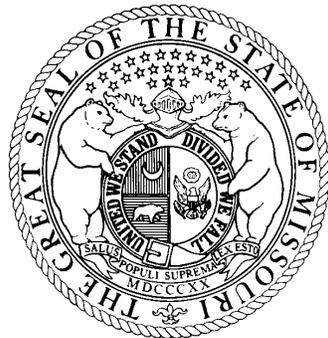


STATE OF MISSOURI
Department of Economic Development
Division of Professional Registration

MISSOURI STATE BOARD OF NURSING



Fiscal Year 2003 Annual Report
July 1, 2002—June 30, 2003

Printed January 2004

MISSOURI STATE BOARD OF NURSING

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Respectfully Submitted To:

The Honorable Governor Bob Holden

Joseph L. Driskill, Director
Department of Economic Development

Marilyn Taylor Williams, Director
Division of Professional Registration

Board Members

Robin Vogt, PhD, RN, FNP-C, President

Charlotte York, LPN, Vice-President

Teri A. Murray, PhD, RN, Secretary

Janet Anderson, MBA, RN, Member
(resigned 9/6/02)

Arthur Bante, RN, BSA, CRNA, Member

Linda K. Conner, RN, Member
(term began 3/6/03)

Cordelia Esry, PhD, RN, Member
(term ended 7/31/02)

Hillred Kay Thurston, ADN, RN, Member

Paul Lineberry, PhD, Public Member

Janet Vanderpool, RN, Member
(term began 7/31/02)

Members of the Nursing Profession and the Public

INTRODUCTION

The Mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection. In order to share with the public the services provided by the Board, this Annual Report has been compiled to illustrate the business of the Board in Fiscal Year 2003.

The Board consists of nine members who are appointed by the Governor and are responsible for enforcing the provisions of Chapter 335, RSMo, the Nursing Practice Act. The Nursing Practice Act is the accumulation of laws that exist to govern and regulate the professions of advanced practice nurses, registered professional nurses and licensed practical nurses. In addition, the Nursing Practice Act sets standards for the approval of nursing schools in Missouri.

When executing the provisions of the Nursing Practice Act, the Board must consider not only the nurse, but also the patient and the community. To this end, the members of the Board, together with its staff, work diligently to ensure only qualified applicants are admitted to the practice of nursing in this state. The Board also acts as a policymaking body by assisting and clarifying practice issues facing nurses on a daily basis. Most importantly, the Board investigates all complaints against nursing licensees and subsequently disciplines those nurses who are found to have violated the Nursing Practice Act.

Missouri has approximately 95,000 licensed registered professional nurses and licensed practical nurses today. Successful regulation is a partnership with hospitals, schools, and professional organizations. The board members are appreciative and grateful for the efforts and assistance provided by these groups.

In this rapidly changing arena, we pay tribute to all the nurses in Missouri who continue to provide excellence in nursing. We need to retain the nurses in Missouri and increase the number of those who want to have a career in nursing by being professional examples ourselves. Because of the commitment of those on the “front lines” in nursing, we are assured of continued quality care. Thank you to all of you who provide assistance to the Board and thank you to the nurses who make up our profession.

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Missouri State Board of Nursing

Mission

The mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

Philosophy

The members of the State Board of Nursing believe health care consumers have the right to safe, competent nursing care, regardless of their race, color, gender, national origin, religion, age, disability or veteran status. Consumers of nursing care can best be protected by the judicious use of the authority of the Nursing Board. The Board should promote communications among and work cooperatively with local, state, and national nursing organizations, other organizations and individual members of the health team to ensure safe and effective nursing care for the citizens of Missouri.

The Board should also promote communications among its members and work cooperatively with national regulatory agencies to maintain current knowledge of and have input into issues that may affect the practice and regulation of nursing in the state.

In addition to the aforementioned, the Board should serve to provide a forum for representatives of nursing practice and nursing education in order to provide a greater opportunity for resolving philosophical differences with greater benefits ultimately to the consumer.

Committees

The Mission of the Board was carried out through six regular committees during FY2003. The six committees are Executive, Practice, Discipline, Education, Licensure and Finance. During FY2003, other special committees conducting business included the Publications committee and the IV Therapy Task Force.

Meetings

Four regularly scheduled meetings of the full Board, one full Board conference call and one Strategic Planning meeting were held in FY2003. All committees conducted business through regular meetings and/or telephone conference calls that were conducted in compliance with the Missouri Sunshine Laws. Minutes of all meetings were duly recorded, filed and are maintained in the Board office.

Records & Reports

The Board maintains records including name, address, and licensure status of all licensees. This information for all currently licensed nurses is public information. Our quarterly newsletter is distributed to Missouri schools of nursing, their students, hospitals, nursing homes, governmental agencies, organizations, licensees, and individuals interested in the issues relative to the Board of Nursing.

Board Presentations

During FY2003, the Board conducted numerous presentations and workshops and participated in several task force and discussion groups including the following:

Home Health Nursing Practice—A Regulatory Perspective—July 2002
Nurse Administrator Seminar—August 2002
New School Nurses—Regulatory Considerations—September 2002
Advance Practice Nurses in Rural Health Care Setting—October 2002
TERCAP (Taxonomy of Error, Root Cause Analysis & Practice Responsibility) meetings—November 2002 & May 2003
How to Make the Most of Your Office or Clinical Nursing Practice—November 2002
Best Practices Symposium—January 2003
Long Term Care Discussion Group—March 2003
NCSBN Regulatory Oversight of Chemical Dependent Nurses—April 2003
Misuse and Abuse of Dangerous Drugs Taskforce—May 2003
Presentations on Advanced Practice Nurse role, pertinent laws and application process—throughout the year
Presentations to Nursing Program Students on statutes, licensure, regulations, investigations and disciplinary process – throughout the year

National Committees

During FY2003 the Board was represented on the following National Committees:

National Council of State Boards of Nursing's Practice, Regulation & Education Committee—Robin Vogt
National Council of State Boards of Nursing's Nursys Advisory Panel—Lori Scheidt

Board Members

Robin Vogt, PhD, RN, FNP-C, President

Versailles, MO

Term Expires: 06/01/2005

Charlotte York, LPN, Vice President

Sikeston, MO

Term Expires: 06/01/2005

Teri A. Murray, PhD, RN, Secretary

Florissant, MO

Term Expires: 10/01/2004

Janet Anderson, MBA, RN, Member

Chillicothe, MO

Term Expires: 06/01/2002

Term Ended: 09/06/02

Arthur Bante, RN, BSA, CRNA, Member

Jefferson City, MO

Term Expires: 08/13/2004

Linda K. Conner, RN, Member

Greentop, MO

Term Expires: 06/01/2006

Cordelia Esry, PhD, RN, Member

Hamilton, MO

Term Expires: 06/01/2001

Term Ended: 07/31/02

Paul Lineberry, PhD, Public Member

Columbia MO

Term Expires: 06/01/2003

Hillred Kay Thurston, ADN, RN, Member

Dexter, MO

Term Expires: 06/01/2004

Janet Vanderpool, RN, Member

Princeton, MO

Term Expires: 06/01/2005

Professional Staff

NAME	TITLE
Lori Scheidt, BS	Executive Director (effective 9/1/02)
Liz Cardwell, RN, M.Ed.	Discipline Administrator
George Snodgrass	Investigations Administrator (retired 9/30/02)
Quinn Lewis	Investigations Administrator (effective 1/6/03)
Rita Tadych, PhD, RN	Practice Administrator
Marilyn Nelson, RN, M.Ed.	Education Administrator

Classified Staff

Linda Becker	Investigator II
Christina Belsha	Licensing Technician I (effective 8/5/02)
Jo Ann Boyd	Senior Office Support Assistant
Michelle Cartee	Licensing Technician II (effective 2/1/03)
Denise Derks	Licensing Technician I (through 7/15/02)
Robert Ehrhard	Investigator II
Judy Fechtel	Office Support Assistant
Andrea Goller	Senior Office Support Assistant (through 10/7/02)
Patti Hack	Senior Office Support Assistant (effective 3/17/03)
Cynthia Hager-Lohse	Office Support Assistant (effective 5/19/03)
Becki Hamilton	Executive I (effective 3/1/03)
Scott Hamilton	Licensing Technician I (through 5/15/03)
Vickie Holt	Licensing Technician I (through 4/3/03)
Jennifer Houston	Office Support Assistant
Edith Kanga	Licensing Technician I (effective 5/1/03)
Jennifer Luecke	Licensing Technician I (effective 5/19/03)
Sally Martin	Licensing Technician I (through 4/30/03)
Lynn Nichols	Licensing Technician II
Monica Nichols	Senior Office Support Assistant (effective 10/8/02)
Rose Oligschlaeger	Office Support Assistant
Mike Parkhurst	Licensing Technician I
Rhonda Robinett	Licensing Technician I (effective 2/3/03)
Lenora Rosinski	Office Support Assistant (effective 8/1/02)
Darcie Rowden	Licensing Technician I (effective 4/16/03)
Todd Rowland	Office Support Assistant
Linda Strobel	Executive I (retired 2/28/03)
Kathy Tucker	Licensing Supervisor (effective 1/1/03)
Dawn Wilde	Investigator II (effective 3/18/03)

Executive Committee

The executive committee consists of four or five Board members, including President, Secretary/Treasurer, Vice-President, the immediate past president and the Public Member.

