



**Missouri
State
Board of
Nursing**

Post Office Box 656
3605 Missouri Blvd.
Jefferson City, MO 65109
(314) 751-0681

BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Patricia Alft., R.N.	President	06/01/92
Barbara Schaffitzel, R.N.	Vice-President	06/01/92
Barbara Keay, L.P.N.	Secretary-Treasurer	06/01/92
Carol Jaco, R.N.	Member	06/01/93
Marilyn Jacobs, R.N.	Member	08/13/92
Susan Morgan, R.N.	Member	06/01/94
Cheryl Primm, R.N.	Member	06/01/93
Walter Rarrick	Public Member	08/16/90
Evelyn Talton, L.P.N.	Member	06/01/93

PROFESSIONAL STAFF MEMBERS

NAME	TITLE
Florence Stillman, R.N.	Executive Director
Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Vacancy	Recovering Nurse Program Coordinator

OFFICE STAFF

NAME	TITLE
Duane Leiter	Investigator III
Walt Miller	Investigator III
George Snodgrass	Investigator III
Pam Goose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide
Sandy Sebastian	Administrative Aide
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Pam Porting	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Complaints/Discipline Section/Clerk Typist III
Pam Campbell	Special Projects/Clerk Typist II
Mary Ann Jacobs	Discipline Section/Clerk Typist II
Terry Conner	Clerk Typist II
Kim Bax	Clerk Typist II
Cathy McCuskey	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Kathy Tucker	Clerk Typist II
Shannon Schrimp	Clerk Typist II

*PLEASE DISTRIBUTE THIS NEWSLETTER WIDELY AND ...
REPRODUCE IT AS YOU WISH.*

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681

Administration	751-1416
Complaints & Discipline	751-6541
Education	751-0080
Examination	751-0681
Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-1416
Purchasing	751-0072

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

MISSOURI STATE BOARD OF NURSING
3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681

East of the State via I-70: (coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit.
Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City).
Exit at Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn left.
(** see below **)

West of the State via I-70: (coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia).
Proceed on Highway 63 South.
Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City).
Exit at Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn left.
(** see below **)

West of the State via Highway 50 East: (coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard Exit.
Turn left at the stop light onto Truman Boulevard.
(** see below **)

East of the State via Highway 50 West: (coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard Exit.
Turn left onto Truman Boulevard.
(** see below **)

** NOTE **:

Continue on Truman Boulevard through all the sets of stoplights.

Take the first left onto Missouri Boulevard at the Farm Bureau Building.

Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit.
Proceed on Highway 54 (you will cross the Missouri River Bridge).
Exit at the Highway 50 East Exit.
Proceed East on Highway 50 to the Broadway Exit and turn left.
(** see below **)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia).
Proceed South on Highway 63.
Exit at the Highway 54 West Exit (will cross the Missouri River Bridge).
Exit at the Highway 50 East Exit.
Proceed East on Highway 50 to the Broadway Street Exit and turn left.
(** see below **)

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit.
Turn left at the stop light onto Broadway.
(** see below **)

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit.
Turn right at the stop light onto Broadway.
(** see below **)

** NOTE **:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 493. There is an Information Desk at each entrance, please ask for directions to Room 493.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

Parking lot #13 which is located at the intersection of Missouri Boulevard and Main Street is closed until May 31, 1992.

PHILOSOPHY FROM FLO

FLORENCE STILLMAN, R.N., M.S.N.
EXECUTIVE DIRECTOR

The Legislature is in session and this is a very busy year. Many statutes have been proposed and are being considered by the General Assembly for enactment. The Board of Nursing has initiated some and is following others which were not initiated by this Board. Following are summaries of several bills which may interest you as well:

HB 855 Relating to Midwives

Legalizes lay midwifery, creates Council for Lay Midwifery regulated in Division of Professional Registration. Gives the Board of Nursing the authority to define, examine, license, regulate and discipline the practice of nurse midwifery, nurse midwives and nurse midwifery schools in Missouri. States that midwifery is not the practice of medicine. Also states that a nurse licensed by this Board can also be registered as a lay midwife. When acting as a lay midwife she/he shall only be regulated and disciplined as a lay midwife by the Council. It is not mandatory for anyone to register as a lay midwife if she/he chooses not to do so and there are no required educational standards in the bill. The Council is to establish curriculum standards for midwifery programs and provide an exam for licensure.

HB 898 Relating to Certain Staffing Agencies

Gives the Department of Social Services the authority to license temporary staffing agencies. Regulates only those staffing agencies which supply to long term care facilities. Does not limit the fee staffing agencies can charge.

HB 900 Relating to Assured Missouri Health Care Plan

A universal health assurance program. Creates six health planning districts and a Board of Governors to administer the program. Is for every citizen of the state regardless of pre-existing conditions or diseases. Stated goals are:

- Control of costs
- Adequate funding for the states health care delivery system
- Provision of a reasonable allocation of health care resources
- Timely access to needed services

Sets up a health care trust fund financed by surcharges paid by employers and self employed, surcharge paid by each individual according to income and from federal funds. Some medical services not covered (i.e. cosmetic plastic surgery and medical exams to buy or renew insurance).

HB 1007 Budget Appropriations Bill

Includes the Board of Nursing budget requests for fiscal year July 1, 1992 through June 30, 1993. Board is requesting two (2) Investigators, one (1) Secretary II and one (1) Clerk Typist II plus one time money to contract with outside investigators to try and catch up the backlog created by increasing numbers of complaints.

PHILOSOPHY FROM FLO, CONTINUED

HB 1088 Relating to Acquired Immunodeficiency Syndrome

Adds HBV to the current Chapter 195 which requires the Department of Health to regulate testing for HIV and reporting of results. Also requires disclosure by health care workers with HIV/HBV infection to inform patients upon whom they perform "exposure prone invasive procedures". Knowing transmission of HIV becomes Class D felony.

HB 1135 Relating to Regulation of Certain Occupations and Professions

Simply states that "no physician or pharmacist licensed in this state shall be subject to discipline solely for authorizing, assisting or cooperating with other health care professionals licensed by this state who are practicing their profession within the scope of their license".

