



State Board of Nursing

Fiscal Year 2015 Annual Report

July 1, 2014-June 30, 2015



State Board of Nursing

3605 Missouri Boulevard
P.O. Box 656
Jefferson City, MO 65102
573-751-0681
573-751-0075 (FAX)
TTY 800-735-2966
Website—pr.mo.gov/nursing
Email: nursing@pr.mo.gov

**This Fiscal Year 2015 Annual Report is
respectfully submitted to:**

**The Honorable Governor,
Jeremiah W. (Jay) Nixon**

John M. Huff, Director
Department of Insurance, Financial Institutions and Professional Registration

Kathleen (Katie) Steele Danner, Director
Division of Professional Registration

and

Members of the Nursing Profession and the Public

The mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing.

Missouri State Board of Nursing

Board Members FY 2015



**Rhonda Shimmens, RN-C,
BSN, MBA, President**



**Kelly J. Scott, MSN, RN,
FNP-BC, Vice President**



**Lisa Green, PhD(c), RN Sec-
retary**



**Adrienne Anderson Fly, JD,
Public Member**



**Roxanne McDaniel, PhD,
RN, Member**



**Mariea Snell, DNP, MSN, RN,
FNP-BC, Member**



**Laura Noren, MBA, BSN, RN,
NE-BC, Member**



Alyson Speed, LPN, Member

FY 2015 Board of Nursing Professional Staff

Lori Scheidt, MBA-HCM, Executive Director
Becki Hamilton, BS, Executive Assistant—through 1/01/15
Elizabeth Willard, BA, Executive Assistant—effective 10/14/14
Quinn Lewis, BS, Investigations Administrator
Janet Wolken, MBA, RN, Discipline Administrator
Debra Funk, BSN, RN, Practice Administrator
Angela Marmion, JD, Senior Legal Counsel
Angie Morice, Licensure Administrator
Ingeborg “Bibi” Schultz, MSN, RN, Education Administrator

FY 2015 Board of Nursing Staff

Administration

Jennifer Brendel, Office Support Assistant

Investigations

Kristi Gilpin, Investigator I—through 9/21/14

Tamra Jenkins—effective 10/20/14

Marvin McCreary, Investigator II

Maurice Tapp, Investigator II—through 5/14/15

Eric Weddle, Investigator II

Dean France, Investigator II

Education

Shelly Wehmeyer, BSN, RN, Associate Education
Administrator—effective through 1/05/15

Mallory Ainsworth, Paralegal

Practice

Megan Thomas, Processing Tech III

Discipline

Morgan Fulks, Paralegal—through 10/16/14

Candice Scheulen, Paralegal—effective 11/04/14
through 2/11/15

Valerie Stark, Paralegal—effective 3/09/15

Legal

Beth Strobel, Senior Paralegal—through 9/30/14

Krisii Gilpin, Senior Paralegal—effective 9/22/14

Ian Hauptli, Legal Counsel

Rodney Massman, Legal Counsel

Licensure

Michelle Cartee, Licensing Supervisor

Rita Juergens, Processing Tech III

Processing Technicians

Tamra Jenkins—through 10/17/14

Jade Sanders—through 12/26/14

Michelle Rush—through 4/22/15

Jennifer Meisel

Kristen Morabito

Ashley Johannes—effective 11/05/14

Lisa Yoder—effective 1/26/15

Education Statistics

Nursing Programs

In FY 2015 there were 105 schools in the State of Missouri with approval to provide nursing education leading to initial licensure. The schools included 42 Practical Nursing programs, 38 Associate Degree programs, 1 Diploma program, and 24 Baccalaureate Degree programs.

Missouri Practical Nursing Programs

Full Approval Unless Otherwise Specified

Applied Technology Services—South County
Applied Technology Services—MET Center
Bolivar Technical College
Cape Girardeau Career and Technology Center
Carthage Technical Center
Cass Career Center
Clinton Technical School
Columbia Public School
Concorde Career College
Franklin Technology Center
Hannibal—La Grange University PN Program
Hillyard Technical Center
Jefferson College Bi-level Program
Kirksville Area Technical Center
Lex La-Ray Technical Center
Metropolitan Community College—Penn Valley
(*Conditional Approval*)
Mineral Area College
Moberly Area Community College
Moberly Area Community College—Mexico
Nevada Regional Technical Center
North Central Missouri College—Trenton
North Central Missouri College—Maryville

North Central Missouri College—Bethany
Northland Career Center AVTS
Ozarks Technical Community College—Lebanon
Ozarks Technical Community College—Table Rock
Ozarks Technical Community College—Springfield
Pike/Lincoln Technical Center
Poplar Bluff Technical Career Ctr.
Rolla Technical Center
Saline County Career Center
Sikeston R-6
South Central Career Center
St. Charles Community College
St. Louis College of Health Careers
State Fair Community College—Sedalia
State Fair Community College—Boonville Satellite
Site
State Fair Community College—Eldon Satellite Site
State Technical College of Missouri
Texas County Technical College
Three Rivers Community College—Kennett
Warrensburg Area Career Center
Washington School of Practical Nursing
Waynesville Career Center

Missouri Associate Degree Programs

Full Approval Unless Otherwise Specified

Bolivar Technical College
Brown Mackie College (*Initial Approval*)
Columbia College

Columbia College—Lake Ozark
Concorde Career College (*Initial Approval*)
Cox College

Crowder College—Cassville
Crowder College—McDonald County
Crowder College—Neosho
Crowder College—Nevada
East Central College—Rolla
East Central College—Union
Hannibal La-Grange University
ITT Technical Institute (*Initial Approval*)
Jefferson College Bi-Level Program
Lincoln University
Lincoln University—Fort Leonard Wood
Metropolitan Community College—Penn Valley
Mercy College of Nursing and Health Sciences SW
Baptist University
Mineral Area College
Missouri State University—West Plains
Moberly Area Community College—Kirksville
Satellite Site
Moberly Area Committee College—Mexico Satellite
Site