The goal of the Executive committee is to provide leadership in making quality decisions regarding the current and future operations of the Board. In the absence of the full board, the Executive committee may make decisions on behalf of the full board and present those decisions to the full board at the next full board meeting.

Education Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through defining the minimum standards for entry-level nursing programs and accrediting qualified nursing programs.

Objectives:

1. Partner with key organizations to develop a plan for collaboration around the issue of congruence between education and practice.
2. Analyze issues related to nursing education with regulatory implications.
3. Advise nursing education programs on issues related to nursing education and licensure issues and to identify approaches to address issues.
4. Monitor all nursing programs for compliance with minimum standards.
5. Review complaints received against nursing programs and determine if action is warranted.
6. Pursue disciplinary actions, when warranted, against the accreditation status of those nursing programs, who violate minimum standards.

Licensure Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through licensing qualified individuals. Develop, refine, and monitor policies and procedures relevant to licensure by examination, endorsement and renewal.

Objectives:

1. Review and make recommendations for policies regarding licensure by examination, endorsement, and renewals.
2. Review and make recommendations regarding license renewal process.
3. Review applications for examination, endorsement and renewal that do not meet guidelines for approval.
4. Represent the Board or designate a representative to act as an expert witness in hearings.
5. Conduct regular review of rules relevant to licensure.
6. Educate the public and licensees on licensure issues.

Discipline Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through vigilance of the licensee's compliance with the Nursing Practice Act. Develop, refine, and monitor policies and procedures relevant to individuals who come under the complaint and disciplinary process.

Objectives:

1. Review complaints received against a nurse's license and determine whether discipline is warranted.
2. Recommend disciplinary actions on a case by case basis, when warranted, against the license of those nurses who violate the provisions of sections 335.011 to 335.096, RSMo.
3. Incorporate rehabilitation of the impaired nurse through disciplinary agreement requirements.

4. Monitor disciplined licensees' adherence to their required stipulations, recommending further discipline, when warranted, if a violation of the agreement occurs.
5. Educate the public and licensees on the causes for licensure denial and/or discipline.

Practice Committee

Goals: Implement mechanisms to ensure that duly licensed nurses practice according to the Nursing Practice Act. Assist the Board in developing and effecting strategies to address current and evolving issues related to: health care, nursing aspects of health care, nursing practice by licensed nurses, the assignment or delegation of nursing tasks to unlicensed health care personnel, and the control and management of delegated nursing tasks. Act as a resource to the public, licensed nurses, nurse's employers, and other individuals or entities with interests in the practice of nursing.

Objectives:

1. Review, draft and make policy and procedure recommendations related to general, specialized, expanded and advanced nursing practice.
2. Provide consultation regarding practice issues with regard to legal definitions of nursing and ethical issues.
3. Conduct regular review of rules relevant to the Committee.
4. Draft position papers on nursing practice for recommendations to the Board.
5. Provide input on practice needs relevant to clinical settings for the Education Committee.
6. Review and make recommendations concerning trends regarding scope of nursing practice and delegated nursing acts.
7. Review and make recommendations concerning trends regarding unlicensed

- health care personnel.
8. Review and make recommendations to the board regarding specific scope of practice questions or concerns.
9. Provide periodic public and licensee education regarding general and expanded nursing practice and advanced practice.
10. Review and make recommendations regarding advanced nursing applications.
11. Design and monitor advanced practice nursing application review process.
12. Provide guidance for the management of advanced practice nursing applications to ensure efficient and effective processing.
13. Review advanced practice nursing decisions as indicated and make recommendations to the Board.

Finance Committee

Goals: Analyze the revenue/expenditure stream and cost allocations to maintain financial strength and minimize license fees.

Objectives:

1. Increase committee awareness of the Board's financial operating budget including transfers.
2. Maintain an up-to-date (monthly) financial report at the Board office.
3. Make necessary changes to improve the financial operations of the Board.
4. Follow up on State Auditor reports/recommendations.
5. Oversee operating expenses of the Board, report budget variances, and make recommendations to the Full Board to maintain a fund balance of at least two times the Board's appropriation.
6. Review monthly and year-end fund balance reports at least quarterly.
7. Review 5-year revenue and expenditure projections at least annually.
8. Educate consumers (licensees) on use of fees.

EDUCATION

During FY2003 there were 92 schools with approval to provide nursing education in the State of Missouri. The schools included 42 Practical Nursing Programs, 20 Baccalaureate Degree Programs, 29 Associate Degree Programs, and 1 Diploma program. Two Practical Nursing Programs opened and two Practical Nursing Programs closed in FY2003.

Nursing Programs

The Nursing Programs approved by the Board of Nursing throughout the State of Missouri are listed in Appendix A. Programs with different levels of approval are denoted with footnotes. For definitions of the various levels of approval see Appendix A.

Enrollment Statistics

Students Admitted to Professional and Practical Nursing Programs

	FY1999	FY2000	FY2001	FY2002	FY2003
Associate	1,286	1,118	1,295	1,352	1,312
Diploma	170	45	43	47	47
Baccalaureate	934	1,275	1,563	1,218	1,195
Practical	1,519	1,544	1,308	1,591	1,583
TOTALS	3,909	3,982	4,209	4,208	4,137

Students Graduating from Professional and Practical Nursing Programs

	FY1999	FY2000	FY2001	FY2002	FY2003
Associate	1,068	954	998	945	819
Diploma	110	41	29	33	22
Baccalaureate	898	941	694	692	640
Practical	1,161	1,071	807	925	1,550
TOTALS	3,237	3,007	2,528	2,595	3,031

NURSING STUDENT LOAN AND LOAN REPAYMENT PROGRAMS

The Missouri Professional and Practical Nursing Student Loan Program and the Missouri Professional Nursing Student Loan Repayment Program were developed in 1991 to address the state's nursing shortage by providing financial aid for individuals pursuing a nursing career. The need for nurses appears to be a cyclic phenomenon, and it was believed these programs would assist in the leveling of the supply to facilitate recruitment of nurses into areas of need when supply was exceeded by the demand. Ideally, these programs would help prevent a nursing shortage in Missouri. Realistically, due to the foresight in planning for a shortage before it occurred, it is expected that Missouri will fare better than many states through a nursing shortage.

These programs are supported through a surcharge on Missouri nurses' licenses. In addition, funds from these programs are used to match federal funds through the State Loan Repayment Grant, to repay the debts of Advanced Practice Nurses providing primary care services in underserved areas of the state. At this time, no general revenue is used to support these programs. This is a program by nurses for nurses.

MISSOURI PROFESSIONAL AND PRACTICAL NURSING STUDENT LOAN PROGRAM

The Missouri Professional and Practical Nursing Student Loan Program is designed to provide educational loans to professional nursing students (RN or higher) and practical nursing students (LPN) in exchange for service in an area of designated need in Missouri.

Maximum loan amounts per academic year:

Professional Nursing Education.....\$5000
Practical Nursing Education.....\$2500

Repayment:

Loans will be repaid through service in public or non-profit agencies or institutions in areas of defined need. This process is referred to as forgiveness. Forgiveness of the principal and interest will occur at 25% per year for qualifying employment in an area of defined need (and may be pro-rated for part-time employment). An area of defined need is a geographic area or a nursing specialty that is experiencing a shortage of nurses.

If employment does not meet the criteria for forgiveness, a recipient's loan obligation will enter cash repayment status. A maximum of 48 months is allowed for repayment. All loans accrue interest at the rate of 9.5% per annum beginning the date the check is issued.

**MISSOURI PROFESSIONAL AND PRACTICAL
NURSING STUDENT LOAN AND LOAN
REPAYMENT PROGRAMS—FY03**

Student Loan Program

In July, 2002 there were 291 applications received. Of this number, 255 applicants were pursuing a RN and 36 applicants were pursuing a LPN. A total of 70 applicants were selected to receive loans. Sixty three RN loans of \$5,000 were awarded. Five LPN loans of \$2,500 were awarded and two LPN loans for \$1,250 were awarded.

	RN	LPN	TOTAL
APPLICANTS	255	36	291
RECIPIENTS	63	7	70
LOAN AMT.	315,000	15,000	330,000
REMAINING FUNDS	0	0	0
TOTAL	315,000	15,000	330,000

Loan Repayment Program

In July, 2002, there were 50 applications received for nurse loan repayment. Eight of these applications were approved for loan repayment. The recipients were approved for a total of \$52,500 for fiscal year 2003. However, four selected applicants turned down the contract offer. One of the four gave no reason for not accepting the contract. Two of the four had already changed jobs and the other stated the contract amount was not enough money to commit to two years at the same place of employment. Three applicants qualified for federal matching dollars. This along with rejected contracts resulted in only \$38,000 dollars in state funds obligated for these recipients.

