

**Missouri State  
Board of Nursing  
Fiscal Year 2012  
Annual Report**



**July 1, 2011—June 30, 2012**

# Missouri State Board of Nursing



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*This Fiscal Year 2012 Annual Report is  
respectfully submitted to:*

**The Honorable Governor,  
Jeremiah W. (Jay) Nixon**

**John M. Huff, Director**

*Department of Insurance, Financial Institutions and  
Professional Registration*

**Jane A Rackers, Director**

*Division of Professional Registration*

and

**Members of the Nursing Profession and the  
Public**

*The mission of the Missouri State Board of Nursing is to  
protect the public by development and enforcement of  
state laws governing the safe practice of nursing.*

# ***Missouri State Board of Nursing***



Aubrey F. Moncrief,  
CRNA, President



Deborah Wagner, RN,  
Vice President



Irene Coco, LPN,  
Secretary



Lisa Green, PhD(c), RN,  
Member



Adrienne Anderson Fly, JD,  
Public Member



Roxanne McDaniel, PhD,  
RN, Member



Ann Shelton, PhD, MSN,  
RN, Member



Rhonda Shimmens, RN,  
BSN, MBA, C, Member

## ***Board Members FY 2012***

**Board of Nursing  
Professional Staff FY2012**

Lori Scheidt, MBA-HCM, Executive Director  
Becki Hamilton, BS, Executive Assistant  
Quinn Lewis, BS, Investigations Administrator  
Janet Wolken, RN, MBA, Discipline Administrator  
Debra Funk, RN, Practice Administrator  
Mikeal Louraine, JD, Senior Legal Counsel—through 7/20/2011  
Angela Marmion, JD, Senior Legal Counsel—effective 9/26/2011  
Angie Morice, Licensure Administrator  
Ingeborg “Bibi” Schultz, RN, MSN, Education Administrator

**Board of Nursing  
Staff FY2012**

**Administration**

Kristi Gilpin, Office Support Assistant—  
through 12/1/2011

**Discipline**

Morgan Fulks, Paralegal

**Investigations**

Lenora Rosinski, Senior Office Support  
Assistant—through 11/30/11

Kristi Gilpin, Processing Tech II—  
effective 12/1/2011

Marvin McCreary, Investigator II

Maurice Tapp, Investigator II

Eric Weddle, Investigator II—effective  
10/18/2010

**Education**

Diana Coonce, Paralegal

**Practice**

Megan Seibert, Processing Tech I

**Legal**

Beth Strobel, Senior Paralegal—  
effective 7/14/2011

Ian Hauptli, Legal Counsel—effective  
5/16/2012

Sara Watson, Legal Counsel—  
2/17/2012-5/24/2012

**Licensure**

Michelle Cartee, Licensing Supervisor

Rita Juergens, Processing Tech II

Linda Stuart, Processing Tech I

Sally Klindt, Processing Tech I— through  
6/29/2012

Mallory Maddox, Processing Tech I

Mindy Bax, Processing Tech I—effective  
7/5/2011

Lacey Skiles, Processing Tech I—  
effective 7/5/2011

## ***Education Statistics***

### ***Nursing Programs***

In FY2012 there were 106 schools in the State of Missouri with approval to provide nursing education leading to initial licensure. The schools included 47 Practical Nursing programs, 35 Associate Degree programs, 1 Diploma program, and 23 Baccalaureate Degree programs.

### **Missouri Practical Nursing Programs**

#### **Full Approval Unless Otherwise Specified**

Applied Technology Services/South County	Lex La-Ray Technical Center
Applied Technology Services/MET Center	Metropolitan Community College—Penn Valley (Conditional Approval)
Bolivar Technical College	Mineral Area College
Boonslick Technical Education Center	Moberly Area Community College
Cape Girardeau Career and Technology Center	Moberly Area Community College—Mexico
Carthage Technical Center	Nevada Regional Technical Center
Cass Career Center	Nichols Career Center
Clinton Technical School	North Central Missouri College
Colorado Technical University	North Central Missouri College's Maryville Outreach Level 1—PN
Columbia Public School (Conditional Approval)	North Central Missouri College/Bethany
Concorde Career College	Northland Career Center AVTS
Eldon Career Center	OTC-Reed Springs
Franklin Technology Center	Ozarks Technical Community College
Hannibal –La Grange University PN Program	Pike/Lincoln Technical Center (Conditional Approval)
Hillyard Technical Center	Poplar Bluff Technical Career Ctr.
Jefferson College Bi-level Program	Rolla Technical Center
Kirksville Area Technical Center	Saline County Career Center
Lebanon Technology and Career Center	Sanford Brown College
	Sikeston R-6

South Central Career Center  
St. Charles Community College  
St. Louis College of Health Careers  
(Conditional Approval)  
State Fair Community College  
Texas County Technical Institute  
Three Rivers Community College—  
Hayti

