
MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 38

Winter, Issue 4 1994

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*P.O. Box 656, 3605 Missouri Blvd., Jefferson City, MO 65109
(Please reproduce this publication as you wish)*

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-6541
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072
Mailing Lists	751-3656
Fax	751-0075

Office Hours

Monday - Friday

8:00 a.m. - 5:00 p.m.

(Days and times may change due to state holidays
or emergencies, i.e. inclement weather)

DATES TO REMEMBER

BOARD MEETING DATES

02/14/95 - 02/17/95

05/15/95 - 05/19/95

08/21/95 - 08/25/95

12/04/95 - 12/08/95

02/26/96 - 03/01/96

**BE INFORMED by
Liz Cardwell, RN, LPC, LCSW
RECOVERING NURSE
COORDINATOR**

WHAT IS RELAPSE?

Relapse is not just the cessation of abstinence from a chemical, it is a process that begins with changes in the behavior and thinking of the chemically dependent individual. These changes are the components of the relapse process and serve as warnings that recovery is being threatened. Gorski and Miller describe in *Staying Sober - A Guide for Relapse Prevention*, the eleven phases of relapse.

Phase 1

The individual experiences the inability to function normally, evidenced by problems with memory, emotional lability and cognition.

Phase 2

Denial, the hallmark of addiction, returns, wherein the individual is unable to identify what is being experienced, and is unable to share these thoughts/feelings with others.

Phase 3

Avoidant and defensive behaviors are observable in the individual, particularly compulsive and impulsive acts. Isolation increases and he/she

appears to be more concerned about others' recovery programs than his/her own.

Phase 4

Problems in the individuals' major life areas appear, depression becomes noticeable.

Phase 5

External factors, such as wishful thinking, daydreaming, feelings of failure appear to control the behavior/cognition of the individual.

Phase 6

Increased irritability and unclear thinking with inappropriate actions on the part of the individual increase.

Phase 7

Depressive symptoms are noticeable during this phase.

Phase 8

Chaos increases, but the individual continues in denial.

Phase 9

Thoughts of using/drinking occur, as do thoughts of self pity, and loss of self confidence.

Phase 10

Suicide, going insane, or using/drinking appear to be the only options to the individual.

Phase 11

Use of the chemical occurs with the initial intent being

controlled use. This quickly leads to total loss of control, as feelings of guilt and shame occur.

Gorski and Miller cite the steps of relapse prevention: stabilization; self-assessment; relapse education; warning sign identification; warning sign management; inventory training; recovery program review; significant other involvement and follow-up.

**COLLABORATIVE PRACTICE
ARRANGEMENTS RULE UPDATE**

Proposed rule 4 CSR 200-4.200 regarding collaborative practice arrangements appeared in the January 17, 1995 issue of the *Missouri Register*. The purpose of this rule is to define collaborative practice arrangement terms and delimits geographic areas; methods of treatment; review of services; medication dispensing; distributing, or prescribing and specifies general provisions and expectations.

Public hearings have been scheduled and are as follows:

February 18, 1995, at Penn Valley Community College, Science and Technology Building, Room 101, 3201 SW Trafficway, Kansas City, MO.

February 25, 1995, at University of Missouri-St. Louis, JC Penney Auditorium, 8001 Natural Bridge Road, St. Louis, MO.

March 11, 1995, at Days Inn, The Ballroom, Highway 63 South, Kirksville, MO.

March 18, 1995, at Sheraton Hawthorn Park Hotel, Hawthorn Ballroom, 2431 N. Glenstone, Springfield, MO.

All hearings will begin at 1:00 p.m. No comments will be accepted after March 23, 1995.

**PROPOSED ADVANCED
PRACTICE NURSE RULE
UPDATE**

On December 22, 1994 the members of the Missouri State Board of Nursing ratified the decision of the Advanced Practice Nursing Task Force to withdraw the proposed rule 4 CSR 200-4.100 Advanced Practice Nurse Rule that had been published in the November 1, 1994 *Missouri Register*.

The Advanced Practice Nursing Task Force scheduled meetings in January, 1995 to revise the above rule with plans to resubmit it thereafter.

At the February, 1995 Board meeting, the members of the Board voted to accept the revised draft that was presented by the Advanced Practice Nursing Task Force. A public hearing regarding this proposed draft will be held on May 19, 1995 in the Harry S Truman State Office building, Room 492, 8:00 a.m. - 12:00 p.m. and 1:00 p.m. - 3:00 p.m., Jefferson City, MO.

