

Summer 1988

# NEWSLETTER



## Missouri State Board of Nursing

Post Office Box 656  
3523 North Ten Mile Drive  
Jefferson City, MO 65102  
(314) 751-2334

### BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Joyce Neaves, R.N.	President	06/01/89
Peggy Ellis, R.N.	Secretary-Treasurer	06/01/90
Brenda Ernst, R.N.	Member	06/01/89
Jacqueline Hartz, R.N.	Member	06/01/88
Mattye Jones, L.P.N.	Member	06/01/88
Shael Lawson, L.P.N.	Member	06/01/89
Mary Mitchell, R.N.	Member	06/01/88
Walter Rarrick	Public Member	08/16/90

### PROFESSIONAL STAFF MEMBERS

NAME	TITLE
Florence Stillman, R.N.	Executive Director
Carol Hartigan Blevins, R.N.	Associate Executive Director for Education

### OFFICE STAFF

NAME	TITLE
Pam Goose	Administrative Assistant
Georgietta Klebba	Office Manager/Secretary III
Tracy Bergman	Secretary to Associate Executive Director/Secretary II
Linda Strobel	Account Clerk
Liane Pierson	Receptionist/Clerk Typist II
Lori Scheidt	Licensure Section Coordinator/Clerk Typist III
Sherry Toebben	Licensure Section Clerk/Clerk Typist II
Sandy Sebastian	Licensure Section Clerk/Clerk Typist II
Connie Limbach	Licensure Section Clerk/Clerk Typist II
JoAnn Hanley	Licensure Section Clerk/Clerk Typist II

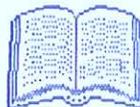
PLEASE DISTRIBUTE THIS NEWSLETTER WIDELY AND ...  
REPRODUCE IT AS YOU WISH.

# PHILOSOPHY FROM FLO

In previous communications I spoke about requests submitted to the Legislature asking for an increase in staff for the Board office. In fact, at one point I requested your assistance with the legislature in gaining approval for those budget requests. I was most pleased and gratified with your response to my request for assistance. Many of you wrote letters and some even took time from your busy schedules to make personal visits to the legislators in our behalf. I am pleased to report that House Bill 1007 has been duly signed by all necessary people, including the Governor, and is now a law. It is the appropriation bill from which comes our means of support and includes four new full time staff for the Board office. Thank you so much for your valuable efforts.

Approved staff include two new professionals consisting of one educational consultant and one discipline consultant. There are also two clerical support staff included. Funding will be available with the beginning of the 1988/89 fiscal year on July 1, 1988. We are trying very hard to find room for all these new people but as expected from the very beginning, there is no room to be found in our present facility. The Division is working very diligently to help us obtain adequate space and I will not fill all the approved positions until we have appropriate space in which they can be housed. I reiterate this is not an unexpected situation, but gaining an increase in space can become a reality only if there is real need and cannot be based on the likelihood of need, especially if that likelihood must first be approved by the legislature. Keep tuned for further developments in this matter.

I am sure there are some of you who responded to my request for assistance of whom I am totally unaware. I received copies of some of your excellent letters to Legislators and have tried to respond to all those with a letter of appreciation, however, I am certain there are those of you who wrote, called on the phone or spoke with them face-to-face of whom I am uninformed. My appreciation to you, who ever you may be. Your assistance made a significant impact. Once again, "nurses make a difference."



# COMMENTS FROM CAROL



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LICENSE RENEWAL - WHO DOES WHAT AND WHY  
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We have finally reached the end of another annual license renewal. Each year during the course of renewals, many questions arise from licensees and employers about how the system works. A little history and a bit of information about how the Board of Nursing fits into state government can clarify what happens each year between sending in your check and receiving your new license.

The Board of Nursing, like other professional boards, is a rather unique animal in state government; the boards have a degree of autonomy, yet their functioning is carefully audited by the legislature. One way this legislative oversight occurs is through the appropriations process; the legislature must approve each board's annual budget request although the funds come from fees and not from general revenue. Also through legislation, the Board of Nursing is positioned within a state government agency.

The Board of Nursing is housed physically and administratively within the Division of Professional Registration, which is one of the Divisions of the State Department of Economic Development. Board members are appointed by the governor with the advice and consent of the senate. The Board has the statutory authority to hire and fire its employees. The Board staff, which include the executive director, the associate executive director, administrative assistant and other secretarial and clerical staff, are paid employees of the Board, serve at the pleasure of the Board and have no vote in decisions rendered by the Board.

Because Board members do not live here in Jefferson City (although I'm sure at times they feel as if they do) and have full time jobs in addition to the time they devote to Board matters, the staff is essential to implement the decisions and work of the Board as determined by statute. Working from established Board policies and guidelines, the Board office staff facilitate the decision making processes of the Board in the general areas of licensure, accreditation of educational programs, and discipline.

Prior to September, 1981 the staff of the Missouri State Board of Nursing was responsible for all of the clerical and fiscal aspects of annual license renewal. However, in 1981, the General Assembly passed Senate Bill 16 which placed the Board in its current position within the Division of Professional Registration. Senate Bill 16 also contained provisions which annually affect the renewal of your license. The responsibility for processing license renewals and the control of the renewal process was removed from the individual boards and placed within the administration of the Division. The expected outcome of this provision was to decrease duplication of work among boards and to more efficiently process license renewals by assigning the work of renewal to a group of people who would perform this function on a daily basis. The Division was directed to provide clerical and other staff services relating to the issuance and renewal of licenses for all the professional licensing and regulating boards and commissions assigned to the Division. There are currently 16 boards and commissions in the Division and include such Boards as Pharmacy, Cosmetology, Real Estate, Healing Arts, and Embalmers and Funeral Home Directors.

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COMMENTS FROM CAROL, cont.  
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Each year as a courtesy, all current licensees are sent a renewal notice, from the Division, to their last known address on a date of the administration's choosing. However, each licensee, whether they receive a renewal notice or not, retain the professional responsibility for annually renewing their license. When you send your renewal fee in, it goes not to the office of the Board of Nursing but to an administrative area called the Cash Receiving Room (CRR). The clerical staff of the CRR open the mail, deposit the fees, and note receipt of fees and any change of name and/or address. These activities occur independently of the Board of Nursing. When the CRR processes a fee, it is entered onto the terminal of the computer system which is also available to the Board of Nursing office. Thus, the entering of a fee onto the computer terminal is the first indication available to this office that a nurse has begun the renewal process.

Because there is a delay between the time that mail is received and actually opened and the fee posted, it is likely that although a nurse has sent in his/her renewal, there is no computer record of his/her attempt to renew. It is important to note that the CRR processes renewals for all 16 boards and commissions. Therefore, at certain times in each renewal period, due to the tremendous volume of incoming mail, the delay between receipt of mail and opening of mail will increase. The Board of Nursing has the largest number of licensees of any board or commission, with 49,933 R.N. licenses and 17,006 L.P.N. licenses renewed as of May 20, 1988.

Once a fee has been received and processed, with any changes being made, the CRR personnel authorize the central computer division to generate a license. Toward the end of the renewal period, it can take from five to ten working days for a license to be mailed after printing.

