scanlan, of Red Bank, N.J., took up the cause to perpetuate the recognition of nurses in his state. Mr. Scanlan had this date listed in *Chases' Calendar of Annual Events*. He promoted the celebration on his own.
- 1981 The American Nurses Association, along with various nursing organizations, rallied to support a resolution initiated by nurses in New Mexico, through their Congressman, Manuel Lujan, to have May 6, 1982, established as "National Recognition Day for Nurses."
- 1982 In February, the American Nurses Association Board of Directors formally acknowledge May 6, 1982 as "National Nurses Day." The action affirmed a joint resolution of the United States Congress designating May 6 as "National Recognition Day for Nurses."
- 1982 President Ronald Reagan signed a proclamation on March 25, proclaiming "National Recognition Day for Nurses" to be May 6, 1982.
- 1990 The American Nurses Association Board of Directors expanded the recognition of nurses to a week-long celebration, declaring May 6 - 12, 1991 as National Nurses Week.
- 1993 The American Nurses Association Board of Directors designated May 6 - 12 as permanent dates to observe National Nurses Week in 1994 and in all subsequent years.
- 1996 The American Nurses Association initiates National RN Recognition Day on May 6, 1996, to honor the 2.2 million indispensable registered nurses in the U.S. for their tireless commitment 365 days a year. The ANA encourages its 53 state and territorial nurses associations and other organizations to acknowledge May 6, 1996 as National RN Recognition Day.

**MISSOURI STATE
BOARD OF NURSING**

**PUBLIC INFORMATION
BROCHURE**

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call (573) 751-1416 or send a letter of request to the Board office. There is no charge involved.

NOTICE OF INVALID LICENSES

The names mentioned in the following list are individuals who have submitted a payment to the Board office as a payment that did not clear the bank. Our method of "flagging" these files is to deem their license, endorsement application and or temporary work permit, exam application, endorsement request, etc., "INVALID" until they have restituted acceptable repayment to the Board office. We have notified these individuals of this action and the procedure for clearing this flag from their license, endorsement application and or temporary work permit, exam application, endorsement request, etc. If a licensee or applicant file is "flagged" due to the insufficient payment, they cannot legally practice in Missouri until this has been cleared from their record.

If you would like more information regarding individuals mentioned in this list, please contact Pam Campbell at (573) 751-3656.

Alara, Edith	PN016743
Anstine, Judith	PN036134
Barnes, Marilyn	PN035651
Baskowitz, Barbara	RN057610
Brown, Mary	PN023315
Bryant (Cheers) Juanita	RN121242
Burnett, Sharon	PN031679
Burrows, Lilia	RN
Invalid Temporary Work Permit	
Byrd, Tanna	PN022584
Driver, Randall	RN076394
Fish, Lisa	RN098201
Gwin, Lenora	PN041704
Hall, Sonoma	RN047994
Hank, Brenda	PN041738
Hanner, Deborah	RN125965
Hodges, Jackie	PN034249
Houston, Debra	RN102096
Invalid endorsement fee to the state of WA	
Jacobs, Lucille	PN007852
Jones, Rhonda	RN
Invalid Temporary Work Permit	
Kirkendall, Patricia	PN048641
Lane, William	PN
Invalid Temporary Work Permit	
Macon, Pamela	PN048804
Matthias, Cynthia	PN031824
Millea, Thomas	RN122890
Miller, Linda	RN
Invalid Temporary Work Permit	
Muller, Lisa	PN
Invalid Temporary Work Permit	
Newman, Cynthia	PN028497
Olcott, Cynthia	PN
Invalid NCLEX-PN exam app	
Redfearn, Cathy	RN113002
Reinecke, Mary	RN099280
Robinson, Laura	PN
Invalid Temporary Work Permit	
Seaton, Lucian	RN
Invalid Temporary Work Permit	