NCLEX® Examination

Appointments for taking the National Council Licensure Examination (NCLEX) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

During FY2003, **1,615 Missouri—educated RN graduates** took the NCLEX-RN examination for the first time; 1,436 passed, which is an **88.92% pass rate**.

On a national level, **79,547 U.S.—educated RN graduates** took the NCLEX-RN examination for the first time; 69,437 passed, which is an **87.29% pass rate**.

During the same time period, **998 Missouri—educated PN graduates** took the NCLEX-PN examination for the first time; 896 passed, which is a **89.78% pass rate**.

On a national level, **40,916 U.S.—educated PN graduates** took the NCLEX-PN examination for the first time; 35,656 passed, which is a **87.14% pass rate**.

License Renewal Information

All current Registered Nurse licenses expire April 30th of every odd numbered year and all current Licensed Practical Nurse licenses expire May 31st of every even numbered year. As of June 30, 2003, a total of 71,947 Registered Nurses and 22,424 Licensed Practical Nurses held current licenses to practice in Missouri, for a total of 94,371 nurses licensed to practice in this state. For a breakdown of RNs and LPNs by county see Appendix B.

Licensure Statistics

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	1,874	991
Licensure by Endorsement	1,934	347
Licensure by Renewal of a Lapsed or Inactive License	1,047	774
Number of Nurses holding a current nursing license in Missouri as of 6/30/2003	71,947	22,424

In FY 2003 the Licensure area staff processed 48,056 Licensure related phone calls.

PRACTICE

Practice Committee Members

The members of the Practice Committee during FY2003 included:

- Janet Anderson MBA, RN
(through 9/2002)
- Arthur Bante, RN, CRNA
- Paul Lineberry, PhD
- Kay Thurston, ADN, RN
- Robin Vogt, PhD, RN, FNP-C
- Charlotte York, LPN

Nursing Practice Activity

The following is a numeric summary of areas addressed by the Missouri State Board of Nursing's Practice Committee during FY2003:

SPECIFIC NURSE-CLIENT SITUATION REQUESTS REVIEWED

APN Scope of Practice	4
RN Scope of Practice.....	4
RN/LPN Scope of Practice	5
Unlicensed Assistive Personnel.....	1
APN applications for recognition.....	2
Certifying body (APN)	1
TOTAL	17

Other Practice Committee Business Conducted

Review of Rules/Regulations	4
Review of Open and Closed Minutes	8
Review of Practice Committee Goals, Objectives, Structure, Policies, Etc	4
IV Therapy Task Force Related Items....	3
Election of Committee Chair	1
Review of Practice Activities Report	1
Other Requests Addressed.....	2
TOTAL	23

Committee Meeting Summary

Between July 1, 2002 and June 30, 2003 the Missouri State Board of Nursing Practice Committee held a total of six conference calls on the following dates that preceded one of the Full Board Quarterly Meetings:

August 2, 2002	August 20, 2002
November 1, 2002	November 26, 2002
February 14, 2003	May 16, 2003

IV Therapy Task Force

From August 2002 through June 30, 2003 the IV Therapy Task Force met thirteen times. The IV Therapy Task Force members included:

- Teri A. Murray, PhD, RN, Board Member, Chair
- Marilyn K. Nelson, MA, RN, Education Administrator, Board Staff

- Rita Tadych, PhD, RN, Practice Administrator, Board Staff

- Mary E. Stassi, RNC

- Darnell Roth, RN, CRNI, LNC

Additional review of and participation in the committee's work was provided by the following individuals:

- Kathryn Cardwell, LPN

- Nancy Day, LPN

- Barbara Marcus, RN

- Lynne Ott, RN

- Billye McCrary, RN

- Lana Jinkerson, RN

The Board of Nursing's IV Therapy Task Force began working on revising 4 CSR 200-6.010 Intravenous Fluid Treatment Administration in mid-December, 2001. This is the rule defining intravenous fluid treatment, the corresponding functions that may be performed by licensed practical nurses who are IV-Certified and those who are not, and the educational processes involved in obtaining IV-certification including requirements for those entities providing a course of study leading to IV-certification.

The IV Therapy Task Force has completed a draft of the revised rule and it was approved by the Missouri State Board of Nursing at its June 4-6, 2003 meeting. The rule was submitted to the Division and Department for review.

Collaborative Practice Task Force

At the March 2003 Board meeting, the Board approved the summary of and response to the comments prepared for filing the Final Order of Rulemaking on 4 CSR 200-4.200 Collaborative Practice, which addressed emergency situations that may arise in established collaborative practices and allows a mechanism to request a waiver of the one calendar month same site collaboration requirement.

Advanced Practice Certifying Bodies

At the March 2003 Board meeting, the Board conducted an evaluation of the certifying bodies accepted by the Board for recognition as a APN in Missouri. The Board determined not to approve the Oncology Nursing Certification Corporation (ONCC) specialists.

Board Office Practice Area Activities

During FY2003, customer-related work products of Practice Area staff included, but were not limited to:

Telephone Transactions Processed.....	3124
Information Sent by Regular Mail.....	496
Information Sent by Fax	1692
Correspondence by Regular Mail	234
Correspondence by E-mail	719
Meetings with Walk In	14
APN Written Verifications.....	550
APN Applications Received.....	422
APN Recognitions Granted	465

Numerous practice-related meetings were attended and presentations were made within the State to various groups.

Summary of Complaints and Investigations in FY2003

Each fiscal year the Board of Nursing receives complaints from various individuals and facilities alleging violations to the Nursing Practice Act by licensees. The complaints are reviewed and a determination is made as to whether or not an investigation is required. Following is a summary of the complaints and investigations that took place in FY2003.

Number of uninvestigated complaints carried over from FY2002	401
Number of new complaints received in FY2003	809
Total number of investigations completed in FY2003	1,019
Total remaining number of complaints requiring an investigation at the end of FY2003	191

Investigation/Discipline

The Board of Nursing may pursue disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- **Censure**—least restrictive discipline. The imposition of censure acts as a public reprimand that is permanently kept in the licensee’s file.
- **Probation**—places terms and conditions on the licensee’s license.
- **Suspension**—requires that the licensee cease practicing nursing for a period not to exceed 3 years.
- **Revocation**—most restrictive discipline. The imposition mandates that the licensee immediately loses his/her license and may no longer practice nursing in Missouri.

Grounds for Denial or Discipline

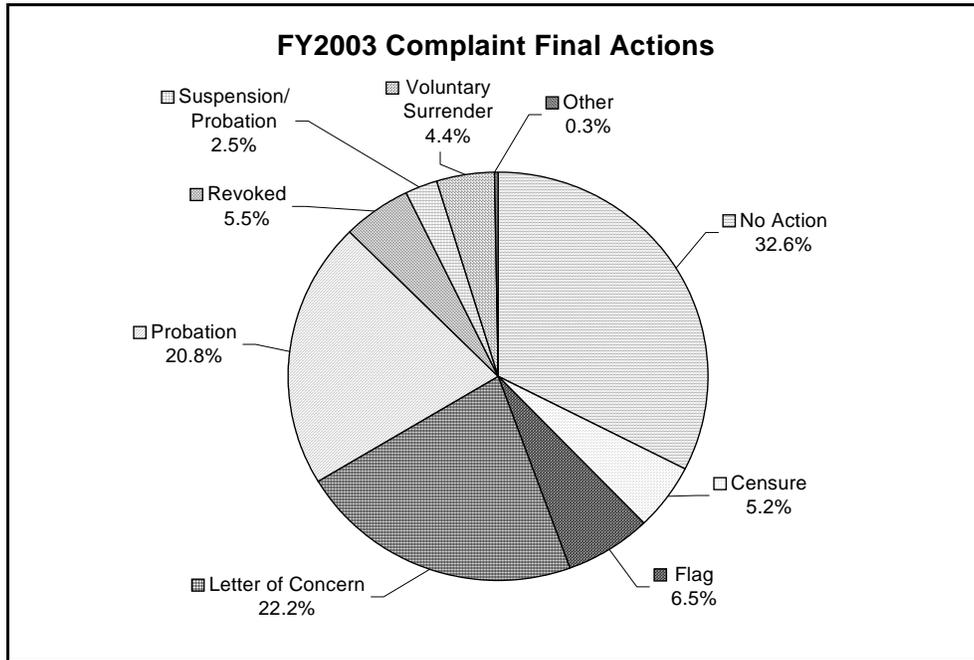
The Board may refuse to issue licenses or impose a disciplinary action pursuant to the provisions in Section 335.066, RSMo of the Nursing Practice Act for one or any combination of the causes listed below:

