



Fiscal Year 2014 Annual Report

July 1, 2013—June 30, 2014



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*This Fiscal Year 2014 Annual Report is
respectfully submitted to:*

**The Honorable Governor,
Jeremiah W. (Jay) Nixon**

John M. Huff, Director

*Department of Insurance, Financial Institutions and
Professional Registration*

Jane A. Rackers, Director

Division of Professional Registration

and

**Members of the Nursing
Profession and the Public**

*The mission of the Missouri State Board of Nursing is to
protect the public by development and enforcement of
state laws governing the safe practice of nursing.*

Missouri State Board of Nursing



Roxanne McDaniel, PhD,
RN, President



Rhonda Shimmens, RN-C,
BSN, MBA, Vice President



Lisa Green, PhD(c), RN
Secretary



Adrienne Anderson Fly,
JD, Public Member



Kelly J. Scott, MSN, RN,
FNP-BC, Member



Mariea Snell, DNP, MSN,
RN, FNP-BC, Member



Laura Noren, MBA, BSN,
RN, NE-BC, Member



Alyson Speed, LPN,
Member

Board Members FY 2014

**Board of Nursing
Professional Staff FY 2014**

Lori Scheidt, MBA-HCM, Executive Director
Becki Hamilton, BS, Executive Assistant
Quinn Lewis, BS, Investigations Administrator
Janet Wolken, RN, MBA, Discipline Administrator
Debra Funk, RN, Practice Administrator
Angela Marmion, JD, Senior Legal Counsel
Angie Morice, Licensure Administrator
Ingeborg “Bibi” Schultz, RN, MSN, Education Administrator

**Board of Nursing
Staff FY 2014**

Administration

Jennifer Brendel, Office Support
Assistant

Investigations

Kristi Gilpin, Investigator I
Marvin McCreary, Investigator II
Maurice Tapp, Investigator II
Eric Weddle, Investigator II
Dean France, Investigator II

Education

Mallory Maddox, Paralegal

Practice

Megan Thomas, Processing Tech I

Discipline

Morgan Fulks, Paralegal

Legal

Beth Strobel, Senior Paralegal
Ian Hauptli, Legal Counsel
Rodney Massman, Legal Counsel

Licensure

Michelle Cartee, Licensing Supervisor
Rita Juergens, Processing Tech II

Processing Technicians

Lacey Skiles—through 3/31/14
Madison Block—through 8/09/13
Raquael Blanchard—through 11/20/13
Amber Block—through 2/21/14
Jade Sanders
Michelle Rush— effective 9/03/13
Jennifer Meisel— effective 4/07/14
Kristen Morabito— effective 4/21/14
Tamra Jenkins— effective 1/02/14

Education Statistics

Nursing Programs

In FY 2014 there were 104 schools in the State of Missouri with approval to provide nursing education leading to initial licensure. The schools included 44 Practical Nursing programs, 35 Associate Degree programs, 1 Diploma program, and 24 Baccalaureate Degree programs.

Missouri Practical Nursing Programs

Full Approval Unless Otherwise Specified

Applied Technology Services—South County	Moberly Area Community College—Mexico
Applied Technology Services—MET Center	Nevada Regional Technical Center
Bolivar Technical College	North Central Missouri College
Cape Girardeau Career and Technology Center	North Central Missouri College's Maryville Outreach Level 1—PN
Carthage Technical Center	North Central Missouri College/Bethany
Cass Career Center	Northland Career Center AVTS
Clinton Technical School	Ozarks Technical Community College—Lebanon
Columbia Public School	Ozarks Technical Community College—Table Rock
Concorde Career College	Ozarks Technical Community College
Franklin Technology Center	Pike/Lincoln Technical Center (Conditional Approval)
Hannibal—La Grange University PN Program	Poplar Bluff Technical Career Ctr.
Hillyard Technical Center	Rolla Technical Center
Jefferson College Bi-level Program	Saline County Career Center
Kirksville Area Technical Center	Sikeston R-6
Lex La-Ray Technical Center	South Central Career Center
Metropolitan Community College—Penn Valley (Conditional Approval)	St. Charles Community College
Mineral Area College	St. Louis College of Health Careers (Conditional Approval)
Moberly Area Community College	

State Fair Community College	Three Rivers Community College—
State Fair Community College—	Kennett
Boonville	Warrensburg Area Career Center
State Fair Community College—Eldon	Washington School of Practical
State Technical College of Missouri	Nursing
Texas County Technical College	Waynesville Career Center

