

July 1986



State of Missouri

John Ashcroft, Governor

Department of Economic Development
Division of Professional Registration

Carl M. Koupal, Jr., Director

State Board of Nursing

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Florence McGuire, R.N., M.S.N.
Executive Director

*****NEWSLETTER*****

VOLUME XXVI - ISSUE VII

SEPTEMBER 1986

BOARD MEMBERS

| <u>NAME</u> | <u>TERM EXPIRES</u> |
|---|---------------------|
| Mary Mitchell, R.N., President..... | June 1, 1988 |
| Jacqueline Hartz, R.N., Secretary-Treasurer.. | June 1, 1988 |
| Elora (Sissy) Borgmeyer, Public Member..... | Sept. 1, 1986 |
| Carolyn Edison, R.N., Member..... | June 1, 1986 |
| Brenda Ernst, R.N., Member..... | June 1, 1989 |
| Matty Jones, L.P.N., Member..... | June 1, 1988 |
| Shael Lawson, L.P.N., Member..... | June 1, 1989 |
| Joyce Neaves, R.N.,..... | June 1, 1989 |

PROFESSIONAL STAFF MEMBERS

FLORENCE B. MCGUIRE, R.N., M.S.N.
Executive Director

CAROL HARTIGAN BLEVINS, R.N., B.S.N., M.A.
Associate Executive Director for Education

OFFICE STAFF

Pam Groose
Georgianna Klebba
Tracy Bergman
Lori Scheidt

Darla Wankum
Linda Strobel
Dorothy Koestner

Liane Pierson
Sherry Toebben
Cathy Turner

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NAME AND/OR ADDRESS CHANGES should be reported to the office immediately. Please refer to your license number when corresponding with this office.

PHILOSOPHY FROM FLO

In the early part of the twentieth century legislatures began mandating licensing exams for nurses. The focus of testing was then and continues to be on measuring the level of skills and knowledge considered necessary to assure competence of each individual requesting permission to practice. Although the focus remains the same there have been significant changes in the process since that time.

The first licensing exams were prepared by individual boards of nursing and contained largely essay questions. It is difficult now to imagine preparing and scoring such an exam with any uniform degree of objectivity. It is even harder to imagine successfully writing such an exam after having progressed through the American system of education, where it is felt that multiple choice questions can be prepared and scored with the greatest degree of objectivity. It is even possible, given the appropriate set of circumstances, for an individual to progress from K-12 without being required to answer an essay question as a means of evaluation.

In 1942, at a conference for state board examiners, the members adopted a resolution requesting the National League of Nursing Education (now the NLN) Committee on Nursing Tests to assist individual boards in adopting questions for machine scoring. Staff of the NLNE Committee prepared drafts of all tests for inspection and review by each board of nursing. The State Board Test Pool Service was created in 1944 and by the end of that year 23 states had administered one or more of the test pool exams. By 1951 all 48 states and District of Columbia were using the test pool service. This was the beginning of an era when increasing emphasis was placed on evaluation tools and was evident in all areas of education with major impetus coming from vocational education. Until that time little thought was given to objectivity, validity and criticality and the exact variable to be measured was not definitely established.

It is toward the end of establishing exactly what is to be measured that the recent study on role delineation and job analysis for the registered professional nurse was done. From such a study, a test plan can be formulated which will reflect the level and scope of practice. During all my professional life I have heard many who questioned whether the licensing exams for nurses were actually a valid measurement. Were they merely measuring the individuals past education or were they measuring the ability of that nurse to function safely with an eye toward future growth in practice. That statement seems to express two entirely different concepts. From the perspective of boards of nursing, the safety of the public can best be assured by the latter.