Three Rivers Community College—  
Kennett  
Warrensburg Area Career Center  
Washington School of Practical Nurs-  
ing  
Waynesville Technical Academy

## **Missouri Associate Degree Programs**

**Full Approval Unless Otherwise Specified**

Bolivar Technical College  
Brown Mackie College (Initial Approval)  
Columbia College  
Columbia College/Lake Ozark  
(Conditional Approval)  
Concorde Career College (Initial  
Approval)  
Cox College  
Crowder College  
Crowder College/Cassville (Initial  
Approval)  
Crowder College/Nevada  
East Central College  
East Central College at Rolla  
Technical Institute  
Fort Leonard Wood Satellite, Lincoln  
University  
Hannibal La-Grange University  
ITT Technical Institute (Initial Approval)  
Jefferson College Bi-Level Program  
(Conditional Approval)  
Lincoln University

Metropolitan Community College—  
Penn Valley  
Mercy College of Nursing and Health  
Sciences SW Baptist University  
Mineral Area College  
Missouri State University/West Plains  
Moberly Area Community College  
National American University  
North Central Missouri College  
North Central MO College's Outreach  
One-Plus-One  
Ozarks Technical Community College  
Park University  
Southeast Missouri Hospital College  
of Nursing and Health Sciences  
St. Charles Community College  
St. Louis Community College/  
Florissant Valley  
St. Louis Community College/Forest  
Park

## **Missouri Associate Degree Programs**

### **CONTINUED**

St. Louis Community College/  
Meramec  
State Fair Community College  
Texas County Technical Institute (Initial  
Approval)

Three Rivers Community College –  
Poplar Bluff  
Three Rivers Community College  
ADN Bridge Program

## **Missouri Baccalaureate Degree Programs**

### **Full Approval Unless Otherwise Specified**

Avila University  
Blessing-Rieman College of Nursing  
Central Methodist University  
Chamberlain College of Nursing  
College of Nursing at the University  
of Missouri St. Louis  
College of the Ozarks  
Cox College BSN Program  
Goldfarb School of Nursing at Barnes  
-Jewish College  
Graceland University School of  
Nursing  
Maryville University of St. Louis  
Missouri Southern State University  
Missouri State University Springfield

Missouri Valley College (Initial Approval)  
Missouri Western State University  
Research College of Nursing  
Sinclair School of Nursing at  
University of Missouri—Columbia  
Southeast Missouri State University  
St. Louis University  
St. Luke's College of Health Sciences  
Truman State University  
UMKC-Kansas City  
University of Central Missouri  
William Jewell College

## **Missouri Diploma Programs**

### **Full Approval Unless Otherwise Specified**

Lutheran School of Nursing

## **NCLEX® EXAMINATION RESULTS**

### **Calendar Year 2011**

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	<i>Number taking the test for the first time.</i>	<i>Number that Passed</i>	<i>Percentage that Passed</i>
<b>U.S. RNs</b>	<b>144,565</b>	<b>127,074</b>	<b>87.90%</b>
<b>Missouri RNs</b>	<b>3,416</b>	<b>3,080</b>	<b>90.16%</b>
<b>U.S. LPNs</b>	<b>65,329</b>	<b>55,424</b>	<b>84.84%</b>
<b>Missouri LPNs</b>	<b>1,454</b>	<b>1,344</b>	<b>92.43%</b>

### ***Licensure Statistics (7/1/2011-6/30/2012)***

	<b>Registered Nurse</b>	<b>Licensed Practical Nurse</b>
Licensure by Examination (includes nurses not educated in Missouri)	3,779	1,423
Licensure by Endorsement	1,812	232
Licensure by Renewal of a Lapsed or Inactive License	1,321	305
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2012	94,476	25,562

There were 668 new Advanced Practice Registered Nurse (APRNs) recognized in Fiscal Year 2012.

