



Missouri State Board of Nursing

Post Office Box 656
3605 Missouri Blvd.
Jefferson City, MO 65109
(314) 751-0681
Text Telephone (TT)
1-800-735-2966
(Hearing Impaired)

BOARD MEMBERS

| NAME | TITLE | TERM EXPIRES |
|-------------------------|---------------------|--------------|
| Cheryl Primm, R.N. | President | 06/01/93 |
| Carol Jaco, R.N. | Vice-President | 06/01/93 |
| Susan Morgan, R.N. | Secretary/Treasurer | 06/01/94 |
| Betty Butler, L.P.N. | Member | 06/01/96 |
| Patricia Dixon, R.N. | Member | 06/01/96 |
| Richard English | Public Member | 08/16/94 |
| Karen Hendrickson, R.N. | Member | 06/01/96 |
| Marilyn Jacobs, R.N. | Member | 08/13/92 |
| Evelyn Talton, L.P.N. | Member | 06/01/93 |

PROFESSIONAL STAFF MEMBERS

| NAME | TITLE |
|-------------------------|---|
| Florence Stillman, R.N. | Executive Director |
| Vada Arrowood, R.N. | Assistant Director for Education and Licensure |
| Rita Tadych, R.N. | Assistant Director for Discipline and Practice |
| Liz Cardwell, R.N. | Recovering Nurse Program Coordinator |

OFFICE STAFF

| NAME | TITLE |
|--------------------|--|
| Duane Leiter | Investigator III |
| Walt Miller | Investigator III |
| George Snodgrass | Investigator IV/Chief Investigator (Temporary Assignment) |
| Pam Groose | Office Services Manager |
| Linda Strobel | Senior Accounting Clerk |
| Lori Scheidt | Administrative Aide for Education and Licensure |
| Sandy Sebastian | Administrative Aide for Discipline and Practice |
| Mary Ann Ruth | Microfilm/Records Systems Coordinator |
| JoAnn Hanley | Secretary to Executive Director/Secretary III |
| Connie Clarkston | Secretary to Assistant Director for Discipline and Practice/Secretary II |
| Mary Ann Jacobs | Secretary to Assistant Director for Education and Licensure/Secretary II |
| Roxy Seymore | Secretary to Investigator IV/Chief Investigator/Secretary II (Temporary Assignment) |
| Pam Campbell | Special Projects/Clerk Typist II |
| Cathy McCuskey | Discipline Section/Clerk Typist II |
| Kim Bax | Clerk Typist II |
| Rose Oligschlaeger | Clerk Typist II |
| Kathy Tucker | Clerk Typist II |
| Mary Old | Clerk Typist II |
| Pam Porting | Clerk Typist II |
| Kathy McDaniel | Clerk Typist II |

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

| | |
|-----------------------------|----------|
| Administration | 751-1416 |
| Discipline | 751-6541 |
| Education | 751-0080 |
| Examination | 751-0681 |
| Complaints & Investigations | 751-0070 |
| I.V. Therapy | 751-0080 |
| Licensure | 751-0681 |
| Nursing Practice | 751-0073 |
| Purchasing | 751-0072 |

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

DATES TO REMEMBER

BOARD MEETING DATES

AGENDA DEADLINES

DOCUMENTATION
DEADLINES

06/21/93 - 06/25/93
08/18/93 - 08/19/93
09/27/93 - 10/01/93
01/10/94 - 01/14/94

05/24/93
07/21/93
08/30/93
12/13/93

05/31/93
07/28/93
09/06/93
12/20/93

RN EXAMINATION DATES

EXAMINATION DATE

NCLEX DEADLINE

BOARD DEADLINE

07/07-08/93
02/02-03/94
07/13-14/94

05/12/93
N/A
N/A

05/21/93
12/17/93
05/27/94

LPN EXAMINATION DATES

10/13/93
04/13/94
10/12/94

N/A
N/A
N/A

08/27/93
02/25/94
08/26/94

Due to an error in our last Newsletter, the following "REFLECTIONS" is being reprinted in its' entirety.

REFLECTIONS

Rita Tadych, PhD, RN
Assistant Director
for Discipline
and Practice

Professional Self-Regulation

Few patients can make well-informed judgments about the effectiveness of their nursing care. They must trust us as nurses to provide only those services we believe we can provide with a high level of quality. Our colleagues and employers, likewise, rely on our day-to-day rendering of competent, ethical, and legal nursing judgments and actions. Being clear within ourselves with respect to the boundaries of our nursing abilities and limitations is essential to preserving a responsible and accountable practice.

Healthy, intact, yet flexible, internal professional boundaries protect and contain our sense of reality about our nurse role, responsibilities, abilities, and limitations. Unclear, damaged, or absent internal professional boundaries may lead us to:

- making nursing judgments and taking nursing actions outside our competencies, ethics, or the law,
- taking on others' reality of the scope of nursing practice without sound basis,
- assuming inappropriate responsibility for or control of others,
- permitting others to take inappropriate control of ourselves, or
- neglecting to perform our nursing responsibilities in an accountable manner.

Healthy internal professional boundaries preserve our nursing identities while permitting external, collaborative connections. Furthermore, healthy internal professional boundaries can be used to empower us to take appropriate action so as not to exceed our limits.

Building or maintaining healthy internal professional boundaries begins with increasing self awareness. For example, a periodic inventory and acknowledgement of our abilities and limitations within our current state of development or in our present work role and environment is encouraged. This inventory could also include examining the state of our professional boundaries in our present work-related interpersonal relationships. Identifying instances of professional boundary error or violation, experienced or committed by ourselves, is also useful information about where we need to become more boundary wise.

Increasing awareness of external factors that may regulate or influence the boundaries of our nurse agency is also indicated. Utilizing the resources of our State Board, such as the Nursing Practice Act (1991) and its rules/regulations; Board position statements or papers; requests for Board opinion on specific questions; or contacts with Board professional staff, is one way to gather input to facilitate boundary clarification. Other resources include our state and national nursing organizations and specialty nursing practice groups.

NCLEX-CAT BETA TEST AND THE RELEASE OF JULY 1993 NCLEX-RN RESULTS

The National Council of State Boards of Nursing and Educational Testing Service (ETS) will conduct a "beta test" of computerized adaptive testing (CAT) processes for the National Council Licensure Examinations (NCLEX) in June-July 1993. This test will be the final confirmation of the operational and psychometric soundness of the new CAT system prior to full-scale implementation, scheduled for April 1994.

The beta test will include over 5,000 RN licensure candidates, 2,000 of whom will take the regular July 1993 paper-and-pencil NCLEX-RN. Other RN candidates will take computerized and one-day paper-and-pencil versions of the exam. Beta test candidates have been absolutely assured that they are

under no disadvantage due to their participation, regardless of the testing condition to which they are assigned.

Following administration of the beta test and the regular July NCLEX-RN, comprehensive statistical analyses will be performed to ascertain the validity of the results of all participants. The National Council has announced that a slightly different procedure will be used for release of results for the July 1993 NCLEX-RN due to the unique requirements of the beta test. This procedure will provide assurance that all candidates will be treated fairly and that all results will be valid for making licensure decisions. Then, on the same day, all results for all jurisdictions will be mailed out by the test service. This date is anticipated to occur no earlier than mid-September.

Although the National Council regrets the delay in issuing results, this one-time inconvenience is more than balanced, it is believed, by the benefits in efficiency, accuracy, and convenience of the new CAT procedures for Boards of Nursing and candidates alike in years to come.