**MISSOURI STATE BOARD OF
NURSING'S POSITION
STATEMENT ON NURSES'
PARTICIPATION IN CAPITAL
PUNISHMENT**

During the February 1995 Board meeting, the members of the Board voted to adopt the following position statement regarding nurses' participation in capital punishment. The position statement is a result of the Board of Nursing's Task Force on Nursing Ethics:

The goals of nursing are the promotion, maintenance, and restoration of health, the prevention of illness, and the alleviation of suffering(1). The social contract between nursing and society to meet these goals is based upon a code of ethics that is grounded in the basic ethical principles of respect for persons, the non-infliction of harm, and fidelity to recipients of nursing care(2). These principles command

that nurses protect or preserve life, avoid doing harm, and create a relationship of trust and loyalty with recipients of nursing actions. Regardless of the personal opinion of the nurse on the moral appropriateness of capital punishment, either generally or specifically, it is a breach of the ethical tradition of nursing, and its Code for Nurses, to participate in taking human life through a legally authorized civil or military execution(3,4).

Participation includes the preparation for and the execution of prisoners by such activities as assessment, supervision, or monitoring of the procedure or the prisoner; procurement or preparation of the drugs or solution; insertion of intravenous lines; or injections of the lethal solution. The performance of such activities are a part of the total act and as such these discreet actions are not ethically neutral(5).

References:

1. International Council for Nurses, *Code of Nurses*, 1973.
2. American Nurses Association, *Code for Nurses with Interpretive Statements*, Kansas City, MO: The Association, 1985.
3. Fowler, M.D.M., *Ethics in Nursing, 1983-1984, The Ideal of Service, The Reality of History*, Los Angeles: M.D.M., Fowler, 1984.
4. American Nurses Association, *Code for Nurses with Interpretive Statements*.
5. **Missouri Nurses**

Association, Position
Statement on Nurses'
Participation in Capital
Punishment, 1993.

MANDATORY REPORTING RULE

4 CSR 200-4.040

In a continuing effort to keep the public and the profession informed, periodically we publish portions of our rules and regulations. If you have any questions regarding the following rule, please feel free to contact the Board office at your convenience. A complete set of our rules and regulations can be purchased by sending a letter of request and \$7.00 to the Board office.

MANDATORY REPORTING RULE

4 CSR 200-4.040

PURPOSE: This rule establishes a procedure and guidelines regarding reports required from hospitals or ambulatory surgical centers by section 383.133, RSMo concerning any final disciplinary action against a nurse licensed under Chapter 335, RSMo, or the voluntary resignation of any such nurse.

(1) The Missouri State Board of Nursing shall receive and process any report from a hospital or

ambulatory surgical center concerning any final disciplinary action against a nurse licensed under Chapter 335, RSMo or the voluntary resignation of any such nurse against whom any complaints or reports have been made which might have led to disciplinary action.

(2) Reports to the Board shall be in writing and shall comply with the minimum requirements as set forth in section 383.133.2, RSMo and this rule. The information shall include, but not be limited to:

- (A) The name address and telephone number of the person making the report;
- (B) The name, address and telephone number of the person who is the subject of the report;
- (C) A brief description of the facts which gave rise to the issuance of the report, including the dates of occurrence deemed to necessitate the filing of the report;
- (D) If court action is involved and known to the reporting

agent, the identity of the court, including the date of filing and the docket number of the action;

- (E) A statement as to what final action was taken by the institution; and
 - (F) The Missouri State Board of Nursing will assume that all reports received from hospitals or ambulatory surgical centers will be treated as under section 383.133, RSMo.
- (3) Any activity that is construed to be a cause for disciplinary action according to section 335.066, RSMo shall be deemed reportable to the Board. Nothing in this rule shall be construed as limiting or prohibiting any person from reporting a violation of the Nursing Practice Act directly to the Missouri State Board of Nursing.
- (4) In cases where a nurse voluntarily submits to an employee assistance program or to a rehabilitation program for alcohol or drug impairment, this action is exempt from the

reporting requirement; provided that participation in the employee assistance program or rehabilitation program is a part of the nurse's contract with the nurse's current employer.

- (5) In response to a written or verbal inquiry from a hospital or ambulatory surgical center regarding reports received by the Board on a specific nurse, the Board shall provide the following information:
- (A) Whether any reports have been received;
 - (B) The nature of each report; and
 - (C) The action which the Board took on each report or if the Board has taken action on the report.
- (6) Each report received shall be acknowledged in writing. The acknowledgment shall state that the report is being reviewed by the Board or is being investigated and shall be referred to the Board or an appropriate Board subcommittee for consideration. The institution subsequently shall be informed in writing as to whether the report has been dismissed

by the Board, is being referred to legal counsel for filing with the Administrative Hearing Commission or for other legal action. The institution may be notified of the ultimate disposition of the report excluding judicial appeals.

organized as a not-for-profit organization whose purpose is:

"To provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health, safety and welfare, including the development of licensing examinations in nursing."

**BITS OF INFORMATION
BY JoAnn Hanley
SECRETARY III**

**WHO AND WHAT IS THE
NATIONAL COUNCIL?**

For many years, representatives of state boards of nursing met as a council within the American Nurses' Association (ANA). Various ANA committees and councils examined the regulatory needs of the nursing profession and, due to concern about potential conflicts of interest as well as often heard criticisms that professional boards primarily serve the interests of the profession they purport to regulate, the National Council of State Boards of Nursing was created as a separate entity on June 5, 1978.

