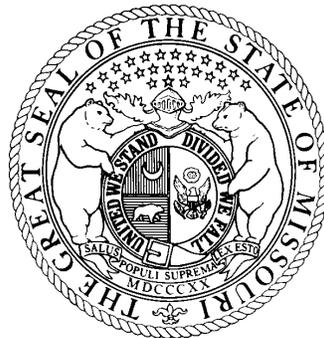


STATE OF MISSOURI
Department of Economic Development
Division of Professional Registration

MISSOURI STATE BOARD OF NURSING



Fiscal Year 2004 Annual Report
July 1, 2003—June 30, 2004

Printed February 2005

MISSOURI STATE BOARD OF NURSING

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Respectfully Submitted To:

The Honorable Governor Matt Blunt

Greg A. Steinhoff , Director
Department of Economic Development

Alison Craighead, Director
Division of Professional Registration

Board Members

Robin Vogt, PhD, RN, FNP-C, President

Charlotte York, LPN, Vice-President

Teri A. Murray, PhD, RN, Secretary

Arthur Bante, RN, BSA, CRNA, Member
(resigned 11/22/03)

David Barrow, LPN
(term began 8/6/03)

Linda K. Conner, RN, Member

Hillred Kay Thurston, ADN, RN, Member

Paul Lineberry, PhD, Public Member
(term ended 10/23/03)

Cynthia Suter, JD, Public Member
(term began 10/23/03)

Amanda Skaggs, RNC, WHNP
(term began 4/23/04)

Janet Vanderpool, RN, Member

Members of the Nursing Profession and the Public

INTRODUCTION

The Mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing. In order to share with the public the services provided by the Board, this Annual Report has been compiled to illustrate the business of the Board in Fiscal Year 2004.

The Board consists of nine members who are appointed by the Governor and are responsible for enforcing the provisions of Chapter 335, RSMo, the Nursing Practice Act. The Nursing Practice Act is the accumulation of laws that exist to govern and regulate the professions of advanced practice nurses, registered professional nurses and licensed practical nurses. In addition, the Nursing Practice Act sets standards for the approval of nursing schools in Missouri.

When executing the provisions of the Nursing Practice Act, the Board must consider not only the nurse, but also the patient and the community. To this end, the members of the Board, together with its staff, work diligently to ensure only qualified applicants are admitted to the practice of nursing in this state. The Board also acts as a policymaking body by assisting and clarifying practice issues facing nurses on a daily basis. Most importantly, the Board investigates all complaints against nursing licensees and subsequently disciplines those nurses who are found to have violated the Nursing Practice Act.

Missouri has approximately 100,000 licensed registered professional nurses and licensed practical nurses today. Successful regulation is a partnership with hospitals, schools, and professional organizations. The board members are appreciative and grateful for the efforts and assistance provided by these groups.

In this rapidly changing arena, we pay tribute to all the nurses in Missouri who continue to provide excellence in nursing. We need to retain the nurses in Missouri and increase the number of those who want to have a career in nursing by being professional examples ourselves. Because of the commitment of those on the “front lines” in nursing, we are assured of continued quality care. Thank you to all of you who provide assistance to the Board and thank you to the nurses who make up our profession.

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Actual Revenue by Category Graph

Missouri State Board of Nursing

Mission

The mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing.

Philosophy

The members of the State Board of Nursing believe health care consumers have the right to safe, competent nursing care, regardless of their race, color, gender, national origin, religion, age, disability or veteran status. Consumers of nursing care can best be protected by the judicious use of the authority of the Nursing Board. The Board should promote communications among and work cooperatively with local, state, and national nursing organizations, other organizations and individual members of the health team to ensure safe and effective nursing care for the citizens of Missouri.

The Board should also promote communications among its members and work cooperatively with national regulatory agencies to maintain current knowledge of and have input into issues that may affect the practice and regulation of nursing in the state.

In addition to the aforementioned, the Board should serve to provide a forum for representatives of nursing practice and nursing education in order to provide a greater opportunity for resolving philosophical differences with greater benefits ultimately to the consumer.

Committees

The Mission of the Board was carried out through six regular committees during FY2004. The six committees are Executive, Practice, Discipline, Education, Licensure and Finance. During FY2004, other special committees conducting business included the Publications Committee, Collaborative Practice Task Force, Minimum Standards Task Force and the IV Therapy Task Force.

Meetings

Four regularly scheduled meetings of the full Board, two full Board conference call and one Strategic Planning meeting were held in FY2004. All committees conducted business through regular meetings and/or telephone conference calls that were conducted in compliance with the Missouri Sunshine Laws. Minutes of all meetings were duly recorded, filed and are maintained in the Board office.

Records & Reports

The Board maintains records including name, address, and licensure status of all licensees. This information for all currently licensed nurses is public information. Our quarterly newsletter is distributed to Missouri schools of nursing, their students, hospitals, nursing homes, governmental agencies, organizations, licensees, and individuals interested in the issues relative to the Board of Nursing.

Board Presentations

During FY2004, the Board conducted numerous presentations and workshops and participated in several task force and discussion groups including the following:

- Conference Regarding Impaired Nurses
- Emergency Preparedness
- Home Health Nursing Practice—A Regulatory Perspective—July 2003
- Misuse and Abuse of Dangerous Drugs Taskforce
- NCSBN Network Conference Calls
- Patient Safety
- Presentations on “*Missouri State Board of Nursing Regulations – The Impact it Has on You*” - February – May, 2004
- Presentations to Nursing Program Students on statutes, licensure, regulations, investigations and disciplinary process – throughout the year

Committees

During FY2004 the Board was represented on the following State and National Committees:

- Governor’s Commission on Patient Safety – Lori Scheidt
- Minimum Standards Task Force - Teri Murray
- National Council of State Boards of Nursing’s (NCSBN) Practice, Regulation & Education Committee—Robin Vogt
- NCSBN’s Nursys Advisory Panel—Lori Scheidt
- NCSBN’s Awards Panel – Lori Scheidt
- NCSBN’s Item Review Subcommittee – Teri Murray

Board Members

Robin Vogt, PhD, RN, FNP-C, President
Versailles, MO
Term Expires: 06/01/2005

Charlotte York, LPN, Vice President
Sikeston, MO
Term Expires: 06/01/2005

Teri A. Murray, PhD, RN, Secretary
Florissant, MO
Term Expires: 10/01/2004

Arthur Bante, RN, BSA, CRNA, Member
Jefferson City, MO
Term Expires: 08/13/2004
Term Ended: 11/22/2003

David W. Barrow, LPN, Member
Independence, MO
Term Expires: 06/01/2004

Linda K. Conner, RN, Member
Greentop, MO
Term Expires: 06/01/2006

Paul Lineberry, PhD, Public Member
Columbia MO
Term Expires: 06/01/2003
Term Ended: 10/23/2003

Amanda Skaggs, RNC, WHNP
North Kansas City MO
Term Expires: 08/13/2008

Cynthia A Suter, PhD, Public Member
Moberly, MO
Term Expires: 06/01/2007

Hillred Kay Thurston, ADN, RN, Member
Dexter, MO
Term Expires: 06/01/2004

Janet Vanderpool, RN, Member
Princeton, MO
Term Expires: 06/01/2005

Professional Staff

| NAME | TITLE |
|---------------------------|--|
| Lori Scheidt, BS | Executive Director |
| Liz Cardwell, RN, M.Ed. | Discipline Administrator |
| Quinn Lewis | Investigations Administrator |
| Rita Tadych, PhD, RN | Practice Administrator (through 9/11/03) |
| Marilyn Nelson, RN, M.Ed. | Education Administrator |

Classified Staff

| | |
|-----------------------|--|
| Leslie Backues | Investigator II (effective 6/21/04) |
| Linda Becker | Investigator II |
| Christina Belsha | Licensing Technician I |
| Jo Ann Boyd | Senior Office Support Assistant |
| Michelle Cartee | Licensing Technician II |
| Robert Ehrhard | Investigator II |
| Judy Fechtel | Office Support Assistant |
| Jeana Goose | Licensing Technician I (effective 6/24/04) |
| Patti Hack | Senior Office Support Assistant |
| Cynthia Hager-Lohse | Office Support Assistant |
| Becki Hamilton | Executive I |
| Jennifer Houston | Office Support Assistant (through 7/11/03) |
| Edith Kanga | Licensing Technician I (through 5/31/04) |
| Lynn Nichols | Licensing Technician II |
| Monica Nichols | Senior Office Support Assistant |
| Rose Oligschlaeger | Office Support Assistant |
| Mike Parkhurst | Licensing Technician I |
| Staci Pickett | Office Support Assistant (5/31/04-6/15/04) |
| Rhonda Robinett-Fogle | Licensing Technician I |
| Lenora Rosinski | Office Support Assistant |
| Darcie Rehagen | Licensing Technician I |
| Todd Rowland | Office Support Assistant (through 5/31/04) |
| Jennifer Stephenson | Licensing Technician I |
| Kathy Tucker | Licensing Supervisor |
| Dawn Wilde | Investigator II |

Executive Committee

The executive committee consists of four or five Board members, including President, Secretary/Treasurer, Vice-President, the immediate past president and the Public Member.

