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**MISSOURI STATE BOARD OF NURSING NEWSLETTER**

*Volume 39*

*Winter 1995 Issue*

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**BOARD MEMBERS & PROFESSIONAL STAFF**

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Sr. Jeanne Meurer, R.N., Vice-President - Term Expires	08/13/96
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Katherine Smolik, R.N., Member - Term Expires	07/01/98
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Rita Tadych, R.N., Assistant Director for Discipline and Practice  
Calvina Thomas, R.N., Assistant Director for Education and Licensure  
Liz Cardwell, R.N., Discipline Coordinator

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**OFFICE STAFF**

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Roxy Brockman, Administrative Aide for Education and Licensure  
Pam Campbell, Special Projects/Clerk Typist  
Connie Clarkston, Secretary to Assistant Director for Discipline and Practice  
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Sandy Sebastian, Administrative Aide for Discipline and Practice  
George Snodgrass, Chief Investigator  
Linda Strobel, Sr. Accounting Clerk  
Kathy Tucker, Secretary to Assistant Director for Education and Licensure

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*3605 Missouri Blvd., P. O. Box 656, Jefferson City, MO 65102*  
*(Please reproduce this publication as you wish)*

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## MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (573) 751-0681  
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-0082
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072
Mailing Lists	751-3656
Fax	751-0075

### Office Hours

Monday - Friday  
8:00 a.m. - 5:00 p.m.  
(Days and times may change due to state holidays  
or emergencies, i.e. inclement weather)

DATES TO REMEMBER

BOARD MEETING DATES

02/28/96 - 03/01/96  
05/29/96 - 05/31/96  
09/10/96 - 09/13/96  
12/03/96 - 12/06/96

STATE HOLIDAYS

The following is a complete list of state holidays. The Board office will be closed on these dates:

New Years Day	Monday	January 1, 1996
Martin Luther King Jr. Day	Monday	January 15, 1996
Lincoln Day	Monday	February 12, 1996
Washington's Birthday (Observed)	Monday	February 19, 1996
Truman Day	Wednesday	May 8, 1996
Memorial Day	Monday	May 27, 1996
Independence Day	Thursday	July 4, 1996
Labor Day	Monday	September 2, 1996
Columbus Day	Monday	October 14, 1996
Veterans Day	Monday	November 11, 1996
Thanksgiving Day	Thursday	November 28, 1996
Christmas Day	Wednesday	December 25, 1996

**I CAN'T, HE CAN, I THINK  
I'LL LET HIM**  
**Liz Cardwell, R.N., L.P.C., LCSW**

Early in my experience in working within the area of Chemical Dependency, I had a colleague who had been working with this population for many years. He utilized the phrases, I can't, He can, I think I'll let Him, likening these phrases to the first three Steps of the Twelve Step Program as he worked with chemically dependent clients. These short, succinct phrases appear to facilitate the individual's concept of beginning a Twelve Step Program.

I can't, refers to Step One which states, "We admitted we were powerless over alcohol-that our lives had become unmanageable." Webster defines powerlessness as, "lacking the authority or capacity to act." Step One entails actually admitting that there is no "control" over the use of chemicals"; use of the chemical cannot be blamed on unpleasant circumstances, life circumstances or other people. Additionally, there are the physiological factors that render physical powerlessness. Denial rears its' ugly head as those beginning recovery struggle with this Step. Hazelden literature states that there are two types of unmanageability: "social unmanageability", which refers to the situations that occur after the use of the chemical; "personal unmanageability", which refers to the attitudes/beliefs about life circumstances that exist and were probably present before the individual was chemically dependent.

He can, refers to Step Two which states, "We came to believe that a Power greater than ourselves could restore us to sanity." This does not necessarily mean that this Power is of a formal, religious group, it may be something outside of the recovering person which is a source of hope and power for the individual, e.g. the meetings, the

Recovery Program, etc. Step Two is the Step of hope.

I think I'll let Him, refers to Step Three which states, "We made a decision to turn our will and our lives over to the care of God as we understand Him." Step Three is the Step of faith, an expression that each individual has a God of their own understanding and is willing to take this risk as recovery begins.

Step Four - "We made a searching and fearless moral inventory of ourselves. The Fourth step is in essence a self assessment that involves courage on the part of the individual to look at destructive past behaviors. It is a time of identifying "secrets" that may exist so that the inventory is complete.

Step Five - "We admitted to God, to ourselves, and to another human being the exact nature of our wrongs." The sharing of one's private thoughts and feelings and past, possibly shameful actions, is the core of this step. This thoughtful "catharsis" is the beginning of self acceptance. The individual must find an appropriate individual with whom to share these "wrongs". It is the sharing of one's "story".

