

MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 39

Spring, Issue 1

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-6541
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072
Mailing Lists	751-3656
Fax	751-0075

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.
(Days and times may change due to state holidays
or emergencies, i.e. inclement weather)

DATES TO REMEMBER

BOARD MEETING DATES

05/15/95 - 05/19/95
08/21/95 - 08/25/95
12/04/95 - 12/08/95
02/26/96 - 03/01/96

STATE HOLIDAYS

The following is a complete list of state holidays. The Board office will be closed on these dates:

New Years Day	Monday	January 2, 1995
Martin Luther King Jr. Day	Monday	January 16, 1995
Lincoln's Birthday	Monday	February 13, 1995
Washington's Birthday	Monday	February 20, 1995
Truman Day	Monday	May 8, 1995
Memorial Day	Monday	May 29, 1995
Independence Day	Tuesday	July 4, 1995
Labor Day	Monday	September 4, 1995
Columbus Day	Monday	October 9, 1995
Veterans Day	Friday	November 10, 1995
Thanksgiving Day	Thursday	November 23, 1995
Christmas Day	Monday	December 25, 1995
New Year's Day	Monday	January 1, 1996

PHILOSOPHY FROM FLO

by Florence Stillman, RN, MSN
Executive Director

Spring comes to Missouri! At the same time also comes various proposed statutes being considered by the General Assembly. Those of primary interest to the Board of Nursing are as follows as of April 7, 1995:

HB 105, introduced by Rep. Sheila Lumpe; changes in the Nursing Practice Act; *HB 105* & *HB 456* amended onto *HB 255*; referred to Civil & Criminal Jurisprudence Committee in the Senate.

HB 456, introduced by Rep. Joseph L. Treadway; changes licensing fees for nurses and extends the period of time in which loans may be made to nurses; amended onto *HB 255*; referred to Civil & Criminal Jurisprudence Committee in the Senate.

HB 255, introduced by Rep. Joseph L. Treadway; regulates and licenses speech-language pathologists, clinical audiologists and hearing instrument specialists; includes *HB 105* & *HB 456*; referred to Civil & Criminal Jurisprudence Committee in the Senate.

HB 112, introduced by Rep. Carol Jean Mays; provides for certification of midwives; referred to Public Health & Welfare Committee in the Senate. Board opposes this bill.

HB 50, introduced by Rep. Mary Bland; Missouri Universal Health Assurance Program; in Public Health & Safety Committee in the House; reported Do Pass.

HB 589, introduced by Rep. Steve Stoll; gives all boards and commissions in the Division of Professional Registration subpoena and subpoena duces tecum powers;

referred to Professional Registration & Licensing Committee in the House.

SB 370, introduced by Senator Harry Wiggins; changes nursing practice act; referred to the Public Health and Welfare Committee in the Senate.

SB 452, introduced by Senator David Klarich; changes licensing fees for nurses and extends the period of time in which loans may be made to nurses; referred to the Professional Registration & Licensing Committee in the House.

SB 336, introduced by Senator Marvin Singleton; regulates practice of midwifery; referred to the Public Health and Welfare Committee in the Senate.

If you wish more information on these or other proposed statutes related to health care, please call and we will be glad to supply that information if we can, if not we can supply information regarding how and where you may be able to obtain the desired available documents.

ARTICULATION TASK FORCE

Articulation plans are on the move in Missouri! A State-Wide Articulation Task Force Forum was held February 24, 1995 in Jefferson City with fifty-five educational programs represented. The purpose of the Forum was to disseminate the latest information developed by the Articulation Task Force and to provide an opportunity for nurse educators to respond to the proposed Articulation plan. Task Force members presented the revised Commonalities, i.e. Role Competencies, Concepts and Principles relating to specific Nursing Skills, and Attitudinal/Affective

competencies. Both the Commonalities and Competencies were based on material solicited earlier from all nursing programs within the State. For PN programs the commonalities were found to be 3 s.h. (semester hours) of Nutrition, 3 s.h. of Child Development or Developmental Psychology or the equivalent thereof, for the A.D.N. and Diploma programs the commonalities were 5-8 s.h. of Anatomy and Physiology, 3-4 s.h. of Microbiology, 3 s.h. of Psychology, 3 s.h. of Sociology, 3 s.h. of Growth and Development, 3 s.h. of Nutrition and 3 s.h. of English Composition.

Based on these content areas identified as Commonalities and Competencies, articulation options for PN to A.D.N. or Diploma, A.D.N. or Diploma to Baccalaureate, and Baccalaureate to Master's were proposed.

