



**Missouri**

**State**

**Board of  
Nursing**

Post Office Box 656  
3605 Missouri Blvd.  
Jefferson City, MO 65109  
(314) 751-0681

**BOARD MEMBERS**

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Cheryl Primm, R.N.	Vice-President	06/01/93
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Evelyn Talton, L.P.N.	Member	06/01/93

**PROFESSIONAL STAFF MEMBERS**

<b>NAME</b>	<b>TITLE</b>
Florence Stillman, R.N.	Executive Director
Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Vacancy	Recovering Nurse Program Coordinator

**OFFICE STAFF**

<b>NAME</b>	<b>TITLE</b>
Duane Leiter	Investigator III
Walt Miller	Investigator III
George Snodgrass	Investigator III
Pam Groose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide for Education and Licensure
Sandy Sebastian	Administrative Aide for Discipline and Practice
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Pam Porting	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Complaints/Discipline Section/Clerk Typist III
Pam Campbell	Special Projects/Clerk Typist II
Mary Ann Jacobs	Discipline Section/Clerk Typist II
Kim Bax	Clerk Typist II
Cathy McCuskey	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Kathy Tucker	Clerk Typist II
Shannon Schrimpf	Clerk Typist II
Mary Old	Clerk Typist II

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REPRODUCE IT AS YOU WISH.*

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**MISSOURI STATE BOARD OF NURSING**

MAIN TELEPHONE NUMBER (314) 751-0681

Administration	751-1416
Complaints & Discipline	751-6541
Education	751-0080
Examination	751-0681
Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072

Office Hours

Monday - Friday  
8:00 a.m. - 5:00 p.m.

### PHILOSOPHY FROM FLO

Florence Stillman, R.N., MSN  
Executive Director

Now that the firing has ceased and the smoke is settling around the Capitol, its time to revisit that skirmish, assess casualties, and record wins and losses. There will be other battles, that fact we know from past experience, but my memories of past action are always that nothing quite equalled the one most recently fought.

The Legislative session which ended May 15, 1992 can be characterized in several ways. For me, it was the busiest of the eight which I have experienced but it was also disappointing in that only a few of the bills the Board of Nursing was attempting to influence positively were successful in passing both the House and Senate.

The Administrative Rules legislation, SB469, which will allow the Board of Nursing to make non-binding opinions on practice questions and also be able to publish those opinions without filing them as official rules is on the Governor's desk awaiting his signature. He has until midnight, July 14, to sign all bills into law, to exercise his veto power or to leave bills unsigned. (bills automatically become law if he fails to sign and does not veto)

During the last days of the session SB573 was combined with SB634 and contains language against elder abuse. Within that legislation is also the following:

"no physician or pharmacist licensed in this state shall be subject to discipline for authorizing, assisting or cooperating with other health care professionals licensed in this state who are practicing their profession within the scope of their license."

This particular language was proposed by a group of health care related individuals and was added as an amendment to the bill primarily through the efforts of MONA. It is intended to be some assistance in solving the problem surrounding advanced nursing practice and conflicting interpretations by the Board of Nursing, Board of Healing Arts and Pharmacy Board of their Practice Acts. HB573/634 is now also on the Governor's desk awaiting its fate.

The proposed legislation which commanded a great deal of my time and attention was the bill to legalize lay-midwifery. Each year that legislation is offered, it progresses a little farther and as it progresses it requires a more concerted effort to prevent it from passing into law. During the final hours of this last session lay-midwifery language was amended to several other bills including the major drug bill. I believe the amendment of that language was instrumental in killing the drug bill which contained several excellent portions including authority to establish and/or participate in a peer assistance program.

Next years skirmishes will include many of those legislative interests that failed this year. No doubt

lay-midwifery will be back and probably stronger than ever. This Board will again push peer assistance and we still very much need subpoena power, the ability to renew licenses biennially and expedited hearings to assist with disciplinary matters. I'm sure all of those will require a great deal of time and attention.

If you are not or have not ever been politically active the profession could benefit greatly from your doing so. There are only a few of us who participate in the skirmishes centered around health care, the needs of this Board and nursing issues in general. Its difficult to take the bullets fired and feel the effects of hits from the other side without saying "Where are all the nurses?" There are almost 77,000 licensed nurses in Missouri and a mere handful are fighting the battles. What influence and power we could have if we could cease being apathetic and begin to function as an organized, caring group! The battles would not be nearly so tough, we would achieve far more. In terms of personal gain, I would not be so battle weary at the end of each session and each of you could have a feeling of personal accomplishment and satisfaction that you had contributed to your profession. Action that you could take immediately that requires little effort is to write to the Governor urging him to sign both SB469 and SB573/634 for the benefit of the nursing profession. If large numbers of letters are received from you the voters, they command a great deal of attention and respect. Do it

today! The difference between apathetic and pathetic is only one letter!

#### VISIT WITH VADA

Vada Arrowood, R.N., M.S. Ed  
Assistant Director for  
Education and Licensure

The State Board of Nursing has never contended that the licensure examination is anything more than a measure of candidates ability to enter nursing as a minimally safe, competent, entry-level practitioners. However, several years ago it was determined that examination scores were being used to make inferential statements regarding the quality of educational programs or the desirability of newly licensed nurses. One example of inappropriate use of NCLEX results was the selection for employment between newly licensed nurses was sometimes based upon the highest examination scores attained. Another example was that some schools were implying the quality of their program by the scores their graduates attained. However, the only appropriate inference relevant to licensure examination results is that the school is meeting its commitment of preparing entry-level graduates. The results are not a standard of achievement other than the school's graduates are prepared to pass an examination measuring minimum levels of competency. It is certainly not a measure of the effectiveness, quality nor the scope of the program. With these considerations in mind

the National Council of State Boards of Nursing made the decision to no longer report NCLEX results in a score format but rather as Pass/Fail.

The transition from attained scores to pass/fail has not diminished the expectations of the Boards of Nursing. Schools continue to be held to the same standard of 80% success on NCLEX for first-time writers as the minimum level of acceptance. This comes from the Missouri Statutes, Chapter 33, The Nurse Practice Act. Missouri schools of nursing feel a sense of pride in attaining this standard however, they look to a 100% success rate as the ultimate sense of pride.

Even though NCLEX does not measure the quality of an education program I can not help feeling a sense of pride when I compare Missouri's schools/program's first-time writing candidates success with those of the national results. Missouri repeatedly exceeds the national percentages of success rates on NCLEX. I have prepared two tables to exhibit this in graphic representation.

Table 1; NCLEX - PN administration depicts a five-year report period from 1987 to 1991. Within each year two examination sessions are reported. The first examination occurs in April and is represented by a four (4) and the second examination occurs in October and is represented by a ten (10). With the exception of 4/88 and 4/89 Missouri practical nursing programs surpassed the national percentage rate of success for first-time writers of NCLEX-PN.

Table 2; NCLEX - RN administration depicts the same report period from 1987 to 1991. Two examination sessions are reported. The first examination occurs in February (2) and the second in July as represented by a seven (7). From the graph it is quickly apparent that Missouri professional schools of nursing surpassed the national percentages every year of this report period. Further, these figures include a change in the licensure test-plan.