1. Use or unlawful possession of any controlled substance, as defined in chapter 195, RSMo, or alcoholic beverage to an extent that such use impairs a person’s ability to perform the work of any profession licensed or regulated by sections 335.011 to 335.096.
2. The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of

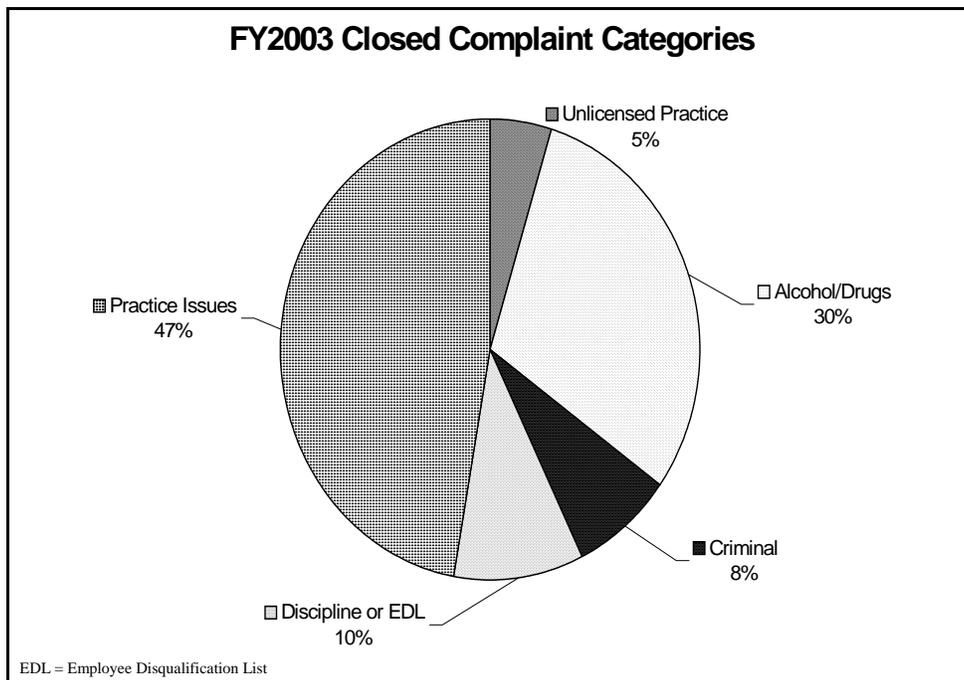
- any profession licensed or regulated pursuant to sections 335.011 to 335.096, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed.
3. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit or license issued pursuant to sections 335.011 to 335.096 or in obtaining permission to take any examination given or required pursuant to sections 335.011 to 335.096.
 4. Obtaining or attempting to obtain any fee, charge, tuition, or other compensation by fraud, deception or misrepresentation.
 5. Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096.
 6. Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096.
 7. Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school.
 8. Disciplinary action against the holder of a license or other right to practice any profession regulated by sections 335.011 to 335.096 granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state.
 9. A person is finally adjudged insane or incompetent by a court of competent jurisdiction.
 10. Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice pursuant to sections 335.011 to 335.096.
 11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake in fact.
 12. Violation of any professional trust or confidence.
 13. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed.
 14. Violation of the drug laws or rules and regulation of this state, any other state or the federal government.
 15. Placement on an employee disqualification list or other related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency.

Discipline

Board Decisions—The Board reviews all complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. If the board decides that disciplinary action is appropriate, the Board may pursue censure, probation, suspension, and/or revocation. *During FY2003, the Board closed 902 complaints.*



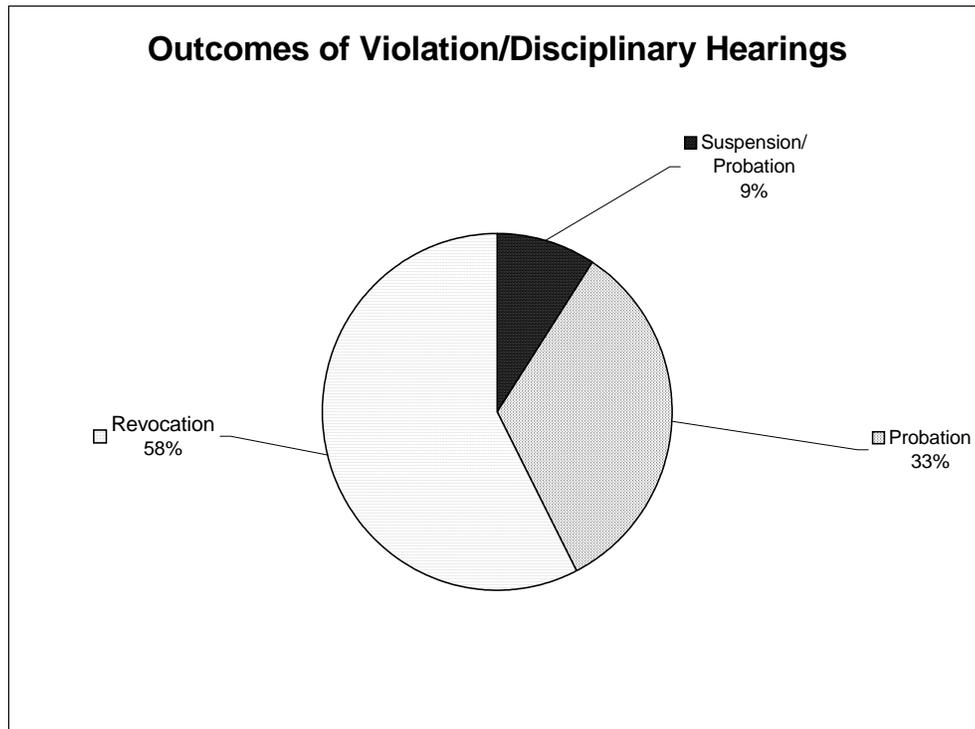
Note: Surrender is not considered a disciplinary action under current statutes.



Hearings

The Board has the authority to conduct two types of hearings. A violation hearing is held when a disciplined nurse violates the terms of a current discipline. There were 29 violation hearings held in FY2003. In addition, the Board of Nursing may also hold disciplinary hearings after the Administrative Hearing

Commission finds that there is cause to discipline the nurse's license. The Board's hearing offers the opportunity to the nurse to present information to the Board that could impact the severity of disciplinary action decided upon. There were 25 disciplinary hearings held in FY2003.



Financial Information

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

Listed below are the fees that are charged by the Board of Nursing and also the breakdown of the appropriate amounts that the Board of Nursing received in FY2003 in order to operate.

FEES

*Examination—RN	67.00
Reexamination—RN	40.00
*Examination—LPN	63.00
Reexamination—LPN	40.00
*Endorsement—RN	77.00
*Endorsement—LPN	73.00
Lapsed License (in addition to renewal fee for each year of lapse)	50.00
School Annual Registration	100.00
Verification Request	30.00
License Renewal Duplicate.....	15.00
*Renewal—RN (Biennial).....	100.00
Effective 1/1/03.....	80.00
*Renewal—LPN (Biennial).....	92.00
Effective 1/1/03.....	72.00
Copies (per page)	0.25
Review & Challenge—RN Exam	100.00
Review & Challenge—LPN Exam	100.00
Uncollectible check charge	25.00
Late Education Agenda Item.....	30.00
Application Fee (for Proposals to Establish New Programs of Nursing)	500.00
APN Duplicate Document of Recognition	15.00

*Nursing Student Loan Surcharge Included

FY2003 Appropriations

The following amounts are the actual dollars appropriated to the Board of Nursing for use in FY2003

Personal Services [Staff payroll and Per Diem (paid to Board Members)]	\$879,649.00
Expenses and Equipment (Operating Costs)	<u>\$933,339.00</u>
Total Appropriations	\$1,812,998.00

Nursing Funds Received

Beginning Fund Balance (FY2003)	\$3,756,291.02
Total Revenue received by Board of Nursing from fees in FY2003	<u>\$5,596,120.05</u>
Total Funds Available	\$9,352,411.07

Actual Operating Expenses FY2003

The information below represents the actual amounts that were utilized in FY2003 including transfers.

Personal Services/Per Diem	\$713,399.46
Expenses and Equipment	\$638,061.54
Transfers*	<u>\$1,204,078.13</u>
Total Operating Expense	\$2,555,539.13

Nursing Fund Balance

Ending Fund Balance FY2003	\$6,796,871.94
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** Nursing Fund Transfers*

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board. These transfers occur each fiscal year but the amounts vary from year to year. Transfers that took place in FY 2003 were as follows:

Rent	\$58,588.42
Professional Registration	\$454,778.19
DED/MIS	\$145,302.40
Fringe Benefits	\$236,588.60
Transfers from AG & AHC	\$92,898.48
OA Cost Allocation	\$82,084.12
Refunds	\$1,008.40
Workers Compensation Fund	\$33,637.49
Carryover Transfer FY 2002	\$97,688.03
Hancock	\$1,504.00
Total Transfers	\$1,204,078.13

Terminology

Appropriations: Funding set aside and approved by the legislature for the financial operation of a state agency

Allocation: Funding set aside by a state agency from its appropriation for the financial operation by a specific office or group within the agency.