The two proposed options for articulation from PN to A.D.N. or Diploma refined by the Committee after the Task Force Forum meeting are:

Option I:

Direct Transfer: At least 40% of the nursing credits required by the receiving institution will be awarded by direct transfer; in addition to 3 semester hours of nutrition and 3 semester hours of growth and development.

Option II:

Proficiency Examinations: At least 40% of the nursing credits required by the receiving institution will be awarded through proficiency examinations.

The four proposed options for articulation from A.D.N. or Diploma to Baccalaureate presented at the Forum are:

Option 1:

Direct Transfer of Credit: At

least one-half of the credits required for a baccalaureate degree will be transferred from sending institutions which have documented required competencies and course content required in Missouri Nursing Educational Articulation Plan.

Option II:

Proficiency Examinations: At least one-half of the required nursing credits may be earned through standardized examinations, i.e. ACT-PEP, NLN Mobility, college proficiency exams, etc.

Option III:

Articulation Courses: At least one-half of the credits required for a baccalaureate degree will be awarded after successful completion of three Missouri Articulation Courses (Scientific concepts, social science concepts, and nursing concepts).

Option IV:

Escrow: At least one-half of the required nursing credits will be held in escrow and placed on the individual's transcript by the baccalaureate program after the student has successfully completed at least 3-4 credit hours or equivalent of designated nursing course work.

To articulate from the baccalaureate to master's level, sending institutions would need to document inclusion of 3 semester hours of health assessment and 3 semester hours of statistics in their curriculum.

Participation in the Articulation Plan would be voluntary for both sending and receiving institutions. For sending institutions to be eligible to participate, they would need to

document compliance with the commonalities and competencies. For receiving institutions to participate, all options in each category would need to be offered.

Feedback from nursing programs on the Articulation model is welcome. You may submit your comments to the Board office. The Task Force plans to submit a final proposal to the Missouri State Board of Nursing at their August, 1995 Board meeting.

NCLEX - BECOME A MEMBER

NCLEX PANELS

By participating in the NCLEX development process, you will have the opportunity to learn how the nursing licensure examinations are developed from job analysis through results reporting. In addition, you will have the personal satisfaction of knowing that you had input into the process through item writing, item reviewing, recommending a passing standard or serving on the Bias Sensitivity Review Panel.

Without participation by nurses like yourself, National Council would not be able to develop licensure examinations. Stop wondering what the NCLEX is all about and apply for one of the panels. The process is very simple, and applications are available from your state board of nursing or the National Council. The National Council will notify you about eight weeks before the session if you have been selected to participate. Pack your bags and start discovering!!

ITEM WRITERS

selected annually

Item writers develop the multiple-choice questions that are used for the NCLEX. Qualifications

include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be a registered nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical/vocational nurse (LPN/LVN) or RN (for NCLEX-PN).
3. Be responsible for teaching basic/undergraduate students in the clinical area or be currently employed in clinical nursing practice.
4. Have knowledge of the scope of entry-level nursing practice.

PANEL OF JUDGES

The panel of judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN for (NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

ITEM REVIEWERS

(selected annually)

Item reviewers review the items that are created by the item writers.

Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months.

*BIAS SENSITIVITY REVIEW PANEL
(BSRP)*

The BSRP reviews NCLEX items for facial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.
2. Be an RN, LPN/LVN or a linguist.
3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).
4. Be assimilated into American culture, but have affiliations with original culture of your ethnic group (does not apply to linguist or male member).
5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will require attendance quarterly for two years). All expenses are paid by the National

Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555.

**INTRAVENOUS FLUID
TREATMENT ADMINISTRATION**

4 CSR 200-6.010

In a continuing effort to keep the public and the profession informed, periodically we publish portions of our rules and regulations. If you have any questions regarding the following rule, please feel free to contact the Board office at your convenience. A complete set of our rules and regulations can be purchased by sending a letter of request and \$7.00 to the Board office.

**INTRAVENOUS FLUID TREATMENT
ADMINISTRATION
4 CSR 200-6.010**

PURPOSE: This rule defines intravenous fluid treatment, limits and defines the scope of intravenous fluid treatment which may be performed by intravenous certified licensed practical nurses and defines standards for a course of instruction.

(1) Definitions.

(A) Administration is the comprehensive activity which includes, but is not limited to: observing, initiating, monitoring, discontinuing, maintaining, regulating, adjusting, documenting and assessing, diagnosing, planning, intervening and evaluating.

(B) Administration of intravenous

(I.V.) fluid treatment is the therapeutic infusion and/or injection of substances through the venous system *only*.

