



**Missouri**

**State**

**Board of**

**Nursing**

Post Office Box 656  
3605 Missouri Blvd.  
Jefferson City, MO 65109  
(314) 751-0681

**BOARD MEMBERS**

<b>NAME</b>	<b>TITLE</b>	<b>TERM EXPIRES</b>
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Evelyn Talton, L.P.N.	Member	06/01/93

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<b>NAME</b>	<b>TITLE</b>
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Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Vacancy	Discipline/Diversion Program Coordinator

**OFFICE STAFF**

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Walt Miller	Investigator III
George Snodgrass	Investigator III
Pam Groose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide
Sandy Sebastian	Administrative Aide
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Terry Conner	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Complaints/Discipline Section/Clerk Typist III
Pam Eiken	Special Projects/Clerk Typist II
Pam Porting	Discipline Section/Clerk Typist II
Mary Ann Jacobs	Clerk Typist II
Kim Bax	Clerk Typist II
Cathy McCuskey	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Kathy Tucker	Clerk Typist II

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# Missouri State Board of Nursing

**Main Telephone Number (314) 751-0681**

Administration	751-1416
Complaints & Discipline	751-6541
Education	751-0080
Examination	751-0681
Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-1416
Purchasing	751-0072

## Office Hours

**Monday - Friday**

**8:00 a.m. - 5:00 p.m.**

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

MISSOURI STATE BOARD OF NURSING  
3605 Missouri Boulevard  
P. O. Box 656  
Jefferson City, MO 65102  
314-751-0681

East of the State via I-70: (coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit.  
Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City).  
Exit at Highway 50 West - Sedalia Exit.  
Proceed on Highway 50 West to the Truman Boulevard Exit and turn left.  
(\*\* see below \*\*)

West of the State via I-70: (coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia).  
Proceed on Highway 63 South.  
Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City).  
Exit at Highway 50 West - Sedalia Exit.  
Proceed on Highway 50 West to the Truman Boulevard Exit and turn left.  
(\*\* see below \*\*)

West of the State via Highway 50 East: (coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard Exit.  
Turn left at the stop light onto Truman Boulevard.  
(\*\* see below \*\*)

East of the State via Highway 50 West: (coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard Exit.  
Turn left onto Truman Boulevard.  
(\*\* see below \*\*)

\*\* NOTE \*\*:

Continue on Truman Boulevard through all the sets of stoplights.

Take the first left onto Missouri Boulevard at the Farm Bureau Building.

Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

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DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit.  
Proceed on Highway 54 (you will cross the Missouri River Bridge).  
Exit at the Highway 50 East Exit.  
Proceed East on Highway 50 to the Broadway Exit and turn left.  
(\*\* see below \*\*)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia).  
Proceed South on Highway 63.  
Exit at the Highway 54 West Exit (will cross the Missouri River Bridge).  
Exit at the Highway 50 East Exit.  
Proceed East on Highway 50 to the Broadway Street Exit and turn left.  
(\*\* see below \*\*)

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit.  
Turn left at the stop light onto Broadway.  
(\*\* see below \*\*)

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit.  
Turn right at the stop light onto Broadway.  
(\*\* see below \*\*)

\*\* NOTE \*\*:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 493. There is an Information Desk at each entrance, please ask for directions to Room 493.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

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## PHILOSOPHY FROM FLO

FLORENCE STILLMAN, R.N., M.S.N.  
EXECUTIVE DIRECTOR

An issue of continuing importance to me is Computerized Adaptive Testing, specifically the C.A.T. research project. My interest in that research continues at a high level because I'm so very anxious to obtain sufficient pertinent information which will answer legal and practical questions necessary to make the transition from the current paper and pencil test to a computer delivered and adaptive style exam.

At the annual Delegate Assembly of the National Council of State Boards of Nursing, Inc. in August, 1991, boards of nursing made the decision to adopt C.A.T. no earlier than November, 1993. In the meantime much is to be accomplished, the field testing research on C.A.T.- R.N. is to be duplicated for purposes of C.A.T. - P.N., proposals from testing services evaluated and information brought to the delegate assembly for approval before the contract to a national vendor to administer C.A.T. can be signed, and then information regarding costs must be formulated by National Council of State Boards of Nursing and submitted to boards of nursing for their use in financial planning along with timelines for implementation. We are progressing steadily but there is much yet to be accomplished.

C.A.T. has been discussed by National Council, member boards and others since the early '80s. Research was begun in a two phase process with Phase I focused on development of C.A.T. - R.N. software, pilot testing to investigate capabilities of the software, interactions of nurses with the software and pursuit of external funding for the project. Emphasis throughout has been placed on communication of outcome to member boards.

Phase I was completed in 1988 and the Delegate Assembly then approved the commencement of Phase II which was focused on feasibility of the C.A.T. - R.N. measuring system. Eight states were used as field test sites during Phase II to gain information about psychometric comparability and administrative logistics. Missouri was one of those eight states and completed that portion of field testing in February, 1991.

Phase II showed that computer testing is psychometrically comparable with paper and pencil testing, that computer experience had no effect on the outcome of the exam, and that testing security could be maintained with computer adaptive testing. Information from field testing also showed that demographically diverse candidates are not disadvantaged through use of the C.A.T. - R.N. exam.

During the administration of C.A.T. - R.N. all candidates received the same training exercises. Only two color-coded keys are needed to take the exam and the need for training exercises is minimal even for those with no prior computer experience. Even after the training exercise a sheet containing instructions for use of the two keys remained on the table at the side of each computer for use by the examinee during testing.

Each candidates test is unique with C.A.T.; it is assembled as the examinee

PHILOSOPHY FROM FLO, CONTINUED

answers questions. Each succeeding question is selected by computer from a large item bank based on the accuracy of answer and difficulty level of the previous question. The computer must also select those questions which fit into the various categories of the test plan according to prescribed percentages. As the test progresses examinees are actually tailoring the exams to their own ability levels thus decreasing the number of questions necessary to make a determination of success or failure.

The Board members and Board staff are most anxious to implement C.A.T., a real innovation in licensing exams. Toward that goal, Missouri has agreed once again to be a field test state, this time for C.A.T. - P.N. We are committed to the continuation of the investigation of feasibility, comparability and the security of administration and are excited to participate in yet another aspect of this wave of the regulatory future.

You may hear from us soon asking you to participate. If we call on you, please respond positively and be part of the project. It is something to brag about and exciting to be able to contribute to the profession in this manner.

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NEW FACES AT THE BOARD OF NURSING, PART II

In our Fall 1991 Newsletter we introduced you to several new staff and explained the reorganization that was taking place within the Board of Nursing. Since that time there have been additional moves, promotions and even some babies.

Sandy Sebastian has been promoted to Administrative Aide to Discipline and Practice.

Connie Clarkston has been promoted to Secretary II to the Assistant Director for Discipline and Practice.

Pam Eiken is our Clerk Typist II/Special Projects person.

Pam Porting is now Clerk Typist II to Discipline and Practice.

Rose Oligschlaeger has graciously accepted the position of full time Clerk Typist II, which leaves a half-time position available within the office.

Rita Tadych, R.N., has accepted the position of Assistant Director for Discipline and Practice, but will not officially start with the Board until January, 1992. To give you some background, Rita obtained a B.S.N. in Nursing in 1968 at Marquette University in Milwaukee, Wisconsin. In 1974 she received a M.S. in Educational Administration and Supervision from the University of Wisconsin in Milwaukee. In 1979, Rita received a M.S.N. in Community Mental Health Nursing from the University of Missouri in Columbia, and in 1990 a PhD in Counseling and Psychology from the University of Missouri in Columbia. Rita presently resides in Columbia, Missouri. We are very happy to have Rita join our staff and would like to welcome her aboard.