Missouri Associate Degree Programs

Full Approval Unless Otherwise Specified

Bolivar Technical College	Mercy College of Nursing and Health
Brown Mackie College (Initial Approval)	Sciences SW Baptist University
Columbia College	Mineral Area College
Columbia College/Lake Ozark	Missouri State University—West
Concorde Career College (Initial	Plains
Approval)	Moberly Area Community College
Cox College	National American University
Crowder College—Neosho	North Central Missouri College
Crowder College—Cassville	North Central MO College’s Outreach
Crowder College—Nevada	One-Plus-One
East Central College	Ozarks Technical Community College
East Central College at Rolla	Park University
Technical Institute	Southeast Missouri Hospital College
Hannibal La-Grange University	of Nursing and Health Sciences
ITT Technical Institute (Initial Approval)	St. Charles Community College
Jefferson College Bi-Level Program	St. Louis Community College—
(Conditional Approval)	Florissant Valley
Lincoln University	St. Louis Community College—Forest
Lincoln University—Fort Leonard	Park
Wood Satellite	St. Louis Community College—
Metropolitan Community College—	Meramec
Penn Valley	State Fair Community College—
	Sedalia

Missouri Associate Degree Programs

CONTINUED

Texas County Technical College
Three Rivers Community College—
Poplar Bluff
Three Rivers Community College—
Sikeston

Missouri Baccalaureate Degree Programs

Full Approval Unless Otherwise Specified

Avila University	Missouri State University Springfield
Blessing-Rieman College of Nursing	Missouri Valley College (Initial Approval)
Central Methodist University	Missouri Western State University
Chamberlain College of Nursing	Research College of Nursing
College of Nursing at the University of Missouri St. Louis	Sinclair School of Nursing at University of Missouri—Columbia
College of the Ozarks	Southeast Missouri State University
Cox College BSN Program	St. Louis University
Goldfarb School of Nursing at Barnes -Jewish College	St. Luke's College of Health Sciences
Graceland University School of Nursing	Truman State University
Lincoln University	University of Missouri—Kansas City
Maryville University	University of Central Missouri
Missouri Southern State University	William Jewell College

Missouri Diploma Programs

Full Approval Unless Otherwise Specified

Lutheran School of Nursing

NCLEX® EXAMINATION RESULTS

Calendar Year 2013

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	<i>Number taking the test for the first time.</i>	<i>Number that Passed</i>	<i>Percentage that Passed</i>
U.S. RNs	155,095	128,792	83.04%
Missouri RNs	3,672	3,201	87.17%
U.S. LPNs	58,575	49,574	84.63%
Missouri LPNs	1,370	1,265	92.34%

Licensure Statistics (7/1/2013-6/30/2014)

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	3,851	1,319
Licensure by Endorsement	1,729	214
Licensure by Renewal of a Lapsed or Inactive License	1,389	306
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2014	99,780	22,406

There were 626 new Advanced Practice Registered Nurse (APRNs) recognized in Fiscal Year 2014.

There were 7,549 APRNs recognized as of 6/30/2014.

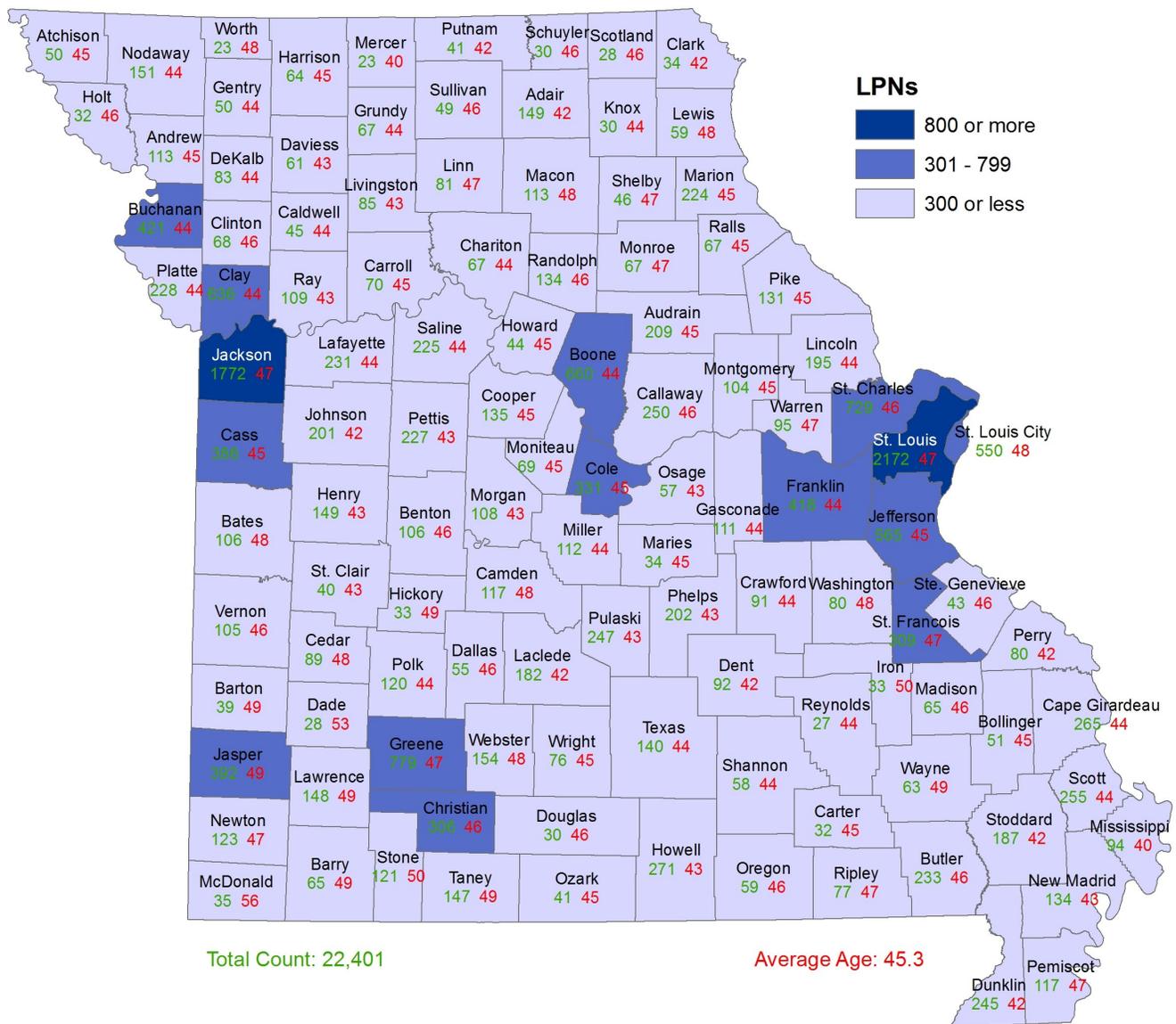
There were 198 APRNs granted Controlled Substance Prescription Authority in FY2014.