During the 1970's a study on the validity of the State Board Test Pool Exams was conducted. A part of that study defined then current behaviors in practice and the current test plans are based on those behaviors. In 1980 the Delegate Assembly of NCSBN adopted the test plan currently in use for construction of NCLEX-RNs with the same procedure being followed later for NCLEX-PNs. Both test plans included the integration of all areas of nursing. In other words, only one passing score was established and reported. One of the most frequently asked questions during that period of change was concerning how nurse educators would tell their graduates who had failed what their areas of weaknesses were. A diagnostic profile was subsequently prepared to assist in that matter. However, the question persists. The diagnostic profile is based on the test plan categories, which are the parts of the nursing process. Few if any nursing programs present curriculae in that manner, therefore, the diagnostic profile is seen to be of little assistance, although no better solution has been suggested.

At the present time frequent job analyses are performed. According to Eileen McQuaid Dvorak, Executive Director of NCSBN, "It remains important to state that the primary purpose of the nursing licensure examination is to help ensure that candidates who are licensed by a state board of nursing to enter the practice of nursing are those who demonstrate the minimum level of competence to provide safe and appropriate care."* A study titled "Study of Nursing Practice and Job Analysis and Role Delineation of Entry Level Performance of Registered Nurses" has just been completed and was presented to the Delegate Assembly at the NCSBN Convention held August 5-10, 1986 in Williamsburg, VA. The Delegate Assembly agreed that, based on the findings of the study and following the recommendation of the Examination Committee, the test plan is adequate but does need some modification. The current test plan will remain in use until modifications are complete and new tests prepared. The frame of reference for categories of the current test plan is called

the locus of decision making with specific nursing behaviors categorized in terms of the nursing process. The current study has identified possible categories for the modified test plan as being somewhat different. They are coordination of care, health system management; individual client care management; direct client care; and health promotion and selfcare.

In the next Newsletter I will explain the developmental process of preparing the tests so you may see how that process combined with the great care used in determining what is to be tested are definite indications that the NCLEX-RN and NCLEX-PN do indeed measure the entry level competence and thus help assure the safety of the public.

*Dvorak, E.M. "Current Trends In the Licensure Examination System." Dean's Notes. Vol. 7, Number 5.

PLEASE NOTE: I will be in the Chillicothe area in the near future and welcome invitations to meet with you. Please feel free to contact me and we can set up an appointment.

FLO

EMPLOYER ALERT !!!

PLEASE CALL THE BOARD OFFICE

Due to an increase in the number of falsified applications in this office and identified impostors, the Board is asking employer assistance in the procedure of verifying licensure prior to employment. Please call the Board of Nursing office and we can easily verify a temporary work permit or status of an individual within minutes.

Some examples of what might identify an impostor:

1. Applying for a position when there is no indication that those individuals have worked in the capacity as that in which they are requesting employment.
2. Do not have a current Missouri license or temporary work permit.
3. Do not produce a license at interview and/or have continued excuses for not producing a license.
4. Job references are not in order when contacted.
5. Educational background is not correct. Example: Indicates receiving a BSN from a program which does not offer a BSN.
6. Fraudulent license. We have received copies of licenses from other states that have been "home made".

Please ask for several types of identifying information and ... P L E A S E ... CALL THE BOARD OFFICE ... WE ARE HERE TO SERVE YOU.

FRAUDULENT DEGREES PURCHASED BY MISSOURIANS

Special Agents of the Federal Bureau of Investigation have notified the office of the Attorney General in the State of Missouri that Alumni Arts, in North Carolina was selling fraudulent degrees. This office has been furnished with a list of individuals who live in Missouri and purchased degrees from this company. In checking our records we did not find that any of the individuals were licensed in Missouri as a nurse. If you would like to have additional information regarding this, please contact our office.

*****BOARD MEETING DATES AND AGENDA DEADLINE*****

| <u>MEETING DATES</u> | <u>DAYS</u> | <u>PLACE</u> | <u>AGENDA DEADLINE</u> |
|--------------------------------|-----------------|--|------------------------|
| September 29 - October 3, 1986 | Monday - Friday | Professional Registration Conference Room 3523 N. Ten Mile Drive Jefferson City, MO 65101 | Sept. 8, 1986 |
| January 12 - 16, 1987 | Monday - Friday | " | Dec. 22, 1986 |
| March 23 - 27, 1987 | Monday - Friday | " | March 2, 1987 |
| June 22 - 26, 1987 | Monday - Friday | " | June 1, 1987 |
| October 5 - 9, 1987 | Monday - Friday | " | Sept. 14, 1987 |

NOTE: Regular meetings are held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, MO. Meetings begin at 8:30 a.m. each day unless otherwise designated. Meetings are open to the public, except for review of licensure disciplinary problems. A Public Agenda is published for each meeting.