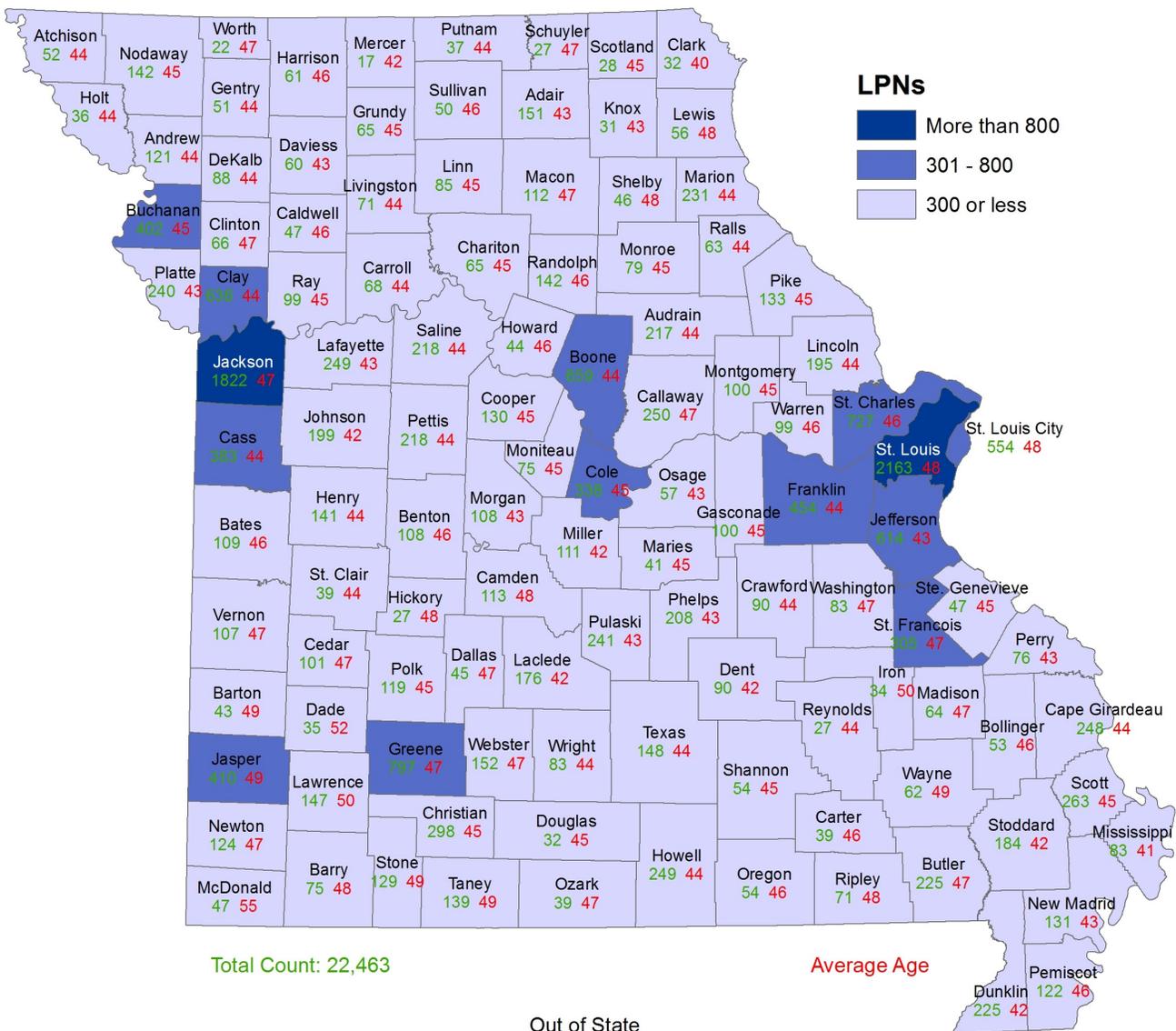
There were 6,665 APRNs recognized as of 6/30/2012.