(C) The administration of I.V. fluid treatment may be performed only by licensed practical nurses (LPNs) who have been instructed and trained in those procedures in a course of instruction approved by the Missouri State Board of Nursing. These LPNs shall be known as I.V. certified.

(D) I.V. fluid treatment administration is a responsibility of the registered professional nurse (RN), as ordered by an individual licensed in Missouri to prescribe medications and treatments. The RN may delegate selected activities of I.V. therapy to qualified, appropriately educated LPNs in keeping with the RN's professional judgment and standards that are established within the agency providing the I.V. therapy service. The RN does not necessarily have to be on the premises in order for the LPN to perform the delegated functions.

(2) Upon completion of a generic practical nursing program accredited by the Missouri State Board of Nursing, an LPN may observe and monitor I.V. fluid treatment, maintain the calculated flow rate of I.V. infusions, discontinue, report and document observations and procedures performed.

(3) In addition to functions identified in section (2), I.V. certified LPNs may perform the following functions and duties relating to the administration of I.V. fluid treatment under the direction of an RN:

(A) Calculate the rate of I.V. fluid infusions;

(B) Add parenteral solutions, to include fat emulsions to existing patent I.V. lines and central venous lines;

(C) Change I.V. tubing and

dressings;

(D) Initiate I.V. fluid treatment only peripherally and only with devices which do not exceed three inches (3") in length;

(E) Add premixed medications to existing patent I.V. lines, either by continuous or intermittent methods;

(F) Maintain the patency of peripheral and central lines, locks and devices with saline or heparin solutions; and

(G) Administer precalculated packaged systems containing diluent and drug.

(4) With additional education and experience, an I.V. certified LPN may -

(A) Participate in I.V. therapy with neonates;

(B) Perform the functions of setting up and changing hemodynamic intravenous lines; (C) Hang I.V. fluids and change tubing and obtain blood samples from a multi-lumen catheter device;

(D) Hang I.V. fluids, administer I.V. piggy-back medications and obtain blood samples from implanted porta-cath devices which have already been accessed; and

(E) Administer premixed pain medications via patient controlled infusion pump which includes assembling and programming.

(5) I.V. Certified LPNs *shall not* perform the following functions or duties:

(A) Initiate or add antineoplastic agents;

(B) Initiate or add blood/blood components;

(C) Access implanted porta-cath devices;

(D) Obtain pulmonary capillary wedge pressure;

(E) Mix solutions or add medications to existing solutions; and

(F) Administer drugs I.V. push (except when life-threatening circumstances may necessitate).

(6) Application Procedures for I.V. Fluid Treatment Program.

(A) Purpose of Approval. To establish basic preparation for LPNs to perform the administration of I.V. fluid treatments within the scope authorized by the regulations. (B) Procedure for Initial Approval.

1. An institution desiring to obtain approval for an I.V. fluid treatment program shall submit a proposal to the Missouri State Board of Nursing. The proposal shall be written by, and bear the signature of, an RN who is currently licensed to practice as an RN in Missouri.

2. An institution submitting a proposal for initial approval shall include in the proposal any information it deems pertinent, however, the proposal shall contain the following:

A. Objectives of the program. Terminal objectives shall identify behaviors expected of the graduates at the completion of the program;

B. Qualifications of the faculty of the program;

C. Curriculum;

D. Maximum faculty-student ratio in the clinical component;

E. Number of hours of classroom instruction and number of hours of clinical practice under the supervision of an RN designated by the sponsoring agency;

F. Description of the training facilities which will be used by the program. The description shall be detailed sufficiently to establish that the training facilities will meet the standards required of training facilities under these rules;

G. Mechanism through which the institution will determine that LPNs seeking admission to the program meet the admission requirements established by these rules; and

H. Methods of student evaluation which will be used.

(C) The Missouri Department of Elementary and Secondary Education's (DESE) LPN I.V. therapy curriculum is approved by the Missouri State Board of Nursing for use as a standard curriculum. Facilities or institutions which choose to utilize the approved DESE curriculum may indicate so in their proposals for approval of an LPN I.V. therapy course and are not required to submit a separate curriculum as a part of their proposal.

(D) An institution which previously has obtained approval shall comply with any subsequent changes in this rule beginning with the first class admitted following the effective date of the rule change. The institution shall submit a report to the Missouri State Board of Nursing indicating the manner in which it will comply with changes in subsections (3)(A)-(G) of this rule. After the Missouri State Board of Nursing reviews the report, if the board approves the manner in which the institution will comply, the board shall notify the institution of its approval. If after review the board determines that the manner in which the institution will comply is not adequate, the board shall notify the institution of the inadequacies. Following this notification, reapproval of the program will be required before the institution begins its next class.