Average Age of Nurses

The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

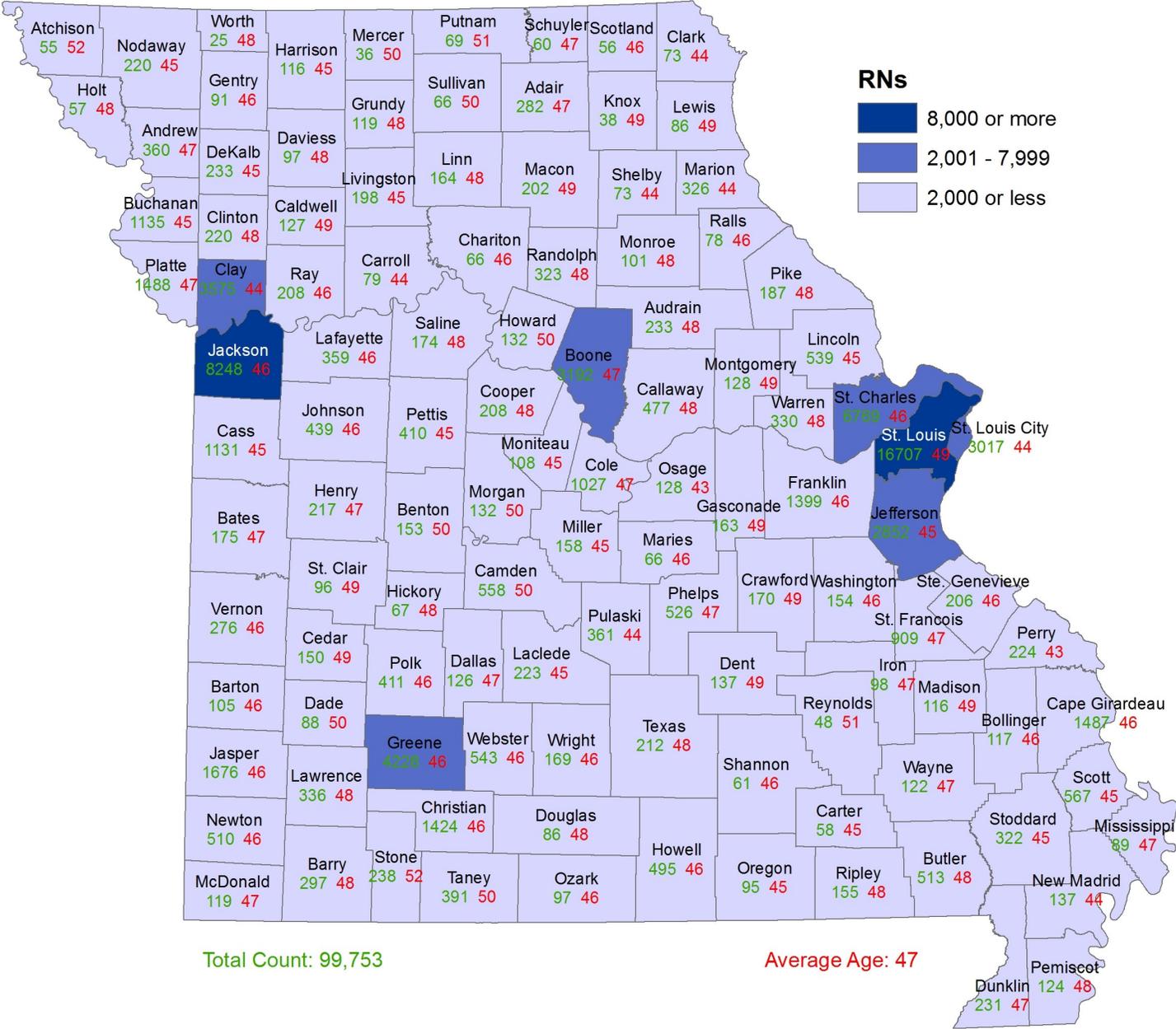
The following three maps depict the average age by county and the count of the number of nurses in each county that had a current Missouri nursing license and Missouri address as of July 17, 2014.