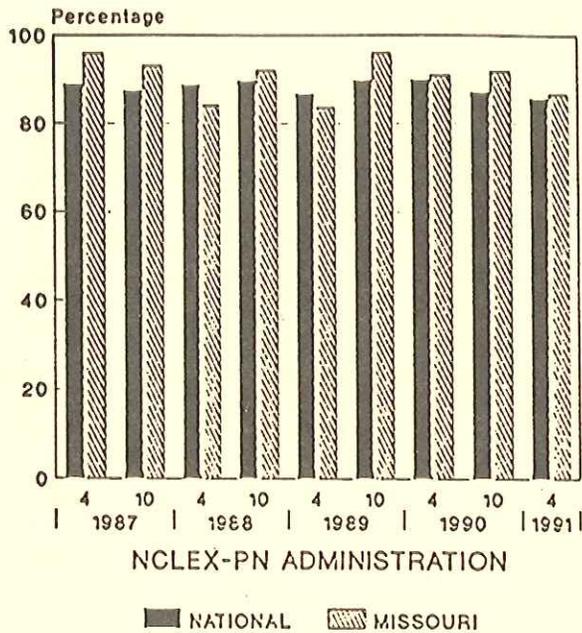
Regardless of the limitations previously discussed I believe we can and should be proud of this report! This certainly is one of the occasions that nurse educators should celebrate collectively. This is not to say that schools/programs teach the test however, the basis for NCLEX is a national job analysis of newly licensed nurses. The knowledge, skills and abilities included in the examination reflect the competencies required of new nurses to enter practice. Graduates have the expectation of being prepared to pass this examination. Missouri nurse educators have the right to celebrate a report that exhibits the achievement of success on this expectation.

I CONGRATULATE ALL OF MISSOURI'S SCHOOLS OF NURSING.

(Tables are depicted on the following page)

TABLE 1

## PASS PERCENTAGES MISSOURI VS. NATIONAL



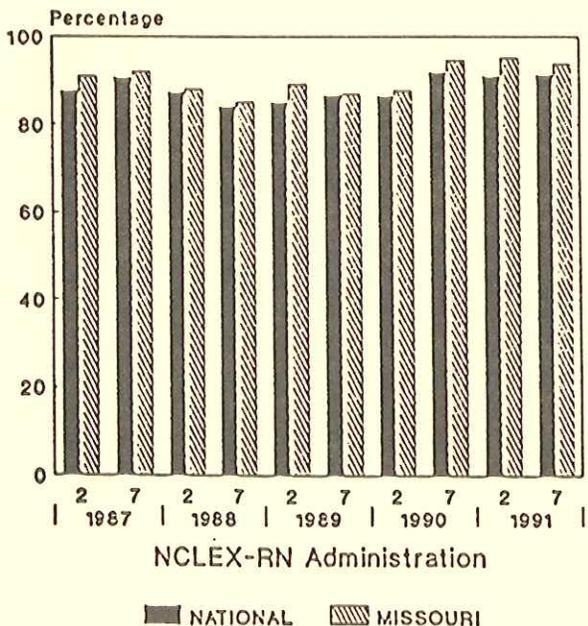
NCLEX-PN 487 THROUGH 491

## JULY '92 EXAM

This July we are anticipating a very large RN exam. So far there are over 1800 candidates scheduled to test. Because of the size of this exam the office will be operating with a very small number of personnel while the majority of the staff will be assisting in Springfield at the test site. Due to this we ask that you limit your calls to the office unless you consider it to be an emergency. The staff will be traveling to the test site on July 7th and the exam will be taking place on the 8th and 9th. We would greatly appreciate your cooperation and patience during this time by holding off on your calls until we are fully staffed again on July 10.

TABLE 2

## PASS PERCENTAGES MISSOURI VS. NATIONAL



NCLEX-RN 287 THROUGH 791

## IN MEMORY OF JOYCE J. NEAVES

It is with deep sadness that we said good-bye to Joyce J. Neaves, a past President and Member of the Board of Nursing who passed away on April 3, 1992. A memorial service to celebrate the life of Joyce was held on April 7, 1992 at the St. Joseph Catholic Church in Kansas City, Missouri.

The "Joyce Johnson Neaves Memorial Scholarship" has been established at Saint Luke's College in memory of Joyce, who was a long-time faculty member. Joyce had a special interest in the education of minorities, and this scholarship will assist minority students attending Saint Luke's College. Contributions honoring Joyce's

memory in this manner are being accepted at the following:

St. Luke's Hospital Foundation  
P.O. Box 119000  
Kansas City, MO 64111-9000

Joyce had many personal and professional accomplishments and she will be missed, not only by the Board of Nursing, but by the nursing profession and all those who knew her.

#### **1ST ANNUAL NURSING SUMMIT ON HEALTH CARE REFORM**

The Board of Nursing participates in a group called the Missouri Nursing Coalition. Other participants include Executive Directors or Vice-Presidents and Chairmen of the following: Missouri League for Nursing, Missouri Nurses Association, Missouri Organization of Nurse Executives, and Missouri State Association of Licensed Practical Nurses, Inc. That group has planned a conference to be held September 24, 1992 at the Ramada Inn in Jefferson City which will be titled: 1st Annual Nursing Summit on Health Care Reform. It is planned for the purpose of comparing several health care reform ideas including Nursing Agenda for Health Care Reform. Representatives of the Department of Health, ANA/MONA, NLN/MLN, MONE/MHA, MOSALPN and Board of Nursing will participate. Watch for mailings, you will want to participate. The subject matter is most timely and of extreme importance to health care.

#### **REFLECTIONS**

Rita Tadych, PhD, R.N.  
Assistant Director  
for Discipline  
and Practice

DISCIPLINE. Thanks to the public-at-large, colleagues, and executives in health care facilities for prompt reporting of complaints with the MSBN based on your judgement that a licensee's actions may have violated the Nursing Practice Act and that withholding the information in order to avoid personal or professional difficulties would be equally inappropriate. Gratitude to those reporting who are not mandated to report.

Appreciation and support to health care system personnel who are endeavoring to educate themselves about chemical dependency in order to facilitate impaired nurses' recovery process through programs, contractual arrangements, pertinent policies and procedures.

PRACTICE. From the kinds of practice requests being received by the MSBN, it is apparent that you are interested in using your own license or a prospective/actual employee's license in safe and efficient ways to meet the demands for nursing care services in various environments. Thanks for your expanded and advanced practice questions and requests for MSBN opinions/decisions. Know that you can request information, opinions from the Board, and copies of MSBN Practice Committee public agendas by calling Connie at (314) 751-0073.

## BITS OF INFORMATION

JoAnn Hanley,  
Secretary III

### ADVANCE DIRECTIVES-HOW TO MAKE YOUR WISHES KNOWN

Many people are worried about the medical care they would be given if they should become terminally ill or injured and unable to communicate.

That's why a growing number of Americans are stating their health care preferences in writing - while they're still healthy and able to make such decisions - through legal documents called "advance directives."

A new federal law, "The Patient Self-Determination Act of 1990," that went into effect last December, is intended to increase our power to decide how we want to be cared for in the hospital.

Now whenever patients are admitted to a hospital, they will be told they have a right to prepare "advance directives" that make their wishes known about withholding or withdrawing life-sustaining care in the event of a terminal condition.

Q: What are "advance directives"?

A: Formal advance directives are documents completed in advance of serious illness or injury that state your choices for health care treatment, or that designate some one to make choices for you in the event you become unable to make your own

decisions.

Through advance directives such as a Living Will and Durable Power of Attorney for Health Care, you can make legally valid decisions about your future medical treatment.

Q: What does the law say about this issue?

A: Laws differ somewhat from state to state, but in general a patient's expressed wishes will be honored. No law or court has invalidated the concept of advance directives, and an increasing number of statutes and court decisions support it.