Because the law prohibits R.N.'s from working after midnight on April 30 and L.P.N.'s after midnight on May 31 each year if they have not renewed their licenses, quite a bit of panic ensues at the end of each renewal on the part of the licensees, their employers, and the CRR and Board staff. This is why the Board of Nursing staff offers telephone verification of license renewal services to employers. However, as explained previously, we can only verify those nurses whose computer screens show money deposited and licensure in process. If the mail has not been opened and the fee recorded, we have nothing to verify.

During the renewal process, we receive many letters and telephone calls to the Board office asking for information about individual renewals. It is necessary for the Board staff to transfer these calls to the CRR if there is no indication of fees being received on the terminal, because the information being requested is not available to us in the Board office.

Like every system which attempts to do many things for many people in a short period of time with a reasonably high degree of accuracy, bugs abound. We thank those of you who have displayed patience and offered constructive criticism; we are always looking for ways to get better within the constraints which are imposed by statute.

# HAPPY ANNIVERSARY !

Registered Nurse licensure examination  
celebrates seventy-fifth anniversary.

This summer will mark the seventy-fifth anniversary of the administration of professional nurse licensure examinations in Missouri. In recognition of this anniversary, we would like to share some information about that first examination, obtained from Missouri's Nurses by Edwin A. Christ which was published by the Missouri State Nurses' Association in 1957. The first examination for registration was held in Kansas City at the Coates House on June 3 and 4, and repeated in St. Louis at the Planter's Hotel on June 5 and 6, 1913. Seven candidates wrote the two day exam in Kansas City, with 26 writers sitting in St. Louis.

The two day examination covered Dietetics, Urinalysis, Surgical Nursing and Gynecology, and Nursing Ethics on the first day. The second day's examination consisted of questions concerning Medical Nursing, Bacteriology, Anatomy and Physiology, Nursing of the Insane, Nursing of Children, and Materia Medica. Of the thirty-three who wrote the examination, only twelve made the required average of 75%, and half of those twelve failed to make the required passing grade of 60% on every subject. Graduates were reexamined in those subjects in which they had been graded below 60%.

The minutes for the May 6 - 8, 1913 meeting of the Missouri State Board for the Examination and Registration of Nurses state:

The mode of selecting the examination questions was as follows, lists were submitted by all members of the Board, Miss Gerding having sent hers by mail, and it was decided that the final lists should be compiled from the entire number, by Mrs. Freytag, and Miss Forrester, and presented by them to the other members at time of examination.

Because Missouri's training schools had no standard course of training, the Missouri State Board of Examination and Registration had great difficulty in compiling examinations containing questions equitably suited to all. As stated by Jannett G. Flanagan, former Board member and Missouri State Nurses Association officer, "Sample questions were sent to schools. Each set sent out brought back protests. It took eleven months to put on that first examination."

Following are some copies of old examination questions on file in the Missouri State Board of Nursing office:

MEDICAL NURSING (1927) - Why is it so important that a nurse be especially intelligent and skillful in the care of patients suffering from medical diseases?

MEDICAL NURSING (1924) - What is an electric light bath? Discuss precautions to be observed while giving this bath.

SURGICAL NURSING (1924) - Discuss the following from the standpoint of value and danger: Keeping the room of an operative case, just returned from surgery, full of fresh air?

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HAPPY ANNIVERSARY, cont.  
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SURGICAL NURSING (1922) - How would you prepare for an appendectomy in a home?

NURSING ETHICS (1927) - What obligation do you consider that you owe to the School of Nursing of which you are a graduate? Give an example of what you would consider a nurse's disloyalty to her school.

NURSING ETHICS (1925) - Explain why a nurse has definite obligations to nursing organizations; and give the names of the organizations to which she should subscribe.

ANATOMY AND PHYSIOLOGY (1926) - Give the composition, reaction, function and specific gravity of the blood.

PEDIATRIC NURSING (1925) - How would you prepare a flaxseed poultice; a mustard plaster?

OBSTETRIC nursing (1926) - Explain briefly why an obstetrical nurse must have the following requirements: cleanliness, watchfulness, adaptability, sympathy.

MATERIA MEDICA (1927) - How many grains of salt will be required to make a normal salt solution?

DIETETICS (1927) - Give recipe and method of serving an attractive "diabetic dessert".

BACTERIOLOGY AND HYGIENE (1926) - Make a list of five pathogenic bacteria you have come in contact with, chemical agents to kill, strength of foliation, and length of exposure.

The members of the Board of Nursing continued to write examination questions through 1945, after which time questions were taken from the National State Board Test Pool. The shift to a standard exam nationwide was accomplished gradually on a state-by-state basis, with many licensed by interstate endorsement. Problems persist to this day when nurses licensed during the 1940's apply for Missouri licensure and have taken different examinations than those required by Missouri at the time of their original licensure.

The move to the NCLEX-RN licensure examination beginning in 1982 was a boom for all states, as many questions concerning uniformity of examination questions, scoring, and administration conditions were resolved. Examinations of the future are currently being considered by two National Council of State Boards of Nursing committees which are investigating computer adaptive testing and computer based clinical simulation examinations.



# WEDDING BELLS RING



at Board of Nursing

You may have noticed on the cover page of this Newsletter a different name of the Board of Nursing's Executive Director. No ... the Board does not have a new Executive Director. Wedding bells have just rung. Florence McGuire and Rollie Stillman were married on May 21, 1988.

You will again notice a different name of the Associate Executive Director on the cover of our Fall Newsletter as wedding bells will once again ring at the Board of Nursing when Carol Hartigan-Blevins and Jim Tharp exchange vows on June 10, 1988.

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DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING  
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East of the State via I-70:

Exit at the Kingdom City - Highway 54 West - State Capitol Exit.  
Proceed on Highway 54 West (will cross the Missouri River Bridge).  
Exit at the Highway 50 West - Sedalia Exit.  
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.  
\*(see below)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia).  
Proceed on Highway 63 South  
Exit at the Highway 54 West (will cross the Missouri River Bridge).  
Exit at the Highway 50 West - Sedalia Exit.  
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.  
\*(see below)

West of the State via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard Exit.  
Turn right at the stop light onto Truman Boulevard.  
\*(see below)

East of the State via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard Exit.  
\*(see below)

\*NOTE:

Continue on Truman Boulevard pass the Capital Mall.  
Turn left on Scott Station Road (first street past the Exchange National Bank).  
Take the first right onto North Ten Mile Drive.  
The Board of Nursing Office is located in the Professional Registration Building (first building on the right - metal, cream colored siding).