On the BABY side, Mary Ann and Michael Jacobs are the proud parents of a new baby boy. His name is Seth William.

Cynthia Quetsch, who is our Board Counsel, and her husband James McAdams also had a new baby boy. His name is David Quetsch McAdams.

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VISIT WITH VADA

VADA E. ARWOOD, R.N., M.S.Ed.  
ASSISTANT DIRECTOR FOR EDUCATION AND LICENSURE

On October 22, 1991 a Task Force made up of Practice Committee members of the Missouri State Board of Nursing began the task of another review of Chapter 6, Intravenous Fluid Treatment Administration Rule. This is the rule which allows Licensed Practical Nurses, who have successfully completed Board approved programs to participate in limited intravenous therapy. Since this rule's inception the Board has been repeatedly asked to clarify individual situations. For a period of time the Board was issuing clarification statements and publishing them in hopes that such action would assist persons responsible for IV Certified LPN's to understand this expanded practice. However, as new techniques and technology continue to develop the nursing community continues to question the scope of practice of IV Certified LPNs.

The outcome of this meeting was to return to the original purpose of the rule which states that it "defines intravenous fluid treatment, limits and defines the scope of intravenous fluid treatment which may be performed by intravenous certified Licensed Practical Nurses." The ultimate limitation of the revised IV therapy rule is that the scope of practice for IV Certified LPNs is limited to the venous system. If the task in question does not pertain to the venous system then the IV Certified LPN can not perform the task. It must be intravenous!

The following is a copy of the proposed revisions to rule 4 CSR 200-6.010 Intravenous Fluid Treatment Administration as it appears on page 1836 of Volume 16, Number 24, December 16, 1991, Missouri Register. This proposed rule is now open to a thirty (30) day public comment period. Your comments are invited and will be responded to by the Board of Nursing.

The proposed rule begins on the following page:

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TITLE 4 - DEPARTMENT OF  
ECONOMIC DEVELOPMENT

DIVISION 200 - STATE BOARD OF NURSING

CHAPTER 6 - INTRAVENOUS FLUID TREATMENT ADMINISTRATION

PROPOSED RULE

4 CSR 200-6.010 INTRAVENOUS FLUID TREATMENT ADMINISTRATION

PURPOSE: THIS RULE DEFINES INTRAVENOUS FLUID TREATMENT, LIMITS AND DEFINES THE SCOPE OF INTRAVENOUS FLUID TREATMENT WHICH MAY BE PERFORMED BY IV CERTIFIED LICENSED PRACTICAL NURSES AND DEFINES STANDARDS FOR A COURSE OF INSTRUCTION.

(1) DEFINITIONS.

(A) ADMINISTRATION OF INTRAVENOUS (I.V.) FLUID TREATMENT IS THE THERAPEUTIC INFUSION AND/OR INJECTION OF SUBSTANCES THROUGH THE VENOUS SYSTEM ONLY

(B) ADMINISTRATION IS THE COMPREHENSIVE ACTIVITY WHICH INCLUDES, BUT IS NOT LIMITED TO: OBSERVING, INITIATING, MONITORING, DISCONTINUING, MAINTAINING, REGULATING, ADJUSTING, DOCUMENTING AND ASSESSING, DIAGNOSING, PLANNING, INTERVENING AND EVALUATION.

(C) THE ADMINISTRATION OF I.V. FLUID TREATMENT MAY BE PERFORMED ONLY BY LPNS WHO HAVE BEEN INSTRUCTED AND TRAINED IN SUCH PROCEDURES IN A COURSE OF INSTRUCTION APPROVED BY THE MISSOURI STATE BOARD OF NURSING. THESE LPNS SHALL BE KNOWN AS I.V. CERTIFIED.

(D) INTRAVENOUS FLUID TREATMENT ADMINISTRATION IS A RESPONSIBILITY OF THE REGISTERED PROFESSIONAL NURSE (RN), AS ORDERED BY AN INDIVIDUAL LICENSED IN MISSOURI TO PRESCRIBE MEDICATIONS AND TREATMENTS. THE RN MAY DELEGATE SELECTED ACTIVITIES OF I.V. THERAPY TO QUALIFIED, APPROPRIATELY EDUCATED LPNS IN KEEPING WITH THE RNS PROFESSIONAL JUDGEMENT AND STANDARDS THAT ARE ESTABLISHED WITHIN THE AGENCY PROVIDING THE I.V. THERAPY SERVICE. THE RN DOES NOT NECESSARILY HAVE TO BE ON THE PREMISES IN ORDER FOR THE LPN TO PERFORM THE DELEGATED FUNCTIONS.

(2) UPON COMPLETION OF A GENERIC PRACTICAL NURSING PROGRAM ACCREDITED BY THE MISSOURI STATE BOARD OF NURSING, AN LPN MAY OBSERVE AND MONITOR I.V. FLUID TREATMENT, MAINTAIN THE

CALCULATED FLOW RATE OF I.V. INFUSIONS, DISCONTINUE, REPORT AND DOCUMENT OBSERVATIONS AND PROCEDURES PERFORMED.

(3) IN ADDITION TO FUNCTIONS IDENTIFIED IN SECTION (2), I.V. CERTIFIED LPNS MAY PERFORM THE FOLLOWING FUNCTIONS AND DUTIES RELATING TO THE ADMINISTRATION OF I.V. FLUID TREATMENT UNDER THE DIRECTION OF AN RN:

(A) CALCULATE THE RATE OF I.V. FLUID INFUSIONS;

(B) ADD PARENTERAL SOLUTIONS, TO INCLUDE FAT EMULSIONS TO EXISTING PATENT I.V. LINES AND CENTRAL VENOUS LINES;

(C) CHANGE I.V. TUBINGS AND DRESSINGS;

(D) INITIATE I.V. FLUID TREATMENT ONLY PERIPHERALLY AND ONLY WITH DEVICES WHICH DO NOT EXCEED THREE INCHES (3") IN LENGTH;

(E) ADD, TO EXISTING PATENT I.V. LINES, PREMIXED MEDICATIONS, EITHER BY CONTINUOUS OR INTERMITTENT METHODS;

(F) MAINTAIN THE PATENCY OF PERIPHERAL AND CENTRAL LINES, LOCKS AND DEVICES WITH SALINE OR HEPARIN SOLUTIONS; AND,

(G) ADMINISTER PRECALCULATED PACKAGED SYSTEMS CONTAINING DILUENT AND DRUG.

(4) WITH ADDITIONAL EDUCATION AND EXPERIENCE, AN IV-CERTIFIED LPN MAY -

(A) PARTICIPATE IN I.V. THERAPY WITH NEONATES;

(B) PERFORM THE FUNCTIONS OF SETTING UP AND CHANGING HEMODYNAMIC INTRAVENOUS LINES;

(C) HANG I.V. FLUIDS AND CHANGE TUBINGS AND OBTAIN BLOOD SAMPLES FROM A MULTI-LUMEN CATHETER DEVICE;

(D) HANG I.V. FLUIDS, ADMINISTER I.V. PIGGYBACK MEDICATIONS AND OBTAIN BLOOD SAMPLES FROM IMPLANTED PORTA-CATH DEVICES WHICH HAVE ALREADY BEEN ACCESSED; AND,

(E) ADMINISTER PRE-MIXED PAIN MEDICATIONS VIA PATIENT CONTROLLED INFUSION PUMP WHICH INCLUDES ASSEMBLING AND PROGRAMMING.