Step Six - "We were entirely ready to have God remove all these defects of character," and Step Seven, "We humbly asked Him to remove our shortcomings," go hand in hand in that when the individual recognizes that his Higher Power can remove shortcomings, he/she will be ready to ask.

Step Eight - "We made a list of all persons we had harmed, and became willing to make amends to them all." This step is the beginning of reconciliation, a time of looking at relationships and the impact past use and behavior of the recovering individual had on these persons.

Step Nine - "We made direct amends to such people wherever possible, except to do so would injure them or others." Amends are not completed by apologizing but by actions. If making an amend to an individual(s) would be destructive and only accomplish a ridding of

guilt on the part of the recovering individual it is best not done; there may be less overt means of making such an amend.

Step Ten - "We continued to take personal inventory and when we were wrong, promptly admitted it." This step is an ongoing recovery necessity; it really seems to be an extension of Step Four.

Step Eleven - "We sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of God's will for us and power to carry that out." Accepting what God's plan is the heart of Step Eleven.

Step Twelve - "Having had a spiritual awakening as a result of these steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs. Bill W. In Alcoholic Anonymous states, "Because of our kinship in suffering, and because our common means of deliverance are effective only when constantly carried to others, our channels of contact have always been charged with the Language of the Heart."

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### **EMPLOYMENT GUIDELINES**

Always ask to see an original Missouri license or temporary permit before the new employee reports to orientation. Inspect the permit or license to be sure it is an original. Here are some tips to help you inspect a license or temporary permit for authenticity.

- The license is light blue in color.
- The license is laminated.
- The name, license number and expiration date of the license is clear and does not appear altered.

### **Temporary Permit**

- RN Temporary Permit - the face of the permit has a light pink background with purple shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- LPN Temporary Permit - the face of the permit has a light-green background with blue shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued a permit expiration date.
- Temporary Permits are only issued for a six-month time period.
- The Board never re-issues or extends temporary permits.

### **Verification of Licensure**

- The face of the RN verification has a light-pink background, the LPN verification has a light-green background.
- The verification contains the date issued, Missouri license number, name and address of licensee and a raised Board seal.
- Tape is secured over the identifying data on the verification of licensure.

If you have any questions about the person's licensure status, please do not hesitate to contact the Board's licensure section at (573) 751-0681.

We have found that a nurse impostor is more likely to give a copy of a license or

temporary permit to an employer rather than an original. It is very important that you view the original document. If you need a copy for your files, make a copy and clearly indicate COPY across the copy of the license or temporary permit before you file it.

#### Graduate Exempted Practice Period

A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs.

In order for the Board to verify information about an exam applicant, the applicant must sign an authorization to release confidential information. A sample release form follows.

We encourage you to have every graduate nurse sign a release form and fax it to our office at (573) 751-0075.

The authorization will be placed in the exam applicant's file and when you call, we can release information to you about that graduate.

The exam is administered every day at Sylvan Technology Centers located nationwide. Exam candidates should expect to receive exam results approximately two weeks from test date.

#### NCLEX Manual

The Board of Nursing approved an NCLEX Manual and directed Board staff to mail this manual to all nursing programs, nursing associations and interested public. This manual contains the answers to commonly asked questions about the National Council Licensure Examination. If you would like a copy of the NCLEX Manual, please contact our office in writing or by calling (573) 751-0681.

### AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Print Legibly in Black Ink)

I, \_\_\_\_\_, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to \_\_\_\_\_, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, and whether or not I took the exam.

A photostatic copy of this authorization will be considered as effective and valid as the original.

Date \_\_\_\_\_ Signature \_\_\_\_\_

## BECOME A MEMBER

### NCLEX PANELS

By participating in the NCLEX development process, you will have the opportunity to learn how the nursing licensure examinations are developed from job analysis through results reporting. In addition, you will have the personal satisfaction of knowing that you had input into the process through item writing, item reviewing, recommending a passing standard or serving on the Bias Sensitivity Review Panel.

Without participation by nurses like yourself, National Council would not be able to develop licensure examinations. Stop wondering what the NCLEX is all about and apply for one of the panels. The process is very simple, and applications are available from your state board of nursing or the National Council. The National Council will notify you about eight weeks before the session if you have been selected to participate. Pack your bags and start discovering!!

### ITEM WRITERS

selected annually

Item writers develop the multiple-choice questions that are used for the NCLEX. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be a registered nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical/vocational nurse (LPN/LVN) or RN (for NCLEX-PN).
3. Be responsible for teaching basic/undergraduate students in the

clinical area or be currently employed in clinical nursing practice.

4. Have knowledge of the scope of entry-level nursing practice.

### PANEL OF JUDGES

The panel of judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN for (NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

### ITEM REVIEWERS

(selected annually)

Item reviewers review the items that are created by the item writers. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care

AND work directly with nurses who have entered nursing practice during the past twelve months.