Missouri Licensed Practical Nurses



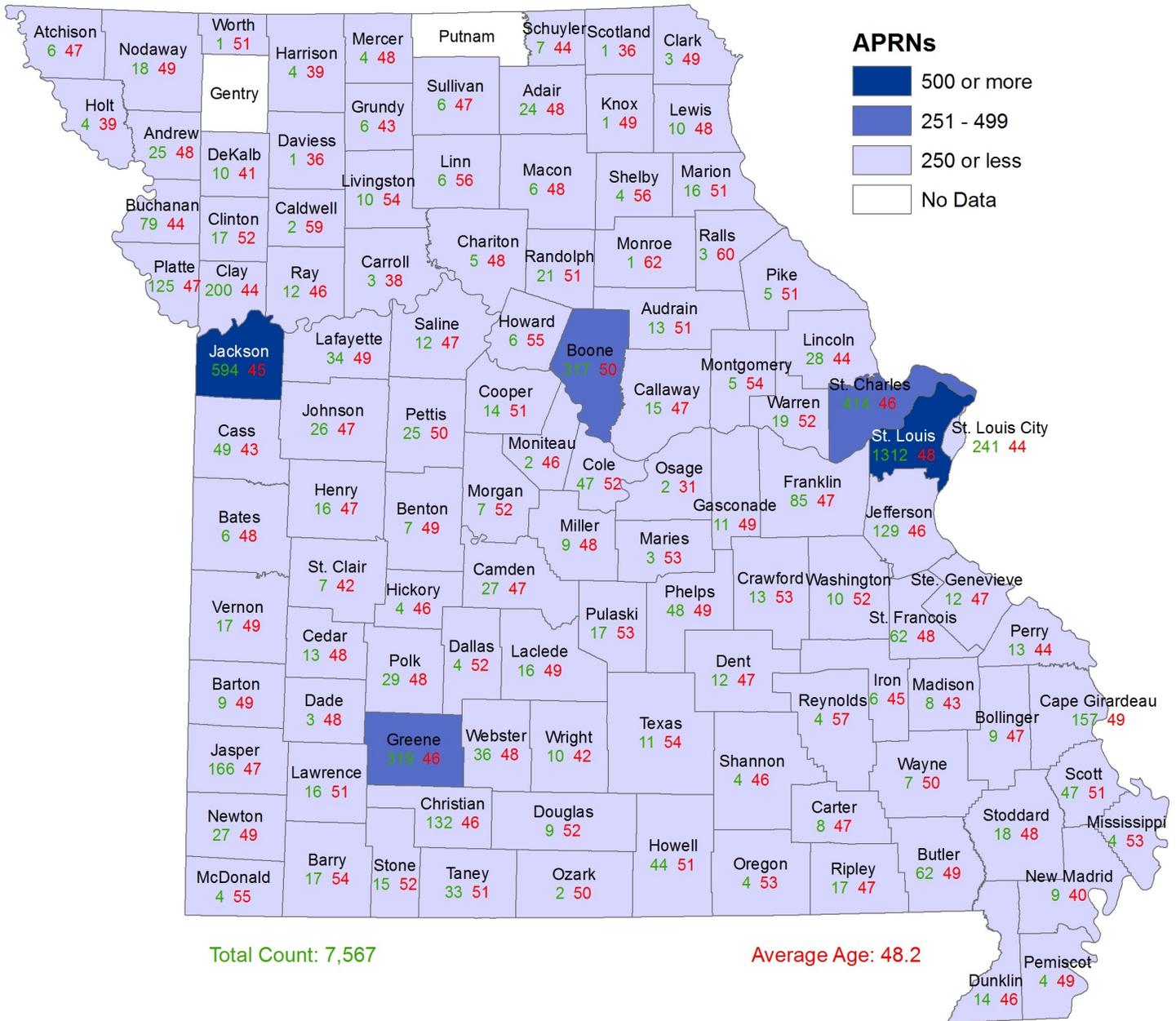
Source: Missouri State Board of Nursing - 2014