Transfer: An appropriation set aside and approved by the legislature to recover defined expenses incurred by a state agency in order to reimburse the state from a dedicated fund.

For breakdown of revenue received by fee type, see Appendix B.

Appendix A
Listing of Schools

Approval Defined

Approved: recognized by the Board as meeting or maintaining minimum standards for education preparation of practical or professional nursing.

Certificate of Approval: document issued by the Board to schools of nursing which have met minimum standards.

Conditional Approval: status of a school or program that has failed to meet or maintain the regulations or requirements, or both, set by the Board. This status is subject to the school or program conforming to the requirements and recommendations and within a time period set by the Board.

Generic: initial educational program in nursing leading to entry-level licensure.

Initial Approval: status of a newly established school or program that has not graduated its first class and has not received other approval status.

Ladder Programs: variable advanced placement based upon a practical nursing license.

Minimum Standards: criteria which nursing programs shall meet in order to be approved by the Board.

MISSOURI APPROVED PROGRAMS OF PRACTICAL NURSING
Full Approval Status unless specified

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/	TELEPHONE	E-MAIL
Applied Technology Services/West County	17-154	13480 South Outer 40 Hwy. Chesterfield, MO 63017	Mary Jo Ellison, Coordinator	T: 314-989-7901 F: 314-989-7896	N/A
*Applied Technology Services/MET Center	17-100	6347 Plymouth Avenue Wellston, MO 63133	Marjean Corry, Coordinator	T: 314-989-7901 F: 314-989-7898	N/A
Boonslick AVTS	17-166	1694 Ashley Road Boonville, MO 65233	Janie Bonham, Coordinator	T: 660-882-5306 F: 660-882-3269	jbbonham@boonville.k12.mo.us
Cape Girardeau Career and Technology Center	17-167	1080 South Silver Springs Road Cape Girardeau, MO 63703	Carol Eaker-Kranawetter, Coordinator	T: 573-334-0826, ext. 314 F: 573-334-5930	ckranawetter@hotmail.com
Cass Career Center	17-129	1600 East Elm Harrisonville, MO 64701	Elaine Boyd, Coordinator	T: 816-380-3253 F: 816-380-4534	boyde@harrisonville.k12.mo.us
Columbia Public School	17-199	500 Strawn Road Columbia, MO 65203-6100	Ingeborg Schultz Coordinator	T: 573-886-2276 F: 573-886-2080	aschultz@columbia.k12.mo.us
*Concorde Career Institute	17-194	3101 Broadway, Suite 400 Kansas City, MO 64111	Marita Spoor, Coordinator	T: 816-531-5223 F: 816-756-3231	m孢子@concordecareercolleges.com
*Deaconess College of Nursing/On-Line	17-110	6150 Oakland Avenue St. Louis, MO 63139-3297	Kathleen Modene, Coordinator	T: 800-942-4310 F: 314-768-3843	Kathy.Mmodene@tenetstl.com
Franklin Technology Center	17-195	Franklin Technical School/ MSSC 3950 East Newman Joplin, MO 64804	Judy Hancock, Coordinator	T: 417-659-4400 F: 417-659-4408	Hancock-J@mail.mssc.edu
Gibson AVTS	17-164	P. O. Box 169 Reeds Springs, MO 65737	Bonnie Clair, Coordinator	T: 417-272-3459 F: 417-272-8656	bclair@wolves.k12.mo.us
Hannibal Public Schools	17-193	4550 McMasters Avenue Hannibal, MO 63401-2285	Gwenda Pollard, Coordinator	T: 573-221-4430, ext. 182 F: 573-221-7971	gpollard@hannibal.k12.mo.us
Hillyard Technical Center	17-189	3434 Faraon Street St. Joseph, MO 64506	Terry Beasley, Coordinator	T: 816-671-4170 F: 816-671-4479	terry.beasley@sjsd.k12.mo.us
Jefferson College Bi-level Program	17-174	1000 Viking Drive Hillsboro, MO 63050	Michelle Soest, Coordinator	T: 636-789-3951 F: 636-789-4012	msoest@gateway.jeffco.edu
Kennett AVTS	17-169	1400 West Washington Kennett, MO 63857	Brigitte Thiele, Coordinator	T: 573-717-1123 F: 573-888-0564	bthiele@kennett.k12.mo.us
Kirksville AVTS	17-186	1103 South Cottage Grove Kirksville, MO 63501	Sherry Willis, Coordinator	T: 660-626-1470 F: 660-626-1478	sherry_w@kirksville.k12.mo.us
Lex La-Ray Technical Center	17-105	2323 High School Drive Lexington, MO 64067	Bernice Wagner, Coordinator	T: 660-259-2264 F: 660-259-6262	bwagner@mail.lexington.k12.mo.us
Mineral Area College	17-192	P.O. Box 1000 Park Hills, MO 63601	Lana Jinkerson, Coordinator	T: 573-518-2172 F: 573-518-2292	ljinkers@mail.mac.cc.mo.us
Moberly Area Community College	17-183	College and Rollins Streets Moberly, MO 65270	Terry Bischsel, Coordinator	T: 660-263-4110, ext. 251 F: 660-263-7563	terryb@macc.cc.mo.us
Moberly Area Community College-Mexico	17-161	2900 Doreli Lane Mexico, MO 65265	Ruth Threlkeld, Coordinator	T: 573-581-1925 Ext. 620 F: 573-582-0824	rutht@macc.cc.mo.us
Nevada Regional Technical Center	17-187	The Kenneth C. Bowman Jr. Bldg. 2015 N. West Street Nevada, MO 64772	Rebecca Householder, Coordinator	T: 417-448-2016 F: 417-448-2018	rlhrn@nevada.k12.mo.us
Nichols Career Center	17-190	605 Union Street Jefferson City, MO 65101	Christine Wallace, Coordinator	T: 573-659-3111 F: 573-659-3154	chris.wallace@jcps.k12.mo.us
North Central Missouri College	17-185	1301 Main Street Trenton, MO 64683	Janet Vanderpool, Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-3202	JVanderpool@mail.ncmc.cc.mo.us

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/	TELEPHONE	E-MAIL
Northland Career Center AVTS	17-102	P. O. Box 1700 Platte City, MO 64079	Debora Signoracci, Coordinator	T: 816-858-5505 F: 816-858-3278	signorad@pcruii.k12.mo.us
Northwest Technical School	17-179	1515 South Munn Maryville, MO 64468	Cynthia Lance, Coordinator	T: 660-562-3022, ext. 4139 F: 660-562-2010	lancel@maryville.k12.mo.us
Ozarks Technical Community College	17-198	P.O. Box 5958 Springfield, MO 65801	Jackie Perryman, Coordinator	T: 417-895-7149 F: 417-895-7161	perrymam@otc.edu
Penn Valley Community College	17-157	2700 East Eighteenth Street Kansas City, MO 64127-	Maureen Wiederholt, Interim Coordinator	T: 816-482-5070 F: 816-482-5110	wiederhm@pennvalley.cc.mo.us
Pike/Lincoln Technical Center	17-168	P.O Box 38 Eolia, MO 63344	Gail Branstetter, Coordinator	T: 573-485-2900 F: 573-485-2388	bransteg@pltc.k12.mo.us
Poplar Bluff Practical Nursing Program	17-153	3203 Oak Grove Road Poplar Bluff, MO 63901	Deborah Dancer, Coordinator	T: 573-785-6867 F: 573-785-4168	ddancer@pb.k12.mo.us
Rolla Technical Institute	17-184	500 Forum Drive Rolla, MO 65401	Pati L. H. Cox, Coordinator	T: 573-458-0160 F: 573-458-0164	PCox@rolla.k12.mo.us
Saline County Career Center	17-175	900 West Vest Marshall, MO 65340-1698	Kimberly Davis, Coordinator	T: 660-886-6958 F: 660-886-3092	kimberlyjdavis@yahoo.com
Sanford Brown College – Kansas City	17-152	520 East Nineteenth Avenue N. Kansas City, MO 64116	Connie Baum, Coordinator	T: 816-472-0275 F: 816-472-0688	conniebaum@wix.net
Sanford Brown College – St. Charles	17-104	3555 Franks Drive St. Charles, MO 63301	Edna Hardin, Coordinator	T: 636-949-2620 F: 636-949-5081	cantoine3@yahoo.com
Sikeston Public Schools	17-188	1002 Virginia Sikeston, MO 63801	Linda Boyd, Coordinator	T: 573-472-8887 F: 573-472-8810	lboyd@sikeston.k12.mo.us
South Central Career Center	17-177	613 West First Street West Plains, MO 65775	Allison LaFevers, Coordinator	T: 417-256-6150 ext. 211 or 212 F: 417-256-3327	alafevers@wphs.k12.mo.us
St. Charles Community College	17-150	4601 Mid River Mall Drive St. Peters, MO 63376	Russlyn St. John, Coordinator	T: 636-922-8280 F: 636-922-8352	rstjohn@stchas.edu
St. Louis College of Health Careers at Butler Hill Campus/ South County	17-170	4044 Butler Hill Road St. Louis, MO 63129	Jennifer Cook Coordinator	T: 314-845-6100 F: 314-845-6406	jcook@slchcmail.com
State Fair Community College	17-182	3201 West 16 th Street Sedalia, MO 65301	Rhonda Hutton, Coordinator	T: 660-530-5800 Ext. 228 F: 660-530-5820	hutton@sfcc.cc.mo.us
Texas Technical Institute	17-135	6915 So. Hwy 63 P.O. Box 314 Houston, MO 65483	Cheryl Bell, Director	T: 417-967-5466 F: 417-967-4604	cbell@texascountytech.org
Tri-County Technical School	17-108	2 nd and Pine Street Eldon, MO 65026	Sue Green, Coordinator	T: 573-392-8060 Ex. 512 F: 573-392-8944	green@mail.eldonK12.mo.us
Warrensburg AVTS	17-172	205 South Ridgeview Drive Warrensburg, MO 64093	Marcile Lewis, Coordinator	T: 660-747-2283 F: 660-747-3778	mlewis@warrensburg.k12.mo.us
Washington School of Practical Nursing	17-176	550 Blue Jay Drive Washington, MO 63090	Sandy Westhoff, Acting Coordinator	T: 636-239-7777 F: 636-239-0791	cgildehaus@washington.k12.mo.us
Waynesville Technical Academy	17-165	810 Roosevelt Street Waynesville, MO 65583	Melissa Falkenrath, Coordinator	T: 573-774-6584 F: 573-774-3355	mfalkenrath@waynesville.k12.mo.us