**MISSOURI STATE BOARD  
OF NURSING'S PUBLIC  
INFORMATION BROCHURE**

**BIAS SENSITIVITY REVIEW PANEL  
(BSRP)**

The BSRP reviews NCLEX items for facial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.
2. Be an RN, LPN/LVN or a linguist.
3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).
4. Be assimilated into American culture, but have affiliations with original culture of your ethnic group (does not apply to linguist or male member).
5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will require attendance quarterly for two years). All expenses are paid by the National Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555.

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The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 573-751-1416 or send a letter of request. There is no charge involved.

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**NOTICE OF INVALID  
LICENSES**

As of January 3, 1996, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the state. If you require additional information, please contact the Board office at 573-751-3656.

Alara, Edith . . . . .	LPN 016743
Anstine, Judith . . . . .	LPN 036134
Barnes, Marilyn . . . . .	LPN 035651
Baskowitz, Barbara . . . . .	RN 057610
Brown, Mary . . . . .	LPN 023315
Bryant, (Cheers) Juanita . . . . .	RN 121242
Burnett, Sharon . . . . .	LPN 031679
Burrows, Lilia . . . . .	RN
Invalid Temporary Permit	
Byrd, Tanna . . . . .	PN 022584
Carroll, Bridget . . . . .	RN 1104583
Davis, Lydia . . . . .	RN 102894
Driver, Randall . . . . .	RN 076394
Fish, Lisa . . . . .	RN 098201
Gwin, Lenora . . . . .	PN 041704
Hall, Sonoma . . . . .	LPN 047994
Hammer, Michele . . . . .	LPN 049421

Hank, Brenda . . . . . PN 041738  
Hanner, Deborah . . . . . RN 125965  
Hodges, Jackie . . . . . LPN 034249  
Houston, Debra . . . . . RN 102096  
Jacobs, Lucille . . . . . LPN 007852  
Johnson, Stacey . . . . . LPN 049416  
Jones, Rhonda . . . . . RN  
    Invalid Temporary Permit  
Kirkendall, Patricia . . . . . LPN 048641  
Lane, William . . . . . LPN  
    Invalid Temporary Permit  
Macon, Pamela . . . . . LPN 048804  
Matich, Teresa . . . . . RN 060284  
Matthias, Cynthia . . . . . LPN 031824  
Millea, Thomas . . . . . RN 122890  
Miller, Linda . . . . . RN  
    Invalid Temporary Permit  
Mueller, Lisa . . . . . LPN  
    Invalid Temporary Permit  
Newman, Cynthia . . . . . LPN 028497  
Olocott, Cynthia . . . . .  
    PN/CAT Candidate  
Redfearn, Cathy . . . . . RN 113002  
Robinson, Laura . . . . . LPN  
    Invalid Temporary Permit  
Ross, Margaret . . . . . RN 088083  
Schwyhart, Mary Rose . . . . . RN/CAT  
    Invalid Application Fee  
Seaton, Lucian . . . . . RN  
    Invalid Temporary Permit  
Sheppard, Ann . . . . . RN 104403  
Sparke, Zoe . . . . . LPN 046844  
Stoner, Theresa . . . . . LPN 046844  
Tobben, Teresa . . . . . LPN 049341  
Underhill, Peggy . . . . . RN 116376  
Waldron, Sandra . . . . . LPN  
    Invalid Temporary Permit  
Wallace, Laverne . . . . . LPN 028880  
Weldon, (Brandon) Brenda  
    RN 118313  
Welter, Marylynn . . . . .  
    RN Exam Candidate  
Whitehead, Valerie . . . . . LPN 030283  
Wilkins, Sharon . . . . . LPN 036386  
Willoughby, Margaret . . . . . RN 039533  
Wood, Cindi . . . . . LPN 039464

**TERMS OF**  
**PROBATION COMPLETED**

\* Arnold, Georgette . . . . . RN 129503  
\* Blakley, Milton . . . . . RN 081720  
\* Darnell, Katherine . . . . . RN 096828  
\* Chambliss, Melanie . . . . . LPN 040016  
Deren, Tonia . . . . . LPN 046124  
\* Dugan, Nolene . . . . . RN 076024  
Evans, Gregory . . . . . RN 129504  
\* Everett, Sandra . . . . . RN 128243  
Flowers, Charles . . . . . RN 045212  
\* Graf, Patricia . . . . . RN 086308  
\* Hamilton, Patricia . . . . . RN 029858  
\* Head, Jeweletta . . . . . RN 107008  
\* Head, Jeweletta . . . . . LPN 025331  
\* Helferstay, Ron . . . . . RN 082645  
Hensen, Carolyn Wrombel . . . . . RN 042224  
\* Krekovich, Debra (Rains) . . . . . RN 112190  
\* Licklider, Christina . . . . . RN 115148  
McDonald, Sara . . . . . RN 104901  
Parker, Ida . . . . . LPN 014973  
Phillips, Rebecca . . . . . RN 129559  
Randolph, Deborah Fultz . . . . . RN 086730  
\* Wheatley, Larry . . . . . RN 083365  
Wood, Margaret Johnson . . . . . LPN 036701

\* Denotes released early.