(5) I.V. CERTIFIED LICENSED PRACTICAL NURSES SHALL NOT PERFORM THE FOLLOWING FUNCTIONS OR DUTIES:

- (A) INITIATE OR ADD ANTINEOPLASTIC AGENTS;
- (B) INITIATE OR ADD BLOOD/BLOOD COMPONENTS;
- (C) ACCESS IMPLANTED PORTA-CATH DEVICES;
- (D) OBTAIN PULMONARY CAPILLARY WEDGE PRESSURE;
- (E) MIX SOLUTIONS OR ADD MEDICATIONS TO EXISTING SOLUTIONS; AND,
- (F) ADMINISTER DRUGS I.V. PUSH (EXCEPT WHEN LIFE THREATENING CIRCUMSTANCES MAY NECESSITATE).

(6) APPLICATION PROCEDURES FOR I.V. FLUID TREATMENT PROGRAM.

(A) PURPOSE OF APPROVAL. TO ESTABLISH BASIC PREPARATION FOR LPNS TO PERFORM THE ADMINISTRATION OF I.V. FLUID TREATMENTS WITHIN THE SCOPE AUTHORIZED BY THE REGULATIONS.

(B) PROCEDURE FOR INITIAL APPROVAL.

1. AN INSTITUTION DESIRING TO OBTAIN APPROVAL FOR AN I.V. FLUID TREATMENT PROGRAM SHALL SUBMIT A PROPOSAL TO THE MISSOURI STATE BOARD OF NURSING. THE PROPOSAL SHALL BE WRITTEN BY AND BEAR THE SIGNATURE OF AN RN WHO IS CURRENTLY LICENSED TO PRACTICE AS AN RN IN MISSOURI.

2. AN INSTITUTION SUBMITTING A PROPOSAL FOR INITIAL APPROVAL SHALL INCLUDE IN THE PROPOSAL ANY INFORMATION IT DEEMS PERTINENT, HOWEVER, THE PROPOSAL SHALL CONTAIN THE FOLLOWING:

A. OBJECTIVES OF THE PROGRAM. TERMINAL OBJECTIVES SHALL IDENTIFY BEHAVIORS EXPECTED OF THE GRADUATES AT THE COMPLETION OF THE PROGRAM;

B. QUALIFICATIONS OF THE FACULTY OF THE PROGRAM;

C. CURRICULUM;

D. MAXIMUM FACULTY-STUDENT RATIO IN THE CLINICAL COMPONENT;

E. NUMBER OF HOURS OF CLASSROOM INSTRUCTION AND NUMBER OF HOURS OF CLINICAL PRACTICE UNDER THE SUPERVISION OF AN RN DESIGNATED BY THE SPONSORING AGENCY;

F. DESCRIPTION OF THE TRAINING FACILITIES WHICH WILL BE USED BY THE PROGRAM. THE DESCRIPTION SHALL BE SUFFICIENTLY DETAILED TO ESTABLISH THAT THE TRAINING FACILITIES WILL MEET THE STANDARDS REQUIRED OF TRAINING FACILITIES UNDER THESE REGULATIONS;

G. MECHANISM THROUGH WHICH THE INSTITUTION WILL DETERMINE THAT LPNS SEEKING ADMISSION TO THE PROGRAM MEET THE ADMISSION REQUIREMENTS ESTABLISHED BY THESE REGULATIONS; AND,

H. METHODS OF STUDENT EVALUATION WHICH WILL BE USED.

(C) THE MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION'S (DESE) LICENSED PRACTICAL NURSE I.V. THERAPY CURRICULUM IS APPROVED BY THE MISSOURI STATE BOARD OF NURSING FOR USE AS A STANDARD CURRICULUM. FACILITIES OR INSTITUTIONS WHICH CHOOSE TO UTILIZE THE APPROVED DESE CURRICULUM MAY INDICATE SO IN THEIR PROPOSALS FOR APPROVAL OF AN LPN I.V. THERAPY COURSE AND ARE NOT REQUIRED TO SUBMIT A SEPARATE CURRICULUM AS A PART OF THEIR PROPOSAL.

(D) AN INSTITUTION WHICH PREVIOUSLY HAS OBTAINED APPROVAL SHALL COMPLY WITH ANY SUBSEQUENT CHANGES IN THIS RULE BEGINNING WITH THE FIRST CLASS ADMITTED FOLLOWING THE EFFECTIVE DATE OF THE RULE CHANGE. THE INSTITUTION SHALL SUBMIT A REPORT TO THE MISSOURI STATE BOARD OF NURSING INDICATING THE MANNER IN WHICH IT WILL COMPLY WITH CHANGES IN SECTION (3) (A-G) OF THIS RULE. AFTER THE MISSOURI STATE BOARD OF NURSING REVIEWS THE REPORT, IF THE BOARD APPROVES THE MANNER IN WHICH THE INSTITUTION WILL COMPLY, THE BOARD SHALL NOTIFY THE INSTITUTION OF ITS APPROVAL. IF, AFTER REVIEW, THE BOARD DETERMINES THAT THE MANNER IN WHICH THE INSTITUTION WILL COMPLY IS NOT ADEQUATE, THE BOARD SHALL NOTIFY THE INSTITUTION OF THE INADEQUACIES. FOLLOWING THIS NOTIFICATION, REAPPROVAL OF THE PROGRAM WILL BE REQUIRED BEFORE THE INSTITUTION BEGINS ITS NEXT CLASS.

(E) PROGRAM CHANGES REQUIRING BOARD APPROVAL OR NOTIFICATION. ALL CHANGES IN INFORMATION REQUIRED TO BE PROVIDED IN THE INITIAL PROPOSAL REQUIRE BOARD APPROVAL. REQUESTS FOR APPROVAL OF THOSE CHANGES SHALL BE SUBMITTED TO THE BOARD IN WRITING THREE (3) WEEKS PRIOR TO THE NEXT REGULARLY SCHEDULED BOARD MEETING AND SHALL BE APPROVED BY THE BOARD BEFORE IMPLEMENTATION. THE PROGRAM SHALL NOTIFY THE BOARD IN WRITING OF FACULTY CHANGES.

(7) STANDARDS OF CURRICULUM.

(A) THE PURPOSE OF THE I.V. FLUID TREATMENT PROGRAM SHALL BE TO PREPARE LPNS TO PERFORM LIMITED I.V. FLUID TREATMENT. THE PROGRAM SHALL BE DESIGNED TO TEACH KNOWLEDGE, SKILLS AND COMPETENCIES IN ADMINISTRATION OF I.V. THERAPY WHICH WILL QUALIFY LPNS TO PERFORM THIS PROCEDURE SAFELY.

(B) THE COURSE SHALL CONSIST OF AT LEAST FORTY (40) CLASSROOM HOURS OF INSTRUCTION AND A MINIMUM OF EIGHT (8) HOURS OF CLINICAL PRACTICE UNDER THE SUPERVISION OF AN RN DESIGNATED BY THE SPONSORING AGENCY, INCLUDING A FINAL WRITTEN AND PRACTICAL EXAMINATION.