DIRECTIONS TO MEETINGS OF THE MISSOURI STATE BOARD OF NURSING

If you drive from the EASTERN PART of the state VIA I-70, exit at the Kingdom City, Hwy. 54 West, State Capitol Exit. Proceed into Jefferson City via Hwy. 54 West. Cross the bridge and take the Hwy. 50 West (Sedalia) Exit. Proceed on Hwy. 50 West to the Truman Boulevard Exit. Turn right. **Continue on Truman Boulevard, you will pass the Capital Mall. Turn left at the first street past the Exchange National Bank. Take the first right which is North Ten Mile Drive. Professional Registration is located in the first building on the right. It is a metal, cream colored building.**

If you drive from the WESTERN PART of the state VIA I-70, exit at Hwy. 63 South, Jefferson City Exit in Columbia. Proceed into Jefferson City via Hwy. 63 South. After crossing the bridge proceed as described above.

If you drive from the WESTERN PART of the state VIA HWY. 50 EAST, take the Truman Boulevard Exit. At the stop light turn left onto Truman Boulevard. Proceed as described above in bold print.

If you drive from the EASTERN PART of the state VIA HWY. 50 WEST, go all the way through Jefferson City until you reach the Truman Boulevard Exit. Proceed as described above in bold.

IF YOU SHOULD HAVE PROBLEMS LOCATING OUR BUILDING PLEASE CALL
THE BOARD OFFICE AND SOMEONE WILL DIRECT YOU
(314) 751-2334

*****NCLEX EXAMINATION DATES*****

| <u>TYPE</u> | <u>DATE</u> | <u>DAYS</u> | <u>PLACE</u> | <u>BOARD DEADLINE</u> |
|-------------|--------------------|---------------------|--|-----------------------|
| PN | October 15, 1986 | Tuesday | University Plaza Trade Center Springfield, MO | 8/31/86 |
| RN | February 3-4, 1987 | Tuesday & Wednesday | " | " 12/17/86 |

COMMENTS FROM CAROL

We have recently received several inquiries regarding modification of the licensure examination procedure for handicapped candidates. In the year that I have been administering the examination, we have not processed any requests for modification, so it was necessary for me to research this procedure. I'd like to share this information with any new directors/coordinators or others who may also be unfamiliar with the process.

The NCSBN Procedure for Responding to Member Boards Regarding Handicapped Candidates states in pertinent part:

For candidates with Severe Impairment of Upper Extremities or of Reading or Visual Impairment or Learning Disability the Board of Nursing shall determine that the Candidate is handicapped and shall submit to the NCSBN:

- 1) An official written request to modify examination procedures at least 30 days prior to the scheduled examination date.
- 2) An official written request for modification of the examination materials (such as large type, braille, audio-visual tapes) at least 120 days prior to the scheduled examination date.

In giving the consideration to forwarding a request, the Board of Nursing may wish to receive:

- 3) A letter from the candidate's nursing education program, indicating the need for the modification and explaining how the educational program handled the problem.
- 4) A letter from an appropriate professional person confirming the diagnosis of the disability.

The procedure further requires that the written request should specify the modification desired and the rationale for meeting specific security, administration and seating requirements.

The NCSBN staff will then report all Handicapped Requests approved by NCSBN staff at the next meeting of the Administration of Examination Committee for Committee acceptance of staff action. The 1986 NCSBN Book of Reports submitted at the Eighth Annual Convention August 5-9, 1986 included this portion of the report from the Administration of Examination Committee:

Reviewed and approved National Council staff authorization for 23 handicapped candidates from 12 jurisdictions (dyslexia, 6; reading disability, 6; learning disability, 5; visual impairment, 3; quadriplegic, 1; hearing impairment, 1; visual impairment and learning disability, 1). Authorizations were for additional time, 21; reader, 8; recorder 2. A definition of a handicapped individual was adopted from the Rehabilitation Act of 1973 for inclusion in the procedure.