BITS OF INFORMATION

JoAnn Hanley,
Secretary III

NO LINK BETWEEN ASPARTAME AND ALLERGY FOUND

It is hard to ignore the presence of hives, itching, and other annoying allergic reactions. But a new multi-center clinical trial has cleared one potential cause—aspartame—by finding no association between the sweetener and allergic reactions.

At the American Academy of Allergy and Immunology annual meeting in March 1992, Raif Geha, MD, chief of the Division of Immunology at Children's Hospital in Boston and professor of pediatrics at Harvard Medical School, reported test results of 21 people who believed they had developed allergic reactions after consuming aspartame.

Because aspartame is never consumed

alone, but in combination with other ingredients, the only way to determine whether reported allergic reactions are caused by the sweetener is to conduct a focused clinical study.

The doses of aspartame and placebo used in the study were increased during the 5-day study period, with the highest dose of aspartame totaling 950 mg, or the amount in approximately five cans of diet soft drink. Children received one half of this amount of aspartame during the study.

Four of the 21 participants developed hives: two, after taking aspartame and two, after taking placebo.

"By conducting this study in a controlled hospital setting, we were able to determine that aspartame was no more likely than placebo to cause allergic reactions in people who believed they were sensitive to the product," said Geha.

People tend to blame allergic reactions such as hives on their diet, Geha noted, adding that hives also can appear when people are felling stressed, anxious, or nervous.

For more information about this study, write to: IFIC Food Education Foundation, 1100 Connecticut Ave, NW, Suite 430, Washington, DC 20036.

Reprinted with the permission from The Allen & Hanburys Respiratory Institute's Air Currents magazine. A free publication which is available by calling: 800-5-GLAXO-5.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNS AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$25.00 for Registered Nurses and \$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helmig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681
Test Telephone (TT)
1-800-735-2966
(Hearing Impaired)

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit and turn left. (** see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit and turn left. (**see below**).

West of the State via Highway 50 East:
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left at the stop light onto Truman Boulevard. (**see below**)

East of the State Highway 50 West:
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto Truman Boulevard. (**see below**)

NOTE

Continue on Truman Boulevard to the last set of stoplights. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

**PHONE NUMBERS FOR OTHER
LICENSING AGENCIES
AND ASSOCIATIONS**

Information regarding licensure of CNAs, CMTs, and EMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of

Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.

Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

**DEPARTMENT OF HEALTH
STUDENT NURSING LOAN PROGRAM**

The Department of Health will provide a speaker to either give a presentation or just answer any questions regarding the Nursing Student Loan Program upon request. If you would like additional information on the program or on obtaining a guest speaker, please contact the Department of Health in Jefferson City, Missouri at 314-751-6219.

**THE MISSOURI PROFESSIONAL
NURSING STUDENT LOAN
REPAYMENT PROGRAM**

IF YOU ARE:

A professional nurse and you are licensed to practice in Missouri

or

A full-time nursing student in your final year of study for a baccalaureate degree in nursing

or

A nursing student in your final year of full-time study in a graduate program leading to a masters degree

in nursing

and

YOU'D LIKE TO WORK:

In an area of Missouri where your professional services are urgently needed and at the same time have a part of your educational debt repaid-

THEN YOU NEED TO KNOW
ABOUT THIS PROGRAM.

The Professional Nurse Loan Repayment Program was established to help reduce nursing shortages in the state. Nurse's selected to participate in the program must agree to provide nursing services through qualified employment in exchange for repayment of educational loans.

CONTRACT PERIODS AND AMOUNTS.

- Minimum contract period is two (2) years.
- Maximum annual repayment is \$5,000.
- Contract amounts may vary according to the funds available and the amount of the professional's educational debt.

WHERE WILL YOU WORK?

Qualifying employment means employment on a full-time basis in Missouri as a professional nurse in:

- a public agency providing health care.
- a non-profit agency in a shortage area.
- a non-profit agency that is not in a shortage area but has identified need.
- the agency and area of your choosing.

Placement is not provided by this program. Applicants recruited into new positions will be given priority over those seeking retention.

WHAT LOANS WILL QUALIFY?

Loans that are eligible for repayment are:

- Commercial loans made for nursing education made by banks, credit unions, savings and loan institutions, schools or other financial institutions.
- Loans made by federal, state, county or city agencies authorized by law to make loans for nurse education.
- Outstanding loans only. Past payments to your debt cannot be refunded by this program.

ANYTHING ELSE?

Financial need is also a criteria for selection of loan repayment participants. A written narrative of your need may accompany your application to explain any personal circumstances that increase your need of assistance. For example:

- the death or disability of a spouse.
- loss of employment or income.
- extraordinary increase in expenses due to family member illness.

HOW IS THIS PROGRAM PAID FOR?

This program is funded by a surcharge paid by nurses at the time of licensure and renewal of licensure. Additional funding is provided by the cash collection of loans made through the Missouri Nursing Student Loan Program, penalties paid by persons defaulting on their contracts, general revenue, and voluntary contributions.

This is a program by nurses, for nurses.

ABOUT APPLICATIONS

Applications and additional information is available through the Missouri Department of Health. You can call (314) 751-6219 to request an application or write to the address below. Applications are also available through the financial aid offices at participating educational institutions. Applications are accepted at anytime through the year. The number of contracts offered will depend on the amount of available funding.

VADA'S GENTLE REMINDERS

Vada Arrowood, Ed.D., RN
Assistant Director
for Education and Licensure

The Board of Nursing is frequently requested by schools of nursing to grant a one time increase in the approved enrollment to accommodate students who have dropped out, for whatever reason and now wish to return. Most usually this request is to admit two or three above the Board approved number. On more than one occasion, however; the request has been in double digits.

All programs anticipate a certain loss of students due to attrition and expect to accommodate any returning students within their approved enrollment. The predicament is partially due to the higher academically prepared persons choosing nursing careers. This often reduces the anticipated loss of students due to attrition. Often this leads to difficulties confirming readmissions within the Board approved enrollment number. The Board members wish to remind programs that the approved enrollment figures are based upon each program's ability to present their educational content in environments conducive to learning. The usual requests to increase enrollment are considered along with accompanying information, e.g.;

1. on-site survey of physical facilities to confirm their ability to support the additional students in an environment conducive to learning,
2. written commitment from clinical agencies that meaningful learning experience can be provided for the additional students as well as the usual number of students,
3. necessary faculty to maintain the student/faculty ratio.

The Board's concern is that permission given to one-time increase enrollment requests could circumvent these considerations and affect the learning outcomes for all students involved.

The members of the Board encourage programs to evaluate school policies

to determine if they clearly convey that readmission is contingent upon space available within the approved enrollment. Further, programs need to evaluate the adequacy of their present enrollment. If a need to increase this number exists then the usual steps toward acquiring Board approval should be implemented. Otherwise, re-admission must occur within the enrollment number approved by the Board of Nursing.