Sheppard, Ann RN104403
 Sparke, Zoe PN046844
 Stoner, Theresa RN092932
 Tobben, Teresa PN049341
 Underhill, Peggy RN116376
 Waldron, Sandra PN
 Invalid Temporary Work Permit
 Wallace, Laverne PN028880
 Weldon, Brenda RN118313
 Welter, Mary Lynn RN
 Invalid NCLEX-RN exam app
 Whitehead, Valerie PN030283
 Wilkins, Sharon PN036386
 Willoughby, Margaret RN039533
 Wood, Cindi PN039464

***OTHER ACTIONS
 TAKEN BY THE BOARD***

Bailey, Anne RN087581
 St. Louis, MO

Settlement dated August 30, 1995, Probation for one year until August 30, 1996. While employed as a home health nurse licensee failed to make an in-home visit and falsely recorded that she made visit including reporting vital signs.

Clevenger, Dwight RN097782
 Ashland, MO

Settlement dated August 17, 1995, Suspended for two years until August 17, 1997, Probation for three years until August 17, 2000. Licensee misappropriated Sufenta from employer for own use.

Davidson, Susan RN108320
 Liberty, MO

Settlement dated September 15, 1995, Stayed, Suspended for three years until September 15, 1998. Licensee misappropriated Morphine for her own use.

Donohue, Mary. RN117171
 St. Charles, MO

Settlement dated November 13, 1995, Probation for three years until November 13, 1998. Licensee misappropriated Demerol from employers for personal use.

Evans, Debroah PN019779/RN113249
 DeSoto, MO

Settlement dated September 5, 1995, Probation for three years until September 5, 1998. Licensee's urine drug screen tested positive for Darvocet.

Freeman, Jacqueline LPN016703
 Jefferson City, MO

Settlement dated November 2, 1995, Censure. Licensee administered Morphine Sulfate IV push to a resident in non life threatening circumstance. Licensee is not IV certified by the Board.

Harvel, Linda RN120380
 Neosho, MO

Settlement dated August 10, 1995, Probation for three years until August 10, 1998. Licensee failed to notify physician of patient's low blood sugar and falsified chart indicating contact had been made.

Johnson, Charles LPN046601
Maryville, MO

Settlement dated November 22, 1995,
Probation for three years until November 22,
1998. Licensee reported to work under the
influence of alcohol.

Kluesner, Nancy RN082742
Cape Girardeau, MO

Settlement dated August 17, 1995, Censure.
Licensee entered a plea of guilty to a Class D
Felony, fraudulently attempting to obtain
Darvocet.

Knoll, Tonette RN096386
Hillsboro, MO 63050

Settlement dated September 5, 1995,
Probation for five years until September 5,
2000. Licensee misappropriated Meperidine
from employers for personal use.

Koep, Jacqueline LPN041057
Moberly, MO

Settlement dated November 22, 1995,
Revoked, Stayed, Suspended for one year
until May 22, 1996, Probation until May 22,
1999. Licensee's Washington nursing license
disciplined.

Lee, Steven LPN041287
Moberly, MO

Settlement dated August 30, 1995, Probation
for three years until August 30, 1998.
Licensee misappropriated Fiorinal with
Codeine from employer for personal use.

Lemons, Deidre RN111078
Lockwood, MO

Settlement dated October 24, 1995,
Revoked, Stayed, Probation for two years
until October 24, 1997. Licensee diverted
Demerol from employer for personal use.

Miller, Donna RN086482
Cape Girardeau, MO

Settlement dated November 13, 1995,
Probation for two years until November 13,
1997. Licensee practiced nursing without a
current license. Licensee failed to notify
physician of patient's condition.

Palmer (Londe), Kathe RN081424
Dousman, WI

Settlement dated August 24, 1995, Probation
for two years until August 24, 1997.
Licensee pled guilty to Class C Felony,
possession of schedule II drug, and received
suspended imposition of sentence.

Randolph, Brenda RN077997
St. Louis, MO

Settlement dated August 18, 1995, Probation
for three years until August 18, 1998.
Licensee diverted Stadol from employer for
personal use.

Russell, Betty RN110372
Cape Girardeau, MO

Licensee pursued a social/romantic
relationship with a forensic patient.