The entire procedure and the definition of a handicapped individual as defined in the Rehabilitation Act of 1973 are on file in this office, and we would be happy to provide any further information about or clarification of this process.

CONGRATULATIONS TO THE FOLLOWING SCHOOLS

100% PASS RATE ON THE APRIL 1986 NCLEX-PN

St. Mary's College of O'Fallon
Practical Nursing Program

Rolla Public Schools
Practical Nursing Program

Kansas City Board of Education
Practical Nursing Program

School District of Joplin
Practical Nursing Program

BOARD ACTION - PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING
JUNE 23 - 26, 1986

| NAME OF SCHOOL | REQUEST | DECISION |
|---|---|--|
| Trenton Junior College Trenton, MO | Request approval for use of Brookfield Nursing Center for use as a clinical facility. | Approved pending initial site-survey report and subsequent Board approval. |
| St. Louis Community College Florissant Valley St. Louis, MO | Request Board decision regarding placement of professional students in LTC clinical rotations where there is not an RN in charge. | As outlined in Minimums. |
| Avila College Kansas City, MO | Request approval for use of Swope Ridge Health Center. | Approved |
| | Request approval for use of Carondelet Manor. | Approved pending initial site-survey report and subsequent Board approval. |
| Crowder College, ADN Neosho, MO | Initial site-survey report of proposed ADN Program. | Approved |
| Rolla PN Program Rolla, MO | Initial site-survey report of Rolla Manor. | Approved |
| Reeds Spring, PN Program Reeds Spring, MO | Request approval for a change in starting date each year. | Approved |
| Washington PN Program Washington, MO | Report of 5 year site-survey. | Approved with recommendations. |
| Southwest Mo. State Univ. Springfield, MO | Request approval of proposal for a BSN program and initial site-survey of proposed school. | Approved with recommendations |
| William Jewell College Liberty, MO | Request approval for the addition of a two hour course which will be offered to freshmen this fall. | Approved |
| Lutheran Medical Center St. Louis, MO | Request approval of curriculum change and change in university affiliation. | Approved |
| Mo. Western State College St. Joseph, MO | Report of 5 year site-survey. | Approved |