NOTICE OF INVALID LICENSES

As of June 7, 1993, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

| | |
|--------------------------|------------|
| Alara, Edith | LPN 016743 |
| Brandon, Brenda | RN 118313 |
| Burnett, Sharon | LPN 031679 |
| Byrd, Tanna | LPN 022584 |
| Clark, George | LPN 030701 |
| Clay, Lois | RN 032667 |
| Davis, Earnestine | LPN 041635 |
| Fish, Lisa | RN 098201 |
| Gwin, Lenora | LPN 041704 |
| Hank, Brenda | LPN 041738 |
| Jones, Rhonda | RN - |
| Invalid Temporary Permit | |
| Lane, William | LPN - |
| Invalid Temporary Permit | |
| Larrigan, Sharon | RN 079357 |
| Matthias, Cynthia | LPN 031824 |
| Miller, Linda | RN - |
| Invalid Temporary Permit | |
| Mitchell, Gloria | LPN 029863 |
| Palmer, Quintella | LPN 020797 |
| Robinson, Laura | LPN - |
| Invalid Temporary Permit | |
| Seaton, Lucian | RN - |
| Invalid Temporary Permit | |
| Underhill, Peggy | RN 116376 |
| Waldron, Sandra | LPN - |
| Invalid Temporary Permit | |
| Weldon, Brenda | RN 118313 |
| Wood, Cindi | LPN 039464 |

CONTRIBUTIONS OR DONATIONS TO NURSING LOAN FUND

Any person wanting to make donations or contributions to the Nursing Student Loan Fund, according to Missouri Statute (333.218), can

submit their check to the following:

Missouri Department of Health
Attn: Fee Receipts Unit
1738 E. Elm, Box 570
Jefferson City, MO 65102

A cover letter should accompany any check, stipulating that the money is a contribution or donation to the Missouri Department of Health Nursing Student Loan Program. Fee Receipts Personnel will be notified to deposit such receipts into the correct fund for the Nursing Student Loan Program.

You will receive an acknowledgement of your contribution or donation to the program from the Division of Local Health so that you can have a record of your contribution.

If you have any questions, contact Harold Kirby at 314-751-6219 or JoAnn Shaw at 314-751-6074.

MISSOURI STATE BOARD OF NURSING'S POSITION STATEMENT REGARDING HIV OR HBV INFECTION

The Missouri State Board of Nursing recognizes the serious implications the spread of HIV or HBV has on the health, safety, and welfare of the public, and the Board's mandated responsibility to the public for assuring safe and competent nursing care.

As mandated by Section 191.694 RSMo, 1992 all licensed nurses and nursing students shall immediately implement and adhere to the universal precautions recommended by the Centers for Disease Control in the care of all clients.

All licensed nurses and nursing students who discriminate against a client on the basis of HIV or HBV infection, or makes HIV or HBV testing a condition of treatment shall be subject to the denial of licensure or the disciplinary processes of the Missouri State Board of Nursing.

All licensed nurses and nursing students with HIV or HBV who perform invasive procedures are encouraged by

the Missouri State Board of Nursing to voluntarily participate in the Department of Health's evaluation process.

All licensed nurses and nursing students who violate a restriction or limitation placed on their practice by the Department of Health shall be subject to denial of licensure or the disciplinary processes of the Missouri State Board of Nursing.

It is the position of the Missouri State Board of Nursing that all licensed nurses and nursing students with HIV or HBV are entitled to the same reasonable accommodation guaranteed by the Americans with Disabilities Act.

MSBN 10/92

EMPLOYMENT GUIDELINES

To assist employers in hiring new employees, the following information is provided:

VALIDATION OF LICENSURE:

1. Ask to see an original current Missouri license or temporary work permit before the new employee reports to orientation. A temporary work permit will have a raised Board seal. A duplicate license will look like a regular wallet license but will have "Duplicate" typed below the date license expires. The Board staff will be available to give telephone verification of licensure status to employers.

GRADUATE TEMPORARY WORK PERMITS:

1. New graduates are covered to work under 335.081(6) RSMo Exempted practices and practitioners from the time of graduation until results of the first available examination after graduation are received.

2. Graduates who have applied to write the examination in Missouri will not be issued graduate temporary work permits, as the Board has no mechanism to do so. Employers may telephone the Board office for verification of application for licensure by examination.

3. Graduates who will be writing the first available examination after

graduation in another state are also covered under the exempted practices clause, and may practice without any form of permit until the results are received. However, they may be issued a graduate temporary work permit if requested, and the proper information is provided. Those individuals should send a request in writing to the Board office so that the permit can be processed.

AFTER THE EXAMINATION:

1. Graduates writing the examination in Missouri will be licensed automatically on receipt of passing results. When results are received, the successful writer will be sent either:

a. Results and a license. The ability to send a license with results depends on the availability of the computer to generate licenses at the time results are received. If licenses are not sent with results, they will follow in four to six weeks.

b. Results indicating "Pass" and a letter of verification which are to be presented to the employer. This letter will be signed per stamp by Florence Stillman, Executive Director.

2. Graduates writing the examination in another state should begin the Missouri licensure process as soon as possible after graduation. The Board has established a grace period of thirty (30) days from the time results are received to secure a temporary work permit or license. If they have not received a temporary work permit in this thirty (30) day grace period, they may not work, or they will be in violation of the Nursing Practice Act. As soon as they have received results indicating successful completion, they should forward a copy of the results and any accompanying documentation from the examining state to our office so that we can continue with the licensure process. A temporary work permit cannot be issued until another state has issued the applicant the authority to practice in the state.

ABOUT ORIENTATION:

Orientation is considered to be employment. Any nurse in orientation

must have either a valid Missouri temporary work permit or current Missouri license. The only exception to this policy is the new graduate pending results of the first available licensing examination after graduation. Individuals who missed or failed the first available examination after graduation may not work as a nurse without a valid Missouri temporary work permit, results indicating "Pass" and a letter of verification or current Missouri license, as they are not covered under the exempted practices clause.

PROPER SUPERVISION:

4 CSR 200-5.010 (1). The definition based upon Chapter 335 are used by the Missouri State Board of Nursing. Proper supervision means the general over-seeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation.

VISIT WITH VADA

Vada Arrowood, Ed.D., RN
Assistant Director for
Education and Licensure

CAT IS COMING

Although no validation was initially required to practice nursing, a formal written verification has long been a common requirement to receive a license to practice. References to the licensure examination are usually referring to a paper-pencil examination given to a large group of candidates that occurs two to four times a year. This is about to change. CAT, computerized adaptive testing, is coming! There are advantages to adopting CAT as the methodology for the licensure examination administration. CAT offers year-round testing, results are returned sooner, candidates are tested in a less stressful environment, and the testing time is shorter. Nursing educators are very much aware that the licensure examinations are changing from the paper-pencil mode of administration to the computerized adaptive testing method of administration and are working to prepare their students for

the change.

CAT-NCLEX will have the ability to determine if a candidate should be stopped before the maximum time allotment has expired. If a candidate's measure of competence is known with at least 95% confidence level, and at least 75 items have been answered then CAT will stop the testing. A pass or fail decision will be based on the candidate's ability to achieve and maintain the passing standard. A second stopping condition is when the candidate has taken the maximum number of items. Another stopping condition will be when the candidate has tested for 5 hours and at least 75 items have been answered. Lastly, if a candidate has tested for 5 hours and has not answered the minimum number of items CAT will stop the examination.

Once again Missouri is involved in research regarding the transition to CAT-NCLEX by participating in the Beta test. The Beta test is a "dry run" of all aspects of CAT administration prior to the planned implementation in 1994. The Beta will test the process under actual circumstances. Volunteers will be randomly assigned to one of four testing conditions; the NCLEX-CAT, a linear computerized test in a single sitting, a paper and pencil test administered in a single sitting, or a paper and pencil test administered under the usual conditions. The Beta test will allow further study of overall score differences, item types, and the administration of the examination on a computer monitor under actual situations rather than simulations. The persons involved in the Beta test will receive a license on the basis of their performance. Missouri is requested to recruit 135 professional nurse candidates and thirty practical nurse candidates to participate in this study.

CAT will necessitate change. CAT will necessitate a change from the paper pencil examination that we all have known. The tradition of state board exams will be altered and as a result CAT will require revisions in some of the language describing the examination in the Nurse Practice Act. Change is not always negative but always different.