National American University
North Central Missouri College
North Central Missouri College—Maryville
Ozarks Technical Community College
Park University
Southeast Missouri Hospital College of Nursing and
Health Sciences
St. Charles Community College
St. Louis Community College—Florissant Valley
St. Louis Community College—Forest Park
St. Louis Community College—Meramec (*Conditional
Approval*)
State Fair Community College—Sedalia
State Fair Community College—Eldon Satellite Site
Texas County Technical College
Three Rivers Community College—Poplar Bluff
Three Rivers Community College—Sikeston
(*Conditional Approval*)

Missouri Baccalaureate Degree Programs

Full Approval Unless Otherwise Specified

Avila University (*Conditional Approval*)
Blessing-Rieman College of Nursing
Central Methodist University
Central Methodist University—Columbia Satellite Site
Chamberlain College of Nursing
College of the Ozarks
Cox College
Cox College—Cabool Satellite Site
Goldfarb School of Nursing at Barnes-Jewish College
Graceland University School of Nursing
Lincoln University
Maryville University
Missouri Southern State University
Missouri State University Springfield

Missouri Valley College (*Initial Approval*)
Missouri Western State University
Research College of Nursing
Southeast Missouri State University
St. Louis University
St. Luke's College of Health Sciences
Truman State University
University of Missouri—Columbia Sinclair School of
Nursing
University of Missouri—Kansas City
University of Missouri—St. Louis College of Nursing
University of Central Missouri
William Jewell College

Missouri Diploma Programs

Full Approval Unless Otherwise Specified

Lutheran School of Nursing

NCLEX® EXAMINATION RESULTS

Calendar Year 2014

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	Number taking the test for the first time.	Number that passed	Percentage that passed
U.S. RNs	157,357	128,700	81.79%
Missouri RNs	3,925	3,309	84.31%
U.S. LPNs	55,483	45,585	82.16%
Missouri LPNs	1,259	1,136	90.23%

Licensure Statistics (7/1/2014-6/30/2015)

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	3,732	1,203
Licensure by Endorsement	2,028	246
Licensure by Renewal of a Lapsed or Inactive License	1,048	574
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2015	97,840	24,134

There were 954 new Advanced Practice Registered Nurse (APRNs) recognized in Fiscal Year 2015.

There were 8,257 APRNs recognized as of 6/30/2015.

There were 263 APRNs granted Controlled Substance Prescription Authority in FY2015.

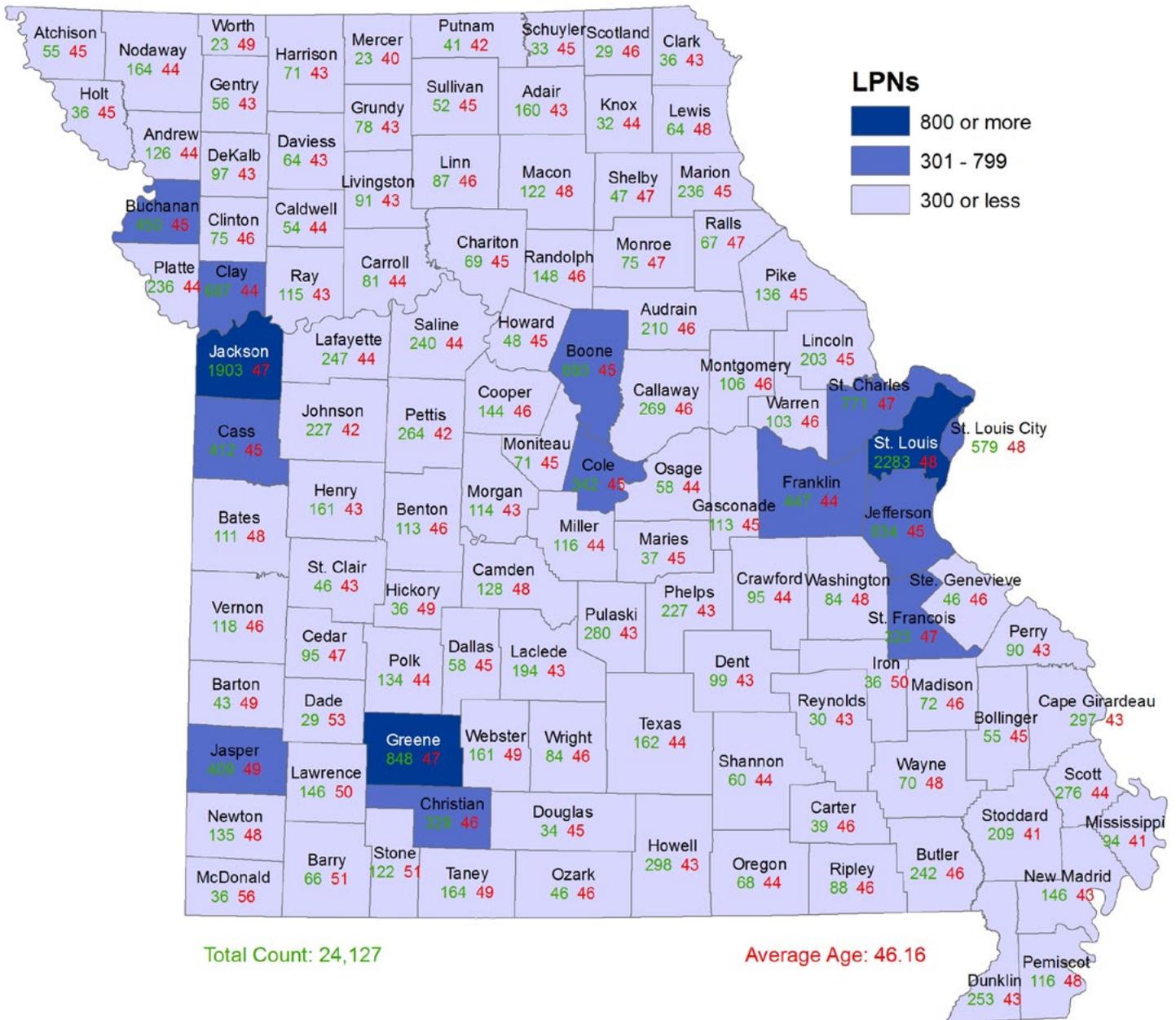
There were 1,153 APRNs with Controlled Substance Prescription Authority as of 6/30/2015.

