# SETTLEMENT AGREEMENT BETWEEN THE MISSOURI STATE BOARD OF REGISTRATION FOR THE HEALING ARTS AND JAMES S. SNOW, JR., D.O.

Come now James S. Snow, D.O., (hereinafter the "Licensee") and the State Board of Registration for the Healing Arts (hereinafter the "Board") and enter into this agreement for the purpose of resolving the question of whether Dr. Snow's license as a physician and surgeon will be subject to discipline. Licensee and the Board jointly stipulate and agree that a final disposition of this matter may be effectuated as described below pursuant to § 621.045, RSMo.

1. Licensee acknowledges that he understands the various rights and privileges afforded by law, including the right to a hearing of the charges against him; the right to appear and be represented by legal counsel; the right to have all charges against him proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against him; the right to present evidence on his own behalf; the right to a decision based upon the record by a fair and impartial administrative hearing commissioner concerning the charges pending against the Licensee; and subsequently, the right to a disciplinary hearing before the Board at which time evidence may be presented in mitigation of discipline. Having been advised of these rights provided to the Licensee by operation of law, the Licensee knowingly and voluntarily waives each and every one of these rights and freely enters into this agreement and agrees to abide by the terms of this document as they pertain to him.

2. The Licensee acknowledges that he may, at the time this agreement is effective or within fifteen days thereafter, submit this agreement to the Administrative

Hearing Commission for determination that the facts agreed to by the parties constitute grounds for discipline of the Licensee's license.

3. The Licensee acknowledges that he has been informed of his right to consult legal counsel in this matter.

4. The parties stipulate and agree that the disciplinary order agreed to by the Board and the Licensee in Part III herein is based only on the agreement set out in Parts I and II herein. The Licensee understands that the Board may take further disciplinary action against him based on facts or conduct not specifically mentioned in this document that are either now known to the Board or may be discovered.

5. The Licensee understands and agrees that the Missouri State Board of Registration for the Healing Arts will maintain this agreement as an open record of the Board as required by Chapters 334, 610, 620 and 621, RSMo, as amended.

## I. JOINT STIPULATION OF FACTS

Based upon the foregoing, the Board and the Licensee herein jointly stipulate to the following:

6. The State Board of Registration for the Healing Arts is an agency of the State of Missouri created and established pursuant to § 334.120, for the purpose of executing and enforcing the provisions of Chapter 334, RSMo.

7. The Licensee is licensed by the Board as a physician and surgeon, License Number 31936. This license was first issued on June 29, 1968. Licensee's license is current, and was current and active at all times relevant herein.

8. Licensee was also licensed by the Georgia Composite State Board of Medical Examiners at all times relevant herein.

9. On or about January 10, 2004, Patient E.T., a 40-year-old woman, presented to the emergency room (ER) at Liberty Regional Medical Center, Hinesville, Georgia with complaints of chest pain, described to the triage nurse as "elephant sitting on chest," with right arm and jaw radiation and nausea. Licensee, the ER physician, examined the patient, noted tightness or pressure like quality, and ordered standard labs, a chest x-ray and EKG. EKG was consistent with inferolateral ischemia. Patient was apparently improving and Licensee assumed the symptoms were due to "cholecystitis" and "chest wall pain." While awaiting discharge, the patient experienced ventricular fibrillation and died despite resuscitative efforts. Prior to the cardiac arrest, no standard treatment for unstable angina or an acute coronary syndrome was ordered by Licensee.

10. Licensee failed to conform to the minimum standards of acceptable and prevailing medical practice regarding diagnosis because he failed to stratify the category of the patient's chest pain as typical for cardiac ischemia and failed to diagnose unstable angina/acute coronary syndrome (ACS).

11. Licensee failed to conform to the minimum standards of acceptable and prevailing medical practice regarding treatment because he failed to provide mandatory treatment for ACS of aspirin, nitrates, beta blockers and anticoagulation with Lovenox or heparin.

12. Based on the aforementioned, on September 17, 2008, Licensee's Georgia license was publicly reprimanded and Licensee was required to obtain fifteen (15) hours

of continuing medical education (CME) in the area of management of cardiac disease/chest pain in addition to the CME required of all Georgia physicians.

13. The disciplinary action taken against Licensee's Georgia license for the aforementioned conduct constitutes a cause for the Missouri Board to discipline his Missouri license pursuant to § 334.100.2(8), RSMo.

