



**Missouri
State**

**Board of
Nursing**

Post Office Box 656
3605 Missouri Blvd.
Jefferson City, MO 65109
(314) 751-0681

Text Telephone (TT)
1-800-735-2966
(Hearing Impaired)

BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Cheryl Primm, R.N.	President	06/01/93
Carol Jaco, R.N.	Vice-President	06/01/93
Susan Morgan, R.N.	Secretary/Treasurer	06/01/94
Betty Butler, L.P.N.	Member	06/01/96
Patricia Dixon, R.N.	Member	06/01/96
Richard English	Public Member	08/16/94
Karen Hendrickson, R.N.	Member	06/01/96
Marilyn Jacobs, R.N.	Member	08/13/92
Evelyn Talton, L.P.N.	Member	06/01/93

PROFESSIONAL STAFF MEMBERS

NAME	TITLE
Florence Stillman, R.N.	Executive Director
Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Liz Cardwell, R.N.	Recovering Nurse Program Coordinator

OFFICE STAFF

NAME	TITLE
Duane Leiter	Investigator III
Walt Miller	Investigator III
George Snodgrass	Investigator IV/Chief Investigator (Temporary Assignment)
Pam Goose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide for Education and Licensure
Sandy Sebastian	Administrative Aide for Discipline and Practice
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Mary Ann Jacobs	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Secretary to Investigator IV/Chief Investigator/Secretary II (Temporary Assignment)
Pam Campbell	Special Projects/Clerk Typist II
Cathy McCuskey	Discipline Section/Clerk Typist II
Kim Bax	Clerk Typist II
Vacancy	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Kathy Tucker	Clerk Typist II
Mary Old	Clerk Typist II
Pam Porting	Clerk Typist II

F
A
L
L

1
9
9
2

I
S
S
U
E

TABLE OF CONTENTS

TELEPHONE NUMBERS	1
PHILOSOPHY FROM FLO	2
VADA'S GENTLE REMINDERS	2 - 3
REFLECTIONS	3 - 6
BITS OF INFORMATION	7
PUBLIC INFORMATION BROCHURE	7 - 8
BOOKS OF CURRENT RNs AND LPNs	8
NEWSLETTER MAILING LIST	8
DIRECTIONS TO THE BOARD OF NURSING OFFICE	8
DIRECTIONS TO BOARD MEETINGS	8 - 9
EMPLOYEE OF THE SEASON	9
WELCOME TO NEW BOARD MEMBERS	9 - 10
WELCOME TO NEW PROFESSIONAL STAFF MEMBER	10
BABIES! BABIES! BABIES!	10
DEPARTMENT OF HEALTH STUDENT NURSING LOAN PROGRAM	10
SUMMARY OF DISCIPLINARY ACTION TAKEN	11 - 16
VIOLATION/DISCIPLINARY HEARINGS	17
OTHER DISCIPLINARY ACTION	17 - 20
TERM OF PROBATION COMPLETED	20
DATES TO REMEMBER	21

MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT)(HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Complaints & Discipline	751-6541
Education	751-0080
Examination	751-0681
Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

PHILOSOPHY FROM FLO
Florence Stillman, R.N., MSN
Executive Director

I recently attended National Council of State Boards of Nursing's Annual Delegate Assembly Convention which was held August 18-22, 1992 in Colorado Springs, Colorado. I thought I would share with you some of the items that were discussed and decisions that were made during the convention.

C.A.T. (Computerized Adaptive Testing): A vendor was chosen to administer the C.A.T. exams. After much discussion, ETS/Sylvan-Kee was granted the contract.

It is anticipated that C.A.T. will commence in the spring of 1994.

Advanced Practice Position Statement
This item was tabled for further perfection and will be brought back at next year's Delegate Assembly. The sub-committee will also write Model Rules and any necessary changes to the Model Practice Act.

Resolutions

The following is a list of resolutions that were made:

1. Because of security reasons, Manitoba and similarly situated provinces/countries will not be allowed to give NCLEX.
2. A decision was made to not continue to perform the limited scope job analysis. This was to be done in practice sites that recognize and differentiate practice. Enough practice sites could not be identified in order to perform a worthwhile analysis.
3. A resolution was adopted that National Council would support philosophically the basic concepts inherent within the Nursing's Agenda for Health Care Reform.
4. A resolution that the Board of Directors of National Council assure representation by developing a means to finance annual participation of a

representative of each jurisdiction in the Delegate Assembly beginning in 1993 was not adopted.

5. A resolution was adopted that allows Maine and Alaska to contract with National Council for consultative services in conducting logical job analysis.
6. A resolution was adopted that the Board of Directors explore feasibility and desirability of establishing certification programs for member Boards in areas of nursing education program surveys and nursing disciplinary investigations. It was further directed that a report of the findings and recommendations for action be presented for consideration by the 1993 Delegate Assembly.
7. A resolution was adopted for a feasibility study to be conducted by National Council staff regarding inclusion of Nurse Aides disciplinary information in a disciplinary data bank such as National Council Disciplinary Data Bank and present findings and recommendations to the 1993 Delegate Assembly.
8. A resolution was adopted to do overall by-law revisions this year and bring back to the Delegate Assembly in 1993.

Some of the other areas of interest that were discussed were unlicensed practice of nursing, automatic revocation of licenses if lapsed, limited licensure, and HIV testing.

The 1993 Delegate Assembly is scheduled to be held in Orlando, Florida.

**VADA'S GENTLE
REMINDERS**

Vada Arrowood, R.N., M.S. Ed
Assistant Director for
Education and Licensure

The newly revised Minimum Standards for Accredited Programs of Professional Nursing contain changes that are relative to schools

intending to appoint new faculty. Most schools are careful to review applications with regards to the revised criteria for clinical experience which is "two years within the last five years". There is however, another inclusion that could be overlooked. Under the section speaking to qualifications of faculty, there is a criterion which mandates that any applicant for a faculty position whose nursing license is currently or has been disciplined by any state board of nursing must be approved by the State Board of Nursing prior to appointment. This requires schools to solicit this information prior to making an appointment. Even though schools of nursing are not clinical agencies, they are employers of nurses. It is strongly suggested that schools consider following the guidelines for employment utilized by clinical agencies. These guidelines include calling the Board office and verifying the currency and status of the applicant's license prior to offering a contract. By doing so, any problems with the license can be detected without being out of compliance with Minimum Standards and having to terminate a contract.