Average Age of Nurses

The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

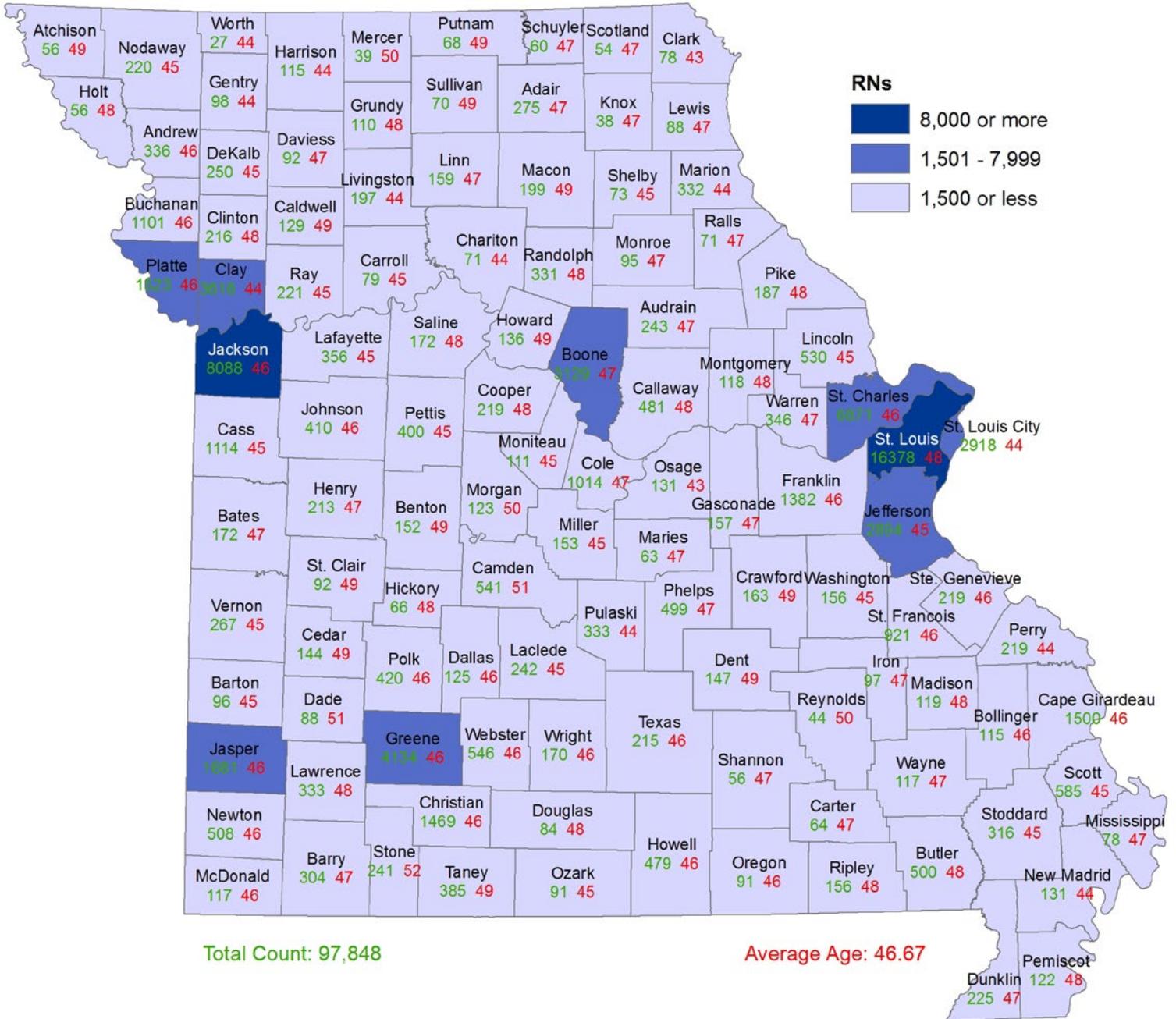
The following three maps depict the average age by county and the count of nurses in each county that had a current Missouri nursing license and Missouri address as of July 1, 2015.