## II. JOINT CONCLUSIONS OF LAW

14. Cause exists to discipline Licensee's license pursuant to Section 334.100.2(8), RSMo, which states:

> 2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered the person's certificate of registration or authority, permit or license for any one or any combination of the following causes:
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> (8) Revocation, suspension, restriction, modification, limitation, reprimand, warning, censure, probation or other final disciplinary action against the holder of or applicant for a license or other right to practice any profession regulated by this chapter by another state, territory, federal agency or country, whether or not voluntarily agreed to by the licensee or applicant, including, but not limited to, the denial of licensure, surrender of the license, allowing the license to expire or lapse, or discontinuing or limiting the practice of medicine while subject to an investigation or while actually under investigation by any licensing authority, medical facility, branch of the armed forces of the United States of America, insurance company, court, agency of the state or federal government, or employer;
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15. The Licensee's conduct, as established by the foregoing facts, falls within the intendments of § 334.100.2, RSMo.

16. Cause exists for the Board to take disciplinary action against the Licensee's license under § 334.100.2, RSMo.

## III. JOINT AGREEMENT ON DISCIPLINE

Based on the foregoing, the parties mutually agree and stipulate that the following shall constitute the disciplinary order entered by the Board in this matter under the authority of § 621.110 RSMo 2000. This agreement, including the disciplinary order, will be effective immediately on the date entered and finalized by the Board. The following are the terms of the disciplinary order:

17. License number 31936, issued by the Board to the Licensee, is hereby PUBLICLY REPRIMANDED.

18. Within two (2) weeks of the effective date of this agreement, the Licensee shall provide documentation to the Missouri Board that he has fulfilled the aforementioned 15 hours of CME required by the Georgia Board. If Licensee has not yet fulfilled this CME requirement, then he shall provide documentation to the Missouri Board within two (2) weeks of fulfilling the Georgia requirement. Failure to adhere to the Georgia Board's aforementioned CME requirement before September 18, 2009 shall constitute a violation of this agreement.

19. If the Licensee is licensed in other jurisdictions, then he shall notify, in writing, the medical licensing authorities of those jurisdictions, within fifteen (15) days of the effective date of this settlement agreement, of the Licensee's disciplinary status in

Missouri. The Licensee shall forward a copy of this written notice to the Board contemporaneously with sending it to the relevant licensing authority.

20. For purposes of this agreement, unless otherwise specified in this agreement, all reports, documentation, evaluations, notices, or other materials required to be submitted to the Board in this agreement shall be forwarded to The State Board of Registration for the Healing Arts, Attention: Investigations, P.O. Box 4, Jefferson City, Missouri 65102.

21. In the event The State Board of Registration for the Healing Arts determines that the Licensee has violated any term or condition of this agreement, the Board may elect to pursue any lawful remedies afforded it and is not bound by this agreement in its election of remedies concerning that violation. The Board may in its discretion, vacate this agreement and impose such further discipline as the Board shall deem appropriate pursuant to § 620.153, RSMo.

22. This agreement does not bind the Board or restrict the remedies available to it concerning any other violation of Chapter 334, RSMo, by the Licensee not specifically mentioned in this document.

23. No additional order shall be entered by this Board pursuant to the preceding paragraph of this agreement without notice and an opportunity for hearing before this Board as a contested case in accordance with the provisions of Chapter 536, RSMo. If any alleged violation of this agreement occurred during the disciplinary period, the parties agree that the Board may choose to conduct a hearing before it either during the disciplinary period, or as soon thereafter as a hearing can be held, to determine whether a

violation occurred and, if so, may impose further disciplinary action. The Licensee agrees and stipulates that the Board has continuing jurisdiction to hold a hearing to determine if a violation of this agreement has occurred.

24. The Licensee hereby waives and releases the Board, its members, and any of its employees, agents, or attorneys, including any former Board members, employees, agents, and attorneys, of, or from, any liability, claim, actions, causes of action, fees, costs and expenses, and compensation, including, but not limited to any claims for attorneys fees and expenses, including any claims pursuant to § 536.087, RSMo, or any claim arising under 42 USC 1983, which may be based upon, arise out of, or relate to any of the matters raised in this agreement, or from the negotiation or execution of this agreement. The parties acknowledge that this paragraph is severable from the remaining portions of this agreement in that it survives in perpetuity even in the event that any court of law deems this agreement or any portion thereof void or unenforceable.

25. In consideration of the foregoing, the parties consent to the termination of any further proceedings based upon the facts set forth herein.

| LICENSEE | | BOARD | |
|---|---|---|---|
| James S. Snow 2-24-09 | | T. Steinman 3/4/09 | |
| James S. Snow, D.O. | Date | Tina Steinman<br>Executive Director | Date |
| | | Sreenu Dandamudi 3/3/09 | |
| Attorney for Licensee<br>Missouri Bar No._____ | Date | Sreenu Dandamudi<br>General Counsel for the Board<br>MO Bar No. 50734 | Date |

EFFECTIVE THIS 4 DAY OF March, 2009.