A second area of concern is related to approval of clinical agencies. There is some confusion regarding whether "Observational Clinical Agencies" require Board approval. The Minimum Standards indicates that "Clinical facilities shall be approved by the Board prior to utilization for student learning experiences. (and) Clinical facilities used for 'observation only' do not require Board approval prior to utilization." The emphasis of the latter statement is on "prior". The observational experiences continue to need Board approval. The revision is intended to recognize that opportunities may arise suddenly and convey to schools that Board approval is not required before utilization. Observational experiences will be listed separately on the annual reports in order to determine the percentage of utilization of these types of experiences in the curriculum.

A third item, not related to the revisions in Minimum Standards but rather is one of process. When

requests for clinical agencies are complete, clear and meet the established criteria described in Minimum Standards they will be processed in the Board office. If there is any question that requires Board consideration the requests will be placed on the meeting agenda for the Board's decision. This procedure should facilitate the process of gaining authorization to utilize clinical facilities as well as eliminate the need for schools to submit thirteen copies of each request. A copy of the signed contract and course objectives will need to accompany each request form as usual.

REFLECTIONS

Rita Tadych, PhD,
Assistant Director
for Discipline
and Practice

There has been ongoing legislative effort for at least two years to obtain passage of a bill that would allow the Board of Nursing to establish a nondisciplinary alternative for chemically impaired licensees. We are pleased to announce our having a staff person, Liz Cardwell, MEd, RN, LPC, who is in the position of Recovering Nurse Program Coordinator. We need your active support of legislation this upcoming year that would allow Liz to activate the nondisciplinary alternative. Program ideas are welcomed.

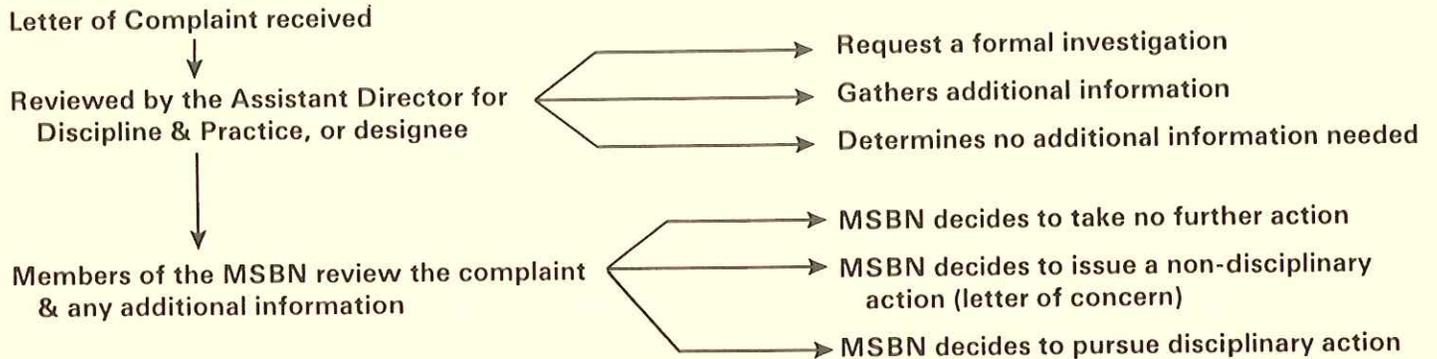
In closing, I have enclosed for your perusal, three documents we often send out from the Board office. One document is a Disciplinary Flow Chart, the second document is a Practice Flow Chart, and the third document is the "Nurse Specialty Titles" rule. I remain appreciative in hearing your discipline and practice inquiries at (314) 751-0073.

(Charts and document are depicted on the following pages)

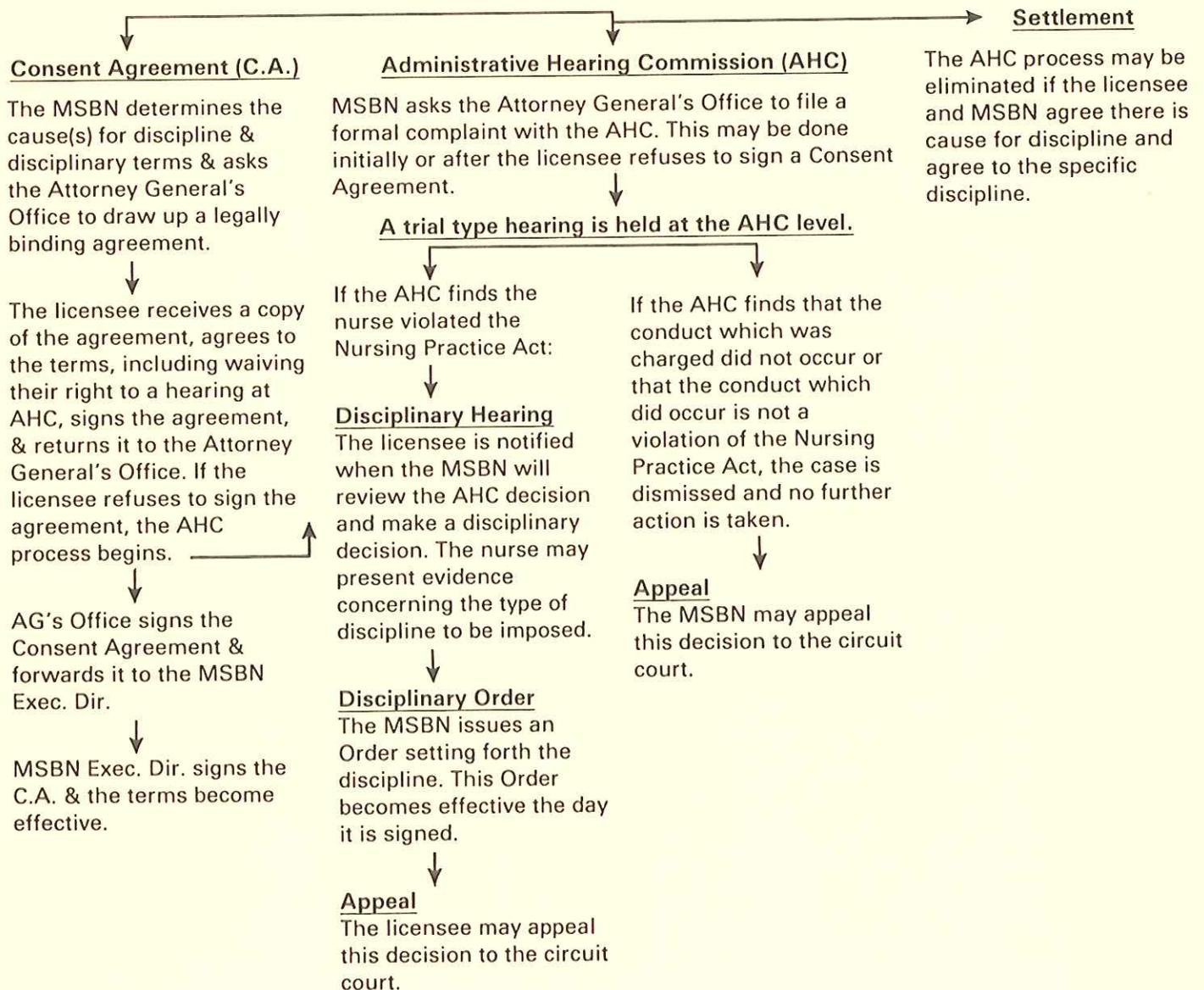
Disciplinary Action by the Board of Nursing

One of the Methods used by the MSBN to insure protection of the public is to cause the prosecution of all persons violating provisions of sections 335.011 to 335.096 of the MO Nursing Practice Act.