The goal of the Executive committee is to provide leadership in making quality decisions regarding the current and future operations of the Board. In the absence of the full board, the Executive committee may make decisions on behalf of the full board and present those decisions to the full board at the next full board meeting.

Education Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through defining the minimum standards for entry-level nursing programs and accrediting qualified nursing programs.

Objectives:

1. Partner with key organizations to develop a plan for collaboration around the issue of congruence between education and practice.
2. Analyze issues related to nursing education with regulatory implications.
3. Advise nursing education programs on issues related to nursing education and licensure issues and to identify approaches to address issues.
4. Monitor all nursing programs for compliance with minimum standards.
5. Review complaints received against nursing programs and determine if action is warranted.
6. Pursue disciplinary actions, when warranted, against the accreditation status of those nursing programs, who violate minimum standards.

Licensure Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through licensing qualified individuals. Develop, refine, and monitor policies and procedures relevant to licensure by examination, endorsement and renewal.

Objectives:

1. Review and make recommendations for policies regarding licensure by examination, endorsement, and renewals.
2. Review and make recommendations regarding license renewal process.
3. Review applications for examination, endorsement and renewal that do not meet guidelines for approval.
4. Represent the Board or designate a representative to act as an expert witness in hearings.
5. Conduct regular review of rules relevant to licensure.
6. Educate the public and licensees on licensure issues.

Discipline Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through vigilance of the licensee's compliance with the Nursing Practice Act. Develop, refine, and monitor policies and procedures relevant to individuals who come under the complaint and disciplinary process.

Objectives:

1. Review complaints received against a nurse's license and determine whether discipline is warranted.
2. Recommend disciplinary actions on a case by case basis, when warranted, against the license of those nurses who violate the provisions of sections 335.011 to 335.096, RSMo.
3. Incorporate rehabilitation of the impaired nurse through disciplinary agreement requirements.

4. Monitor disciplined licensees' adherence to their required stipulations, recommending further discipline, when warranted, if a violation of the agreement occurs.
5. Educate the public and licensees on the causes for licensure denial and/or discipline.

Practice Committee

Goals: Implement mechanisms to ensure that duly licensed nurses practice according to the Nursing Practice Act. Assist the Board in developing and effecting strategies to address current and evolving issues related to: health care, nursing aspects of health care, nursing practice by licensed nurses, the assignment or delegation of nursing tasks to unlicensed health care personnel, and the control and management of delegated nursing tasks. Act as a resource to the public, licensed nurses, nurse's employers, and other individuals or entities with interests in the practice of nursing.

Objectives:

1. Review, draft and make policy and procedure recommendations related to general, specialized, expanded and advanced nursing practice.
2. Provide consultation regarding practice issues with regard to legal definitions of nursing and ethical issues.
3. Conduct regular review of rules relevant to the Committee.
4. Draft position papers on nursing practice for recommendations to the Board.
5. Provide input on practice needs relevant to clinical settings for the Education Committee.
6. Review and make recommendations concerning trends regarding scope of nursing practice and delegated nursing acts.
7. Review and make recommendations concerning trends regarding unlicensed

- health care personnel.
8. Review and make recommendations to the board regarding specific scope of practice questions or concerns.
9. Provide periodic public and licensee education regarding general and expanded nursing practice and advanced practice.
10. Review and make recommendations regarding advanced nursing applications.
11. Design and monitor advanced practice nursing application review process.
12. Provide guidance for the management of advanced practice nursing applications to ensure efficient and effective processing.
13. Review advanced practice nursing decisions as indicated and make recommendations to the Board.

Finance Committee

Goals: Analyze the revenue/expenditure stream and cost allocations to maintain financial strength and minimize license fees.

Objectives:

1. Increase committee awareness of the Board's financial operating budget including transfers.
2. Maintain an up-to-date (monthly) financial report at the Board office.
3. Make necessary changes to improve the financial operations of the Board.
4. Follow up on State Auditor reports/ recommendations.
5. Oversee operating expenses of the Board, report budget variances, and make recommendations to the Full Board to maintain a fund balance of at least two times the Board's appropriation.
6. Review monthly and year-end fund balance reports at least quarterly.
7. Review 5-year revenue and expenditure projections at least annually.
8. Educate consumers (licensees) on use of fees.

EDUCATION

Nursing Programs

During FY2004 there were 93 schools with approval to provide nursing education in the State of Missouri. The schools included 43 Practical Nursing Programs, 20 Baccalaureate Degree Programs, 29 Associate Degree Programs, and 1 Diploma program. One Practical Nursing Program opened in FY2004.

The Nursing Programs approved by the Board of Nursing throughout the State of Missouri are listed in Appendix A. Programs with different levels of approval are denoted with footnotes. For definitions of the various levels of approval see Appendix A.

Enrollment Statistics

Students Admitted to Professional and Practical Nursing Programs

| | FY2000 | FY2001 | FY2002 | FY2003 | FY2004 |
|---------------|---------------|---------------|---------------|---------------|---------------|
| Associate | 1,118 | 1,295 | 1,352 | 1,312 | 1,697 |
| Diploma | 45 | 43 | 47 | 47 | 73 |
| Baccalaureate | 1,275 | 1,563 | 1,218 | 1,195 | 1,309 |
| Practical | 1,544 | 1,308 | 1,591 | 1,583 | 1,591 |
| TOTALS | 3,982 | 4,209 | 4,208 | 4,137 | 4,670 |

Students Graduating from Professional and Practical Nursing Programs

| | FY2000 | FY2001 | FY2002 | FY2003 | FY2004 |
|---------------|---------------|---------------|---------------|---------------|---------------|
| Associate | 954 | 998 | 945 | 819 | 1,084 |
| Diploma | 41 | 29 | 33 | 22 | 14 |
| Baccalaureate | 941 | 694 | 692 | 640 | 858 |
| Practical | 1,071 | 807 | 925 | 1,550 | 976 |
| TOTALS | 3,007 | 2,528 | 2,595 | 3,031 | 2,932 |

NURSING STUDENT LOAN AND LOAN REPAYMENT PROGRAMS

The Missouri Professional and Practical Nursing Student Loan Program and the Missouri Professional Nursing Student Loan Repayment Program were developed in 1991 to address the state's nursing shortage by providing financial aid for individuals pursuing a nursing career. The need for nurses appears to be a cyclic phenomenon, and it was believed these programs would assist in the leveling of the supply to facilitate recruitment of nurses into areas of need when supply was exceeded by the demand. Ideally, these programs would help prevent a nursing shortage in Missouri. Realistically, due to the foresight in planning for a shortage before it occurred, it is expected that Missouri will fare better than many states through a nursing shortage.

These programs are supported through a surcharge on Missouri nurses' licenses. In addition, funds from these programs are used to match federal funds through the State Loan Repayment Grant, to repay the debts of Advanced Practice Nurses providing primary care services in underserved areas of the state. At this time, no general revenue is used to support these

MISSOURI PROFESSIONAL AND PRACTICAL NURSING STUDENT LOAN PROGRAM

The Missouri Professional and Practical Nursing Student Loan Program is designed to provide educational loans to professional nursing students (RN or higher) and practical nursing students (LPN) in exchange for service in an area of designated need in Missouri.

Maximum loan amounts per academic year:
 Professional Nursing Education..... \$5000
 Practical Nursing Education \$2500

Repayment:
 Loans will be repaid through service in public or non-profit agencies or institutions in areas of defined need. This process is referred to as forgiveness. Forgiveness of the principal and interest will occur at 25% per year for qualifying employment in an area of defined need (and may be pro-rated for part-time employment). An area of defined need is a geographic area or a nursing specialty that is experiencing a shortage of nurses. If employment does not meet the criteria for forgiveness, a recipient's loan obligation will enter cash repayment status. A maximum of 48 months is allowed for repayment. All loans accrue interest at the rate of 9.5% per annum beginning the date the check is issued.