Missouri Licensed Practical Nurses



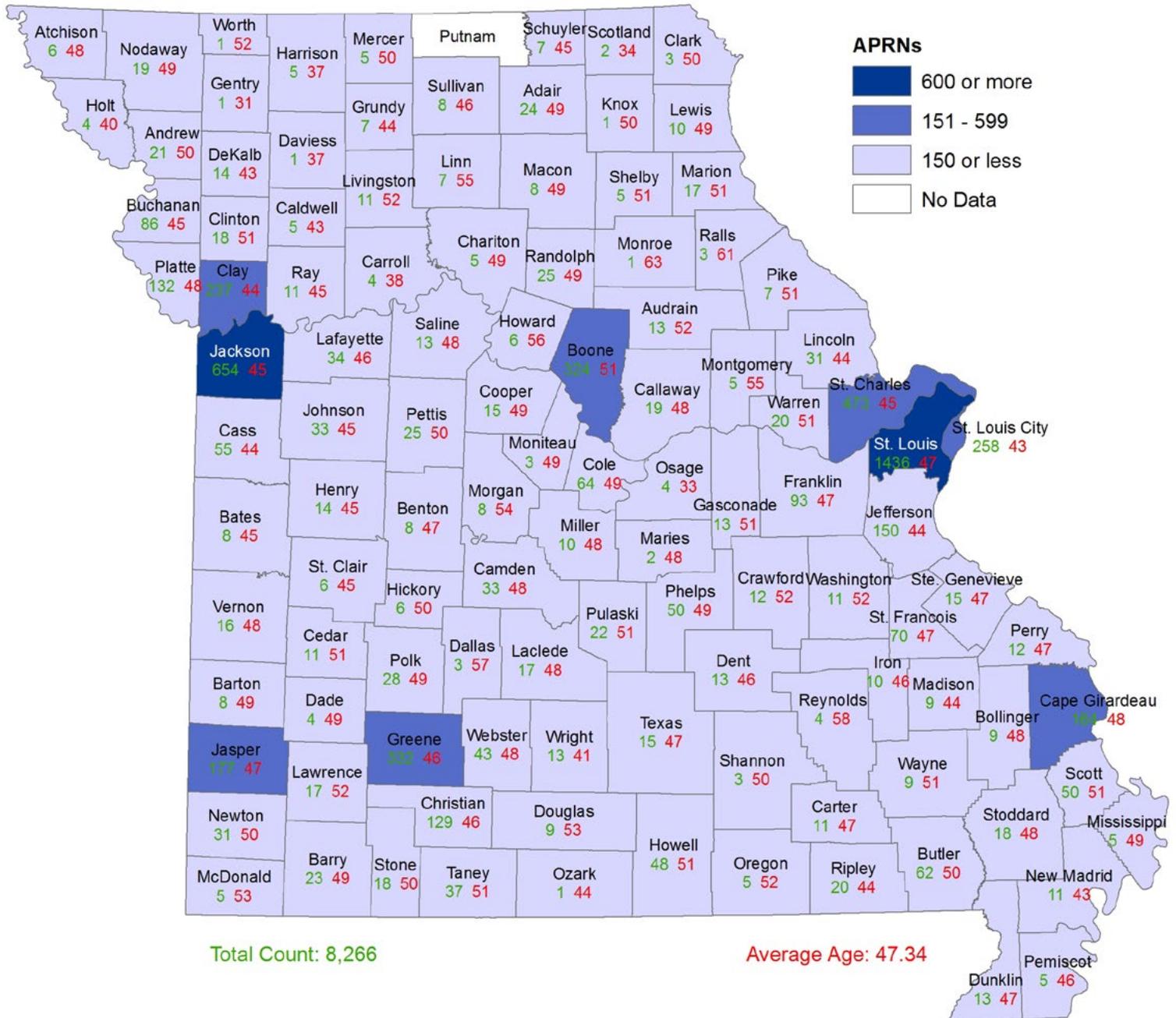
Source: Missouri State Board of Nursing - 2015

Missouri Registered Nurses



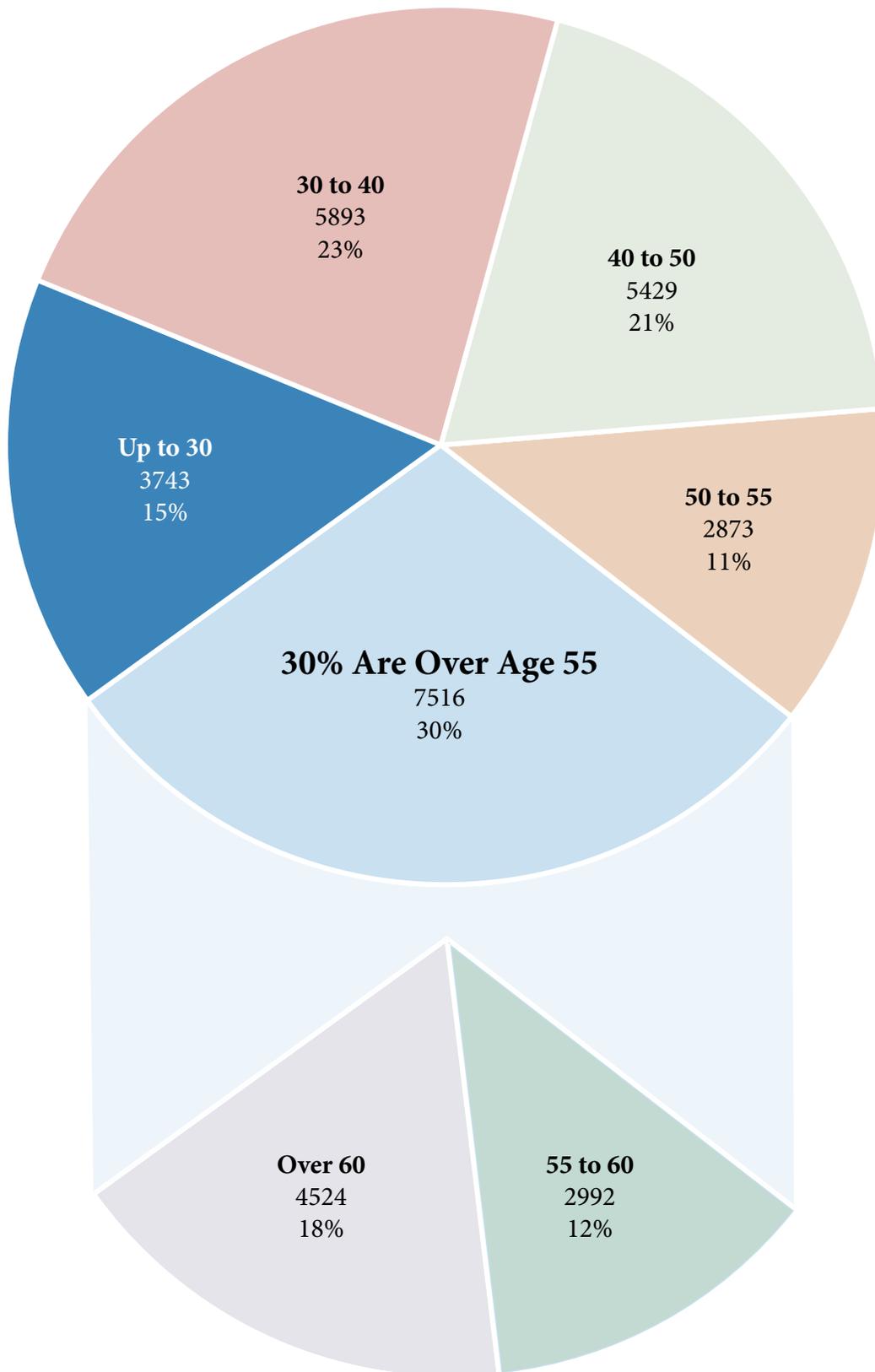
Source: Missouri State Board of Nursing - 2015