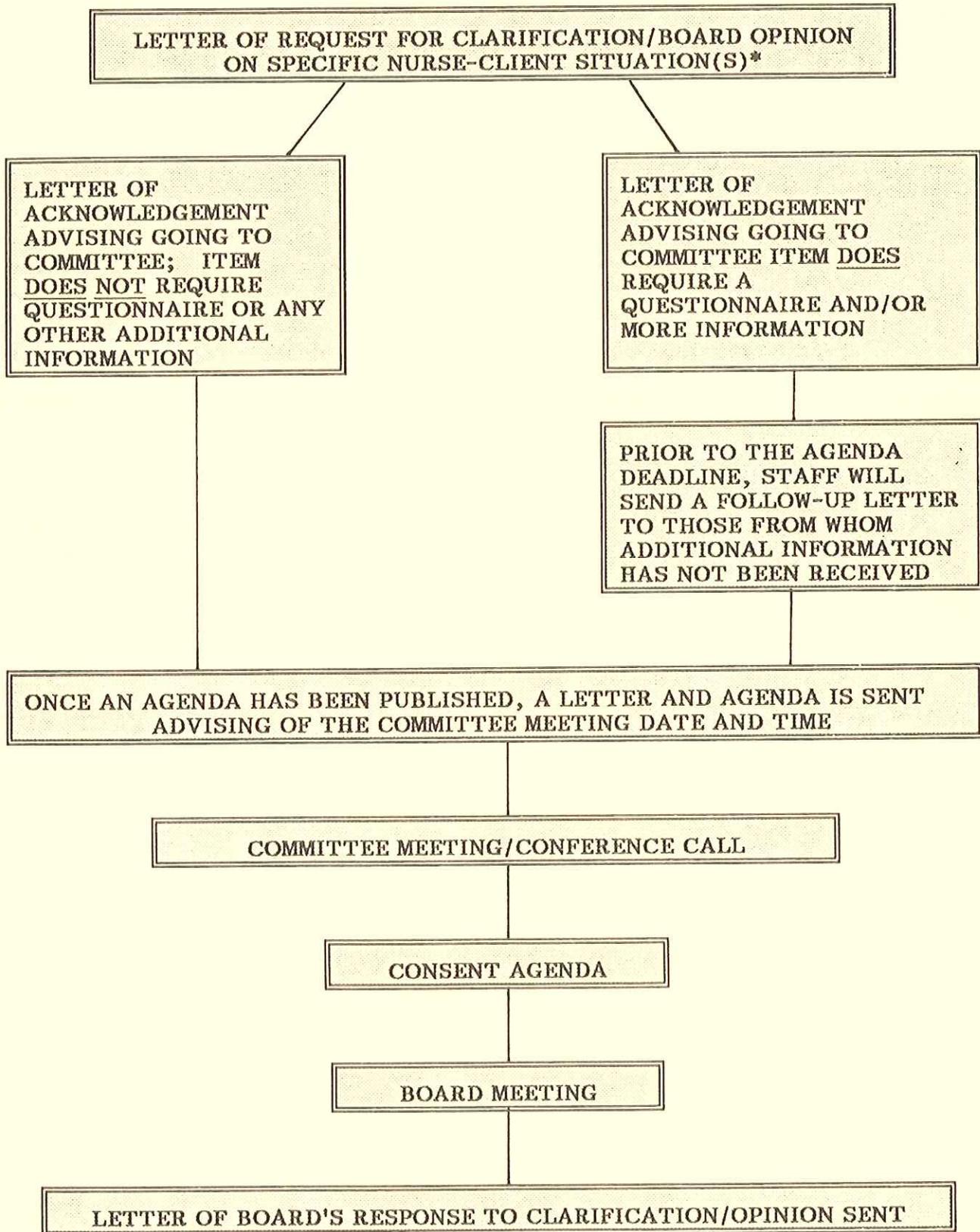
The following is the order of disciplinary proceedings against nurses in the state of MO:



If disciplinary action is pursued, this can be accomplished in one of three ways



PRACTICE COMMITTEE FLOW CHART



* The Missouri State Board of Nursing can only give specific opinions/decisions to particular nurse-client situations.

TITLE 4 - DEPARTMENT OF ECONOMIC DEVELOPMENT
DIVISION 200 - STATE BOARD OF NURSING, CHAPTER 4 - GENERAL RULES

4 CSR 200-4.100 - NURSE SPECIALTY TITLES

PURPOSE: This rule specifies the qualifications necessary for a nurse to use certain specialty titles and protects the public from misrepresentation concerning the nursing profession.

- (1) No nurse shall use the following titles or abbreviations of those titles unless they meet the criteria stated:
 - (A) Certified registered nurse anesthetist - must be a registered nurse and hold current certification by the national certifying body of the American Association of Nurse Anesthetists;
 - (B) Certified nurse midwives - must be a registered nurse and hold current certification by the national certifying body of the American College of Nurse Midwives;
 - (C) Certified nurse practitioner - must be a registered nurse and hold current certification in the area of nursing specialty practice by the national certifying body of -
 1. The Organization for Obstetric, Gynecologic and Neonatal Nurse (NAACOG) Certification Corporation as an obstetrician/gynecologist (OB/GYN) nurse practitioner or neonatal nurse practitioner;
 2. The American Nurses Association as a family nurse practitioner, or adult nurse practitioner, or gerontological nurse practitioner; or
 3. The National Certification Board of Pediatric Nurse Practitioners and Nurses as a pediatric nurse practitioner; and
 - (D) Clinical nurse specialist - must be a registered nurse and have a master's degree in the area of clinical nursing specialty practice or be currently certified by the American Nurses Association as a clinical nurse specialist in the area of specialty practice.
- (2) Use of the title certified registered nurse anesthetist, certified nurse midwife, certified nurse practitioner or clinical nurse specialist without meeting the requirements set forth in section (1) is a misrepresentation in the performance of the functions or duties of a licensed professional or practical nurse and is grounds for discipline under section 335.066.2(5), RSMo.