PURPOSE

The National Council was

FUNCTIONS

The major functions of the National Council include developing the NCLEX-RN and the NCLEX-PN, performing policy analysis and promoting uniformity in relationship to the regulation of nursing practice, disseminating data related to the licensure of nurses, conducting research pertinent to the National Council's purpose, and serving as a forum for information exchange for National Council's member boards of nursing.

LOCATION

The National Council was initially headquartered in Madison, Wisconsin, but the need for greater centralized member access instigated a move to Chicago, Illinois, in 1980, where the organization is still located.

National Council of State Boards of
Nursing, Inc.
676 North St. Clair, Suite 550
Chicago, IL 60611
312-787-6555

WHAT ARE SOME OF THE SERVICES AND PRODUCTS OF THE NATIONAL COUNCIL?

TESTING

Under the guidance of its membership, the National Council has developed two licensure examinations used by its Member Boards to test the entry-level nursing competence of candidates for licensure as registered nurses and as licensed practical/vocational nurses. These examinations, the NCLEX-RN and the NCLEX-PN, are administered with the contractual assistance of a national testing service. In addition, the National Council has developed and owns a competency evaluation program for nurse aides, commonly referred to as the NACEP..

PUBLIC POLICY

The National Council maintains a national disciplinary data bank which houses the names of nurses who have had disciplinary action taken on their license. Member Boards utilize this service during the licensing process to ensure that the safety of the public is protected. Additionally, the National Council develops and disseminates position papers and models, as well as monitors and analyzes trends and issues that are related to the regulation of nursing practice and education.

WHAT IS THE STRUCTURE OF THE NATIONAL COUNCIL?

Delegate Assembly

The policy-making body of the National Council is its Delegate Assembly, composed of two representatives from each member board of nursing. Member Boards are divided into four geographical areas of the nation, referred to as Area I, the western states; Area II, the Midwest; Area III, the southeast; and Area IV, the northeast.

Once a year, delegates from the Member Boards convene in a Delegate Assembly to determine the direction and policies of the National Council and to elect individuals to the National Council's Board of Directors.

Committees

Most of the National Council's objectives are accomplished through the committee process. Committee membership is available to all current members and staff of National Council's member boards of nursing. An effort is made to achieve balanced representation whenever possible, among Area, staff and board members, registered and licensed practical/vocational nurses, and consumers. Committee activity is monitored throughout the year by the

Board of Directors and reported to the membership at its annual Delegate Assembly.

WHAT IS THE MISSION OF THE NATIONAL COUNCIL?

The mission of the National Council of State Boards of Nursing is to promote public policy related to the safe and effective practice of nursing in the interest of public welfare. It strives to accomplish this mission by acting in accordance with the decisions of its member boards of nursing on matters of common interest and concern affecting the public health, safety and welfare. To accomplish its aims, the National Council provides services and guidance to its members in performing their functions which regulate entry to nursing practice, continuing safe nursing practice and nursing education programs.

NON-SUFFICIENT FUNDS CHECKS

When a nurse issues a check for licensure on an account with insufficient funds, for whatever reason, the license issued in good faith becomes invalid immediately upon board office notification. The

license then remains invalid until such time as it is paid for in full, which includes the renewal fee and penalty for NSF check. In matters concerning license renewal, when NSF checks are issued, the renewed license becomes null and void. This becomes a very serious matter in that the nurse is then considered, from a legal perspective, practicing on a lapsed license. The licensee, in these circumstances, should not practice nursing until the license is paid for in full; this includes the renewal fee, late fee since the deadline for renewal has passed and penalty for NSF check. Furthermore, if the licensee has worked on a lapsed license, additional disciplinary action may be taken.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section

mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$25.00 for Registered Nurses and \$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helmig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than one or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656 or by using the form provided at the end of the Newsletter.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681
Test Telephone (TT)
1-800-735-2966
(Hearing Impaired)

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the

Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**).

West of the State via Highway 50 East:
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

East of the State Highway 50 West:
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left

onto South Country Club. (**see below**)

South of the State via Highway 54 North: (coming from the Springfield area)

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)
NOTE

Continue on South Country Club to the last stoplight. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway

50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

PHONE NUMBERS FOR OTHER LICENSING AGENCIES AND ASSOCIATIONS

Information regarding licensure of CNAs and CMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.

Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding

continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

For information regarding E.M.T.s, contact the Bureau of Emergency Medical Services, Department of Health, 1738 E. Elm, Jefferson City, MO 65102: 314-751-6356.

