

**BEFORE THE MISSOURI
STATE BOARD OF COSMETOLOGY AND BARBER EXAMINERS**

STATE BOARD OF COSMETOLOGY)
AND BARBER EXAMINERS,)
)
Petitioner,)
)
v.)
)
MOHAMEDD BAH,)
)
Respondent.)

Case No. 11-0033 CB

**ORDER OF THE MISSOURI
STATE BOARD OF COSMETOLOGY AND BARBER EXAMINERS
DISCIPLINING THE COSMETOLOGY ESTABLISHMENT LICENSE OF
MOHAMEDD BAH, M& E AFRICAN HAIR BRAIDING**

On or about July 24, 2012, the Administrative Hearing Commission entered its final Decision in the case of *Missouri Board of Cosmetology and Barber Examiners v. Mohamedd Bah, Case No. 11-0033 CB*. In that Decision, the Administrative Hearing Commission found that Respondent Mohamedd Bah's cosmetology establishment license (license # 2008036174) is subject to disciplinary action by the State Board of Cosmetology and Barber Examiners ("Board") pursuant to § 329.140.2(6), RSMo¹ for sanitary violations at Bah's establishment, M & E African Hair Braiding.

The Board has received and reviewed the record of the proceedings before the Administrative Hearing Commission and the Decision of the Administrative Hearing Commission. The record of the Administrative Hearing Commission is incorporated herein by reference in its entirety.

¹ All statutory references are to Missouri Revised Statutes 2000, as amended, unless otherwise indicated.

Pursuant to notice and §§ 621.110 and 329.140.3, RSMo, the Board held a hearing on September 24, 2012, at approximately 10:00 a.m., at the Missouri Division of Professional Registration, 3605 Missouri Boulevard, Jefferson City, Missouri, for the purpose of determining the appropriate disciplinary action against Respondent's license. The Board was represented by Legal Counsel Tina Crow Halcomb. Despite receiving proper and timely notice, Respondent was not present individually or by counsel. After being present and considering all of the evidence presented during the hearing, the Board issues the following Findings of Facts, Conclusions of Law and Order.

I.

Based upon the foregoing the Board hereby states:

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. The Board is an agency of the state of Missouri created and established pursuant to § 329.015, RSMo, for the purpose of licensing all persons engaged in the practice of barbering and cosmetology in this state. The Board has control and supervision of the licensed occupations and enforcement of the terms and provisions of Chapters 328 and 329, RSMo.

2. The Board hereby adopts and incorporates by reference the Decision of the Administrative Hearing Commission in *Missouri Board of Cosmetology and Barber Examiners v. Mohamedd Bah, Case No. 11-0033 CB*, in its entirety.

3. The Board set this matter for disciplinary hearing and served notice of the disciplinary hearing upon Respondent in a proper and timely fashion.

II.

CONCLUSIONS OF LAW

4. This Board has jurisdiction over this proceeding pursuant to §§ 621.110 and 329.140.3, RSMo.

5. The Board expressly adopts and incorporates by reference the Conclusions of Law contained in the Decision issued by the Administrative Hearing Commission on July 24, 2012, in *Missouri Board of Cosmetology and Barber Examiners v. Mohamedd Bah, Case No. 11-0033 CB*, and hereby enters its Conclusions of Law consistent therewith.

6. As a result of the foregoing, and in accordance with the Administrative Hearing Commission's Decision on July 24, 2012, Respondent's cosmetology establishment license is subject to disciplinary action by the Board pursuant to § 329.140.2(6), RSMo.

7. The Board has determined that this Order is necessary to ensure the protection of the public.

III.

ORDER

Having fully considered all the evidence before the Board, and giving full weight to the Decision of the Administrative Hearing Commission, it is the **ORDER** of the Board that the cosmetology establishment license of Mohamed Bah for M & E African Hair Braiding (license no. 2008036174) shall be **SUSPENDED** for a period of five (5) days. The period of **SUSPENSION** shall begin fifteen (15) days from the date this Order is signed by the Board's Executive Director. Following the period of **SUSPENSION**, Respondent's license shall immediately be placed on **PROBATION** for a period of five (5) years, subject to the following terms and conditions.

IV.

TERMS AND CONDITIONS

During the aforementioned probation, Mohamedd Bah shall be entitled to perform cosmetologist services as a licensed cosmetology establishment for M &E African Hair Braiding subject to the following terms and conditions:

- A. During the probationary period Mohamedd Bah shall comply with all provisions of Chapter 329, RSMo all applicable board regulations, all applicable federal and state drug laws, rules and regulations and all applicable federal and state criminal laws. "State" includes the state of Missouri, all other states and territories of the United States, and the ordinances of their political subdivisions.
- B. During the probationary period, Mohamedd Bah shall keep the Board informed of its current telephone number and address. Mohamedd Bah shall notify the Board in writing within ten days (10) of any change in this information.
- C. During the probationary period, Mohamedd Bah shall timely renew the cosmetology establishment license granted hereby and shall timely pay all fees required for licensure and comply with all other Board requirements necessary to maintain said license in a current and active state.
- D. During the probationary period, Mohamedd Bah shall accept and comply with unannounced visits from the Board's representatives to monitor compliance with the terms and conditions of this Order.
- E. During the probationary period, Mohamedd Bah shall appear in person for interviews with the Board or its designee upon request.
- F. Mohamedd Bah shall submit written reports to the Board on or before January 1 and July 1 during each year of the probationary period stating truthfully whether there has been compliance with all terms and conditions of this Order. The first such report shall be received by the Board on or before January 1, 2013.
- G. If, at any time during the probationary period, Mohamedd Bah changes his or the establishment's address from the state of Missouri, or ceases to maintain the cosmetology establishment license current or active under the provisions of Chapter 329, RSMo (as amended), or fails to keep the Board advised of all current places of residence, the time of such absence, unlicensed or inactive status, or unknown whereabouts shall not be deemed or taken to satisfy any part of the probationary period.
- H. Upon expiration of the probationary period, Mohamedd Bah's cosmetology establishment license shall be fully restored if all requirements of the law have been satisfied; provided,

however, that in the event the Board determines that Mohamedd Bah has violated any term or condition of this Order, the Board may, in its discretion, pursue any lawful remedies or procedures afforded it and is not bound by this Order in its determination of appropriate legal actions or remedies concerning the allegations identified herein.

- I. The Board retains jurisdiction to hold a hearing at any time to determine if a violation of this Order has occurred and, if a violation of this Order has occurred, may seek to amend this Order or impose further disciplinary or appropriate action at the discretion of the Board. No order shall be entered by the Board pursuant to this paragraph without any required notice and opportunity for a hearing before the Board as provided by Chapter 536, RSMo (as amended).
- J. Unless otherwise specified by the Board, all reports, documentation, notices, or other materials required to be submitted to the Board shall be forwarded to: Missouri State Board of Cosmetology and Barber Examiners, P.O. Box 1335, Jefferson City, Missouri 65102.
- K. Any failure by Mohamedd Bah to comply with any condition of discipline set forth herein constitutes a violation of this Order.

This Order does not bind the Board or restrict the remedies available to it concerning any violation by Respondent of the terms and conditions of this Order, Chapter 329, RSMo, or the regulations promulgated thereunder.

The Board will maintain this Order as an open, public record of the Board as provided in Chapters 329, 610, and 324, RSMo.

SO ORDERED, EFFECTIVE THIS 11 DAY OF OCTOBER, 2012

MISSOURI STATE BOARD OF COSMETOLOGY
AND BARBER EXAMINERS



Emily Carroll, Executive Director