Auth: Chapter 335, RSMo (1986). Original rule filed November 15, 1991, effective March 9, 1992.

BITS OF INFORMATION

JoAnn Hanley,
Secretary III

THE ORPHAN DRUG ACT: DON'T PUT HOPE ON HOLD (an Editorial*)

Only about 30,000 Americans have cystic fibrosis--yet for those 30,000, the genetic disease that blocks their airways shortens their lives to an average of 28 years.¹

Drugs that treat cystic fibrosis and about 5,000 other rare diseases aren't likely to create blockbuster sales for their manufacturers, because the number of patients is small. An orphan disease is defined in federal law as one that afflicts fewer than 200,000 people in the United States.

To encourage pharmaceutical companies to invest in treatments for these diseases, Congress passed the Orphan Drug Act in 1983. The act provides tax credits and market exclusivity to help companies offset some of the high costs of research and development associated with products for the treatment of rare diseases and conditions.

Economists at Tufts University estimate that it costs more than \$230 million to bring a drug to market, and the price keeps rising.² Industry officials say the act has encouraged companies to invest in development of lifesaving products for which demand will be limited.

Since the act was passed, the FDA has granted orphan drug designation to 54 medicines to treat 60 rare diseases or conditions. Eighteen of those drugs have been approved for marketing in the last 24 months. A survey conducted earlier this year shows that 176 orphan drugs are being developed.

In the decade before the act, only 10 drugs were developed that would have met criteria for orphan drug status.

Despite the act's benefits, some critics claim that it is being abused. They cite orphan drugs that are making extraordinary profits while still protected from competition by the act. But even the critics admit large profits from

orphan products are rare.

Now, the act gives companies that develop orphan drugs the exclusive right to market those medicines for 7 years. Amendments have been proposed to the act that would put a sales cap on orphan drugs. Attempts to limit sales could have a chilling effect on future research and development of orphan drugs.

Between 10 million and 20 million Americans suffer from one or more of the 5,000 known rare diseases. And for most of those diseases, no treatment is available. More research and development is critical to finding medicines that will save lives.

If you would like to understand more about the Orphan Drug Act, the proposed changes, and the impact those changes might have, please contact:

Coalition for Orphan Drug Research
PO Box 66081
Washington, DC 20035-6081.

*Much of the information for this editorial provided courtesy of the Pharmaceutical Manufacturers Association.

References:

1. Cystic Fibrosis Foundation; 1991.
2. DiMasi JA, Hansen RW, Grabowski HG, Lasagna L. Cost of innovation in the pharmaceutical industry. *J Health Econ.* 1991; 10:107-142.

Reprinted with permission from The Allen & Hanburys Respiratory Institute's Air Currents magazine. A free publication which is available by calling: 800-5-GLAXO-5.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Please call Mary Neutzler, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

MISSOURI STATE BOARD
OF NURSING
3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681

East of the State via I-70: (coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard Exit and turn left. (** see below**)

West of the State via I-70: (coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard Exit and turn left. (**see below**).

West of the State via Highway 50 East: (coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard Exit. Turn left at the stop light onto Truman Boulevard Exit. Turn left onto Truman Boulevard. (**see below**)

East of the State Highway 50 West: (coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard Exit. Turn left onto Truman Boulevard. (**see below**)

NOTE

Continue on Truman Boulevard through all the sets of stoplights. Take the first left onto Missouri Boulevard at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the

Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 493. There is an Information Desk at each entrance, please ask for directions to Room 493.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

EMPLOYEE OF THE SEASON

Each quarter nominations are accepted from staff members for an Employee of the Season. The following is a reprint of the most recent nomination followed by a little history and background of the winner.

EMPLOYEE OF THE SEASON
NOMINATION

"The person I would like to nominate deserves recognition for always being the best she can be. She is always

cheerful and has a kind word. To name a few of her qualities, she is pleasant, knowledgeable of her job, and always willing to lend a helping hand or go the extra mile. She's been with the Board a short time, but in that time has displayed qualities that will take her far in her career.

Her attitude is one of always being of assistance and helpful to a person, whether it be a staff member, phone inquiry, the public or someone in the building. I have yet to see her throughout the day that she doesn't have a smile for anyone she sees.

The person I would like to nominate is Cathy McCuskey.

Cathy, I would like to thank you for always being such a pleasure to work with and all the extra things that you do to make my job a pleasure."

Cathy was born in Jefferson City and grew up in Linn, Missouri. She presently resides in St. Martins with her husband James.

Cathy came to to work for the Board of Nursing in August, 1991 and presently holds the position of Clerk Typist II. She had previously worked for PIC Supply Company as a secretary for two years.

Cathy's outside interests include shopping, crafts and traveling.

Congratulations, Cathy McCuskey!

**WELCOME TO
NEW BOARD MEMBERS**

We have recently acquired three new Board members and we would like to introduce them to you at this time. We have also listed the outgoing Board member and who they were replaced by.

Patricia Alft, R.N. was replaced by Patricia Dixon, R.N. Patricia is from Liberty, Missouri and is employed by Sanford Brown College in Kansas City, Missouri.

Barbara Schaffitzel, R.N. was replaced by Karen Hendrickson, R.N. Karen is from Cape Girardeau,

Missouri and is employed by Southeast Missouri Hospital in Cape Girardeau, Missouri.

Barbara Keay, L.P.N. was replaced by Betty Butler, L.P.N. Betty is from Nevada, Missouri and is employed by the Nevada City Hospital in Nevada, Missouri.

To Patt Alft, Barbara Schaffitzel and Barbara Keay we want to say "Thank You" for all your time, hard work and dedication that you displayed during your terms as Board members. You will be missed by all.

To Patricia Dixon, Karen Hendrickson and Betty Butler we want to say "Welcome Aboard". We hope you find your time with the Board to be rewarding and exciting.

**WELCOME TO
NEW PROFESSIONAL STAFF
MEMBER**

We would also like to introduce to you at this time our new Recovering Nurse Program Coordinator, Martha "Liz" Cardwell. Liz joined our staff on August 3, 1992.

Liz received a Bachelor of Science Degree in Nursing from St. Louis University in 1965. She then went on to receive a Masters of Education Degree in Guidance and Counseling from Lincoln University in Jefferson City in 1989.

Liz has worked in several different settings, some of which include Therapist, Needs Assessment Director, Nurse Manager Adult Services and Staff Development Coordinator.

Liz is a great asset to both the Board and staff and we want to "Welcome her Aboard".