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 NOTICE OF INVALID TEMPORARY PERMITS OR LICENSES  
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As of May 20, 1988 the following people hold a temporary work permit or a 1988/89 license which is invalid:

<u>NAME</u>	<u>LICENSE NUMBER</u>	<u>TYPE OF FEE</u>	<u>NOTICE SENT</u>
Blacketer, Peggy	PRO28835	Renewal \$12	05/06/88
Borgman, Elizabeth	PN037330	Renewal \$12	05/11/88
Brooks, Rebecca	RN090322	Renewal \$12	04/21/88
Caldwell, Kathy	PN029529	Renewal \$12	05/20/88
Calton, Virginia Lynn	RN101830	Renewal \$12	12/29/87 & 02/18/88
Chester, K. Michelle	RN098506	Renewal \$12	05/16/88
Collins, Mary Ann	PN023253	Renewal \$12	05/16/88
Dooley, Gwen	RN100111	Renewal \$12	05/11/88
Emery, Sally	PN029802	Renewal \$12	05/11/88
Evans, Belynda	RN093393	Renewal \$12	05/19/88
Geter, Corliss	PN024714	Renewal \$12	05/16/88
Givens, Bernardine	RN089164	Renewal \$12	05/11/88
Goree, Joyce	PN010127	Renewal \$12	12/29/87
Gross, Clementine	PN009429	Renewal \$12	04/26/88
Ingebritson, Daphne L.	RN098342	Renewal \$12	05/19/88
Harris, Mildred	RN024307	Renewal \$12	04/18/88
Hunsperger, Donald	PN030707	Lapsed \$47	12/30/87
Jackson, Quintoinette	Temporary Permit	Interstate \$25	11/06/87
Jones, Bertheia T.	RN098120	Renewal \$12	05/06/88
Lile, Katherine	RN105483	Renewal \$12	04/21/88
Lockette, Denise S.	RN072250	Lapsed \$49	05/16/88
McGovern, Joyce	PN015790	Renewal \$12	12/30/87
Miculob, Zemaida	RN070517	Endorsement \$ 5	08/25/87
Mistler, Robyn	RN103856	Renewal \$12	05/20/88
Pegram, Donna	RN053343	Renewal \$12	12/31/87
Price, Tecelia	RN072662	Renewal \$12	12/31/87
Reape, Susanne	PN033211	Renewal \$12	04/29/88
Robichaud, William	PN015203	Renewal \$12	05/20/88
Scott, Mary Beth	PN032755	Renewal \$12	05/20/88
Sharkey, Kathryn	RN066256	Renewal \$12	05/11/88
Tomc, Mary R.	RN058377	Renewal \$12	05/11/88
Williams, Patricia	RN083225	Renewal \$12	05/06/88
Wilson, Katherine L.	RN100919	Renewal \$12	05/11/88

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 LPN NURSES' DAY  
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Please note that Monday, June 20, 1988 has been set aside as a day of recognition for all Licensed Practical Nurses.



# BOARD MEMBER MESSAGE

Jacqueline Hartz  
Associate Degree Nursing Educator

Serving on the Board of Nursing has been an education and an eye opening experience. Looking back over the past four years there have been innumerable hours of reading Board books and proposals and feeling like I would never finish. Yet, somehow I made it. I "served" four weeks a year in my "Home Away From Home," (Jeff. City as well as other towns in Missouri) where motels have caught on fire, tornadoes have been spotted and construction workers sprayed the car with cement. Map reading while I drive has become a specialty of mine as I motored through the many highways and byways of Missouri to visit schools of nursing. To top it all off, while President of the Board, National Council of State Boards of Nursing had a security break in the February, 1988 NCLEX-RN.

Seriously speaking, I have enjoyed my term on the Board and would certainly encourage anyone who is asked to serve to do so. It is a time of learning, hard work, and friendships.

I especially want to thank my fellow Board Members and the great staff for their support and help during my term.

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NCLEX EXAMINATION DATES  
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<u>TYPE</u>	<u>DATE(S)</u>	<u>LOCATION</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
NCLEX-RN	07/12/88 - 07/13/88	University Plaza Trade Center Springfield, Missouri	05/17/88	05/27/88
NCLEX-PN	10/18/88	University Plaza Trade Center Springfield, Missouri	08/23/88	09/02/88
NCLEX-RN	02/14/89 - 02/15/89	University Plaza Trade Center Springfield, Missouri	12/26/88	12/30/89
NCLEX-PN	04/18/89	Ramada Inn Jefferson City, Missouri	02/21/89	03/03/89

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# MEET THE BOARD STAFF

Pamela Groose  
Administrative Assistant

In an effort to acquaint the public with the Board of Nursing office staff, a quarterly series will be published on each employee. Pam Groose has been selected as the second staff member, out of twelve, to be highlighted in this manner.

Pam began working for the Board of Nursing on May 28, 1974. Since that time Pam has worked in almost all job classifications within the office. Pam began working with Foreign intercountry applicants in 1974; examination applicants in November, 1977; Secretary II in January, 1982; Office Manager/Secretary III in April, 1984; and Administrative Assistant in July, 1986.

In 1985 Pam assisted in the reorganization of the office, at which time the Licensure Section began working under a "team" structure rather than each Clerk Typist being responsible for a certain area of licensure.

On July 1, 1986 Pam was promoted to Administrative Assistant. As Administrative Assistant, Pam's job responsibilities range from the day-to-day general office functions to the coordination and execution of major tasks involving complaints received, Board Meeting agenda, Board Meeting preparation, disciplinary action, and Board Meeting minutes. Because of her varied duties Pam works closely with employers, investigators for Professional Registration, and the Attorney General's Office.

Since Pam has over 14 years of service with the Board of Nursing and has held a variety of positions within the Board office she serves as a primary reference and resource person on how and why things are done as they are.

The entire Board office and Board members feel that Pam is a vital asset to the Board of Nursing and also a valuable contact person for the public, employers, and nurses.

Pam not only has a full time job at the Board of Nursing, she also works full time at home with the help of her husband Pat, taking care of their four children, Patrick who is 10; Jeana 6; Arthur 4; and Valerie 2.

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EMPLOYEE OF THE SEASON  
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Congratulations to JoAnn Hanley, Licensure Section Clerk, who received the Spring, 1988 Employee of the Season award.

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PRN PROGRAM UPDATE  
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At a March, 1988 meeting the Missouri Nurses Association Board of Directors has approved guidelines for operation of the Peer Assistance Program. The program will refocus on providing support for Registered Nurses who are seeking assistance with chemical impairment.

Committee members were appointed, Carol Booth, R.N., District 2, will serve as Chairperson; Suzanne Solari-Price, District 7, Board Representative; Anna Fedrick, R.N., District 7; Jane Goeke, R.N., District 3; and Ann Sprengel, R.N., District 8.

The following concepts for program policy development were approved:

1. Titles will be MONA Peer Assistance program and MONA Peer Assistance Committee.
2. Assistance will be provided for Registered Nurses.
3. MONA office will serve as a clearing house for telephone calls. An appropriate action would be to provide callers with names of approved treatment centers. Calls and names are to be confidential.
4. When personal contact with a nurse is felt to be necessary, two MONA member volunteers will provide one initial contact with the potential or actual impaired nurse to provide support.
5. Program will focus on support for the nurse not for providing treatment in the form of intervention or monitoring.
6. Volunteers will be MONA members.
7. Directed committee to:
  - a) Revise policies.
  - b) Establish training schedule for MONA support volunteers.
  - c) Develop organizational chart with clear reporting lines.
  - d) Work with other MONA committees, i.e., Government Affairs to work with the State Board of Nursing to obtain additional resources for impaired nurses; Psychiatric and Mental Health Special Interest Group for possible development of presentation of educational programs about chemical dependency for nurses; Council on Nursing Research for possible assistance in determining the research available in area of peer assistance.
  - e) Publicize program changes to appropriate groups and individuals.