Slayton, David RN060611

Barry, IL

Settlement dated August 10, 1995, Probation for one year until August 10, 1996. Action taken in other states.

Stone, Denise RN104805

Lake Lotawana, MO

Settlement dated August 21, 1995, Revoked, Stayed, Probation for three years until August 21, 1998. Licensee diverted Percocet from employer for personal use.

Teague, Peggy PN024049/RN123278

Cape Girardeau, MO

Settlement dated November 13, 1995, Probation for two years until November 13, 1997. Licensee administered incorrect medication to a patient and failed to notify supervisor until more than 1 ½ hour after she had discovered error.

Tindell, Jeffrey RN115217

St. Charles, MO

Settlement dated September 1, 1995, Revoked, Stayed, Probation for two years until September 1, 1997. Licensee pled guilty to Class C Felony of stealing.

Wallace, Judy RN059317

Springfield, MO

Settlement dated August 30, 1995, Suspended for one year until August 30, 1996, Probation for three years until August 30, 1999. Licensee pled guilty to Class D Felony of fraudulently attempting to obtain by fraud Darvocet.

Weaver, Susan RN108415

Lenexa, MO

Settlement dated November 13, 1995, Probation for three years until November 13, 1998. Licensee possessed and self administered Fentanyl. Licensee did not possess a valid prescription for Fentanyl.

Westlund, John RN112084

Belleville, IL

Settlement dated August 18, 1995, Probation for three years until August 18, 1998. Licensee diverted Morphine from employer for personal use.

Wolf, Linda LPN045892

Joplin, MO

Settlement dated August 18, 1995, Revoked, Stayed, Suspended for two years until August 18, 1997. Licensee reported to work impaired by alcohol. Licensee tested positive for Amphetamines, for which she had no prescription.

Worrell, Arlene RN071552

Jonesboro, AR

Licensee surrendered license effective August 24, 1995.

HEARINGS

Scherer, Sheila RN123900

Oran, MO

Order dated December 7, 1995, Censure. Licensee failed to maintain minimum standards.

Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following Summary of Actions Taken By The Missouri State Board of Nursing is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the actions taken since the Winter publication. The complete/full list of actions taken will be published in its entirety only on an annual basis in the Winter publication of each Newsletter. If the implementation of this system of maintaining the Summary and collecting the supplements fails, you may call the office at 573-751-3656 and request a complete/full list.

SUPPLEMENT

SUMMARY OF ACTIONS TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

ADDITIONS

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Bailey, Anne	RN	087581	Probation . . .	08/30/95 to 08/30/96
Beatty Dianne			NOT LICENSED	
Clevenger, Dwight	RN	094782	Suspended . . .	08/17/95 to 08/17/97
			Probation . . .	08/17/97 to 08/17/2000
Davidson, Susan	RN	108320	Suspended . . .	09/15/95 to 09/15/98
Donohue, Mary	RN	117171	Probation . . .	11/13/95 to 11/13/98
Evans, Deborah	PN	019779		
	RN	113249	Probation . . .	09/05/95 to 09/05/98
Fousek, Sondra			NOT LICENSED	
Harvel, Linda	RN	120380	Probation . . .	08/10/95 to 08/10/98
Holmes, Kimberly			NOT LICENSED	
Johnson, Charles	PN	046601	Probation . . .	11/22/95 to 11/22/98
Knoll, Tonette	RN	096386	Probation . . .	09/05/95 to 09/05/2000
Koep, Jacqueline	PN	041057	Suspended . . .	11/22/95 to 05/22/96
			Probation . . .	05/22/96 to 05/22/99
Lee, Steven	PN	041287	Probation . . .	08/30/95 to 08/30/98
Lemons, Deidre	RN	111078	Probation . . .	10/24/95 to 10/24/97
Miller, Donna	RN	086482	Probation . . .	11/13/95 to 11/13/97
Montgomery, Sherice			NOT LICENSED	
Palmer (Londe) Kathe	RN	081424	Probation . . .	08/24/95 to 08/24/97
Randolph, Brenda	RN	077997	Probation . . .	08/18/95 to 08/18/98
Slayton, David	RN	060611	Probation . . .	08/10/95 to 08/10/96
Stone, Denise	RN	104805	Probation . . .	08/21/95 to 08/21/98
Stout, Marjorie			NOT LICENSED	
Teague, Peggy	PN	024049		
	RN	123278	Probation . . .	11/13/95 to 11/13/97
Tindell, Jeffrey	RN	115217	Probation . . .	09/01/95 to 09/01/97
Wallace, Judy	RN	059317	Suspended . . .	08/30/95 to 08/30/96
			Probation . . .	08/30/96 to 08/30/99
Weaver, Susan	RN	108415	Probation . . .	11/13/95 to 11/13/98
Westlund, John	RN	112084	Probation . . .	08/18/95 to 08/18/98
Wolf, Linda	PN	045892	Suspended . . .	08/18/95 to 08/18/97
Worrell, Arlena	RN	071552	Voluntary Surrender	08/24/95