(E) Program Changes Requiring Board Approval or Notification. All changes in information required to be provided in the initial proposal require board approval. Requests for approval of those changes shall be submitted to the board in writing three (3) weeks prior to the next regularly scheduled board meeting and shall be approved by the board before implementation. The program shall notify the board in writing of faculty changes.

(7) Standards of Curriculum.

(A) The purpose of the I.V.

fluid treatment program shall be to prepare LPNs to perform limited I.V. fluid treatment. The program shall be designed to teach knowledge, skills and competencies in administration of I.V. therapy which will qualify LPNs to perform this procedure safely.

(B) The course shall consist of at least forty (40) classroom hours of instruction and a minimum of eight (8) hours of clinical practice which must include no less than one (1) actual initiation of I.V. Therapy on a person under the supervision of an RN designated by the sponsoring agency, including a final written and practical examination.

(C) Course Prerequisites. The LPN shall meet the following prerequisites prior to enrolling in the course:

1. Licensure requirements. The prospective I.V. therapy course participant must -

A. Hold current licensure as an LPN in Missouri;

B. Hold a temporary permit to practice as an LPN in Missouri;

C. Be an employee of a federal facility located in Missouri who possesses a current license as an LPN in another state and is enrolling in a course in a federal facility located in Missouri; or

D. Be a graduate practical nurse who is awaiting results of the first licensing examination scheduled by the board following graduation;

2. Have taken a pretest in pharmacology, anatomy, physiology and asepsis to be used as a diagnostic tool to determine level of knowledge; and

3. The graduate practical nurse or the applicant for Missouri licensure as an LPN who holds a temporary permit to practice as an LPN in Missouri who successfully completed a board-approved I.V. therapy course may not be designated by the board as I.V. approved until licensed as an LPN in Missouri.

(D) Faculty Qualifications.

1. Each faculty member shall be currently licensed to practice as an RN in Missouri.

2. Each faculty member shall have a minimum of two (2) years' clinical experience within the last five (5) years which includes I.V. therapy prior to appointment.

3. Nonnurse lecturers shall have professional preparation and qualifications for the specific area in which they are involved.

(E) Training Facility.

1. All classrooms shall contain sufficient space, equipment and teaching aids to meet the course objectives.

2. The facility in which clinical practice and the final practicum will be conducted shall allow students and instructors access to the I.V. therapy equipment and access to I.V. therapy recipients and to the pertinent records for purpose of documentation.

3. There shall be a signed written agreement between the sponsoring agency and a cooperating health care facility which specifies the roles, responsibilities and liabilities of each party. This written agreement will not be required if the only health care facility to be used is also the sponsoring agency.

(F) Testing.

1. The student shall achieve a passing grade on a final exam which shall consist of written and clinical components.

2. The clinical exam shall include evaluation of the achievement of the clinical objectives of the course.

3. The instructor shall complete the final records and the record sheet shall include competencies and scores.

(G) Records.

1. The agency conducting the I.V. therapy course shall maintain the records of the individuals for a period of at least five (5) years and, within sixth (60) days, shall

submit to the Missouri State Board of Nursing the names, addresses, dates of completion and license numbers of all individuals who have completed the program successfully.

2. A copy of the final record shall be provided to the LPN.

3. The agency conducting the I.V. therapy course shall award a certificate documenting successful completion of the approved program by the Missouri State Board of Nursing to the LPN, upon successful completion of the course.

(7) I.V. Fluid Treatment Administration Course Guidelines. An I.V. fluid treatment administration course shall have the following components:

(A) Review of the Missouri Nursing Practice Act, the current I.V. therapy rule and the policies and procedures of the clinical agency where practical experience is received;

(B) Structure of the circulatory system including site and function of the veins used for venipuncture;

(C) Relationship between I.V. fluid treatment administration and the body's homeostatic and regulatory function, with attention to the clinical manifestations of fluid and electrolyte imbalance and cellular physiology;

(D) Principles of infection control in I.V. fluid treatment administration;

(E) Identification of various types of equipment used in I.V. fluid treatment administration with content related to criteria for use of each and means of troubleshooting for malfunctions;

(F) Principles of compatibility and incompatibility of drug solutions;

(G) Nursing management of special I.V. fluid treatment administration procedures that are commonly used in the clinical setting, such as heparin lock;

(H) Procedure for venipuncture, including psychological preparation, site selection, skin preparation, puncture, anchor, collection of equipment and documentation;

(I) Maintenance of I.V. fluid treatment administration system, discontinuing I.V. fluid treatment administration, monitoring infusion, changing containers and tubing, care of site, and the like;

(J) Nursing management of the patient receiving drug therapy, including actions, interactions, adverse reaction, methods of administration and assessment;

(K) Signs and symptoms of local and systemic complications in the delivery of fluids and medications and the preventive and treatment measures for those complications; and

(L) Calculation of fluid and drug administration rates.