DISCIPLINARY ACTION TAKEN AT THE JUNE 23 - 26, 1986 BOARD MEETING

1. Janice Rogers Gensert, RN079291, Hazelwood, MO Revoked. While employed as a registered nurse, licensee misappropriated percodan and morphine from hospital supplies for her own use. Licensee signed out controlled substances to patients and did not administer the drugs to the patients.
2. Wanda Lynn Parkinson, RN082166, Lebanon, MO Revoked. While employed as a registered nurse, licensee misappropriated talwin, demerol, morphine and percodan from hospital supplies for her own use. Licensee signed out controlled substance to nonexistent patients and falsely and fraudulently filled out hospital narcotic register.
3. Glen A. Schwerdtfeger, RN048661, St. Louis, MO Revoked. While employed as a registered nurse, licensee misappropriated demerol from supplies for his own use. Licensee signed out medication to patient and did not administer the drug to patient. Also, signed out demerol for patient, administered part of the dosage to the patient and part of the dosage to himself.
4. Robert Lee Ross, LPN017346, Kansas City, MO Revoked. Imposition of the Order of Revocation Stayed and placed on probation for a period of two (2) years. While employed as a licensed practical nurse, licensee signed out demerol to four (4) different patients and failed to document the administration to patients on nursing charts or administered drug record. Licensee also signed out demerol for a patient to which no demerol had been ordered by a physician.
5. Jane O. Goode, LPN033257, Blue Springs, MO Revoked. Imposition of the Order of Revocation Stayed and placed on probation for a period of three (3) years. While employed as a licensed practical nurse, licensee misappropriated tylenol III for her own use.
6. Gwendolyn Holland, RN095077, Kansas City, MO Revoked. Imposition of the Order of Revocation Stayed and Suspended for one (1) year, immediately followed by probation for a period of three (3) years. While employed as a registered nurse, licensee misappropriated demerol for her own use.
7. Jill Neupert Rhodes, LPN022734, Bridgeton, MO Revoked. Imposition of the Order of Revocation Stayed and Suspended for one (1) year immediately followed by probation for a period of three (3) years. While employed as a licensed practical nurse, licensee misappropriated and diverted tylenol, librium and vallium for her own use.
8. Brenda Cooper, LPN015252, St. Louis, MO Revoked. Imposition of the Order of Revocation Stayed and placed on probation for a period of two years. In 1979, licensee plead guilty and was convicted of forging a prescription for a narcotic drug in the state of California.
9. Dolores McIver Crotty, LPN017328, St. Joseph, MO Censured. While employed as a licensed practical nurse, licensee misappropriated controlled substance. When confronted, licensee produced misappropriated drugs.
10. Nadene Helton McClain, LPN026753, Kirksville, MO Revoked. Imposition of the Order of Revocation Stayed and Suspended for three (3) years immediately followed by probation for a period of three (3) years. Violation of Disciplinary Order.
11. Paula Heflin Armbruster, LPN025695, St. Louis, MO Revoked. Violation of Disciplinary Order.
12. Gregory S. Shull, RN085151, Dighton Kansas Revoked. Violation of Disciplinary Order.
13. Eva Whitener Johnson, LPN012871, Weleetka, OK Probation extended for a period of one (1) year. Violation of Disciplinary Order.
14. Barbara Thuet, RN067063, St. Louis, MO Revoked. Imposition of the Order of Revocation Stayed and placed on probation for a period of three (3) years. While employed as a registered nurse, licensee misappropriated tylenol III and percodan, diverting these controlled substance for her own use.