## Average Age of Nurses

The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

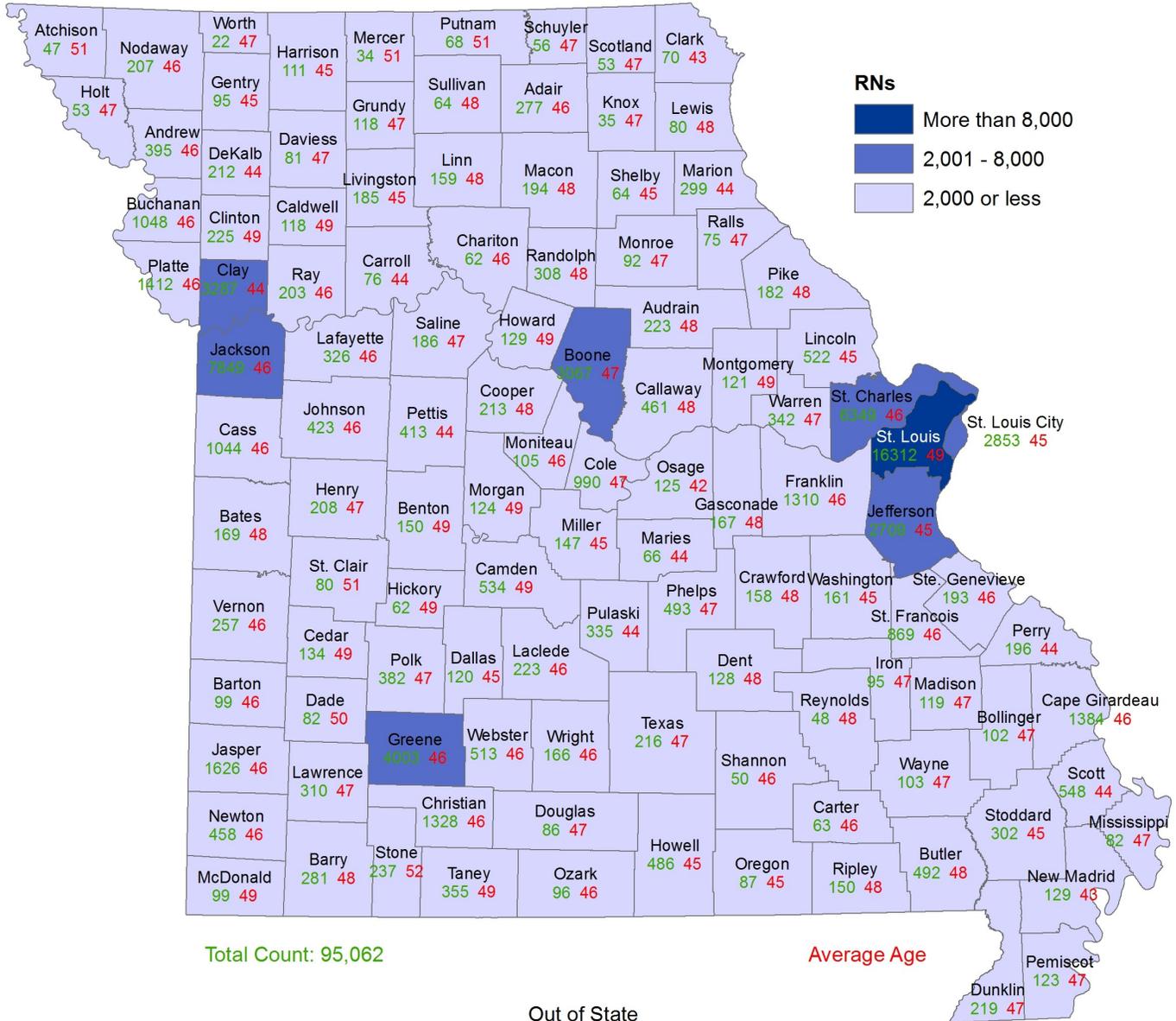
The following three maps depict the average age by county and the count of the number of nurses in each county that had a current Missouri nursing license and Missouri address as of October 29, 2012.