## SUMMARY OF ACTIONS TAKEN

*Winter 1995 Issue*

*The following "Summary of Actions Taken" by the Missouri State Board of Nursing will be published in its entirety only on an annual basis. Specifically, the complete/full list of actions will be published in each "Winter Issue". What follows is the complete/full list of actions. Subsequent Newsletter issues printed throughout the rest of the year will contain supplements only (additions, deletions, and any other changes since the winter publication).*

Admire, Ronda	LPN	040766	Suspended . . . . . 03-13-92 to 03-13-94
			Probation . . . . . 03-13-94 to 03-13-97
Albert, Charles Jr.	RN	099699	Probation . . . . . 05-23-95 to 05-23-97
Arbeitman, Dominic	RN	122323	Probation . . . . . 09-30-94 to 09-30-96
Askviken, Joella	LPN	043995	Probation . . . . . 12-09-94 to 12-09-96
Bell, Vivian	LPN	042586	Probation . . . . . 06-09-94 to 03-13-97
Bise, Patricia	LPN	040875	Probation . . . . . 04-18-95 to 04-18-97
Boland, Timothy	LPN	048519	Probation . . . . . 12-01-93 to 12-01-95
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED
Bozdech, Patricia	RN	059710	Probation . . . . . 08-15-94 to 08-16-97
Brown, Frank	N/A	N/A	NOT LICENSED
Bryan, Stephen	RN	058718	Suspended . . . . . 11-29-93 to 11-29-94
			Probation . . . . . 11-29-94 to 11-24-97
Bunker, Alphanzo	LPN	037129	Probation . . . . . 04-18-95 to 04-18-97
Carlson, Christine	LPN	029899	Probation . . . . . 02-09-95 to 02-09-97
Carter, Gerldean	LPN	046121	Probation . . . . . 12-04-92 to 12-04-95
Carter, Sheryl	LPN	041009	Inactive . . . . . 09-12-90 to 09-12-92
Chaffee, Dottie A.	LPN	051722	Probation . . . . . 07-13-95 to 07-13-97
Chandler, Darla	LPN	045222	Suspended . . . . . 05-18-95 to 05-18-96
			Probation . . . . . 05-18-96 to 05-18-99
Clark, Kimberly M.	RN	122307	Revoked . . . . . 07-03-95
Clark, Louise	RN	065537	Probation . . . . . 05-22-95 to 05-22-97
Cobb, Judy L.	LPN	031496	Probation . . . . . 07-13-95 to 07-13-98
Cole, Patricia A.	LPN	041144	Probation . . . . . 04-13-94 to 04-13-97
Collins, Janice	N/A	N/A	NOT LICENSED
Crawford, Gloria J.	LPN	025303	Probation <i>one year from date renewed</i>
Crowder, Richard	N/A	N/A	NOT LICENSED
Dailey, Maggie	LPN	022694	Probation . . . . . 04-10-95 to 04-10-97
Dennison, Jacqueline	LPN	022160	Probation . . . . . 04-20-95 to 04-20-98
DeWar, Brenda	LPN	029986	Probation . . . . . 10-04-94 to 10-04-97
Driskell, Sharon	LPN	044218	Probation . . . . . 05-18-95 to 05-18-98
Drummond, Cheryl S.	RN	069822	Probation . . . . . 07-24-95 to 07-24-98