Due to the above mentioned revisions to the PRN program the Board of Nursing wishes to take this opportunity to acknowledge those individuals that gave of themselves personally and professionally while serving as past committee members for the PRN Program. Therefore, a special thank you is being extended from the Board of Nursing to Jan Eichhorn, R.N., who served as Chairman during much of that time. Other committee members include Cathy Bauer, R.N.; Rita Hogan, R.N.; Mabel Welch, R.N.; Ann Fedrick, R.N.; Etta Williams, R.N.; and Belinda Heimericks, R.N., Coordinator, Continuing Education.

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PRN PROGRAM UPDATE, cont.  
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They have all worked very diligently on this project. The Board of Nursing appreciates the time and efforts they have volunteered so willingly. The Board of Nursing has maintained a special interest in the PRN Program since it was formed initially upon the request of the Board who became concerned over the magnitude of chemical abuse exhibited among nurses.

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BOARD MEETING DATES AND DEADLINES  
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<u>MEETING DATES</u>	<u>AGENDA DEADLINE</u>
June 20 - 24, 1988	May 30, 1988
October 3 - 7, 1988	September 12, 1988
January 9 - 13, 1989	December 19, 1988
April 3 - 7, 1989	March 13, 1989
June 19 - 23, 1989	May 29, 1989
October 9 - 13, 1989	September 18, 1989

Board Meetings will be held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, Missouri 65102.

All meetings begin at 8:30 a.m. each day, unless otherwise designated. Meetings are open to the public except for review of licensure disciplinary problems. A Public Agenda is published for each Meeting.

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BOOKS OF CURRENT RNs AND LPNs  
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There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing a copy of one of these books must send a letter of request to the Missouri State Board of Nursing, Post Office Box 656, Jefferson City, Missouri 65102. The cost will be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request; you will be billed at a later date.

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REQUESTS FOR BOARD INTERPRETATION/DECISIONS/RECOMMENDATIONS  
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1. REQUEST: Clarification of the LPN/IV Therapy Rule regarding whether or not an IV approved L.P.N. can draw blood from triple lumen catheters.

RESULT (MEETING 03/30/88): It was the decision of the Board that an IV approved L.P.N., with additional training and experience, may draw blood from a triple lumen catheter.

2. REQUEST: Additional clarification of the December, 1987 Board statement regarding administration of oxytocin on a pregnant patient without the attending physician in the building.

RESULT (MEETING 03/30/88): It was the decision of the Board that their December, 1987 position be revised to state that oxytocin administration to a pregnant patient be done only with a physician readily accessible.

3. REQUEST: Clarification of the Board's position regarding the administration of anesthetic agents by R.N.'s in an ambulatory setting.

RESULT (MEETING 03/30/88): It was the decision of the Board that the administration of any anesthetic agent by a nurse be done only by nurses who have formal education and experience in the administration of anesthetic agents.

4. REQUEST: R.N.'s in a Cardiac Catheterization laboratory administering Ketamine to pediatric patients during a catheterization procedure.

RESULT (MEETING 03/30/88): It was the decision of the Board that the administration of anesthetic agents by R.N.'s be done only by R.N.'s who have the appropriate education, knowledge and experience in the same.

5. REQUEST: Registered Nurses, in long term care facilities, ordering medications, treatments, and diets without physician orders.

RESULT (MEETING 04/14/88): It was the decision of the Board that Registered Nurses may order medications and treatments, using standing orders and protocols, in a long term care facility and that limitations placed upon the use of standing orders and protocols by registered nurses in long term care facilities are limitations established by the Division of Aging rather than the Nursing Practice Act.

6. REQUEST: Whether or not it is in the scope of nursing practice for Registered Nurses to order egg crates, cornstarch, lotion, etc., for the prevention of skin breakdown and decubitus.

RESULT (MEETING 04/14/88): It was the decision of the Board that the ordering of items for the treatment of skin breakdown is within the scope of nursing practice.

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MARCH, 1988 BOARD ACTION  
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.  
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CENTRAL MISSOURI STATE UNIVERSITY, WARRENSBURG, MO

REQUEST: Request approval for the use of Veterans Administration Center Outpatient Clinic, Research Medical Center and Research Psychiatric Center as additional clinical facilities.

DECISION: Approved.

CHRISTIAN HOSPITAL NORTHEAST-NORTHWEST LPN/IV THERAPY COURSE, ST. LOUIS, MO

REQUEST: Request for clarification regarding IV Approved LPN's administering the Add-Vantage Drug Delivery System.

DECISION: IV Approved LPN's may administer "Add-Vantage Drug Delivery System" and other precalculated packaged systems containing diluent and drug.

LINCOLN UNIVERSITY, JEFFERSON CITY, MO

REQUEST: Request approval for the use of Whispering Oaks Hospital as an additional clinical facility.

DECISION: Approved pending initial site-survey report and subsequent Board approval.

NORTHWEST MISSOURI AVTS, PRACTICAL NURSING PROGRAM, MARYVILLE, MO

REQUEST: Request approval for the use of Gentry County Memorial Hospital, Albany, MO as an additional clinical facility.

DECISION: Approved pending initial site-survey report and subsequent Board approval.

OMAR GIBSON, AVTS PROGRAM OF PRACTICAL NURSING, REEDS SPRING, MO

REQUEST: Request approval for an increase in student enrollment by two (2) students.

DECISION: Approved.

ST. LOUIS COMMUNITY COLLEGE AT MERAMEC, ST. LOUIS, MO

REQUEST: Request approval for the use of St. John's Mercy Medical Center, St. Louis, MO and Alexian Brothers Hospital, St. Louis, MO as additional clinical facilities.

DECISION: Approved.

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MARCH, 1988 BOARD ACTION  
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING  
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BARNES HOSPITAL SCHOOL OF NURSING, ST. LOUIS, MO

REQUEST: Request approval of curriculum changes.

DECISION: Approved.

DEACONESS COLLEGE OF NURSING, ST. LOUIS, MO

REQUEST: Request full accreditation from the Board for the baccalaureate program.

DECISION: Denied at this time.

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IV RULE CLARIFICATIONS MARCH, 1988  
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REQUEST: Whether or not an IV Approved LPN may draw blood from a Triple Lumen Catheter.

DECISION: IV Approved LPN's with additional training and experience may draw blood from a triple lumen catheter.

REQUEST: May a graduate practical nurse enroll in a Board Approved LPN/IV Therapy Course.

DECISION: The graduate practical nurse may be enrolled in a Board approved IV Therapy Course prior to licensure by may not be given IV approval until licensed as a practical nurse.

CLARIFICATION: The Board reconfirmed their position that IV Approved LPN's may hang first bag of TPN Fluids.

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DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
IV COURSE MODEL CURRICULUM APPROVED  
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The Department of Elementary and Secondary Education's LPN/IV Curriculum was approved by the members of the Missouri State Board of Nursing at the April, 1988 meeting. Institutions or facilities that choose to use the curriculum may do so by notifying the Board and would not be required to submit curriculum as part of a proposal to offer a Board Approved LPN/IV Therapy Course.