NOTICE OF INVALID LICENSES

As of March 6, 1995, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith . . . LPN 016743
Anstine, Judith . . LPN 036134
Baskowitz, Barbara RN 057610
Brown, Mary LPN 023315
Bryant, (Cheers) Juanita
. RN 121242
Burnett, Sharon . . LPN 031679
Byrd, Tanna PN 022584
Clay, Lois RN 032667
Dancy, Cynthia . . . RN 106068
Davis, Lydia RN 102894
Faint, Allison . . . RN 099498
Fish, Lisa RN 098201

Gray, Ronald LPN 045240
Grimes, Rita RN 104679
Gwin, Lenora PN 041704
Hall, Sonoma LPN 047994
Hank, Brenda PN 041738
Hanner, Deborah . . . RN 125965
Headd, Cynthia . . . LPN 040842
Hodges, Jackie . . . LPN 034249
Howk, Jill RN 119279
Jacobs, Lucille . . . LPN 007852
Jones, Rhonda RN
Invalid Temporary Permit
Lane, William LPN
Interstate Applicant
Matthias, Cynthia . . LPN 031824
Millea, Thomas . . . RN 122890
Miller, Linda RN
Invalid Temporary Permit
Payton, Mary RN
No Temporary Permit Issued
Robinson, Anniece . . LPN 023104
Robinson, Laura LPN
Invalid Temporary Permit
Seaton, Lucian RN
Invalid Temporary Permit
Sheppard, Ann RN 104403
Underhill, Peggy . . . RN 116376
Waldron, Sandra LPN
Invalid Temporary Permit
Walker, Linda RN 128220
Wallace, Laverne . . . LPN 028880
Weldon, (Brandon) Brenda
RN 118313
Welter, Marylynn
RN Exam Candidate
Wilkins, Sharon . . . LPN 036386
Wilkins, Sharon . . . LPN 036386
Willoughby, Margaret RN 039533
Winters, Mary RN 086749
Woods, Leslie LPN 043419
Wyatt, Denise LPN 036725

**FURTHER INFORMATION
REGARDING RELEASES OF
INFORMATION**

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

- a. under the Mandatory Reporting Rule, or
- b. as a matter of public record,

a release bearing a signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is as sufficient as the original signature.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

**REVISION MADE TO
UNCOLLECTIBLE POLICY**

At the January, 1994 Board meeting, a motion was made, seconded, and passed to revise the uncollectible policy from "30 days to 20 days" as the time frame that acceptable repayment for an uncollectible instrument must be received in our office after notification has been sent to the licensee.

In addition to the 20 day time frame, the decision of the Board was to also begin utilizing the Prosecuting Attorney's office for assistance in collecting uncollectible instruments that the Board of Nursing has been unsuccessful in recovering.

When notification of an uncollectible instrument is received in this office, the licensee/applicant is sent a certified letter, return receipt requested. The letter states that repayment must be received within 20 days or the matter will be referred to the Prosecuting Attorney's office for further pursuit. The file of the licensee or applicant is flagged and verified as "invalid" until the uncollectible has been made good.

If a licensee/applicant has contacted our office in advance regarding a possible uncollectible instrument, the information is maintained in a flagged file. When we receive notification from the Department of Revenue of the uncollectible instrument, licensee's/applicants who have contacted us in advance receive a phone call and instructions on submitting acceptable repayment.

During the renewal period it can take from four (4) to six (6) weeks for our office to

receive notice from the Department of Revenue that the payment will not clear the bank. Therefore, PLEASE DO NOT AUTOMATICALLY SEND A REPAYMENT when you receive notice from your bank, call our office first. We do not automatically accept a repayment for an uncollectible instrument without first receiving notice from the Department of Revenue that the payment was uncollectible. For us to do so would give the appearance that a duplicate payment is being made.

If the licensee/applicant fails to make restitution for the uncollectible instrument, their information will be referred to the Prosecuting Attorney's office, and their name and license number will be listed in the quarterly Newsletter published by this office.

If you have questions regarding uncollectibles or invalid licenses, contact Pam Campbell at (314) 751-3656.

SUMMARY OF ACTIONS TAKEN

The following "Summary of Actions Taken" by the Missouri State Board of Nursing will be published in its entirety only on an annual basis. Specifically, the complete/full list of actions will be published in each "Winter Issue". What follows is the complete/full list of actions. Subsequent Newsletter issues printed throughout the rest of the year will contain supplements only (additions, deletions, and any other changes since the winter publication). If the implementation of this new system of maintaining the "Summary" and collecting the supplements fails at first, you may call the office at (314) 751-0681 and request a complete/full list.