Dugan, Della Marie	N/A	N/A	NOT LICENSED
Edgerton, Karen	RN	074719	Probation . . . . . 01-23-95 to 01-23-98
Elder, April	LPN	027529	Revoked . . . . . 11-21-95
Elliott, Linda	LPN	035416	Probation . . . . . 04-27-94 to 04-27-96
Ellis, Betty R.	RN	137927	Probation . . . . . 07-20-95 to 07-20-98
Ewing, Diana	RN	076987	Probation . . . . . 05-19-95 to 05-19-97
Fanning, James	RN	112864	Suspended . . . . . 12-20-93 to 12-20-96
			Probation . . . . . 12-20-96 to 12-20-01
Feltman, Michelle	RN	090040	Probation . . . . . 04-29-94 to 04-29-96
Fergot, Marilyn	RN	109801	Probation . . . . . 06-09-94 to 06-09-99
Finney, Rhonda J.	RN	099234	Censure . . . . . 05-05-95
Fox, Martha	LPN	029282	Probation . . . . . 03-09-95 to 03-09-98
Fraze, Vicki Lynn	LPN	032448	Probation . . . . . 04-18-95 to 04-18-99
Freeman, Jacqueline	LPN	016703	Censure . . . . . 11-02-95
Fultz-Randolph, Deborah	RN	086730	Suspended . . . . . 12-21-90 to 12-21-92
			Probation . . . . . 12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended . . . . . 11-09-92 to 05-09-93
			Probation . . . . . 05-09-93 to 05-09-96
Gaunt, Joni M.	LPN	042276	Probation . . . . . 05-18-95 to 05-18-97
Gentle, Mike	RN	071322	Probation . . . . . 05-23-95 to 05-23-98
Gerhardt, Gayle	LPN	036402	Probation . . . . . 09-14-94 to 09-14-97
Gifford, Rhonda	LPN	047523	Suspended . . . . . 12-20-93 to 06-29-94
			Probation . . . . . 06-20-94 to 06-20-97
Ginter, Roger	RN	122687	Probation . . . . . 01-24-95 to 01-24-98
Goyins, Deborah J.	LPN	019066	Suspended . . . . . 07-19-94 to 07-19-95
			Probation . . . . . 07-19-95 to 07-19-98
Greer, Barbara	RN	092451	Probation . . . . . 02-01-95 to 02-01-98
Gregory, Anna	LPN	022114	Voluntary Surrender . . . . . 05-17-95
Gushleff, Mary Beth	RN	124202	Probation . . . . . 05-25-93 to 05-25-96
Halcomb, Stacey	LPN	041606	Probation . . . . . 08-12-93 to 08-12-96
Hambel, Debra	RN	103691	Probation . . . . . 04-09-93 to 04-09-96
Handlong, Robert	RN	064669	Probation . . . . . 05-19-95 to 05-19-97
Hastings, Boni	RN	107097	Probation . . . . . 12-12-94 to 12-12-96
Hatfield, Joan Lee Shouse	LPN	047294	Probation . . . . . 07-10-93 to 07-10-96
Hayes, Mae Helen	LPN	029475	Probation . . . . . 07-05-95 to 07-05-97
Heaberlin, Carolyn	RN	119441	Probation . . . . . 03-13-95 to 03-13-98
Hinckle, KayLynn	LPN	025342	Probation . . . . . 06-09-94 to 06-09-97
Hobbs, William D.	RN	091500	Suspended . . . . . 04-19-95 to 10-19-95
			Probation . . . . . 10-19-95 to 10-19-98
Hodson, Lois	N/A	N/A	NOT LICENSED
Hogan, Amy M.	LPN	045906	Probation . . . . . 07-12-94 to 07-12-96

Hoppert, Elizabeth	LPN	040409	Probation . . . . . 08-20-93 to 08-20-96
Hudson, Mary Ann	N/A	N/A	NOT LICENSED
Hunsperger, Donal	LPN	030707	Probation . . . . . 12-20-93 to 12-20-96
Hunter, Maryan Al-Ghoofoor	N/A	N/A	NOT LICENSED
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED
Izatt, Michael	RN	102221	Probation . . . . . 12-09-94 to 12-09-96
Jackson, Charlene	N/A	N/A	NOT LICENSED
Johnson, Susan	RN	069723	Suspended . . . . . 12-17-92 to 12-17-93 Probation . . . . . 12-17-93 to 12-17-96
Jones, Donna Jo	LPN	044672	Suspended . . . . . 05-23-94 to 05-23-97 Probation . . . . . 05-23-97 to 05-23-02
Kalagian, Carole	LPN	030829	Revoked . . . . . 07-05-95
Kalkbrenner, Diane	LPN	025155	Probation . . . . . 01-23-95 to 01-23-97
Kaneer, Linda	N/A	N/A	NOT LICENSED
Kerr, M. Elaine	RN	059284	Probation . . . . . 02-09-95 to 02-09-98
Kirschmer, Gisela	LPN	014937	Probation . . . . . 10-27-94 to 10-27-97
Knight, Anne	LPN	037145	Probation . . . . . 03-24-94 to 03-24-96
Lambert, Janet	LPN	046125	Suspended . . . . . 03-22-95 to 03-22-98 Probation . . . . . 3-22-98 to 3-22-2000
Landgraff, Anne Prochaska	RN	095346	Probation . . . . . 05-11-93 to 05-11-96
Laufenberg, Connie	LPN	036149	Probation . . . . . 12-01-94 to 12-01-97
Laufenberg, Connie L.	RN	136457	Probation . . . . . 06-22-95 to 06-22-98
Light, Carol	LPN	047800	Probation . . . . . 11-15-93 to 11-15-96
Lisk, Sherrie	RN	092921	Probation . . . . . 11-10-94 to 11-10-97
Lizotte, Kathleen	RN	105333	Probation . . . . . 03-31-95 to 03-31-97
Love, Billye	LPN	036264	Probation . . . . . 03-09-95 to 03-09-98
Malmos, Kelly	N/A	N/A	NOT LICENSED
Marti, Gloria Sue	LPN	011916	Suspended . . . . . 02-09-88 to **
			<i>** Until notification is received indicating license has been cleared in Florida **</i>
McGuigan, Mary Margaret	RN	040009	Probation . . . . . 09-26-94 to 09-26-96
Mercurio, Rebecca	RN	105045	Suspended . . . . . 06-07-94 to 06-07-95 Probation . . . . . 06-07-95 to 03-13-97
Merkley, James	N/A	N/A	NOT LICENSED
Merrill, Kathy	RN	061957	Probation . . . . . 03-25-93 to 03-25-96
Merriott, Kimberly	LPN	045443	Probation . . . . . 04-18-95 to 04-18-98
Mitchell-Johnson, Carolyn	LPN	042697	INACTIVE . . . . . 11-16-93
Mitchell, Sharon	LPN	027581	Probation . . . . . 02-03-92 to 02-03-96