Missouri Registered Nurses



Source: Missouri State Board of Nursing - 2014

Missouri Advanced Practice Registered Nurses



Source: Missouri State Board of Nursing - 2014

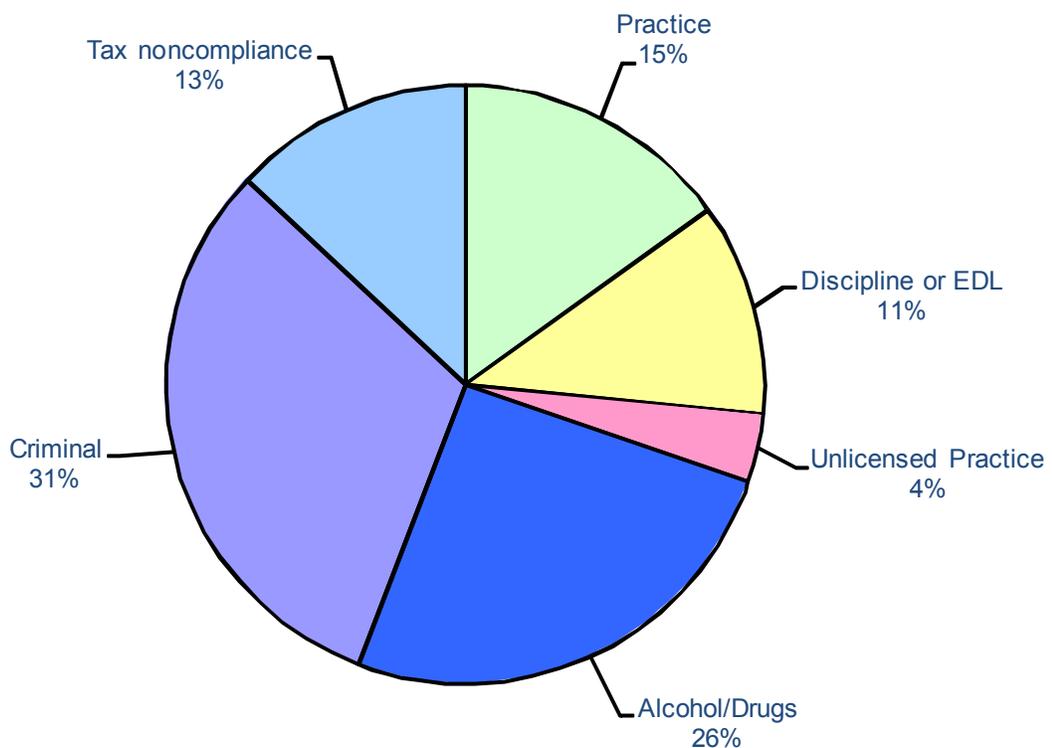
Disciplinary Actions

Complaints are received from many sources, both mandatory reporters (hospitals, ambulatory surgical centers and temporary nursing staffing agencies) and others (nursing homes, employers, home health, public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action, issuing a letter of concern for the conduct or accepting voluntary surrender of the license. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation.