In 1990, the U.S. Supreme Court found in the case of Nancy Cruzan that the State of Missouri could require "clear and convincing" evidence of a patient's wishes in order to remove life support.

Formal advance directives can be critical to establishing clear and convincing evidence of a patient's wishes. It's always better to express your wishes and intent in some kind of written document than not to express them at all.

Q: What is a "Living Will"?

A: A Living Will is a document in which you can stipulate the kind of life-prolonging medical care you want if you become terminally ill or

injured and unable to make your own decisions.

Most states have their own Living Will form, each with somewhat different requirements.

It's also possible to complete and sign a standard form from a stationery store, draw up your own form, or simply write a statement of your preferences for care.

A Living Will should be signed, dated, and witnessed by two people—preferably people who know you well but are not related to you, and who are not your potential heirs or health care providers.

You should discuss your Living Will with your family and your doctor, and you should ask your doctor to make it a part of your permanent medical record.

Although you do not need a lawyer to draw up a Living Will, you may wish to discuss it with him/her and leave a copy in his/her files.

Q: What is a "Durable Power of Attorney for Health Care"?

A: A Durable Power of Attorney for Health Care is another kind of advance directive: a signed, dated, and witnessed document naming another person to make medical decisions for you if you are unable to make

them for yourself.

You can include instructions about any treatment you want or wish to avoid, such as surgery or artificial nutrition and hydration.

Q: Of the above two documents, which is better?

A: In some states, specific laws make it advantageous to have one or the other. Historically, Living Wills were developed first, and Durable Power of Attorney for Health Care documents were designed later to be more flexible and to apply to more situations.

Today the distinction between the two types of documents is becoming blurred. It's possible to have both, or to combine them in a single document that describe one's treatment preferences in a variety of situations and names an agent (proxy).

Q: How can I know in advance what I want?

A: Although it isn't possible to specify every possible procedure under every possible circumstance, it is possible to decide what kind of treatment you would want in most situations.

Preferences can be clarified by thinking about and discussing with your friends and family

your views about death, being totally dependent on the care of other, family finances, the conditions that would make life intolerable to you, and how artificial life support would affect the dying process.

If you have questions about the kinds of procedures that are often used when illness is severe and recovery is unlikely, talk with your doctor.

Q: What if I change my mind?

A: You may change or revoke these documents at any time. Any alterations and revocations should be signed and dated, and copies should be given to your family, doctor, lawyer, and other appropriate people.

Even without an official written change, your orally expressed direction to your doctor generally has priority over any statement made in a Living Will or Durable Power of Attorney for Health Care.

Q: What if I fill out an advance directive in one state and am hospitalized in another state?

A: The law on honoring an advance directive from another state is unclear; but because an advance directive is a written expression of your intent regarding your medical care, it will influence that care no matter where

you are hospitalized.

If you spend a lot of time in more than one state, you may want to draw up an advance directive in each state.

Q: If a comatose or mentally incompetent patient doesn't have a Living Will or Durable Power of Attorney for Health Care, who decides whether to withdraw treatment?

A: The decision is left to the patient's family, physician, hospital, and ultimately-a judge. Usually an agreement can be reached without resorting to the courts, often with the help of a hospital ethics committee (made up of doctors, nurses, social workers, lawyers, clergy, etc.)

\* Source: American Hospital Association materials.

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#### **MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE**

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section

mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter or request. There is no charge involved.

#### BOOKS OF CURRENT RNS AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing  
P. O. Box 656  
Jefferson City, MO 65102

The cost would be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Please call Mary Neutzler, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

#### NEWSLETTER MAILING LIST

In order to update our Newsletter mailing list, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name

or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

#### DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

MISSOURI STATE BOARD  
OF NURSING  
3605 Missouri Boulevard  
P. O. Box 656  
Jefferson City, MO 65102  
314-751-0681

East of the State via I-70:  
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard Exit and turn left. (\*\* see below\*\*)

West of the State via I-70:  
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard Exit and turn left. (\*\*see below\*\*).

West of the State via Highway 50 East:  
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard Exit. Turn left at the stop light onto Truman Boulevard Exit. Turn left onto Truman Boulevard. (\*\*see below\*\*)

East of the State Highway 50 West:  
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard Exit. Turn left onto Truman Boulevard. (\*\*see below\*\*)

\*\*NOTE\*\*

Continue on Truman Boulevard through all the sets of stoplights. Take the first left onto Missouri Boulevard at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

**DIRECTIONS TO BOARD MEETINGS**

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (\*\*see below\*\*)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the

Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (\*\*see below\*\*).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (\*\*see below\*\*).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (\*\*see below\*\*).

\*\*NOTE\*\*:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 750. There is an Information Desk at each entrance, please ask for directions to Room 750.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

**DISTRICT #15  
NURSE OF THE YEAR**

MONA District XV has named Cheryl Primm, R.N., as 1992 Nurse of the Year. Cheryl is a

graduate of St. Mary's Hospital, Quincy, Illinois, and has been employed by St. Charles Clinic, where she has worked in ENT, Pediatrics, and Allergy Departments. She is currently Director of Nursing for St. Charles Clinic and attending Lindenwood College, pursuing a degree in Health Care Administration. As a member of District XV since 1976, she has served locally as President, Secretary, and as Chairperson of both the Nominating and Membership committees. On the state level she has served on the MONA Board of Directors, and is presently on the Missouri State Board of Nursing. An active member of the community, she has worked with Junior Football League, Little League Baseball, Scouting, Jaycees, Junior Service League, still participates in Pilot Club, and is Democratic Committee Woman from Lindenwood Township.

Married to Jim Primm, County Clerk for the County of St. Charles, they reside in St. Charles and are the parents of four children, Brian, Mindy, Craig, and Chris Sutton.

\*\*\*\*\*  
Cheryl: The Board and Staff of the Board of Nursing would like to congratulate you on receiving this very high honor, we're proud of you and your accomplishments.

#### **CREDIT CARD INQUIRIES**

We recently received a call from a nurse who stated she had been contacted by phone by an individual who claimed he was representing the Board of Nursing. He asked questions

regarding where she did her banking, her social security number, etc. She very wisely did not offer any information to the caller and then proceeded to contact us to find out whether or not the call was legitimate.

Because of this we would like to state that the Board of Nursing is not conducting any surveys regarding credit cards nor endorsing any type of credit cards. If you are contacted by an investigator claiming to work for the Board of Nursing, he should be able to provide some type of identification to you.

#### **EMPLOYEE OF THE SEASON**

Each quarter nominations are accepted from staff members for an Employee of the Season. The following is a reprint of the most recent nomination followed by a little history and background of the winner.

#### EMPLOYEE OF THE SEASON NOMINATION

"I would like to nominate a person who is long overdue. She tackles every job with determination and assertiveness. She never backs down from taking on anything new and challenging.

She has boundless energy, a great sense of humor, is always willing to pitch-in and help.

She always has a smile and volunteers to assist anyone who may need an extra hand. She is an asset to this office and I'm glad she's with us. So, my

choice for Employee of the Season is Pam Campbell."

Pam Campbell was born in Wichita, Kansas and moved to Missouri in 1985. She presently resides in Russellville, Missouri with her husband Tim, and son, Shawn. Pam and Tim are expecting a child in August.

Pam came to work for the Board in April of 1989 and holds the position of Special Projects/Clerk Typist II. Prior to working for the Board Pam worked at Medical Business Office.

Her outside interests are bowling, fishing and traveling.

Congratulations, Pam Campbell.