We will miss the tradition of candidates and board staff traveling to Springfield and the caring and support the candidates give each other. They ready themselves and each other to enter into that huge room and take an examination that signals the beginning of a new career as a nurse. We may need to create new traditions that symbolize the conclusion of the nursing education phase and the beginning of the career of practicing nursing. We may need a new event to replace the traditional trip to Springfield for the exam.

Change always necessitates the relinquishing of some traditions to allow the creation of others. The ultimate goal is to license candidates who exhibit minimal competence to practice nursing. CAT offers many advantages to candidates who are validating minimum competence by licensure examination. Nurses entering the profession through examination will be facilitated with the computerized adaptive administration.

IMPORTANT INFORMATION REGARDING RELEASES OF INFORMATION

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

- a. under the Mandatory Reporting Rule, or
- b. as a matter of public record,

a release bearing an original signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is not sufficient.

Failure to provide an original signed release may result in the Missouri State Board of Nursing not being able to facilitate your request for information.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

REQUESTS FOR VERIFICATION OF LICENSES

The Board of Nursing recently decided to refrain from verifying the license of an individual as being "in good standing". It was determined that the Board does not have an established definition for the term "in good standing", therefore, whenever a call is received requesting verification of a license, the caller will be notified as to whether or not the license is current, inactive, lapsed, on probation or is suspended. If the license is under a form of discipline, you will receive a call back with that specific information.

REMAINDER OF LEGISLATIVE SESSION DATES

Listed below are some major dates which are still remaining during this legislative session.

Wednesday, July 14, 1993 - Last day for the Governor to sign or veto bills.

Saturday, August 28, 1993 - Bills become effective as state laws.

Wednesday, September 14, 1993 - Veto session begins.

If the Governor vetoes a bill, it is returned to the House in which it originated.

A bill becomes law if the Governor signs it. If vetoed, the bill can be re-passed by a two-thirds vote of the membership in both Houses.

If the Governor does not sign or veto a bill, the bill becomes law.

SUMMARY OF DISCIPLINARY ACTION TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

| <u>NAME</u> | <u>TYPE</u> | <u>NUMBER</u> | <u>ACTION</u> | <u>EFFECTIVE DATES</u> |
|---------------------------|-------------|---------------|--|--|
| Ableman, Linda | RN | 047051 | Suspended Probation | 06-07-90 to 06-07-92 06-07-92 to 06-07-95 |
| Adams, Gayla | LPN | 022378 | Probation | 09-08-92 to 09-08-94 |
| Adams, Stacy | RN | 115888 | Probation | 04-27-92 to 04-27-94 |
| Admire, Ronda | LPN | 040766 | Suspended Probation | 03-13-92 to 03-13-94 03-13-94 to 03-13-97 |
| Alexander, Joyce | LPN | 032736 | Probation | 09-04-92 to 09-94-93 |
| Alexander, Ollie Mae | RN | 034431 | Voluntary Surrender | 10-19-92 |
| Aragon, Mary | RN | 117881 | Revoked | 05-17-93 |
| Ash, Darla | LPN | 035775 | Revoked | 05-17-93 |
| Babcock, Parnell | RN | 095209 | Probation | 03-23-92 to 03-23-95 |
| Bailey, Birdie | LPN | 045691 | Probation | 04-27-92 to 04-27-94 |
| | | | ** or until proof of successful completion of probation, whichever is less ** | |
| Baker, Cynthia | RN | 120045 | Probation | 08-15-91 to 08-15-94 |
| Bannister, Sandra | LPN | 014698 | Probation | 08-27-91 to 08-27-94 |
| Barley, Marcia | RN | 096214 | Probation | 03-13-92 to 03-13-95 |
| Barnett, Fonda | RN | 075195 | Probation | 08-18-92 to 08-18-94 |
| Barnhiser-Jones, Annye | RN | 125831 | Probation | 01-26-93 to 01-26-96 |
| | | | **or until discipline complete in Kansas** | |
| Barnhurst, Katherine | LPN | 037886 | Lapsed | |
| Bartling, Michael | LPN | 033581 | Probation | 09-09-91 to 09-09-94 |
| Belanger-Leamon, Michelle | RN | 119311 | Probation | 05-07-91 to 05-07-94 |
| Bell, Vivian | LPN | 042586 | Probation | 03-13-92 to 03-13-97 |
| Bennett, Janet | LPN | 032624 | Probation | 09-22-92 to 09-22-95 |
| Boone, Nancy D. Hatton | LPN | 040408 | Revoked | 08-05-92 |
| Borroum, Alice Brown | LPN | 009993 | Probation | 11-08-89 to 11-08-92 |
| Boyer-Hottinger, Pamela | N/A | N/A | NOT LICENSED | |
| Boyles, Linda | LPN | 023580 | Probation | 12-16-92 to 12-16-95 |
| Bozdech, Patricia | RN | 059710 | Inactive | 12-01-92 |
| Bray, Jean | RN | 060241 | Probation | 09-09-91 to 09-09-94 |
| Breshears, Connie M. | LPN | 030873 | Revoked | 10-28-92 |
| Brock, Terry | LPN | 041662 | LAPSED LICENSE | |
| Brosnihan, Kimberly | RN | 117325 | Probation | 04-27-92 to 04-27-95 |
| Brown, Frank | N/A | N/A | NOT LICENSED | |
| Brown, Portia | LPN | 037821 | Probation | 12-01-92 to 12-01-93 |
| Brunk, Constance | LPN | 037170 | Probation | 09-10-90 to 09-10-93 |
| Brunk, Constance | RN | 117333 | Probation | 09-10-90 to 09-10-93 |
| Bryan, Steven | RN | 058718 | Probation | 06-26-91 to 06-26-94 |
| Buese, Marci | RN | 092973 | Probation | 03-23-92 to 03-23-94 |
| Callen, Lisa | RN | 090256 | Probation | 03-23-92 to 03-23-95 |
| Cannady, Betty | RN | 118674 | Probation | 03-14-91 to 03-14-94 |
| Carleton, Martha | RN | 082672 | Revoked | 02-23-93 |
| Carter, Brian | LPN | 043172 | Probation | 11-20-90 to 11-20-93 |
| Carter, Gerldean | LPN | 046121 | Probation | 12-04-92 to 12-04-95 |
| Carter, Sheryl | LPN | 041009 | Inactive | 09-12-90 to 09-12-92 |
| Casey, Carla | RN | 112245 | Probation | 09-09-91 to 09-09-94 |
| Chambliss, Melanie | LPN | 040016 | Probation | 03-25-93 to 03-25-96 |
| Clark, Kimberly | RN | 122307 | Probation | 06-08-92 to 06-08-95 |

