

HAPPY HOLIDAYS

12-78



MISSOURI STATE
BOARD OF NURSING



State of Missouri

Joseph P. Teasdale, Governor

Department of Consumer Affairs, Regulation and Licensing
Division of Professional Registration

State Board of Nursing
P.O. Box 656
Jefferson City, Missouri 65102
Telephone 314/751-2334

Vivian D. Meinecke, R.N., Executive Director

NEWSLETTER

Volume XVIII - Issue II

December, 1978

BOARD MEMBERS

Mrs. Audrey Jenkins, R.N., President
Mrs. Rose Marie Hilker, R.N., Secretary-Treasurer
Miss Virginia Gayle Collins, L.P.N.
Miss Mary Lou George, R.N.
Mrs. Zella Harrington, R.N.
Mrs. Jo Nell Musgrave, L.P.N.
Vacancy - R.N.

PROFESSIONAL STAFF

Miss Vivian D. Meinecke, R.N., Executive Director
Mrs. Margaret J. Driver, R.N., Associate Executive Director In Administration
Vacancy - Associate Executive Director In Education

OFFICE STAFF

<u>NAME</u>	<u>MAJOR RESPONSIBILITY</u>
Janet Walz	Administrative Assistant
Rita Blank	Professional Nurse Schools
Pam Groose	Practical Nurse Schools
Linda Strobel	Assistant to Administrative Assistant, Schools, and School Annual Reports
Norma Malone	Registered Nurse Interstate Licensure
Marsha Knatcal	Licensed Practical Nurse Interstate Licensure and Correspondence
Dorothy Koestner	Professional Nurse Correspondence
Sigrid Enloe	Foreign Nurse Licensure

PLEASE NOTE

ONLY ONE NEWSLETTER IS BEING SENT AN INSTITUTION: THEREFORE, WE SHALL APPRECIATE YOUR SHARING THIS WITH ALL INTERESTED PERSONS. PLEASE POST ON BULLETIN BOARD OR ROUTE THIS INFORMATION TO AS MANY NURSES AS POSSIBLE: MAY BE REPRODUCED AND DISTRIBUTED.

Mrs. Jo Nell Musgrave, L.P.N., was confirmed by the Senate, on April 5, 1978, as a member of the Missouri State Board of Nursing, her term running until 1982, vice Norma Wilson, L.P.N., term expired. She is employed at Stoddard County Health Service, Dexter, Missouri.

Sister Mary Jeremy Buckman, R.S.M., R.N., Ph. D., submitted her resignation as a member of the Missouri State Board of Nursing to Governor Joseph P. Teasdale, effective March 31, 1978, because her religious community had missioned her to DePaul University in Chicago, Illinois, as Chairperson of the Department of Nursing, (Remains vacant).

SCHEDULED BOARD MEETING DATES

January 22-25, 1979 (January 22, 1:30 - 4:30 p.m.)
April 23-26, 1979

Ensuing Board Meeting dates will be established at the May meeting.

Board meetings will be held at 3523 North Ten Mile Drive, Jefferson City, Missouri, Department of Consumer Affairs, Regulation and Licensing - Conference Room, convening at 8 a.m. to adjournment. All meetings are open to the public and interested persons are welcome.

An evening session is held prior to each Board Meeting at the Downtown Holiday Inn, 422 Monroe, Jefferson City, Missouri, convening at 7 p.m., which is open to the public, on January 22, 1979.

Requests for Board consideration must be received in the Board of Nursing Office no later than 2 weeks prior to the date of meeting. This is necessary to enable adequate review of material and preparation of the Agenda!

EXAMINATION DATES

Applications and fees must be in the board office by:

DEADLINES FOR APPLICATIONS

<u>Registered Nurse Candidates</u>	<u>Examination Dates</u>	<u>Schools</u>	<u>Irregular Candidates</u>
<u>1979:</u>	February 6-7	October 1	December 1
	July 10-11	March 1	May 1
<u>1980:</u>	February 5-6	October 1	December 1
	July 9-10	March 1	May 1
<u>1981:</u>	February 3-4	October 1	December 1
	July 8-9	March 1	May 1