Missouri Advanced Practice Registered Nurses

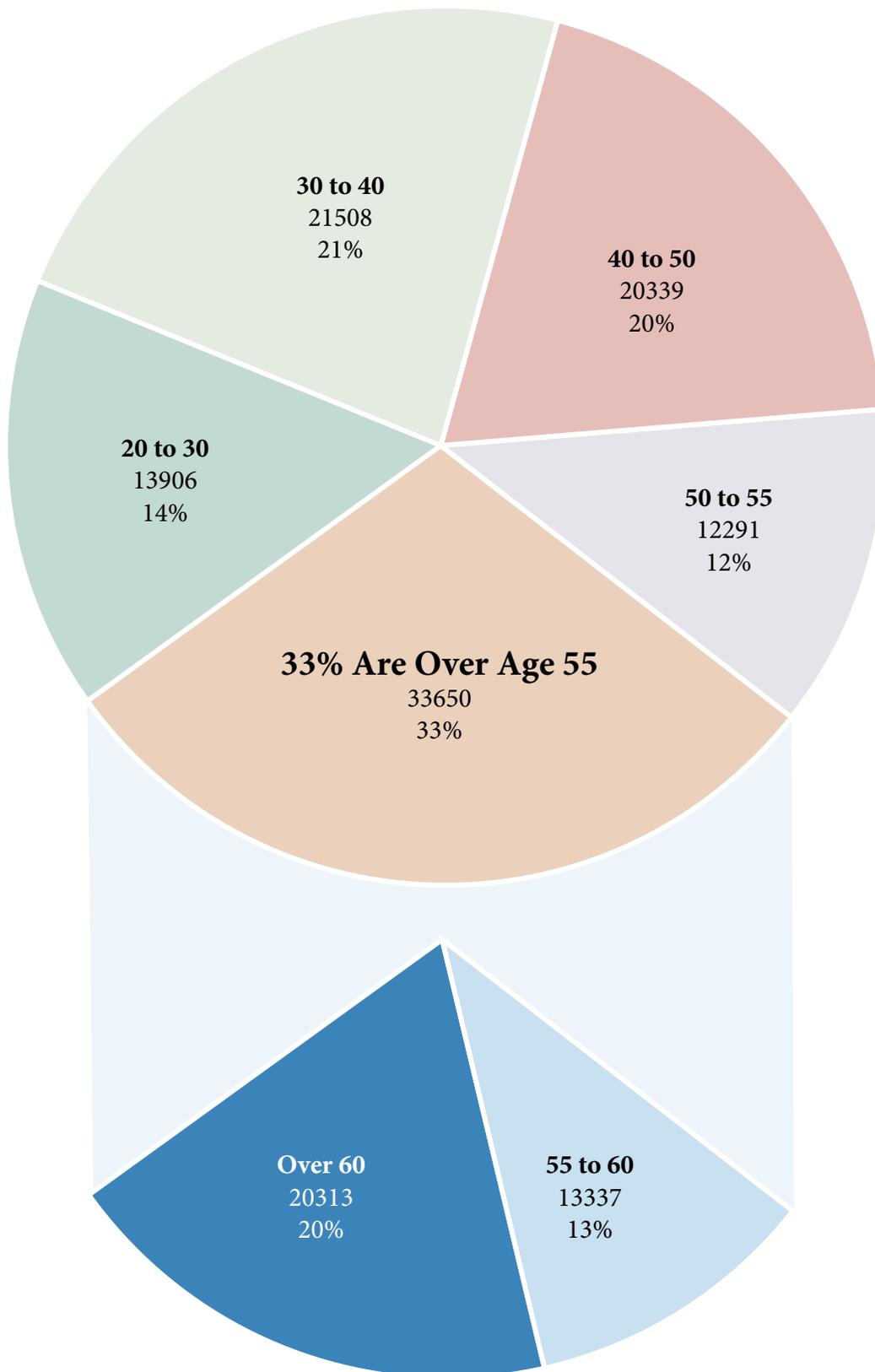


Source: Missouri State Board of Nursing - 2015

Licensed Practical Nurses Age Distribution



Registered Nurse Age Distribution



Disciplinary Actions

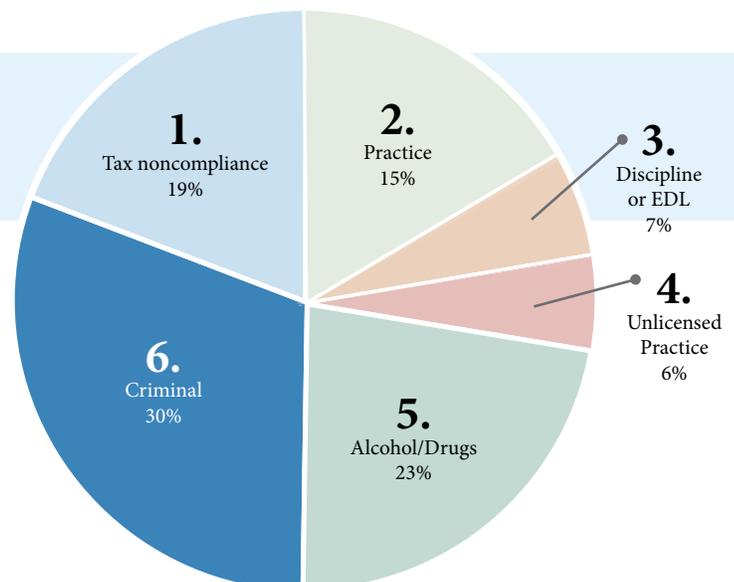
Complaints are received from many sources, both mandatory reporters (hospitals, ambulatory surgical centers, temporary nursing staffing agencies, nursing homes, nursing facilities as defined in Chapter 198, or any entity that employs or contracts with licensed health care professionals to provide health care services to individuals) and others (employers, public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action or issuing a letter of concern for the conduct. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation. The Board may also accept a voluntary surrender of a license, which may or may not be deemed disciplinary action.