Student Loan Program

In FY 2004 a total of 69 applicants were selected to receive loans. Sixty one loans of \$5,000 and one loan of \$3,000 were awarded to RN applicants. Six loans of \$2,500 and one loan of \$2,000 were awarded to LPN applicants.

| | RN | LPN | TOTAL |
|-------------------|-----------|------------|--------------|
| RECIPIENTS | 62 | 7 | 69 |
| LOAN AMT. | 308,000 | 17,000 | 325,000 |
| REMAINING | 0 | 0 | 0 |
| TOTAL | 308,000 | 17,000 | 325,000 |

Loan Repayment Program

In FY 2004 sixteen applications were approved for loan repayment. The recipients were approved for a total of \$76,000 for the fiscal year.

NCLEX® Examination

Appointments for taking the National Council Licensure Examination (NCLEX) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

During FY2004, **1,743 Missouri—educated RN graduates** took the NCLEX-RN examination for the first time; 1,542 passed, which is an **88.47% pass rate**.

On a national level, **82,719 U.S.—educated RN graduates** took the NCLEX-RN examination for the first time; 71,654 passed, which is an **86.62% pass rate**.

During the same time period, **1,106 Missouri—educated PN graduates** took the NCLEX-PN examination for the first time; 1,017 passed, which is a **91.95% pass rate**.

On a national level, **46,865 U.S.—educated PN graduates** took the NCLEX-PN examination for the first time; 41,566 passed, which is a **88.69% pass rate**.

License Renewal Information

All current Registered Nurse licenses expire April 30th of every odd numbered year and all current Licensed Practical Nurse licenses expire May 31st of every even numbered year. As of June 30, 2004, a total of 76,833 Registered Nurses and 22,792 Licensed Practical Nurses held current licenses to practice in Missouri, for a total of 99,625 nurses licensed to practice in this state. For a breakdown of RNs and LPNs by county see Appendix B.

Licensure Statistics

| | Registered Nurse | Licensed Practical Nurse |
|--|-------------------------|---------------------------------|
| Licensure by Examination (includes nurses not educated in Missouri) | 1,934 | 1,110 |
| Licensure by Endorsement | 1,408 | 269 |
| Licensure by Renewal of a Lapsed or Inactive License | 1,470 | 398 |
| Number of Nurses holding a current nursing license in Missouri as of 6/30/2004 | 76,833 | 22,792 |

In FY 2004 the Licensure area staff processed 48,632 Licensure related phone calls.

PRACTICE

Committee Meeting Summary

Between July 1, 2003 and June 30, 2004 the Missouri State Board of Nursing Practice Committee held a total of six conference calls on the following dates that preceded one of the Full Board Quarterly Meetings:

July 31, 2003
October 23, 2003
November 17, 2003
February 24, 2003

Board Office Practice Area Activities

During FY2004, customer-related work products of Practice Area staff included, but were not limited to:

| | |
|---------------------------------------|------|
| Telephone Transactions Processed | 2970 |
| Information Sent by Regular Mail..... | 325 |
| Information Sent by Fax | 125 |
| Correspondence by Regular Mail..... | 425 |
| Correspondence by E-mail..... | 125 |
| Meetings with Walk In | 12 |
| APRN Written Verifications | 427 |
| APRN Applications Received..... | 395 |
| APRN Recognitions Granted | 331 |
| APRN Renewals | 3249 |

Numerous practice-related meetings were attended and presentations were made within the State to various groups.

Summary of Complaints and Investigations in FY2004

Each fiscal year the Board of Nursing receives complaints from various individuals and facilities alleging violations to the Nursing Practice Act by licensees. The complaints are reviewed and a determination is made as to whether or not an investigation is required. Following is a summary of the complaints and investigations that took place in FY2004.

| | |
|--|-----|
| Number of uninvestigated complaints carried over from FY2003 | 191 |
| Number of new complaints received in FY2004 | 798 |
| Total number of investigations completed in FY2004 | 791 |
| Total remaining number of complaints requiring an investigation at the end of FY2004 | 198 |

Investigation/Discipline

The Board of Nursing may pursue disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- **Censure**—least restrictive discipline. The imposition of censure acts as a public reprimand that is permanently kept in the licensee’s file.
- **Probation**—places terms and conditions on the licensee’s license.
- **Suspension**—requires that the licensee cease practicing nursing for a period not to exceed 3 years.
- **Revocation**—most restrictive discipline. The imposition mandates that the licensee immediately loses his/her license and may no longer practice nursing in Missouri.

Grounds for Denial or Discipline

The Board may refuse to issue licenses or impose a disciplinary action pursuant to the provisions in Section 335.066, RSMo of the Nursing Practice Act for one or any combination of the causes listed below:

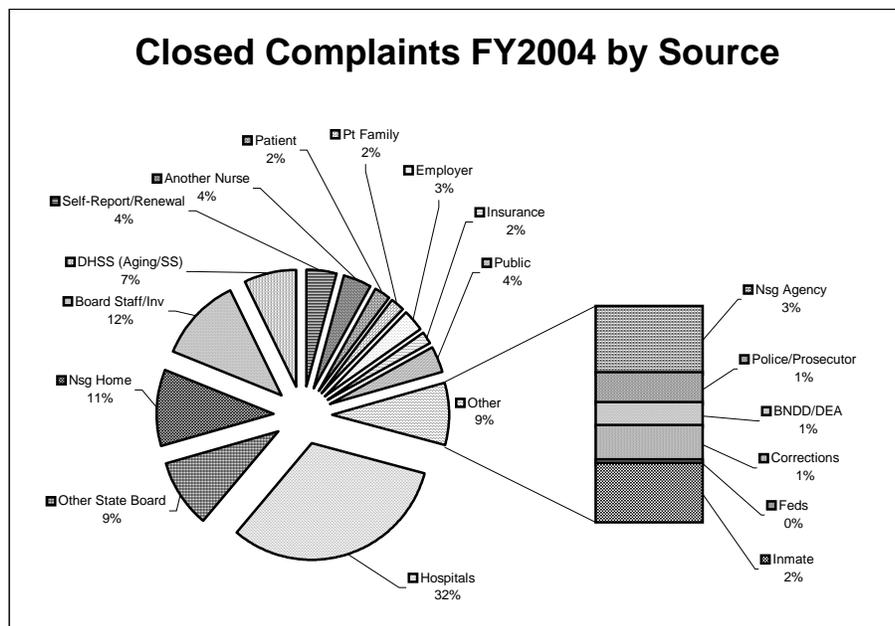
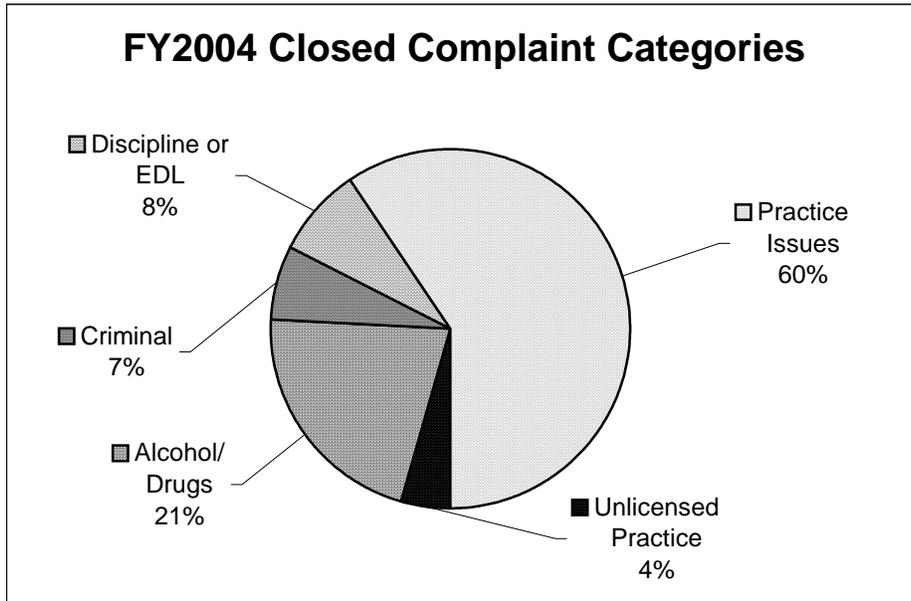
1. Use or unlawful possession of any controlled substance, as defined in chapter 195, RSMo, or alcoholic beverage to an extent that such use impairs a person’s ability to perform the work of any profession licensed or regulated by sections 335.011 to 335.096.
2. The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of