BABIES! BABIES! BABIES!

The Stork has been very busy lately!

Two of our staff members, and their husbands, have been blessed with

babies.

Pam and Doug Porting had a baby boy in July and named him Daniel Paul.

Pam and Tim Campbell had a baby boy in August and named him Christopher Blane.

Congratulations to both couples.

(Stay tuned for further developments.)

**DEPARTMENT OF HEALTH
STUDENT NURSING LOAN PROGRAM**

The Department of Health will provide a speaker to either give a presentation or just answer any questions regarding the Nursing Student Loan Program upon request. If you would like additional information on the program or on obtaining a guest speaker, please contact the Department of Health in Jefferson City, Missouri at 314-751-6219.

SUMMARY OF DISCIPLINARY ACTION TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended	06-07-90 to 06-07-92
			Probation	06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Probation	09-08-92 to 09-08-94
Adams, Stacy	RN	115888	Probation	04-27-92 to 04-27-94
Admire, Ronda	LPN	040766	Suspended	03-13-92 to 03-13-94
			Probation	03-13-94 to 03-13-97
Agosti, Leslee	LPN	043071	Revoked	02-24-92
Alexander, Joyce	LPN	032736	Probation	09-04-92 to 09-94-93
Aragon, Mary	RN	117881	Suspended	04-22-92 to 04-22-93
			Probation	04-22-93 to 04-22-96
Ash, Darla	LPN	035775	Probation	05-13-92 to 05-13-95
Babcock, Parnell	RN	095290	Probation	03-23-92 to 03-23-95
Bailey, Birdie	LPN	045691	Probation	04-27-92 to 04-27-94
			** or until proof of successful completion of probation, whichever is less **	
Baker, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barley, Marcia	RN	096214	Probation	03-13-92 to 03-13-95
Barnett, Fonda	RN	075195	Probation	08-18-92 to 08-18-94
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Probation	09-09-91 to 09-09-94
Belanger, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	03-13-92 to 03-13-97
Boone, Nancy D. Hatton	LPN	040408	Revoked	08-05-92
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Bozdech, Patricia	RN	059710	Probation	05-26-92 to 05-26-97
Brady, Patricia Kay	LPN	045213	Probation	11-22-91 to 11-22-94
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Breshears, Connie M.	LPN	030873	Probation	11-20-91 to 11-20-96
Brockelmann, Christina B.	RN	123564	Probation	09-03-92 to 09-03-95
Brosnihan, Kimberly	RN	117325	Probation	04-27-92 to 04-27-95
Brown, Frank	N/A	N/A	NOT LICENSED	
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Steven	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	03-23-92 to 03-23-94
Callen, Lisa	RN	090256	Probation	03-23-92 to 03-23-95
Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Probation	01-16-92 to 01-16-95
Carr, Steven	LPN	040572	Voluntary Surrender	08-27-91
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	025574	Revoked	04-25-91
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 09-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Clark, Kimberly	RN	122307	Probation	06-08-92 to 06-08-95
Clay, Anna	LPN	018751	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-30-94
			Probation	04-27-92 to 04-27-95
Clevenger, Dwight	RN	094782	Probation	
Collins, Janice	N/A	N/A	NOT LICENSED	
Compton, Beverly	RN	102010	Voluntary Surrender	10-28-91
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Cornine, Faith Ann	LPN	045018	Probation	09-04-92 to 09-04-95

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Coulson, Kimberly	LPN	045766	Probation	05-18-92 to 05-18-95
Crawford, Gloria J.	LPN	025303	Probation	One year from date renewed
Crowder, Richard	N/A	N/A	NOT LICENSED	
Cunningham, Barry	LPN	031900	Probation	04-13-92 to 04-13-95
Cyprian, Glenda	RN	088436	Suspended	07-09-90 to 07-09-91
			Probation	07-09-91 to 07-09-93
Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Davis, Verna	RN	090462	Voluntary Surrender	09-09-91
Dearlove, Camelia L.	LPN	025791	Probation	11-20-91 to 11-20-94
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia Sue	LPN	037134	Revoked	08-21-90
Dettmer, Linda DeWitt	RN	078948	Voluntary Surrender	
Dewey, Dody	LPN	043327	Probation	11-20-90 to 11-20-92
Dowdell, Donna	RN	108666	Revoked	07-30-91
Dresser, Mary	RN	112015	Probation	03-23-92 to 03-23-95
Elders, Melissa A.	RN	103724	Probation	11-20-91 to 11-20-94
Egan, Marilyn Ann	LPN	045408	Probation	11-22-91 to 11-22-94
Elefson, Thomas	RN	102053	Probation	03-13-92 to 03-13-95
Ellingsworth, Lynda	RN	086621	Suspended	05-09-91 to 08-07-91
			Probation	08-07-91 to 08-07-95
Endicott, Rue	LPN	037688	Probation	08-27-91 to 08-27-94
Fanning, James	RN	112864	Suspended	04-22-92 to 04-22-95
			Probation	04-22-95 - 04-22-2000
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fennell, Cheryl	LPN	023900	Probation	10-28-91 to 10-28-96
Fieker, Sharon	RN	098513	Probation	09-23-91 to 09-23-93
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fitzgibbons, Maria	RN	094733	Probation	04-27-92 to 04-27-95
Foulon, Thomas	RN	069674	Probation	04-27-92 to 04-27-97
Fultz-Randolph, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	06-18-90 to 06-18-91
			Probation	06-18-91 to 06-18-93
Gardner, George W.	LPN	045434	Probation	11-22-91 to 11-22-94
Gaulding, Marilyn	RN	053525	Suspended	06-04-90 to 06-04-91
			Probation	06-04-91 to 06-04-93
Ghys, Barbara	RN	092759	Probation	12-12-88 to 12-12-92
Gilltrap, Gregory M.	LPN	044740	Probation	11-22-91 to 11-22-93
Gilmore, Ricky J.	RN	123247	Probation	09-02-92 to 09-02-95
Golden, JoAnn	LPN	032702	Probation	03-23-92 to 03-23-95
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Suspended	06-08-92 to 08-16-93
			Probation	08-16-93 to 08-16-95
Griffin, Vickie	LPN	028414	Revoked	04-22-92
Hamilton, Patricia	RN	029858	Suspended	04-27-92 to 04-27-93
			Probation	04-27-93 to 04-27-96
Hancock, Marlenia	RN	104329	Probation	09-04-92 to 09-04-92
Harvey, Janice	RN	114143	Voluntary Surrender	10-28-91
Hays, Randall	RN	119910	Revoked	08-05-92
Hedrick, Jane	RN	097995	Probation	09-04-92 to 04-04-95
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Henbest, Donald	LPN	037748	Revoked	07-29-91
Henderson, Carol	RN	114996	Probation	05-13-92 to 05-13-95
Henderson, Carol	LPN	037852	Probation	05-13-92 to 05-13-95