HB 1203 Establishes Peer Assistance Program for Certain Licensing Boards

Relating to disciplinary diversion and early intervention programs for persons licensed within the Division of Professional Registration whose professional practice has been affected by the use or abuse of alcohol or other drugs. Allows licensing boards to either establish such programs or enter into agreements with already existing programs. Costs of such programs other than general administrative costs will be borne by the participant of the program.

HB 1270 - Relating to Nursing Student Loan & Repayment Program

Changes current wording in law to allow Board of Nursing to collect fees biennially rather than annually. Current wording is interpreted to mean that Board of Nursing can collect annually at time of licensure and Board would like to renew licenses biennially without reducing total amount collected for Nursing Student Loan & Repayment Program. Will not increase total collectible from licensee but will allow Board of Nursing to collect biennially rather than annually.

HB 1438 Relating to the Delivery of Medical Care

Includes expansion of Medicaid and health care coverage.

HB 1534 Regulates Marriage and Family Counselors

HB 1615 Related to Chapter 334 the Healing Arts Practice Act

Defines the practice of medicine as follows: The practice of medicine is the evaluation and diagnosis of human disease and conditions for the purpose of treatment and the prevention of disease. The practice of medicine includes the treatment of human disease, including but not limited to, the use of surgery or prescribing and dispensing of medications. Nothing in this section shall prohibit any person licensed under laws of this state from performing services which he is authorized to perform under the conditions of his licensure except that no person shall prescribe medications unless such person is a physician. No person shall order or administer controlled substances except under order of a physician.

PHILOSOPHY FROM FLO, CONTINUED

HB 1796 Relating to Healing Arts Practice Act

Makes several changes in the Healing Arts law including: Board of Healing Arts cannot discipline a licensee if they have delegated to another through written protocols and standing orders which were submitted to the Board of Healing Arts for their disapproval/approval. Time limit for that approval.

HB 1824 Regulates Clinical Social Workers

HB 1811 Changes Current Law Which Regulates Acquired Immunodeficiency Syndrome

Adds to current law the exemption from liability to any physician for notification of someone who may have exposed to HIV. That individual who has been notified of exposure cannot however further disclose such information. Also requires that any licensed health care professional knowingly infected with HIV must inform all clients prior to "exposure prone invasive procedures".

HB 1822 Related to Acquired Immunodeficiency Syndrome

Changes current law to add Superintendent or CEO of a school must disclose the identity of an infected child to those persons who have a reasonable need to know in order to protect and safeguard health of others. Current law already includes other persons. Also requires that the Department of Health be notified.

SB 441 Relating to Assured Missouri Health Care Plan

A universal health assurance program. Creates six health planning districts and a Board of Governors to administer the program. Is for every citizen of the state regardless of pre-existing conditions or diseases. Stated goals are:

- Control of costs
- Adequate funding for the states health care delivery system
- Provision of a reasonable allocation of health care resources
- Timely access to needed services

Sets up a health care trust fund financed by surcharges paid by employers and self employed, surcharge paid by each individual according to income and from federal funds. Some medical services not covered (i.e. cosmetic plastic surgery and medical exams to buy or renew insurance).

SB 460 A Form of the Omnibus Drug Bill

Includes among other things: 1) Allows licensing boards to submit fingerprints to Highway Patrol for a record search, 2) Disciplinary diversion programs and/or early intervention programs (as in HB 1203) and 3) Upon conviction of any part of this law (SB 460) a copy of the judgement and sentence shall be sent to the licensing Board by whom an individual is licensed to practice.

PHILOSOPHY FROM FLO, CONTINUED

SB 461 A Form of Drug Bill (now includes SB 628, 477 and 527 as well)

Includes some of the same language as SB 460 including fingerprinting. Contains crimianl jurisprudence language.

SB 469 Related to Administrative Rules

Allows the Board of Nursing to issue non-binding practice opinions without filing as a rule.

SB 511 Related to Acquired Immunodeficiency Syndrome

Adds to current law regarding HIV testing and results. Requires HIV positive health care workers to disclose to patients who receive services including exposure prone invasive procedures. Also is unlawful to knowingly infect others.

SB 556 Related to Acquired Immunodeficiency Syndrome

Changes current law regarding HIV reporting. HIV education/information will be made known to first responders, registered nurses, physicians, firefighters and morticians who might come in contact with HIV.

SB 714 Relating to Regulation of Certain Occupations and Professions

Simply states that "no physician or pharmacist licensed in this state shall be subject to discipline solely for authorizing, assisting or cooperating with other health care professionals licensed by this state who are practicing their profession within the scope of their license".

SB 754 Provides Extensive Changes in Health Care Delivery System to Provide Services for Indigent Persons

Includes expansion of Medicaid and health care coverage.

SB 849 Relating to Healing Arts Practice Act

Makes several changes in the Healing Arts law including: Board of Healing Arts cannot discipline a licensee if they have delegated to another through written protocols and standing orders which were submitted to the Board of Healing Arts for their disapproval/approval. Time limit for that approval.

If any of the above bills are of interest to you please call me at 314-751-1416 and I will give you the immediate status. Changes are rapid enough that by the time this goes to press and you receive it in the mail the status could change several times. Filing deadline has passed for any new Legislation to be introduced this session so there should be no new bills now.

NEWSLETTER MAILING LIST

In order to update our Newsletter mailing list, we are asking that you check over the name and address that we have you listed under and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

BECOMING A BOARD MEMBER

SUSAN A.MORGAN, PhD, R.N.

Like many of you, I first became cognizant of the "doings" of a State Board of Nursing when I "sat" for the State Board Exam. For me, that was some time ago in the state of Massachusetts. I became further acquainted with various state boards as I traveled throughout the United States with my military husband. Frequently, my first contact with my new state of residence was with the State Board of Nursing regarding endorsement to practice. My contacts were positive and I would often wonder how one became a member of a state board. I continued my nursing career as a nurse educator and became more familiar with the board's educational policies, rules, and practices. I began to have a better understanding of the scope of activities conducted by a board of nursing. I even attended several board meetings as an observer to further educate myself. I decided being a board member was something that I would like to do--it was something that I believed I could do and do reasonable well, but still I wondered, how does one go about becoming a board member. I was under the impression that you needed to "know" someone to be appointed to the board--that you needed to have some political ties to someone. I had been too busy practicing nursing, raising a family and completing my education to develop the political ties I assumed necessary for a board appointment so I tucked that thought in the recesses of my mind and went on about things.