Adams, Stacy	RN	115888	Probation	.....	04-27-92 to 04-27-97
Admire, Ronda	LPN	040766	Suspended	.....	03-13-92 to 03-13-94
			Probation	.....	03-13-94 to 03-13-97
Ames, Betty R.	LPN	026640	Probation	.....	07-19-94 to 07-19-97
Arbeitman, Dominic	RN	122323	Probation	.....	09-30-94 to 09-30-96
Arnold, Georgette	RN	129503	Probation	.....	11-10-93 to 11-10-96
Babcock, Parnell	RN	095209	Probation	.....	03-23-92 to 03-23-95
Baird, Susan	LPN	038203	Voluntary Surrender	.....	09-14-94
Bannister, Sandra	LPN	014698	Voluntary Surrender	.....	04-11-94
Barley, Marcia	RN	096214	Probation	.....	03-13-92 to 03-13-95
Barnhiser-Jones, Annye	RN	125831	Probation	.....	01-26-93 to 01-26-96
			** or until discipline complete in Kansas **		
Barnhurst, Katherine	LPN	037886	Lapsed		
Bartling, Michael	LPN	033581	Revoked	.....	08-31-93
Bell, Vivian	LPN	042586	Probation	.....	06-09-94 to 03-13-97
Blakley, Milton	RN	081720	Probation	.....	11-10-93 to 11-10-96
Boland, Timothy	LPN	048519	Probation	.....	12-01-93 to 12-01-95
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED		
Bognar, Leona (Lorna)	LPN	020611	Voluntary Surrender	.....	11-04-93
Bozdech, Patricia	RN	059710	Probation	.....	08-15-94 to 08-16-97
Brock, Terry	LPN	041662	LAPSED LICENSE		
Brosnihan, Kimberly	RN	117325	Probation	.....	04-27-92 to 04-27-95
Brown, Frank	N/A	N/A	NOT LICENSED		
Bryan, Stephen	RN	058718	Suspended	.....	11-29-93 to 11-29-94
			Probation	.....	11-29-94 to 11-24-97
Burch, Pamala	RN	097084	Voluntary Surrender	.....	10-25-94
Burget, Alma	LPN	045630	Revoked	.....	04-13-94
Callen, Lisa	RN	090256	Probation	.....	03-23-92 to 03-23-95

Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carter, Brian	LPN	043172	Revoked	05-24-94
Carter, Gerldean	LPN	046121	Probation	12-04-92 to 12-04-95
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 09-12-92
Chambliss, Melanie	LPN	040016	Suspended	11-19-93 to 06-21-94
			Probation	06-21-94 to 11-19-96
Clark, Kimberly	RN	122307	Probation	06-08-92 to 06-08-95
Clevenger, Dwight	RN	094782	Probation	04-27-92 to 04-27-95
Cole, Patricia A.	LPN	041144	Probation	04-13-94 to 04-13-97
Collins, Janice	N/A	N/A	NOT LICENSED	
Cornine, Faith Ann	LPN	045018	Probation	09-04-92 to 09-04-95
Crawford, Gloria J.	LPN	025303	Probation	<i>one year from date renewed</i>
Crowder, Richard	N/A	N/A	NOT LICENSED	
Darnell, Katherine	RN	096828	Probation	09-01-94 to 09-01-96
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia	LPN	046124	Probation	12-03-92 to 12-03-95
DeWar, Brenda	LPN	029986	Probation	10-04-94 to 10-04-97
Dresser-Nevin, Mary	RN	112015	Probation	03-23-92 to 03-23-95
Dugan, Della Marie	N/A	N/A	NOT LICENSED	
Dugan, Nolene	RN	076024	Probation	10-27-94 to 10-27-96
Elder, April	LPN	027529	Probation	08-24-94 to 08-25-96
Elefson, Thomas	RN	102053	Probation	03-13-92 to 03-13-95
Elliott, Linda	LPN	035416	Probation	04-27-94 to 04-27-96
Embrey, Cynthia	RN	113961	Voluntary Surrender	08-15-94
Emerson, Jack McCroskey	RN	063334	Probation	05-17-93 to 05-17-95
Evans, Gregory	RN	129504	Probation	11-09-93 to 11-09-95
Everett, Sandra	RN	128243	Probation	09-15-93 to 09-15-96
Fanning, James	RN	112864	Suspended	12-20-93 to 12-20-96
			Probation	12-20-96 to 12-20-01
Farr, Kim	RN	082955	LAPSED LICENSE	
Feltman, Michelle	RN	090040	Probation	04-29-94 to 04-29-96
Fergot, Marilyn	RN	109801	Probation	06-09-94 to 06-09-99
Fink, Sara	RN	105567	Probation	05-13-92 to 05-13-96
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fitzgibbons, Maria	RN	094733	Probation	04-27-92 to 04-27-95
Foulon, Thomas	RN	069674	Probation	04-27-92 to 04-27-97
Fox, Nancy	LPN	040089	Revoked	06-22-94
Fultz-Randolph, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	11-09-92 to 05-09-93
			Probation	05-09-93 to 05-09-96