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Henry, Elaine	LPN	014710	Suspended	03-02-92 to 03-02-93
			Probation	03-02-93 to 03-02-95
Hicks, David	LPN	045690	Probation	04-23-92 to 04-23-95
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hodson, Lois	N/A	N/A	NOT LICENSED	
Honefenger, Judith	RN	054099	Revoked	07-30-91
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Rhonda	RN	077138	Probation	03-23-92 to 03-23-95
Hulett, Richard	RN	113159	Probation	08-15-90 to 08-15-93
Hulsey, Roxanne	RN	110526	Suspended	12-17-91 to 12-17-92
			Probation	12-17-92 to 12-17-95
Hunter, Barbara	RN	114735	Suspended	09-09-91 to 09-09-93
			Probation	09-09-93 to 09-09-98
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Charlene	N/A	N/A	NOT LICENSED	
Jackson, Sandra	RN	095394	Voluntary Surrender	05-20-91
Jennings, William	RN	063532	Probation	07-29-91 to 07-29-93
Jensen, Dawn	RN	103456	Probation	03-23-92 to 03-23-95
Johnson, Barbara	LPN	037942	Revoked	08-05-92
Johnson, Claudia	LPN	045887	Probation	05-18-92 to 05-18-95
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Jones, Donna Jo	LPN	044672	Probation	11-22-91 to 11-22-94
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
King, Arlena	RN	071552	Probation	08-27-91 to 08-27-94
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	05-07-92 to 11-20-95
Kirk, Ann	RN	112263	Probation	04-27-92 to 04-27-95
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuenker, Lisa	RN	064126	Voluntary Surrender	07-08-91
Kumming, Jack	RN	066484	Revoked	04-13-92
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Diane	RN	120249	Probation	08-15-91 to 08-15-93
Lake, Michael	RN	066594	Probation	04-27-92 to 04-27-95
Lamb, Elizabeth	LPN	041628	Revoked	10-11-91
Lamb, Esther	RN	123206	Probation	08-18-92 to 08-18-95
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93
Lawrence, Diane	LPN	022713	Probation	02-07-90 to 02-07-93
Leith, Gwendolyn	RN	117876	Voluntary Surrender	01-07-92
Lentz, Dawn	RN	110453	Probation	03-23-92 to 03-23-95
Lewey, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Livingston, Mary Jo	RN	045017	Probation	11-20-91 to 11-20-96
Locke, Jean Rae	RN	078548	Probation	09-04-92 to 09-04-95
Long, Charles K.	LPN	044659	Probation	11-22-91 to 11-22-93
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94
McCleary, Augustine	LPN	028572	Suspended	02-03-89 to 11-03-89
			Probation	11-03-89 to 11-03-92
McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Malmos, Kelly	N/A	N/A	NOT LICENSED	
Marino, Josephine A.	RN	023787	Inactive	09-04-92
Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
			**Until notification is received indicating license has been cleared in Florida **	
Martin, Patsy	RN	099815	Probation	08-18-92 to 08-18-95
Martinez, Luis	LPN	038185	FILE FLAGGED	
Maxwell, Sheila Shick	LPN	045854	**	
			** Probation to correspond with criminal probation, currently set to end June 18, 1996 **	
McDonald, Sara J.	RN	104901	Probation	09-04-92 to 09-04-95
McKee, Geraldine	LPN	008197	Probation	05-26-92 to 05-26-97
Mercurio, Rebecca	RN	105045	Probation	03-13-92 to 03-13-95
Merkley, James	N/A	N/A	NOT LICENSED	
Miller, Michael	RN	121377	Probation	08-19-91 to 08-19-93
Mitchell, Sharon	LPN	027581	Probation	02-03-92 to 02-03-96
Mohr, Ellen	RN	116544	Probation	07-27-92 to 07-27-95
Moller, Pamela	RN	113419	Voluntary Surrender	11-20-91
Moon, Sr. Louann	RN	090939	Probation	02-07-91 to 02-07-94
Mossberger, Laura	LPN	045750	Probation	05-18-92 to 05-18-95
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94
Neill, Brenda	RN	105275	Revoked	08-05-92
Nichting, Sheila	RN	095272	Probation **	
			Probation for five years until August 27, 1996 unless licensee becomes certified as a certified nurse midwife by the American College of Nurse Midwives, then probation ends August 27, 1994	
Noel, Jacqueline	RN	106700	Probation	09-04-92 to 09-04-95
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96
O'Connor, Marie	RN	027818	Probation	03-13-92 to 03-13-95
O'Neal, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Olivera, Paulette	RN	114678	Probation	10-04-91 to 10-04-92
Osborn, James	RN	101863	Probation	05-26-92 to 05-26-97
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94
Pannell, Cynthia	RN	113961	Probation	03-13-92 to 03-13-95
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Payne, Jean	LPN	035837	Probation	10-30-91 to 10-30-92
Pearre, Pam	RN	082718	Suspended	04-22-91 to 07-22-91
			Probation	07-22-91 to 07-22-94
Phares, Michael	RN	093097	Probation	08-09-91 to 08-09-94
Porter, Rebecca	LPN	021452	Probation	09-30-91 to 09-30-94
Pozywio, Sandra Lynn	RN	112596	Probation	03-22-90 to 03-22-93
Preston, Laura	LPN	035190	Probation	05-09-91 to 05-09-94
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Randolph, Brenda	RN	077997	Probation	09-11-92 to 09-11-95
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94
Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Virginia	RN	120664	Probation	08-15-91 to 08-15-94
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Rigby, Joan	RN	081253	Probation	03-24-88 to **
	Until notification is received indicating license has been cleared in Iowa.			
Rippey, Louise	RN	094421	Voluntary Surrender	
Robinson, Cindy L.	RN	091292	Probation	11-20-91 to 11-20-93
Robley, Kimberly Ann	LPN	044756	Probation	11-22-91 to 11-22-94
Roellig, Sharon	RN	098019	Probation	03-13-92 to 03-13-97
Rohr, Sara	RN	105567	Probation	05-13-92 to 05-13-96
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Rouviere, Sharon	RN	107688	Probation	05-13-92 to 05-13-94
Sadl, Ruth	RN	059503	Probation	08-18-92 to 08-18-95
Salsman, Timothy	RN	123661	Probation	09-02-92 to 09-02-95
Sampson, Ella (Lula)	LPN	012720	Probation	12-17-91 to 12-17-94
Sauget, Helen Susan	RN	091748	Probation	09-23-91 to 09-23-93
Schafer, Diana	LPN	038008	Probation	08-22-90 to 08-22-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schneider, Candace	LPN	028867	Probation	08-05-92 to 08-05-97
Schramm, Jeannie	RN	105217	Probation	09-04-92 to 09-04-95
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shipp, Judith	RN	107069	Voluntary Surrender	05-13-92
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Mary	LPN	043872	Probation	12-03-90 to 12-03-92
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snider, Jeffrey	RN	104432	Revoked	04-22-92
Snorf, Elizabeth	RN	122024	Probation	12-17-91 to 12-17-94
Sondergaard, Cynthia	RN	108993	Suspended	03-23-92 to 03-23-93
			Probation	03-23-93 to 03-23-96
Sparks, Lori Beth	RN	124734	Probation	09-02-92 to 09-02-95
Stagner, Donna	RN	123379	Probation	09-02-92 to 09-02-95
Stanton, Cathy	RN	121376	Probation	08-19-91 to 08-19-94
Steckel, Shari	RN	067804	Suspended	11-02-88 to **
	Until license in California is reinstated.			
Steele, Diana	RN	092960	Revoked	10-11-91
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	
Stock, Charles	LPN	043305	Probation	08-18-92 to 08-18-95
Stockton, Charles	N/A	N/A	NOT LICENSED	
Stone, Alice	N/A	N/A	NOT LICENSED	
Stough, Barbara	RN	096449	Suspended	01-24-90 to 07-24-90
			Probation	07-24-90 to 07-24-93
Streight, Nannette	LPN	029548	Probation	09-11-91 to 09-11-94
Stricklin, Cheryl	LPN	025361	Probation	03-13-92 to 03-13-95
Sullivan, Julie	RN	111259	Revoked	04-22-92
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Sullivan, William	LPN	034220	Probation	04-12-91 to 04-12-93
Sutton, Shari	LPN	044358	Probation	06-07-91 to 06-07-94
Swartz, Marva	LPN	023671	Probation	09-08-92 to 09-08-94
Talbert, Sandra	LPN	039474	Revoked	05-13-92
Taylor, Bradley	RN	120790	Probation	08-15-91 to 08-15-94