It was in a January meeting of the 10th District Nurses' Association that a report was given by one of our MONA Board members indicating that if anyone was interested in a state board position to please let her know. I was amazed! Beginning at the grass roots level--could this really be the way it happens? I immediately let her know I was interested but needed to determine which position was open on the board. It was the slot for the baccalaureate education representative--perfect! "What did I need to do" I asked and was told I would need some supporters, especially a Senator.

Although I wasn't sure I could secure the supporters that I needed--I had never done this kind of thing before--I decided to persevere and went about soliciting support. I contacted the President of MONA and asked for her support and advice which was forthcoming. I contacted one of my representatives and my Senator--Senator Caskey--and then solicited support from community leaders such as the Mayor of Warrensburg. It was through Senator Caskey that my name was placed in the "pot" of individuals seeking appointments to various boards and committees. From that time on, it was a waiting game. It was almost a year later that I was contacted by the Division of Professional Registration for an interview. I was unsure if I had competition or not but I was learning a great deal from the process and already felt good about what I was doing.

I was called early in 1991 and informed that I would need to come to Jefferson City for a Senate confirmation hearing for an appointment to the State Board of Nursing. All went well and I am completing my first year as a board member. It is an experience I would recommend to everyone. Many decisions the Board makes are hard decisions, sad decisions because they involve nurses' licenses but they are necessary decisions to protect the public. Good seems to come of many of these tough decisions also as nurses who have been disciplined change their behavior and once again become productive members of

BECOMING A BOARD MEMBER, CONTINUED

the nursing profession.

The moral of all of this is that if you are interested in being a Board member, pursue that interest. It can happen and it truly is well worth the effort.

NOTICE OF INVALID LICENSES

As of March 13, 1992 the following individuals hold an invalid nursing license. These individuals are not eligible to practice nursing in the State of Missouri.

<u>NAME</u>	<u>LICENSE NUMBER</u>
Redd, Dakota	PN028582
Redd, Pamela	PN036395
Weldon, Brenda	RN118313
Waldron, Sandra	invalid temporay permit

EMPLOYEE OF THE SEASON

Each quarter nominations are accepted from staff members for an Employee of the Season. Although we have been doing this for some time, you may recall seeing this in the Newsletter before, we had never given much "inside" information regarding the winner. So beginning this issue we would like to introduce you to our newest "Employee of the Season" by reprinting her nomination followed by a little history and background.

EMPLOYEE OF THE SEASON NOMINATION

I would like to nominate an exceptional employee for the honor of "Employee of the Season".

This person has a number of assets, here are some that immediately come to mind:

- She always dresses in a professional manner.
- She is always willing to help a fellow employee.
- She never backs down from a challenge.
- She is a quick learner and produces a high quality and quantity of work.
- She recognizes what needs to be done and volunteers to do it.
- She answers inquiries very professionally and accurately.
- She always tries to discover and report solutions to problems rather than just reporting problems.

In my opinion, this person is a role model for others in the office.

This person is Kathy Tucker.

Kathy was born in Blue Lake, California and moved to Missouri with her family in 1955. She presently resides in Jefferson City with Shelby Tucker, her husband of eleven years and their son, Brian.

Kathy came to work with the Board of Nursing in September, 1991 and presently holds the position of Clerk Typist II. Prior to working with the Board Kathy worked for six years with the Department of Health and five years with the Department of Public Safety, MO State Fire Marshalls.

When Kathy was being interviewed for this article she stated the following: "I enjoy working here. Everyday is a challenge. I couldn't have been Employee of the Season without everyone's help."

Her outside interests include cooking, interior decorating and fishing.

REQUEST FOR NCLEX DEVELOPMENT PANEL NOMINATIONS

On February 25, 1992 the NCLEX Administrative Assistant to National Council of State Boards of Nursing, Inc. sent the following memorandum to all the Member Boards of Nursing:

"The application deadline for NCLEX development panels has been extended to March 23, 1992. With an increasing number of applications needed for CAT item pool development, we need each Board of Nursing to nominate, especially for PN development panels. CAT PN field testing starts in October, and we need your help to develop an adequate pool of test items.

Many of you have already contributed, and I thought I would update you on the process of the recruiting effort. We currently have enough applications for RN panel of content experts sessions. We need only 11 more applicants for the RN item writing session to be held February 15, 1993.

We need a total of 52 more applications for PN item writing sessions. We need 32 more applications for PN panel of content experts sessions. We need 20 more applications for the PN panel of judges session to be held April 19-21, 1993. In recruiting for the standard setting session, keep in mind that we need some nurses licensed for less than one year and also minority applicants. The Board of Directors (National Council) suggested contacting the schools for new graduate suggestions. The new graduates should be articulate and feel comfortable interacting with others in a group setting."

As you can tell from National Council's letter it is not too late to apply to serve, so to assist you in your decision making we have listed below the qualifications needed to serve on the various panels.

Qualifications for bias panel members includes:

1. Be a registered nurse, a licensed practical/vocational nurse or a linguist;
2. Minority members must be assimilated into American culture but have affiliations with the original culture of their ethnic group;
3. Must have ability to communicate judgements and opinions and have good interpersonal skills;
4. Must be able to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences;
5. Make a commitment to serve on the panel for a minimum of two years;
6. Provide written documentation from at least one immediate supervisor stating that you have permission to be released from work to participate and supporting your expertise in transcultural nursing.

Qualifications for item writers include:

1. Be recommended by the Board of Nursing in the jurisdiction in which you practice;
2. Be a registered nurse who has a master's degree or higher with a major in nursing for NCLEX-RN, or be a registered nurse or licensed practical/vocational nurse for NCLEX-PN;
3. Be responsible for teaching students in the clinical area or employed in clinical nursing practice;

REQUEST FOR NCLEX DEVELOPMENT PANEL NOMINATIONS, CONTINUED

4. Have knowledge of the current scope of entry-level nursing practice;
5. Provide written documentation from at least one immediate supervisor stating you have permission to be released from work to participate, supporting your expertise in your specified clinical specialty and supporting your ability to write test items;
6. Successfully complete the writing skills test offered by the test service.