Hearings

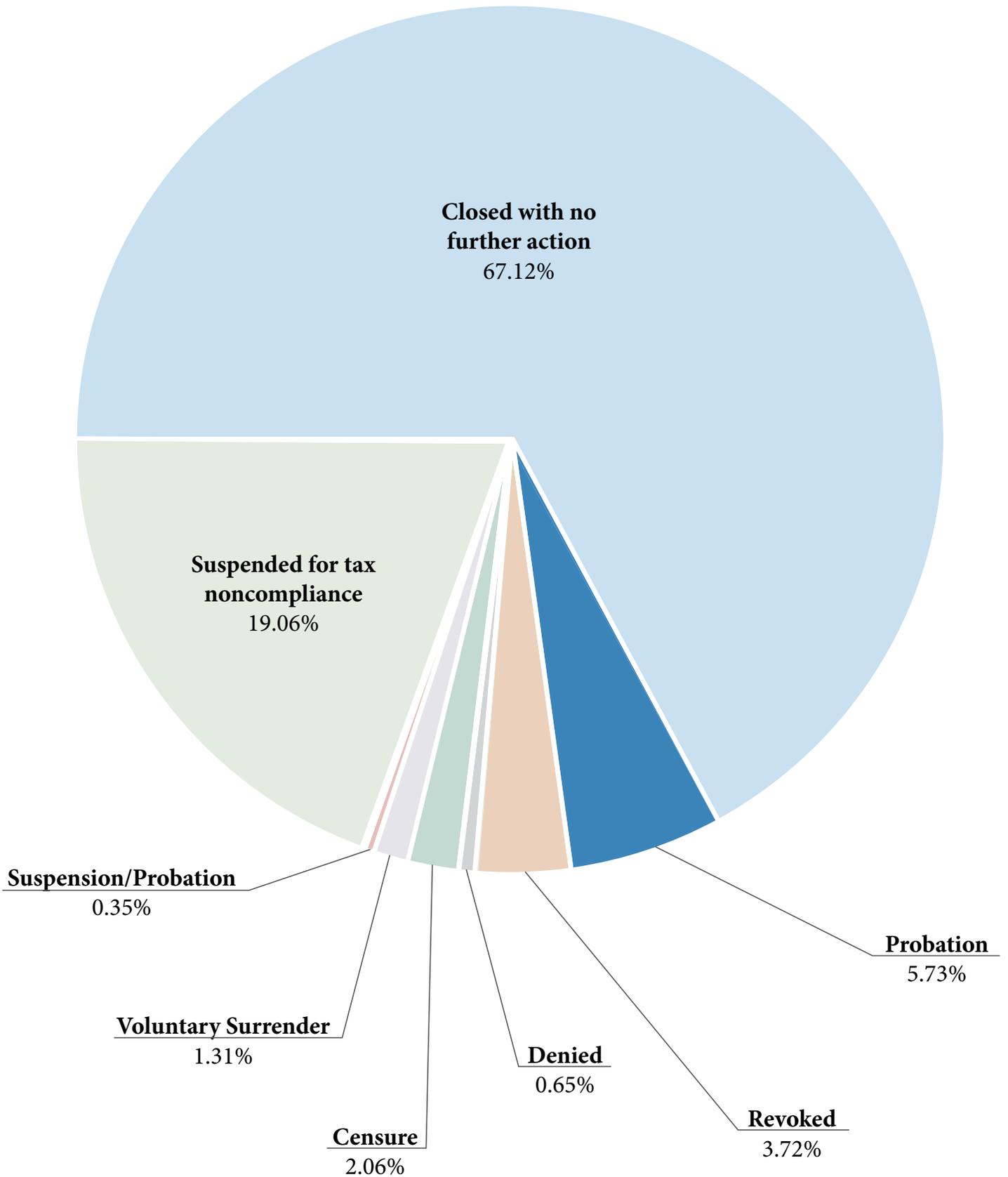
The Board has the authority to conduct three types of hearings: disciplinary after the Administrative Hearing Commission (AHC) has determined there is cause for discipline; disciplinary when the Board receives a certified copy of a sentence and judgment in a criminal proceeding, receives discipline from another state, or receives certified records finding the licensee has been judged incapacitated or disabled; and probation violation. When the Board determines to pursue disciplinary action, a settlement agreement is generally offered. If the licensee does not agree with the settlement agreement, the matter is filed with the AHC to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause, a disciplinary hearing before the Board is conducted to determine what disciplinary action should be taken. In FY 2015, 97 disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a violation hearing before the Board is conducted to determine what additional disciplinary action should be taken. In FY 2015, 82 violation hearings were conducted by the Board. If the Board receives certified court records of a criminal finding of guilt or incapacitation or disability or evidence of discipline from another state, the Board determines whether cause exists to discipline the license and if so, what, if any, discipline is appropriate.