(C) COURSE PREREQUISITES. THE LPN SHALL MEET THE FOLLOWING PREREQUISITES PRIOR TO ENROLLING IN THE COURSE:

1. LICENSURE REQUIREMENTS. THE PROSPECTIVE I.V. THERAPY COURSE PARTICIPANT MUST -

A. HOLD CURRENT LICENSURE AS AN LPN IN MISSOURI;

B. HOLD A TEMPORARY PERMIT TO PRACTICE AS AN LPN IN MISSOURI;

C. BE AN EMPLOYEE OF A FEDERAL FACILITY LOCATED IN MISSOURI WHO POSSESSES A CURRENT LICENSE AS AN LPN IN ANOTHER STATE AND IS ENROLLING IN A COURSE IN A FEDERAL FACILITY LOCATED IN MISSOURI; OR,

D. BE A GRADUATE PRACTICAL NURSE WHO IS AWAITING RESULTS OF THE FIRST LICENSING EXAMINATION SCHEDULED BY THE BOARD FOLLOWING GRADUATION;

2. HAVE TAKEN A PRETEST IN PHARMACOLOGY, ANATOMY, PHYSIOLOGY AND ASEPSIS TO BE USED AS A DIAGNOSTIC TOOL TO DETERMINE LEVEL OF KNOWLEDGE; AND,

3. THE GRADUATE PRACTICAL NURSE OR THE APPLICANT FOR MISSOURI LICENSURE AS AN LPN WHO HOLDS A TEMPORARY PERMIT TO PRACTICE AS AN LPN IN MISSOURI WHO SUCCESSFULLY COMPLETED A BOARD APPROVED I.V. THERAPY COURSE MAY NOT BE DESIGNATED BY THE BOARD AS I.V. APPROVED UNTIL LICENSED AS AN LPN IN MISSOURI.

(D) FACULTY QUALIFICATIONS.

1. EACH FACULTY MEMBER SHALL BE CURRENTLY LICENSED TO PRACTICE AS A REGISTERED PROFESSIONAL NURSE IN MISSOURI.

2. EACH FACULTY MEMBER SHALL HAVE A MINIMUM OF TWO (2) YEARS CLINICAL EXPERIENCE WITHIN THE LAST FIVE YEARS WHICH INCLUDES INTRAVENOUS THERAPY PRIOR TO APPOINTMENT.

3. NONNURSE LECTURERS SHALL HAVE PROFESSIONAL PREPARATION AND QUALIFICATIONS FOR THE SPECIFIC AREA IN WHICH THEY ARE INVOLVED.

(E) TRAINING FACILITY.

1. ALL CLASSROOMS SHALL CONTAIN SUFFICIENT SPACE, EQUIPMENT AND TEACHING AIDS TO MEET THE COURSE OBJECTIVES.

2. THE FACILITY IN WHICH CLINICAL PRACTICE AND THE FINAL PRACTICUM WILL BE CONDUCTED SHALL ALLOW STUDENTS AND INSTRUCTORS ACCESS TO THE I.V. THERAPY EQUIPMENT AND ACCESS TO I.V. THERAPY RECIPIENTS AND TO THE PERTINENT RECORDS FOR PURPOSE OF DOCUMENTATION.

3. THERE SHALL BE A SIGNED WRITTEN AGREEMENT BETWEEN THE SPONSORING AGENCY AND A COOPERATING HEALTH CARE FACILITY WHICH SPECIFIES THE ROLES, RESPONSIBILITIES AND LIABILITIES OF EACH PARTY. THIS WRITTEN AGREEMENT WILL NOT BE REQUIRED IF THE ONLY HEALTH CARE FACILITY TO BE USED IS ALSO THE SPONSORING AGENCY.

(F) TESTING.

1. THE STUDENT SHALL ACHIEVE A PASSING GRADE ON A FINAL EXAM WHICH SHALL CONSIST OF WRITTEN AND CLINICAL COMPONENTS.

2. THE CLINICAL EXAM SHALL INCLUDE EVALUATION OF THE ACHIEVEMENT OF THE CLINICAL OBJECTIVES OF THE COURSE.

3. THE INSTRUCTOR SHALL COMPLETE THE FINAL RECORDS AND THE RECORD SHEET SHALL INCLUDE COMPETENCIES AND SCORES.

(G) RECORDS.

1. THE AGENCY CONDUCTING THE I.V. THERAPY COURSE SHALL MAINTAIN THE RECORDS OF THE INDIVIDUALS FOR A PERIOD OF AT LEAST FIVE (5) YEARS AND, WITHIN SIXTY (60) DAYS, SHALL SUBMIT TO THE MISSOURI STATE BOARD OF NURSING THE NAMES, ADDRESSES, DATES OF COMPLETION AND LICENSE NUMBERS OF ALL INDIVIDUALS WHO HAVE SUCCESSFULLY COMPLETED THE PROGRAM.

2. A COPY OF THE FINAL RECORD SHALL BE PROVIDED TO THE LPN.

3. THE AGENCY CONDUCTING THE I.V. THERAPY COURSE SHALL AWARD A CERTIFICATE DOCUMENTING SUCCESSFUL COMPLETION OF THE APPROVED PROGRAM BY THE MISSOURI STATE BOARD OF NURSING TO THE LPN, UPON SUCCESSFUL COMPLETION OF THE COURSE.

(7) I.V. FLUID TREATMENT ADMINISTRATION COURSE GUIDELINES. AN I.V. FLUID TREATMENT ADMINISTRATION COURSE SHALL HAVE THE FOLLOWING COMPONENTS:

(A) REVIEW OF THE MISSOURI NURSING PRACTICE ACT, THE CURRENT I.V. THERAPY RULE AND THE POLICIES AND PROCEDURES OF THE CLINICAL AGENCY WHERE PRACTICAL EXPERIENCE IS RECEIVED;

(B) STRUCTURE OF THE CIRCULATORY SYSTEM INCLUDING SITE AND FUNCTION OF THE VEINS USED FOR VENIPUNCTURE;

(C) RELATIONSHIP BETWEEN I.V. FLUID TREATMENT ADMINISTRATION AND THE BODY'S HOMEOSTATIC AND REGULATORY FUNCTION, WITH ATTENTION TO THE CLINICAL MANIFESTATIONS OF FLUID AND ELECTROLYTE IMBALANCE AND CELLULAR PHYSIOLOGY;

(D) PRINCIPLES OF INFECTION CONTROL IN I.V. FLUID TREATMENT ADMINISTRATION;

(E) IDENTIFICATION OF VARIOUS TYPES OF EQUIPMENT USED IN I.V. FLUID TREATMENT ADMINISTRATION WITH CONTENT RELATED TO CRITERIA FOR USE OF EACH AND MEANS OF TROUBLESHOOTING FOR MALFUNCTIONS;

(F) PRINCIPLES OF COMPATIBILITY AND INCOMPATIBILITY OF DRUGS AND DRUG SOLUTIONS;

(G) NURSING MANAGEMENT OF SPECIAL I.V. FLUID TREATMENT ADMINISTRATION PROCEDURES THAT ARE COMMONLY USED IN THE CLINICAL SETTING, SUCH AS HEPARIN LOCK;

(H) PROCEDURE FOR VENIPUNCTURE, INCLUDING PSYCHOLOGICAL PREPARATION, SITE SELECTION, SKIN PREPARATION, PUNCTURE, ANCHOR, COLLECTION OF EQUIPMENT AND DOCUMENTATION;

(I) MAINTENANCE OF I.V. FLUID TREATMENT ADMINISTRATION SYSTEM, DISCONTINUING I.V. FLUID TREATMENT ADMINISTRATION, MONITORING INFUSION, CHANGING CONTAINERS AND TUBING, CARE OF SITE, ETC.;

(J) NURSING MANAGEMENT OF THE PATIENT RECEIVING DRUG THERAPY, INCLUDING ACTIONS, INTERACTIONS, ADVERSE REACTION, METHODS OF ADMINISTRATION AND ASSESSMENT;

(K) SIGNS AND SYMPTOMS OF LOCAL AND SYSTEMIC COMPLICATIONS IN THE DELIVERY OF FLUIDS AND MEDICATIONS AND THE PREVENTIVE AND TREATMENT MEASURES FOR THOSE COMPLICATIONS; AND

(L) CALCULATION OF FLUID AND DRUG ADMINISTRATION RATES.