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

| | | | | |
|--------------------------|-----|--------|---------------------|----------------------------|
| Clay, Anna | LPN | 018751 | Suspended | 08-30-90 to 08-30-91 |
| | | | Probation | 08-30-91 to 08-30-94 |
| Clevenger, Dwight | RN | 094782 | Probation | 04-27-92 to 04-27-95 |
| Collins, Janice | N/A | N/A | NOT LICENSED | |
| Compton, Beverly | RN | 102010 | Voluntary Surrender | 10-28-91 |
| Cooper, Melody | RN | 093710 | Probation | 10-28-91 to 10-28-94 |
| Corbett, Timothy | RN | 110672 | Probation | 11-20-90 to 11-20-93 |
| Cornine, Faith Ann | LPN | 045018 | Probation | 09-04-92 to 09-04-95 |
| Coulson, Kimberly | LPN | 045766 | Probation | 05-18-92 to 05-18-95 |
| Crawford, Gloria J. | LPN | 025303 | Probation | One year from date renewed |
| Crowder, Richard | N/A | N/A | NOT LICENSED | |
| Cunningham, Barry | LPN | 031900 | Probation | 04-13-92 to 04-13-95 |
| Cyprian, Glenda | RN | 088436 | Suspended | 07-09-90 to 07-09-91 |
| | | | Probation | 07-09-91 to 07-09-93 |
| Davis, Sabra | RN | 112397 | Probation | 12-04-90 to 12-04-95 |
| Davis, Verna | RN | 090462 | Voluntary Surrender | 09-09-91 |
| Dearlove, Camelia L. | LPN | 025791 | Probation | 11-20-91 to 11-20-94 |
| DeChant, Julie | RN | 097261 | FILE FLAGGED | |
| Deren, Tonia | LPN | 046124 | Probation | 12-03-92 to 12-03-95 |
| Dewey, Dody | LPN | 043327 | Probation | 11-20-90 to 11-20-92 |
| Dresser-Nevin, Mary | RN | 112015 | Probation | 03-23-92 to 03-23-95 |
| Elders, Melissa A. | RN | 103724 | Probation | 11-20-91 to 11-20-94 |
| Egan, Marilyn Ann | LPN | 045408 | Probation | 11-22-91 to 11-22-94 |
| Elefson, Thomas | RN | 102053 | Probation | 03-13-92 to 03-13-95 |
| Ellingsworth, Lynda | RN | 086621 | Suspended | 05-09-91 to 08-07-91 |
| | | | Probation | 08-07-91 to 08-07-95 |
| Embrey, Cynthia | RN | 113961 | Probation | 04-14-93 to 04-14-96 |
| Endicott, Rue | LPN | 037688 | Probation | 08-27-91 to 08-27-94 |
| Fanning, James | RN | 112864 | Suspended | 04-22-92 to 04-22-95 |
| | | | Probation | 04-22-95 - 04-22-2000 |
| Farr, Kim | RN | 082955 | LAPSED LICENSE | |
| Faulconer, Paul | RN | 117148 | Probation | 08-29-90 to 08-29-93 |
| Fennell, Cheryl | LPN | 023900 | Voluntary Surrender | 04-14-93 |
| Fink, Sara | RN | 105567 | Probation | 05-13-92 to 05-13-96 |
| Finley, Tommy | RN | 106390 | Probation | 08-16-91 to 08-16-94 |
| Fitzgibbons, Maria | RN | 094733 | Probation | 04-27-92 to 04-27-95 |
| Foulon, Thomas | RN | 069674 | Probation | 04-27-92 to 04-27-97 |
| Fultz-Randolph, Deborah | RN | 086730 | Suspended | 12-21-90 to 12-21-92 |
| | | | Probation | 12-21-92 to 12-21-95 |
| Gaffney, Tina | RN | 084712 | Suspended | 11-09-92 to 05-09-93 |
| | | | Probation | 05-09-93 to 05-09-96 |
| Gardner, George W. | LPN | 045434 | Probation | 11-22-91 to 11-22-94 |
| Gifford, Rhonda | LPN | 047523 | Probation | 06-04-93 to 06-04-96 |
| Gilmore, Ricky J. | RN | 123247 | Probation | 09-02-92 to 09-02-95 |
| Golden, JoAnn | LPN | 032702 | Probation | 03-23-92 to 03-23-95 |
| Goslin, Kimberly Ann | LPN | 044756 | Probation | 11-22-91 to 11-22-94 |
| Gonsor-Olivera, Paulette | RN | 114678 | Probation | 12-04-91 to 12-04-94 |
| Graham, Patricia | RN | 113253 | Probation | 09-11-91 to 09-11-94 |
| Greenhagen, Beverly | RN | 098964 | Revoked | 02-23-93 |
| | | | Probation | 08-16-93 to 08-16-95 |
| Gushleff, Mary Beth | RN | 124202 | Probation | 05-25-93 to 05-25-96 |
| Haas, Judith | RN | 051944 | Probation | 04-09-93 to 04-09-95 |
| Hambel, Debra | RN | 103691 | Probation | 04-09-93 to 04-09-96 |
| Hamilton, Patricia | RN | 029858 | Suspended | 04-27-92 to 04-27-93 |
| | | | Probation | 04-27-93 to 04-27-96 |
| Hancock, Marlenia | RN | 104329 | Probation | 09-04-92 to 09-04-92 |

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

| | | | | |
|--|--|--------|----------------|----------------------|
| Haverstick, Lisa Ann | RN | 086028 | Suspended | 10-19-92 to 10-19-93 |
| | | | Probation | 10-19-93 to 10-19-97 |
| Haynik, Annie | LPN | 038906 | Probation | 11-30-92 to 11-30-97 |
| Hays, Randall | RN | 119910 | Revoked | 08-05-92 |
| Hedrick, Jane | RN | 097995 | Probation | 09-04-92 to 04-04-95 |
| Heimsoth, Beverly | RN | 108933 | Probation | 11-03-92 to 05-03-94 |
| Helferstay, Ronald | RN | 082645 | Suspended | 05-20-91 to 05-20-93 |
| | | | Probation | 05-20-93 to 05-20-96 |
| Helmeczi, Maureen | RN | 097852 | LAPSED LICENSE | |
| Henderson, Carol | RN | 114996 | Probation | 05-13-92 to 05-13-95 |
| Henderson, Carol | LPN | 037852 | Probation | 05-13-92 to 05-13-95 |
| Henry, Elaine | LPN | 014710 | Revoked | 10-28-92 |
| Hicks, David | LPN | 045690 | Probation | 04-23-92 to 04-23-95 |
| Hinckle, KayLynn | LPN | 025342 | Suspended | 03-04-91 to 03-04-92 |
| | | | Probation | 03-04-92 to 03-04-95 |
| Hodson, Lois | N/A | N/A | NOT LICENSED | |
| Howard, Melgene | RN | 103707 | Probation | 08-28-91 to 08-28-94 |
| Hudson, Mary Ann | N/A | N/A | NOT LICENSED | |
| Huffman, Rhonda | RN | 077138 | Probation | 03-23-92 to 03-23-95 |
| Hulett, Richard | RN | 113159 | Probation | 08-15-90 to 08-15-93 |
| Hulsey, Roxanne | RN | 110526 | Suspended | 12-17-91 to 12-17-92 |
| | | | Probation | 12-17-92 to 12-17-95 |
| Hunter, Barbara | RN | 114735 | Suspended | 09-09-91 to 09-09-93 |
| | | | Probation | 09-09-93 to 09-09-98 |
| Hunter, Maryan Al-Ghofoor | N/A | N/A | NOT LICENSED | |
| Irons, Rosie Mae Harris | N/A | N/A | NOT LICENSED | |
| Jackson, Charlene | N/A | N/A | NOT LICENSED | |
| Jefferson, Cynthia | LPN | 032581 | Probation | 09-22-92 to 09-22-95 |
| Jennings, William | RN | 063532 | Probation | 07-29-91 to 07-29-93 |
| Jensen, Dawn | RN | 103456 | Probation | 03-23-92 to 03-23-95 |
| Johnson, Barbara | LPN | 037942 | Revoked | 08-05-92 |
| Johnson, Charles | LPN | 046601 | Probation | 12-03-92 to 12-03-94 |
| Johnson, Claudia | LPN | 045887 | Probation | 05-18-92 to 05-18-95 |
| Johnson, Diane | RN | 120594 | Probation | 08-15-91 to 08-15-94 |
| Johnson, Diane | LPN | 034737 | Probation | 08-15-91 to 08-15-94 |
| Johnson-Wood, Margaret | LPN | 036701 | Probation | 09-22-92 to 09-22-95 |
| Johnson, Michele | RN | 107261 | Suspended | 08-16-91 to 08-16-92 |
| | | | Probation | 08-16-92 to 08-16-95 |
| Johnson, Susan | RN | 069723 | Suspended | 12-17-92 to 12-17-93 |
| | | | Probation | 12-17-93 to 12-17-96 |
| Jones, Carol | LPN | 029805 | Probation | 12-11-92 to 12-11-94 |
| Jones, Donna Jo | LPN | 044672 | Probation | 11-22-91 to 11-22-94 |
| Jones, Cheryl | LPN | 020545 | Suspended | 09-12-90 to 09-12-91 |
| | | | Probation | 09-12-91 to 09-12-94 |
| Jones, Katherine | RN | 125855 | Probation | 02-05-93 to 02-05-97 |
| | **or until Oklahoma discipline is complete** | | | |
| Key, Judith Roth | RN | 094597 | Probation | 05-11-93 to 05-11-96 |
| King, Cynthia (also Cynthia Scheffer) | LPN | 039758 | Probation | 05-07-92 to 11-20-95 |
| Kirk, Ann | RN | 112263 | Probation | 04-27-92 to 04-27-95 |
| Kirn, Marilyn | LPN | 035115 | LAPSED LICENSE | |
| Kline, Gregory | RN | 073230 | Probation | 08-16-91 to 08-16-94 |
| Kuster, Tamara | RN | 118356 | Probation | 02-19-91 to 02-19-94 |
| Lake, Diane | RN | 120249 | Probation | 08-15-91 to 08-15-93 |
| Lake, Michael | RN | 066594 | Probation | 04-27-92 to 04-27-95 |