DEADLINES FOR APPLICATIONS

<u>Licensed Practical Nurse Candidates</u>	<u>Examination Dates</u>	<u>Schools</u>	<u>Irregular Candidates</u>
<u>1979:</u>	April 10	January 1	March 1
	October 16	June 15	August 15
<u>1980:</u>	April 15	January 1	March 1
	October 21	June 15	August 15
<u>1981:</u>	April 14	January 1	March 1
	October 20 (Subject to change)	June 15	August 15

Applications are requested by the Board from the schools approximately four months prior to the examination; this is to accommodate candidates who must have individual Board consideration for permission to write the examination, i.e. attestation of an arrest record. Normally the Board would require sixty days to process regular applications. Board meetings are scheduled to accommodate these candidates and investigation is necessary for the protection of the public. (If the applicant was allowed to write the examination prior to investigation and Board action and passed a license would have to be issued to practice nursing valid for one year (335.046). The legal process to refuse to renew the license could amount to an unlimited length of time.)

The school is not bound to the four month period as the candidate may be withdrawn from the roster at anytime prior to the examination. The candidate can only qualify to write the examination if he/she has successfully completed the basic professional curriculum in an accredited school of nursing (335.041).

In regard to lost fees: It is regrettable that fees may be lost to the candidate; however, the application states that fees are non-refundable nor applicable to future examinations. All fees received by the Board are deposited in the state treasury immediately following receipt (335.041). It is strictly the choice of the applicant to submit an application to write the examination for licensure as a registered professional nurse or licensed practical nurse in Missouri.

NURSING LICENSES ON PROBATION, SUSPENDED, OR REVOKEDDISCIPLINARY ACTION

The following disciplinary actions were taken at hearings conducted by the Missouri State Board of Nursing. All disciplinary actions are relative to violations of the Nursing Practice Act.

Beverly Sitton Compton	R.N. License No. 40537 Revoked Effective Date - November 4, 1977
Emily Hoskins Downen	R.N. License No. 24301 Revoked Effective Date - June 16, 1977
Claudia Sue Fox	R.N. License No. 58989 Revoked Effective Date - June 16, 1977
Nikki McLean	R.N. License No. 63424 Suspended - 3 years Effective Date - June 1, 1977 to May 31, 1980
Anne Margaret Smith	R.N. License No. 62441 Probation - 3 years Effective Date - July 27, 1976 to July 27, 1979
Lily Jane Stringer	R.N. License No. 28058 Revoked Effective Date - May 23, 1978
Diane Walker	R.N. License No. 65929 Probation - 5 years Effective Date - August 23, 1976 to August 23, 1981

Janet Witherspoon Zimmerman

R.N. License No. 31618

Probation

Effective Date - May 23, 1978
to May 23, 1980

Wanda Lou Cornell

L.P.N. License No. 13744

Probation - 2 years

Effective Date - April 6, 1977
to April 6, 1979

Linda Lee Dabin

L.P.N. License No. 16722

Revoked

Effective Date - April 4, 1976

Theda Clark Dinwiddie

L.P.N. License No. 18282

Revoked

Effective Date - November 4, 1977

Susan Elizabeth Eichstadt

L.P.N. License No. 15102

Revoked

Effective Date - June 16, 1977

Lois A. Baird Green

L.P.N. License No. 23464

Revoked

Effective Date - June 10, 1977

Joyce Altis Moore

L.P.N. License No. 13062

Suspended - 2 years

Effective Date - February 15, 1977
to February 15, 1979

Jerrie Pearl Moseley

L.P.N. License No. 20017

Revoked

Effective Date - February 10, 1978

Joan Lee Powell

L.P.N. License No. 19264

Revoked

Effective Date - March 15, 1977

Victoria Ann Tinnin

L.P.N. License No. 20039

Suspended - 2 years

Effective Date - December 1, 1976

To November 30, 1980

Elizabeth Ann Watson

L.P.N. License No. 22762

Probation - 2 years

Effective Date - August 3, 1977

to August 3, 1979

DISCIPLINARY ACTION TAKEN BY THE BOARD

At the May, July, and October, 1978 meetings the Board considered:

1. Nine (9) cases involving applicants who had arrest records prior to granting permission to write the State Board Test Pool Examination for professional nurse licensure; and seven (7) practical nurse applications.
2. Ten (10) complaints received by the Board against registered professional nurses and two (2) against licensed practical nurses.
3. Referred twelve (12) cases to the Administrative Hearing Commission (hearings pending).
4. Denied five (5) applicants for registered professional nurse licensure and six (6) applicants for practical nurse licensure by reciprocity (did not meet Missouri's Minimum Education Requirements).
5. Conducted four (4) hearings to determine disciplinary action.
6. Referred one (1) practical nurse to District Attorney for false credentials.
7. Placed one (1) professional nurse on probation for two (2) years and
8. Revoked one (1) professional nurse license and
9. Restored one (1) professional nurse license following termination of suspension, Jean Pressey, November 30, 1978.

SCHOOL ACCREDITATION STATUS CHANGED

1. Restored full accreditation to Kansas City Board of Education Program of Practical Nursing.
2. Placed Lincoln University, Department of Nursing Science, on conditional accreditation.

IMPORTANT ITEMS:FEES FOR HANDSCORING ANSWER SHEETS

NLN notified the Board that there will be a fee for handscoring answer sheets on the State Board Test Pool Examination, which will be \$5.00 per test for the Professional Examination, and \$5.00 per candidate for the Practical Examination. (Checks are to be made payable to NLN).

SBTPE FAILURE RATE CONCERN AND WARNING LETTERS

The members of the Missouri State Board of Nursing established the policy that all schools with a 10% State Board Test Pool Examination failure rate will be issued a letter of the Board's concern; and all schools with a 20% or higher failure rate will be issued a warning from the Board.

POSITION FOR REPLACEMENT OF FULL-TIME FACULTY VACANCIES

The members of the Missouri State Board of Nursing adopted a position that schools are to be instructed to replace full-time faculty member vacancies with full-time rather than part-time equivalencies so as to assure more effective educational continuity.

POSITION OF MISSOURI STATE BOARD OF NURSING ON
CONSUMER MEMBERSHIP AS ADOPTED ON OCTOBER 18, 1978

"The Missouri State Board of Nursing does not support the addition of a consumer to this Board. It is our opinion that a non-nurse would not add input not already available from the present membership as is required by Chapter 335 of the Missouri Statutes.

The functions of the Missouri State Board of Nursing require substantial knowledge of nursing education and practice, as well as participation in accreditation of schools and testing activities. A consumer could not render qualified judgments to represent the nursing profession because of his or her lack of nursing knowledge, experience and expertise.

The history of the Board in disciplinary actions is impeccable and a matter of public record. Nursing is unique, in that its members are engaged in a service-oriented profession. Any consumer addition to this membership can only be counter-productive to the legal mandates of the Board."

ANNUAL ACCREDITATION REPORTS

The annual accreditation reports were mailed to each school on December 1, 1978; we requested that the completed report be submitted to the Board of Nursing no later than February 1, 1979. We shall need to review the reports prior to the annual Board meeting in order to obtain necessary information that may have been eliminated, or incorrectly answered so that the Board will be able to review and grant the accreditation at the annual meeting as required by 335.036 RSMo., 1976, Supp. The date for submitting the annual report had to be earlier due to the fact that the annual Board meeting was set for April 23-26, 1979, instead of May to enable educators to attend the National League for Nursing biennial convention and still

have the opportunity to meet with the Board if they, or the Board, wished. Some dates, as number of students, etc., will have to be estimated; however, the annual report is for 1977-1978 and should not create any problems. We appreciate your cooperation!!

DIRECTORS OF SCHOOLS PLEASE NOTE:

The Board should be notified when any faculty member has been employed. All faculty members must be currently licensed in Missouri prior to beginning their employment otherwise, he/she is violating the Statutes and the school is violating the Rules and Regulations (Minimum Standards).

DIRECTORY OF RN'S AND LPN'S

The Board of Nursing does not give out names or addresses of nurses (licensees); however, the name, address and order blank of the Company contracted by the State to publish the directory is included with the license. Section 161.242 of the Revised Statutes of Missouri, 1969, requires publication of this directory and the licensing Boards are charged with carrying out that mandate. Please do not send your complaints to the Board as we are powerless to prevent your name and address from being published. If you believe that such a directory, containing public information, should not be published, you may seek through the legislature the repeal of this statute.