### Missouri Licensed Practical Nurses



Source: Missouri State Board of Nursing - 2012

# Missouri Registered Nurses



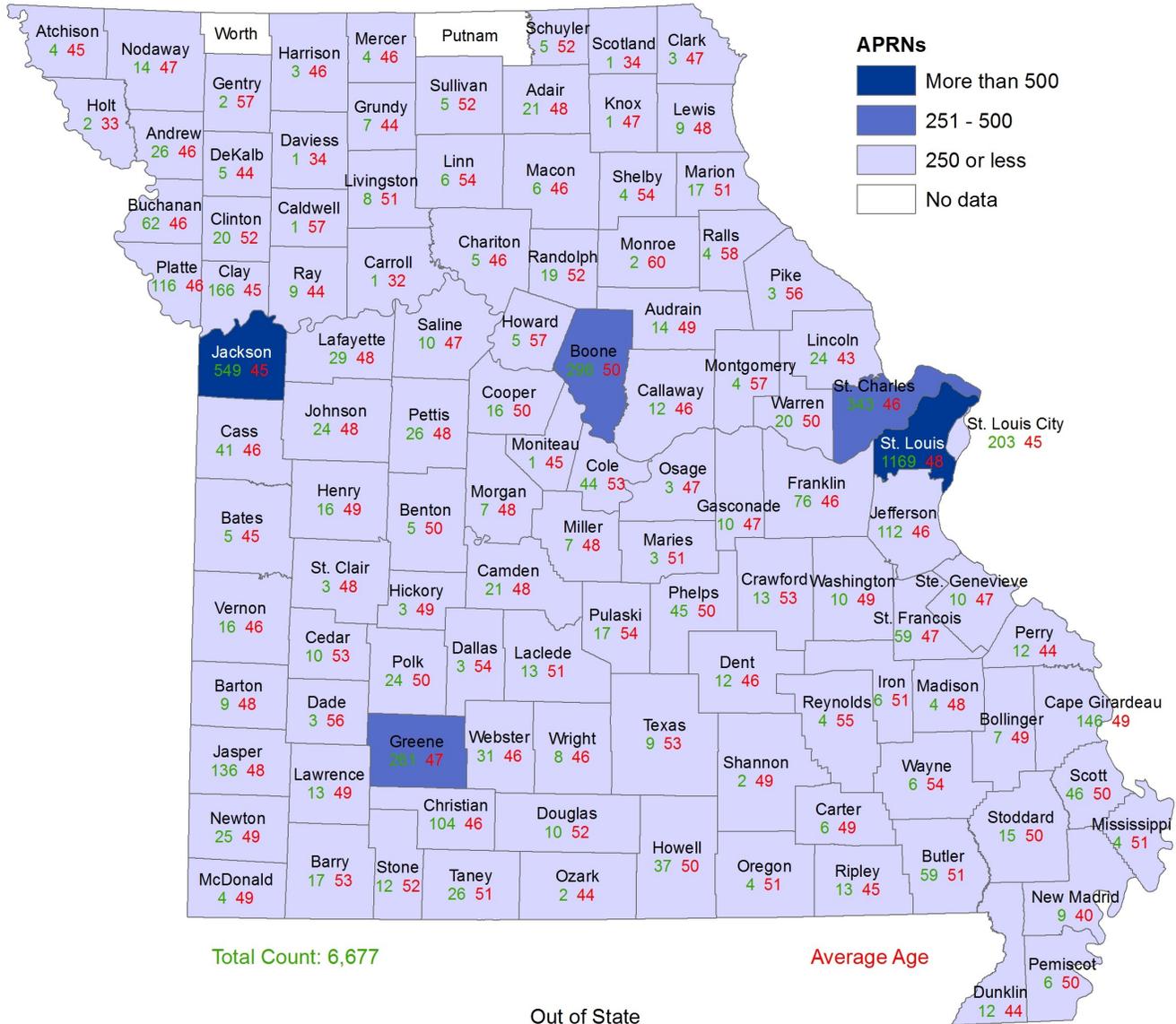
Total Count: 95,062

Average Age

Out of State  
Avg. Age: 45 Total Count: 19,030

Source: Missouri State Board of Nursing - 2012

# Missouri Advanced Practice Registered Nurses



Total Count: 6,677

Average Age

Out of State  
Avg. Age: 48 Total Count: 1,714

Source: Missouri State Board of Nursing - 2012

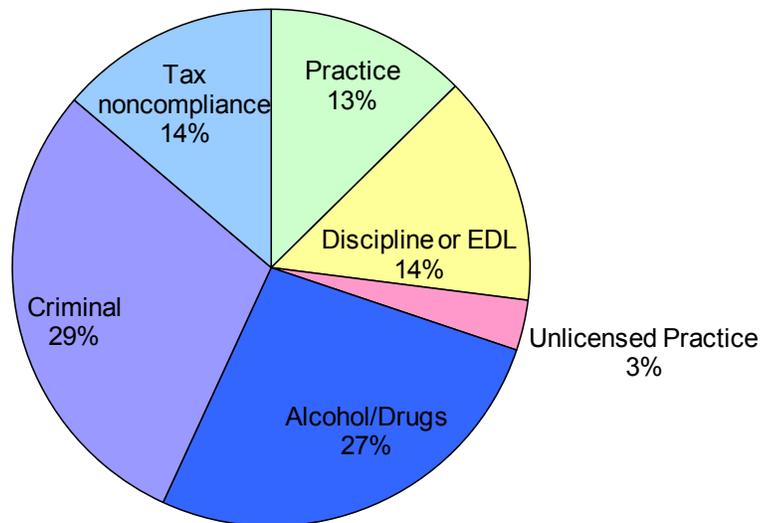
### ***Disciplinary Actions***

Complaints are received from many sources, both mandatory reporters (hospitals, ambulatory surgical centers and temporary nursing staffing agencies) and others (nursing homes, employers, home health, public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action, issuing a letter of concern for the conduct or **accepting voluntary surrender of the license**. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation.