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

| NAME | TYPE | NUMBER | ACTION | EFFECTIVE DATES |
|-------------------------------|------|--------|-----------|-----------------------------|
| Anderson, Barbara Neely | RN | 65374 | Revoked | 4/15/85 |
| Anderson, Michael Robert | RN | 93419 | Revoked | 4/14/86 |
| Anderson, Terrilea Mitchell | RN | 85629 | Revoked | 1/29/85 |
| Anson, Constance Marie | RN | 84819 | Revoked | 12/9/85 |
| Armbruster, Paula | LPN | 25695 | Revoked | 8/27/86 |
| Auten, Carl | RN | 86414 | Probation | 1/24/86 to 1/24/89 |
| Bagwell, Donna Major | RN | 84292 | Probation | 8/20/86 |
| Baker, Linda Juergens | RN | 64701 | Revoked | 1/29/85 |
| Barker, Penny | RN | 98607 | Probation | 6/7/85 to 6/7/87 |
| Barrick, Kristen L. | RN | 53616 | Probation | 7/11/85 to 7/11/86 |
| Bates, Rita | LPN | 23826 | Suspended | 9/24/86 to 2/24/87 |
| | | | Probation | 2/24/87 to 2/24/89 |
| Beecher, Donna O. | LPN | 37922 | Probation | 4/10/86 to 4/10/89 |
| Bergeron, Elizabeth | RN | 102571 | Probation | 5/19/86 to 5/19/88 |
| Borgstrom, Anne Louise | LPN | 20812 | Revoked | 11/4/85 |
| Boyer, Larelda Blgelow | LPN | 15401 | Revoked | 4/15/85 |
| Buck, Obie, Jr. | LPN | 31675 | Probation | 1/24/86 to 1/24/89 |
| Butters, Bonnie Jean | RN | 28333 | Revoked | 4/18/85 |
| Carter, Tommy Lee | LPN | 20135 | Suspended | 4/14/86 to 4/14/87 |
| | | | Probation | 4/14/87 to 4/14/90 |
| Cartier, Dwight David | RN | 71334 | Probation | 4/14/86 to 4/14/89 |
| Caruthers, Verdla Tate | LPN | 15535 | Revoked | 2/7/86 |
| Cathey, Etta Mal Henderson | RN | 58883 | Suspended | 1/26/84 to 1/26/87 |
| Chapman, Kent Douglas | RN | 91110 | Probation | 7/10/85 to 7/10/87 |
| Clossick, Tom | LPN | 37953 | Probation | 6/1/86 to 6/1/88 |
| Cobb, Lynne | RN | 64592 | Probation | 6/6/86 to 6/6/89 |
| Cochren, Donna Haslam | LPN | 25250 | Revoked | 5/13/85 |
| Conway, Karen Sue | LPN | 27460 | Suspended | 8/5/85 to 8/5/88 |
| Cooper, Brenda | LPN | 15252 | Probation | 7/31/86 to 7/31/88 |
| Crawford, Gloria J. | LPN | 25303 | Probation | 1 year from date renewed |
| Davis, Verna | RN | 90462 | Probation | 8/27/85 to 8/27/88 |
| Dempsey, Genevieve E. Talbert | LPN | 33287 | Probation | 8/13/85 to 8/13/87 |
| Deren, Tonia Hess | LPN | 37134 | Probation | 12/2/85 to 12/2/87 |
| Drury, Charlene J. Brackett | RN | 84177 | Revoked | 11/04/85 |
| Elch, Sandra L. Pozywlo | RN | 80978 | Revoked | 4/15/85 |
| Flanders, Jerry Alan | RN | 85410 | Revoked | 7/23/85 |
| Flowers, Charles | RN | 45212 | Suspended | 4/14/86 to 10/14/86 |
| | | | Probation | 10/14/86 to 10/14/89 |
| Franklin, David Mark | RN | 90577 | Probation | 8/13/85 to 8/13/88 |
| Fugate, Judy Marie | RN | 82748 | Suspended | 4/1/86 to 10/1/86 |
| | | | Probation | 10/1/86 to 5/20/89 |
| Gensert, Janice Rogers | RN | 79291 | Revoked | 6/31/86 |
| Gerfen, Donna Lynn | RN | 81580 | Probation | 10/9/84 to 10/9/87 |
| Giles, William | RN | 76401 | Revoked | 1/29/85 |
| Glass, Katherine Sue Doss | RN | 70131 | Probation | 4/17/86 to 4/17/91 |
| Goetz, Debra | RN | 71500 | Probation | 1/17/85 to 1/17/87 |
| Goldsmith, Barbara | RN | 84862 | Probation | 1/24/86 to 1/24/89 |
| Goode, Jane O. | LPN | 33257 | Probation | 7/31/86 to 7/31/89 |
| Haus, Mary Kimberly | LPN | 26620 | Probation | 10/16/85 to 10/16/88 |
| Haynes, Julia C. | LPN | 30301 | Probation | 10/9/84 to 10/9/87 |

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING
CONTINUED (page 2)