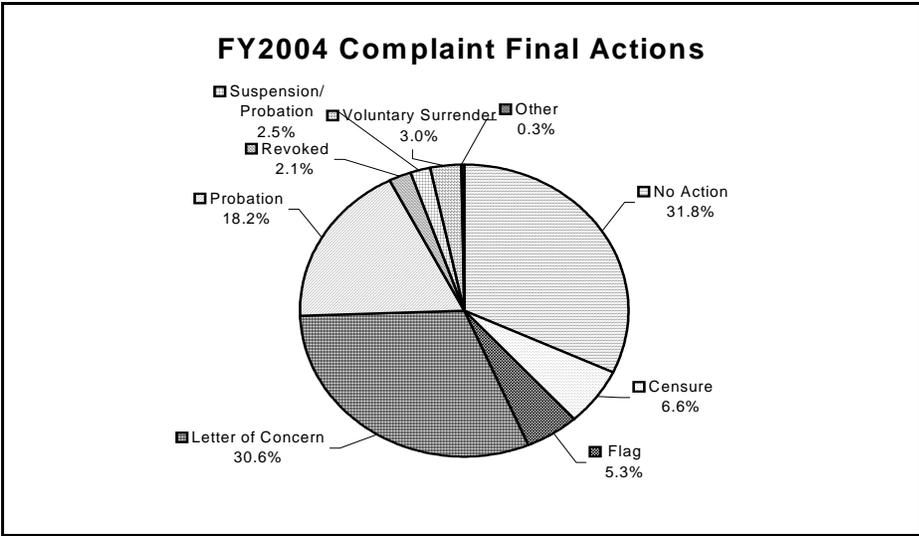
- any profession licensed or regulated pursuant to sections 335.011 to 335.096, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed.
3. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit or license issued pursuant to sections 335.011 to 335.096 or in obtaining permission to take any examination given or required pursuant to sections 335.011 to 335.096.
 4. Obtaining or attempting to obtain any fee, charge, tuition, or other compensation by fraud, deception or misrepresentation.
 5. Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096.
 6. Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096.
 7. Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school.
 8. Disciplinary action against the holder of a license or other right to practice any profession regulated by sections 335.011 to 335.096 granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state.
 9. A person is finally adjudged insane or incompetent by a court of competent jurisdiction.
 10. Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice pursuant to sections 335.011 to 335.096.
 11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake in fact.
 12. Violation of any professional trust or confidence.
 13. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed.
 14. Violation of the drug laws or rules and regulation of this state, any other state or the federal government.
 15. Placement on an employee disqualification list or other related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency.

Discipline

Board Decisions—The Board reviews all complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. If the board decides that disciplinary action is appropriate, the Board may pursue censure, probation, suspension, and/or revocation. *During FY2004, the Board closed 666 complaints.*

Note: Surrender is not considered a disciplinary action under current statutes.

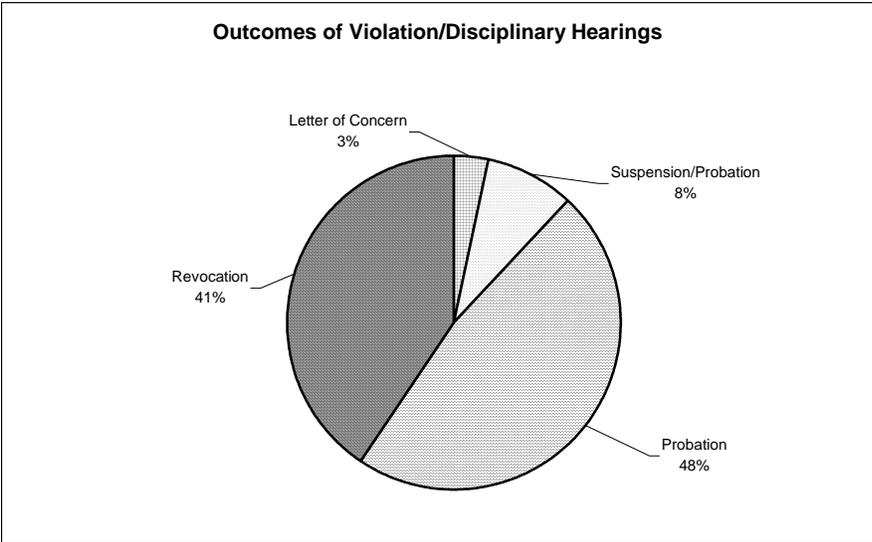




Hearings

The Board has the authority to conduct two types of hearings. A violation hearing is held when a disciplined nurse violates the terms of a current discipline. There were 32 violation hearings held in FY2004. In addition, the Board of Nursing may also hold disciplinary hearings after the Administrative Hearing

Commission finds that there is cause to discipline the nurse's license. The Board's hearing offers the opportunity to the nurse to present information to the Board that could impact the severity of disciplinary action decided upon. There were 27 disciplinary hearings held in FY2004.



Financial Information

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

Listed below are the fees that are charged by the Board of Nursing and also the breakdown of the appropriate amounts that the Board of Nursing received in FY2004 in order to operate.

FEES

| | |
|--|--------|
| *Examination—RN | 83.00 |
| Reexamination—RN | 40.00 |
| *Examination—LPN | 79.00 |
| Reexamination—LPN | 40.00 |
| *Endorsement—RN | 93.00 |
| *Endorsement—LPN | 89.00 |
| Lapsed License (in addition to renewal fee for each year of lapse) | 50.00 |
| School Annual Registration | 100.00 |
| Verification Request | 30.00 |
| Duplicate License | 15.00 |
| *Renewal—RN (Biennial) | 80.00 |
| *Renewal—LPN (Biennial) | 72.00 |
| Copies (per page) | 0.25 |
| Review & Challenge—RN Exam | 100.00 |
| Review & Challenge—LPN Exam | 100.00 |
| Uncollectible check charge | 25.00 |
| Late Education Agenda Item | 30.00 |
| Application Fee (for Proposals to Establish New Programs of Nursing) | 500.00 |
| Application for Advanced Practice Nurse Recognition | 150.00 |
| APN Duplicate Document of Recognition | 15.00 |
| Bound Copy – Nurse Practice Act (Statutes & Rules) | 5.00 |

*Nursing Student Loan Surcharge Included

FY2004 Appropriations

The following amounts are the actual dollars appropriated to the Board of Nursing for use in FY2004

| | |
|--|-----------------------|
| Personal Services [Staff payroll and Per Diem (paid to Board Members)] | \$879,649.00 |
| Expenses and Equipment (Operating Costs) | <u>758,360.00</u> |
| Total Appropriations | \$1,638,009.00 |

Nursing Funds Received

| | |
|--|-----------------------|
| Beginning Fund Balance (FY2004) | \$6,796,871.94 |
| Total Revenue received by Board of Nursing from fees in FY2004 | <u>\$2,198,739.10</u> |
| Total Funds Available | \$8,995,611.04 |

Actual Operating Expenses FY2004

The information below represents the actual amounts that were utilized in FY2004 including transfers.

| | |
|--------------------------------|-----------------------|
| Personal Services/Per Diem | \$716,950.68 |
| Expenses and Equipment | \$415,795.93 |
| Transfers* | <u>\$1,227,597.13</u> |
| Total Operating Expense | \$2,360,343.74 |

Nursing Fund Balance

| | |
|-----------------------------------|-----------------------|
| Ending Fund Balance FY2004 | \$6,635,267.30 |
|-----------------------------------|-----------------------|

* *Nursing Fund Transfers*

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board. These transfers occur each fiscal year but the amounts vary from year to year. Transfers that took place in FY2004 were as follows:

| | |
|---------------------------|-----------------------|
| Rent | \$61,760.25 |
| Professional Registration | \$504,734.56 |
| DED/MIS | \$127,660.64 |
| Fringe Benefits | \$262,972.23 |
| Transfers from AG & AHC | \$99,385.66 |
| OA Cost Allocation | \$70,490.32 |
| Workers Compensation Fund | \$7,680.74 |
| Carryover Transfer FY2003 | \$92,912.73 |
| Total Transfers | \$1,227,597.13 |

Terminology

Appropriations: Funding set aside and approved by the legislature for the financial operation of a state agency

Allocation: Funding set aside by a state agency from its appropriation for the financial operation by a specific office or group within the agency.