**DIVISION OF PROFESSIONAL  
REGISTRATION'S  
EMPLOYEE OF THE MONTH**

We are pleased to announce that Linda Strobel, Senior Accounting Clerk for the Board of Nursing was named the May 1992 Employee of the Month for the Division of Professional Registration.

Nominations are submitted from employees of the Division and one person is selected from those names. We would like to share the nomination with you that was submitted for Linda.

"The staff of the Board of Nursing would like to submit Linda Strobel for consideration as "Employee of the Month".

Linda has been with the Board of Nursing for 18 1/2 years, the last 8 years as our

accounting clerk. She performs a wide range of job duties in a timely, accurate and professional manner. It never seems to matter how busy she is, she never hesitates to stop what she is working on to assist anyone. She is loyal, dependable, seldom absent, very knowledgeable about her job, extremely conscientious and always willing to pitch in. She is kind and courteous not only to co-workers and the public, but to the many others outside the office that she deals with on a day to day basis necessary to perform her job. Most everyone in the Professional Registration building knows her either by sight or by name. Many times, some of those people have come to her for information and assistance and she is always willing to get them what they need. Linda is never satisfied with just finding an answer or solution to a question or a problem, she will always go that extra mile to find the very best answer or solution. That is just one of Linda's many outstanding qualities.

Every office has many hard working people who do their best every day and deserve recognition for those efforts, but in every office there is also someone who stands out and is appreciated by all for the kind of person they are and the work they do. The someone who fits that description in our office is Linda Strobel and we hope that you seriously consider her for the "Employee of the Month".

Congratulations Linda, the nomination says it all.

**NOTICE OF INVALID LICENSES**

As of June 1, 1992 the following individuals hold an invalid nursing license. These individuals are not eligible to practice nursing in the State of Missouri.

Clark, George	LPN030701
Gunter, Patty	LPN039426
Jones, Rhonda	Invalid
Temporary Permit	
Matthias, Cynthia	LPN031824
Robinson, Laura	Invalid
Temporary Permit	
Underhill, Peggy	RN116376
Waldron, Sandra	Invalid
Temporary Permit	
Weldon, Brenda	RN118313

**NEW PUBLIC MEMBER**

We would like to announce the appointment of our new Public Member, Richard English, PhD.

Richard is the Director of graduate studies in the Department of Educational and Counseling Psychology at the University of Missouri-Columbia. He is also a professor in UMC's College of Education.

Richard replaces Walter Rarrick. His term will end in August of 1994.

Welcome aboard Richard.

\*\*\*\*\*

NURSES' WEEK AND LICENSED PRACTICAL  
NURSE WEEK PROCLAIMED

Governor John Ashcroft signed Proclamations in April and May  
proclaiming the following:

May 4-10, 1992 as Nurses' Week-A Tribute to Missouri Nurses

and

June 14,-20, 1992 as Licensed Practical Nurse Week

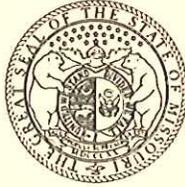
and

June 15, 1992 as Licensed Practical Nurse Day.

The following individuals pictured below were present for the  
signing of the Proclamation for Licensed Practical Nurses' Week and  
recognition of Nurses' Week by the Governor. They are from left to  
right:

Gloria Metzger, MONE  
Donna Otto, MONE  
Kay Fulwider, MONA  
Lola Crum, MOSALPN  
Governor John Ashcroft  
Sandy Orr, MLN  
Cheryl Primm, Board of Nursing  
Mary Pat Luebbering, MLN  
Florence Stillman, Board of Nursing





Office of the Governor  
State of Missouri  
**Proclamation**

WHEREAS, two million registered nurses in this country represent our nation's largest health care resource; and

WHEREAS, the nursing profession has been a strong supporter of efforts to improve access to health care services and to enhance the quality of the nation's health; and

WHEREAS, the demand for nursing services is greater than ever before due to an aging America, the industry's ability to sustain life through increased technology, changes in the settings where health care is delivered, changes in health care financing, and changing health care needs of today's consumers; and

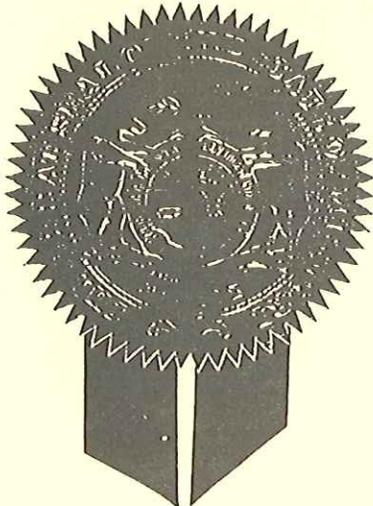
WHEREAS, the American Nurses Association, along with the Missouri Nurses Association, has declared the week of May 4-10 as National Nurses Week! 1992, with the theme "Nursing: Shaping the Future of Health Care" in celebration of the ways in which nurses strive to provide high quality patient care and improve our health care system:

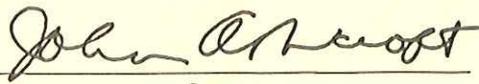
NOW, THEREFORE, I, JOHN ASHCROFT, GOVERNOR OF THE STATE OF MISSOURI, do hereby proclaim May 4-10, 1992, as

**NURSES' WEEK – A TRIBUTE TO MISSOURI NURSES**

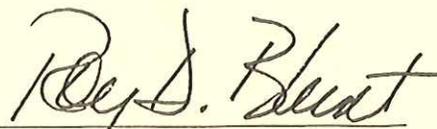
in Missouri.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this 1st day of April, 1992.



  
Governor

Attest:

  
Secretary of State



Office of the Governor  
State of Missouri  
**Proclamation**

WHEREAS, licensed practical nursing is a worthy and honorable profession; and

WHEREAS, licensed practical nursing, a personalized speciality within nursing, is dedicated to providing holistic, humane care to patients threatened by illness and injury; and

WHEREAS, the licensed practical nurse promotes and supports complementary practice between medicine and nursing:

NOW, THEREFORE, I, JOHN ASHCROFT, GOVERNOR OF THE STATE OF MISSOURI, do hereby proclaim June 14-20, 1992, as

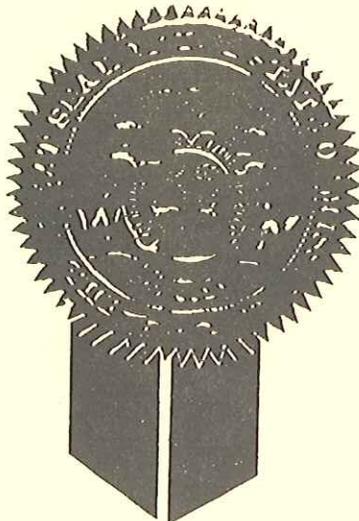
LICENSED PRACTICAL NURSE WEEK

and June 15, 1992, as

LICENSED PRACTICAL NURSE DAY

in Missouri.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this 13th day of May, 1992.