*Initial Approval
Revised May 2003

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING
ASSOCIATE DEGREE NURSING PROGRAMS
Full Approval Status unless specified

	CODE #	ADDRESS	COORDINATOR/	TELEPHONE	E-MAIL
+ Columbia College	17-412	Nursing Education Center 1001 Rogers Street Columbia, MO 65216	Mary Kennish, Program Director	T: 573-875-7220 F: 573-875-7221	mkennish@ccis.edu
Crowder College	17-410	601 Laclede Neosho, MO 64850	D'Ann Dennis, Administrator	T: 417-451-3223, ext. 5638 F: 417-455-5705	ddennis@crowdercollege.net
** Deaconess College of Nursing	17-415	6150 Oakland Avenue St. Louis, MO 63139-3297	Kathleen Modene, Coordinator	T: 800-942-4310 F: 314-768-5673	Kathy.Mmodene@tenetstl.com
*+Deaconess College of Nursing/ On Line	17-430	6150 Oakland Avenue St. Louis, MO 63139-3297	Kathleen Modene Coordinator	T: 800-942-4310 F: 314-768-5673	Kathy.Mmodene@tenetstl.com
East Central College	17-470	1964 Prairie Dell Road Union, MO 63084-4344	Robyn Walter, Director	T: 636-583-5195, ext. 2446 F: 636-583-6337	walter@eastcentral.edu
East Central College at Rolla Technical Institute	17-426	500 Forum Drive Rolla, MO 65401	Cathryn Tiller, Site Coordinator	T: 573-458-0160 F: 573-364-0164	N/A
Fort Leonard Wood Satellite	17-416	Lincoln University Truman Ed. Ctr,268 Constitution St., Suite 5 Ft. Leonard Wood, MO 65473	Connie Hamacher, Director	T: 573-329-5160 F: 573-329-4559	ftlu@webound.com
Hannibal La-Grange College	17-472	2800 Palmyra Road Hannibal, MO 63401-1999	Jan Akright, Acting Director	T: 573-221-3675, ext. 276 F: 573-248-0294	jakright@hlg.edu
+ Jefferson College Bi-Level Program	17-460	1000 Viking Drive Hillsboro, MO 63050	Michele Soest, Director	T: 636-789-3000, ext. 406 F: 636-789-2047	msoest@gateway.jeffco.edu
Jewish Hospital College of Nursing and Allied Health	17-420	306 South Kingshighway St. Louis, MO 63110	Elizabeth A. Buck, Director	T: 314-454-8416 F: 314-454-5239	eab1458@bjc.org
Lester L. Cox College of Nursing and Health Sciences	17-425	1423 North Jefferson Springfield, MO 65802	Julie Luetschwager, Chairperson	T: 417-269-3401 F: 417-269-3581	saffeld@coxcollege.edu
Lincoln University	17-467	Nursing Science Dept. 100 Elliff Hall Jefferson City, MO 65102- 0029	Connie Hamacher, Director	T: 573-681-5421 F: 573-681-5422	hamacher@lincolnu.edu
** Mineral Area College	17-466	P. O. Box 1000 Park Hills, MO 63601	Teri Douglas, Chairperson	T: 573-518-2103 F: 573-518-2292	tdouglas@mail.mac.cc.mo.us
Moberly Area Community College	17-474	College and Rollins Streets Moberly, MO 65270	Ruth J. Jones, Director	T: 660-263-4110, ext. 250 F: 660-263-7563	ruthj@hp9000.macc.cc.mo.us
North Central Missouri College	17-405	1301 Main Street Trenton, MO 64683	Janet Vanderpool, Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-2211	jvanderpool@mail.ncmc.cc.mo.us

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/	TELEPHONE	E-MAIL
*+North Central Mo. College's Outreach One-Plus-One	17-475	1515 South Munn Maryville, MO 64468	Janet Vanderpool, Associate Dean of Allied Health	T: 660-359-3948 Ext. 310 F: 660-359-2211	jvanderpool@mail.ncmc.cc.mo.us
+ Park University	17-411	Ellen Finley Earhart Nursing Program 8700 N. W. River Park Drive Parkville, MO 64152	Margaret Monahan, Director	T: 816-584-6257, F: 816-741-1103	monahan@mail.park.edu
Penn Valley Community College	17-465	3201 Southwest Trafficway Kansas City, MO 64111	Sharon Graves, Director	T: 816-759-4178 F: 816-759-4361	graves@pennvalley.cc.mo.us
+ Sanford Brown College/St. Charles	17-421	3555 Franks Drive St. Charles, MO 63301	Sandra Whitaker, Director	T: 636-949-2620 F: 636-949-5081	cantoine3@yahoo.com
+ Southeast Missouri Hospital College of Nursing and Health Sciences	17-424	1819 Broadway Cape Girardeau, MO 63701	Donna Shirrell, Chairperson	T: 573-334-6825 F: 573-339-7805	dshir@sehosp.org
Southwest Missouri State University	17-400	128 Garfield Avenue West Plains, MO 65775	Donna Jones, Director	T: 417-255-7245 F: 417-255-7241	donnaJones@wp.smsu.edu
St. Charles Community College	17-468	4601 Mid River Mall Drive St. Peters, MO 63376	Nancy McGough, Program Coordinator	T: 636-922-8280 F: 636-922-8478	nmcgough@stehas.edu
St. John's School of Nursing at Southwest Baptist University	17-418	4431 South Fremont Springfield, MO 65804-7307	Virginia Mayeux, Director	T: 417-885-2069 F: 417-887-4847	vmayeux@sprg.smhs.com
St. Louis Community College/Flo Valley	17-464	Department of Nursing 3400 Pershall Road St. Louis, MO 63135-1499	Karen Mayes, Chairperson	T: 314-595-2310 F: 314-595-2218	kmayes@stlcc.edu
St. Louis Community College/Forest Park	17-476	Department of Nursing 5600 Oakland Avenue St. Louis, MO 63110-1393	Karen Mayes, Chairperson	T: 314-644-9315 F: 314-951-9412	kmayes@stlcc.edu
St. Louis Community College/Meramec	17-477	Department of Nursing 11333 Big Bend Boulevard St. Louis, MO 63122	Sharon Godwin, Chairperson	T: 314-984-7759 F: 314-984-7114	sgodwin@stlcc.edu
+ State Fair Community College	17-408	A.D.N. Career Ladder Prog. 3201 West 16 th Street Sedalia, MO 65301	Sandy Whitehead, Director	T: 660-530-5800, ext. 329 F: 660-530-5820	whitehea@sfcc.cc.mo.us
+ Three Rivers Community College	17-462	2080 Three Rivers Blvd. Poplar Bluff, MO 63901	Catherine Wampler, Director	T: 573-840-9680 F: 573-840-9657 or 9659	cwampler@trcc.cc.mo.us
+ Three Rivers Community College	17-437	A.D.N. Bridge Program 2401 N. Main Street Sikeston, MO 63801	Catherine Wampler, Director	T: 573-472-3210 F: 573-472-4689	cwanoker@trcc.cc.mo.us