For information regarding the LPN/IV Course Model Curriculum you may contact: Department of Elementary and Secondary Education, Health Occupations, Post Office Box 480, Jefferson City, MO 65102, (314) 751-7764

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APRIL, 1988 BOARD ACTION  
PROFESSIONAL AND PRACTICAL SCHOOLS  
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CENTRAL MISSOURI STATE UNIVERSITY, WARRENSBURG, MO

REQUEST: Request approval of curriculum changes.

DECISION: Approved.

REQUEST: Request approval for use of Bothwell Regional Health Center as an additional clinical facility.

DECISION: Approved.

COLUMBIA COLLEGE, COLUMBIA, MO

REQUEST: Request approval of proposal to establish a LPN/ADN Ladder Program in conjunction with Columbia Public Schools, Program of Practical Nursing.

DECISION: Columbia College LPN/ADN Ladder Proposal in conjunction with Columbia Public Schools, Program of Practical Nursing be approved.

COLUMBIA PUBLIC SCHOOLS, PROGRAM OF PRACTICAL NURSING, COLUMBIA, MO

REQUEST: Request approval for use of Columbia House Health Care as an additional clinical facility.

DECISION: Approved.

EAST CENTRAL COLLEGE, UNION, MO

REQUEST: Request approval for a change in curriculum.

DECISION: Approved.

HEDERICK MEDICAL CENTER, CHILLICOTHE, MO

REQUEST: Board consider a change in Minimum Standards for Programs of Professional Nursing to require a formal course in Pharmacology.

DECISION: Minimum Standards for Professional Nursing currently require Pharmacology. Standards established beyond the requirement of Minimum Standards should be adjusted to meet the needs of the individual program, curriculum and students.

JEWISH HOSPITAL SCHOOL OF NURSING, ST. LOUIS, MO

REQUEST: Request approval for a change in curriculum.

DECISION: Approved.

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APRIL, 1988 BOARD ACTION  
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.  
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KANSAS CITY BOARD OF EDUCATION, KANSAS CITY, MO

REQUEST: IV Rule Clarification of whether or not maintaining heparin locks include saline-locked central catheter, specifically Groschong catheter.

DECISION: Maintaining saline-locked central catheters is within the scope of IV approved LPN practice.

REQUEST: Clarification of whether or not in an understaffed ICU or ER where an LPN is the only person available, is he/she protected by law to administer IV push medication during a Code Blue.

DECISION: Administration of IV Push medication is addressed in the IV Rule as stated in CSR 200-6.010 (4) (D).

MOBERLY AREA JUNIOR COLLEGE LPN/IV THERAPY COURSE, MOBERLY, MO AND  
RESEARCH HOSPITAL LPN/IV THERAPY COURSE, KANSAS CITY, MO

REQUEST: Increase in minimum clinical and theory requirements as outlined in the LPN/IV Rule.

DECISION: IV Rule standards are minimal and should be adjusted to meet the needs of the individual program, curriculum and students.

PARK COLLEGE LPN/ADN LADDER PROGRAM, PARKVILLE, MO

REQUEST: Request approval of proposal to establish a satellite program in conjunction with Rolla Program of Practical Nursing and Waynesville Program of Practical Nursing at the Ft. Leonard Wood Campus.

DECISION: Park College request for proposal approval to establish a satellite program in conjunction with Rolla Program of Practical Nursing and Waynesville Program of Practical Nursing be approved.

ROLLA PROGRAM OF PRACTICAL NURSING, ROLLA, MO

REQUEST: Request approval for an increase in student enrollment from 28 to 30.

DECISION: Approved.

ST. MARY'S COLLEGE OF O'FALLON, O'FALLON, MO

REQUEST: Request approval for use of St. Luke's Hospital West, Chesterfield, MO as an additional clinical facility.

DECISION: Approved.

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APRIL, 1988 BOARD ACTION  
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.  
\*\*\*\*\*

STATE FAIR COMMUNITY COLLEGE, SEDALIA, MO

REQUEST: Request approval for use of Oakwood Hospital as an additional clinical facility.

DECISION: Approved pending site-survey and subsequent Board approval.

ST. CHARLES COUNTY COMMUNITY COLLEGE, ST. CHARLES, MO

REQUEST: Request approval for a change in sponsorship of St. Mary's College of O'Fallon to St. Charles County Community College.

DECISION: St. Charles County Community College be granted sponsorship of St. Mary's College of O'Fallon LPN and ADN program's contingent upon curriculum and faculty remaining the same.

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APRIL, 1988 BOARD ACTION  
DEFINITION OF GENERIC STUDENT  
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A person may practice under the exemption clause found in section 335.081 (6) of the Nursing Practice Act until that person has been licensed in Missouri or until that person has been licensed in another state, territory or country and is eligible for licensure in Missouri without regard to whether the person has previously practiced under the exemption clause while enrolled in an accredited program at a different time or between graduation and the results of the first exam following a previous graduation. A person may only be exempted under this exemption clause until the results of the first exam following each graduation from an accredited program. This does not prevent an LPN from practicing under this exemption clause during and following graduation from an accredited professional program.

\*\*\*\*\*  
DISCIPLINARY HEARINGS  
\*\*\*\*\*

1. RN084518: Order dated April 25, 1988. Revoked.

Licensee admitted to abuse of alcohol and drugs. Licensee misappropriated drugs from hospital for personal use, falsified hospital records by documenting drugs as wasted. While under employment contract, licensee submitted to drug screens. Results were positive.

2. RN101324: Order dated April 27, 1988. Revoked. Order of Revocation Stayed. Probation two years effective April 27, 1988 through April 27, 1990.

Licensee misappropriated demerol, falsified patient charts and administered some or all Demerol which was misappropriated to self.

3. RN098049: Order dated May 29, 1988. Revoked.

Violated terms of disciplinary order issued July 9, 1987.

4. LPN031887: Order dated April 14, 1988. Revoked.

Violated terms of disciplinary order issued April 14, 1986.

5. LPN037026: Order dated April 25, 1988. Revoked.

While employed as an LPN, shortages were noted in drug inventories. Licensee failed to document administration of medication to patients on medication administration record or nursing notes. Licensee recorded in medication administration record as having given medication to patient, but patient never received medication. Licensee failed to document medication as wasted, nor document as administered. Licensee misappropriated the drugs which were not charted as administered or wasted.

6. LPN015791: Order dated April 27, 1988. Censured.

Alleged improper treatment of a burn patient, inadequate documentation of medical records and violation of federal and state drug laws.

7. RN099815 and LPN016979: Order dated April 25, 1988. Probation two years effective April 25, 1988 through April 25, 1990.

In 1982 licensee plead guilty to a charge of stealing in municipal court and was placed on probation for one year. In 1987 licensee plead guilty in circuit court to three counts of obtaining, by fraud, a controlled substance by presenting a prescription which licensee knew was not genuine.

\*\*\*\*\*  
OTHER ACTION TAKEN BY THE BOARD  
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1. LPN035933: Settlement Agreement effective March 4, 1988. Revoked. Order of Revocation Stayed. Probation two years effective March 4, 1988 through March 4, 1990.