(8) LPNs who are I.V. approved in another state and wish to obtain certification in Missouri may contact a course approved by the Missouri State Board of Nursing and request evaluation of the curriculum of the course taken in another state. The I.V. therapy course coordinator may -

(A) Accept the course taken in that state as equivalent to Missouri's requirements and issue a certificate;

(B) Accept a portion of the course taken in that state and require the applicant to complete any deficiencies before issuing a certificate; or

(C) Require the applicant to complete the total I.V. therapy course before issuing a certificate. The decision regarding acceptance of a transfer course or acceptance into an approved course is that of the institution providing the course.

YOUR NURSING LICENSE

LICENSES EXIST FOR A GOOD REASON

Licensure is the process by which an agency of state government grants permission to an individual to engage in a given profession upon finding that the applicant has attained the essential degree of competency necessary to ensure that the public health, safety and welfare will be reasonably well protected.

Licensure is the regulatory approach used when the practice of a profession could cause harm if performed by an unqualified and incompetent person.

Licensure benefits the public, because minimal essential qualifications for nursing practice are identified, an inquiry is made as to whether or not an individual meets those qualifications, and an objective forum is provided for review of concerns regarding a nurse's practice.

Licensure benefits nurses, because clear authorization for the practice of the profession affords professional promotion and protection for the scope of nursing practice.

Boards of Nursing are governmental agencies composed of individuals appointed by governors in the majority of states and territories. Board members are appointed by the state governor in 28 states or territories and are appointed by the governor with confirmation of the legislature in an additional 23 states or territories. Other methods of appointment include election of RN and LPN/VN members in North Carolina; appointment by the mayor in the District of Columbia; appointment of some members by the governor and some members by the legislature in California; appointment by the Board of Regents in New York; appointment by the Director of the Department of Professional Regulation in Illinois;

and appointment of nursing members by the Director of Health with approval of the governor and appointment of consumer members by the governor in Rhode Island.

The majority of board members are RNS and LPN/VNs who live and work in the state ("state" refers to both states and territories). Consumers, or public members, also serve on the majority of Boards.

Boards of Nursing were created to protect the public from the unsafe, incompetent or unethical practice of nursing.

State legislatures enacted Nursing Practice Acts which define the way nursing is to be regulated in the state. Nursing Practice Acts set forth the requirements for licensure and define a scope of nursing practice. Boards of Nursing implement Nursing Practice Acts by establishing administrative rules which further define the qualifications for licensure, define the scope of practice and limit the use of titles. Through a disciplinary process, Boards may take action against the licenses of individuals who have violated the laws or rules. Disciplinary actions taken by Boards may include reprimand, probation, limited or restricted practice, suspended practice and license revocation.

Each state has the authority for the legal regulation of nursing, so laws vary from state to state. Legislatures enact the Nursing Practice Act for a jurisdiction. A Nursing Practice Act typically:

- * defines the authority of the Board of Nursing, its composition and powers;
- * defines nursing and the boundaries of the scope of nursing practice;
- * identifies types of licenses and titles;
- * states the requirements for the licensure;
- * protects titles; and

* identifies the grounds for disciplinary action, other violations and possible remedies.

The Nursing Practice Act may also identify situations when licensure is not required, e.g., in an emergency.

If you would like to have a copy of the Missouri State Nurse Practice Act, please contact the nursing board office. There is no fee for this publication.

**MISSOURI STATE BOARD
OF NURSING'S PUBLIC
INFORMATION BROCHURE**

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

**NOTICE OF INVALID
LICENSES**

As of April 14 1995, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the state. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith LPN 016743
Anstine, Judith LPN 036134