| NAME | TYPE | NUMBER | ACTION | EFFECTIVE DATES |
|-----------------------------|------|--------|-----------|----------------------|
| Headd, Lee Ann Livingood | LPN | 29115 | Revoked | 4/16/85 |
| Helferstay, Ronald | RN | 82645 | Probation | 6/9/86 to 6/9/89 |
| Henry, Janet Lee | LPN | 22305 | Revoked | 5/13/85 |
| Hodgson, Mary Ruth | RN | 81533 | Suspended | 1/24/86 to 1/24/88 |
| | | | Probation | 1/24/88 to 1/24/91 |
| Holland, Gwendolyn | RN | 95077 | Suspended | 7/31/86 to 7/31/87 |
| | | | Probation | 7/31/87 to 7/31/90 |
| Humphries, Beverly | LPN | 36854 | Probation | 6/7/85 to 6/7/87 |
| Ingrassia, Connie | RN | 49423 | Probation | 8/8/86 to 8/8/89 |
| Jansen, Thomas | RN | 94728 | Revoked | 8/20/86 |
| Johnson, Eva Whitener | LPN | 12871 | Probation | 10/17/83 to 10/17/88 |
| Johnston, Terri Lynn | LPN | 35034 | Revoked | 10/16/85 |
| Jones, Gary David | LPN | 31887 | Probation | 4/14/86 to 4/14/88 |
| Keener, Carolyn Finch | RN | 71266 | Revoked | 10/16/85 |
| Keely, Linda Tingstrom | RN | 87593 | Revoked | 10/10/85 |
| King, Mildred W. | LPN | 22685 | Probation | 7/11/85 to 7/11/86 |
| Lampkins, Paulette | LPN | 14956 | Probation | 5/28/86 to 5/28/89 |
| Link, Deanna Price | LPN | 22445 | Revoked | 2/7/86 |
| Logan, Linda Mattii | RN | 81553 | Probation | 10/16/85 to 10/16/89 |
| Malone, Terri James | LPN | 26987 | Revoked | 4/16/85 |
| Matlock, Brenda Gale | RN | 55879 | Suspended | 10/9/84 to 10/9/87 |
| McCandless, Judy Lee Becker | RN | 68763 | Revoked | 4/15/85 |
| McClain, Nadene Helton | LPN | 26753 | Suspended | 8/25/86 to 8/25/89 |
| | | | Probation | 8/25/89 to 8/25/92 |
| Molx, Margie Dean | RN | 43034 | Suspended | 6/21/84 to 6/21/87 |
| Moody, Edwin | LPN | 27657 | Suspended | 1/24/86 to 6/24/86 |
| | | | Probation | 6/24/86 to 6/24/89 |
| Moss, Wanda Marie | LPN | 31777 | Revoked | 1/29/85 |
| O'Brien, Mary | RN | 23914 | Revoked | 7/10/85 |
| Olcott, Judith | RN | 75815 | Probation | 10/10/85 to 10/10/88 |
| Parkinson, Wanda Lynn | RN | 82166 | Revoked | 7/31/86 |
| Parks, Lorette | RN | 71495 | Probation | 5/1/86 to 5/1/89 |
| Reaves, Anne | RN | 39084 | Suspended | 1/24/86 to 7/24/86 |
| | | | Probation | 7/24/86 to 7/24/89 |
| Rhodes, Jill Neupert | LPN | 22734 | Suspended | 7/31/86 to 7/31/87 |
| | | | Probation | 7/31/87 to 7/31/90 |
| Rippey, Louise | RN | 94421 | Suspended | 4/21/86 to 4/21/87 |
| | | | Probation | 4/21/87 to 4/21/90 |
| Riley, Allene Alfretta | LPN | 14741 | Revoked | 2/7/86 |
| Rittman, Jennifer | RN | 69657 | Probation | 4/10/86 to 4/10/89 |
| Rolfers, Mary Jane | RN | 81519 | Probation | 4/4/85 to 4/4/88 |
| Rose, Donna | RN | 79559 | Suspended | 1/24/86 to 7/24/86 |
| | | | Probation | 7/24/86 to 7/24/89 |
| Ross, Robert Lee | LPN | 17346 | Probation | 7/31/86 to 7/31/88 |
| Schmaltz, Diana | RN | 46969 | Probation | 1/24/86 to 1/24/89 |
| Schwerdtfeger, Glen A. | RN | 48661 | Revoked | 7/31/86 |
| Scroggins, John Perry | RN | 91101 | Suspended | 4/14/86 to 4/14/87 |
| | | | Probation | 4/14/87 to 4/14/90 |
| Semple, Deborah Ochoa | RN | 78157 | Revoked | 4/14/86 |
| Shull, Gregory Scott | RN | 85151 | Revoked | 8/27/86 |
| Smith, Kimberly Clark | RN | 79372 | Suspended | 4/14/86 to 4/14/87 |