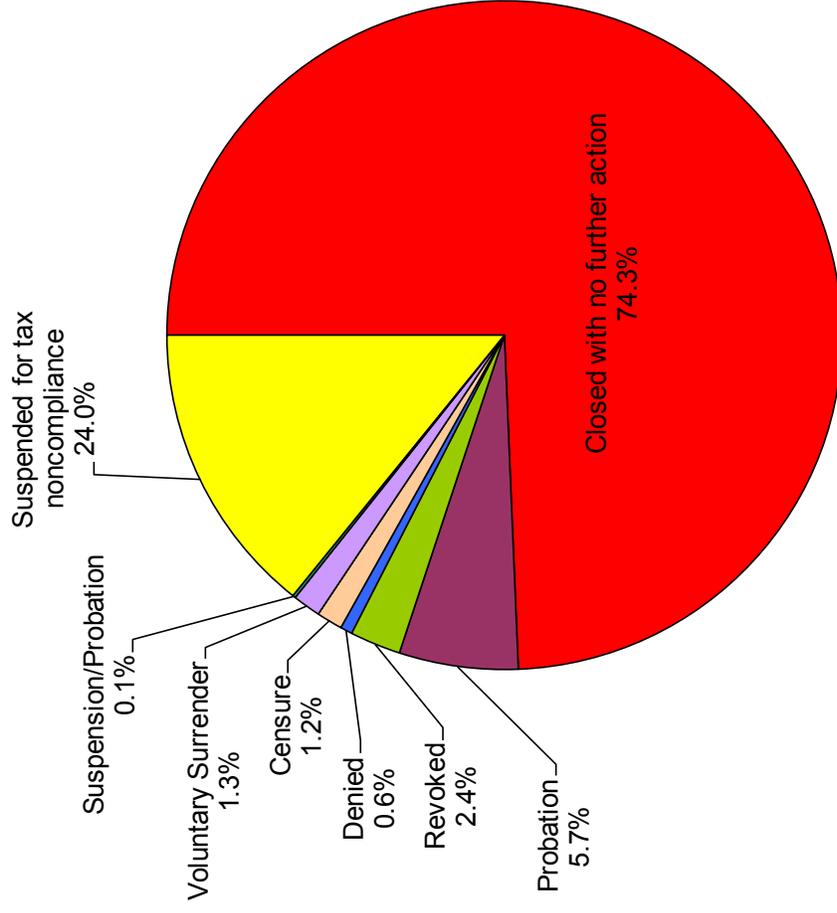
### ***Hearings***

The Board has the authority to conduct two types of hearings: Disciplinary and Violation. When the Board determines to pursue disciplinary action, a settlement agreement is offered. If the licensee does not agree with the settlement agreement, the matter is filed with the Administrative Hearing Commission (AHC) to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause, a **Disciplinary** hearing before the Board is conducted to determine what disciplinary action should be taken. In FY2012, 71 Disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a **Violation** hearing before the Board is conducted to determine what additional disciplinary action should be taken. In FY2012, 151 Violation hearings were conducted by the Board.