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Thomas, Margaret	RN	103755	Suspended	09-22-89 to 09-22-91
			Probation	09-22-91 to 09-22-96
Thompson, Katherine	RN	030091	Revoked	07-30-91
Tilton, Jeremy	N/A	N/A	NOT LICENSED	
Tiszavary, Elizabeth	RN	097526	Probation	03-23-92 to 03-23-95
Tolbert, Lou Ann	LPN	045454	Probation	11-22-91 to 11-22-94
Townzen, Bruce N.	RN	094940	Probation	11-20-91 to 11-20-94
Trankler, Glenda	RN	089685	Probation	09-20-90 to 09-20-93
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED	
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Tweedy, Nancy	RN	109834	Revoked	10-11-91
Tyler, Alice D.	LPN	028117	Revoked	05-25-90
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walker, Patricia	LPN	039348	Probation	09-09-91 to 09-09-94
Walters, Larry	RN	123028	Probation	05-22-92 to 05-22-95
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	
Weeks, Maria	RN	122140	Probation	02-07-92 to 02-07-95
Wheatley, Larry	RN	083365	Probation	02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED	
Williams, LeRoy	RN	063672	Probation	02-25-92 to 02-25-97
Williams, Sherry L.	RN	115983	Probation	11-20-91 to 11-20-93
Winchester, Jeffery	LPN	044329	Suspended	08-27-91 to 02-27-92
			Probation	02-27-92 to 02-27-97
Winnett, David	RN	120844	Probation	08-15-91 to 08-15-93
Witte, Susan	RN	103846	Probation	08-22-90 to 08-22-93
Wright, Jesse Blaine III	RN	100498	Probation	08-16-91 to 08-16-94
Wrombel, Carolyn	RN	042224	Suspended	04-22-92 to 10-22-92
			Probation	10-22-92 to 10-22-95
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED	

VIOLATION/DISCIPLINARY HEARINGS

Bannister, Sandra - LPN014698 (Oak Grove, MO)

Order dated August 5, 1992. Terms remain same as discipline of August 27, 1991. Licensee failed to maintain total compliance with terms of discipline.

Boone, Nancy - LPN040408 (Fairway, KS)

Order dated August 5, 1992, Revoked. Licensee failed to comply with terms of discipline.

Greenhagen, Beverly - RN098964 (Lewiston, MO)

Order dated June 8, 1992, Revoked, Stayed, Suspended until August 16, 1993 then Probation for three years until August 16, 1995. Licensee failed to comply with terms of discipline.

Hays, Randall - RN119910 (St. Louis, MO)

Order dated August 5, 1992, Revoked. Licensee failed to comply with terms of discipline.

Johnson, Barbara Sasahara - LPN037942 (Portage DeSioux, MO)

Order dated August 5, 1992, Revoked. Licensee failed to comply with terms of previous discipline.

Neill, Brenda - RN105275 (Independence, MO)

Order dated August 5, 1992, Revoked. Licensee failed to comply with terms of previous discipline.

Schneider, Candace - LPN028867 (Kirkwood, MO)

Order dated August 5, 1992, Revoked, Stayed, Probation for five years until August 5, 1997.

OTHER DISCIPLINARY ACTION
TAKEN BY THE BOARD

Adams, Gayla - LPN022378 (Cape Girardeau, MO)

Consent Agreement dated September 8, 1992, Revoked, Stayed, Probation for two years until September 8, 1994. Licensee previously under consent agreement which placed her license inactive since she had not complied with conditions of probation due to physical status.

Alexander, Joyce - LPN032736 (Farmington, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for one year until September 4, 1993. Licensee gave CNAs and instructed them to give the medications to the patients and documented that she had given them. She documented a tube feeding had been initiated, when in fact it had not been done. She documented that Percocet had been administered when it had not.

OTHER DISCIPLINARY ACTION, CONTINUED

Barnett, Fonda - RN075195 (Carl Junction, MO)

Consent Agreement dated August 18, 1992, Revoked, Stayed, Probation for two years until August 18, 1994. Licensee called prescriptions in to pharmacy and misidentified herself and told the pharmacy she was calling in for a physician. She never picked up the prescriptions. On another occasion licensee called and ordered a prescription for Fastin using another name. She falsely represented that the prescription was physician authorized.

Brockelmann, Christina - RN123564 (St. Louis, MO)

Consent Agreement dated September 3, 1992, Probation for three years until September 3, 1995. Applicant indicated on application for licensure an addiction to alcohol.