Complaint Categories FY 2015

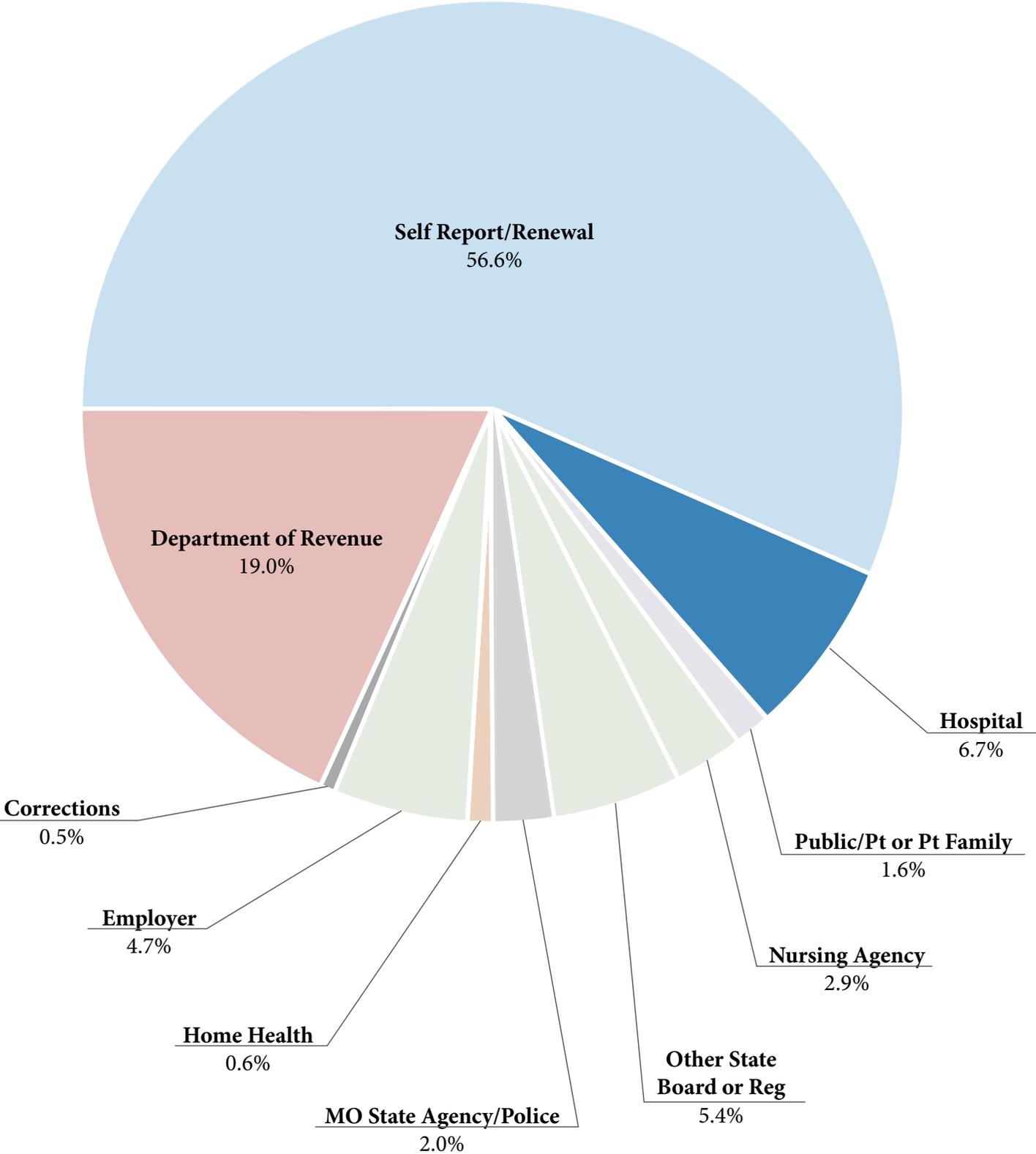
1. Tax noncompliance 19%
2. Practice 15%
3. Discipline or EDL 7%
4. Unlicensed Practice 6%
5. Alcohol/Drugs 23%
6. Criminal 30%



Final Actions FY 2015



Closed Complaints by Source FY 2015



Financial Information

The Board of Nursing operates solely on fees that are received from the licensees the Board regulates. The Board deposits all fees received in the state treasury and credits them to the State Board of Nursing. The Legislature then appropriates money from the fund to the Board of Nursing each year to pay all administrative costs and expenses of the Board.

Revenue & Expenses	
Beginning Fund Balance	\$7,832,528.28
Total Revenue Received	\$5,334,589.95
Total Revenue Received	\$13,167,118.23

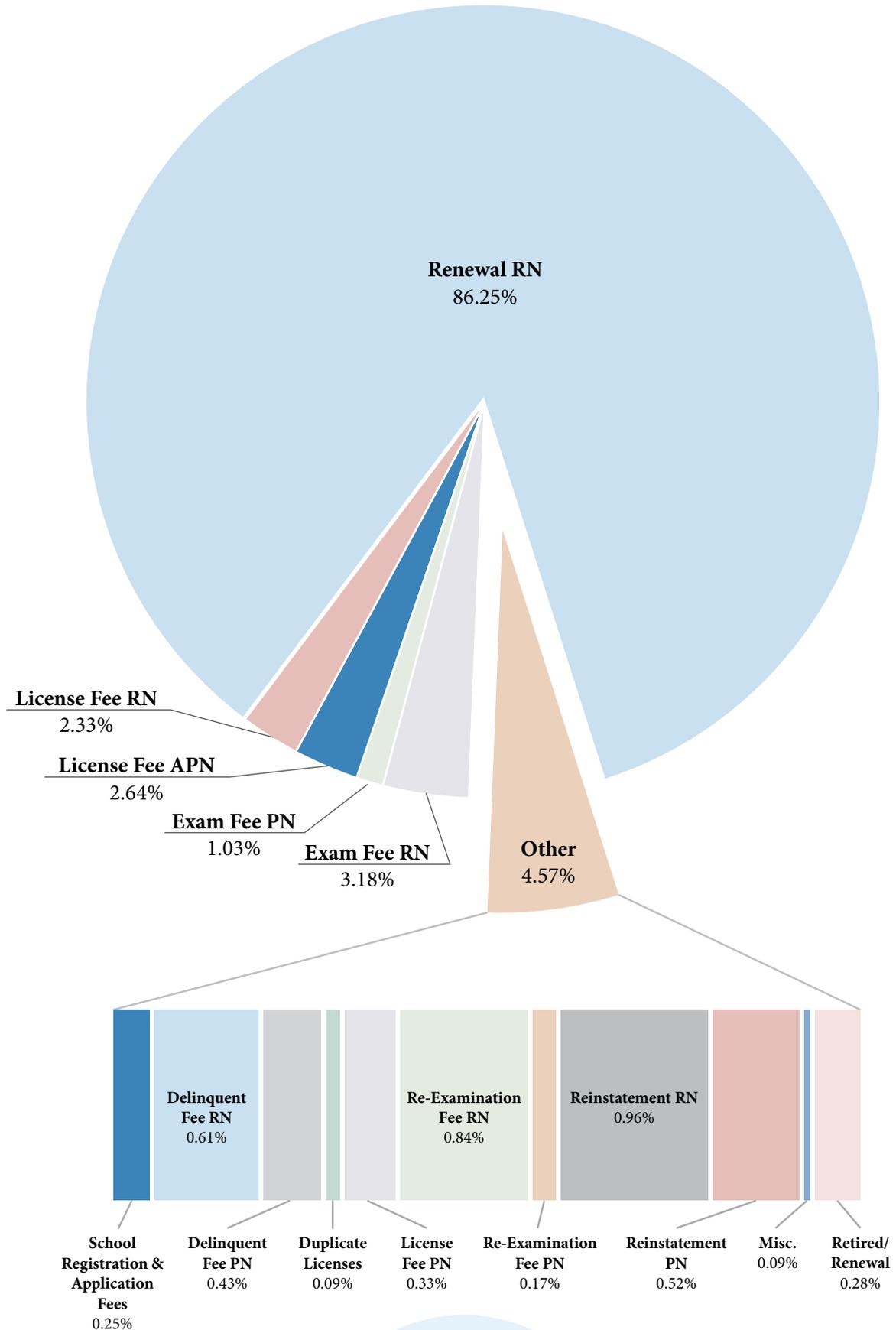
Actual Operating Expenses—FY 2015	
Amounts below represent actual amounts utilized including transfers	
Expenses & Equipment/Grants	\$401,386.86
Personal Services/Per Diem	\$1,126,698.16
Transfers (see Below)	\$1,590,013.68
Total Operating Expenses	\$3,118,098.70
Ending Fund Balance FY2015	\$10,049,019.53