* Initial Approval

** Ladder Programs (variable advanced placement based upon a practical nursing license)

+ One plus one (requires one additional year of education beyond the practical nursing education)

Revised August 2003

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING

DIPLOMA PROGRAMS

(Diploma Program – Twenty Months to Thirty-three Months)

Full Approval Status unless specified

SCHOOL NAME	CODE	ADDRESS	COORDINATOR/	TELEPHONE/	E-MAIL
Lutheran School of Nursing	17-392	3547 South Jefferson Ave. St. Louis, MO 63118-3999	Regina Cundall, Director	T: 314-577-5892 F: 314-268-6160	regina.cundall@tenetstl.com

Revised 07/09/03

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING
BACCALAUREATE DEGREE NURSING PROGRAMS
Full Approval Status unless specified

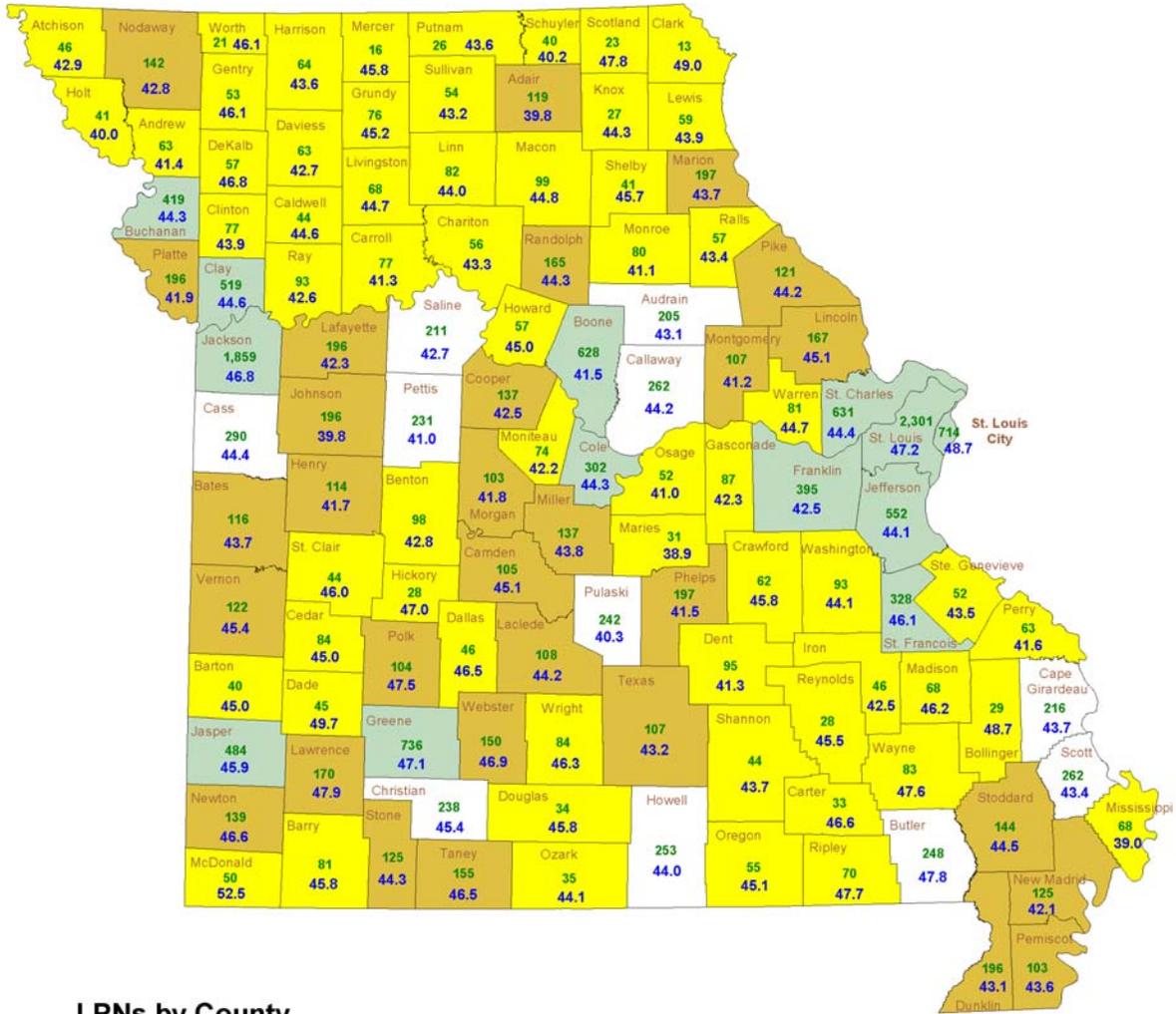
SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/	TELEPHONE/	E-MAIL
Avila University	17-554	11901 Wornall Road Kansas City, MO 64145-1698	Susan Fetsch, Chairperson	T: 816-501-3672 F: 816-501-2442	fetschsh@mail.avila.edu
Barnes College of Nursing and Health Studies	17-506	8001 Natural Bridge Road St. Louis, MO 63121-4499	Dr. Connie Koch, Interim Dean	T: 314-516-6067 F: 314-516-6730	connie_koch@umsl.edu
Central Methodist College	17-509	BSN Program, Dept of Nursing 411 Central Methodist Sq. Fayette, MO 65248	Shirley Peterson, Chairperson	T: 660-248-6363, ext. 6359 F: 660-248-6377	speterso@cmc2.cmc.edu
Central Missouri State University	17-573	Dept. of Nursing SHC-106 Warrensburg, MO 64093	Julie Clawson, Chairperson	T: 660-543-4775 F: 660-543-8304	jclawson@cmsu1.cmsu.edu
Blessing-Rieman College of Nursing	17-504	Broadway at 11 th Street P. O. Box 7005 Quincy, IL 62301-7005	Pamela Brown, President	T: 217-228-5520, ext. 6979 F: 217-223-6400	pbrown@blessinghospital.com
Deaconess College of Nursing	17-500	6150 Oakland Avenue St. Louis, MO 63139-3297	Julia Ann Raithe Coordinator	T: 800-942-4310 F: 314-768-5673	Ann.Raithe@tenetstl.com
Graceland University	17-508	1401 West Truman Road Independence, MO 64050-3434	Karen Fernengel, Dean of Nursing	T: 816-833-0524 F: 816-833-2990	karenf@graceland.edu
*Lester L. Cox College of Nursing and Health Sciences BSN Program	17-512	1423 North Jefferson College Springfield, MO 65802	Julie Luetschwager, Chairperson	T:417-269-3401 F:417-269-3581	saffeld@coxcollege.edu
Maryville University of St. Louis	17-501	Department of Nursing 13550 Conway Road St. Louis, MO 63141-7299	Mary Curtis, Interim Director	T: 314-529-9441 F: 314-529-9139	mcurtis@maryville.edu
Missouri Southern State College	17-510	3950 East Newman Road Joplin, MO 64801-1595	Barbara Box, Director	T: 417-625-9322 F: 417-625-3186	box-b@mail.mssc.edu
Missouri Western State College	17-502	Department of Nursing PS203 4525 Downs Drive St. Joseph, MO 64507	Kathleen Andrews, Chairperson	T: 816-271-4415 F: 816-271-5849	andrews@griffon.mwsc.edu
Research College of Nursing	17-566	2300 East Meyer Boulevard Kansas City, MO 64132-1199	Nancy DeBasio, President/Dean	T: 816-276-4721 F: 816-276-3526	Nodebasio@healthmidwest.org
Sinclair School of Nursing at University of Missouri - Columbia	17-582	S410 Nursing School Bldg. Columbia, MO 65211	Roxanne McDaniel, Director	T: 573-882-0228 F: 573-884-4544	mcdanielr@missouri.edu
Southeast Missouri State University	17-563	Department of Nursing One University Plaza Cape Girardeau, MO 63701	A. Louise Hart, Chairperson	T: 573-651-5154 F: 573-651-2142	lhart@semovm.semo.edu
*Southwest Missouri State University	17-550	Department of Nursing 901 South National Avenue Springfield, MO 65804	Kathryn L. Hope, Head of Department of Nursing	T: 417-836-5310 F: 417-836-5484	nursing@smsu.edu
St. Louis University	17-588	3525 Caroline Street St. Louis, MO 63104-1099	Dr. Margie Edel, Director	T: 314-577-8931 F: 314-577-8949	edele@slu.edu
St. Luke's	17-505	8320 Ward Parkway, Suite 300 Kansas City, MO 64111	Helen Jepson, Dean	T: 816-932-2267 F: 816-932-3831	hjepson@saint-lukes.org
Truman State University	17-572	Nursing Program Barnett Hall 223A Kirksville, MO 63501	Stephanie Powelson, Interim Director	T: 660-785-4557 F: 660-785-7424	spowelso@truman.edu
*UMKC – Kansas City	17-575	School of Nursing 2220 Holmes Street Kansas City, MO 64108-2676	Thad Wilson, Interim Associate Dean	T: 816-235-1700 F: 816-235-1701	www.umkc.edu/
William Jewell College	17-560	Department of Nursing 500 College Hill Liberty, MO 64068	Nelda Godfrey, Chairperson	T: 816-781-7700, ext. 5453 F: 816-415-5024	Godfreyn@william.jewell.edu