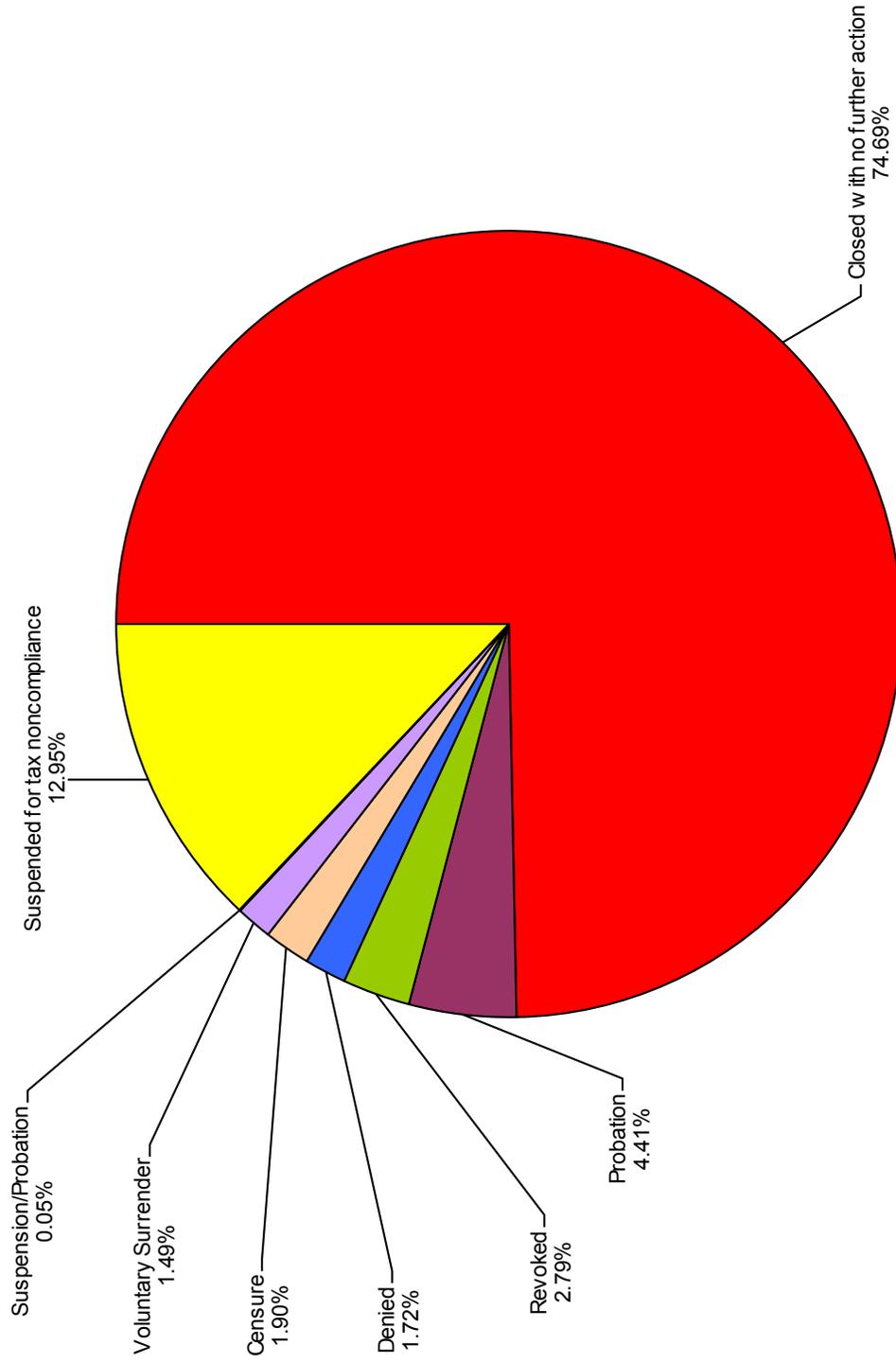
Hearings

The Board has the authority to conduct two types of hearings: Disciplinary and Violation. When the Board determines to pursue disciplinary action, a settlement agreement is offered. If the licensee does not agree with the settlement agreement, the matter is filed with the Administrative Hearing Commission (AHC) to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause, a **Disciplinary** hearing before the Board is conducted to determine what disciplinary action should be taken. In FY 2014, 99 Disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a **Violation** hearing before the Board is conducted to determine what additional disciplinary action should be taken. In FY 2014, 78 Violation hearings were conducted by the Board.