Nursing Fund Transfers

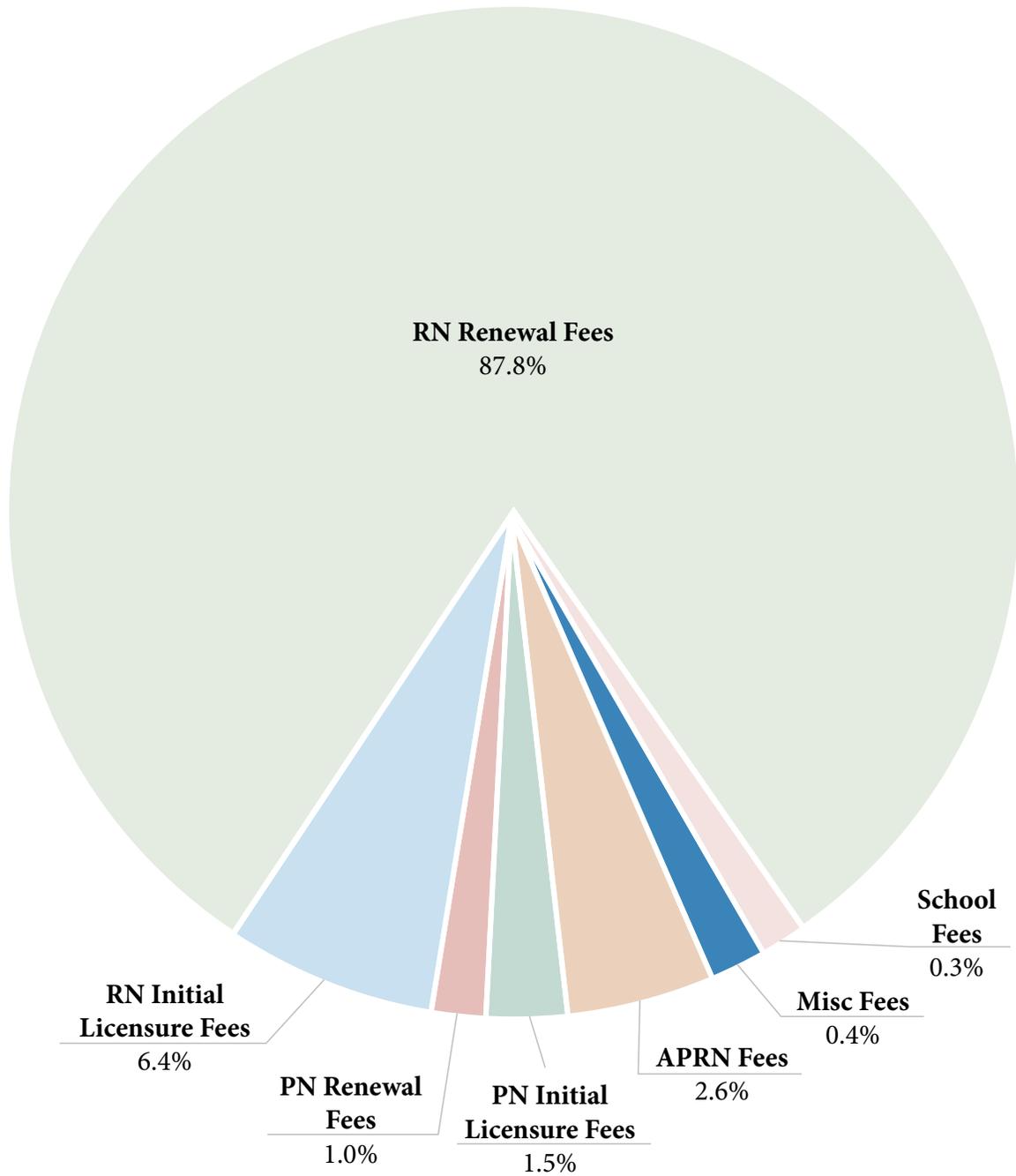
Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary. Transfers in FY 2015 were as follows:

Nursing Fund Transfers	
Rent	\$48,287.68
Workers Compensation	\$0.00
Fringe Benefits	\$537,891.93
DIFP	\$55,549.59
Refunds	\$1,544.00
Professional Registration	\$751,455.66
OA Cost Allocation	\$40,973.00
AG & AHC Transfers	\$36,710.98
Licensure System Cost	\$78,918.63
Carryover Transfers	\$38,682.21
Total Transfers	\$1,590,013.68

Actual Revenue FY 2015



Source of Funds FY 2015



Use of Funds FY 2015