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

| | | | | |
|---------------------|-----|--------|-----------|----------------------|
| Lamb, Esther | RN | 123206 | Probation | 08-18-92 to 08-18-95 |
| Lambert, Janet | LPN | 046125 | Probation | 12-03-92 to 12-03-95 |
| Lambert, Linda | RN | 117689 | Probation | 09-10-90 to 09-10-93 |
| Lenane, Michelle | RN | 112442 | Probation | 12-09-92 to 12-09-95 |
| Lentz, Dawn | RN | 110453 | Probation | 03-23-92 to 03-23-95 |
| Livingston, Mary Jo | RN | 054017 | Probation | 11-20-91 to 11-20-96 |
| Locke, Jean Rae | RN | 078548 | Probation | 09-04-92 to 09-04-95 |
| Long, Charles K. | LPN | 044659 | Probation | 11-22-91 to 11-22-93 |
| Luecke, Gayrene | RN | 120439 | Probation | 08-15-91 to 08-15-94 |
| Luecke, Gayrene | LPN | 039209 | Probation | 08-15-91 to 08-15-94 |

| | | | | |
|------------------|-----|--------|--------------|----------------------|
| McCormack, Julie | RN | 113996 | Probation | 08-28-91 to 08-28-94 |
| McCroskey, Jack | RN | 063334 | Probation | 05-17-93 to 05-17-95 |
| McCue, Patricia | RN | 091785 | Probation | 02-08-91 to 02-08-94 |
| McKee, Geraldine | LPN | 008197 | Probation | 05-19-93 to 05-19-98 |
| Machir, Patrick | LPN | 044227 | Probation | 05-20-91 to 05-20-94 |
| Malmos, Kelly | N/A | N/A | NOT LICENSED | |
| Matlock, Brenda | RN | 055897 | Probation | 10-15-92 to 10-15-95 |

| | | | | |
|-------------------|-----|--------|-----------|----------------|
| Marti, Gloria Sue | LPN | 011916 | Suspended | 02-09-88 to ** |
|-------------------|-----|--------|-----------|----------------|

**Until notification is received indicating
license has been cleared in Florida **

| | | | | |
|-----------------|-----|--------|---------------------|----------------------|
| Martin, Patsy | RN | 099815 | Probation | 08-18-92 to 08-18-95 |
| Martin, Rebecca | LPN | 034799 | Voluntary Surrender | 12-16-92 |
| Martinez, Luis | LPN | 038185 | FILE FLAGGED | |

| | | | | |
|-----------------------|-----|--------|----|--|
| Maxwell, Sheila Shick | LPN | 045854 | ** | |
|-----------------------|-----|--------|----|--|

** Probation to correspond with criminal probation,
currently set to end June 18, 1996 **

| | | | | |
|---------------------------|-----|--------|---------------------|----------------------|
| McDonald, Sara J. | RN | 104901 | Probation | 09-04-92 to 09-04-95 |
| McKee, Geraldine | LPN | 008197 | Probation | 05-26-92 to 05-26-97 |
| Mercurio, Rebecca | RN | 105045 | Probation | 03-13-92 to 03-13-95 |
| Merkley, James | N/A | N/A | NOT LICENSED | |
| Merrill, Kathy | RN | 061957 | Probation | 03-25-93 to 03-25-96 |
| Miller, Michael | RN | 121377 | Probation | 08-19-91 to 08-19-93 |
| Mitchell-Johnson, Carolyn | LPN | 042697 | Probation | 11-19-92 to 11-19-94 |
| Mitchell, Lavonda | LPN | 046981 | Probation | 12-03-92 to 12-03-94 |
| Mitchell, Sharon | LPN | 027581 | Probation | 02-03-92 to 02-03-96 |
| Mohr, Ellen | RN | 116544 | Probation | 07-27-92 to 07-27-95 |
| Montgomery, Phyllis | LPN | 014187 | Voluntary Surrender | 11-93-92 |
| Moon, Sr. Louann | RN | 090939 | Probation | 02-07-91 to 02-07-94 |
| Morris, Jean Marie | LPN | 041906 | Probation | 03-25-93 to 03-25-95 |
| Mosier, Gary | RN | 105901 | Probation | 12-09-92 to 12-09-95 |
| Mossberger, Laura | LPN | 045750 | Probation | 05-18-92 to 05-18-95 |
| Murphy, Maxine | RN | 073729 | Probation | 02-19-91 to 02-19-94 |

| | | | | |
|---------------|-----|--------|----------------|----------|
| Neill, Brenda | RN | 105275 | Revoked | 08-05-92 |
| Nick, Roger | LPN | 041867 | LAPSED LICENSE | |

| | | | | |
|------------------|----|--------|-----------|----|
| Nichting, Sheila | RN | 095272 | Probation | ** |
|------------------|----|--------|-----------|----|

**Probation for five years until August 27, 1996 unless licensee becomes
certified as a certified nurse midwife by the American College of
Nurse Midwives, then probation ends August 27, 1994**

| | | | | |
|----------------------|-----|--------|-----------|----------------------|
| Nipper, Elizabeth M. | LPN | 037657 | Revoked | 05-17-93 |
| Noel, Jacqueline | RN | 106700 | Probation | 09-04-92 to 09-04-95 |
| Notheis, Rose | RN | 044744 | Probation | 08-28-91 to 08-28-96 |