* Initial Approval
Revised August 2003

Appendix B

***Additional
Information***

Number and Average Age of LPNs by County



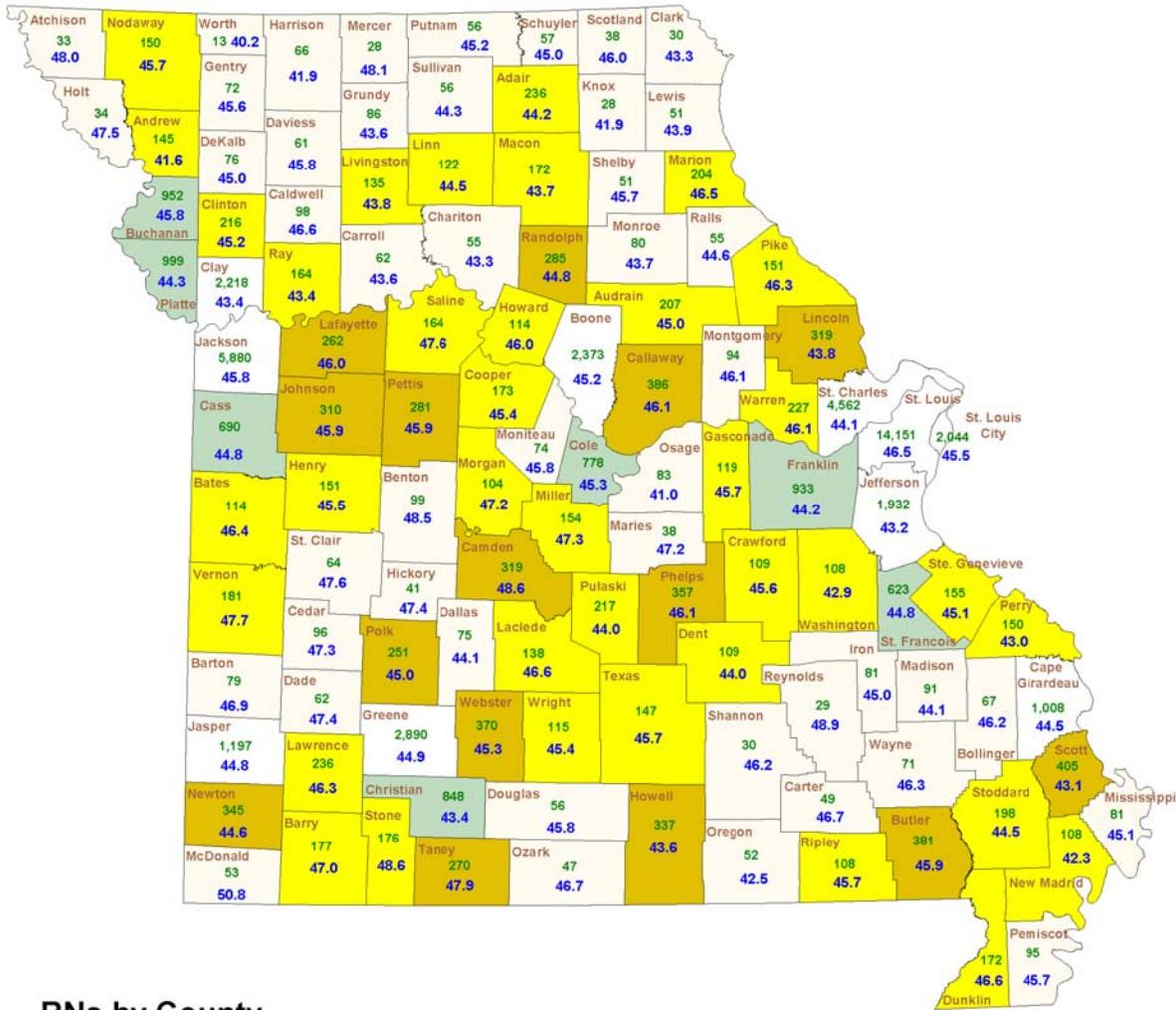
LPNs by County

- Less Than 100
- 100 - 200
- 200 - 300
- More Than 300
- 000 Number
- 00.0 Average Age



MISSOURI ECONOMIC RESEARCH & INFORMATION CENTER

Number and Average Age of Registered Nurses by County



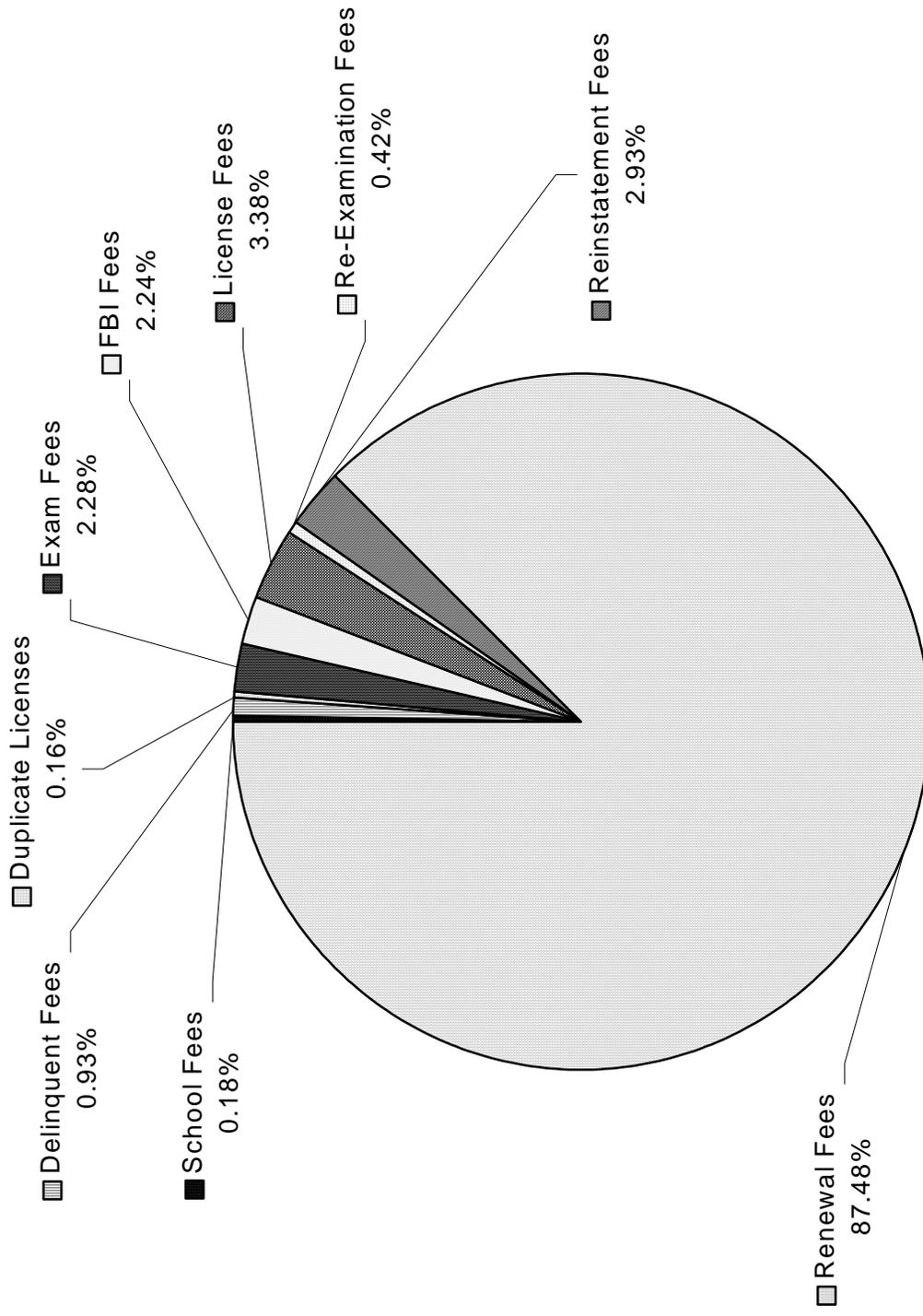
RNs by County

- Less Than 100
- 100 - 250
- 250 - 500
- 500 - 1000
- More Than 1000

000 Number
00.0 Average Age



MISSOURI ECONOMIC RESEARCH & INFORMATION CENTER



Actual Revenue FY2003