Gerhardt, Gayle	LPN	036402	Probation	09-14-94 to 09-14-97
Gifford, Rhonda	LPN	047523	Suspended	12-20-93 to 06-29-94
			Probation	06-20-94 to 06-20-97
Goyins, Deborah J.	LPN	019066	Suspended	07-19-94 to 07-19-95
			Probation	07-19-95 to 07-19-98
Graf, Patricia	RN	086308	Probation	04-04-94 to 04-04-97
Greenhagen, Beverly	RN	098964	Revoked	02-23-93
Gremillion, Kimberly Ann	LPN	044756	Probation	06-24-93 to 11-22-95
Gushleff, Mary Beth	RN	124202	Probation	05-25-93 to 05-25-96
Haas, Judith	RN	051944	Probation	04-09-93 to 04-09-95
Halcomb, Stacey	LPN	041606	Probation	08-12-93 to 08-12-96
Hambel, Debra	RN	103691	Probation	04-09-93 to 04-09-96
Hamilton, JoAnn	LPN	032702	Probation	03-23-92 to 03-23-95
Hamilton, Patricia	RN	029858	Suspended	04-27-92 to 04-27-93
			Probation	04-27-93 to 04-27-96
Harper, Kimberly	LPN	045766	Probation	05-18-92 to 05-18-95
Haverstick, Lisa Ann	RN	086028	Voluntary Surrender	03-11-94
Head, Jeweletta L.	RN	107008	Probation	07-06-94 to 07-06-97
Head, Jeweletta L.	LPN	025331	Probation	07-06-94 to 07-06-97
Hedrick, Jane	RN	097995	Probation	09-04-92 to 04-04-95
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Helmeczi, Maureen	RN	097852	LAPSED LICENSE	
Henderson, Carol	RN	114996	Revoked	08-31-93
Henderson, Carol	LPN	037852	Revoked	08-31-93
Hicks, David	LPN	045690	Probation	04-23-92 to 04-23-95
Hinckle, KayLynn	LPN	025342	Probation	06-09-94 to 06-09-97
Hodson, Lois	N/A	N/A	NOT LICENSED	
Hogan, Amy M.	LPN	045906	Probation	07-12-94 to 07-12-96
Hoppert, Elizabeth	LPN	040409	Probation	08-20-93 to 08-20-96
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Rhonda	RN	077138	Probation	03-23-92 to 03-23-95
Hunsperger, Donal	LPN	030707	Probation	12-20-93 to 12-20-96
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Charlene	N/A	N/A	NOT LICENSED	
Jefferson, Cynthia	LPN	032581	Probation	09-22-92 to 09-22-95
Jensen, Dawn	RN	103456	Probation	03-23-92 to 03-23-95
Johnson, Charles	LPN	046601	Probation	12-03-92 to 12-03-94
Johnson, Claudia	LPN	045887	Probation	05-18-92 to 05-18-95
Johnson-Wood, Margaret	LPN	036701	Probation	09-22-92 to 09-22-95

Johnson, Michele	RN	107261	Suspended 08-16-91 to 08-16-92 Probation 08-16-92 to 08-16-95
Johnson, Susan	RN	069723	Suspended 12-17-92 to 12-17-93 Probation 12-17-93 to 12-17-96
Jones, Donna Jo	LPN	044672	Suspended 05-23-94 to 05-23-97 Probation 05-23-97 to 05-23-02
Jones, Katherine	RN	125855	Suspended 06-29-94 to 06-29-96 Probation 06-29-96 to 06-29-99
Jones, Martha	RN	070400	Revoked 05-02-94
Junjulas, Carolyn	RN	129454	Probation 11-05-93 to 11-05-95
Kaneer, Linda	N/A	N/A	NOT LICENSED
Key, Judith Roth	RN	094597	Probation 05-11-93 to 05-11-96
Khalsa, Manjit	RN	105477	Probation 11-23-93 to 11-23-95
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Voluntary Surrender 11-03-93
Kirk, Ann	RN	112263	Probation 04-27-92 to 04-27-95
Kirn, Marilyn	LPN	035115	LAPSED LICENSE
Kirschmer, Gisela	LPN	014937	Probation 10-27-94 to 10-27-97
Kline, Gregory	RN	073230	Probation 08-16-91 to 08-16-94
Knight, Anne	LPN	037145	Probation 03-24-94 to 03-24-96
Lambert, Janet	LPN	046125	Probation 12-03-92 to 12-03-95
Lenane, Michelle	RN	112442	Probation 12-09-92 to 12-09-95
Light, Carol	LPN	047800	Probation 11-15-93 to 11-15-96
Lisk, Sherrie	RN	092921	Probation 11-10-94 to 11-10-97
Livingston, Mary Jo	RN	054017	Probation 11-20-91 to 11-20-96
McDonald, Sara J.	RN	104901	Probation 09-04-92 to 09-04-95
McKee, Geraldine	LPN	008197	Voluntary Surrender 08-24-94
Malmos, Kelly	N/A	N/A	NOT LICENSED
Marti, Gloria Sue	LPN	011916	Suspended 02-09-88 to ** <i>** Until notification is received indicating license has been cleared in Florida **</i>
Martin, Patsy	RN	099815	Probation 08-18-92 to 08-18-95
Martin, Rebecca	LPN	034799	Voluntary Surrender 12-16-92
Martinez, Luis	LPN	038185	FILE FLAGGED
Maxwell, Sheila Shick	LPN	045854	Probation 05-18-92 to ** <i>** Probation to correspond with criminal probation, currently set to end June 18, 1996 **</i>
McGuigan, Mary Margaret	RN	040009	Probation 09-26-94 to 09-26-96
Mercurio, Rebecca	RN	105045	Suspended 06-07-94 to 06-07-95 Probation 06-07-95 to 03-13-97