DELETIONS

Boland, Timothy	PN	048519	. . . . .	Probation completed
Dennison, Jacqueline	PN	022160	. . . . .	. . . . . Deceased
Gremillion, Kimberly	PN	044756	. . . . .	Probation completed
Hedrick, Jane	RN	097995	. . . . .	Probation completed
Jefferson, Cynthia	PN	032581	. . . . .	Probation completed
Junjulas, Carolyn	RN	129454	. . . . .	Probation completed
Khalsa, Manjit	RN	105477	. . . . .	Probation completed
Knight, Anne	PN	037145	. . . . .	Probation completed
Laufenberg, Connie	RN	136457	. . . . .	. . . . . Deceased
Lenane, Michelle	RN	112442	. . . . .	. . . . . Deceased
Novinger, Patsy	RN	099815	. . . . .	Probation completed
Sadl, Ruth	RN	059503	. . . . .	Probation completed

MODIFICATIONS

Gifford, Rhonda	PN	047523	Correct dates for discipline Suspension . . 12/30/93 to 06/20/94 Probation . . . 06/20/94 to 06/20/97
Scott, William	RN	109769	Lapsed

NOTICE

Although we have reviewed this newsletter carefully to ensure its accuracy, we caution you that specific facts and circumstances might result in licensing or disciplinary decisions by the Board in future cases that differ from those summarized herein.

Before taking actions based on information contained in this newsletter, you should review Chapter 335 and the Board's rules 4 CSR 200, Chapter 1-6 or consult your legal counsel.

**DIRECTIONS TO THE BOARD OF NURSING OFFICE
3605 MISSOURI BOULEVARD, JEFFERSON CITY, MISSOURI**

From the St. Louis area via I-70:

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via I-70:

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the St. Louis area via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Springfield area via Highway 54 North:

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

** Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

**DIRECTIONS TO MISSOURI STATE BOARD OF NURSING BOARD MEETING
Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO**

East of the State via I-70:

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (** see below **)

West of the State via I-70:

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (** see below **)

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (** see below **)

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (** see below **)

** Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

PARKING IS VERY LIMITED, PLEASE ALLOW YOURSELF ADEQUATE TIME TO LOCATE A PARKING SPACE. MEETING LOCATIONS SUBJECT TO CHANGE, CONTACT THE BOARD OFFICE TO CONFIRM.

NEWSLETTER
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NAME: _____

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STREET: _____

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STREET: _____

CITY, STATE ZIP CODE: _____

*PRINT THE NAME AND ADDRESS AS IT
APPEARS ON THE MAILING LABEL:*

OR; PLEASE REMOVE THE ABOVE NAMED INDIVIDUAL/FACILITY FROM THE
NEWSLETTER MAILING LIST.

SIGNATURE: _____

**** NOTE:** A signature is required in order to remove the name of an individual or facility from the mailing list.

PLEASE RETURN FORM TO: MISSOURI STATE BOARD OF NURSING
ATTN: PAM CAMPBELL
P. O. BOX 656
JEFFERSON CITY, MO 65102

OR; FAX THIS FORM TO: 573-751-0075

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