If you wish to order a directory, or a listing of licensed nurses in Missouri, please write to the Informative Data Company, 3546 Watson Road, St. Louis, Missouri, 63139. PLEASE NOTE: The Board of Nursing does not fill your order, nor take your request for order, charge nor receive any money for these Directories!

AVAILABLE POSITION ON THE BOARD OF NURSING PROFESSIONAL STAFF

Associate Executive Director in Education. Requirements: R.N., B.S. in Nursing, Master's Degree, preferable in Nursing - Primary responsibility: Survey School's of Nursing. Apply to: Miss Vivian D. Meinecke, R.N., Executive Director, P. O. Box 656, Jefferson City, Missouri, 65102. Equal Opportunity Employer. (Residence in Jefferson City area is required.)

EMPLOYERS PLEASE NOTE

PERSONNEL FILES MUST DESIGNATE "COPY": The members of the Missouri State Board of Nursing adopted a position that when a license is copied for personnel files, the copy MUST be designated by writing or stamping "COPY" across the front.

CURRENT LICENSURE: All employers should check the current status of the nurse's license and any irregularity that the license shows should be reported to the Board of Nursing immediately. The current license is dated July 1, 1978 to June 30, 1979; the colors are: R.N. - yellow and L.P.N. - blue. (Licenses are verified via telephone at any time the employer calls).

Candidates writing the examination for licensure in Missouri who are repeating failed areas are from another state are encouraged to rewrite the examination in the original state; however, the Board has to accept all applicants so if the applicant is allowed to write in Missouri, the Board has a policy that he/she must rewrite the entire examination rather than failed areas only. (Missouri candidates write failed areas only).

LICENSE RENEWALS

License renewals for 1979-1980 will be mailed approximately the first of March. We urge all licensees, and all employers to urge their employees to renew their licenses as soon as possible after their receipt of renewal notice in order to insure process and receipt of their renewed license prior to the deadline date of July 1, 1979. The Board of Nursing has a total of eight clerical employees who are responsible for renewals and their regular duties must also be done at this time; obviously, it is humanly impossible to process over 46,000 renewals if they were all returned to the Board of Nursing near the deadline date. It is certainly to the advantage of all concerned to renew licenses as soon as possible. Attention is called to the fact that the application states that the Board can not guarantee licensure renewal for application received after June 1 for July 1.

NEWLY APPOINTED DIRECTORS OF SCHOOLS OF NURSING

1. AVILA COLLEGE: Ms. Beverly Lindsey, R.N., has been appointed Acting Chairman, Department of Nursing during the administrative leave of Ms. Norma L. Lewis, R.N., effective August 1, 1978.
2. LINCOLN UNIVERSITY:
Mrs. Lennette Parks, R.N., has been appointed Acting Director, effective October 1, 1978.
3. MISSOURI BAPTIST HOSPITAL SCHOOL OF NURSING:
Mrs. Delilah Canning, R.N., has been appointed Director effective October 16, 1978.
4. ST. LOUIS COMMUNITY COLLEGE AT FLORISSANT VALLEY:
Mrs. Frances R. Dennis, R.N., has been appointed Chairperson, Nursing Department, effective May 23, 1978.
5. ST. LOUIS COMMUNITY COLLEGE AT MERAMEC SCHOOL OF NURSING:
Mrs. Barbara Macy, R.N., has been appointed Chairperson, effective June, 1978.
6. TRENTON JUNIOR COLLEGE:
Mrs. Bonnie Saucier, R.N., has been appointed Director, Department of Nursing, effective July 1, 1978.
7. MISSOURI SOUTHERN COLLEGE:
Mrs. Betty Ipock, R.N., has been appointed Director, effective July 1, 1978.
8. DEACONESS HOSPITAL:
Mrs. Ruth Miller, R.N., has been appointed Director, effective July 10, 1978.
9. COLUMBIA PUBLIC SCHOOLS PRACTICAL NURSING PROGRAM:
Mrs. Linda J. Anthony, R.N., has been appointed Assistant Director, Adult Health Programs effective October 16, 1978.
10. HANNIBAL PUBLIC SCHOOL OF PRACTICAL NURSING:
Mrs. Kathleen Haycraft, R.N., has been appointed Coordinator, effective August 31, 1978.