Mosier, Gary	RN	105901	Suspended . . . . . 03-09-95 to 03-09-98
			Probation . . . . . 3-09-98 to 3-09-2000
Mossman, Sheila D.	RN	108134	Probation . . . . . 06-09-95 to 06-09-96
Murphy, Maxine	RN	073729	Probation . . . . . 10-20-93 to 10-20-96
Norton, Linda	RN	089630	Probation . . . . . 05-23-95 to 05-23-97
Notheis, Rose	RN	044744	Probation . . . . . 08-28-91 to 08-28-96

*\*\* Nwoke, JoAnn alias Janet Daniel, LPN 032604. It has come to our attention that Joann Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. \*\**

Osborn, James	RN	101863	Suspended . . . . . 04-14-93 to 04-14-94
			Probation . . . . . 04-14-94 to 05-26-97

Pierce, Peggy	LPN	044565	Probation . . . . . 08-09-93 to 08-09-98
Preston, Laura	LPN	035190	Inactive . . . . . 12-01-92
Priefer, D. Misemer	N/A	N/A	NOT LICENSED

Ragsdale, Diane	RN	045297	Probation . . . . . 12-21-93 to 12-21-98
Reed, Rebecca	RN	096948	Probation . . . . . 12-30-94 to 12-30-96
Reinert, Colleen L.	LPN	029771	Censure . . . . . 07-20-95
Respress, Renee	RN	130586	Probation . . . . . 03-09-94 to 03-09-97
Reynaud, Janet	RN	076580	Probation . . . . . 03-11-91 to 03-11-96
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED
Rice, Marilyn Faye Knight Jenkins	N/A		NOT LICENSED
Rice, Rosetta M.	LPN	022736	Suspended . . . . . 07-13-95 to 01-13-96
			Probation . . . . . 1-13-96 to 1-13-2000

Rigby, Joan	RN	081253	Probation . . . . . 03-24-88 to **
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*\*\* Until notification is received indicating license has been cleared in Iowa\*\**

Ritz-Benedict, Joy	LPN	041290	Probation . . . . . 02-23-95 to 02-23-97
Roberts, Jeffrey	RN	122351	Probation . . . . . 12-16-94 to 12-16-97
Roelig, Sharon	RN	098019	Probation . . . . . 03-13-92 to 03-13-97
Routon, Brenda	LPN	029597	Probation . . . . . 03-08-95 to 03-08-99
Rozada, Sharon	RN	108253	Probation . . . . . 08-09-93 to 08-09-96
Russell, Betty	RN	110372	Censure . . . . . 11-13-95
Rustan, Carol	RN	109411	Probation . . . . . 03-31-95 to 03-31-97

Sallee, Kelinda	LPN	035979	Probation . . . . . 07-19-93 to 07-19-96
Schneider, Candace	LPN	028867	Probation . . . . . 08-05-92 to 08-05-97
Schnell, Peggy K.	RN	110308	Probation . . . . . 03-25-93 to 03-25-96
Scott, William	RN	109769	Probation . . . . . 11-22-93 to 11-22-96