Baskowitz, Barbara RN 057610
Brown, Mary LPN 023315
Bryant, (Cheers) Juanita
. RN 121242
Burnett, Sharon LPN 031679
Byrd, Tanna PN 022584
Clark, George LPN 030701
Clay, Lois RN 032667
Dancy, Cynthia RN 106068
Davis, Lydia RN 102894
Fish, Lisa RN 098201
Grimes, Rita RN 104679
Gwin, Lenora PN 041704
Hall, Sonoma LPN 047994
Hank, Brenda PN 041738
Hanner, Deborah RN 125965
Headd, Cynthia LPN 040842
Hodges, Jackie LPN 034249
Howk, Jill RN 119279
Jacobs, Lucille LPN 007852
Jones, Rhonda RN
Invalid Temporary Permit
Lane, William LPN
Interstate Applicant
Matthias, Cynthia LPN 031824
Millea, Thomas RN 122890
Miller, Linda RN
Invalid Temporary Permit
Miller, Lisa LPN
Invalid Temporary Permit
Olocott, Cynthia
PN/CAT Candidate
Robinson, Laura LPN
Invalid Temporary Permit
Seaton, Lucian RN
Invalid Temporary Permit
Sheppard, Ann RN 104403
Underhill, Peggy RN 116376
Waldron, Sandra LPN
Invalid Temporary Permit
Walker, Linda RN 128220
Wallace, Laverne LPN 028880
Weldon, (Brandon) Brenda
RN 118313
Welter, Marylynn
RN Exam Candidate
Wilkins, Sharon LPN 036386
Willoughby, Margaret . . RN 039533
Woods, Leslie LPN 043419
Wyatt, Denise LPN 036725

PREPARE YOURSELF FOR A NEWSLETTER CHANGE

Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following "Summary of Actions Taken By The Missouri State Board of Nursing" is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the actions taken since the Winter publication. The complete/full list of actions taken will be published in its entirety only on an annual basis in the Winter publication of the Newsletter. If the implementation of this new system of maintaining the "Summary" and collecting the supplements fails at first, you may call the office at (314) 751-0681 and request a copy of Volume 38, Winter Issue 4 of the Newsletter to obtain a full list.

SUPPLEMENT

**SUMMARY OF ACTIONS TAKEN
BY THE MISSOURI STATE BOARD OF NURSING**

ADDITIONS

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Askviken, Joella	LPN	043995	Probation	12-09-94 to 12-09-96
Carlson, Christine	LPN	029899	Probation	02-09-95 to 02-09-97
Edgerton, Karen	RN	074710	Probation	01-23-95 to 01-23-98
Fox, Martha	LPN	029282	Probation	03-09-95 to 03-09-98
Ginter, Roger	RN	122687	Probation	01-24-95 to 01-24-98
Greer, Barbara	RN	092451	Probation	02-01-95 to 02-01-98
Hastings, Boni	RN	107097	Probation	12-12-94 to 12-12-96
Kalkbrenner, Diane	LPN	025155	Probation	01-23-95 to 01-23-97
Kerr, M. Elaine	RN	059284	Probation	02-09-95 to 02-09-98
Krekovich, Debra	RN	112190	Probation	12-12-94 to 12-12-97
Laufenberg, Connie	LPN	036149	Probation	12-01-94 to 12-01-97
Lickliger, Christina	RN	115148	Probation	12-12-94 to 12-12-97
Love, Billye	LPN	036264	Probation	03-09-95 to 03-09-98
Mosier, Gary	RN	105901	Probation	03-09-05 to 03-09-2000
Reed, Rebecca	RN	096948	Probation	12-30-94 to 12-30-96
Ritz-Benedict, Joy	LPN	041290	Probation	02-23-95 to 02-23-98 ⁷
Roberts, Jeffrey	RN	122351	Probation	12-16-94 to 12-16-97
Routon, Brenda	LPN	029597	Probation	03-08-95 to 03-08-99
Stewart-Alexander, Victoria	LPN	039256	Probation	12-09-94 to 12-09-96
Tiszavary, Elizabeth	RN	097526	Probation	01-24-95 to 01-24-97

DELETIONS

Morris, Jean	LPN	041906	Probation Completed
Nevin, Mary	RN	112015	Probation Completed
Weeks, Maria	RN	122140	Probation Completed

OTHER ACTIONS TAKEN BY THE BOARD

Askviken, Joella LPN 043995 (Union, MO)

Settlement dated December 9, 1994, Probation for two years until December 9, 1994. Licensee placed quadriplegic resident in shower as a disciplinary action. Returned him to his room and removed his communication board. When resident remained agitated and attempted to get out of bed, licensee spanked resident three times and placed him on floor on mattress.

Carlson, Christine LPN 029899 (St. Louis, MO)

Settlement dated February 9, 1995, Revoked, Stayed, Probation for two years until February 9, 1997. Licensee was terminated for poor nursing judgement and patient endangerment.

Edgerton, Karen RN 074710 (Webster Groves, MO)

Settlement dated January 23, 1995, Revoked, Stayed, Probation for three years until January 23, 1998. Licensee diverted multiple controlled substances from employer for personal use including Demerol and Morphine.