Transfer: An appropriation set aside and approved by the legislature to recover defined expenses incurred by a state agency in order to reimburse the state from a dedicated fund.

For breakdown of revenue received by fee type, see Appendix B.

Appendix A
Listing of Schools

Approval Defined

Approved: recognized by the Board as meeting or maintaining minimum standards for education preparation of practical or professional nursing.

Certificate of Approval: document issued by the Board to schools of nursing which have met minimum standards.

Conditional Approval: status of a school or program that has failed to meet or maintain the regulations or requirements, or both, set by the Board. This status is subject to the school or program conforming to the requirements and recommendations and within a time period set by the Board.

Generic: initial educational program in nursing leading to entry-level licensure.

Initial Approval: status of a newly established school or program that has not graduated its first class and has not received other approval status.

Ladder Programs: variable advanced placement based upon a practical nursing license.

Minimum Standards: criteria which nursing programs shall meet in order to be approved by the Board.

MISSOURI APPROVED PROGRAMS OF PRACTICAL NURSING
Full Approval Status unless specified

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/ FAX # | E-MAIL |
|---|--------|--|---|--|--|
| Applied Technology Services/West County | 17-154 | 800 Maryville Centre Drive Chesterfield, MO 63017 | Mary Jo Ellison, Coordinator | T: 314-989-7901 F: 314-989-7898 | N/A |
| *Applied Technology Services/MET Center | 17-100 | 6347 Plymouth Avenue Wellston, MO 63133 | Marjean Corry, Coordinator | T: 314-746-0814 F: 314-746-0805 | N/A |
| Boonslick Technical Education Center | 17-166 | 1694 Ashley Road Boonville, MO 65233 | Janie Bonham, Coordinator | T: 660-882-5306 F: 660-882-3269 | Jbonham@boonville.k12.mo.us |
| Cape Girardeau Career and Technology Center | 17-167 | 1080 South Silver Springs Road Cape Girardeau, MO 63703 | Carol Eaker-Kranawetter, Coordinator | T: 573-334-0826 ext. 314 F: 573-334-5930 | kranawetterc@cape.k12.mo.us(Evening/Weekend Track) |
| Cass Career Center | 17-129 | 1600 East Elm Harrisonville, MO 64701 | Elaine Boyd, Coordinator | T: 816-380-3253 F: 816-380-4534 | boyde@harrisonville.k12.mo.us |
| Columbia Public School | 17-199 | 500 Strawn Road Columbia, MO 65203-6100 | Ingeborg Schultz, Coordinator | T: 573-886-2276 F: 573-886-2080 | Ischultz@columbia.k2.mo.us |
| *Concorde Career Institute | 17-194 | 3101 Broadway, Suite 400 Kansas City, MO 64111 | Marita Spoor, Coordinator | T: 816-531-5223 F: 816-756-3231 | mspoor@concordecareercolleges.com |
| *Deaconess College of Nursing/On-Line | 17-110 | 6150 Oakland Avenue St. Louis, MO 63139-3297 | Kathleen Modene, Coordinator | T: 800-942-4310 F: 314-768-3843 | kathy.modene@deaconess.edu |
| Eldon Career Center | 17-108 | 112 S. Pine Eldon, MO 65026 | Sue Green, Coordinator | T: 573-392-8060 Ex. 512 F: 573-392-8944 | green@mail.eldonk12.mo.us |
| Franklin Technology Center | 17-195 | Franklin Technical School/ MSSC 3950 East Newman Joplin, MO 64804 | Judy Hancock, Coordinator | T: 417-659-4400 F: 417-659-4408 | Hancock-J@mail.mssc.edu |
| Gibson AVTS | 17-164 | 22595A Main Street Reeds Spring, MO 65737 | Bonnie Clair, Coordinator | T: 417-272-3459 F: 417-272-8656 | bclair@wolves.k12.mo.us |
| Hannibal Public Schools | 17-193 | 4550 McMasters Avenue Hannibal, MO 63401-2285 | Gwenda Pollard, Coordinator | T: 573-221-4430 ext. 182 F: 573-221-7971 | gpollard@hannibal.k12.mo.us |
| Hillyard Technical Center | 17-189 | 3434 Faraon Street St. Joseph, MO 64506 | Terry Beasley, Coordinator | T: 816-671-4170 F: 816-671-4479 | terry.beasley@sjsd.k12.mo.us |
| Jefferson College Bi-level Program | 17-174 | 1000 Viking Drive Hillsboro, MO 63050 | Michelle Soest, Coordinator | T: 636-789-3951 F: 636-789-4012 | msoest@jeffco.edu (Evening/Weekend Track) |
| Kennett AVTS | 17-169 | 1400 West Washington Kennett, MO 63857 | Brigitte Thiele, Coordinator | T: 573-717-1123 F: 573-888-0564 | bthiele@kennett.k12.mo.us |
| Kirksville AVTS | 17-186 | 1103 South Cottage Grove Kirksville, MO 63501 | Sherry Willis, Coordinator | T: 660-626-1470 F: 660-626-1478 | sherry_w@kirksville.k12.mo.us |
| Lebanon Technology and Career Center | 17-120 | 757 Brice Street Lebanon, MO 65536 | Kathy Cotney, Coordinator | T: 417-533-3442 F: 417-532-4510 | kcotney@lebanon.k12.mo.us |
| *Lex La-Ray Technical Center | 17-105 | 2323 High School Drive Lexington, MO 64067- | Bernice Wagner, Coordinator | T: 660-259-2264 F: 660-259-6262 | bwagner@mail.lexington.k12.mo.us |

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/ FAX # | E-MAIL |
|--|--------|--|--|---|--------------------------------|
| Mineral Area College | 17-192 | P.O. Box 1000 Park Hills, MO 63601 | Lana Jinkerson, Coordinator | T: 573-518-2172 F: 573-518-2292 | ljinkers@mail.mac.cc.mo.us |
| Moberly Area Community College | 17-183 | College and Rollins Streets Moberly, MO 65270 | Terry Bischsel, Coordinator | T: 660-263-4110 ext. 251 F: 660-263-7563 | terryb@hp9000.macc.cc.mo.us |
| Moberly Area Community College-Mexico | 17-161 | 2900 Doreli Lane Mexico, MO 65265 | Ruth Threlkeld, Coordinator | T: 573-581-1925 Ext. 620 F: 573-582-3766 | rutht@macc.cc.mo.us |
| Nevada Regional Technical Center | 17-187 | The Kenneth C. Bowman Jr. Bldg. 2015 N. West Street Nevada, MO 64772 | Linda K. Douglas, Coordinator | T: 417-448-2016 F: 417-448-2018 | ldouglas@nevada.k12.mo.us |
| Nichols Career Center | 17-190 | 605 Union Street Jefferson City, MO 65101 | Coordinator | T: 573-659-3111 F: 573-659-3154 | |
| North Central Missouri College | 17-185 | 1301 Main Street Trenton, MO 64683 | Joyce Cutsinger, Interim Associate Dean of Allied Health | T: 660-359-3948 ext. 284 F: 660-359-3202 | jcutsinger@mail.ncmissouri.edu |
| Northland Career Center AVTS | 17-102 | P. O. Box 1700 Platte City, MO 64079 | Debora Signoracci, Coordinator | T: 816-858-5505 F: 816-858-3278 | signorad@pcrrii.k12.mo.us |
| Northwest Technical School | 17-179 | 1515 South Munn Maryville, MO 64468 | Cynthia Lance, Coordinator | T: 660-562-3022 ext. 4139 F: 660-562-2010 | lancel@maryville.k12.mo.us |
| Ozarks Technical Community College | 17-198 | P.O. Box 5958 Springfield, MO 65801 | Jackie Perryman, Coordinator | T: 417-895-7149 F: 417-895-7161 | perrymam@otc.edu |
| Penn Valley Community College | 17-157 | 2700 East Eighteenth St Kansas City, MO 64127-2602 | Maureen Wiederholt, Interim Coordinator | T: 816-482-5070 F: 816-482-5110 | wiederhm@pennvalley.cc.mo.us |
| Pike/Lincoln Technical Center | 17-168 | P.O Box 38 Eolia, MO 63344 | Gail Branstetter, Coordinator | T: 573-485-2900 F: 573-485-2388 | bransteg@pltc.k12.mo.us |
| Poplar Bluff Practical Nursing Program | 17-153 | 3203 Oak Grove Road Poplar Bluff, MO 63901 | Deborah Dancer, Coordinator | T: 573-785-6867 F: 573-785-4168 | ddancer@pb.k12.mo.us |
| Rolla Technical Center | 17-184 | 500 Forum Drive Rolla, MO 65401 | Pati L. H. Cox, Coordinator | T: 573-458-0160 F: 573-458-0164 | PCox@rolla.k12.mo.us |
| Saline County Career Center | 17-175 | 900 West Vest Marshall, MO 65340-1698 | Kimberly Davis, Coordinator | T: 660-886-6958 F: 660-886-3092 | kimberlyjdavis@yahoo.com |
| Sanford Brown College – Kansas City | 17-152 | 520 East Nineteenth Avenue N. Kansas City, MO 64116 | Laneita Baylie, Coordinator | T: 816-472-0275 F: 816-472-0688 | pbaylie@kc.sanfordbrown.com |
| Sanford Brown College – St. Charles | 17-104 | 3555 Franks Drive St. Charles, MO 63301 | Edna Hardin, Coordinator | T: 636-949-2620 F: 636-949-5081 | |
| Sikeston R-6 | 17-188 | 1002 Virginia Sikeston, MO 63801 | Jolon Vaughn, Director | T: 573-472-8887 F: 573-472-8810 | jvaughn@sikeston.k12.mo.us |
| South Central Career Center | 17-177 | 613 West First Street West Plains, MO 65775 | Allison LaFevers, Coordinator | T: 417-256-6150 ext. 211 or 212 F: 417-256-3327 | alafevers@mail.wphs.k12.mo.us |