(8) LICENSED PRACTICAL NURSES WHO ARE I.V. APPROVED IN ANOTHER STATE AND WISH TO OBTAIN CERTIFICATION IN MISSOURI MAY CONTACT A COURSE APPROVED BY THE MISSOURI STATE BOARD OF NURSING AND REQUEST EVALUATION OF THE CURRICULUM OF THE COURSE TAKEN IN ANOTHER STATE. THE I.V. THERAPY COURSE COORDINATOR MAY--

(A) ACCEPT THE COURSE TAKEN IN THAT STATE AS EQUIVALENT TO MISSOURI'S REQUIREMENTS AND ISSUE A CERTIFICATE;

(B) ACCEPT A PORTION OF THE COURSE TAKEN IN THAT STATE AND REQUIRE THE APPLICANT TO COMPLETE ANY DEFICIENCIES BEFORE ISSUING A CERTIFICATE; OR

(C) REQUIRE THE APPLICANT TO COMPLETE THE TOTAL I.V. THERAPY COURSE BEFORE ISSUING A CERTIFICATE. THE DECISION REGARDING ACCEPTANCE OF A TRANSFER COURSE OR ACCEPTANCE INTO AN APPROVED COURSE IS THAT OF THE INSTITUTION PROVIDING THE COURSE.

AUTH: SECTION 335.017, RSMO (1986). EMERGENCY RULE FILED DEC. 16, 1983, EFFECTIVE DEC. 26, 1983, EXPIRED APRIL 24, 1984. ORIGINAL RULE FILE DEC. 16, 1983, EFFECTIVE APRIL 12, 1984. AMENDED: FILED MAY 24, 1985, EFFECTIVE NOV. 11, 1985. AMENDED: FILED AUG. 5, 1987, EFFECTIVE NOV. 12, 1987. EMERGENCY AMENDMENT FILED DEC. 4, 1989, EFFECTIVE DEC. 14, 1989, EXPIRED APRIL 13, 1990. AMENDED: FILED DEC. 13, 1989, EFFECTIVE MARCH 26, 1990. AMENDED: FILED FEB. 4, 1991, EFFECTIVE AUG. 30, 1991.

STATE AGENCY COST: THIS PROPOSED RULE WILL NOT COST STATE AGENCIES OR POLITICAL SUBDIVISIONS MORE THAN FIVE HUNDRED DOLLARS IN THE AGGREGATE..

PRIVATE ENTITY COST: THIS PROPOSED RULE WILL NOT COST PRIVATE ENTITIES MORE THAN FIVE HUNDRED DOLLARS IN THE AGGREGATE.

NOTICE TO SUBMIT COMMENTS: ANYONE MAY FILE A STATEMENT IN SUPPORT OF OR IN OPPOSITION TO THIS PROPOSED RULE

WITH THE MISSOURI STATE BOARD OF NURSING, FLORENCE STILLMAN, R.N., M.S.N., EXECUTIVE DIRECTOR, P. O. BOX 656, JEFFERSON CITY, MO 65102. TO BE CONSIDERED, COMMENTS MUST BE RECEIVED WITHIN THIRTY DAYS AFTER PUBLICATION OF THIS NOTICE IN THE MISSOURI REGISTER. NO PUBLIC HEARING IS SCHEDULED.

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DATES TO REMEMBER

<u>BOARD MEETING DATES</u>	<u>AGENDA DEADLINES</u>	<u>DOCUMENTATION DEADLINE</u>
07/15/91 - 07/19/91	06/17/91	06/24/91
09/30/91 - 10/04/91	09/02/91	09/09/91
01/13/92 - 01/17/92	12/16/91	12/23/91
03/30/92 - 04/03/92	03/02/92	03/09/92
06/29/92 - 07/03/92	04/01/92	04/08/92
10/05/92 - 10/09/92	09/07/92	09/14/92
01/18/93 - 01/22/93	12/21/92	12/28/92

RN EXAMINATION DATES

<u>EXAMINATION DATE</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
07/09-10/91	05/14/91	05/24/91
02/05-06/92	12/11/91	12/20/91
07/08-09/92	05/13/92	05/22/92
02/03-04/93	N/A	12/18/92
07/07-08/93	N/A	05/21/93
02/02-03/94	N/A	12/17/93
07/13-14/94	N/A	05/27/94

LPN EXAMINATION DATES

10/16/91	08/21/91	08/30/91
04/15/92	02/19/92	03/28/92
10/21/92	N/A	09/04/92
04/14/93	N/A	02/26/93
10/13/93	N/A	08/27/93
04/13/94	N/A	02/25/94
10/12/94	N/A	08/26/94

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## POSITION STATEMENT ON NON-NURSE CAREGIVERS IN EMERGENCY DEPARTMENTS

At the October, 1991 Board meeting the Missouri State Board of Nursing adopted the following:

Missouri State Board of Nursing believes emergency nursing is a specialty area of nursing that involves substantial specialized education, judgement and skill based on knowledge and application of principles derived from the biological, physical, social and nursing sciences, including, but not limited to:

1. Assessment, nursing diagnosis, nursing care, and counsel of persons who are ill, injured or experiencing alterations in normal health processes.
2. The administration of medications and treatment as prescribed by a person licensed in this state to prescribe such medications and treatments.
3. Responsibility for the teaching of health care and the prevention of illness to the patient and his family.
4. The coordination and assistance in the delivery of a plan of health care with all members of the health team.
5. The teaching and supervision of other persons in the performance of any of the foregoing.

Emergency services shall be under the medical direction of a qualified staff physician with the delivery of comprehensive nursing care for emergency department consumers being the responsibility of the registered nurse.

Registered nurses must participate in a collaborative process with all members of the emergency health care team in defining the roles and responsibilities of the non-nurse caregiver in the emergency department.

Non-nurse caregivers, including but not limited to Emergency Med-Technicians/Paramedics in the emergency department must practice within the parameters of a clearly defined position description that does not exceed legal boundaries of practice in the state of Missouri and that clearly delineates appropriate lines of responsibility and accountability as evidenced on the emergency department organizational chart.

Non-nursing caregivers cannot be utilized to replace the registered nurse in the coordination and continuity of health care. The non-nurse caregivers in the emergency department must be directly supervised by a registered nurse 24 hours a day to assure comprehensive care.

The emergency room registered nurse and the non-nursing caregiver, including but not limited to paramedics and EMTs, must work in a collaborative manner to maximize and evaluate nursing care. All caregivers must work jointly in the care of consumers. The standards of care in the emergency department must be consistent with the standards of care in the department of nursing.

POSITION STATEMENT ON NON-NURSE CAREGIVERS  
IN EMERGENCY DEPARTMENTS, CONTINUED

References:

1. Nursing Practice Act
2. Department of Health, 19 CSR 30-20 (E) Nursing Services
3. Emergency Nurses Association Position Statement, The Use of Non-Registered Nurse (Non-RN) Caregivers in Emergency Departments
4. Missouri Nurses Association Position Statement on Use of Non-Registered (Non RN) Caregivers in Emergency Departments
5. Guidelines for the Use of Paramedics and EMT's in the Emergency Department; Paramedics - Supervision

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BOOKS OF CURRENT RN'S AND LPN'S

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing  
P. O. Box 656  
Jefferson City, MO 65102

The cost would be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request, you will be billed at a later date.

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## A VISIT AT THE STATE BOARD EXAMINATION

On September 11, 1991, I received a long awaited letter from the Missouri State Board of Nursing. The letter invited me to the practical nurse licensing examination. The letter asked me to arrive by 9:00 a.m.