*John Ashcroft*  
Governor

Attest:

*Ray D. Blunt*  
Secretary of State

SUMMARY OF DISCIPLINARY ACTION TAKEN  
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended Probation	06-07-90 to 06-07-92 06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Inactive	05-20-91 to **
** Until such time as the licensee presents evidence sufficient to demonstrate safe nursing practice. **				
Adams, Stacy	RN	115888	Probation	04-27-92 to 04-27-94
Admire, Ronda	LPN	040766	Suspended Probation	03-13-92 to 03-13-94 03-13-94 to 03-13-97
Agosti, Leslee	LPN	043071	Revoked	02-24-92
Aragon, Mary	RN	117881	Suspended Probation	04-22-92 to 04-22-93 04-22-93 to 04-22-96
Ash, Darla	LPN	035775	Probation	05-13-92 to 05-13-95
Babcock, Parnell	RN	095290	Probation	03-23-92 to 03-23-95
Bailey, Birdie	LPN	045691	Probation	04-27-92 to 04-27-94
** or until proof of successful completion of probation, whichever is less **				
Baker, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barley, Marcia	RN	096214	Probation	03-13-92 to 03-13-95
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Probation	09-09-91 to 09-09-94
Belanger, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	03-13-92 to 03-13-97
Bobo, Brenda	RN	077997	Suspended Probation	09-11-91 to 09-11-92 09-11-92 to 09-11-95
Boone, Nancy D. Hatton	LPN	040408	Suspended Probation	10-25-91 to 10-25-92 10-25-92 to 10-25-95
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Bozdech, Patricia	RN	059710	Probation	05-26-92 to 05-26-97
Brady, Patricia Kay	LPN	045213	Probation	11-22-91 to 11-22-94
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Breshears, Connie M.	LPN	030873	Probation	11-20-91 to 11-20-96
Brosnihan, Kimberly	RN	117325	Probation	04-27-92 to 04-27-95
Brown, Frank	N/A	N/A	NOT LICENSED	
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Steven	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	03-23-92 to 03-23-94
Callen, Lisa	RN	090256	Probation	03-23-92 to 03-23-95

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Probation	01-16-92 to 01-16-95
Carr, Steven	LPN	040572	Voluntary Surrender	08-27-91
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	025574	Revoked	04-25-91
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 09-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Clay, Anna	LPN	018751	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-30-94
Clevenger, Dwight	RN	094782	Probation	04-27-92 to 04-27-95
Clossick, Thomas	LPN	037953	Suspended	02-26-90 to 08-26-90
			Probation	08-26-90 to 08-26-92
Collins, Janice	N/A	N/A	NOT LICENSED	
Compton, Beverly	RN	102010	Voluntary Surrender	10-28-91
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Coulson, Kimberly	LPN	045766	Probation	05-18-92 to 05-18-95
Crawford, Gloria J.	LPN	025303	Probation One year from date Renewed	
Crowder, Richard	N/A	N/A	NOT LICENSED	
Cunningham, Barry	LPN	031900	Probation	04-13-92 to 04-13-95
Cyprian, Glenda	RN	088436	Suspended	07-09-90 to 07-09-91
			Probation	07-09-91 to 07-09-93
Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Davis, Verna	RN	090462	Voluntary Surrender	09-09-91
Dearlove, Camelia L.	LPN	025791	Probation	11-20-91 to 11-20-94
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia Sue	LPN	037134	Revoked	08-21-90
Dettmer, Linda DeWitt	RN	078948	Voluntary Surrender	
Dewey, Dody	LPN	043327	Probation	11-20-90 to 11-20-92
Dowdell, Donna	RN	108666	Revoked	07-30-91
Dresser, Mary	RN	112015	Probation	03-23-92 to 03-23-95
Elders, Melissa A.	RN	103724	Probation	11-20-91 to 11-20-94
Egan, Marilyn Ann	LPN	045408	Probation	11-22-91 to 11-22-94
Elefson, Thomas	RN	102053	Probation	03-13-92 to 03-13-95
Ellingsworth, Lynda	RN	086621	Suspended	05-09-91 to 08-07-91
			Probation	08-07-91 to 08-07-95
Endicott, Rue	LPN	037688	Probation	08-27-91 to 08-27-94
Evans, Deborah	LPN	019779	Probation	08-28-89 to 08-28-92
Evans, Deborah	RN	113249	Probation	08-28-89 to 08-28-92
Fanning, James	RN	112864	Suspended	04-22-92 to 04-22-95
			Probation	04-22-95- 04-22-2000
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fennell, Cheryl	LPN	023900	Probation	10-28-91 to 10-28-96
Fieker, Sharon	RN	098513	Probation	09-23-91 to 09-23-93
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fitzgibbons, Maria	RN	094733	Probation	04-27-92 to 04-27-95

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Foulon, Thomas	RN	069674	Probation	04-27-92 to 04-27-97
Fultz, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	06-18-90 to 06-18-91
			Probation	06-18-91 to 06-18-93
Gardner, George W.	LPN	045434	Probation	11-22-91 to 11-22-94
Gaulding, Marilyn	RN	053525	Suspended	06-04-90 to 06-04-91
			Probation	06-04-91 to 06-04-93
Ghys, Barbara	RN	092759	Probation	12-12-88 to 12-12-92
Gilltrap, Gregory M.	LPN	044740	Probation	11-22-91 to 11-22-93
Golden, JoAnn	LPN	032702	Probation	03-23-92 to 03-23-95
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Griffin, Vickie	LPN	028414	Revoked	04-22-92
Hamilton, Patricia	RN	029858	Suspended	04-27-92 to 04-27-93
			Probation	04-27-93 to 04-27-96
Harvey, Janice	RN	114143	Voluntary Surrender	10-28-91
Hays, Randall	RN	119910	Probation	08-15-91 to 08-15-94
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Henbest, Donald	LPN	037748	Revoked	07-29-91
Henderson, Carol	RN	114996	Probation	05-13-92 to 05-13-95
Henderson, Carol	LPN	037852	Probation	05-13-92 to 05-13-95
Henry, Elaine	LPN	014710	Suspended	03-02-92 to 03-02-93
			Probation	03-02-93 to 03-02-95
Hicks, David	LPN	045690	Probation	04-23-92 to 04-23-95
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hodson, Lois	N/A	N/A	NOT LICENSED	
Honefenger, Judith	RN	054099	Revoked	07-30-91
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Rhonda	RN	077138	Probation	03-23-92 to 03-23-95
Hulett, Richard	RN	113159	Probation	08-15-90 to 08-15-93
Hulsey, Roxanne	RN	110526	Suspended	12-17-91 to 12-17-92
			Probation	12-17-92 to 12-17-95
Hunter, Barbara	RN	114735	Suspended	09-09-91 to 09-09-93
			Probation	09-09-93 to 09-09-98
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Jackson, Charlene	N/A	N/A	NOT LICENSED	
Jackson, Sandra	RN	095394	Voluntary Surrender	05-20-91
Jennings, William	RN	063532	Probation	07-29-91 to 07-29-93
Jensen, Dawn	RN	103456	Probation	03-23-92 to 03-23-95
Johnson, Barbara	LPN	037942	Probation	09-23-91 to 09-23-94
Johnson, Claudia	LPN	045887	Probation	05-18-92 to 05-18-95
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Jones, Donna Jo	LPN	044672	Probation	11-22-91 to 11-22-94
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
King, Arlena	RN	071552	Probation	08-27-91 to 08-27-94
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	05-07-92 to 11-20-95
Kirk, Ann	RN	112263	Probation	04-27-92 to 04-27-95
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuenker, Lisa	RN	064126	Voluntary Surrender	07-08-91
Kumming, Jack	RN	066484	Revoked	04-13-92
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Diane	RN	120249	Probation	08-15-91 to 08-15-93
Lake, Michael	RN	066594	Probation	04-27-92 to 04-27-95
Lamb, Elizabeth	LPN	041628	Revoked	10-11-91
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93
Lawrence, Diane	LPN	022713	Probation	02-07-90 to 02-07-93
Leith, Gwendolyn	RN	117876	Voluntary Surrender	01-07-92
Lentz, Dawn	RN	110453	Probation	03-23-92 to 03-23-95
Lewey, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Livingston, Mary Jo	RN	045017	Probation	11-20-91 to 11-20-96
Long, Charles K.	LPN	044659	Probation	11-22-91 to 11-22-93
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94
McClain, Nadene Helton	LPN	026753	Suspended	08-25-86 to 08-25-89
			Probation	08-25-89 to 08-25-92
McCleary, Augustine M.	LPN	028572	Suspended	02-03-89 to 11-03-89
			Probation	11-03-89 to 11-03-92
McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94
McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Malmos, Kelly	N/A	N/A	NOT LICENSED	
Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
			**Until notification is received indicating license has been cleared in Florida **	
Martin, Patsy	RN	099815	Probation	05-20-91 to 05-20-94