Licensee admitted that cause for discipline would exist based on complaint alleging patient abuse but denied the specific allegations.

2. LPN026831: Consent agreement effective March 14, 1988. Revoked. Order of Revocation Stayed. Suspended six months effective March 14, 1988 through September 14, 1988. Probation three years effective September 14, 1988 through September 14, 1991.

While employed as an LPN, licensee misappropriated Meperidine from hospital supply and administered part to herself to attempt to obtain relief from pain.

3. LPN019806: Consent Agreement effective March 14, 1988. Revoked. Order of Revocation Stayed. Probation two years effective March 14, 1988 through March 14, 1990.

Licensee became chemically dependent during childhood to provide relief from stressful family life. Subsequently, licensee used large quantities of controlled substances on a regular basis.

4. LPN031222: Consent Agreement effective March 17, 1988. Revoked. Order of Revocation Stayed. Probation two years effective March 17, 1988 through March 17, 1990.

Licensee's license was placed on probation for a period of 24 months by the Arizona Board of Nursing on June 2, 1987. This was based on licensee's diversion of narcotic substance for her own use and based upon her admitted use of narcotic substance in the work place.

5. RN101965: Consent Agreement dated March 21, 1988. Revoked. Order of Revocation Stayed. Probation three years effective March 21, 1988 through March 21, 1991.

While employed as an R.N., licensee self administered Morphine and Demerol. The Demerol and Morphine should have been wasted by licensee after administering the ordered amount to patients.

6. RN081253: Consent Agreement effective March 24, 1988. Revoked. Order of Revocation Stayed. Probation effective March 24, 1988 until cleared in Iowa.

Iowa board of Nursing placed Iowa license on probation for two and one-half years based on fact that licensee had misappropriated medications from place of employment.

\*\*\*\*\*  
OTHER ACTION TAKEN BY THE BOARD, cont.  
\*\*\*\*\*

7. LPN037161: Consent Agreement effective March 24, 1988. Revoked. Order of Revocation Stayed. Probation three years effective March 24, 1988 through March 24, 1991.

Licensee became dependent on drugs in 1983. Licensee requested medications from several different doctors to maintain supply needed.

8. LPN028227: Consent Agreement effective April 5, 1988. Revoked. Order of Revocation Stayed. Probation two years effective April 5, 1988 through April 5, 1990.

Texas Board of Nursing suspended licensee's license for a period of not less than 20 years. Suspension was based upon numerous instances of failure to properly document the administration of controlled substances.

9. RN042981: Consent Agreement effective April 5, 1988. Revoked. Order of Revocation Stayed. Suspension two years effective April 5, 1988 through April 5, 1990. Probation three years effective April 5, 1990 through April 5, 1993.

Licensee administered the prescription drug, Fentanyl, to himself without a prescription. Licensee became chemically dependent.

10. RN105033: Consent Agreement effective April 5, 1988. Revoked.

Licensee misappropriated Demerol for his personal use and falsified hospital records to conceal the misappropriated while employed at an Oklahoma hospital. Oklahoma Board of Nursing accepted the surrender of licensee's nursing license.

11. LPN032588: Consent Agreement effective April 5, 1988. Revoked. Order of Revocation Stayed. Probation three years effective April 5, 1988 through April 5, 1991.

While employed as an LPN, licensee developed an alcohol problem. Licensee took leave of absence to undergo treatment. While undergoing treatment licensee violated after-care contract.

12. RN108873: Consent Agreement effective April 15, 1988. Probation two years effective April 15, 1988 through April 15, 1990.

Licensee requested to write exam for licensure in Missouri. Applicant was previously licensed as a Registered Nurse, but license was revoked for reasons related to applicant being chemically dependent.

\*\*\*\*\*  
OTHER ACTION TAKEN BY THE BOARD, cont.  
\*\*\*\*\*

13. RN096160: Consent Agreement effective April 26, 1986. Revoked. Order of Revocation Stayed. Suspended one year effective April 26, 1988 through April 26, 1989. Probation two years effective April 26, 1989 through April 26, 1991.

Licensee entered Consent Agreement in March, 1987 which suspended licensee for one year. Licensee met with Board in January, 1988 but failed to submit required documentation.

14. LPN027657: Consent Agreement effective April 29, 1988. Revoked.

Order dated January 24, 1986 suspended license for six months followed by three years probation. On September 26, 1986 licensee entered consent agreement to suspended license until January 24, 1987 followed by probation for three years due to failure to comply with order dated January 24, 1986. Licensee entered current consent agreement dated April 29, 1988 for failure to comply with terms of probation.

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ATTENTION EMPLOYERS  
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Please verify the status of the following with the Missouri State Board of Nursing as they do not hold a Missouri license:

- |  |                            |
|--|----------------------------|
| - Maryan Al-Ghofoor Hunter (also known as Smith) | - Carolyn Tidmus Tweedie   |
| - Pamela Sue Boyer-Hottinger                     | - Deborah Warmboldt        |
| - Janice Collins                                 | - Kimberly Neighbors Zacha |

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REPORTING OF VIOLATIONS  
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Guidelines for reporting violations: Only report behavior which is in violation of the Nursing Practice Act. Also, if an appeal is in process, please contact the Board Office and let us know.

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 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Allen, Alicia	LPN	040275	Probation	01/28/88 to 01/28/90
Anson, Constance Marry	RN	084819	Revoked	12/09/85
Aschbacher, James	RN	074628	Suspended	06/23/86 to 12/23/86
			Probation	12/23/86 to 12/23/89
Aubrey, Elizabeth	LPN	031222	Probation	03/17/88 to 03/17/90
Bagwell, Donna Major	RN	084292	Probation	08/20/86 to *(see below)
Barker, Penny	RN	098607	Revoked	05/06/87
Barker, Susan	RN	108415	Probation	11/16/87 to 11/16/89
Barnes, Diane	RN	096192	Probation	11/12/87 to 11/12/91
Barnes, Willow	RN	070118	Probation	08/12/87 to 08/12/89
Bartee, Kathleen K.	RN	088610	Probation	11/06/87 to 11/06/91
Bates, Rita	LPN	023826	Suspended	03/24/86 to 09/24/86
			Probation	09/24/86 to 09/24/88
Beasley, Betty	RN	084518	Revoked	04/25/88
Benedict, Deborah	LPN	030814	Probation	01/28/88 to 01/28/91
Bloom, Janet	RN	070884	Probation	10/20/87 to 10/20/88
Bower, Evelyn	LPN	028227	Probation	04/05/88 to 04/05/90
Boyer-Hottinger, Pamela Sue	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Bratcher, Carolyn Brink	LPN	024561	Probation	02/09/88 to 02/09/90
Brinson, Thelma	RN	068516	Revoked	01/26/87
Brombolich, Mary	RN	072821	Suspended	07/01/87 to 01/01/88
			Probation	01/01/88 to 01/01/91
Buck, Obie, Jr.	LPN	031675	Probation	11/17/86 to 11/17/89
Buckner, Linda	RN	068342	Probation	02/12/88 to 02/12/90
Burgoyne, Richard	RN	099704	Probation	02/10/88 to 02/10/91
Byrd, JoAnn	RN	066454	Probation	03/16/87 to 03/16/89
Carruth, Barbara Goldsmith	RN	084862	Probation	01/24/86 to 01/24/89
Carter, Geraldean	LPN	025574	Probation	10/26/87 to 10/26/89
Carter, Tommy Lee	LPN	020135	Revoked	05/06/87
Cartier, Dwight David	RN	071334	Probation	04/14/86 to 04/14/89
Cathey, Etta Mae Henderson	RN	058883	Revoked	08/21/87
Collins, Janice	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Cooper, Brenda	LPN	015252	Revoked	11/03/87
Clark, Sue	RN	045475	Suspended	08/05/87 to 02/05/88
			Probation	02/05/88 to 02/05/91
Clossick, Tom	LPN	037953	Probation	06/01/86 to 06/01/88
Cobb, Lynne	RN	064592	Probation	06/06/86 to 06/06/89
Conway, Karen Sue	LPN	027460	Suspended	05/05/85 to 08/05/88
Cooper, Brenda	LPN	015252	Probation	07/31/86 to 07/31/88
Crane, Rebecca Baxter	RN	101965	Probation	03/21/88 to 03/21/91
Crawford, Gloria J.	LPN	025303	Probation	One Year From Date Renewed
Curtis, Iva Pauline	LPN	022588	Revoked	11/03/87