Merkley, James	N/A	N/A	NOT LICENSED
Merrill, Kathy	RN	061957	Probation 03-25-93 to 03-25-96
Mitchell-Johnson, Carolyn	LPN	042697	INACTIVE 11-16-93
Mitchell, Sharon	LPN	027581	Probation 02-03-92 to 02-03-96
Morris, Jean Marie	LPN	041906	Probation 03-25-93 to 03-25-95
Mosier, Gary	RN	105901	Probation 12-09-92 to 12-09-95
Mossberger, Laura	LPN	045750	Probation 05-18-92 to 05-18-95
Murphy, Maxine	RN	073729	Probation 10-20-93 to 10-20-96

Nick, Roger	LPN	041867	LAPSED LICENSE
Noel, Jacqueline	RN	106700	Probation 09-04-92 to 09-04-95
Notheis, Rose	RN	044744	Probation 08-28-91 to 08-28-96

*** Nwoke, JoAnn alias Janet Daniel, LPN 032604. It has come to our attention that Joann Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. ***

O'Connor, Marie	RN	027818	Probation 03-13-92 to 03-13-95
Osborn, James	RN	101863	Suspended 04-14-93 to 04-14-94
			Probation 04-14-94 to 05-26-97
Ostrowski, Mary	RN	127499	Probation 10-01-93 to 10-01-95

Parker, Ida Beatrice	LPN	014973	Probation 11-22-93 to <i>until submits evidence of successful completion of PVC course</i>
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Perkins, Charles	RN	074753	LAPSED LICENSE
Phillips, Audrey	RN	101287	Probation 03-25-93 to 03-25-95
Phillips, Rebecca	RN	129559	Probation 11-17-93 to 11-17-95
Pierce, Peggy	LPN	044565	Probation 08-09-93 to 08-09-98
Preston, Laura	LPN	035190	Inactive 12-01-92
Priefer, D. Misemer	N/A	N/A	NOT LICENSED
Prochaska, Anne	RN	095346	Probation 05-11-93 to 05-11-96

Ragsdale, Diane	RN	045297	Probation 12-21-93 to 12-21-98
Randolph, Brenda	RN	077997	Probation 09-11-92 to 09-11-95
Respress, Renee	RN	130586	Probation 03-09-94 to 03-09-97
Reynaud, Janet	RN	076580	Probation 03-11-91 to 03-11-96
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED
Rice, Marilyn Faye Knight Jenkins	N/A	N/A	NOT LICENSED

Rigby, Joan	RN	081253	Probation 03-24-88 to ** <i>** Until notification is received indicating license has been cleared in Iowa**</i>
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Robinson, Cindy L.	RN	091292	Probation 11-20-91 to 11-20-93
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Roelig, Sharon	RN	098019	Probation 03-13-92 to 03-13-97
Ross, Howard	RN	120721	Voluntary Surrender 08-15-94
Rozada, Sharon	RN	108253	Probation 08-09-93 to 08-09-96
Sadl, Ruth	RN	059503	Probation 08-18-92 to 08-18-95
Sallee, Kelinda	LPN	035979	Probation 07-19-93 to 07-19-96
Salsman, Timothy	RN	123661	Probation 09-02-92 to 09-02-95
Schneider, Candace	LPN	028867	Probation 08-05-92 to 08-05-97
Schnell, Peggy K.	RN	110308	Probation 03-25-93 to 03-25-96
Schramm, Jeannie	RN	105217	Probation 09-04-92 to 09-04-95
Scott, William	RN	109769	Probation 11-22-93 to 11-22-96
Scroggins, John Perry	RN	091101	Suspended 01-28-88 to 01-28-91
			Probation 01-28-91 to 01-28-96
Shipman, John Walter	N/A	N/A	NOT LICENSED
Shouse, Joan Lee	LPN	047294	Probation 07-10-93 to 07-10-96
Smith, Ellen	RN	116544	Probation 11-16-93 to 11-16-96
Smith, Jacquelyn	RN	033280	FILE FLAGGED
Smith, Marva	N/A	N/A	NOT LICENSED
Smith, Maryan	N/A	N/A	NOT LICENSED
Sondergaard, Cynthia	RN	108993	Revoked 08-09-93
Sparks, Lori Beth	RN	124734	Probation 09-02-92 to 09-02-95
Stanton, Cathy	RN	121376	Voluntary Surrender 10-25-94
Steckel, Shari	RN	067804	Suspended 11-02-88 to **
			** <i>Until license in California is reinstated</i> **
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED
Stock, Charles	LPN	04330	Suspended 12-01-92 to 12-01-93
			Probation 12-01-93 to 12-01-96
Stockton, Charles	N/A	N/A	NOT LICENSED
Stone, Alice	N/A	N/A	NOT LICENSED
Storie, Amie	LPN	037902	Suspended 05-11-93 to 05-11-94
			Probation 05-11-94 to 05-11-97
Streight, Nannette	LPN	029548	Revoked 08-09-93
Stricklin, Cheryl	LPN	025361	Probation 03-13-92 to 03-13-95
Sullivan, Linda	N/A	N/A	NOT LICENSED
Sullivan, William	LPN	034220	Probation 11-19-93 to 11-19-96
Sutton, Shari	LPN	044358	Probation 06-07-91 to 06-07-94
Swaggerty, Cathy Nelson	LPN	045418	Probation 07-19-93 to 07-19-95
Tilton, Jeremy	N/A	N/A	NOT LICENSED
Tiszavary, Elizabeth	RN	097526	Probation 03-23-92 to 03-23-95
Townzen, Bruce N.	RN	094940	Revoked 08-09-93
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED