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Martinez, Luis	LPN	038185	Suspended Probation	10-28-91 to 10-28-92 10-28-92 to 10-28-95
Maxwell, Sheila Shick	LPN	045854	**	** Probation to correspond with criminal probation, currently set to end June 18, 1996 **
Mayfield, Elizabeth	RN	112949	Probation	08-21-89 to 08-21-92
McKee, Geraldine	LPN	008197	Probation	05-26-92 to 05-26-97
Mercurio, Rebecca	RN	105045	Probation	03-13-92 to 03-13-95
Merkley, James	N/A	N/A	NOT LICENSED	
Miller, Barbara	RN	056488	Probation	02-15-90 to 02-15-93
Miller, Linda	RN	064794	Probation	08-15-90 to 08-15-92
Miller, Michael	RN	121377	Probation	08-19-91 to 08-19-93
Mitchell, Sharon	LPN	027581	Probation	02-03-92 to 02-03-96
Moller, Pamela	RN	113419	Voluntary Surrender	11-20-91
Moon, Sr. Louann	RN	090939	Probation	02-07-91 to 02-07-94
Mossberger, Laura	LPN	045750	Probation	05-18-92 to 05-18-95
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94
Neill, Brenda	RN	105275	Suspended Probation	08-30-90 to 08-30-91 08-30-91 to 08-30-94
Nichting, Sheila	RN	095272	Probation **	**Probation for five years until August 27, 1996 unless licensee becomes certified as a certified nurse midwife by the American College of Nurse Midwives, then probation ends August 27, 1994**
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96
O'Connor, Marie	RN	027818	Probation	03-13-92 to 03-13-95
O'Neal, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Olivera, Paulette	RN	114678	Probation	10-04-91 to 10-04-92
Osborn, James	RN	101863	Probation	05-26-92 to 05-26-97
Outlaw, Kerry	RN	096969	Probation	08-28-91 to 08-28-92
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94
Pannell, Cynthia	RN	113961	Probation	03-13-92 to 03-13-95
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Patterson, Nettie	LPN	028428	Probation	08-27-91 to 08-27-92
Payne, Jean	LPN	035837	Probation	10-30-91 to 10-30-92
Pearre, Pam	RN	082718	Suspended Probation	04-22-91 to 07-22-91 07-22-91 to 07-22-94
Phares, Michael	RN	093097	Probation	08-09-91 to 08-09-94
Porter, Rebecca	LPN	021452	Probation	09-30-91 to 09-30-94
Pozywio, Sandra Lynn	RN	112596	Probation	03-22-90 to 03-22-93
Preston, Laura	LPN	035190	Probation	05-09-91 to 05-09-94
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Virginia	RN	120664	Probation	08-15-91 to 08-15-94
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	
Rigby, Joan	RN	081253	Probation	03-24-88 to **
			**Until notification is received indicating license has been cleared in Iowa.**	
Rippey, Louise	RN	094421	Voluntary Surrender	
Robinson, Cindy L.	RN	091292	Probation	11-20-91 to 11-20-93
Robley, Kimberly Ann	LPN	044756	Probation	11-22-91 to 11-22-94
Roellig, Sharon	RN	098019	Probation	03-13-92 to 03-13-97
Rohr, Sara	RN	105567	Probation	05-13-92 to 05-13-96
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Rouviere, Sharon	RN	107688	Probation	05-13-92 to 05-13-94
Sampson, Ella (Lula)	LPN	012720	Probation	12-17-91 to 12-17-94
Sauget, Helen Susan	RN	091748	Probation	09-23-91 to 09-23-93
Schafer, Diana	LPN	038008	Probation	08-22-90 to 08-22-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shaffer, Kathleen	RN	116467	Probation	08-29-90 to 08-29-92
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shipp, Judith	RN	107069	Voluntary Surrender	05-13-92
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Mary	LPN	043872	Probation	12-03-90 to 12-03-92
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snider, Jeffrey	RN	104432	Revoked	04-22-92
Snorf, Elizabeth	RN	122024	Probation	12-17-91 to 12-17-94
Sondergaard, Cynthia	RN	108993	Suspended	03-23-92 to 03-23-93
			Probation	03-23-93 to 03-23-96
Stanton, Cathy	RN	121376	Probation	08-19-91 to 08-19-94
Steckel, Shari	RN	067804	Suspended	11-02-88 to **
			**Until license in California is reinstated.**	
Steele, Diana	RN	092960	Revoked	10-11-91
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	
Stock, Charles	LPN	043305	Probation	11-20-90 to 11-20-93
Stockton, Charles	N/A	N/A	NOT LICENSED	
Stone, Alice	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Stough, Barbara	RN	096449	Suspended	01-24-90 to 07-24-90
			Probation	07-24-90 to 07-24-93
Streight, Nannette	LPN	029548	Probation	09-11-91 to 09-11-94
Stricklin, Cheryl	LPN	025361	Probation	03-13-92 to 03-13-95
Sullivan, Julie	RN	111259	Revoked	04-22-92
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Sullivan, William	LPN	034220	Probation	04-12-91 to 04-12-93
Sutton, Shari	LPN	044358	Probation	06-07-91 to 06-07-94
Swartz, Marva	LPN	023671	Inactive **	

\*\*License placed on inactive status for two years,  
requires permission to reactivate.\*\*

Talbert, Sandra	LPN	039474	Revoked	05-13-92
Taylor, Bradley	RN	120790	Probation	08-15-91 to 08-15-94
Thomas, Margaret	RN	103755	Suspended	09-22-89 to 09-22-91
			Probation	09-22-91 to 09-22-96
Thompson, Katherine	RN	030091	Revoked	07-30-91
Tilton, Jeremy	N/A	N/A	NOT LICENSED	
Tiszavary, Elizabeth	RN	097526	Probation	03-23-92 to 03-23-95
Tolbert, Lou Ann	LPN	045454	Probation	11-22-91 to 11-22-94
Townzen, Bruce N.	RN	094940	Probation	11-20-91 to 11-20-94
Trankler, Glenda	RN	089685	Probation	09-20-90 to 09-20-93
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED	
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Tweedy, Nancy	RN	109834	Revoked	10-11-91
Tyler, Alice D.	LPN	028117	Revoked	05-25-90

Vanderent, Lori	LPN	037161	Suspended	12-20-88 to 12-20-90
			Probation	12-20-90 to 12-20-92

Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walker, Patricia	LPN	039348	Probation	09-09-91 to 09-09-94
Walters, Larry	RN	123028	Probation	05-22-92 to 05-22-95
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	
Weeks, Maria	RN	122140	Probation	02-07-92 to 02-07-95
Wheatley, Larry	RN	083365	Probation	02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED	
Williams, LeRoy	RN	063672	Probation	02-25-92 to 02-25-97
Williams, Sherry L.	RN	115983	Probation	11-20-91 to 11-20-93
Winchester, Jeffery	LPN	044329	Suspended	08-27-91 to 02-27-92
			Probation	02-27-92 to 02-27-97