I arose at 5:00 a.m. on October 16 so I could be at the University Plaza Trade Center in Springfield on time. When I arrived at 8:00, a line of nervous graduates was already forming in the parking lot. Vada Arrowood, lead examiner greeted and admitted me to the testing center. After introductions to the board of nursing staff, they gave me two books to read. One book described the strict security precautions. The other book provided procedures and job descriptions for the proctors. Following this Lori Scheidt gave an oral orientation to the proctors. The staff made me feel welcome. They were most gracious in anticipating my questions and providing me with information about the procedures.

At 9:00, the parking lot was full of people. The door opened and the applicants filed in two by two. Team members checked admission cards and directed the applicants to preassigned seats. Many requested permission to use the bathroom, since they had been waiting in line for some time. Some had questions about errors on their admissions cards. The team told them to check with the table proctor.

It took approximately 40 minutes to get the 955 graduates seated. There were 28 tables with 35 chairs each. It took another 30 minutes to give the general instructions about the board of nursing, introductions of examination team, placement of belongings, location of rest rooms, lunch arrangements, availability of examination results, uniqueness of examination, and uniformity of administration. Only their admission card, the provided pencil and the test could be on the tables. They were to place all other materials on the floor under the table. Ms. Arrowood told them each examination is unique and is not administered again. This was the same test administered throughout the United States on the same day under the same conditions. Table proctors then distributed the tests while checking seating labels, admissions card and identification. Ms. Arrowood then read specific instructions verbatim from the procedure manual.

The graduates entered the testing room at 9:00. The testing actually began at 10:17. They had two hours for each test. During the testing, the examination team monitored closely for any attempt to cheat. Some finished within 55-60 minutes. They indicated they were finished to the table proctor, then checked out one at a time. The proctor verified their identification again and placed a green dot on the admission card. The team member by the exit door checked the green dot also as they exited and informed them to return at 1:30 for the second test. If they wanted to go to the bathroom, staff told them they had to use one outside of the testing room.

The parking lot began to fill with waiting families, friends. The crowd grew as applicants also gathered waiting for their classmates. It became very noisy. Repeatedly, the staff talked with them, but their enthusiasm was hard to control. In orientation for future graduates, it would be valuable to caution them to move away from the exit door to minimize noise level for those

## A VISIT AT THE STATE BOARD EXAMINATION, CONTINUED

remaining in the testing room.

Ms. Arrowood announced when fifteen minutes remained of the testing time. When the time had ended, she told them to close the test booklet and put down the pencil even if they had not finished the test.

Within fifteen minutes of the exiting of the last applicant, the staff had inventoried and packaged the tests under specific security arrangements. They were ready for the mail service to pick up.

At 1:30, the graduates entered very quickly and were in their seats within 15 minutes. Instructions took only 15 minutes this time. At 2:07, they began the test.

The excellent organization of the board of nursing impressed me. They administer four tests a year. They were ready for the students and seated them in a timely manner. They have this down to a science. Within 30 minutes of the closing of the second session, the tests were on the way to the testing service.

The staff members were strict with the graduates, but also kind and pleasant. Besides insuring the strict security of the test, providing an optimal physical and emotional environment was their priority.

Security measures impressed me. The tests were never unattended. Proctors signed them out and were accountable for them until they were repackaged. The tests were never out of their control. If a graduate had to go to the bathroom, he/she had to close the test. A proctor secured it until the graduate returned. The examination team cannot look inside a test booklet. No one can read the questions except the graduate. If someone needed a tissue, they had to raise their hand, and staff provided one for them. The movement of chairs and coughing echoed in the cavernous room. Any time the graduate moved around in the center, she/he had to have the admission card in her/his possession.

If it was necessary to use any type of aid or any accommodation for any of the graduates, this was documented for the testing service. Any incidents different than the prearranged plan was also documented.

The staff was extremely gracious to me. I was only an observer, but they shared information that they could with me. I was free to walk among the tables and watch the procedure as long as I had no contact with any of the graduates.

The examination team impressed me. There were approximately 35 quality proctors to work with the 8-10 board staff. The staff wore easily identifiable red knit shirts with MOSBN on the back. Proctors had name tags. These volunteer proctors receive a minimum stipend to assist. These were quality people who took this job seriously. They were friendly but firm. Many are experienced, nonworking or retired professionals who know and understand students and security. They want to provide an optimal environment for success, but maintain the extreme measures.

A VISIT AT THE STATE BOARD EXAMINATION, CONTINUED

I felt excitement and concerned about being a part of this examination. I wondered if my presence might some how be detrimental to the performance of my 24 graduates. Would my being there put them at ease or would they feel more pressure to perform well on the test. Our graduates had experienced a mock board examination. It had been very traumatic for them because the faculty and I had been very strict and stern. Since we had put such pressure on them in the mock boards, I felt they may feel this same pressure at seeing me.

After the afternoon test, I visited with some of our graduates as well as two from Booneville and two from Sedalia. They all stated that the mock board exam had been very beneficial. Yes, we were more strict, stern and unfriendly. They felt the conditioning prepared them for the actual exam. The actual exam was not as stern, therefore, they were able to relax when they saw that the pressure was not as great. All expressed gratitude for the experience of the mock examination.

This was a valuable learning experience for me. The friendliness of the team, the strictness of the security, and the organization of the Missouri State Board of Nursing impressed me.

Submitted by: Marcile R. Lewis  
Practical Nurse Coordinator  
Warrensburg Area Vocational Technical School  
Warrensburg, MO 64093

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SUMMARY OF DISCIPLINARY ACTION TAKEN  
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended Probation	06-07-90 to 06-07-92 06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Inactive	05-20-91 to **
** Until such time as the licensee presents evidence sufficient to demonstrate safe nursing practice. **				
Agosti, Leslee	LPN	043071	Probation	05-21-91 to 05-21-94
Aragon, Mary	RN	117881	Probation	10-10-90 to 10-10-92
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Probation	09-09-91 to 09-09-94
Belanger, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	02-26-90 to 02-26-92
Blossom, Mau	RN	062344	Probation	05-18-88 to 05-19-92
Bobo, Brenda	RN	077997	Suspended Probation	09-11-91 to 09-11-92 09-11-92 to 09-11-95
Boone, Nancy D. Hatton	LPN	040408	Suspended Probation	10-25-91 to 10-25-92 10-25-92 to 10-25-95
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Brock, Laura	LPN	036003	Revoked	05-02-91
Brown, Karen	RN	050816	Probation	07-27-90 to 07-27-93
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Steven	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	02-15-90 to 02-15-92
Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Probation	01-16-90 to 01-16-92
Carr, Steven	LPN	040572	Voluntary Surrender	08-27-91
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	025574	Revoked	04-25-91
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 00-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Clay, Anna	LPN	018751	Suspended Probation	08-30-90 to 08-30-91 08-30-91 to 08-30-94
Clossick, Thomas	LPN	037953	Suspended Probation	02-26-90 to 08-26-90 08-26-90 to 08-26-92
Collins, Janice	N/A	N/A	NOT LICENSED	
Compton, Beverly	RN	102010	Voluntary Surrender	10-28-91
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Crawford, Gloria J.	LPN	025303	Probation	One year from date Renewed
Crowder, Richard	N/A	N/A	NOT LICENSED	
Cyprian, Glenda	RN	088436	Suspended Probation	07-09-90 to 07-09-91 07-09-91 to 07-09-93