\*Until notification is received indicating license has been cleared in:

Bagwell, Donna Major . . . Oklahoma

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 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Dahm, Deborah	RN	079808	Probation	02/24/87 to 02/24/92
Daniels, Becky	RN	089193	Probation	01/28/88 to 01/28/90
Davis, Verna	RN	090462	Probation	08/27/85 to 08/27/88
Dean, Renee Bruner	RN	081657	Probation	03/25/87 to 03/25/89
Deren, Tonia Hess	LPN	037134	Probation	12/02/85 to 12/02/87
DeWitt, Linda	RN	078948	Probation	01/28/87 to 01/28/90
Dignan, Nancy	RN	100851	Suspended	07/21/87 to 07/21/88
Drury, Charlene J. Brackett	RN	105112	Suspended	11/06/86 to 05/06/87
			Probation	05/06/87 to 05/06/92
Duncan, Jacquelyn D.	LPN	012419	Revoked	01/26/87
Embree, Jerry	RN	096160	Suspended	04/26/88 to 04/26/89
			Probation	04/26/89 to 04/26/91
Essary, Susan	LPN	022633	Probation	04/20/87 to 04/20/90
Fiscus, Mary Catherine	RN	087624	Probation	01/20/88 to 01/20/91
Flowers, Charles	RN	045212	Suspended	04/14/86 to 10/14/86
			Probation	10/14/86 to 10/14/89
Floyd, Carolyn	RN	084340	Suspended	06/16/87 to 11/16/87
			Probation	11/16/87 to 11/16/89
Forest, Robert G.	LPN	035176	Probation	02/05/88 to 02/05/90
Foulon, Thomas, Jr.	RN	069674	Probation	09/08/87 to 09/08/90
Franklin, David Mark	RN	090577	Probation	08/13/85 to 08/13/88
Fronick, Karen	RN	062553	Probation	10/30/87 to 10/30/90
Frye, Jane	RN	085384	Probation	10/26/87 to 10/26/89
Fugate, Judy Marie	RN	082748	Suspended	04/01/86 to 10/01/86
			Probation	10/01/86 to 05/20/89
Funk, Sherry	RN	093729	Probation	08/03/87 to 08/03/90
Gaffney, Tina	RN	084712	Suspended	09/22/87 to 09/22/88
			Probation	09/22/88 to 09/22/91
Gajewski, Ronald A.	RN	071505	Probation	02/05/88 to 02/05/91
Gawles, Robert	RN	101324	Probation	04/27/88 to 04/27/90
Glass, Katherine Sue Doss	RN	070131	Probation	04/17/86 to 04/17/91
Goode, Jane O.	LPN	033257	Revoked	05/06/87
Griggs, Joe David	RN	105033	Revoked	04/05/88
Grob, Douglas	RN	063184	Probation	04/16/87 to 04/16/89
Hardridge, Edna Lomax	LPN	039259	Probation	05/18/87 to 05/18/89
Hays, Randall	RN	098049	Revoked	05/19/88
Helferstay, Ronald	RN	082645	Probation	06/09/86 to 06/09/89
Hoban, Daniel	RN	070276	Probation	04/16/87 to 04/16/89
Hodgson, Mary Ruth	RN	081533	Suspended	01/24/86 to 01/24/88
			Probation	01/24/88 to 01/24/91
Holland, Gwendolyn	RN	095077	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Huffman, Charles	RN	042981	Suspended	04/05/88 to 04/05/90
			Probation	04/05/90 to 04/05/93
Hunter, Maryan Al-Ghofoor*	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Ingrassia, Connie	RN	049423	Probation	08/08/86 to 08/08/89

\*Hunter, Maryan Al-Ghofoor: Also known as - Smith, Maryan

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 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Jessip, Roberta	LPN	029537	Suspended	02/05/88 to 02/05/89
			Probation	02/05/89 to 02/05/91
Johnson, Diona	LPN	037598	Revoked	02/24/87
Johnson, Eva Whitener	LPN	012871	Revoked	02/05/88
Jones, Gary David	LPN	031887	Revoked	04/14/88
Jones, Martha	RN	070400	Probation	10/26/87 to 10/26/89
Kirby, Bridgette	LPN	037026	Revoked	04/25/88
Kuenker, Lisa	RN	064126	Suspended	12/09/87 to 06/09/88
			Probation	06/09/88 to 06/09/90
Kumm, Bryan	RN	095976	Probation	01/28/88 to 01/28/91
Lambert, Janet	LPN	020159	Revoked	10/26/87
Lavinder, Mark	RN	098248	Probation	09/21/87 to 09/21/90
Lay, Alice	LPN	026858	Suspended	08/23/87 to 02/23/88
			Probation	02/23/88 to 02/23/91
Leas, Jennifer Rittman	RN	069657	Probation	04/10/86 to 04/10/89
Lewis, Delona	LPN	016914	Revoked	01/26/87
Littlepage, Richard	LPN	037076	Revoked	02/05/88
Logan, Linda Mattli	RN	081553	Probation	10/16/85 to 10/16/89
Long, April	RN	058896	Probation	07/22/87 to 07/22/90
Long, Charles	LPN	036869	Revoked	02/24/87
Long, Christopher	RN	094509	Suspended	02/19/86 to 02/19/87
			Probation	02/19/87 to 02/19/90
Long, Tana Wright	RN	094103	Revoked	11/03/87
McClain, Nadene Helton	LPN	026753	Suspended	08/25/86 to 08/25/89
			Probation	08/25/89 to 08/25/92
McCleary, Augustine M.	LPN	028572	Suspended	02/09/88 to 08/09/88
			Probation	08/09/88 to 08/09/91
Marti, Gloria Sue	LPN	011916	Suspended	02/09/88 to (*see below)
Meehan, Beverly	RN	090059	Probation	09/21/87 to 09/21/90
Millard, Martin D.	LPN	033351	Probation	01/26/87 to 01/26/89
Miller, Carol Ann	LPN	030405	Probation	04/16/87 to 04/16/90
Mitchell, Lavonda	LPN	032588	Probation	04/05/88 to 04/05/91
Moix, Margie Dean	RN	043034	Suspended	06/21/84 to 06/21/87
Moody, Edwund	LPN	027657	Revoked	04/29/88
Morton, Sandra	RN	086593	Probation	02/10/88 to 02/10/90
Murphy, Howard	RN	067285	Probation	01/12/88 to 01/12/91
Nolan, Betty	RN	051842	Revoked	02/13/87
Nolie, Russell	RN	072865	Probation	09/03/86 to 09/03/89
Novinger, Patsy	RN	099815	and	
	PN	016967	Probation	04/25/88 to 04/25/90
Olcott, Judith	RN	075815	Probation	10/10/85 to 10/10/88
Panzica, Jamie	RN	094651	Probation	08/13/87 to 08/13/90
Paradise, Maria	RN	103244	Suspended	12/15/87 to 12/15/88
			Probation	12/15/88 to 12/15/91