Winnett, David	RN	120844	Probation	08-15-91 to 08-15-93
Witte, Susan	RN	103846	Probation	08-22-90 to 08-22-93
Wood, Suzette	N/A	N/A	NOT LICENSED	
Wright, Jesse Blaine III	RN	100498	Probation	08-16-91 to 08-16-94
Wrombel, Carolyn	RN	042224	Suspended	04-22-92 to 10-22-92
			Probation	10-22-92 to 10-22-95

Zacha, K. Neighbors	N/A	N/A	NOT LICENSED	
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VIOLATION/DISCIPLINARY HEARINGS

Aragon, Mary - RN117881 (Independence, MO)

Order dated April 22, 1992, Revoked, Stayed, Suspended for one year until April 22, 1993 then Probation for three years until April 22, 1996. Licensee failed to maintain full compliance with terms of discipline.

Cunningham, Barry - LPN031900 (Columbia, MO)

Order dated April 13, 1992, Revoked, Stayed, Probation for three years until April 13, 1995. Licensee convicted of two counts of illegal sale of cocaine.

Fanning, James - RN112864 (Springfield, MO)

Order dated April 22, 1992, Revoked, Stayed, Suspended for three years until April 22, 1995 then Probation for five years until April 22, 2000. Licensee violated terms of previous discipline by relapsing. Additional discipline imposed.

Griffin, Vickie - LPN028414 (Gipsy, MO)

Order dated April 22, 1992, Revoked. Licensee violated terms of previous discipline.

Kumming, Jack - RN066484 (Fenton, MO)

Order dated April 13, 1992, Revoked. Licensee found guilty of deviate sexual assault in the first degree.

Sauget, Helen Susan - RN091748 (Belleville, IL)

Order dated April 22, 1992, No Further Action. Discipline: continue terms as set forth in the agreement dated September 23, 1991. Licensee failed to fully comply with terms of discipline.

Snider, Jeffery - RN104432 (Independence, MO)

Order dated April 22, 1992, Revoked. Licensee violated terms of previous discipline.

Sullivan, Julie - RN111259 (Independence, MO)

Order dated April 22, 1992. Revoked. Licensee violated terms of previous discipline by failing to appear before the Board and supply required documentation.

Wrombel, Carolyn - RN042224 (St. Louis, MO)

Order dated April 22, 1992, Revoked, Stayed, Suspended for six

VIOLATION/DISCIPLINARY HEARINGS, CONTINUED

months until October 22, 1992 then Probation for three years until October 22, 1995. Licensee failed to maintain full compliance with terms of discipline.

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OTHER DISCIPLINARY ACTION  
TAKEN BY THE BOARD

Adams, Stacy - RN115888 (Ballwin, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for two years until April 27, 1994. Licensee diverted Demerol and Morphine from employer and self-administered them.

Admire, Ronda - LPN040766 (Vandalia, MO)

Consent Agreement dated March 13, 1992, Revoked, Stayed, Suspended for two years until March 13, 1994 then Probation for three years until March 13, 1997. Licensee diverted Demerol and self-administered it. Licensee forged a physician's name to obtain Demerol from pharmacy.

Ash, Darla - LPN035775 (Ft. Worth, TX)

Consent Agreement dated May 13, 1992, Revoked, Stayed, Probation for three years until May 13, 1995. Licensee terminated for failure to administer medications as ordered by the physician.

Babcock, Parnell - RN095209 (Novinger, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Licensee terminated for failure to follow facility policy.

Bailey, Birdie - LPN045691 (Jennings, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for two years until April 27, 1994 or until proof of successful completion of probation, whichever is less. Applicant found guilty of murder on July 8, 1981.

Barley, Marcia - RN096214 (Joplin, MO)

Consent Agreement dated March 13, 1992, Revoked, Stayed, Probation for three years until March 13, 1995. Licensee

OTHER DISCIPLINARY ACTION, CONTINUED

obtained Darvon Compound and Tussionex by using a physician's name whom had signed the prescription with the intention of it being used for a patient.

Bell, Vivian - LPN042586 (Hannibal, MO)

Consent Agreement dated March 13, 1992, Probation for five years until March 13, 1997. Applicant was under terms of discipline when she relapsed and pled guilty to charge of passing bad checks. Consent agreement for additional discipline.

Bozdech, Patricia - RN059710 (Columbia, MO)

Consent Agreement dated May 26, 1992, Revoked, Stayed, Probation for five years until May 26, 1997. Licensee practiced nursing without a current Missouri license. Licensee pled guilty to the offense of passing a bad check.

Brosnihan, Kimberly - RN117325 (St. Louis, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for three years until April 27, 1995. Licensee misappropriated Demerol and self-administered it. Licensee falsified application for licensure by examination.

Buese, Marci - RN092973 (St. Charles, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for two years until March 23, 1994. Licensee failed to fulfill all terms of previous discipline.

Callen, Lisa - RN090256 (Brentwood, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Between April and September, 1991 licensee failed to properly document administration of Morphine causing narcotic count to be off, licensee experienced mood swings, slurred speech, administered more Morphine than other nurses and appeared at hospital during off hours.

Clevenger, Dwight - RN094782 (Columbia, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for three years until April 27, 1995. Licensee diverted Demerol from hospital supply for personal use and charted it as being administered to a patient.

Coulson, Kimberly - LPN045766 (Kansas City, MO)

OTHER DISCIPLINARY ACTION, CONTINUED

Consent Agreement dated May 18, 1992, Probation for three years until May 18, 1995. Applicant is a recovering alcohol/drug addict.

Dresser, Mary - RN112015 (Martinez, GA)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Licensee obtained Demerol by fraudulent methods and diverted liquid Cocaine for personal use.

Elefson, Thomas - RN102053 (Independence, MO)

Consent Agreement dated March 13, 1992, Probation for three years until March 13, 1995. While a student in nurse anesthesia, licensee inhaled Nitrous Oxide from hospital supply.

Fitzgibbons, Maria - RN094733 (Imperial, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for three years until April 27, 1995. Licensee diverted Percocet, Percodan, Demerol, Morphine, Dilaudid, Tylenol #3, Talwin and Valium for self-administration.

Foulon, Thomas - RN069674 (Fredericktown, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for five years until April 27, 1997. Licensee terminated for insubordination and breach of facility policy and procedure. As a result of a return to work agreement, licensee had 15 drug screens between September, 1988 and August, 1990, five (5) of which were positive for controlled substances.

Golden, JoAnn - LPN032702 (Tuscumbia, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Between 1988 and 1991, licensee used several physicians to obtain controlled substances by prescription and did not inform any of the physicians that she was also seeing other physicians.

Hamilton, Patricia - RN029858 (St. Joseph, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Suspended for one year until April 27, 1993 then Probation for three years until April 27, 1996. While employed as a CRNA licensee diverted and self-administered Fentanyl until she told her employer of her problem.

OTHER DISCIPLINARY ACTION, CONTINUED

Henderson, Carol - RN114996/LPN037852 (Ozark, MO)

Consent Agreement dated May 13, 1992, Revoked, Stayed, Probation for three years until May 13, 1995. Licensee diverted Morphine from employer and self-administered it. Licensee was terminated after a urine sample tested positive for Demerol.