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/ FAX # | E-MAIL |
|---|--------|--|--|--|-------------------------------------|
| St. Charles Community College | 17-150 | 4601 Mid River Mall Drive St. Peters, MO 63376 | Russlyn St. John, Coordinator | T: 636-922-8280 F: 636-922-8352 | rstjohn@stchas.edu |
| St. Louis College of Health Careers at Butler Hill Campus/ South County | 17-170 | 4044 Butler Hill Road St. Louis, MO 63129 | Jeanne Rotunda, Interim Director of Nursing | T: 314-845-6100 F: 314-845-6406 | jrotunda@slchcmail.com |
| State Fair Community College | 17-182 | 3201 West 16th Street Sedalia, MO 65301 | Rhonda Hutton, Coordinator | T: 660-530-5800 Ext. 228 F: 660-530-5820 | hutton@sfcc.cc.mo.us |
| Texas County Technical Institute | 17-135 | 6915 So. Hwy 63 P.O. Box 314 Houston, MO 65483 | Cheryl Bell, Director | T: 417-967-5466 F: 417-967-4604 | cbell@texascountytech.org |
| Warrensburg AVTS | 17-172 | 205 South Ridgeview Drive Warrensburg, MO 64093 | Marcile Lewis, Coordinator | T: 660-747-2283 F: 660-747-3778 | mlewis@warrensburg.k12.mo.us |
| Washington School of Practical Nursing | 17-176 | 550 Blue Jay Drive Washington, MO 63090 | Sandy Westhoff, Acting Coordinator | T: 636-239-7777 F: 636-239-0791 | sandy.westhoff@washington.k12.mo.us |
| Waynesville Technical Academy | 17-165 | 810 Roosevelt Street Waynesville, MO 65583 | Melissa Falkenrath, Coordinator | T: 573-774-6584 F: 573-774-3355 | mfalkenrath@waynesville.k12.mo.us |

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING
ASSOCIATE DEGREE NURSING PROGRAMS
Full Approval Status unless specified

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/FAX # | E-MAIL |
|--|--------|---|--|---|--|
| + Columbia College | 17-412 | Nursing Education Center 1001 Rogers Street Columbia, MO 65216 | Mary Kennish, Program Director | T: 573-875-7220 F: 573-875-7221 | mkennish@ccis.edu |
| Crowder College | 17-410 | 601 Laclede Neosho, MO 64850 | D'Ann Dennis, Administrator | T: 417-451-3223 ext. 5638 F: 417-455-5705 | ddennis@crowdercollege.net |
| ** Deaconess College of Nursing | 17-415 | 6150 Oakland Avenue St. Louis, MO 63139-3297 | Kathleen Modene, Coordinator | T: 800-942-4310 F: 314-768-5673 | Kathy.Modene@deaconess.edu |
| *+Deaconess College of Nursing/On Line | 17-430 | 6150 Oakland Avenue St. Louis, MO 63139-3297 | Kathleen Modene, Coordinator | T: 800-942-4310 F: 314-768-5673 | Kathy.Modene@deaconess.edu |
| East Central College | 17-470 | 1964 Prairie Dell Road Union, MO 63084-4344 | Robyn Walter, Director | T: 636-583-5195 ext. 2446 F: 636-583-1034 | walter@eastcentral.edu |
| East Central College at Rolla Technical Institute | 17-426 | 500 Forum Drive Rolla, MO 65401 | Cathryn Tiller, Site Coordinator | T: 573-458-0160 F: 573-364-0164 | N/A |
| Fort Leonard Wood Satellite | 17-416 | Lincoln University Truman Ed. Ctr,268 Constitution St., Suite 5 Ft. Leonard Wood, MO 65473 | Connie Hamacher, Director | T: 573-329-5160 F: 573-329-4559 | greem@lincolnu.edu |
| Hannibal La-Grange College | 17-472 | 2800 Palmyra Road Hannibal, MO 63401-1999 | Jan Akright, Director | T: 573-221-3675 ext. 276 F: 573-248-0294 | jakright@hlg.edu |
| + Jefferson College Bi-Level Program | 17-460 | 1000 Viking Drive Hillsboro, MO 63050 | Michele Soest, Director | T: 636-789-3000 ext. 406 F: 636-789-2047 | msoest@jeffco.edu(Evening/ Weekend Track) |
| Jewish Hospital College of Nursing and Allied Health | 17-420 | 306 South Kingshighway St. Louis, MO 63110 | Elizabeth A. Buck, Academic Dean | T: 314-454-8416 F: 314-454-5239 | eab1458@bjc.org |
| Lester L. Cox College of Nursing and Health Sciences | 17-425 | 1423 North Jefferson Springfield, MO 65802 | Julie Luetschwager, Chairperson | T: 417-269-3401 F: 417-269-3581 | jluetsc@coxcollege.edu |
| Lincoln University | 17-467 | Nursing Science Dept. 100 Elliff Hall, 820 Chestnut St Jefferson City, MO 65102-0029 | Connie Hamacher, Director | T: 573-681-5421 F: 573-681-5422 | hamacher@lincolnu.edu |
| ** Mineral Area College | 17-466 | P. O. Box 1000 Park Hills, MO 63601 | Teri Douglas, Chairperson | T: 573-518-2103 F: 573-518-2292 | tdouglas@mail.mac.cc.mo.us |
| Moberly Area Community College | 17-474 | College and Rollins Streets Moberly, MO 65270 | Ruth J. Jones, Director | T: 660-263-4110 ext. 250 F: 660-263-7563 | ruthj@hp9000.macc.cc.mo.us |
| North Central Missouri College | 17-405 | 1301 Main Street Trenton, MO 64683 | Joyce Cutsinger, Interim Associate Dean of Allied Health | T: 660-359-3948 ext. 284 F: 660-359-2211 | jcutsinger@mail.ncmissouri.edu |