Qualifications for standard setting judges are:

1. Be recommended by the Board of Nursing in the jurisdiction in which you practice;
2. Be an RN (for NCLEX-RN) or an RN or LPN/LVN (for NCLEX-PN);
3. Be employed in clinical nursing practice AND work directly with nurses who have entered practice in the past twelve months (e.g. staff nurses who work collaboratively with entry-level nurses, assistant head nurses, head nurses, clinical nurse specialists and certain staff educators);
4. Provide written documentation from at least one immediate supervisor stating you have permission to be released from work to participate, supporting your expertise in your clinical specialty and explaining your role with entry-level nurses.

We would like to thank those of you who have already served on the various panels and those who have already applied to do so. If you have not served and would like to obtain further information in order to do so, please contact the Board office at 314-751-1416.

BOOKS OF CURRENT RN'S AND LPN'S

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request, you will be billed at a later date.

WEDDING BELLS

Pam Eiken, who is our Special Projects/Clerk Typist II person, was married on February 14, 1992 to Tim Campbell. The happy couple reside in Centertown, Missouri. Both are employed in Jefferson City.

We would like to extend our congratulations to Pam and Tim and wish them the very best.

SEVEN JURISDICTIONS SELECTED AS FIELD TEST SITES FOR
NCLEX-PN COMPUTERIZED ADAPTIVE TESTING PROJECT

The National Council of State Boards of Nursing has selected Guam, Louisiana, Missouri, New Jersey, Ohio, Texas, and Washington as sites for the Computerized Adaptive Testing (CAT) Project field tests for licensed practical/vocational nurses. The field test is scheduled to take place in October 1992, in conjunction with the regular National Council Licensure Examination for Practical Nurses (NCLEX-PN). The purposes of the CAT-PN field test are to address the psychometric comparability of CAT-PN to paper-and-pencil NCLEX, to investigate the efficacy of the field-tested CAT procedures for PN candidates, and to gather reactions of PN candidates to the CAT testing process.

The CAT-RN field tests conducted in July 1990 and February 1991 proved the feasibility of using a CAT mode for administering licensure tests and provided data for studying CAT's measurement properties.

With CAT, each candidate's test is unique; it is assembled interactively as the individual is being tested. As the candidate answers each question, the computer calculates a competence estimate based on all earlier answers. The test pool questions are then scanned and the one best measuring the designated competency for that candidate is selected and presented. This process is repeated for each question, creating a test tailored to the individual's knowledge and skills.

Currently, the average time between nursing program graduation and licensure is about four months. Due to the year-round testing capability of CAT, that time span may be reduced by more than 50 percent. Testing candidates in a more timely fashion will expedite the entrance of qualified, licensed health care professionals into the workforce.

In the upcoming field testing project approximately 75 candidates in each state will be administered CAT within two weeks before the paper-and-pencil NCLEX-PN and approximately 75 will take CAT within two weeks after the NCLEX-PN. Although Guam may not have as many potential candidates as other jurisdictions, it was selected as a field test site due to its geographical uniqueness. The success of the CAT-PN field test will largely depend upon motivating candidates to participate. The selected boards of nursing will be using a variety of motivational methods and communications directed not only to candidates, but also to nursing educational programs and nursing service organizations. For further information regarding the project contact Barbara Halsey at (312) 787-6555 or the Missouri Board of Nursing at 314-751-0681.

The mission of the National Council of State Boards of Nursing is to promote public policy related to the safe and effective practice of nursing in the interest of public welfare. It strives to accomplish this mission by acting in accordance with the decisions of its Member Boards of Nursing on matters of common interest and concern affecting the public health, safety and welfare.

To accomplish its aims, the National Council provides services and guidance to its members in performing their functions which regulate entry to nursing practice, continuing safe nursing practice and nursing education programs.

MISSOURI PROFESSIONAL AND PRACTICAL NURSING
STUDENT LOAN PROGRAM

On June 29, 1990 House Bill 1429 was signed into law establishing the Missouri Professional and Practical Nursing Student Loan and Loan Repayment Programs. The purpose of these programs is to reduce the shortage of nurses in the state's health care system. Nurses who participate will agree to provide service's in those areas of Missouri with an identified nursing shortage upon completion of their education.

The program is administred by the Department of Health. An advisory panel of nurses review and makes recommendations concerning the program and participants to the department. The panel is appointed by the Director of the Department of Health. It consists of eleven (11) members representing various areas of nursing education and practice and a representative from the Missouri Board of Nursing.

Program Budget as of November 1991

<u>Cost Center</u>	<u>Appropriations</u>	<u>Expenditures</u>
Personnel Service 1 FTE (5 months)	22,992	\$ 10,985
Program Expenses	14,160	694
Loans	350,000	170,000

Revenues

<u>Fiscal Year</u>	<u>General Revenue</u>	<u>License Surcharge</u>
FY '91	* (100,000)	\$ 283,248
FY '92	** (100,000)	*** 7,216

* GR Funds withheld to meet required budget savings.

** GR Funds vetoed from budget.

*** Funds deposited after 07/01/91. Nursing license renewal occurs at the first of the calendar year.

REFLECTIONS

RITA TADYCH, PhD., R.N.
ASSISTANT DIRECTOR FOR DISCIPLINE AND PRACTICE

I have been with the Board since January 6, 1992. During this time, I feel like my behaviors have been a kind of purposeful serendipity. I am experiencing eustress (i.e., positive stress), for the most part, which I attribute to an excellent work environment and people networking system. I am energized by the tasks of my role and responsibilities and by my contacts with you. My message today is a simple one. I welcome your contacts in writing, by telephone, and in person as a means of facilitating me in addressing myself to contemporary discipline and practice matters of importance.

MISSOURI STATE BOARD OF NURSING
PUBLIC INFORMATION BROCHURE

There is a pamphlet available from the Board of Nursing that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BITS OF INFORMATION

JoAnn Hanley, Secretary III

Asthma Ski Day: Kids with Asthma Say "Yes, We Can!"

Children with asthma are often depicted as sickly, withdrawn, sheltered, and coddled. However, over 100 young people attending Asthma Ski Day at Vale/Beaver Creek, Colorado, on March 21, 1992, will shatter that myth by accepting the physical challenges of skiing.

Asthma Ski Day was founded 6 years ago by William Silvers, MD, an allergist who sought to instill greater self-confidence in his pediatric patients. He wanted to prove that asthma need not limit their participation in any sport, even those practiced in cold weather. An avid skier, Dr. Silvers brought his patients to the slopes for a day of skiing. Since that time, hundreds of children have attended the annual event.