Clark, Kimberly - RN122307 (Columbia, MO)

Consent Agreement dated June 8, 1992, Probation for five years until June 8, 1995. Applicant's license was previously revoked due to violating terms of discipline.

Cornine, Faith Ann - LPN045018 (Houstonia, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Licensee entered a plea of guilty to Class C felony of forgery involving two forged endorsements. She received a suspended imposition of sentence and three years probation.

Gilmore, Ricky J. - RN123247 (Springfield, MO)

Consent Agreement dated September 2, 1992, Probation for three years until September 2, 1995. Around May 17, 1992, applicant pled guilty to charge of forging by possession. On March 4, 1983 he was convicted of a Class C felony of forgery. In March, 1988, he began misusing drugs.

Hancock, Marlenia - RN104329 (Kennett, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Licensee terminated due to diversion of Demerol from employer for self-administration.

Hedrick, Jane - RN097995 (Hutchinson, KS)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Licensee took Morphine Sulfate for personal use. She was suffering from extreme depression.

Lamb, Esther - RN123206 (Hartshorn, MO)

Consent Agreement dated August 18, 1992, Probation for three years until August 18, 1995. Applicant indicated on application for licensure by endorsement that she had been addicted to alcohol.

Locke, Jean Rae - RN078548 (Columbia, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Licensee discharged from employment for inadequate proficiency in scrubbing and circulating duties.

OTHER DISCIPLINARY ACTION, CONTINUED

Marino, Josephine A. - RN023787 (Hillsboro, MO)

Consent Agreement dated September 4, 1992, Inactive. Licensee was D.O.N. at a nursing home when certain incidents arose which appeared to the Board of Nursing to be violative of the standard of care demanded of a nurse. Licensee denies she ever abused or neglected patients under her care at the nursing home.

Martin, Patsy - RN099815 (Jefferson City, MO)

Consent Agreement dated August 18, 1992, Revoked, Stayed, Probation for three years until August 18, 1995. While under disciplinary agreement licensee was terminated due to writing an order for 2 mg Ativan IV push as a standing order without checking with patient's physician, consulting another physician or consulting with house staff.

McDonald, Sara J. - RN104901 (Jackson, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Between December, 1990 and July, 1991 licensee diverted Demerol for self-administration. She pled guilty to charges of fraudulently attempting to obtain a controlled substance and received a suspended imposition of sentence for five years probation.

Mohr, Ellen - RN116544 (Des Peres, MO)

Consent Agreement dated July 27, 1992, Probation for three years until July, 1995. Licensee had history of chemical dependency.

Noel, Jacqueline - RN106700 (Columbia, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Licensee diverted Demerol for self-administration. She would sign out more than what was needed or would remove Demerol from a vial and replace it with saline.

Rouviere, Sharon - RN107688 (Cape Girardeau, MO)

Consent Agreement dated May 13, 1992, Revoked, Stayed, Probation for two years until May 13, 1994. Licensee admitted to relapsing on controlled substances while under disciplinary agreement; additional discipline imposed.

Sadl, Ruth - RN059503 (Arnold, MO)

Consent Agreement dated August 18, 1992, Revoked, Stayed, Probation for three years until August 18, 1995. Licensee terminated due to excessive absenteeism and medication errors.

Salsman, Timothy - RN123661 (Ferguson, MO)

Consent Agreement dated September 2, 1992, Probation for three years until September 2, 1995. Applicant admitted himself to a treatment program for alcohol abuse.

Schramm, Jeannie - RN105217 (St. Louis, MO)

Consent Agreement dated September 4, 1992, Revoked, Stayed, Probation for three years until September 4, 1995. Licensee admitted diverting Demerol for self-administration.

OTHER DISCIPLINARY ACTION, CONTINUED

Sparks, Lori Beth - RN124734 (St. Louis, MO)

Consent Agreement dated September 2, 1992, Probation for three years until September 2, 1995. Applicant convicted of driving under the influence in February, 1984.

Stagner, Donna - RN123379 (St. Ann, MO)

Consent Agreement dated September 2, 1992, Probation for three years until September 2, 1995. Applicant indicated on application for licensure that she had been addicted to drugs.

Stock, Charles - LPN043305 (Boonville, MO)

Consent Agreement dated August 18, 1992, Revoked, Stayed, Probation for three years until August 18, 1995. While under disciplinary agreement licensee relapsed on alcohol which is a violation.

Swartz, Marva - LPN023671 (Springfield, MO)

Consent Agreement dated September 8, 1992, Revoked, Stayed, Probation for two years until September 8, 1994. On February 26, 1990, licensee entered Consent Agreement placing license on inactive status due to misappropriation of narcotics. Licensee petitioned Board to renew, which was granted.

TERMS OF PROBATION COMPLETED

Clossick, Thomas	LPN	037953	
Evans, Deborah	RN	113249/LPN019779	
Mayfield, Elizabeth	LPN	112949	
McClain, Nadine	LPN	026753	
Miller, Barbara	RN	056488	* Released Early
Miller, Linda	RN	064794	
Outlaw, Kerry	RN	096969	
Patterson, Nettie	LPN	028428	
Shaffer, Kathleen	RN	116467	
Vanderent, Lori	LPN	037161	* Released Early

Volume XXXIII, Issue III

DATES TO REMEMBER

BOARD MEETING DATES

AGENDA DEADLINES

DOCUMENTATION
DEADLINES

10/05/92 - 10/09/92
01/18/93 - 01/22/93
03/29/93 - 04/02/93
06/21/93 - 06/25/93
08/18/93 - 08/19/93
09/27/93 - 10/01/93
01/10/94 - 01/14/94

09/07/92
12/21/92
03/01/93
05/24/93
07/21/93
08/30/93
12/13/93

09/14/92
12/28/92
03/08/93
05/31/93
07/28/93
09/06/93
12/20/93

RN EXAMINATION DATES

EXAMINATION DATE

NCLEX DEADLINE

BOARD DEADLINE

02/03-04/93
07/07-08/93
02/02-03/94
07/13-14/94

12/09/92
05/12/93
N/A
N/A

12/18/92
05/21/93
12/17/93
05/27/94

LPN EXAMINATION DATES

10/21/92
04/14/93
10/13/93
04/13/94
10/12/94

08/26/92
02/17/93
N/A
N/A
N/A

09/04/92
02/26/93
08/27/93
02/25/94
08/26/94

Missouri State Board of Nursing
Post Office Box 656
Jefferson City, Missouri 65102

BULK RATE
U.S. POSTAGE
PAID
PERMIT NO. 254
Jefferson City, Mo. 65101