MINIMUM STANDARDS REVISION

When the Minimum Standards for Accredited Programs of Professional and Practical Nursing were revised in 1973 the intent was for a period of time for each program to graduate one class and the State Board Test Pool Examination scores for each class reviewed as well as the program evaluation. The workshop will be given at the Annual Conference in the fall of 1979 and all schools will be notified to send input to the Board office for tabulation prior to the meeting.

In the good old past we could revise and amend at any time with a ten-day filing period with the Secretary of State; now we must abide by the Rulemaking Process according to Missouri Statutes.

Minimum Standards are the Board's Rules and Regulations. Information regarding Rulemaking are excerpts taken from:

Register, Rulemaking Manual for State Agencies,
Second Revised Edition, May, 1976, pp 2-3.

WHAT IS A RULE?

This question is perhaps the most difficult in the area of rulemaking. The determination is oftentimes crucial to the state agency because the effectiveness of the rule hinges on whether it is filed and published.

For about thirty years the definition of rule remained the same. It was changed, effective March 31, 1976, to mean "each agency statement of general applicability that implements, interprets, or prescribes law or policy, or that describes the organization, procedure, or practice requirements of any agency.

THE RULEMAKING PROCESS

When an agency desires to make a rule, it must prepare the text of the rule according to the format prescribed in this manual. The format is designed to incorporate all of the requirements for rulemaking specified by the amendments to the Administrative Procedure Act contained in Senate Bill 58 of the First Regular Session of the 78th General Assembly, and in Senate Bill 478 of the Second Regular Session of the 78th General Assembly. Since January 1, 1976, this is the exclusive means by which administrative rules may become effective in Missouri.

When prepared in the format, the Notice of Proposed Rulemaking is required by 536.021 RSMo (Supp. 1977) to contain:

- (1) An explanation of any new rule or any change in an existing rule, and the reasons therefore;
- (2) The legal authority pursuant to which the rule is proposed to be made;
- (3) The text of the entire rule proposed to be made or the entire text of any affected section or subsection of a rule which is proposed to be amended, with all new matter underlined or printed in boldface type and with all deleted matter placed in brackets...;
- (4) The number and general subject matter of any rule proposed to be rescinded;
- (5) Notice that anyone may file a statement in support of or in opposition to the proposed rulemaking at a specified place and within a specified time not less than thirty days after publication of the Notice of Proposed Rulemaking in the Missouri Register;

- (6) Notice of the time and place of a hearing on the proposed rulemaking if a hearing is ordered, which hearing shall be not less than thirty days after publication of the Notice of Proposed Rulemaking in the Missouri Register; or a statement that no hearing has been ordered if such is the case.

After the Notice of Proposed Rulemaking is published, the next step is public comment or a hearing. The new law does not add additional requirements for hearing 536.021.3 RSMo (Supp. 1977). But neither does it prohibit them, and it should be remembered that public access and comment is one of the goals of the law.

Special provision is made if a state agency issued a Notice of Proposed Rulemaking without planning a public hearing. If the agency concludes a hearing is desirable, it is required to withdraw the earlier notice and file a new Notice of Proposed Rulemaking fully complying with the provision of 536.021 but setting a date for a public hearing not less than 30 days from the publication of the new notice.

On the date when time for public comment expires or the date of a public hearing, a ninety day period begins. During this period the state agency proposing the rule or change shall file with the secretary of state an Order of Rulemaking. This is to notify the public that the proposed rule is to be put into effect, with or without further changes, or it is to be withdrawn. The order of Rulemaking is to be published in the Missouri Register.

We shall entertain suggestions from any interested party as revised by the Minimum Standards.

SCHOOL SURVEYS

The Board has complied with the requirements of 335.036 (3) which provides for surveys of all accredited programs every five years.

The Board wishes to acknowledge appreciation to Miss Virginia Dyer, R.N., for assisting in the accreditation surveys as a temporary professional employee. Not only does Miss Dyer have the necessary educational qualification and experience as a faculty member of both professional and practical nursing programs but during her tenure as Supervisor of Health Occupations, State Department of Education, a position she held for sixteen years prior to her retirement, she guided schools approved by the Department of Education in the curriculum planning within the Minimum Standards. She was also a member of the evaluating team for the State Department of Education for sixteen years.