Children and young adults between the ages of 7 and 17 begin the day preparing their lungs and limbs for fun and healthy skiing. Peak flow rates of each skier are measured. Pretreatments with asthma medications are followed by warm-up exercises. Then, it's to the slopes for fun.

"There are only two rules for the day," according to Dr. Silvers. "Have fun, and breathe easy." Participants include first-time skiers as well as those who are experienced or advanced. Following a lunch break, the children can compete in the Bunny NASTAR or the Beaver Creek NASTAR races. Ribbons and awards are part of the festivities at the Apres Ski Asthma Party at the end of the day. "The best part of the day is at the end, when you see how great these kids feel about all they've accomplished," said Dr. Silvers. "It's especially nice when the day has been entirely wheeze free."

The entire day's events are free except for the \$3 registration fee. Reservations are required, but at this rate, available space fills quickly. Contact Cindy Liverance at 303-740-0998 for more information.

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DATES TO REMEMBER

<u>BOARD MEETING DATES</u>	<u>AGENDA DEADLINES</u>	<u>DOCUMENTATION DEADLINE</u>
03/30/92 - 04/03/92	03/02/92	03/09/92
06/29/92 - 07/03/92	06/01/92	06/08/92
09/02/92 - 09/03/92	N/A	N/A
10/05/92 - 10/09/92	09/07/92	09/14/92
01/18/93 - 01/22/93	12/21/92	12/28/92

RN EXAMINATION DATES

<u>EXAMINATION DATE</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
07/08-09/92	05/13/92	05/22/92
02/03-04/93	12/09/92	12/18/92
07/07-08/93	05/12/93	05/21/93
02/02-03/94	N/A	12/17/93
07/13-14/94	N/A	05/27/94

LPN EXAMINATION DATES

04/15/92	02/19/92	03/28/92
10/21/92	08/26/92	09/04/92
04/14/93	02/17/93	02/26/93
10/13/93	N/A	08/27/93
04/13/94	N/A	02/25/94
10/12/94	N/A	08/26/94

SUMMARY OF DISCIPLINARY ACTION TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended Probation	06-07-90 to 06-07-92 06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Inactive	05-20-91 to **
** Until such time as the licensee presents evidence sufficient to demonstrate safe nursing practice. **				
Agosti, Leslee	LPN	043071	Revoked	02-24-92
Aragon, Mary	RN	117881	Probation	10-10-90 to 10-10-92
Baker, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Probation	09-09-91 to 09-09-94
Belanger, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	02-26-90 to 02-26-92
Blossom, Mau	RN	062344	Probation	05-18-88 to 05-19-92
Bobo, Brenda	RN	077997	Suspended Probation	09-11-91 to 09-11-92 09-11-92 to 09-11-95
Boone, Nancy D. Hatton	LPN	040408	Suspended Probation	10-25-91 to 10-25-92 10-25-92 to 10-25-95
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Brady, Patricia Kay	LPN	045213	Probation	11-22-91 to 11-22-94
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Breshears, Connie M.	LPN	030873	Probation	11-20-91 to 11-20-96
Brock, Laura	LPN	036003	Revoked	05-02-91
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Steven	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	02-15-90 to 02-15-92
Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Probation	01-16-92 to 01-16-95
Carr, Steven	LPN	040572	Voluntary Surrender	08-27-91
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	025574	Revoked	04-25-91
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 00-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Clay, Anna	LPN	018751	Suspended Probation	08-30-90 to 08-30-91 08-30-91 to 08-30-94
Clossick, Thomas	LPN	037953	Suspended Probation	02-26-90 to 08-26-90 08-26-90 to 08-26-92
Collins, Janice	N/A	N/A	NOT LICENSED	
Compton, Beverly	RN	102010	Voluntary Surrender	10-28-91
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Crawford, Gloria J.	LPN	025303	Probation	One year from date Renewed
Crowder, Richard	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Cyprian, Glenda	RN	088436	Suspended Probation	07-09-90 to 07-09-91 07-09-91 to 07-09-93
Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Davis, Verna	RN	090462	Voluntary Surrender	09-09-91
Dearlove, Camelia L.	LPN	025791	Probation	11-20-91 to 11-20-94
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia Sue	LPN	037134	Revoked	08-21-90
Dettmer, Linda DeWitt	RN	078948	Voluntary Surrender	
DeVore, Sheree	LPN	043086	Probation	11-08-90 to 11-08-92
Dewey, Dody	LPN	043327	Probation	11-20-90 to 11-20-92
Dowdell, Donna	RN	108666	Revoked	07-30-91
Elders, Melissa A.	RN	103724	Probation	11-20-91 to 11-20-94
Egan, Marilyn Ann	LPN	045408	Probation	11-22-91 to 11-22-94
Ellingsworth, Lynda	RN	086621	Suspended Probation	05-09-91 to 08-07-91 08-07-91 to 08-07-95
Emons, Kathe	RN	106016	Revoked	04-25-91
Endicott, Rue	LPN	037688	Probation	08-27-91 to 08-27-94
Evans, Deborah	LPN	019779	Probation	08-28-89 to 08-28-92
Evans, Deborah	RN	113249	Probation	08-28-89 to 08-28-92
Fanning, James	RN	112864	Probation	08-13-91 to 08-13-96
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fenell, Cheryl	LPN	023900	Probation	10-28-91 to 10-28-96
Fieker, Sharon	RN	098513	Probation	09-23-91 to 09-23-93
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fletcher, Mary M. Morris	LPN	015791	Probation	02-26-90 to 02-26-92
Fultz, Deborah	RN	086730	Suspended Probation	12-21-90 to 12-21-92 12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended Probation	06-18-90 to 06-18-91 06-18-91 to 06-18-93
Gardner, George W.	LPN	045434	Probation	11-22-91 to 11-22-94
Gaulding, Marilyn	RN	053525	Suspended Probation	06-04-90 to 06-04-91 06-04-91 to 06-04-93
George, Melissa Buchanan	LPN	025580	Voluntary Surrender	04-26-91
Ghys, Barbara	RN	092759	Probation	12-12-88 to 12-12-92
Gilltrap, Gregory M.	LPN	044740	Probation	11-22-91 to 11-22-93
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Suspended Probation	08-16-91 to 08-16-92 08-16-92 to 08-16-95
Griffin, Vickie	LPN	028414	Probation	09-09-91 to 09-09-94
Griffith, Cathy	LPN	019027	Revoked	05-02-91
Harvey, Janice	RN	114143	Voluntary Surrender	10-28-91
Hays, Randall	RN	119910	Probation	08-15-91 to 08-15-94
Helferstay, Ronald	RN	082645	Suspended Probation	05-20-91 to 05-20-93 05-20-93 to 05-20-96
Henbest, Donald	LPN	037748	Revoked	07-29-91
Henry, Janet	LPN	042712	Probation	05-23-90 to 05-23-92