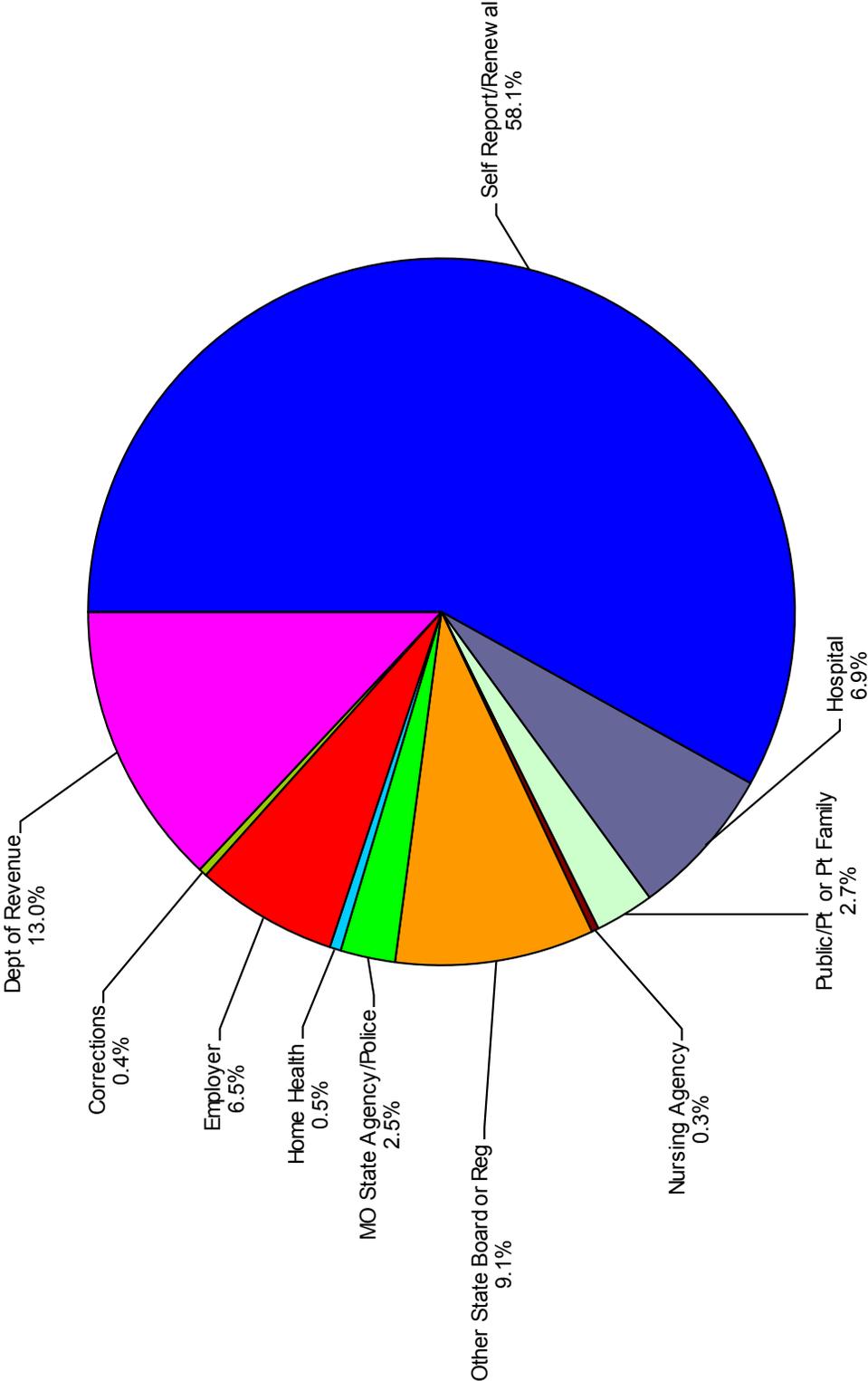
Complaint Categories FY 2014



Final Actions FY 2014



Closed Complaints By Source FY 2014



FINANCIAL INFORMATION

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. The Board deposits all fees received in the state treasury and credits them to the State Board of Nursing. The Legislature then appropriates money from the fund to the Board of Nursing each year to pay all administrative costs and expenses of the Board.

Revenue & Expenses

Beginning Fund Balance	\$ 10,081, 510.75
Total Revenue Received	\$ 1,798,478.88
Total	\$ 11,879,989.63

Actual Operating Expenses—FY 2014

Amounts below represent actual amounts utilized including transfers

Expenses & Equipment/Grants	\$ 1,402,435.64
Personal Services/Per Diem	\$ 1,066,459.80
Transfers (see below)	<u>\$ 1,578,565.91</u>
Total Operating Expenses	\$4,047,461.35

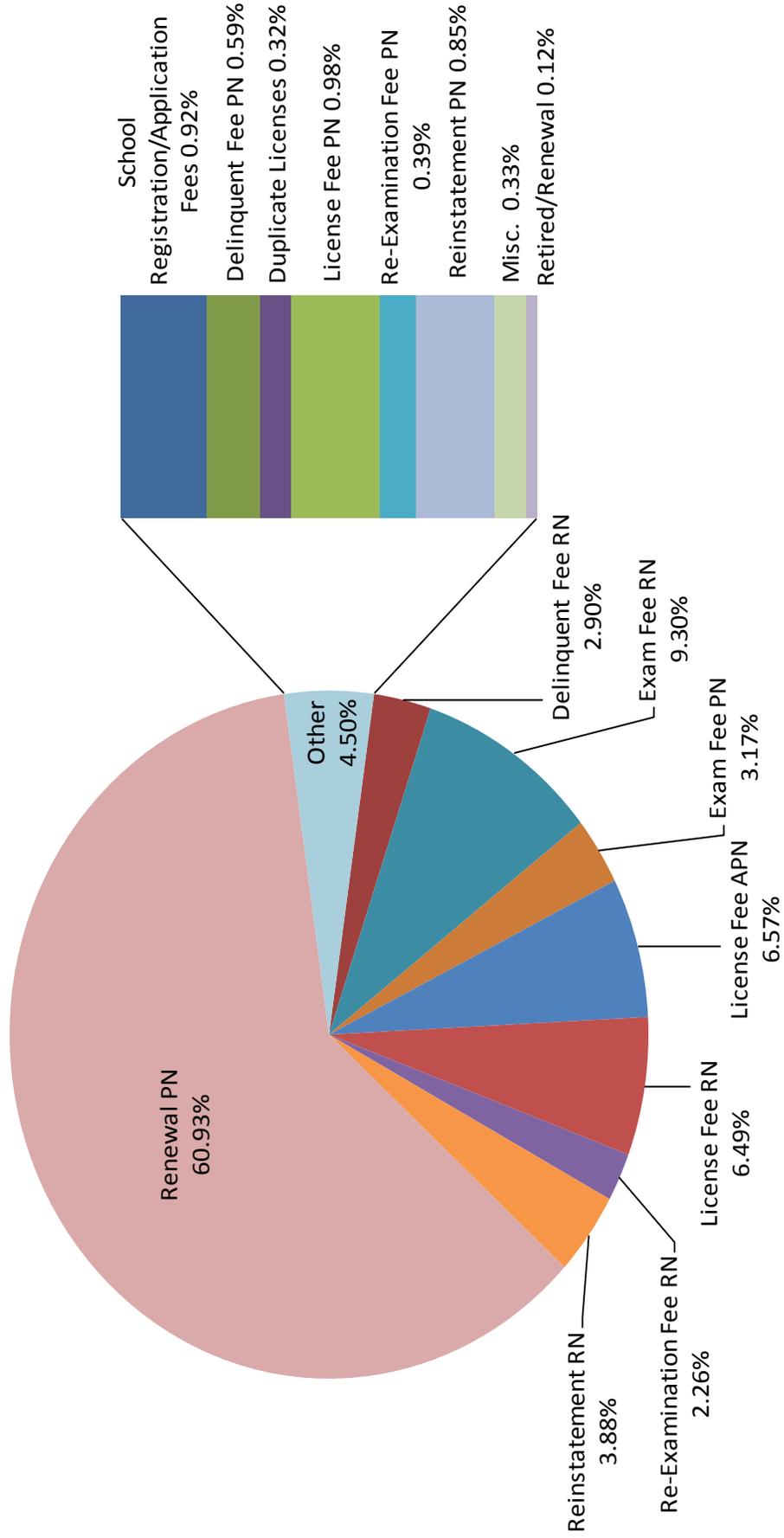
ENDING FUND BALANCE FY2014 \$7,832,528.28