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Davis, Verna	RN	090462	Voluntary Surrender	09-09-91
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia Sue	LPN	037134	Revoked	08-21-90
Dettmer, Linda DeWitt	RN	078948	Voluntary Surrender	
DeVore, Sheree	LPN	043086	Probation	11-08-90 to 11-08-92
Dewey, Dody	LPN	043327	Probation	11-20-90 to 11-20-92
Dowdell, Donna	RN	108666	Revoked	07-30-91
Ellingsworth, Lynda	RN	086621	Suspended	05-09-91 to 08-07-91
			Probation	08-07-91 to 08-07-95
Emons, Kathe	RN	106016	Revoked	04-25-91
Endicott, Rue	LPN	037688	Probation	08-27-91 to 08-27-94
Evans, Deborah	LPN	019779	Probation	08-28-89 to 08-28-92
Evans, Deborah	RN	113249	Probation	08-28-89 to 08-28-92
Evans, Walter	RN	051045	Probation	01-19-90 to 01-19-92
Fanning, James	RN	112864	Probation	08-13-91 to 08-13-96
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fenell, Cheryl	LPN	023900	Probation	10-28-91 to 10-28-96
Fieker, Sharon	RN	098513	Probation	09-23-91 to 09-23-93
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fletcher, Mary M. Morris	LPN	015791	Probation	02-26-90 to 02-26-92
Floyd, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Fultz, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	06-18-90 to 06-18-91
			Probation	06-18-91 to 06-18-93
Gaulding, Marilyn	RN	053525	Suspended	06-04-90 to 06-04-91
			Probation	06-04-91 to 06-04-93
George, Melissa Buchanan	LPN	025580	Voluntary Surrender	04-26-91
Ghys, Barbara	RN	092759	Probation	12-12-88 to 12-12-92
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Griffin, Vickie	LPN	028414	Probation	09-09-91 to 09-09-94
Griffith, Cathy	LPN	019027	Revoked	05-02-91
Harvey, Janice	RN	114143	Voluntary Surrender	10-28-91
Hays, Randall	RN	119910	Probation	08-15-91 to 08-15-94
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Henbest, Donald	LPN	037748	Revoked	07-29-91
Henry, Janet	LPN	042712	Probation	05-23-90 to 05-23-92
Hicks, David	LPN	035282	Revoked	07-30-91
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hicks, David	LPN	035282	Probation	11-05-90 to 11-05-92
Hodson, Lois	N/A	N/A	NOT LICENSED	
Hoffman, Sandra (also Sandra Hoffman Schmoe)	LPN	032816	Voluntary Surrender	01-08-91

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Honefenger, Judith	RN	054099	Revoked	07-30-91
Houle, Patricia (also Patricia Anderson)	RN	111657	Revoked	11-07-90
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Hulett, Richard	RN	113159	Probation	08-15-90 to 08-15-93
Hunter, Barbara	RN	114735	Suspended	09-09-91 to 09-09-93
			Probation	09-09-93 to 09-09-98
Hunter, Maryan Al-Ghoofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Sandra	RN	095394	Voluntary Surrender	05-20-91
Jennings, William	RN	063532	Probation	07-29-91 to 07-29-93
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
King, Arlena	RN	071552	Probation	08-27-91 to 08-27-94
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	11-20-90 to 11-20-93
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuenker, Lisa	RN	064126	Voluntary Surrender	07-08-91
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Diane	RN	120249	Probation	08-15-91 to 08-15-93
Lamb, Elizabeth	LPN	041628	Revoked	10-11-91
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93
Land, Rhonda	LPN	016012	Suspended	07-25-89 to 01-25-90
			Probation	01-25-90 to 01-25-92
Lawrence, Diane	LPN	022713	Probation	02-07-90 to 02-07-93
Lehman, David	LPN	043808	Probation	11-20-90 to 11-20-92
Leith, Gwendolyn	RN	117876	Probation	10-01-90 to 10-01-93
Lewey, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94
McClain, Nadene Helton	LPN	026753	Suspended	08-25-86 to 08-25-89
			Probation	08-25-89 to 08-25-92
McCleary, Augustine M.	LPN	028572	Suspended	02-03-89 to 11-03-89
			Probation	11-03-89 to 11-03-92
McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94
McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Maddux, Gail Stuart	RN	109555	Probation	07-09-90 to 07-09-92

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Malmos, Kelly	N/A	N/A	NOT LICENSED	
Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
**Until notification is received indicating license has been cleared in Florida.				
Martin, Patsy	RN	099815	Probation	05-20-91 to 05-20-94
Martinez, Luis	LPN	038185	Suspended	10-28-91 to 10-28-92
			Probation	10-28-91 to 10-28-95
Mason, Janet	LPN	022080	Revoked	05-02-91
Mayfield, Elizabeth	RN	112949	Probation	08-21-89 to 08-21-92
Merkley, James	N/A	N/A	NOT LICENSED	
Miller, Barbara	RN	056488	Probation	02-15-90 to 02-14-93
Miller, Kerri McDaniel	RN	112950	Probation	08-25-89 to 11-07-92
Miller, Linda	RN	064794	Probation	08-15-90 to 08-15-92
Miller, Michael	RN	121377	Probation	08-19-91 to 08-19-93
Moller, Pamela	RN	113419	Voluntary Surrender	11-20-91
Moon, Sr. Louann	RN	090939	Probation	02-07-91 to 02-07-94
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94
Neill, Brenda	RN	105275	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-31-94
Nighting, Sheila	RN	095272	Probation	**
**Probation for five years until August 27, 1996 unless licensee becomes certified as a certified nurse midwife by the American College of Nurse Midwives then probation ends August 27, 1994**				
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96
Osborn, James	RN	101863	Probation	02-07-91 to 02-07-94
Outlaw, Kerry	RN	096969	Probation	08-28-91 to 08-28-92
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Patterson, Nettie	LPN	028428	Probation	08-27-91 to 08-27-92
Payne, Jean	LPN	035837	Probation	10-30-91 to 10-30-92
Pearre, Pam	RN	082718	Suspended	04-22-91 to 07-22-91
			Probation	07-22-91 to 07-22-94
Perry, Andrew D.	RN	108892	Suspended	08-08-89 to 02-08-90
			Probation	02-08-90 to 02-08-92
Phares, Michael	RN	093097	Probation	08-09-91 to 08-09-94
Porter, Rebecca	LPN	021452	Probation	09-30-91 to 09-30-94
Pozywio, Sandra Lynn	RN	112596	Probation	03-22-90 to 03-22-93
Preston, Laura	LPN	035190	Probation	05-09-91 to 05-09-94
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94
Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Virginia	RN	120664	Probation	08-15-91 to 08-15-94
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	
Richardson, Danita	RN	097945	Inactive	**
**License placed on inactive status for two years, requires permission to reactivate, followed by two years probation.**				