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Hicks, David	LPN	035282	Revoked	07-30-91
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hicks, David	LPN	035282	Probation	11-05-90 to 11-05-92
Hodson, Lois	N/A	N/A	NOT LICENSED	
Hoffman, Sandra (also Sandra Hoffman Schmoe)	LPN	032816	Voluntary Surrender	01-08-91
Honefenger, Judith	RN	054099	Revoked	07-30-91
Houle, Patricia (also Patricia Anderson)	RN	111657	Revoked	11-07-90
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Hulett, Richard	RN	113159	Probation	08-15-90 to 08-15-93
Hulsey, Roxanne	RN	110526	Suspended	12-17-91 to 12-17-92
			Probation	12-17-92 to 12-17-95
Hunter, Barbara	RN	114735	Suspended	09-09-91 to 09-09-93
			Probation	09-09-93 to 09-09-98
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Sandra	RN	095394	Voluntary Surrender	05-20-91
Jennings, William	RN	063532	Probation	07-29-91 to 07-29-93
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Jones, Donna Jo	LPN	044672	Probation	11-22-91 to 11-22-94
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
King, Arlena	RN	071552	Probation	08-27-91 to 08-27-94
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	11-20-90 to 11-20-93
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuenker, Lisa	RN	064126	Voluntary Surrender	07-08-91
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Diane	RN	120249	Probation	08-15-91 to 08-15-93
Lamb, Elizabeth	LPN	041628	Revoked	10-11-91
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93
Lawrence, Diane	LPN	022713	Probation	02-07-90 to 02-07-93
Lehman, David	LPN	043808	Probation	11-20-90 to 11-20-92
Leith, Gwendolyn	RN	117876	Voluntary Surrender	01-07-92
Lewey, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Livingston, Mary Jo	RN	045017	Probation	11-20-91 to 11-20-96
Long, Charles K.	LPN	044659	Probation	11-22-91 to 11-22-93
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

McClain, Nadene Helton	LPN	026753	Suspended	08-25-86 to 08-25-89
			Probation	08-25-89 to 08-25-92
McCleary, Augustine M.	LPN	028572	Suspended	02-03-89 to 11-03-89
			Probation	11-03-89 to 11-03-92
McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94
McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Maddux, Gail Stuart	RN	109555	Probation	07-09-90 to 07-09-92
Malmos, Kelly	N/A	N/A	NOT LICENSED	
Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
**Until notification is received indicating license has been cleared in Florida.				
Martin, Patsy	RN	099815	Probation	05-20-91 to 05-20-94
Martinez, Luis	LPN	038185	Suspended	10-28-91 to 10-28-92
			Probation	10-28-91 to 10-28-95
Mason, Janet	LPN	022080	Revoked	05-02-91
Mayfield, Elizabeth	RN	112949	Probation	08-21-89 to 08-21-92
Merkley, James	N/A	N/A	NOT LICENSED	
Miller, Barbara	RN	056488	Probation	02-15-90 to 02-14-93
Miller, Kerri McDaniel	RN	112950	Probation	08-25-89 to 11-07-92
Miller, Linda	RN	064794	Probation	08-15-90 to 08-15-92
Miller, Michael	RN	121377	Probation	08-19-91 to 08-19-93
Mitchell, Sharon	LPN	027581	Probation	02-03-92 to 02-03-96
Moller, Pamela	RN	113419	Voluntary Surrender	11-20-91
Moon, Sr. Louann	RN	090939	Probation	02-07-91 to 02-07-94
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94
Neill, Brenda	RN	105275	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-31-94
Nighting, Sheila	RN	095272	Probation	**
Probation for five years until August 27, 1996 unless licensee becomes certified as a certified nurse midwife by the American College of Nurse Midwives then probation ends August 27, 1994				
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96
Olivera, Paulette	RN	114678	Probation	10-04-91 to 10-04-92
Osborn, James	RN	101863	Probation	02-07-91 to 02-07-94
Outlaw, Kerry	RN	096969	Probation	08-28-91 to 08-28-92
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Patterson, Nettie	LPN	028428	Probation	08-27-91 to 08-27-92
Payne, Jean	LPN	035837	Probation	10-30-91 to 10-30-92
Pearre, Pam	RN	082718	Suspended	04-22-91 to 07-22-91
			Probation	07-22-91 to 07-22-94
Phares, Michael	RN	093097	Probation	08-09-91 to 08-09-94
Porter, Rebecca	LPN	021452	Probation	09-30-91 to 09-30-94
Pozywio, Sandra Lynn	RN	112596	Probation	03-22-90 to 03-22-93