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

** Nwoke, JoAnn alias Janet Daniel, LPN 032604

** It has come to our attention that JoAnn Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. **

| | | | | |
|-----------------------|-----|--------|---|----------------------|
| O'Connor, Marie | RN | 027818 | Probation | 03-13-92 to 03-13-95 |
| O'Neal, Dianne | RN | 121375 | Probation | 08-19-91 to 08-19-94 |
| Osborn, James | RN | 101863 | Suspended | 04-14-93 to 04-14-94 |
| | | | Probation | 04-14-94 to 05-26-97 |
| Palazoo, Marcee | RN | 060885 | Probation | 08-27-91 to 08-27-94 |
| Paradise, Maria | RN | 116674 | Probation | 09-20-90 to 09-20-93 |
| Pearre, Pam | RN | 082718 | Suspended | 04-22-91 to 07-22-91 |
| | | | Probation | 07-22-91 to 07-22-94 |
| Perkins, Charles | RN | 074753 | LAPSED LICENSE | |
| Phares, Michael | RN | 093097 | Probation | 08-09-91 to 08-09-94 |
| Phillips, Audrey | RN | 101287 | Probation | 03-25-93 to 03-25-95 |
| Pierce, Peggy | LPN | 044565 | Probation | 11-03-92 to 11-03-95 |
| Porter, Rebecca | LPN | 021452 | Revoked | 10-28-92 |
| Preston, Laura | LPN | 035190 | Inactive | 12-01-92 |
| Priefer, D. Misemer | N/A | N/A | NOT LICENSED | |
| Prochaska, Anne | RN | 095346 | Probation | 05-11-93 to 05-11-96 |
| Randolph, Brenda | RN | 077997 | Probation | 09-11-92 to 09-11-95 |
| Redding, Deanna | RN | 070783 | Probation | 10-28-91 to 10-28-94 |
| Reynaud, Janet | RN | 076580 | Probation | 03-11-91 to 03-11-96 |
| Reynolds, Voisy E. | N/A | N/A | NOT LICENSED | |
| Rigby, Joan | RN | 081253 | Probation | 03-24-88 to ** |
| | | | **Until notification is received indicating license has been cleared in Iowa.** | |
| Robinson, Cindy L. | RN | 091292 | Probation | 11-20-91 to 11-20-93 |
| Roellig, Sharon | RN | 098019 | Probation | 03-13-92 to 03-13-97 |
| Roman, Jan | RN | 098225 | Probation | 06-07-91 to 06-07-93 |
| Rouviere, Sharon | RN | 107688 | Probation | 05-13-92 to 05-13-94 |
| Sadl, Ruth | RN | 059503 | Probation | 08-18-92 to 08-18-95 |
| Salsman, Timothy | RN | 123661 | Probation | 09-02-92 to 09-02-95 |
| Sauget, Helen Susan | RN | 091748 | Voluntary Surrender | 05-11-93 |
| Schafer, Diana | LPN | 038008 | Probation | 08-22-90 to 08-22-93 |
| Schlickelman, Antje | RN | 080593 | Probation | 02-15-91 to 02-15-94 |
| Schneider, Candace | LPN | 028867 | Probation | 08-05-92 to 08-05-97 |
| Schnell, Peggy K. | RN | 110308 | Probation | 03-25-93 to 03-25-96 |
| Schramm, Jeannie | RN | 105217 | Probation | 09-04-92 to 09-04-95 |
| Schremp, Carla | LPN | 033171 | Probation | 08-27-91 to 08-27-94 |
| Scott, Patricia Kay | LPN | 045213 | Probation | 11-22-91 to 11-22-94 |
| Scroggins, John Perry | RN | 091101 | Suspended | 01-28-88 to 01-28-91 |
| | | | Probation | 01-28-91 to 01-28-96 |
| Shipman, John Walter | N/A | N/A | NOT LICENSED | |
| Simmons, Christina | LPN | 037662 | Probation | 08-27-91 to 08-27-94 |
| Smith, Jacquelyn | RN | 033280 | FILE FLAGGED | |
| Smith, Janice | LPN | 043713 | Probation | 11-20-90 to 11-20-93 |
| Smith, Marva | N/A | N/A | NOT LICENSED | |
| Smith, Maryan | N/A | N/A | NOT LICENSED | |
| Snorf, Elizabeth | RN | 122024 | Probation | 12-17-91 to 12-17-94 |
| Sondergaard, Cynthia | RN | 108993 | Suspended | 03-23-92 to 03-23-93 |
| | | | Probation | 03-23-93 to 03-23-96 |

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

| | | | | |
|--|-----|--------|----------------|----------------------|
| Sparks, Lori Beth | RN | 124734 | Probation | 09-02-92 to 09-02-95 |
| Stagner, Donna | RN | 123379 | Probation | 09-02-92 to 09-02-95 |
| Stanton, Cathy | RN | 121376 | Probation | 08-19-91 to 08-19-94 |
| Starks, Deborah Jo | LPN | 024099 | Revoked | 09-30-92 |
| Steckel, Shari | RN | 067804 | Suspended | 11-02-88 to ** |
| **Until license in California is reinstated.** | | | | |
| Stein, Tracey L. Truman | N/A | N/A | NOT LICENSED | |
| Stock, Charles | LPN | 043305 | Suspended | 12-01-92 to 12-01-93 |
| | | | Probation | 12-01-93 to 12-01-96 |
| Stockton, Charles | N/A | N/A | NOT LICENSED | |
| Stone, Alice | N/A | N/A | NOT LICENSED | |
| Storie, Amie | LPN | 037902 | Suspended | 05-11-93 to 05-11-94 |
| | | | Probation | 05-11-94 to 05-11-97 |
| Stough, Barbara | RN | 096449 | Suspended | 01-24-90 to 07-24-90 |
| | | | Probation | 07-24-90 to 07-24-93 |
| Strange, John Steven | LPN | 042846 | Revoked | 02-23-93 |
| Streight, Nannette | LPN | 029548 | Probation | 09-11-91 to 09-11-94 |
| Stricklin, Cheryl | LPN | 025361 | Probation | 03-13-92 to 03-13-95 |
| Sullivan, Linda | N/A | N/A | NOT LICENSED | |
| Sullivan, William | LPN | 034220 | Probation | 04-12-91 to 04-12-94 |
| Sutton, Shari | LPN | 044358 | Probation | 06-07-91 to 06-07-94 |
| Swanson, Sheila | RN | 110100 | Probation | 12-11-92 to 12-11-94 |
| Swartz, Marva | LPN | 023671 | Probation | 09-08-92 to 09-08-94 |
| Taylor, Bradley | RN | 120790 | Probation | 08-15-91 to 08-15-94 |
| Thomas-Devries, Margaret | RN | 103755 | Suspended | 09-22-89 to 09-22-91 |
| | | | Probation | 09-22-91 to 09-22-96 |
| Tilton, Jeremy | N/A | N/A | NOT LICENSED | |
| Tilton, Virginia | RN | 120664 | Probation | 08-15-91 to 08-15-94 |
| Tiszavary, Elizabeth | RN | 097526 | Probation | 03-23-92 to 03-23-95 |
| Tolbert, Lou Ann | LPN | 045454 | Probation | 11-22-91 to 11-22-94 |
| Townzen, Bruce N. | RN | 094940 | Suspended | 12-01-92 to 12-01-93 |
| | | | Probation | 12-01-93 to 12-01-96 |
| Trankler, Glenda | RN | 089685 | Probation | 09-20-90 to 09-20-93 |
| Turner, Jeffery Scott | N/A | N/A | NOT LICENSED | |
| Tweedie, Carolyn Tidmus | N/A | N/A | NOT LICENSED | |
| Ulrich, Candace Marie | RN | 081636 | Probation | 10-19-92 to 10-19-95 |
| Wagoner, Deborah Dee | N/A | N/A | NOT LICENSED | |
| Walker, Patricia | LPN | 039348 | Probation | 09-09-91 to 09-09-94 |
| Walston, Susan | RN | 086882 | Probation | 11-02-92 to 11-02-95 |
| Walters, Larry | RN | 123028 | Probation | 05-22-92 to 05-22-95 |
| Warmboldt, Deborah | N/A | N/A | NOT LICENSED | |
| Webb, Jeanette | RN | 115858 | LAPSED LICENSE | |
| Weeks, Maria | RN | 122140 | Probation | 02-07-92 to 02-07-95 |
| Wheatley, Larry | RN | 083365 | Probation | 02-26-91 to 02-26-96 |
| White, Janice | N/A | N/A | NOT LICENSED | |
| Williams, Elizabeth Mirielle | RN | 124381 | Probation | 10-13-92 to 10-13-95 |
| Williams, LeRoy | RN | 063672 | Probation | 02-25-92 to 02-25-97 |
| Williams, Sherry L. | RN | 115983 | Probation | 11-20-91 to 11-20-93 |
| Winchester, Jeffery | LPN | 044329 | Inactive | 04-09-93 |
| Witte, Susan | RN | 103846 | Probation | 08-22-90 to 08-22-93 |
| Worrell, Arlena | RN | 071552 | Probation | 08-27-91 to 08-27-94 |
| Wright, Jesse Blaine III | RN | 100498 | Probation | 11-20-92 to 08-16-94 |
| Wrombel, Carolyn | RN | 042224 | Suspended | 04-22-92 to 10-22-92 |
| | | | Probation | 10-22-92 to 10-22-95 |
| Zacha, K. Neighbors | N/A | N/A | NOT LICENSED | |