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Rigby, Joan	RN	081253	Probation	03-24-88 to **
**Until notification is received indicating license has been cleared in Iowa.**				
Rippey, Louise	RN	094421	Voluntary Surrender	
Risley, Marilyn	RN	057684	Probation	05-14-91 to 05-14-92
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Rouviere, Sharon	RN	107688	Probation	08-22-90 to 08-22-92
Sasahara, Barbara	LPN	037942	Probation	09-23-91 to 09-23-94
Sauget, Helen Susan	RN	091748	Probation	09-23-91 to 09-23-93
Schafer, Diana	LPN	038008	Probation	08-22-90 to 08-22-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schmoe, Sandra Hoffman (also Sandra Hoffman)	LPN	032816	Voluntary Surrender	01-08-91
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shaffer, Kathleen	RN	116467	Probation	08-29-90 to 08-29-92
Shields, Linda	RN	102711	Probation	03-22-90 to 03-22-92
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shipp, Judith	RN	107069	Suspended	01-31-90 to 01-31-91
			Probation	01-31-91 to 01-31-94
Shouse, Joan Hatfield	LPN	035668	Revoked	05-02-91
Sides, Lela	LPN	028433	Probation	01-08-90 to 01-08-92
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Mary	LPN	043872	Probation	12-03-90 to 12-03-92
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snider, Jeffrey	RN	104432	Suspended	10-25-91 to 10-25-92
			Probation	10-25-92 to 10-25-95
Sondergaard, Cynthia	RN	108993	Probation	09-09-91 to 09-09-94
Stanton, Cathy	RN	121376	Probation	08-19-91 to 08-19-94
Steckel, Shari	RN	067804	Suspended	11-02-88 to **
**Until license in California is reinstated.**				
Steele, Diana	RN	092960	Revoked	10-11-91
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	
Stock, Charles	LPN	043305	Probation	11-20-90 to 11-20-93
Stockton, Charles	N/A	N/A	NOT LICENSED	
Stough, Barbara	RN	096449	Suspended	01-24-90 to 07-24-90
			Probation	07-24-90 to 07-24-93
Streight, Nannette	LPN	029548	Probation	09-11-91 to 09-11-94
Sturgis, Margaret	LPN	039198	Revoked	02-04-91
Sullivan, Julie	RN	111259	Suspended	08-26-91 to 08-26-92
			Probation	08-26-92 to 09-26-95
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Sullivan, William	LPN	034220	Probation	04-12-91 to 04-12-93
Sutton, Shari	LPN	044358	Probation	06-07-91 to 06-07-94
Swartz, Marva	LPN	023671	Inactive	**
**License placed on inactive status for two years, requires permission to reactivate.**				

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Talbert, Sandra	LPN	039474	Suspended	11-20-90 to 11-20-91
			Probation	11-20-91 to 11-20-94
Taylor, Bradley	RN	120790	Probation	08-15-91 to 08-15-94
Thomas, Margaret	RN	103755	Suspended	09-22-89 to 09-22-91
			Probation	09-22-91 to 09-22-96
Thompson, Katherine	RN	030091	Revoked	07-30-91
Trankler, Glenda	RN	089685	Probation	09-20-90 to 09-20-93
Turner, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED	
Turner, Roy Jean	LPN	032869	Revoked	05-02-91
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Tweedy, Nancy	RN	109834	Revoked	10-11-91
Tyler, Alice D.	LPN	028117	Revoked	05-25-90
Ulmer, Judy	LPN	043515	Probation	11-20-90 to 11-20-92
Vanderent, Lori	LPN	037161	Suspended	12-20-88 to 12-20-90
			Probation	12-20-90 to 12-20-92
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walden, James Adair	RN	092291	Probation	01-13-89 to 01-13-92
Walker, Patricia	LPN	039348	Probation	09-09-91 to 09-09-94
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	
Wheatley, Larry	RN	083365	Probation	02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED	
Winchester, Jeffery	LPN	044329	Suspended	08-27-91 to 02-27-92
			Probation	02-27-92 to 02-27-97
Winnett, David	RN	120844	Probation	08-15-91 to 08-15-93
Witte, Susan	RN	103846	Probation	08-22-90 to 08-22-93
Wood, Suzette	N/A	N/A	NOT LICENSED	
Wright, Jesse Blane III	RN	100498	Probation	08-16-91 to 08-16-94
Wrombel, Carolyn	RN	042224	Probation	11-20-89 to 11-20-93
Zacha, Kimberly Neighbors	N/A	N/A	NOT LICENSED	

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OTHER DISCIPLINARY ACTION  
TAKEN BY THE BOARD

Bartling, Michael - LPN033581 (Kansas City, MO)

Consent Agreement dated September 9, 1991, Revoked, stayed, probation for three years until September 9, 1994. Licensee diverted Demerol and Morphine for self-administration.

Compton, Beverly - RN102010 (Leadwood, MO)

Consent Agreement dated October 28, 1991. Voluntary surrender. Licensee forged prescriptions for Tylenol #4 and had them filled for personal use.

Cooper, Melody - RN093710 (Miami, OK)

Consent Agreement dated October 28, 1991. Revoked, stayed, probation for three years until October 28, 1994. Licensee diverted I.V. Demerol for self-administration.

Fennell, Cheryl - LPN023900 (Moberly, MO)

Consent Agreement dated October 28, 1991. Revoked, stayed, probation for five years until October 28, 1996. Licensee has a history of drug addiction. She pled guilty to a misdemeanor charge of stealing.

Fieker, Sharon - RN098513 (Columbia, MO)

Consent Agreement dated September 23, 1991. Revoked, stayed, probation for two years until September 23, 1993. Licensee terminated for failure to follow physician's orders and hospital policy.

Harvey, Janice - RN114143 (Ozark, MO)

Consent Agreement dated October 28, 1991. Voluntary surrender. Licensee admitted to taking Demerol and Morphine for personal use.

Martinez, Luis - LPN038185 (Atlanta, GA)

Consent Agreement dated October 28, 1991. Revoked, stayed, suspended for one year until October 28, 1992 then probation for three years until October 28, 1995. Licensee misappropriated controlled substances from facility supplies for self-administration; failed to properly monitor feeding tubes; passed out from drinking while at facility.

Porter, Rebecca - LPN021452 (Mineral Springs, AR)

Consent Agreement dated September 30, 1991. Revoked, stayed, probation for three years until September 30, 1994. Licensee's use of alcohol impaired her ability to function as a nurse.

OTHER DISCIPLINARY ACTION, CONTINUED

Redding, Deanna - RN070783 (Columbia, MO)

Consent Agreement dated October 28, 1991. Revoked, stayed, probation for three years until October 28, 1994. Licensee exhibited mood swings, had difficulty working under stress, was verbally abusive to patients, would run into objects and had unclear thought processes. Licensee attributes these difficulties to depression and a large amount of medications she was under pursuant to a doctor's prescription.

Sasahara, Barbara - LPN037942 (Portage DeSioux, MO)

Consent Agreement dated September 23, 1991. Revoked, stayed, probation for three years until September 23, 1994. Licensee has a history of chemical dependency.

Sauget, Helen - RN091748 (Belleville, IL)

Consent Agreement dated September 23, 1991. Probation for two years until September 23, 1993. Applicant indicated addiction to alcohol.

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PROBATION COMPLETED

<u>NAME</u>	<u>LICENSE NUMBER</u>
Barnes, Diane	RN096192
*Russell, Vernan	RN120722

\* Released Early

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## DISCIPLINARY HEARINGS

Boone, Nancy LPN040408 (Fairway, KS) Order dated October 25, 1991. Revoked, stayed, suspended for one year until October 25, 1992 then probation for three years until October 25, 1995. Failure to comply with terms of discipline. Additional discipline imposed.

Lamb, Elizabeth LPN041628 (Columbia, MO) Order dated October 11, 1991. Revoked. Licensee failed to comply with terms of suspension.

Payne, Jean LPN035837 (Florissant, MO) Order dated October 30, 1991. Revoked, stayed, probation for one year until October 30, 1992. Licensee pled guilty to attempting to obtain Percocet by misrepresentation.

Snider, Jeffery RN104432 (Independence, MO) Order dated October 25, 1991. Revoked, stayed, suspended for one year until October 25, 1992 then probation for three years until October 25, 1995. Failure to comply with terms of discipline. Additional discipline imposed.

Steele, Diana RN092960 (Cape Girardeau, MO) Order dated October 11, 1991. Revoked. Licensee failed to comply with the terms of discipline.

Tweedy, Nancy RN109834 (Ballwin, MO) Order dated October 11, 1991. Revoked. Licensee failed to comply with terms of discipline and consumed alcohol while on duty.

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