The following schools, including the clinical facilities utilized by these schools, were surveyed by the professional staff of the Board of Nursing for continued accreditation during the past year:

PROFESSIONAL

Avila College
 Barnes Hospital
 Central Methodist College
 Deaconess Hospital
 St. Louis Community College at Florissant Valley
 St. Louis Community College at Forest Park
 Jefferson College
 Jewish Hospital of St. Louis
 Lincoln University
 Lutheran Medical Center of St. Louis
 St. Louis Community College at Meramec
 Department of Nursing-Maryville College
 Mineral Area College
 Missouri Baptist Hospital
 Missouri Southern College
 Missouri Western College
 Penn Valley Community College
 St. Luke's Hospital School of Nursing - St. Louis
 Three Rivers Community College
 Trenton Junior College

PRACTICAL PROGRAMS

Crowder College Practical Nursing Program
 Jefferson College
 School District of Joplin R-VIII
 School of Practical Nursing
 Kennett Area Vocational School
 of Practical Nursing
 Marshall Area Vocational-Technical
 School Practical Nursing Program
 Mineral Area College Program in
 Practical Nursing
 Nevada Area Vocational-Technical
 School of Practical Nursing
 N.S. Hillyard Technical School
 Practical Nurse Program
 Poplar Bluff School District R-I
 Practical Nursing Program
 St. Mary's School of Practical Nursing
 Trenton Junior College School
 of Practical Nursing
 Warrensburg Area Vocational-Technical
 School Program of Practical Nsg.
 Washington School of Practical Nsg.

BEST WISHES FOR A HAPPY HOLIDAY SEASON!

To be valid, certificates with these numbers must contain the following: (on the reverse side of the license) "DUPLICATE CERTIFICATE ISSUED DUE TO ORIGINAL CERTIFICATE BEING LOST, STOLEN, OR DESTROYED". The original certificate is no longer valid.

PLEASE CHECK IDENTIFICATION CAREFULLY IF THESE LICENSE NUMBERS ARE PRESENTED

DUPLICATE LICENSES ISSUED TO DATE

July 1, 1978 to June 30, 1979

<u>R.N.'S</u>	<u>R.N.'S</u>	<u>R.N.'S</u>	<u>R.N.'S</u>	<u>R.N.'S</u>
11892	44385	58251	66727	72508
14115	44855	58318	67055	72558
14302	47339	58526	67057	72634
19112	47551	60198	67079	72701
19385	47983	60346	67104	72777
19493	48279	60354	67235	72816
19994	49790	61452	68181	72853
20774	49920	61593	68189	72924
21899	50141	61729	68224	73211
21909	50236	61743	68312	73245
23940	50830	61754	68409	73345
24023	50919	61774	68582	73348
24246	50925	62028	68687	73360
24997	51990	62540	68692	73392
25056	52215	62821	69043	73428
27243	52805	63218	69157	73438
29717	53429	63809	69191	73588
29856	53660	64056	69459	73670
31083	53928	64071	69626	73707
31270	54180	64118	69633	73817
33728	54220	64256	69732	73876
34427	54245	64421	69738	73970
36034	54337	64606	70247	74271
36476	54620	64673	70289	74409
37339	56029	64743	70908	74691
38034	56053	64951	71105	74803
41732	56395	65072	71356	74958
42076	56506	65473	71418	75007
42418	57122	65560	72215	75032
42567	57356	66454	72398	75222
42981	57760	66611	72504	75638
				75902
<u>L.P.N.'S</u>	<u>L.P.N.'S</u>	<u>L.P.N.'S</u>	<u>L.P.N.'S</u>	<u>L.P.N.'S</u>
2616	11961	15848	20403	23594
2998	12240	15887	20885	23599
4401	12565	15891	21340	23672
5089	13047	16276	21467	24433
6558	13431	16437	21707	24510
6839	13444	16766	21774	24632
7300	13928	16931	22197	24946
8262	14095	17212	22292	25027
9417	14474	18039	22433	25224
9718	14574	18042	22603	25704
10673	14673	18322	22939	25780
11352	15474	19151	23524	25890
11587	15476	19605	23530	26004
11705	15653	20275	23555	26077