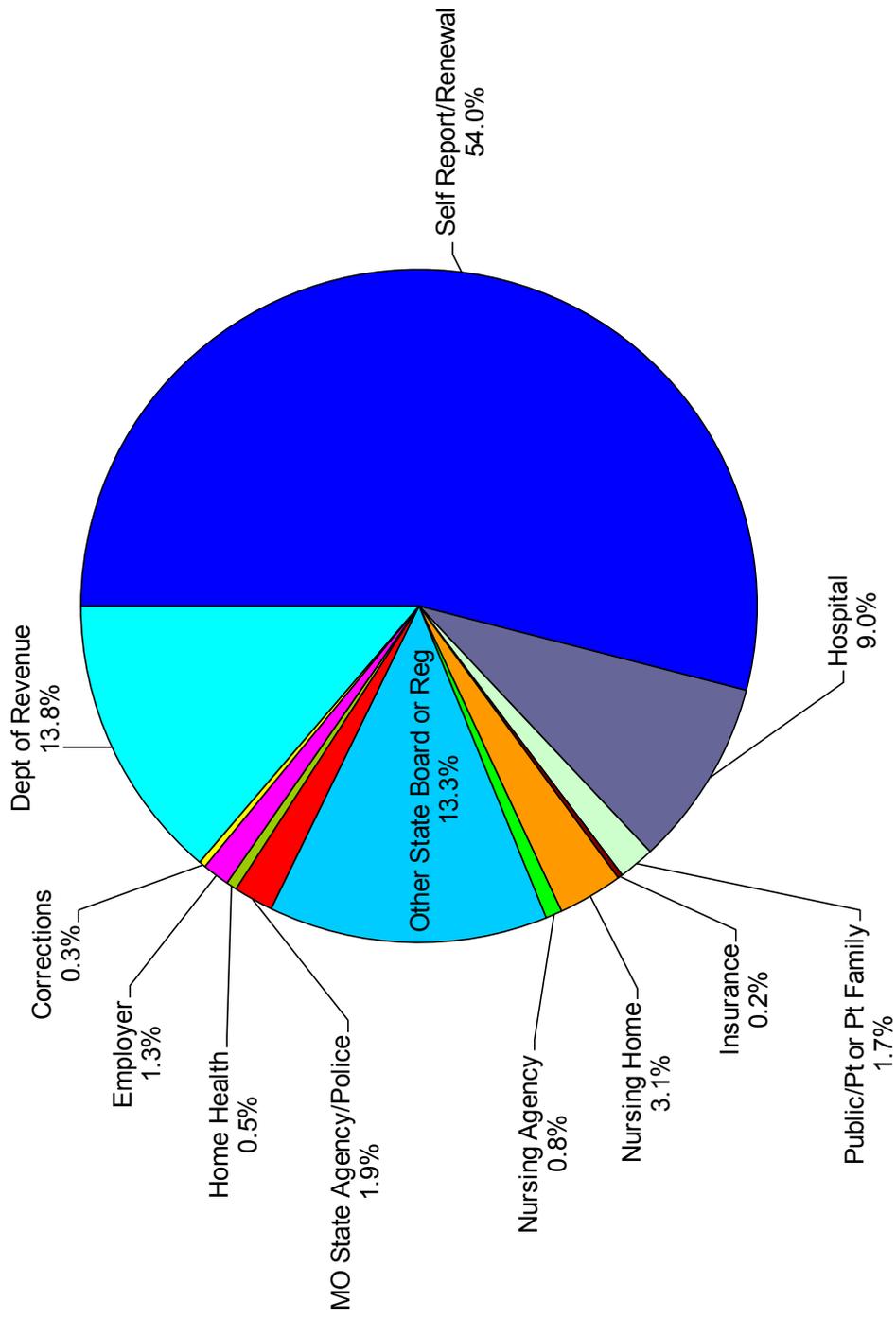
## **Complaint Categories FY 2012**



# Final Actions FY 2012



# Closed Complaints By Source FY 2012



### **FINANCIAL INFORMATION**

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

#### ***Revenue & Expenses***

Beginning Fund Balance	\$10,754,424.66
Total Revenue Received	\$ 1,315,033.61
<b>Total</b>	<b>\$12,069,458.27</b>

#### ***Actual Operating Expenses—FY2012***

***Amounts below represent actual amounts utilized including transfers***

Expenses & Equipment/Grants	\$1,426,517.12
Personal Services/Per Diem	\$ 935,894.91
Transfers (see below)	<u>\$1,135,843.92</u>
<b>Total Operating Expenses</b>	<b>\$3,498,255.95</b>

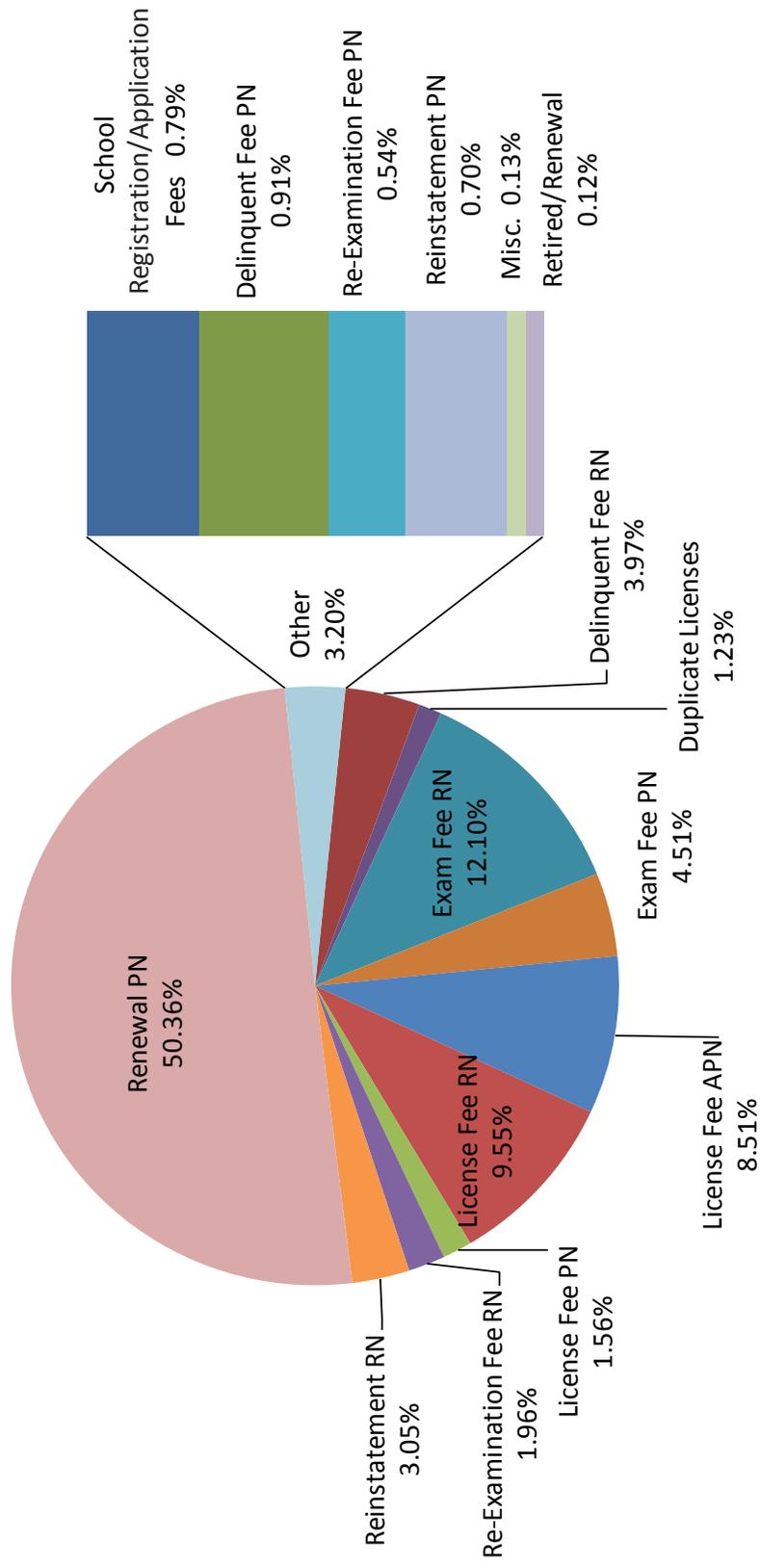
**ENDING FUND BALANCE FY2012    \$8,571,202.32**