Fox, Martha LPN 029282 (Gillespie, IL)

Settlement dated March 9, 1995, Probation for three years until March 9, 1998. Licensee diverted Demerol from employer for personal use and self administered it while on duty.

Ginter, Roger RN 122687 (Kansas City, MO)

Settlement dated January 24, 1995, Revoked, Stayed, Probation for three years until January 24, 1998. Licensee misappropriated Morphine Sulfate and recorded misappropriated drugs as administered to a patient.

Greer, Barbara RN 092451 (N. Kansas City, MO)

Settlement dated February 1, 1995, Revoked, Stayed, Probation for three years until February 1, 1998. Licensee's California license revoked.

Hastings, Boni RN 107097 (Bridgeton, MO)

Settlement dated December 12, 1994, Revoked, Stayed, Probation for two years until December 12, 1996. Licensee misappropriated Dilaudid for personal use.

Kalkbrenner, Diane LPN 025155 (Fenton, MO)

Settlement dated January 23, 1995, Revoked, Stayed, Probation for two years until January 23, 1997. Licensee exhibited odor of alcohol while at work.

Kerr, M. Elaine RN 059284 (Springfield, MO)

Settlement dated February 9, 1995, Revoked, Stayed, Probation for three years until February 9, 1998. Licensee abused Tylenol #3 and Xanax and Vicodin in combination with alcohol. She misappropriated Xanax from her employer and called in fraudulent prescriptions for Tylenol #3 and Vicodin.

Krekovich, Debra RN 112190 (Grand Island, NE)

Settlement dated December 12, 1994, Revoked, Stayed, Probation for three years until December 12, 1997. Licensee misappropriated 69 Morphine tablets and 30 Tylenol #3 tablets.

Laufenberg, Connie LPN 035149
(Camdenton, MO)

Settlement dated December 1, 1994, Probation for three years until December 1, 1997. Licensee arrested on four separate occasions for driving while intoxicated.

Licklider, Christina RN 115148 (St. Joseph, MO)

Settlement dated December 12, 1994, Revoked, Stayed, Probation for three years until December 12, 1997. Licensee unable to report to work on multiple occasions due to having been drinking.

Love, Billye LPN 036264 (Imperial, MO)

Settlement dated March 9, 1995, Revoked, Stayed, Probation for three years until March 9, 1998. Licensee entered "Alford" plea of guilty to two counts of fraudulently attempting to obtain controlled substances.

Mosier, Gary RN 105901 (Bellwin, MO)

Settlement dated March 9, 1995, Suspended for three years until March 9, 1998, Probation for two years until March 9, 2000. Licensee misappropriated and self-administered Morphine while on duty.

Reed, Rebecca RN 096948 (Kirksville, MO)

Settlement dated December 30, 1994, Suspended, Stayed, Probation for two years until December 30, 1996. Licensee diverted Sublimaze, Demerol, and Morphine from employer and self-administered them.

Ritz-Benedict, Joy LPN 041290 (Columbia, MO)

Settlement dated February 23, 1995, Probation for two years until February 23, 1995. Licensee discharged due to misconduct and failure to follow through with instructions of management.

Roberts, Jeffrey RN 122351 (Tulsa, OK)

Settlement dated December 16, 1994, Probation for three years until December 16, 1997. Licensee misappropriated Demerol from employers and used the Demerol while on duty.

Routon, Brenda LPN 029597 (Greenwood, MO)

Settlement dated March 8, 1995, Revoked, Stayed, Probation for four years until March 8, 1999. Licensee ordered controlled substances without physician's orders, received them without proper documentation and diverted them for personal use.

Steward-Alexander, Victoria LPN 039256 (Florissant, MO)

Settlement dated December 9, 1994, Revoked, Stayed, Probation for two years until December 9, 1996. Represented herself, on more than one occasion, as RN taking Boards and altered her LPN license to indicate she was licensed as an RN.

Tiszavary, Elizabeth RN 097526 (Raytown, MO)

Settlement dated January 24, 1995, Probation for two years until January 24, 1997. Licensee misappropriated Sufentanyl from employer and self administered it while on duty.

THE BOARD OF NURSING BULLETIN BOARD

JOB OPPORTUNITY

Assistant Director for Education and Licensure

The Missouri State Board of Nursing in Jefferson City, MO has an opening for the Assistant Director for Education and Licensure. The individual will manage all licensure and education activities of the Board, provide consultation and assistance to nursing programs, and conduct accreditation survey visits at nursing programs. RN, eligible for licensure in Missouri, masters degree in nursing or related field and experience in nursing education required. Applicants should possess strong leadership and organizational skills, management and public speaking experience. Travel required. Starting salary: \$34,644. Send resumes to Missouri State Board of Nursing, Attn: Assistant Director for Education and Licensure, P.O. Box 656, Jefferson City, MO 65102.