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Preston, Laura	LPN	035190	Probation	05-09-91 to 05-09-94
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94
Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Virginia	RN	120664	Probation	08-15-91 to 08-15-94
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	
Rigby, Joan	RN	081253	Probation	03-24-88 to **
Until notification is received indicating license has been cleared in Iowa.				
Rippey, Louise	RN	094421	Voluntary Surrender	
Robinson, Cindy L.	RN	091292	Probation	11-20-91 to 11-20-93
Risley, Marilyn	RN	057684	Probation	05-14-91 to 05-14-92
Robley, Kimberly Ann	LPN	044756	Probation	11-22-91 to 11-22-94
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Rouviere, Sharon	RN	107688	Probation	08-22-90 to 08-22-92
Sampson, Ella (Lula)	LPN	012720	Probation	12-17-92 to 12-17-94
Sasahara, Barbara	LPN	037942	Probation	09-23-91 to 09-23-94
Sauget, Helen Susan	RN	091748	Probation	09-23-91 to 09-23-93
Schafer, Diana	LPN	038008	Probation	08-22-90 to 08-22-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schmoe, Sandra Hoffman (also Sandra Hoffman)	LPN	032816	Voluntary Surrender	01-08-91
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shaffer, Kathleen	RN	116467	Probation	08-29-90 to 08-29-92
Shields, Linda	RN	102711	Probation	03-22-90 to 03-22-92
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shipp, Judith	RN	107069	Suspended	01-31-90 to 01-31-91
			Probation	01-31-91 to 01-31-94
Shouse, Joan Hatfield	LPN	035668	Revoked	05-02-91
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Mary	LPN	043872	Probation	12-03-90 to 12-03-92
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snider, Jeffrey	RN	104432	Suspended	10-25-91 to 10-25-92
			Probation	10-25-92 to 10-25-95
Snorf, Elizabeth	RN	122024	Probation	12-17-91 to 12-17-94
Sondergaard, Cynthia	RN	108993	Probation	09-09-91 to 09-09-94
Stanton, Cathy	RN	121376	Probation	08-19-91 to 08-19-94
Steckel, Shari	RN	067804	Suspended	11-02-88 to **
Until license in California is reinstated.				

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Steele, Diana	RN	092960	Revoked	10-11-91
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	
Stock, Charles	LPN	043305	Probation	11-20-90 to 11-20-93
Stockton, Charles	N/A	N/A	NOT LICENSED	
Stough, Barbara	RN	096449	Suspended	01-24-90 to 07-24-90
			Probation	07-24-90 to 07-24-93
Streight, Nannette	LPN	029548	Probation	09-11-91 to 09-11-94
Sturgis, Margaret	LPN	039198	Revoked	02-04-91
Sullivan, Julie	RN	111259	Suspended	08-26-91 to 08-26-92
			Probation	08-26-92 to 09-26-95
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Sullivan, William	LPN	034220	Probation	04-12-91 to 04-12-93
Sutton, Shari	LPN	044358	Probation	06-07-91 to 06-07-94
Swartz, Marva	LPN	023671	Inactive	**
	License placed on inactive status for two years, requires permission to reactivate.			
Talbert, Sandra	LPN	039474	Suspended	11-20-90 to 11-20-91
			Probation	11-20-91 to 11-20-94
Taylor, Bradley	RN	120790	Probation	08-15-91 to 08-15-94
Thomas, Margaret	RN	103755	Suspended	09-22-89 to 09-22-91
			Probation	09-22-91 to 09-22-96
Thompson, Katherine	RN	030091	Revoked	07-30-91
Tolbert, Lou Ann	LPN	045454	Probation	11-22-91 to 11-22-94
Townzen, Bruce N.	RN	094940	Probation	11-20-91 to 11-20-94
Trankler, Glenda	RN	089685	Probation	09-20-90 to 09-20-93
Turner, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED	
Turner, Roy Jean	LPN	032869	Revoked	05-02-91
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Tweedy, Nancy	RN	109834	Revoked	10-11-91
Tyler, Alice D.	LPN	028117	Revoked	05-25-90
Ulmer, Judy	LPN	043515	Probation	11-20-90 to 11-20-92
Vanderent, Lori	LPN	037161	Suspended	12-20-88 to 12-20-90
			Probation	12-20-90 to 12-20-92
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walker, Patricia	LPN	039348	Probation	09-09-91 to 09-09-94
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	
Weeks, Maria	RN	122140	Probation	02-07-92 to 02-07-95
Wheatley, Larry	RN	083365	Probation	02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED	
Williams, LeRoy	RN	063672	Probation	02-25-92 to 02-25-97
Williams, Sherry L.	RN	115983	Probation	11-20-91 to 11-20-93
Winchester, Jeffery	LPN	044329	Suspended	08-27-91 to 02-27-92
			Probation	02-27-92 to 02-27-97
Winnett, David	RN	120844	Probation	08-15-91 to 08-15-93
Witte, Susan	RN	103846	Probation	08-22-90 to 08-22-93
Wood, Suzette	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Wright, Jesse Blane III	RN	100498	Probation	08-16-91 to 08-16-94
Wrombel, Carolyn	RN	042224	Probation	11-20-89 to 11-20-93
Zacha, Kimberly Neighbors	N/A	N/A	NOT LICENSED	

PROBATION COMPLETED

<u>NAME</u>	<u>LICENSE NUMBER</u>
*Brown, Karen	RN050816
Evans, Walter	RN051045
Land, Rhonda	PN016012
Perry, Andrew	RN108892
Sides, Lela	PN028433
Walden, James A.	RN092291

*Released Early

OTHER DISCIPLINARY ACTION
TAKEN BY THE BOARD

Brady, Patricia Kay - LPN045213 (Nevada, MO)

Consent Agreement dated November 22, 1991, Probation for three years until November 22, 1994. Applicant indicated history of alcohol and drug abuse.

Breshears, Connie M. - LPN030873 (Blue Springs, MO)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for five years until November 20, 1996. License diverted approximately \$5000 in funds from resident's accounts to her own use. She pled guilty to the Class C felony of stealing.

Dearlove, Camelia L. - LPN025791 (Swedeborg, MO)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for three years until November 20, 1994. Licensee abused prescription medications.

Egan, Marilyn Ann - LPN045408 (Springfield, MO)

Consent Agreement dated November 22, 1991, Probation for three years until November 22, 1994. Applicant pled guilty to a charge of possession of drug paraphenalia and to a charge of stealing. Applicant indicated an addiction to drugs on application for licensure.

Elders, Melissa A. - RN103724 (Kirkwood, MO)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for three years until November 20, 1994. Licensee made repeated documentation errors to conceal diversion of Morphine and Demerol.

Gardner, George W. - LPN045434 (Fulton, MO)

Consent Agreement dated November 22, 1991, Probation for three years until November 22, 1994. Applicant indicated an addiction to alcohol.

Gilltrap, Gregory M. - LPN044740 (Mexico, MO)

Consent Agreement dated November 22, 1991, Probation for two years until November 22, 1993. Applicant pled guilty to a charge of driving while intoxicated.

Hulsey, Roxanne - RN110526 (Farmington, MO)

Consent Agreement dated December 17, 1991, Revoked, Stayed, Suspended for one year until December 17, 1992 then Probation for three years until December 17, 1995. Licensee diverted Demerol for personal use.