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/DIRECTOR | TELEPHONE/FAX # | E-MAIL |
|--|--------|--|--|--|---|
| *+North Central Mo. College's Outreach One-Plus-One | 17-475 | 1515 South Munn Maryville, MO 64468 | Joyce Cutsinger, Interim Associate Dean of Allied Health | T: 660-359-3948 Ext. 284 F: 660-359-2211 | jcutsinger@mail.ncmissouri.edu |
| + Park University | 17-411 | Ellen Finley Earhart Nursing Program 8700 N. W. River Park Dr Parkville, MO 64152 | Margaret Monahan, Director | T: 816-584-6257 F: 816-741-1103 | monahan@mail.park.edu |
| Penn Valley Community College | 17-465 | 3201 Southwest Trafficway Kansas City, MO 64111 | Sharon Graves, Director | T: 816-759-4178 F: 816-759-4361 | graves@pennvalley.cc.mo.us (Evening/Weekend Track) |
| + Sanford Brown College/St. Charles | 17-421 | 3555 Franks Drive St. Charles, MO 63301 | Paula Sigman, Director | T: 636-949-2620 F: 636-949-5081 | cantoine3@yahoo.com |
| + Southeast Missouri Hospital College of Nursing and Health Sciences | 17-424 | 1819 Broadway Cape Girardeau, MO 63701 | Donna Shirrell, Chairperson | T: 573-334-6825 F: 573-339-4628 | dshir@sehosp.org |
| Southwest Missouri State University | 17-400 | 128 Garfield Avenue West Plains, MO 65775 | Donna Jones, Director | T: 417-255-7245 F: 417-255-7246 | donnajones@smsu.edu |
| St. Charles Community College | 17-468 | 4601 Mid River Mall Drive St. Peters, MO 63376 | Koreen Smiley, Dept.Chair/Direct. | T: 636-922-8280 F: 636-922-8478 | ksmiley@stchas.edu |
| St. John's College of Nursing and Health Sciences | 17-418 | 4431 South Fremont Springfield, MO 65804-7307 | Virginia Mayeux, Director | T: 417-820-2098 F: 417-887-4847 | vmayeux@sprg.mercy.net |
| St. Louis Community College/Flo Valley | 17-464 | Department of Nursing 3400 Pershall Road St. Louis, MO 63135-1499 | Karen Mayes, Acting Director of Nursing Education | T: 314-595-2310 F: 314-595-2218 | kmayes@stlcc.edu |
| St. Louis Community College/Forest Park | 17-476 | Department of Nursing 5600 Oakland Avenue St. Louis, MO 63110-1393 | Karen Mayes, Acting Director of Nursing Education | T: 314-644-9315 F: 314-951-9412 | kmayes@stlcc.edu |
| St. Louis Community College/Meramec | 17-477 | Department of Nursing 11333 Big Bend Boulevard St. Louis, MO 63122 | Karen Mayes, Acting Director of Nursing Education | T: 314-984-7759 F: 314-984-7114 | kmayes@stlcc.edu |
| + State Fair Community College | 17-408 | A.D.N. Career Ladder Prog. 3201 West 16th Street Sedalia, MO 65301 | Sandy Whitehead, Director | T: 660-530-5800 ext. 330 F: 660-530-5820 | whitehea@sfcc.cc.mo.us |
| +Three Rivers Community College | 17-462 | 2080 Three Rivers Blvd. Poplar Bluff, MO 63901 | Catherine Wampler-Fryer, Director | T: 573-840-9680 F: 573-840-9657 or 9659 | cwampler@trcc.cc.mo.us |
| +Three Rivers Community College | 17-437 | A.D.N. Bridge Program 2401 N. Main Street Sikeston, MO 63801 | Catherine Wampler-Fryer, Director | T: 573-472-3210 F: 573-472-4689 | cwampler@trcc.cc.mo.us |

* Initial Approval

** Ladder Programs (variable advanced placement based upon a practical nursing license)

+ One plus one (requires one additional year of education beyond the practical nursing education)

Revised August 17, 2004

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING

DIPLOMA PROGRAMS

(Diploma Program – Twenty Months to Thirty-three Months)

Full Approval Status unless specified

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/ FAX # | E-MAIL |
|-------------------------------|--------|---|-----------------------------|------------------------------------|------------------------------------|
| Lutheran School of Nursing | 17-392 | 3547 South Jefferson Ave. St. Louis, MO 63118-3999 | Regina Cundall, Director | T: 314-577-5855 F: 314-268-6160 | regina.cundall@tenethealth. com |

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING
BACCALAUREATE DEGREE NURSING PROGRAMS
Full Approval Status unless specified

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/ FAX # | E-MAIL |
|---|--------|---|---|---|---------------------------------|
| Avila University | 17-554 | 11901 Wornall Road Kansas City, MO 64145- 1698 | Susan Fetsch, Chairperson | T: 816-501-3672 F: 816-501-2442 | fetschsh@mail.avila.edu |
| Barnes College of Nursing and Health Studies | 17-506 | 8001 Natural Bridge Road St. Louis, MO 63121-4499 | Teri Murray, Director | T: 314-516-6067 F: 314-516-6730 | murray@umsl.edu |
| Blessing-Rieman College of Nursing | 17-504 | Broadway at 11th Street P. O. Box 7005 Quincy, IL 62301-7005 | Pamela Brown, President | T: 217-228-5520 ext. 6979 F: 217-223-6400 | pbrown@blessinghospital. com |
| Central Methodist University | 17-509 | BSN Program, Dept of Nursing 411 Central Methodist Sq. Fayette, MO 65248 | Shirley Peterson, Chairperson | T: 660-248-6363 ext. 6359 F: 660-248-6377 | speterso@cmc2.cmc.edu |
| Central Missouri State University | 17-573 | Dept. of Nursing SHC-106 Warrensburg, MO 64093 | Julie Clawson, Chairperson | T: 660-543-4775 F: 660-543-8304 | clawson@cmsu1.cmsu.edu |
| Deaconess College of Nursing | 17-500 | 6150 Oakland Avenue St. Louis, MO 63139-3297 | Julia Ann RaitheL, Coordinator | T: 800-942-4310 F: 314-768-5673 | Ann.RaitheL@deaconess.edu |
| Graceland University | 17-508 | 1401 West Truman Road Independence, MO 64050- 3434 | Karen Fernengel, Dean of Nursing | T: 816-833-0524 F: 816-833-2990 | karefn@graceland.edu |
| *Lester L. Cox College of Nursing and Health Sciences BSN Program | 17-512 | 1423 North Jefferson College Springfield, MO 65802 | Julie Luetschwager, Chairperson | T:417-269-3401 F:417-269-3581 | jluetsc@coxcollege.edu |
| Maryville University of St. Louis | 17-501 | Department of Nursing 13550 Conway Road St. Louis, MO 63141-7299 | Mary Curtis, Interim Director | T: 314-529-9478 F: 314-529-9139 | maryc@maryville.edu |
| Missouri Southern State University-Joplin | 17-510 | 3950 East Newman Road Joplin, MO 64801-1595 | Barbara Box, Director | T: 417-625-9322 F: 417-625-3186 | Box-B@mssu.edu |
| Missouri Western State College | 17-502 | Department of Nursing PS203 4525 Downs Drive St. Joseph, MO 64507 | Kathleen Andrews, Chairperson | T: 816-271-4415 F: 816-271-5849 | andrews@mail.mwsc.edu |
| Research College of Nursing | 17-566 | 2300 East Meyer Boulevard Kansas City, MO 64132- 1199 | Nancy DeBasio, President/Dean | T: 816-276-4721 F: 816-276-3526 | Nodebasio@healthmidwest. org |
| Sinclair School of Nursing at University of Missouri - Columbia | 17-582 | S410 Nursing School Bldg. Columbia, MO 65211 | Roxanne McDaniel, Director | T: 573-882-0228 F: 573-884-4544 | mcdaniel@missouri.edu |
| Southeast Missouri State University | 17-563 | Department of Nursing One University Plaza Cape Girardeau, MO 63701 | A. Louise Hart, Chairperson | T: 573-651-5154 F: 573-651-2142 | lhart@semovm.semo.edu |
| *Southwest Missouri State University | 17-550 | Department of Nursing 901 South National Avenue Springfield, MO 65804 | Kathryn L. Hope, Head of Dept. of Nursing | T: 417-836-5310 F: 417-836-5484 | nursing@smsu.edu |

| SCHOOL NAME | CODE # | ADDRESS | COORDINATOR/ DIRECTOR | TELEPHONE/ FAX # | E-MAIL |
|----------------------------|--------|--|---|---|-----------------------------|
| St. Louis University | 17-588 | 3525 Caroline Street St. Louis, MO 63104-1099 | Margie Edel, Director | T: 314-977-8931 F: 314-977-8949 | edele@slu.edu |
| St. Luke's | 17-505 | 8320 Ward Parkway, Suite 300 Kansas City, MO 64114 | Helen Jepson, Dean | T: 816-932-2367 F: 816-932-9064 | hjepson@saint-lukes.org |
| Truman State University | 17-572 | Nursing Program Barnett Hall 223A Kirksville, MO 63501 | Stephanie Powelson, Director | T: 660-785-4557 F: 660-785-7424 | spowelso@truman.edu |
| *UMKC – Kansas City | 17-575 | School of Nursing 2220 Holmes Street Kansas City, MO 64108-2676 | Thad Wilson, Interim Associate Dean | T: 816-235-1700 F: 816-235-1701 | wilsontr@umkc.edu |
| William Jewell College | 17-560 | Department of Nursing 500 College Hill Liberty, MO 64068 | Nelda Godfrey, Chairperson | T: 816-781-7700 ext. 5453 F: 816-415-5024 | Godfreyn@william.jewell.edu |