EOE: F/M/V/D

RULES UPDATE

The following rule activity regarding the Board of Nursing can be found in the April 17, 1995 *Missouri Register*.

PROPOSED AMENDMENT: 4 CSR 200-4.010 Fees. Missouri State Board of Nursing proposes to add subsection (1)(Q) of this rule to include a fee for processing an application to determine eligibility to practice as advanced practice nurses and use advanced practice nurses titles. **PURPOSE:** This amendment specifies the fee required to process an application to determine eligibility to practice as advanced practice nurses and use advanced practice nurse titles.

PROPOSED RESCISSION: 4 CSR 200-4.100 Nurse Specialty Titles. This rule specified the qualifications necessary for a nurse to use certain specialty titles and protected the public from misrepresentation concerning the nursing profession. **PURPOSE:** This Proposed Rescission is the result of extensive additions and changes to the requirements for nurse specialty titles rule. The rule is being immediately readopted with a different heading.

PROPOSED RULE: 4 CSR 200-4.100 Advanced Practice Nurse Rule. **PURPOSE:** This rule specifies the criteria necessary for registered professional nurses to be recognized by the Missouri State Board of Nursing and therefore eligible to practice as advanced practice nurses and use certain advanced practice nurse titles, and further promotes, preserves, and protects the public interest by regulating their practice.

ORDER OF RULEMAKING: 4 CSR 200-3.010 Accreditation is amended. A notice of proposed rulemaking was published in the *Missouri Register* on January 17, 1995. This Proposed Amendment becomes effective thirty days after publication in the *Code of State Regulations*.

The following rule appeared in the March 1, 1995 *Missouri Register* -

PROPOSED RULE: 4 CSR 200-6.010 Intravenous Fluid Treatment Administration. The Board is amending the Purpose and sections (1)-(7) of this rule. **PURPOSE:** Ongoing advances in the development of drugs and intravenous drug delivery systems, attended by inherent increases in nursing responsibility and accountability, necessitate periodic review and revisions of this rule. Revisions in the rule relevant to receiving and maintaining approval to conduct a program of intravenous therapy for Licensed Practical Nurses are intended to provide guidance and clarity for those who prepare proposals for Board of Nursing consideration, to provide for continued currency of curriculum, and to ensure public safety during the clinical practicum. **FINAL ORDER** should appear in the *Missouri Register* approximately mid-July.

The following rule appeared in the January 17, 1995 *Missouri Register* -

PROPOSED RULE: 4 CSR 200-4.200 Collaborative Practice Arrangements Rule. **PURPOSE:** This rule defines collaborative practice arrangement terms and delimits geographic areas; methods of treatment; review of services; medication dispensing, distributing, or prescribing and specifies general provisions and expectations. **FINAL ORDER** should appear in the *Missouri Register* approximately early to mid-August.

*MISSOURI STATE BOARD OF NURSING/MISSOURI LEAGUE FOR NURSING
WORKSHOPS*

The Missouri State Board of Nursing in conjunction with the Missouri League for Nursing will hold a series of four programs titled *Missouri State Board of Nursing: Keeping Pace With The Times*. The programs will be held at the following dates and locations:

September 21, 1995 - Kansas City, MO
October 12, 1995 - St. Louis, MO
October 26, 1995 - Cape Girardeau, MO
November 16, 1995 - Springfield, MO

An agenda of the topics to be discussed are:

History of the Board
Statutes v. Rules & Regulations
Articulation
C.A.T. (Computerized Adaptive Testing)
Disciplinary Process & Actions
Advanced Practice & House Bill 564

Cost to attend a program will be \$55.00 for MLN members and \$75.00 for non-members. To receive a registration form, fax a letter of request in care of MLN to 314-635-7908 or 314-636-4959. You may also use the registration form found on the back of the MLN 1995 Calendar of Continuing Education programs.

HOW DO I GET THERE?

To the Board of Nursing office: 3605 Missouri Boulevard, Jefferson City, MO

From the St. Louis area via I-70:

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via I-70:

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the St. Louis area via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Springfield area via Highway 54 North:

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

** Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

To Board meetings: Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO

East of the State via I-70:

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (** see below **)

West of the State via I-70:

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (** see below **)

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (** see below **)

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (** see below **)

** Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

Parking is very limited, please allow yourself adequate time to locate a parking space. Meeting locations subject to change, contact the Board office to confirm.

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Attention: Pam Campbell
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Jefferson City, MO 65102

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