Nursing Fund Transfers

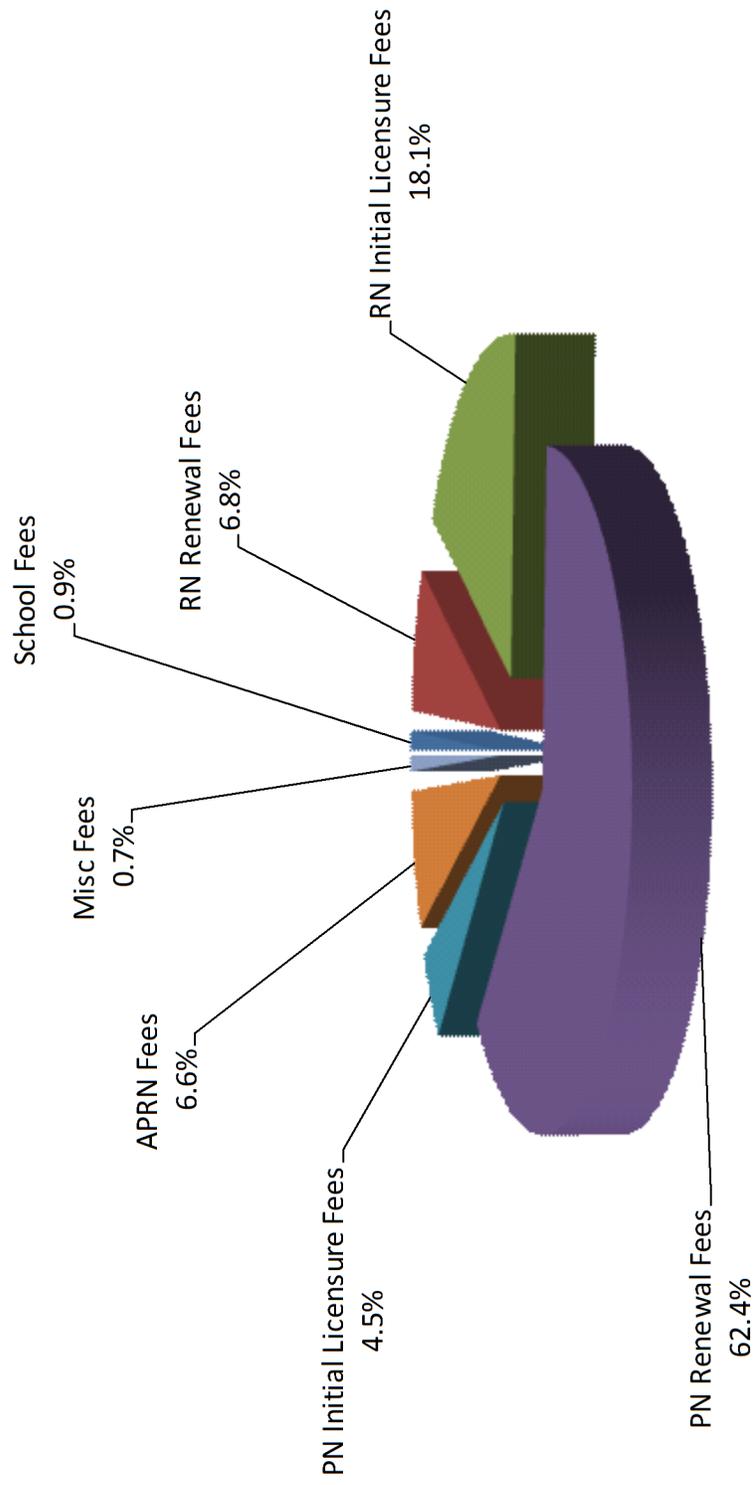
Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary. Transfers in FY 2014 were as follows:

Rent	\$40,610.89
Workers Compensation	\$0.00
Fringe Benefits	\$502,799.00
DIFP	\$45,247.10
Refunds	\$2,244.90
Prof Registration	\$517,418.52
OA Cost Allocation	\$10,912.00
AG & AHC Transfers	\$39,781.97
Licensure System Cost	\$381,704.38
Carryover Transfers	<u>\$37,847.15</u>
TOTAL TRANSFERS	\$1,578,565.91

Actual Revenue FY 2014



Source of Funds FY 2014



Use of Funds FY 2014