Jones, Donna Jo - LPN044672 (Platte City, MO)

Consent Agreement dated November 22, 1991, Probation for three years

OTHER DISCIPLINARY ACTION, CONTINUED

until November 22, 1994. Applicant pled guilty to charge of driving while intoxicated.

Leith, Gwendolyn - RN117876 (Fairfield, IL)

Consent Agreement dated January 7, 1992, Voluntary Surrender of license on January 7, 1992. Licensee failed to comply with the terms of discipline. Attempted to practice medicine without a license.

Livingston, Mary Jo - RN054017 (Fairview, MO)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for five years until November 20, 1996. Licensee made numerous documentation errors concerning medications.

Long, Charles K. - LPN044659 (O'Fallon, MO)

Consent Agreement dated November 22, 1991, Probation for two years until November 22, 1993. Applicant pled guilty to driving while intoxicated.

Moller, Pamela L. - RN113419 (Jefferson City, MO)

Consent Agreement dated November 20, 1991, Voluntary Surrender of license on November 20, 1991. Licensee diverted Morphine and Demerol for personal use.

Olivera, Paulette - RN114678 (Nevada, MO)

Consent Agreement dated October 4, 1991, Probation for one year until October 4, 1992. Licensee failed to follow prescribed patient care procedures related to documentation and timely administration of medications.

Robinson, Cindy L. - RN091292 (Clio, IA)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for two years until November 20, 1993. Licensee disciplined in Iowa for obtaining prescription medications under false pretenses.

Robley, Kimberly Ann - LPN044756 (Mexico, MO)

Consent Agreement dated November 22, 1991, Probation for three years until November 22, 1994. Applicant pled guilty to a charge of excessive blood alcohol content while operating a motor vehicle.

Sampson, Ella (Lula) - LPN012720 (St. Louis, MO)

Consent Agreement dated December 17, 1991, Revoked, Stayed, Probation for three years until December 17, 1994. Licensee diverted Tylenol with Codeine elixir and Motrin from employer and gave it to her mother.

OTHER DISCIPLINARY ACTION, CONTINUED

Snorf, Elizabeth - RN122024 (Kansas City, MO)

Consent Agreement dated December 17, 1991, Probation for three years until December 17, 1994. Applicant misappropriated Demerol for personal use.

Tolbert, Lou Ann - LPN045454 (Columbia, MO)

Consent Agreement dated November 22, 1991, Probation for three years until November 22, 1994. Applicant convicted of two felony counts for possession of Cocaine and possession of more than 30 grams of Marijuana.

Townzen, Bruce N. - RN094940 (Gladstone, MO)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for three years until November 20, 1994. Licensee has history of alcoholism.

Weeks, Maria - RN122140 (Rockaway Beach, MO)

Consent Agreement dated February 7, 1992, Probation for three years until February 7, 1992. Applicant is addicted to Demerol.

Williams, LeRoy - RN063672 (Industrial Airport, KS)

Consent Agreement dated February 25, 1992, Revoked, Stayed, Probation for five years until February 25, 1997. Applicant pled guilty to charge of robbery.

Williams, Sherry L. - RN115983 (Kansas City, KS)

Consent Agreement dated November 20, 1991, Revoked, Stayed, Probation for two years until November 20, 1993. Licensee disciplined in Kansas for numerous medication errors made.

VIOLATION/DISCIPLINARY HEARINGS

Agosti, Leslee - LPN043071 (Moberly, MO)

Order dated February 24, 1992, Revoked on February 24, 1992. Licensee failed to maintain compliance with the terms of discipline.

Carleton, Martha - RN082672 (Millersville, MO)

Order dated January 16, 1992, Revoked, Stayed, Probation for three years until January 16, 1995. Licensee failed to maintain compliance with terms of discipline.

Mitchell, Sharon - LPN027581 (Springfield, MO)

Order dated February 3, 1992, Revoked, Stayed, Probation for four years until February 3, 1996. Licensee pled guilty to possession of Cocaine, Psilocyn and amphetamines.

RULES UPDATE

Over the past several months there have been four proposed rules/amendments which have made their way to completion or near completion. They are: 1) Minimum Standards for Accredited Programs of Professional Nursing, 2) Nurse Specialty Titles, 3) I.V. Therapy and 4) Requirements for Licensure. Their status is as follows:

1. 4 CSR 200-2.001 The revised Minimum Standards for Accredited Programs of Professional Nursing became effective on March 9, 1992. It can be found in the Code of State Regulations or copies may be obtained by calling or writing the Board office at 314-751-0681. It is too lengthy for reprint in this publication.
2. 4 CSR 200-4.100 Nurse Specialty Titles became effective on March 9, 1992. It can be found in the Code of State Regulations or copies may be obtained by calling or writing the Board office at 314-751-0681. This appeared in its entirety in the Fall 1991 issue of our Newsletter.
3. 4 CSR 200-6.010 The revised Intravenous Fluid Treatment rule will become effective ten days after it is published in the Code of State Regulations. An exact date is not known at this time. Copies will be available by calling or writing the Board office after that time at 314-751-0681. This appeared in its entirety in the Winter 1991 issue of our Newsletter.
4. 4 CSR 200-4.020 Requirements for Licensure. It is the purpose of this amendment to clarify the educational requirements for practical nurse licensure applicants and is as follows:

"The practical nurse candidate shall have completed successfully a basic prescribed curriculum in an accredited school of practical nursing or a comparable period of training as determined by the board. A comparable period of training as that term is used in section 335.046.2 shall mean graduation from an accredited practical nursing school which meets the minimum standards for programs of practical nursing established by the Missouri State Board of Nursing or graduation from the peacetime Army Clinical Specialist Course; MOS;91C20 (6-69) or the Air Force Medical Service Technician (Vocational Nurse) Course, Phase II, 3 AZR 90270-2(11-70)."

The proposed amendment appeared in the November 18, 1991 issue of the Missouri Register. The final order of rulemaking appeared in the February 18, 1992 issue of the Register. It will become effective ten days after its publication in the Code of State Regulations. The exact date is not know at this time.

NOTE: PN Educators - If you have any questions regarding assisting these students, please feel free to call the Board office at 314-751-0069 and ask for Pam Groose, Office Services Manager or 314-751-0080 and ask for Vada Arrowood, Assistant Director for Education and Licensure.

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