\*Until notification is received indicating license has been cleared in:

Marti, Gloria Sue . . . Florida

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 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Parker, Penny	RN	048257	Probation	01/12/88 to 01/12/91
Parks, Lorette	RN	071495	Probation	05/01/86 to 05/01/89
Payne, Deborah	LPN	028374	Revoked	09/28/87
Petrasek, Pamela	RN	099281	Revoked	08/21/87
Rhoads, Luella Fay	RN	091257	Probation	02/09/88 to 02/09/91
Rhodes, Jill Neupert	LPN	022734	Revoked	11/03/87
Rigby, Joan	RN	081253	Probation	03/24/88 to (*see below)
Rippey, Louise	RN	094421	Suspended	04/21/86 to 04/21/87
			Probation	04/21/87 to 04/21/90
Ross, Robert Lee	LPN	017346	Probation	07/31/86 to 07/31/88
Rothenheber, Mary Rose	LPN	019806	Probation	03/14/88 to 03/14/90
Salas, Cynthia	LPN	031085	Probation	11/19/86 to 11/19/90
Schuster, Thomas	RN	081284	Probation	09/11/87 to 09/11/90
Scroggins, John Perry	RN	091101	Suspended	01/28/88 to 01/28/91
			Probation	01/28/91 to 01/28/96
Semple, Deborah Ochoa	RN	078157	Suspended	10/08/86 to 10/08/87
			Probation	10/08/87 to 10/08/90
Shanahan, Mary	RN	095104	Probation	08/21/87 to 08/21/89
Sharp, Marcelay	RN	098336	Suspended	10/05/87 to 04/05/88
			Probation	04/05/88 to 08/13/90
Shipman, John Walter	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Smith, Kimberly Clark	RN	079372	Suspended	04/14/86 to 04/14/87
			Probation	04/14/87 to 04/14/90
Smith, Maryan**	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Sooter, Martha	RN	064567	Probation	09/12/86 to 09/12/89
Spera, Kevin	RN	091153	Probation	02/09/88 to 02/09/91
Steadman, Wanda	RN	108873	Probation	04/15/88 to 04/15/90
Stenberg, Beverly	LPN	039413	Probation	06/17/87 to 06/17/89
Stough, Barbara	RN	096449	Probation	05/13/87 to 05/13/90
Sudholt, Rebecca Sansevere	RN	091662	Probation	04/14/86 to 04/14/89
Thomas, Patti Blevins	LPN	027500	Suspended	04/21/87 to 10/21/87
			Probation	10/21/87 to 10/21/90
Thompson, C. Raymond	RN	075561	Revoked	09/08/87
Thuet, Barbara	RN	067063	Probation	08/29/86 to 08/29/89
Tipton, Melvia	LPN	026612	Probation	03/25/87 to 03/25/89
Topping, Mary Ann	RN	068533	Suspended	04/16/87 to 01/01/88
			Probation	01/01/88 to 04/16/90
Trichell, Elizabeth	RN	097990	Suspended	01/28/87 to *(see below)

\*Until notification is received indicating license has been cleared in:

Rigby, Joan. . . . . Iowa  
 Trichell, Elizabeth . . . Oklahoma

\*\*Smith, Maryan: Also known as - Hunter, Maryan Al-Ghofoor

\*\*\*\*\*  
 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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Tucker, Sheila	RN	103778	Probation	01/12/88 to 01/12/90
Turner, Roy Jones	LPN	032869	Probation	01/24/86 to 01/24/89
Tweedie, Carolyn Tidmus	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Tye, Jennifer	RN	089127	Suspended	08/31/87 to 11/01/87
			Probation	11/01/87 to 08/31/91
Vanderent, Lori	LPN	037161	Probation	03/24/88 to 03/24/91
Vohsen, Sharon	RN	080052	Suspended	09/10/87 to 03/10/88
			Probation	03/10/88 to 03/10/91
Wade, Hazel	LPN	019712	Probation	11/17/86 to *(see below)
Warmboldt, Deborah	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Warren, Josephine	LPN	035933	Probation	03/04/88 to 03/04/90
Warrington, Susan	RN	054346	Suspended	10/26/87 to 10/26/88
			Probation	10/26/88 to 10/26/91
Welch, Karen	RN	092069	Suspended	01/26/88 to 07/26/88
			Probation	07/26/88 to 07/26/91
Welker, Sandra Tabaka	RN	076837	Revoked	02/24/87
Wells, Kelly Adron	LPN	023693	Probation	07/10/85 to 07/10/88
Whitsell, Mary	LPN	028992	Probation	03/18/87 to 03/18/89
Williams, Dorothy	RN	083745	Probation	12/09/87 to 12/09/90
Wilson, Delores M.	RN	036525	Probation	02/05/88 to 02/05/90
Womelduff, Sage	LPN	026831	Suspended	03/14/88 to 09/14/88
			Probation	09/14/88 to 09/14/91
Yocum, Paulette Lampkins	LPN	014956	Probation	05/28/86 to 05/28/89
Young, Carolyn	RN	089262	Probation	01/26/87 to 01/26/89
Zacha, Kimberly Neighbors	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

\*Until notification is received indicating license has been cleared in:

Wade, Hazel . . . . . Colorado

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 PROBATION COMPLETED  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>EFFECTIVE DATE OF COMPLETION</u>
Beecher, Donna O.	LPN	037922	Probation Completed 01/20/88
Bergeron, Elizabeth	RN	102571	Probation Completed 05/19/88
Brockmire, Sharon	RN	050746	Probation Completed 10/09/87
Emons, Kathe Ekdahl	RN	106016	Probation Completed 01/22/88
Haus, Kimberly	LPN	026620	Probation Lifted 04/13/88
Rolfers, Mary Jane	RN	081519	Probation Completed 04/04/88
Schmaltz, Diane	RN	046969	Probation Completed 01/24/88
Timm, David Andrew	RN	081288	Probation Completed 02/13/88
Welborn, Judith Talbot	RN	097760	Probation Completed 02/11/88

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