Ulrich, Candace Marie	RN	081636	Probation 11-05-93 to 10-19-97
Wade, William C.	N/A	N/A	NOT LICENSED
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED
Walker, Patricia	LPN	039348	Probation 12-14-93 to 12-14-96
Walston, Susan	RN	086882	Revoked 08-31-93
Walters, Larry	RN	123028	Probation 05-22-92 to 05-22-95
Warmboldt, Deborah	N/A	N/A	NOT LICENSED
Webb, Jeanette	RN	115858	LAPSED LICENSE
Weekley, Kimberly	LPN	031557	Probation 08-13-93 to 08-13-96
Weeks, Maria	RN	122140	Probation 12-20-93 to 02-07-95
Wheatley, Larry	RN	083365	Probation 02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED
Williams, Elizabeth Mirielle	RN	124381	Probation 10-13-92 to 10-13-95
Williams, LeRoy	RN	063672	Probation 02-25-92 to 02-25-97
Winchester, Jeffery	LPN	044329	Probation 07-07-94 to 07-07-97
Wood, Gary	RN	105269	Probation 04-09-94 to 04-09-99
Wright, Jesse Blaine III	RN	100498	Probation 11-20-92 to 08-16-94
Wrombel, Carolyn	RN	042224	Suspended 04-22-92 to 10-22-92
			Probation 10-22-92 to 10-22-95
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED

VIOLATION/DISCIPLINARY HEARINGS

Stevens, Troy - LPN 036253 (Hermann, MO)

Order dated November 21, 1994, Censure. Licensee arrested for possession of Cocaine.

OTHER ACTIONS TAKEN BY THE BOARD

Bozdech, Patricia F. RN 059710 (Ferguson, MO)

Consent Agreement dated August 16, 1994, Revoked, Stayed, Probation for three years until August 16, 1997. Licensee previously under consent agreement due to inability to practice nursing.

Lisk, Sherrie - RN 092921 (Seneca, MO)

Settlement dated November 10, 1994, Revoked, Stayed, Probation for three years until November 10, 1997. Licensee has history of chemical dependency.

DELETIONS

Adams, (Elders) Melissa	RN 103724	. . . . .	Probation completed
Boyles, Linda	LPN 023580	. . . . .	Probation completed
Bray, Jean	RN 060241	. . . . .	Probation completed
Dearlove, Camelia	LPN 025791	. . . . .	Probation completed
Egan, Marilyn	LPN 045408	. . . . .	Probation completed
Gardner, George	LPN 045434	. . . . .	Probation completed
Gonsor-Olivera, Paulette	RN 114678	. . . . .	Probation completed
Graham, Patricia	RN 113253	. . . . .	Probation completed
Haynik, Annie	LPN 038906	. . . . .	Probation completed
Jones, Carol	LPN 029805	. . . . .	Probation completed
*Lake, Michael	RN 066594	. . . . .	Probation completed
Mitchell, Lavonda	LPN 046981	. . . . .	Probation completed
Nighting, Sheila	RN 095272	. . . . .	Probation completed
Redding, Deanna	RN 070783	. . . . .	Probation completed
Sandy, Jeffrey	LPN 042939	. . . . .	Probation completed
Scott, (Brady) Patricia	LPN 045213	. . . . .	Probation completed
Snorf, Elizabeth	RN 122024	. . . . .	Probation completed
Swanson, Sheila	RN 110100	. . . . .	Probation completed
Swartz, Marva	LPN 023671	. . . . .	Probation completed
Tolbert, LouAnn	LPN 045454	Probation completed

* Probation completed early.

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