Scroggins, John Perry	RN	091101	Suspended . . . . . 01-28-88 to 01-28-91 Probation . . . . . 01-28-91 to 01-28-96
Sellenrick, Kathleen R.	RN	072924	Probation . . . . . 03-22-95 to 03-22-98
Shipman, John Walter	N/A	N/A	NOT LICENSED
Shockley, Signe C.	LPN	013244	Suspended . . . . . 04-11-95 to 01-01-97 Probation . . . . . 01-01-97 to 01-01-99
Shouse, Joan Lee	LPN	047294	Probation . . . . . 07-10-93 to 07-10-96
Sills, Jacqueline L.	LPN	030468	Suspended . . . . . 07-05-95 to 07-05-96 Probation . . . . . 07-05-96 to 07-05-99
Smith, Ellen	RN	116544	Probation . . . . . 11-16-93 to 11-16-96
Smith, Marva	N/A	N/A	NOT LICENSED
Smith, Maryan	N/A	N/A	NOT LICENSED
Steckel, Shari	RN	067804	Suspended . . . . . 11-02-88 to **
** <i>Until license in California is reinstated</i> **			
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED
Steward-Alexander, Victoria	LPN	039256	Probation . . . . . 12-09-94 to 12-09-96
Stock, Charles	LPN	04330	Suspended . . . . . 12-01-92 to 12-01-93 Probation . . . . . 12-01-93 to 12-01-96
Stockton, Charles	N/A	N/A	NOT LICENSED
Stone, Alice	N/A	N/A	NOT LICENSED
Sullivan, Linda	N/A	N/A	NOT LICENSED
Sullivan, William	LPN	034220	Probation . . . . . 11-19-93 to 11-19-96
Tesno, Barbara	RN	085979	Probation . . . . . 07-06-95 to 07-06-96
Thom, Condra E.	RN	056910	Probation . . . . . 03-22-95 to 03-22-97
Tilton, Jeremy	N/A	N/A	NOT LICENSED
Tiszavary, Elizabeth	RN	097526	Probation . . . . . 01-24-95 to 01-24-97
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED
Ulrich, Candace Marie	RN	081636	Probation . . . . . 11-05-93 to 10-19-97
Wade, William C.	N/A	N/A	NOT LICENSED
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED
Walker, Patricia	LPN	039348	Probation . . . . . 12-14-93 to 12-14-96
Warmboldt, Deborah	N/A	N/A	NOT LICENSED
Weekley, Kimberly	LPN	031557	Probation . . . . . 08-13-93 to 08-13-96
White, Janice	N/A	N/A	NOT LICENSED
Williams, LeRoy	RN	063672	Probation . . . . . 02-25-92 to 02-25-97
Wilsoncroft, Martin	RN	100252	Probation . . . . . 05-23-95 to 05-23-98
Winchester, Jeffery	LPN	044329	Probation . . . . . 07-07-94 to 07-07-97
Wood, Gary	RN	105269	Probation . . . . . 04-09-94 to 04-09-99
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED

## OTHER ACTIONS TAKEN BY THE BOARD

Chaffee, Dottie A. LPN 051722  
Chesterfield, MO

Settlement dated July 13, 1995, Probation for two years until July 13, 1997. Licensee's Washington license was suspended due to failure to practice nursing safely.

Clark, Kimberly M. RN 122307  
New Franklin, MO

Settlement dated July 3, 1995, Revoked, July 3, 1995. Licensee diverted Demerol from employer for personal use and falsified documentation to conceal diversion.

Cobb, Judy L. LPN 031496  
Cahokia, IL

Settlement dated July 13, 1995, Probation for three years until July 13, 1998. Licensee diverted Demerol from employer for personal use.

Drummond, Cheryl S. RN 069822  
Bucyrus, KS

Settlement dated July 24, 1995, Probation for three years until July 24, 1998. Licensee convicted on September 3, 1993 for attempted possession of Cocaine; Kansas license disciplined.

Ellis, Betty R. RN 137927  
Nashville, TN

Settlement dated July 20, 1995, Probation for three years until July 20, 1998. Licensee developed addiction to Vicodin which impaired her ability to perform the functions and duties of an RN. Licensee tested positive for Morphine for which she did not possess a prescription.

Freeman, Jacqueline LPN 016703  
Jefferson City, MO

Settlement dated November 2, 1995, Censure. Licensee administered Morphine Sulfate to a resident who was not in a life threatening situation. Licensee was not IV certified by the Board.

Laufenberg, Connie L. RN 136457  
Eldon, MO

Settlement dated June 22, 1995, Probation for three years until June 22, 1998. Licensee repeatedly drove while intoxicated and repeatedly drove with a blood alcohol content in excess of the legal limit, both in violation of the law.

Merriott, Kimberly LPN 045443  
Columbia, MO

Settlement dated April 18, 1995, Revoked, Stayed, Probation for three years until April 18, 1998. Licensee has history of criminal convictions.

Mossman, Sheila D. RN 108134  
Joplin, MO

Settlement dated June 9, 1995, Revoked, Stayed, Probation for one year until June 9, 1996. Licensee failed to perform blood sugar test and falsely recorded that the test had been performed and recorded a false result.

Norton, Linda W. RN 089630  
Crestwood, MO

Settlement dated May 23, 1995, Revoked, Stayed, Probation for two years until May 23, 1997. Licensee falsified competency evaluation forms.