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

CONTINUED (page 3)

| <u>NAME</u> | <u>TYPE</u> | <u>NUMBER</u> | <u>ACTION</u> | <u>EFFECTIVE DATES</u> |
|------------------------------|-------------|---------------|---------------|------------------------|
| Smith, Sherl M | LPN | 34734 | Probation | 10/16/84 to 10/16/86 |
| Sorby, Sally Mary | RN | 73188 | Revoked | 1/30/85 |
| Steadman, Wanda | RN | 97475 | Revoked | 8/4/86 |
| Sudholt, Rebecca Sansevere | RN | 91662 | Probation | 4/14/86 to 4/14/89 |
| Swilley, Roger Murray | RN | 68025 | Suspended | |
| Tabaka, Sandra Welker | RN | 76837 | Suspended | 10/10/85 to 10/10/87 |
| | | | Probation | 10/10/87 to 10/10/90 |
| Tennell, Linda Jean Garrison | LPN | 23829 | Probation | 10/16/85 to 10/16/87 |
| Theroff, Emily J. | RN | 57073 | Probation | 1/27/84 to 1/27/86 |
| Thompson, Raymond | RN | 75561 | Suspended | 5/19/86 to 5/19/87 |
| | | | Probation | 5/19/87 to 5/19/89 |
| Thuet, Barbara | RN | 67063 | Probation | 8/29/86 to 8/29/89 |
| Timm, David Andrew | RN | 81288 | Probation | 2/13/85 to 2/13/88 |
| Trankler, Glenda Terry | RN | 89685 | Probation | 10/4/84 to 10/4/87 |
| Turner, Roy Jones | LPN | 32869 | Probation | 1/24/86 to 1/24/89 |
| Washington, Claudia Sharon | RN | 69664 | Suspended | 04/18/85 to 4/15/88 |
| Wells, Kelly Adron | LPN | 23693 | Probation | 7/10/85 to 7/10/88 |
| Welsh, Judy | LPN | 19313 | Suspended | 6/6/86 to 12/6/86 |
| | | | Probation | 12/6/86 to 12/6/88 |
| Wendt, Leona Howard | RN | 57313 | Probation | 3/13/86 to 3/13/89 |
| Whitener, Eva Jean | LPN | 12871 | Probation | 10/17/83 to 10/17/86 |
| Williams, Barbara | RN | 36321 | Probation | 7/11/85 to 1/11/87 |
| Wood, Gary Morton | RN | 75962 | Revoked | 7/10/85 |
| Woods, Bonnie Jean Campbell | LPN | 08033 | Revoked | 4/15/85 |
| Ziegelmeier, Veronica | LPN | 07034 | Revoked | 1/30/85 |

OTHER DISCIPLINARY ACTIONS TAKEN BY THE BOARD AT THE JUNE 23-26, 1986 MEETING

1. CONNIE INGRASSIA, RN# 49423, BALLWIN, MO SETTLEMENT AGREEMENT. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee frequently misappropriated controlled substance medications for her personal use.
2. WANDA STEADMAN, RN# 97475, ASH GROVE, MO SETTLEMENT AGREEMENT. REVOKED. While employed as a registered nurse, licensee misappropriated controlled substance for her personal use.
3. DONNA MAJOR BAGWELL, RN# 84292, TULSA, OK CONSENT AGREEMENT. PROBATION. While employed in Kansas, licensee diverted controlled substance for her own use.
4. THOMAS JANSEN, RN# 94728, GALVESTON, TX CONSENT AGREEMENT. REVOKED. While employed as a registered nurse in Texas, licensee misappropriated morphine sulfate.
5. JUDY WELSH, LPN# 19313, CAMERON, MO SETTLEMENT AGREEMENT. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND LICENSE SUSPENDED FOR SIX (6) MONTHS IMMEDIATELY FOLLOWED BY PROBATION FOR TWO (2) YEARS. While employed as a licensed practical nurse, licensee practiced beyond the scope of a licensed practical nurse.
6. LYNN COBB, RN# 64592, ST. LOUIS, MO CONSENT AGREEMENT. PROBATION FOR A PERIOD OF THREE (3) YEARS. While employed as a registered nurse, licensee misappropriated tylenol #3, demerol and morphine. Licensee misappropriated substance for herself while on duty.

Missouri State Board of Nursing
Post Office Box 656
Jefferson City, Missouri 65102

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