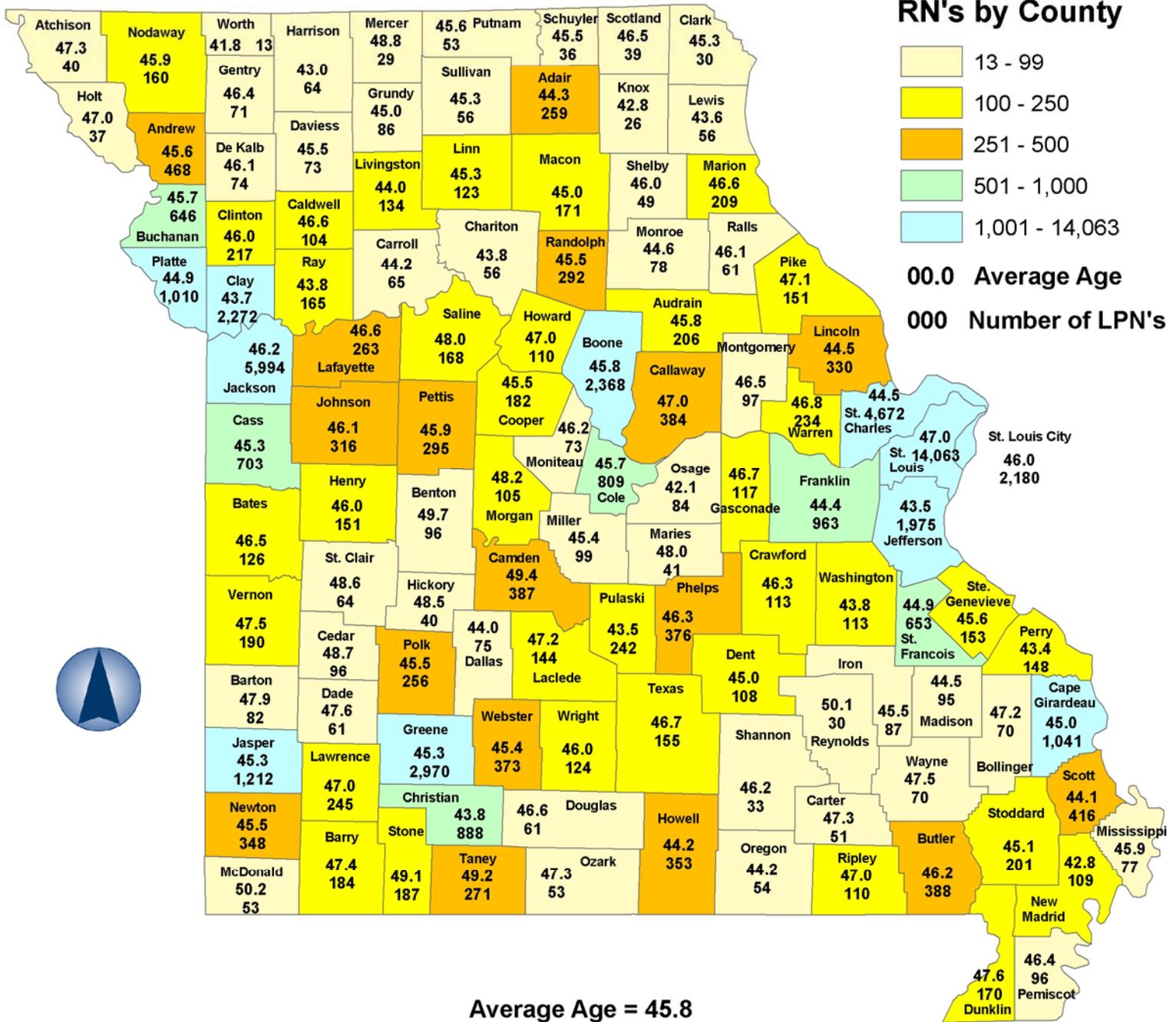
Initial Approval
Revised August 17, 2004

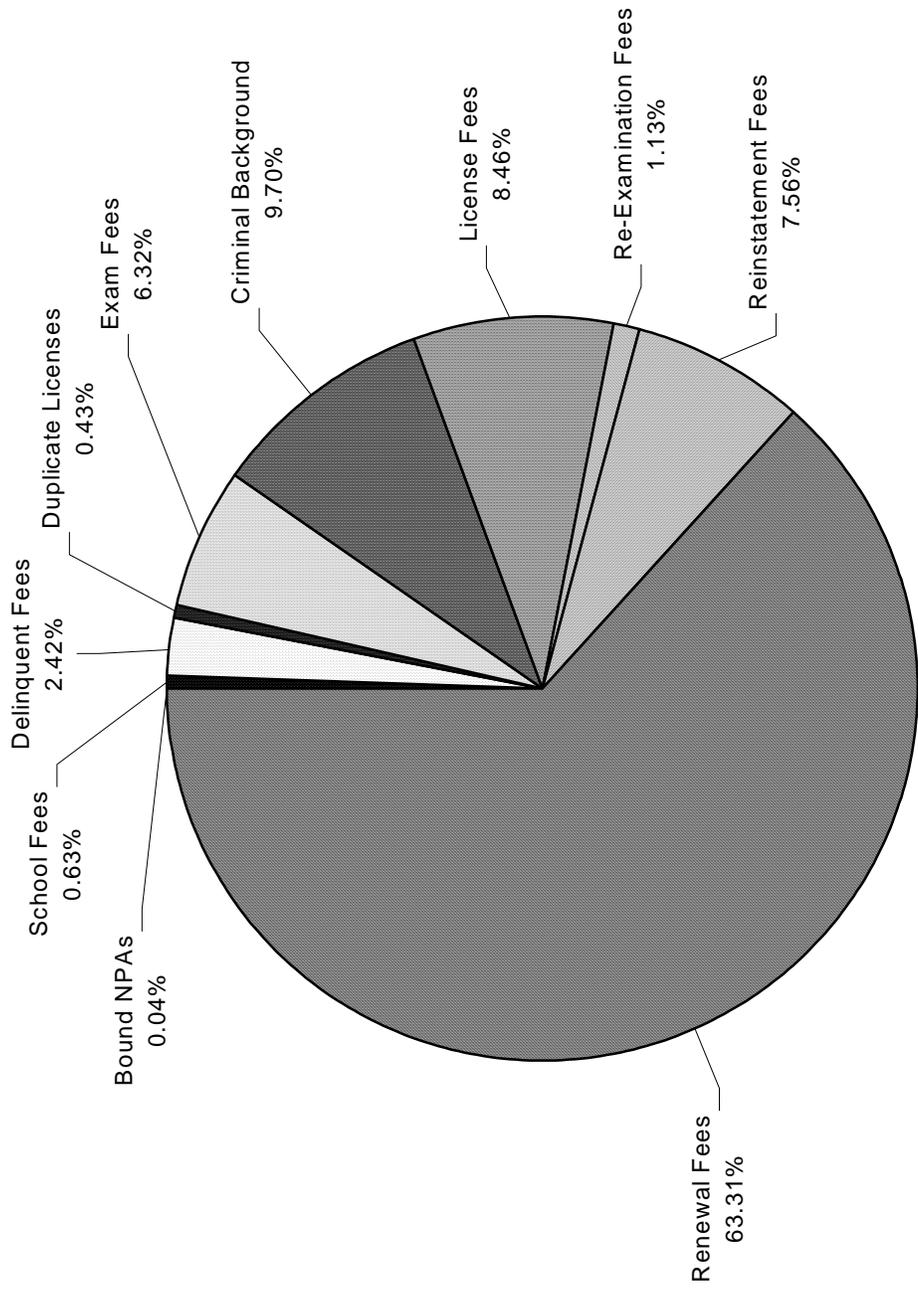
Appendix B

*Additional
Information*

Numbers and Average Age of RN's by County

2004





Actual Revenue FY 2004