VIOLATION/DISCIPLINARY HEARINGS

Aragon, Mary - RN117881 (Fayetteville, AR)

Order dated May 17, 1993, Revoked. Licensee failed to comply with terms of previous discipline.

Ash, Darla - LPN035775 (Nixa, MO)

Order dated May 17, 1993, Revoked. Licensee failed to comply with terms of previous discipline. Licensee failed to comply with her employment agreement regulating the administration of medication.

Gifford, Rhonda - LPN047523 (Columbia, MO)

Order dated June 4, 1993, Probation. Applicant has a history of alcoholism and drug addiction.

Gushleff, Mary Beth - RN124202 (Lake St. Louis, MO)

Order dated May 25, 1993, Stayed, Probation. Licensee entered a plea of guilty to second degree assault.

McKee, Geraldine - LPN008197 (Joplin, MO)

Order dated May 19, 1993, Revoked, Stayed, Probation for five years until May 19, 1998. Licensee failed to fully comply with terms of previous discipline.

Nipper, Elizabeth - LPN037657 (Belgrade, MO)

Order dated May 17, 1993, Revoked. Licensee failed to comply with terms of previous discipline.

PROBATION COMPLETED

| <u>NAME</u> | <u>LICENSE NUMBER</u> |
|------------------------|-----------------------|
| Cannady, Betty | RN 118674 |
| *Branson, Carole | RN 093520 |
| *Brockelman, Christina | RN 123564 |
| *Davidson, Virginia | RN 076469 |
| *Fieker, Sharon | RN 098513 |
| *Gaulding, Marilyn | RN 053525 |
| *Gilltrap, Greg | LPN 044740 |
| Lawrence, Diane | LPN 022713 |
| Smith, Mary | LPN 043872 |
| *Winnett, David | RN 120844 |
| *Released Early | |

OTHER DISCIPLINARY ACTION
TAKEN BY THE BOARD

Chambliss, Melanie - LPN040016 (Cape Girardeau, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for three years until March 25, 1996. Licensee is addicted to narcotics and has a history of anxiety and depression.

Embrey, Cynthia - RN113961 (Neosho, MO)

Consent Agreement dated April 14, 1993, Revoked, Stayed, Probation for three years until April 14, 1996. Licensee violated terms of discipline by relapsing and used Vicodin.

Fennel, Cheryl - LPN023900 (Moberly, MO)

Consent Agreement dated April 14, 1993, Voluntary Surrender. Licensee has continued to experience substance abuse problems. Failed to comply with terms of previous discipline.

Haas, Judith - RN051944 (Independence, MO)

Consent Agreement dated April 9, 1993, Revoked, Stayed, Probation for two years until April 9, 1995. Licensee diverted Demerol for self-administration.

Hambel, Debra - RN103691 (Kansas City, MO)

Consent Agreement dated April 9, 1993, Revoked, Stayed, Probation for three years until April 9, 1996. Licensee resigned after refusing to submit to a urine drug screen.

Key, Judith Roth - RN094597 (Springfield, MO)

Consent Agreement dated May 11, 1993, Revoked, Stayed, Probation for three years until May 11, 1996. Licensee pled guilty to the charge of obtaining Vicoden by fraud.

McCroskey, Jack - RN063334 (Springfield, MO)

Consent Agreement dated May 17, 1993, Revoked, Stayed, Probation for two years until May 17, 1995. Licensee signed out controlled substances but did not document them on the patient anesthesia charge sheet; removed tamper tabs from vials of Demerol and replaced them in narcotics box. He recorded wastage of controlled substance but did not have a witness.

Merrill, Kathy - RN061957 (Columbia, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for three years until March 25, 1996. Licensee failed to thoroughly check the drug count in the emergency room at the end of each shift. There were numerous narcotic discrepancies. Licensee signed out Percocet for a patient without physician's authorization. Between April 4, 1988 and May 19, 1992, licensee had at least 100 prescriptions filled that were written by 15 different doctors.

Morris, Jean Marie - LPN041906 (Piedmont, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for two years until March 25, 1995. Licensee failed to follow facility practice and physicians orders for the treatment of decubitus ulcers. She used improper method of removing an impaction.

OTHER DISCIPLINARY ACTION
TAKEN BY THE BOARD, CONTINUED

Osborn, James - RN101863 (Kirksville, MO)

Consent Agreement dated April 14, 1993, Revoked, Stayed, Suspended for one year until April 14, 1994 then probation until May 26, 1997. Licensee misappropriated controlled substance for personal use and pled guilty to stealing narcotics.

Phillips, Audrey - RN101287 (St. Louis, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for two years until March 25, 1995. Licensee suspended from employment for repeatedly exhibiting behavior which adversely affected her job performance and her ability to deliver treatment to a patient. Licensee was terminated for failing to administer medications to patients but charting that it had been done.

Prochaska, Anne - RN095346 (Parkville, MO)

Consent Agreement dated May 11, 1993, Revoked, Stayed, Probation for three years until May 11, 1996. Licensee forged prescriptions to pharmacies.

Sauget, Helen Susan - RN091748 (Belleville, IL)

Consent Agreement dated May 11, 1993, Voluntary Surrender. Licensee failed to fully comply with terms of discipline.

Schnell, Peggy K. - RN110308 (Columbia, MO)

Consent Agreement dated March 25, 1993, Revoked, Stayed, Probation for three years until March 25, 1996. Licensee diverted narcotics from hospital supply and self-administered them.

Storie, Amie - LPN037902 (Bonne Terre, MO)

Consent Agreement dated May 11, 1993, Revoked, Stayed, Suspended for one year until May 11, 1994 then Probation for three years until May 11, 1997. Licensee diverted Demerol from employers; misrepresented employment history on application.

Winchester, Jeffery - LPN044329 (St. Louis, MO)

Consent Agreement dated April 9, 1993, Inactive. Licensee violated terms of previous discipline by relapsing and unlawfully misappropriating and using Demerol.

Missouri State Board of Nursing
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