Henry, Elaine - LPN014710 (Kansas City, MO)

Consent Agreement dated March 2, 1992, Revoked, Stayed, Suspended for one year until March 2, 1993 then Probation for two years until March 2, 1995. Licensee diverted drugs from several employers for personal use.

Hicks, David - LPN045690 (Joplin, MO)

Consent Agreement dated April 23, 1992, Revoked, Stayed, Probation for three years until April 23, 1995. Applicant's Missouri license had been previously revoked.

Huffman, Rhonda - RN077138 (Weir, KS)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Licensee diverted Demerol, Dilaudid and Tylenol #3 for self-administration.

Jensen, Dawn - RN103456 (St. Joseph, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Licensee pled guilty to a charge of driving while intoxicated.

Johnson, Claudia - LPN045887 (Fair Grove, MO)

Consent Agreement dated May 18, 1992, Probation for three years until May 18, 1995. Prior to entering nursing school, applicant abused cocaine.

King, Cynthia - LPN039758 (Jackson, MO)

Consent Agreement dated May 7, 1992, Revoked, Stayed, Probation until November 20, 1995. Licensee violated terms of previous discipline by misappropriating Tylenol #3 from employer.

Kirk, Ann - RN112263 (St. Clair, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for three years until April 27, 1995. Licensee

OTHER DISCIPLINARY ACTION, CONTINUED

diverted Demerol from employers and self-administered it. Licensee would chart the narcotic as being administered to a patient.

Lake, Michael - RN066594 (High Ridge, MO)

Consent Agreement dated April 27, 1992, Revoked, Stayed, Probation for three years until April 27, 1995. Applicant has a history of chemical dependency, misusing both alcohol and controlled substances.

Lentz, Dawn - RN110453 (St. Louis, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. Licensee resigned after an employee conference showed she was deficient in performance of nursing duties, had made inappropriate response to patient needs and an inappropriate response to a supervisor.

Maxwell, Sheila Shick - LPN045854 (Linn, MO)

Consent Agreement dated May 18, 1992, Probation to correspond with criminal probation, currently set to end June 18, 1996. Applicant pled guilty to two counts of a Class D felony of passing bad checks and three counts of forgery.

McKee, Geraldine - LPN008197 (Joplin, MO)

Consent Agreement dated May 26, 1992, Revoked, Stayed, Probation for five years until May 26, 1997. Licensee terminated after several practice issues.

Mercurio, Rebecca - RN105045 (West Plains, MO)

Consent Agreement dated March 13, 1992, Revoked, Stayed, Probation for three years until March 13, 1995. Licensee diverted Demerol from hospital supply and self-administered it.

Mossberger, Laura - LPN045750 (St. Charles, MO)

Consent Agreement dated May 18, 1992, Probation for three years until May 18, 1992. Applicant was driving under the influence of alcohol and hit a parked car. Applicant was found guilty of a blood alcohol content offense.

O'Connor, Marie - RN027818 (St. Joseph, MO)

Consent Agreement dated March 13, 1992, Revoked, Stayed, Probation for three years until March 13, 1995. Licensee

OTHER DISCIPLINARY ACTION, CONTINUED

terminated for reporting to work under the influence of alcohol.

Osborn, James - RN101863 (Kirksville, MO)

Consent Agreement dated May 26, 1992, Revoked, Stayed, Probation for five years until May 26, 1997. Licensee violated terms of current discipline by misappropriating Meperidine for personal use.

Pannell, Cynthia - RN113961 (Neosho, MO)

Consent Agreement dated March 13, 1992, Revoked, Stayed, Probation for three years until March 13, 1995. Licensee diverted Morphine Sulfate and self-administered it.

Roellig, Sharon - RN098019 (St. Charles, MO)

Consent Agreement dated March 13, 1992, Revoked, Stayed, Probation for five years until March 13, 1997. Licensee misappropriated Demerol and self-administered it or took it home.

Rohr, Sara - RN105567 (Olathe, KS)

Consent Agreement dated May 13, 1992, Revoked, Stayed, Probation for four years until May 13, 1996. Licensee diverted Demerol and Tylenol #3 from employers for self-administration.

Rouviere, Sharon - RN107688 (Cape Girardeau, MO)

Consent Agreement dated May 13, 1992, Revoked, Stayed, Probation for two years until May 13, 1994. Licensee currently on discipline with Board and admitted she relapsed on controlled substances.

Shipp, Judith - RN107069 (Chillicothe, MO)

Consent Agreement dated May 13, 1992, Voluntary Surrender of license. Licensee violated terms of discipline by misappropriating Demerol from employer for personal use.

Sondergaard, Cynthia - RN108993 (Kansas City, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Suspended for one year until March 23, 1993 then Probation for three years until March 23, 1996. Licensee violated terms of discipline by continuing to use alcohol.

Stricklin, Cheryl - LPN025361 (Farmington, MO)

OTHER DISCIPLINARY ACTION, CONTINUED

Consent Agreement dated March 13, 1992, Revoked, Stayed, Probation for three years until March 13, 1995. Licensee made numerous medication documentation errors.

Talbert, Sandra - LPN039747 (Rocheport, MO)

Consent Agreement dated May 13, 1992, Revoked. Licensee diverted Morphine, Demerol, Darvocet and Tylenol #3 from employers for personal use. Licensee forged prescriptions and attempted to obtain Percocet and Valium.

Tiszavary, Elizabeth - RN097526 (Raytown, MO)

Consent Agreement dated March 23, 1992, Revoked, Stayed, Probation for three years until March 23, 1995. On more than one occasion licensee was observed dozing off, having slow, clumsy movements and slurred speech while on duty which she attributed to taking Valium and sleeping pills.

Walters, Larry - RN123028 (Marion, IL)

Consent Agreement dated May 22, 1992, Probation for three years until May 22, 1995. Applicant found guilty in Illinois to a charge of second degree murder. In Illinois, second degree murder involves a death which was not premeditated. He was acting in self-defense.

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TERM OF PROBATION COMPLETED

Blossom, Mau	RN	062344	
Devore, Sheree	LPN	043086	* Released Early
Fletcher, Mary	LPN	015791	
Henry, Janet	LPN	042712	
Lehman, David	LPN	043808	* Released Early
Maddux, Gaile	RN	109555	* Released Early
Miller, Kerri	RN	112950	* Released Early
Risley, Marilyn	RN	057684	
Shields, Linda	RN	102711	
Ulmer, Judy	LPN	043515	* Released Early

DATES TO REMEMBER

<u>BOARD MEETING DATES</u>	<u>AGENDA DEADLINES</u>	<u>DOCUMENTATION DEADLINE</u>
03/30/92 - 04/03/92	03/02/92	03/09/92
06/29/92 - 07/03/92	06/01/92	06/08/92
09/02/92 - 09/03/92	N/A	N/A
10/05/92 - 10/09/92	09/07/92	09/14/92
01/18/93 - 01/22/93	12/21/92	12/28/92

RN EXAMINATION DATES

<u>EXAMINATION DATE</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
07/08-09/92	05/13/92	05/22/92
02/03-04/93	12/09/92	12/18/92
07/07-08/93	05/12/93	05/21/93
02/02-03/94	N/A	12/17/93
07/13-14/94	N/A	05/27/94

LPN EXAMINATION DATES

04/15/92	02/19/92	03/28/92
10/21/92	08/26/92	09/04/92
04/14/93	02/17/93	02/26/93
10/13/93	N/A	08/27/93
04/13/94	N/A	02/25/94
10/12/94	N/A	08/26/94

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