Rice, Rosetta M. LPN 022736  
St. Louis, MO

Settlement dated July 13, 1995, Revoked, Stayed, Suspended for six months until January 13, 1996 then Probation for four years until January 13, 2000. Licensee misappropriated Demerol from employer for personal use. On May 31, 1994 licensee entered a plea of guilty to three counts of fraudulently attempting to obtain controlled substances.

Reinert, Colleen L. LPN 029771  
St. Joseph, MO

Settlement dated July 20, 1995, Censure. Licensee practiced nursing from June 1, 1992 to February 27, 1995 without a license.

Russell, Betty RN 110372  
Cape Girardeau, MO

Settlement dated November 13, 1995, Censure. Licensee pursued social/romantic relationship with forensic patient.

Rustan, Carol S. RN 109411  
Fort Madison, IA

Settlement dated March 31, 1995, Revoked, Stayed, Probation for two years until March 31, 1997. Licensee's Iowa license had disciplinary action taken against it due to diversion of Demerol from hospital supplies.

Tesno, Barbara RN 085979  
St. Louis, MO

Settlement dated July 6, 1995, Revoked, Stayed, Probation for one year until July 6, 1996. Licensee misappropriated Morphine Sulfate from employer for personal use.

Wilsoncraft, Martin S. RN 100252  
Mexico, MO

Settlement dated May 23, 1995, Revoked, Stayed, Probation for three years until May 23, 1998. Licensee misappropriated medication from employer for personal use.

### DISCIPLINARY HEARINGS

Elder, April LPN 027529

Revoked, November 21, 1995. Licensee failed to comply with the terms of previous discipline.

Finney, Rhonda J. RN 099234  
St. Louis, MO

Order dated May 5, 1995, Censure. Licensee possessed and smoked Marijuana once or twice weekly from approximately July, 1989 to July, 1990.

Hayes, Mae Helen LPN 029475  
Jefferson City, MO

Order dated July 5, 1995, Probation for two years until July 5, 1997. Licensee misappropriated Demerol from employer for her father who suffered from cancer.

Kalagian, Carole LPN 030829  
St. Louis, MO

Order dated July 5, 1995, Revoked, July 5, 1995. Licensee has criminal history.

Sills, Jacqueline LPN 030468  
St. Peters, MO

Order dated July 5, 1995, Suspended for one year until July 5, 1996 then probation for three years until July 5, 1999. The circuit court of Warren County convicted licensee on May 10, 1990, on her guilty plea, of knowingly possessing Halcion.

**THE BOARD OF NURSING BULLETIN BOARD**

***RULES UPDATE***

*The following rule activity took place and appeared in the September 1, 1995 issue of the Missouri Register:*

**ORDER OF RULEMAKING:** 4 CSR 200-4.010 Fees is withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Amendment was published in the *Missouri Register* on April 17, 1995 (20 MoReg 902).

**ORDER OF RULEMAKING:** 4 CSR 200-4.100 Nurse Specialty Titles is withdrawn. A Notice of Proposed Rulemaking containing text of the Proposed Rescission was published in the *Missouri Register* on April 17, 1995 (20 MoReg 910).

**ORDER OF RULEMAKING:** 4 CSR 200-4.100 Advanced Practice Nurse Rule is withdrawn. A Notice of Proposed Rulemaking containing the text of the Proposed Rule was published in the *Missouri Register* on April 17, 1995 (20 MoReg 910-928).

*The following rule activity took place and appeared in the December 1, 1995 issue of the Missouri Register:*

**PROPOSED RULEMAKING:** 4 CSR 200-4.010 Fees. The Missouri State Board of Nursing is adding subsection (1)(Q). *Purpose:* This amendment specifies the fee required to process an application to determine eligibility to practice as Advanced Practice Nurses and use Advanced Practice Nurse titles (20 MoReg 6861).

## HOW DO I GET THERE?

### To the Board of Nursing office: 3605 Missouri Boulevard, Jefferson City, MO

#### *From the St. Louis area via I-70:*

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

#### *From the Kansas City area via I-70:*

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/Sough Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

#### *From the St. Louis area via Highway 50 West:*

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

#### *From the Kansas City area via Highway 50 East:*

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

#### *From the Springfield area via Highway 54 North:*

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

\*\* Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

### To Board meetings: Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO

#### *East of the State via I-70:*

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on High 50 to the Broadway Exit and turn left. (\*\* see below \*\*)

#### *West of the State via I-70:*

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (\*\* see below \*\*)

#### *West of the State via Highway 50:*

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (\*\* see below \*\*)

#### *East of the State via Highway 50:*

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (\*\* see below \*\*)

\*\* Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

Parking is very limited, please allow yourself adequate time to locate a parking space. Meeting locations subject to change, contact the Board office to confirm.

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