#### **Nursing Fund Transfers**

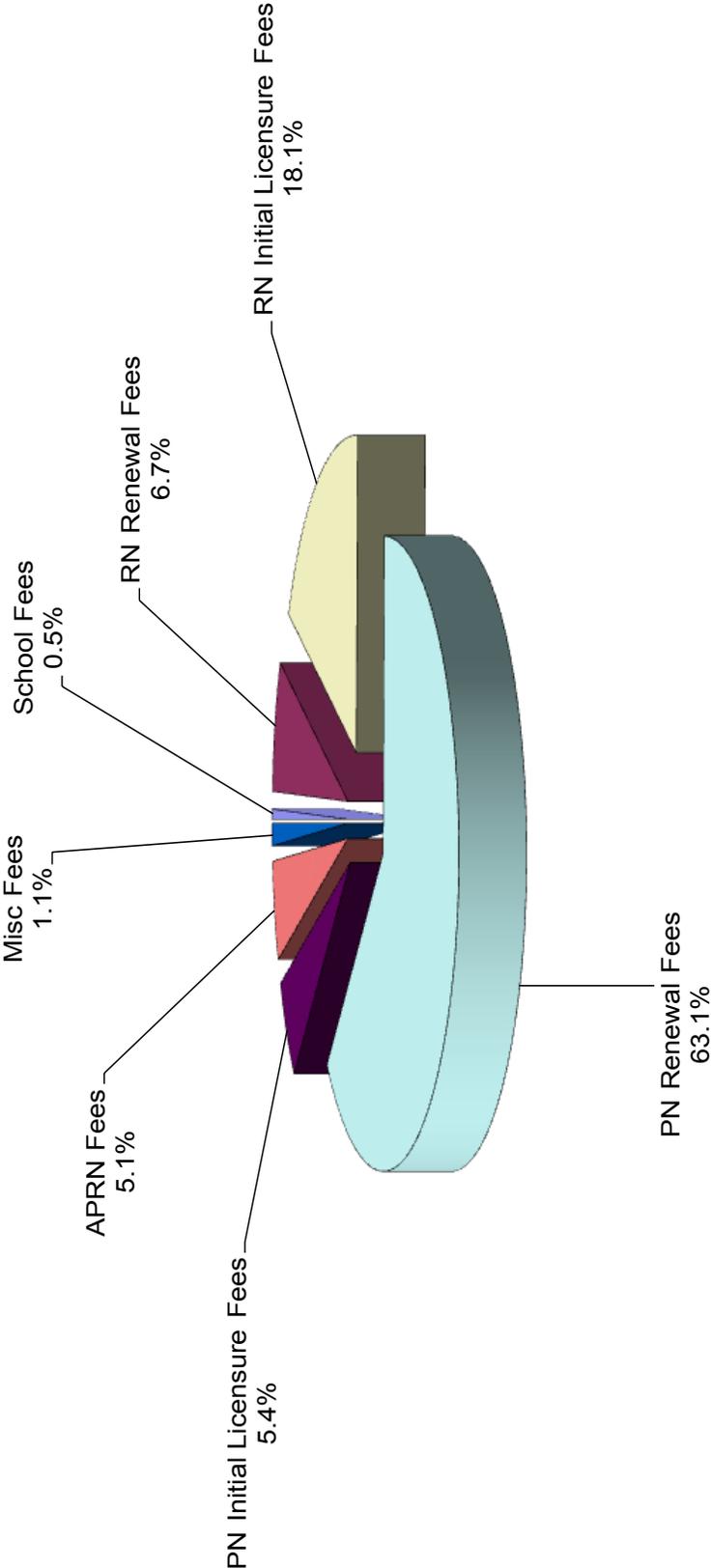
Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary. Transfers in FY2012 were as follows:

Rent	\$41,209.83
Workers Compensation	\$0.00
Fringe Benefits	\$419,108.01
DIFP	\$46,479.04
Refunds	\$2,181.10
Prof Registration	\$498,915.29
OA Cost Allocation	\$25,888.00
AG & AHC Transfers	\$52,861.71
Carryover Transfers	<u>\$49,200.94</u>
<b>TOTAL TRANSFERS</b>	<b>\$1,135,843.92</b>

# Actual Revenue FY 2012



# Source of Funds FY 2012



# Use of Funds FY2012

